#### Safety, Sustainability and Human Resources Panel



Date: 22 November 2017

Item: Reducing Injuries Across TfL

#### This paper will be considered in public

#### 1 Purpose

1.1 This paper sets out the plans for reducing total accidental injuries across TfL to meet the scorecard aim of a reduction of 17 per cent in total injuries at the end of 2017/18. This is part of the glide path to our vision of everyone home safe and healthy everyday and compliments the work being undertaken to achieve vision Zero.

#### 2 Recommendation

2.1 The Panel is asked to note the paper and appendices.

#### **Appendices**

Appendix 1 – Surface Customer Safety Plan: Reducing customer accidental injuries by 10 per cent

Appendix 2 – London Underground Customer Safety Plan: Reducing customer accidental injuries by 17 percent

#### **Background Papers**

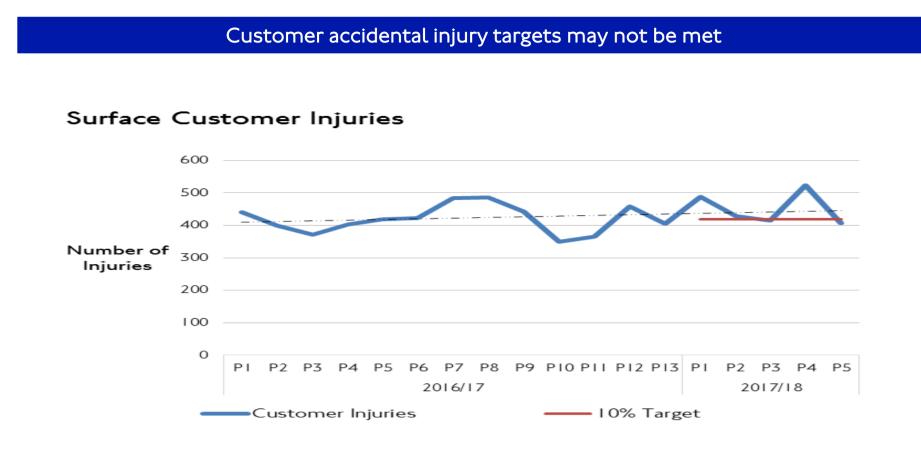
None

Contact Officer: Jill Collis, Director of Health, Safety and Environment

Number: 020 3054 8158

Email: jill.collis@tube.tfl.gov.uk

# 1. The Challenge



Draft Mayor's Transport Strategy Vision Zero targets: •70% reduction in Killed and Seriously Injured in or by a bus by 2022 (STATSI 9 data) •No-one killed in or by a bus in 2030 (STATSI9 data).

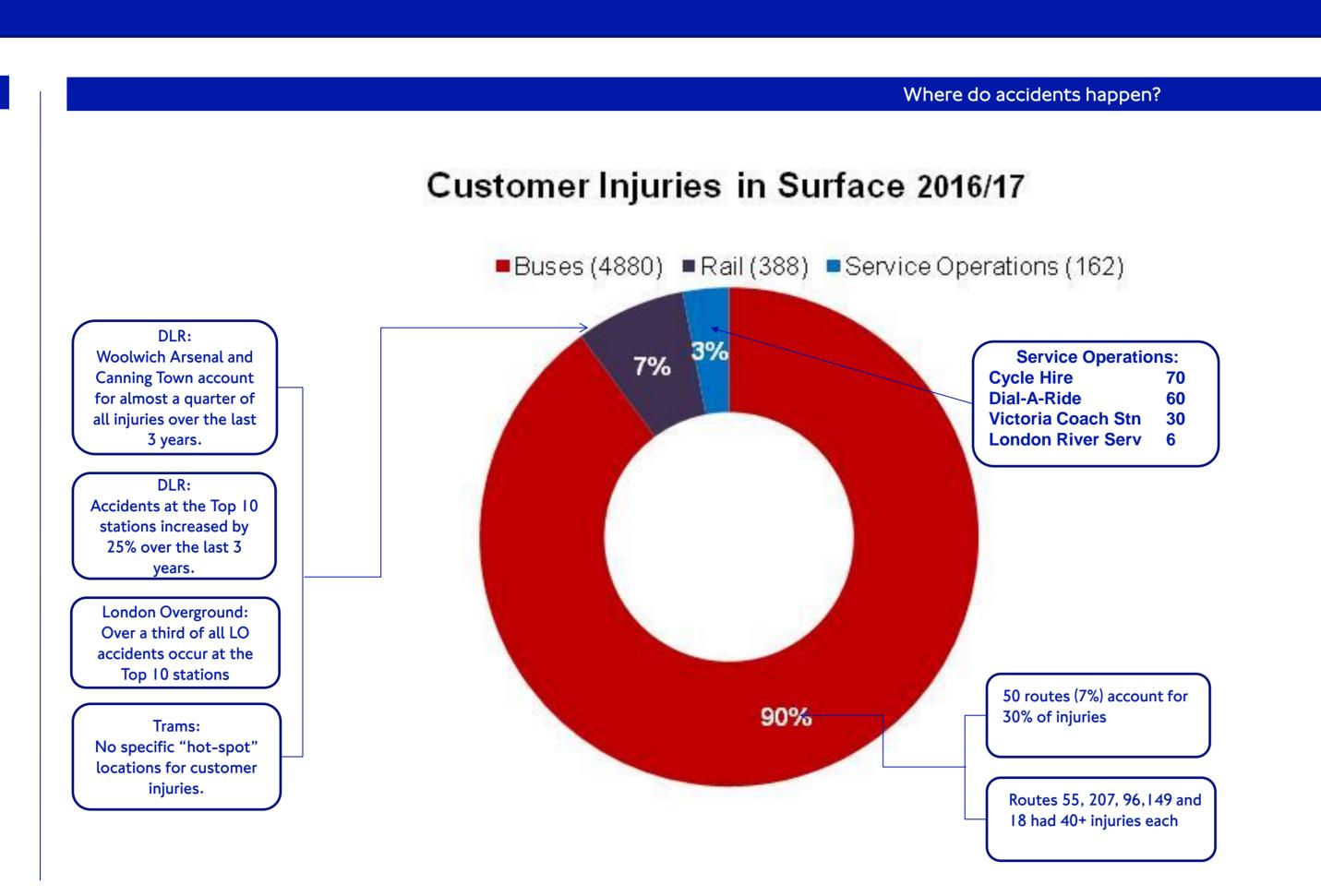
We also need to address the learning in respect our tram and bus operations arising from the Sandilands incident and the GLA's "Driven to Distraction" Report.

