

## Agenda

**Meeting: Remuneration Committee**

**Date: Wednesday 19 July 2017**

**Time: 12.30pm**

**Place: Committee Room 5, City Hall -  
City Hall, 110 The Queen's Walk,  
London, SE1 2AA**

### Members

Baroness Grey-Thompson DBE (Chair)

Kay Carberry CBE (Vice-Chair)

Ron Kalifa

Val Shawcross CBE

Ben Story

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](http://tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public, except for where exempt information is being discussed as noted on the agenda. There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on [www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf](http://www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf).

### Further Information

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7983 4913 email: [ShamusKenny@tfl.gov.uk](mailto:ShamusKenny@tfl.gov.uk)

For media enquiries please contact the TfL Press Office; telephone: 0845 604 4141; email: [PressOffice@tfl.gov.uk](mailto:PressOffice@tfl.gov.uk)

Howard Carter, General Counsel  
Tuesday 11 July 2017

**Agenda  
Remuneration Committee  
Wednesday 19 July 2017**

**1 Apologies for Absence and Chair's Announcements**

**2 Declarations of Interests**

General Counsel

**Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.**

**Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.**

**3 Minutes of the Meeting of the Remuneration Committee held on 13 October 2016**

General Counsel

**The Committee is asked to approve the minutes of the meeting of the Remuneration Committee held on 13 October 2016 and authorise the Chair to sign them.**

**4 Matters Arising and Actions List**

General Counsel

**The Committee is asked to note the updated actions list.**

**5 2016/17 Scorecard**

Commissioner

**The Committee is asked to agree the scorecard results for 2016/17 and note the wider performance of TfL in 2016/17, in the context of the adjusted priorities of the organisation.**

**6 Commissioner and Managing Director Performance Awards 2016-17**

Commissioner

The Committee is asked to agree the level of performance awards for the Commissioner and Managing Directors against the 2016-17 performance delivery outturn and note the overall level of performance awards for other staff.

**7 Crossrail Limited Chief Executive's Performance and Pay Review**

Commissioner

The Committee is asked to note the decision made by the Crossrail Limited (CRL) Remuneration Committee to offer the CRL Chief Executive a base pay award for 2017/18 and performance related payments in recognition of his achievements in 2016/17. The Committee is also asked to note that the CRL Chief Executive was not made a Long Term Incentive Plan (LTIP) Award for 2016/17 and will not be made an LTIP Award for 2017/18.

**8 Any Other Business the Chair Considers Urgent**

The Chair will state the reason for urgency of any item taken.

**9 Member suggestions for future agenda discussions**

General Counsel

The Committee is asked to note the forward programme and is invited to raise any suggestions for future discussion items for the forward programme or for informal briefings.

**10 Date of Next Meeting**

Wednesday 14 March 2018

**11 Exclusion of Press and Public**

The Committee is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

## **Agenda Part 2**

**Papers containing supplemental confidential or exempt information not included in the related item on Part 1 of the agenda.**

### **12 Commissioner and Managing Director Performance Awards 2016-17**

Commissioner

**Exempt supplementary information relating to the item on Part 1 of the agenda.**

### **13 Crossrail Limited Chief Executive's Performance and Pay Review**

Commissioner

**Exempt supplementary information relating to the item on Part 1 of the agenda.**