

Date: 8 February 2017

Item: Report of the meeting of the Safety, Sustainability and Human Resources Panel held on 17 November 2016

This paper will be considered in public

1 Summary

- 1.1 To report to the Board on the meeting of the Safety, Sustainability and Human Resources Panel held on 23 January 2017.

2 Recommendation

- 2.1 **That the Board note the report.**

3 Background

- 3.1 The main matters considered by the Panel were:
- (a) Tram Derailment at Sandilands, Croydon on 9 November 2016;
 - (b) Human Resources Quarterly Report
 - (c) Bus Safety Programme;
 - (d) Update on the Development of the Electric Vehicle Charging Network
 - (e) Measuring Inclusion in Health and Safety on Crossrail.

4 Issues Discussed

Tram Derailment at Sandilands, Croydon on 9 November 2016

- 4.1 Leon Daniels and Gareth Powell introduced the paper, which provided an update on activities underway and planned following the derailment on 9 November 2016.
- 4.2 TfL was continuing to support families of the deceased and injured and had made interim payments in response to initial requests for assistance.
- 4.3 Work had taken place to enhance the infrastructure with the introduction of reflective chevrons at the site and at three other similar sites. Evaluation work was looking at other interventions.
- 4.4 Services on the tram system were returning to normal, subject to speed restrictions in appropriate locations and passenger numbers had recovered to

levels recorded before the derailment and were higher than the previous year, partly attributable to the industrial action taking place on the Southern Railway network.

- 4.5 Separate investigations were being conducted by the British Transport Police, the Rail Accident Investigation Branch and TfL who had commissioned SNC-Lavalin to carry out an investigation.
- 4.6 An updated paper, which provides updated passenger numbers and the headline outcomes from the Trams Summit held on 24 January 2017, appears elsewhere on the agenda for this meeting.
- 4.7 The Panel asked for its thanks to be passed to all staff who had been and were continuing to be involved in the management of the incident.

Human Resources Quarterly Report

- 4.8 The Panel noted the update on activities in the Human Resources Directorate in Quarter 2, 2016/17. Members discussed female and black and minority ethnic representation in the workforce as a whole and in senior management positions and noted the actions being taken to redress imbalances.

Bus Safety Programme

- 4.9 The Panel noted the activities to address the number of people injured, seriously injured or killed as a result of bus collisions. TfL was engaging with bus operators and the bus drivers' Trade Union as well as working on a bus safety standard to deliver the improvements required. The Panel recommended creating an annual Bus Safety Report as a platform for regular updates on activities to improve safety.

Update on the Development of the Electric Vehicle Charging Network

- 4.10 The Panel noted the progress made in the development of the electric vehicle charging network and focussed on the need for a robust strategy to keep pace with developments in ultra low emissions vehicles.

Measuring Inclusion in Health and Safety in Crossrail

- 4.11 The Panel noted the work and research that had taken place to access equality and inclusion in Crossrail and the positive effects this could have in driving further improvements in health and safety. The work would be shared with other projects.

List of appendices to this report:

None

List of Background Papers:

Papers for the meeting of the Safety, Sustainability and Human Resources Panel held on 23 January 2017.

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