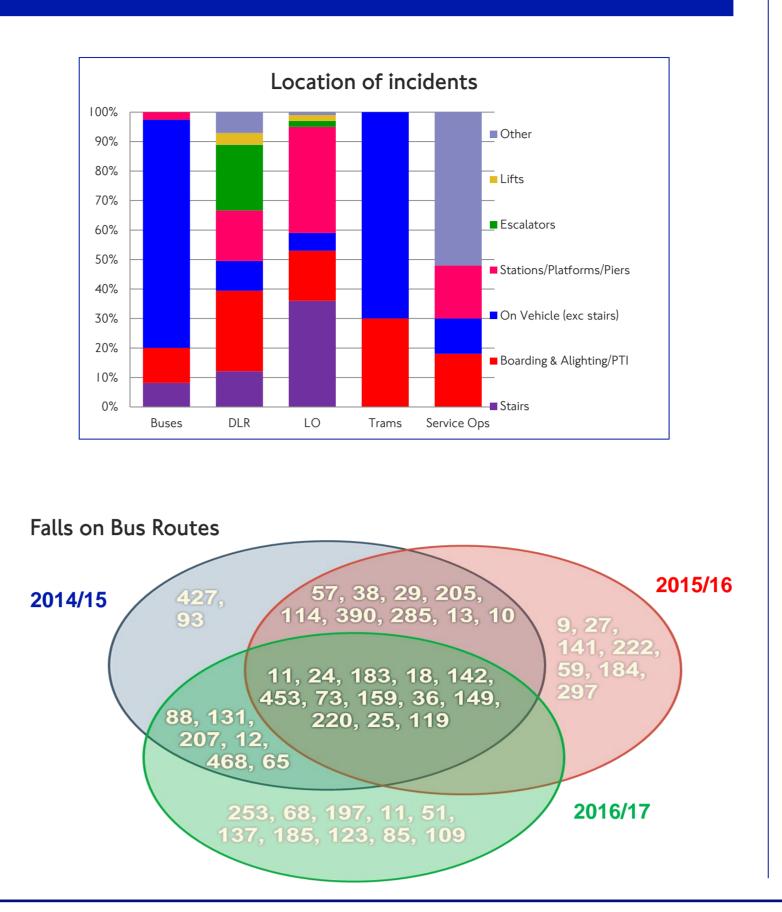
While performance against the reduction of all injuries by 10% is good in our Rail and Service Operations businesses, we are not on track for achieving our goal of reducing major customer accidental injuries within Buses, (defined as those injuries requiring customers to be taken to hospital.) by 10% compared with

