

## Remuneration Committee



**Date:** 3 July 2013

**Item 4:** Matters Arising and Actions List

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**This paper will be considered in public**

### **1 Summary**

1.1 This paper informs the Committee of progress against actions agreed at previous meetings.

### **2 Recommendation**

2.1 **The Committee is asked to note the Actions List.**

#### **List of appendices to this report:**

Appendix 1 – Actions List

#### **List of Background Papers:**

Minutes of previous meetings of the Committee

Contact Officer: Howard Carter, General Counsel  
Number: 020 7126 4097  
Email: [HowardCarter@tfl.gov.uk](mailto:HowardCarter@tfl.gov.uk)

## Remuneration Committee Actions List (reported to the meeting on 3 July 2013)

## Actions arising from the last meeting, held on 3 June 2013

Minute No.	Description	Action By	Target Date	Status note
04/06/13	<b>Matters Arising: TfL Scorecards – Future Years</b> A schedule would be drawn up to ensure that the draft Scorecard was submitted to the Mayor for review by early March and considered by the Committee in late March each year.	Sir Peter Hendy CBE	2013	In progress.
04/06/13	<b>Matters Arising: Outstanding Crossrail Papers - Governance</b> A separate note would be provided to Members on the governance arrangements between TfL and CRL in relation to the remuneration of the CRL Chief Executive and in relation to delivering the project within budget, including the trigger points for TfL intervention.	Howard Carter	June 2013	Completed
04/06/13	<b>Matters Arising: Future Meetings – July 2013</b> The next meeting of the Committee would be scheduled for July 2013. If possible it would be scheduled for the same date as the meeting of the Board.	Howard Carter	June 2013	Completed
04/06/13	<b>Matters Arising: Future Meetings – Meeting Calendar</b> Dates for meetings of the Committee be included in the 2014/15 meeting calendar.	Howard Carter	Autumn 2013	
05/06/13	<b>Chief Officer Benchmarking – Public Sector Comparators</b> Consideration be given to adding other public sector comparator organisations for the next benchmarking exercise. Comparator organisations might include the BBC, Network Rail, NHS/London Ambulance Service, Post Office and regulatory authorities such as the Civil Aviation Authority.	Sir Peter Hendy CBE	2014	
07/06/13	<b>Leadership and Succession Planning in TfL – Chief Officers</b> Members suggested that consideration be given to the Top Management Programme run by the Cabinet Office.	Sir Peter Hendy CBE	2013	

Minute No.	Description	Action By	Target Date	Status note
07/06/13	<b>Leadership and Succession Planning in TfL – Catalyst Briefings</b> Daniel Moylan would be invited to speak on the political environment in local government.	Sir Peter Hendy CBE	July 2013	

**Action arising from previous meetings**

Minute No.	Description	Action By	Target Date	Status note
19/11/12	<b>Crossrail Chief Executive's Performance Award 2011/12 and Base Pay Increase For 2012/13</b> The Committee considered the proposals and requested that there be further dialogue with CRL on the proposal.	Sir Peter Hendy CBE	July 2013	On agenda.
20/11/12	<b>Crossrail Long Term Incentive Plan Performance Targets 2012 – 2019</b> The Committee requested that further information be provided by CRL on the proposed performance targets.	Sir Peter Hendy CBE	July 2013	On agenda.