

Board

Date: 24 September 2015

Item: Appointment of the Commissioner of Transport for London

This paper will be considered in public

1 Summary

- 1.1 This paper informs the Board of the recruitment and selection process undertaken to support the appointment of a Commissioner of Transport for London (the Commissioner). The Board will be asked to appoint a Commissioner, based on the recommendation of the Chairman of TfL and the Selection Panel.

2 Recommendation

- 2.1 **That the Board note the recruitment and selection process and appoint a Commissioner of Transport for London based on the recommendations of the Chairman and the Selection Panel.**

3 Background

- 3.1 Under Standing Order 100(e)(i), the appointment of the Commissioner is a matter reserved to the Board. A new permanent appointment to that role is required following the departure of the former Commissioner, Sir Peter Hendy CBE, on 16 July 2015 following his appointment as Chairman of Network Rail.

4 Selection Process

- 4.1 On 28 July 2015, the Chairman of TfL met with available Members to discuss the selection process for a permanent appointment. On 30 July 2015, the Finance and Policy Committee, in its capacity to act under delegated authority from the Board, noted the proposals to agree the selection process.
- 4.2 Following expressions of interest, the Chairman nominated the following Members to assist him in the shortlisting and interviewing process ahead of the Board being asked to make an appointment: Daniel Moylan (lead), Peter Anderson, Sir Brendan Barber, Brian Cooke, Baroness Grey-Thompson DBE and Eva Lindholm. Charles Belcher was subsequently asked to join the Selection Panel at the interview stage due to Eva Lindholm and Baroness Grey-Thompson DBE being unavailable at the time the interviews were scheduled.
- 4.3 The role was externally advertised in a range of major publications and recruitment consultants were also engaged to identify candidates and support the process. The recruitment process attracted a number of high calibre individuals from the UK and internationally.

- 4.4 The Selection Panel met to agree a list of candidates for interview. The Selection Panel interviewed five candidates and recommended a shortlist of candidates to meet with the Chairman.
- 4.5 It is anticipated that the Chairman and the Selection Panel will be in a position to make a recommendation as to the appointment of a suitable candidate at the meeting on 24 September 2015.

List of appendices to this report:

None

List of Background Papers:

Paper to Finance and Policy Committee, 30 July 2015.

Contact Officer: Howard Carter, General Counsel
Number: 020 3054 7832
Email: HowardCarter@tfl.gov.uk