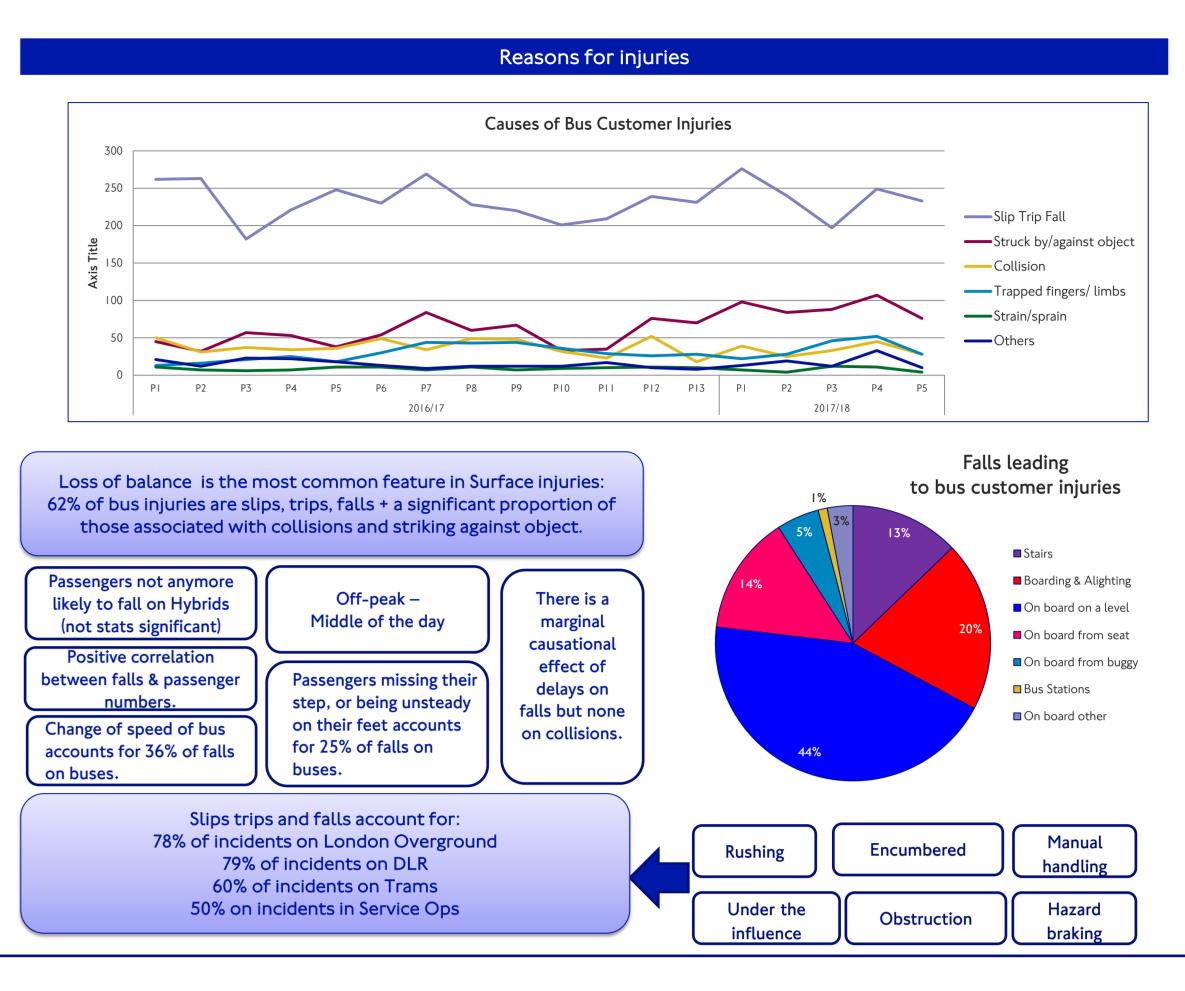
and Service Operations, so the achievement of the overall Surface target hinges on performance against the Buses target. When compared with 2016/17 figures, we have only met our target for Buses in one of the first five periods of 17/18, despite lower patronage.

The volume of customer "major injuries" in Buses is significantly larger than the "all injury" figures in Rail

The "open" nature of the road network brings the additional challenge of needing to influence the behaviour of a significant number of other road users, in order to drive down injuries to customers of our







## 2. Our Approach Reduce customer injuries and improve perception of safety on our networks by tackling high volume and high potential incidents and addressing the recommendations arising from the investigations into the Sandilands tram incident and the GLA Transport Committee's report on bus safety. "Keep people in their seat. Keep people on their feet." by applying the hierarchy of controls / Vision **Zero approach** to eliminate/reduce risk. Keep people 1. Changing our infrastructure, designing out risk. in their seat. 2. Changing our vehicles and technology to Keep people mitigate risks; being mindful to consider the impact on all groups. on their feet. 3. Safe staff behaviour. 4. Influencing customer and road user behaviour: • through direct communication, via staff intervention through 'nudges Our team Rail and Tram Operators Other Service Operators Bus Operators x 10 Human Factors/

Engineering

# 3. Safety maturity: leadership, culture and systems

Over the past two years we have focused on developing the safety maturity of our business; developing the leadership, culture and systems to deliver and sustain reductions in incidents and injuries. This has seen our level of safety management maturity rise from 2 to 3 on the Office of Rail and Road's Risk Management Model (RM3) 5 point scale. Our next phase involves the following:



- Ambition: Vision Zero: Everyone home safe and healthy every day a firm commitment to no fatalities or serious injuries on our networks.
- Leadership: the senior team leading their teams to demonstrate commitment and to deliver improvements.
- Personal accountabilities: Every Surface employee has personal objectives and safety behaviours that will contribute to achieving our targets.
- Strong partnerships with our Operators: Effective partnership working, supported by robust assurance and
- **Focus** to achieve that ambition: targeted plans for specific injury types or causes.

