



Agenda

Meeting: Remuneration Committee

Date: 13 January 2014

Time: 4.00pm

**Place: Committee Room 2, City Hall,
The Queen's Walk, London, SE1
2AA**

Members

Baroness Grey-Thompson DBE, Chair
Daniel Moylan, Vice Chairman

Sir John Armit CBE
Boris Johnson

This meeting will be open to the public. There is access for disabled people and induction loops are available.

Further Information

Copies of the papers and any attachments may be found at
<http://www.tfl.gov.uk/corporate/about-tfl/boardandchiefexecutives/papers/1438.aspx>.

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7983 4913
email: ShamusKenny@tfl.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0845 604 4141; email:
PressOffice@tfl.gov.uk.

Howard Carter, General Counsel
3 January 2014

**Remuneration Committee
Monday 13 January 2014**

Agenda Part 1

1. Apologies for Absence and Chair's Announcements

2. Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3. Minutes of the Meeting held on 3 July 2013

General Counsel

The Committee is asked to approve the minutes of the meeting held on 3 July 2013.

4. Matters Arising and Actions List

General Counsel

The Committee is asked to note the updated actions list.

5. Driving Performance at TfL

Commissioner

The Committee is asked to note further detail on the scorecard setting process at TfL and its outcomes. The paper covers the rigorous process for setting the scorecards, how performance is scrutinised and challenged, and how the process is driving improvements in performance.

6. Remuneration of the Commissioner and Chief Officers

Commissioner

The Committee is asked to note the key components of remuneration that make up the total remuneration package of the roles under the Remuneration Committee's scope and the level of involvement and decision making that the Committee has with these components.

7. Any Other Business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

8. Exclusion of Press and Public

If there are any items of urgent business that are considered to be exempt from publication, the Committee will be recommended to agree to exclude the press and public from the meeting, in accordance with the relevant paragraph of Schedule 12A to the Local Government Act 1972 (as amended).