Long term: Infrastructure and Short term: influence Medium term: use understanding and partnerships to develop and delive vehicle interventions to design out /mitigate harm build understanding sustainable improvements

#### 4. Our Framework The strategy sets the vision and framework. Delivery is via our operational teams and contracted service providers, who have focused plans and understand how they contribute to injury reduction. Monitoring of leading and lagging indicators via Surface Understanding issues, hot spots, root causes Taking appropriate action – targeted plans. etting the strategy for injury reduction Transport governance arrangements Surface Transport Everyone home safe and healthy every day - our responsibility otorcyclists. otal of 28 VRUs were injured from the lents, none fatal. 2016-2019 **Surface Transport Scorecard** •RM3 safety maturity STF Vs EWT Periodic H&S Performance Leading and lagging indicators Same Market Safety Performance Index (SPI) Leading and lagging indicators - Na Station Joint with Operators •Bus Operator SPI (TBC) Learning and Improving; understanding changing trends

#### 5.1 Our Plan (Short Term) Deliverables: Influencing customer behaviour and building our understanding 2017 2017 [ $igoplus = delivery has started and is on track C=complete <math>\longrightarrow = ongoing$ ] Escalator safety at DLR stations: Review escalator safety initiatives for London City Airport Improved understanding of root causes of incidents and identification of potential solutions: Bus safety workshop: falls on buses Completion of bus "fatal file" research Assess all assisted dispatch equipment positioning (mirrors, CCTV) on DLR Review of crowd control arrangements on DLR Manual handling at Dial-a-Ride: Introduce physical capability test for Dial-a-Ride drivers Communicating safety messages to customers: Rail • Customer safety poster campaign across Rail operations – eg hold the handrail Passenger Safety roadshow at London City Airport Trial announcements in lifts to alert mobility scooter users of proximity of platform edge Deliver audio communication training to tram operators to support safety messaging Communicating safety messages to customers: Buses Customer safety poster campaign across bus operations – eg hold the handrail Implementation of localised safety messaging at Hammersmith Bus Station Feasibility of enhance audible safety announcements on buses "Hold tight- ding ding" Evaluation of new bus safety technologies Test house procured to trial new bus technology • Publication of Intelligent Speed Assistance (ISA) trial report Launch of Bus Safety Innovation Fund Submission deadline for Bus Safety innovation Fund Response to Sandilands incident Changes to speed limits across tram network Commence consultation on Driver Protection Device

Marketing & Comms

Behaviour Change

Deliverables: use understanding and utilising partnerships to develop and deliver and sustainable improvements	Nov 2017	Dec 2017	Jan 2018	Feb 2018	201
Development of Arriva Rail London's safety improvement plan for London Overground by Station Safety Group			•		
Platform Train Interface (PTI) improvements on DLR:  •Complete Rail Vehicle Accessibility compliance programme on DLR  •Feasibility study into the installation of physical barriers between lifts and platform edge  •Review of train dispatch arrangements  •Use Rail Safety and Standards Board PTI risk assessment tool to assess all DLR platforms		*			
Manual handling at Dial-a-Ride:  • Manual handling refresher training launched on e-zone					
Falls and collisions on buses and trams  •Continue rollout of Hello London training for bus drivers  •In-depth analysis of bus occupant injuries  •Evaluation of suggested TfL measures to reduce falls on buses from bus safety workshop  •Establish Crossing Panel to review and manage safety at tram crossings  •Introduce tram driver safety communication when arriving/departing tram stop	•	•	•	•	•
Improved bus design: •Roll out of Intelligent Speed Assistance commences •Speed compliance tool developed	•	•			
Addressing learning from Sandilands tram incident:  Conclude consultation on Driver Protection Device  Feasibility study of technology to prevent over-speed events on the tram network		•	•		

# 5.3 Our Plan (Long Term: 2018/19 on)

In the long term, maintaining and further improving customer safety depends on delivering vehicle and infrastructure improvements and developing new ways to engage with our customers to influence and change their behaviour in a way which will help keep our customers safe.

## Reducing PTI risk on DLR

- Review of door warble duration
- Review technology enhancements for guideway intrusion technology and investigate use of smart/analytical CCTV
- Feasibility study on platform edge lighting /trial at one station
- Declutter platforms subject to crowding

## Bus safety improvements

- Safe Urban Driving style training rolled out to all bus driving instructors
- Enhanced safety training for bus drivers
- Conclusion of Hello London training for bus operators
- First buses built to new Bus Safety Standard enter service Bus Operator Safety Performance Index incorporated into formal performance monitoring regime

Delivery of actions to address Sandilands recommendations

# LU Customer Safety Plan: reduce customer accidental injuries by 17%

# 1. The Challenge

2. Our Approach

must be urgent and immediate. Our

delivery and removing barriers.

Safety Steering Group and HSE.

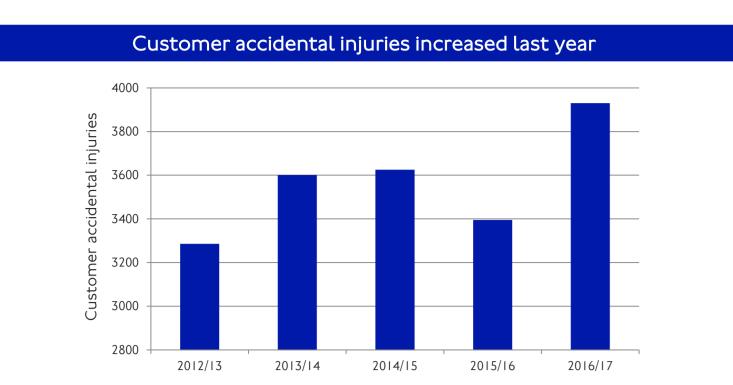
Our team

approach to changing our infrastructure to

remove/reduce the risk must be focused on

Cross functional team lined up to deliver

this plan, governed via the Customer

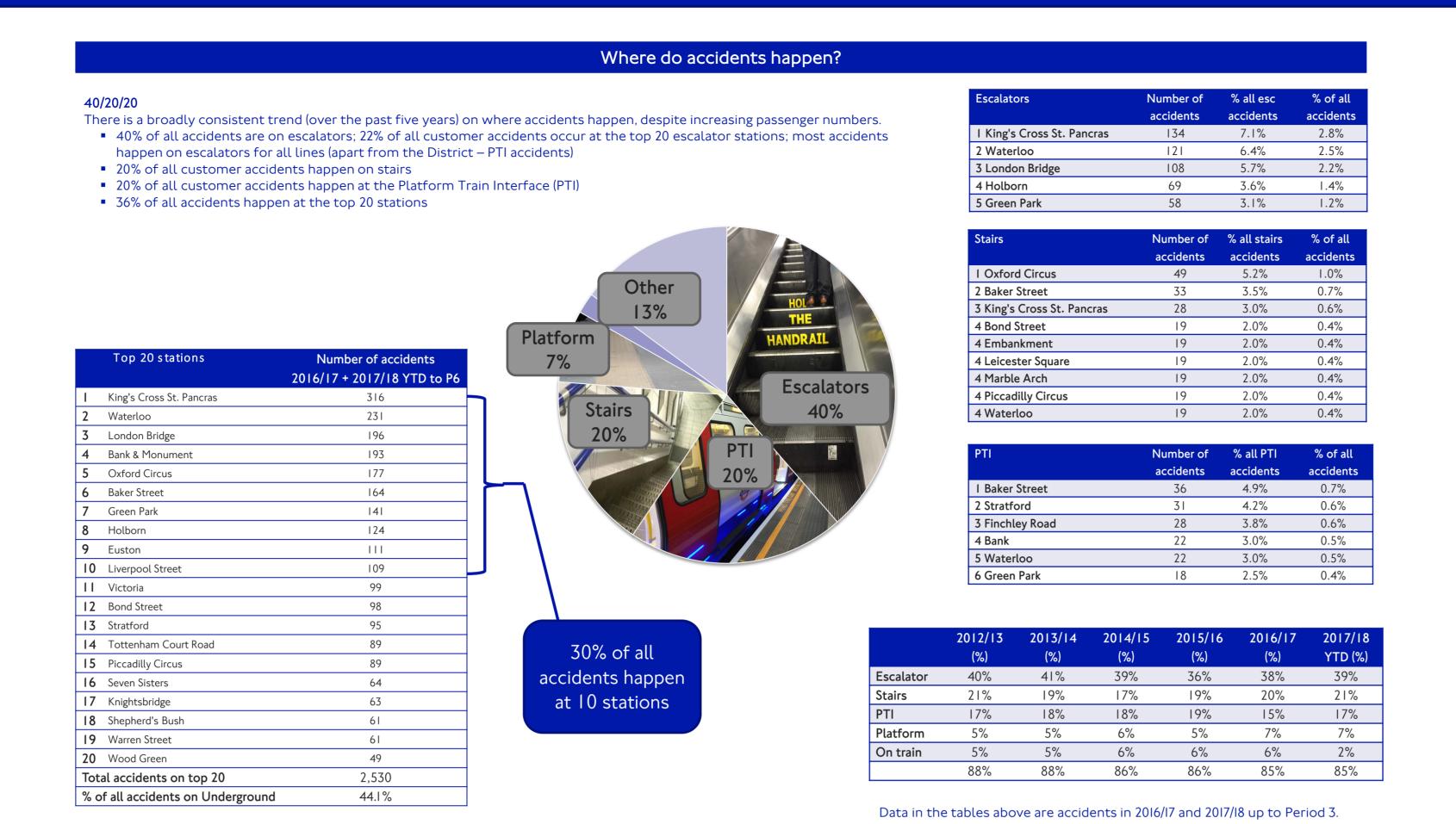


The number of **customer accidental injuries increased in 2016/17 by 16%** compared to the previous year, and by **8% compared to 2014/15**. While there was an increase in customer numbers during these years, the rate of increase in customer accidents was significantly greater than the increase in customer journeys (customer journeys increased by 2.15% from 2015/16 to 2016/17, and by 6% from 2014/15 to 2016/17).

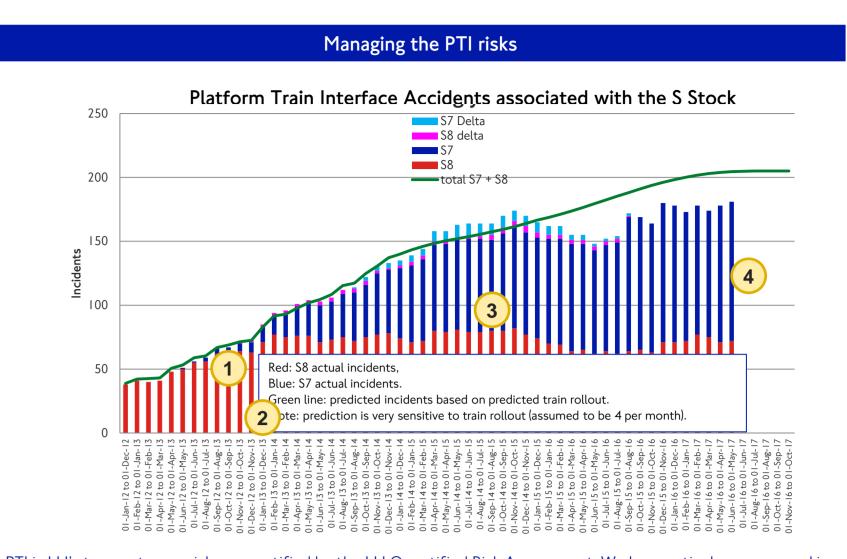
Customer safety initiatives to date have focused on the areas of highest risk (i.e. Platform Train Interface (PTI)) or on the location where the majority of accidents occur (escalators, stairs and PTI). Local station improvement activities were focused on their priorities. Customer safety has always been included on the LU and line scorecards, these targets were often normalised against passenger numbers and/or focused on the more serious injuries. Last year's scorecard focused on reducing customer accidents which resulted in the greatest harm. The 2017/18 London Underground scorecard focuses on all accidents and aims to reduce the total number of customer accidental injuries by 17% compared to 2016/17.

We are not on track for achieving our goal of reducing customer accidental injuries by I7% this year. The number of **customer accidental injuries on the LU network at the end of P7 20I7/I8 is 2% lower** than at this stage in 20I6/I7.

The increased focus on reducing customer accidents has also led to greater reporting of accidents.



#### Reasons for accidents Common factors in accidents There are a number of common themes in customer accidental injuries on the Underground Being encumbered, particularly with luggage, but also shopping bags, coffee, food, etc. Rushing Being under the influence of alcohol (particularly the more serious accidents and fatalities – add that alcohol has been an influencing factor in a significant proportion of all customer Distraction – being on the phone, hand held devices, etc. This has played an increasing factor in customer accidents since the introduction of wi-fi on the Underground in 2011. We have considered whether congestion/ crowding is a contributor factor in accidents particularly the more serious accidents, but there does not appear to be a link between Full year target: 228 congestion and accidents, Where we should be including PTI accidents. Full year target: 163 The majority of accidents happen in the off peak, and there does not appear to be a strong Full year target: 520 seasonal trend, apart from an increase in summer months. Full year target: 280 Full year target: 740 Where we should be Full year target: 350 Where we should be:



PTI is LU's top customer risk as quantified by the LU Quantified Risk Assessment. We have actively encouraged increased reporting of all incidents over recent years. This has shown that approximately 48% of PTI incidents are not injured as a result of PTI incidents. We have encouraged the reporting of these as it is our highest risk area and to ensure that we are focussed on the right areas.

#### To reduce the number of customer accidents on the Underground, we need to change our approach to this issue. Our problem Customer accidents are increasing at a higher rate than customer journeys. We understand where most accidents happen Root causes Hot spot locations (escalators, stairs, PTI, top 20 stations) and the root causes (customer behaviour and shortcomings of infrastructure). We now need to take action to address these issues. Our response Addressing root causes Our response is on two fronts Baker Street comms I. Influencing customer Local interventions, PA Customer posters Influencing customer behaviour through behaviour direct comms, via staff intervention and 2. Changing our Camera improvements through more subtle 'nudges SSL Nosing stones infrastructure to obscured views, OPO, etc 2. Changing our infrastructure to ■ PTI @ Baker St: track, barriers. ■ PTI quick wins project remove/reduce the risl reduce/remove the risk Our approach Short term: 'dial Medium term: up' our actions deliver ong term: build, To reduce the number of customer infrastructure aimed at sustain and accidents by 17% by March 2018, our influencing changes and improve on approach to changing customer behaviour

customer

behaviour

decision making or

long term approach

Increasing leadership, senior and local engagement and accountability

Sponsors

Stations

Maintenance

Marketing

Comms

customer safety

Customer

Strategy

Employee

Comms

# 3. Leadership, accountability and local engagement

We have started by building on work done to date - reducing customer risk by focusing on the areas of highest risk (Platform Train Interface) and location where the majority of accidents happen (escalators). Our approach now involves

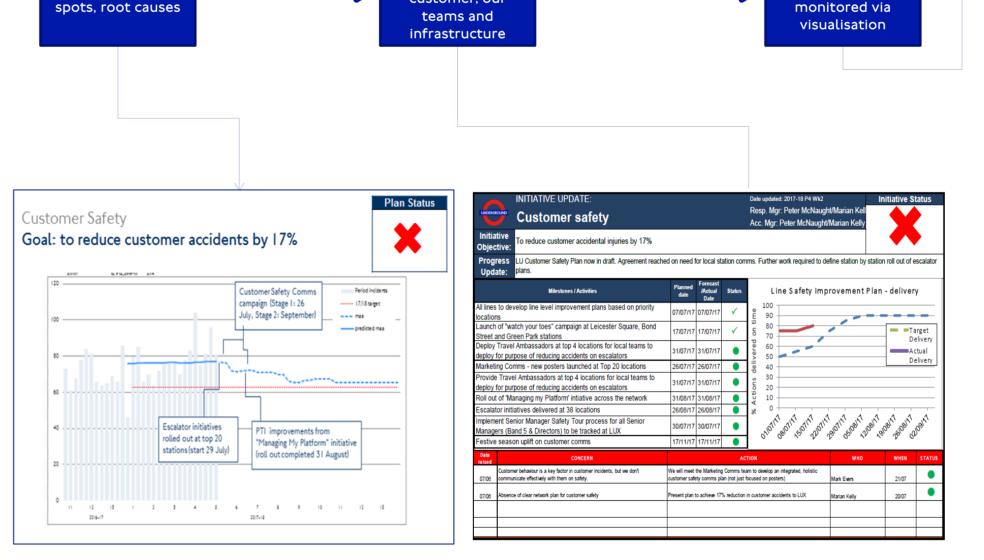
- Ambition: ambition across LU to make a step change in performance.
- **Urgency and focus to achieve that ambition**: a move from business as usual on customer safety to a culture where we place relentless focus on delivering short/medium and long term plans with more urgency.
- **Leadership**: the senior team leading their teams to demonstrate commitment and to deliver.
- Network Plan: An LU plan which focuses on the network wide issues.
- Local Safety Improvement Plans: focused on the most important issues for each line and the top 20 stations
- Understanding that we have a shared goal: individuals and teams across LU and TfL have a role to play in achieving the 17% goal.
- Accountability: clearer accountability by the lines for customer safety on their lines, expecting and demanding the best from their colleagues across LU.

# 4. Our Framework The network plan will set the direction, pace and provide the tools. Delivery will be via a range of teams across LU and TfL, all of who understand their role in contributing to the I7% target. Learning and Improving. understanding changing trends Take appropriate action – targeted

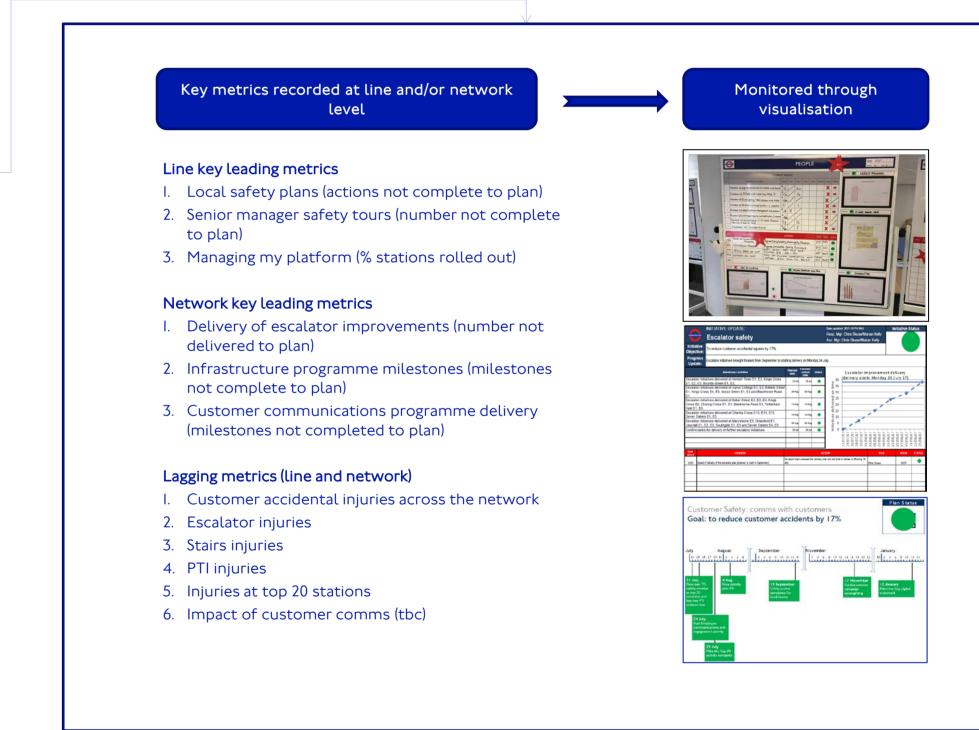
leading metrics

Full year target: 377

Full year target: 380



customer. ou



#### 5.1 Our Plan (Short Term) **Progress Deliverables** [ = delivery has started and is on track] 2017 2017 2017 2017 Escalator safety initiatives: Top 20 stations Roll out of red comb, step riser messages and Passenger Positional Guides (blue footprints) on escalators at top 20 stations (38 escalators )(Lead: Chris Skuse) (start: 26 July; complete: 26 August 17) Escalator safety initiatives: refresh of existing infrastructure/initiatives Once-around of existing escalator safety initiatives competed (Lead: Chris Skuse) (start: 26 July; complete: 26 August 17) Keeping customers safe during holiday period Trialling impact of extra people at top 4 stations (Kings Cross, Waterloo, London Bridge, Oxford Circus) to reduce the likelihood of accidents (Lead: Peter McNaught)(start: 31 July, end: 14 Aug) Communicating safety messages to customers New pan-TfL safety posters launched at top 20 escalator stations (hold the handrail and use the lift posters) and PTI posters at Baker Street and Farringdon initially (to be rolled out further across entire LU network)(Lead: Vicky Low/Jade Matthews/Mark Evers) (start: 21 July; ongoing) Communicating safety messages to customers Safety posters rolled out to local teams – allowing them to communicate local safety messages to customers at their stations (Lead: Vicky Low/Jade Matthews/Mark Evers) (start: 15 September; ongoing) Managing my Platform New approach to managing customer movement and safety on platforms rolled out to all stations with SATS (Lead: Dean Horler) (start: 26 July; complete: 31 August 17) PTI quick wins programme complete Programme to improve the Train Operator view of the PTI, with the goal of reducing the risk of a serious PTI incident, complete (Lead: Jim Redmond) (start: I March; complete: 31 October) Stairs improvement Improvements to stairs completed at South Kensington station (Lead: Chris Skuse) (start: 31 July; complete: 27 October)

Deliverables	Progress					
	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	
Communicating safety messages to customers Festive season campaign rolled out, including a specific campaign focused at customers who may travel when under the influence of alcohol (Lead: Vicky Low/Jade Matthews/Mark Evers) (start: 15 Nov, end 31 Dec)	<b>•</b>					
Platform Trains Interface at Baker Street Robust, systemic solution in place for PTI at Baker Street (Lead: Chris Hobden) (start: 12 July, end 31 March)					•	
PTI nosing stones on platforms served by S Stock All work to adjust the nosing stones on the final I8 platform complete (Lead: Esther Olorunfemi) (start: I April, end: 31 December)		<b>♦</b>				
Communicating safety messages to customers  Mind the Gap digital crosstrack projections in place (Lead: Vicky Low/Jade Matthews/Mark  Evers) (start: 15 January, ongoing)			<b>•</b>			
Obscured view  New camera system brought into use at Bank Central line (P5, P6) and Shepherd's Bush (PI) (Lead: Jim Redmond)(start: II June; end 30 November)	<b>♦</b>					
Stairs improvement Improvements to stairs completed at Paddington (December) Piccadilly, Bond Street and Oxford Circus stations (March) (Lead: Esther Shaples) (Start: 18 September, end 31 March)		<b>♦</b>			<b>♦</b>	
Replacing platform cameras on Central line Programme in place to improve the platform cameras on Central line to improve the Train Operators view of the PTI (Lead: Mike Everett) (start: May 2017, end 31 March)					<b>♦</b>	

There are detailed project plans in place for all of the short and medium term plans.

issues, the ho

# 5.3 Our Plan (Long Term: 2018/19 on)

In the long term, maintaining and further improving customer safety depends on delivering infrastructure improvements (particularly PTI) and developing new ways to engage with our customers to influence and change their behaviour in a way which will help keep our customers safe.

## I. Reducing Platform Train Interface risk

- Active Gap Filler: Assess viability of Active Gap Filler for use on LU, specifically Baker Street, proposal for decision to go to LU Leadership team by January 2018
- Fixing obscure camera view of platform: plan and funding in place to improve Train Operator view of PTI to be completed on 94 platforms by 2 April 202I
- Replacing platform cameras on Bakerloo line: plan and funding in place, to be completed by 31 March
- 2018
   One Person Operated Track to Train Close Circuit TV transmission system replacement on Central line
- One Person Operated Track to Train Close Circuit TV transmission system replacement on Jubilee line complete (2021)
- Further research on reducing the risk at the Platform Train Interface

## 2. Communicating safety risk/encouraging the right behaviours by customers

As part of LU's developing/ongoing Customer Strategy, influencing our customers on safety will remain a key component of LU's Customer Safety Plan.

## 3. Stairs improvement

Opportunity/requirement to further improve stairs condition. As part of the Asset Resilience planning for 2018/19, funding to be agreed for highest risk stairs.