

Agenda

Meeting: Remuneration Committee

Date: 3 June 2014

Time: 11.30am

**Place: Committee Room 3, City Hall,
The Queen's Walk, London, SE1
2AA**

Members

Baroness Grey-Thompson DBE, Chair
Daniel Moylan, Vice Chairman

Sir John Armit CBE
Boris Johnson

This meeting will be open to the public. There is access for disabled people and induction loops are available.

Further Information

Copies of the papers and any attachments may be found at
www.tfl.gov.uk/corporate/about-tfl/how-we-work/how-we-are-governed.

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7983 4913 email: ShamusKenny@tfl.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0845 604 4141; email: PressOffice@tfl.gov.uk.

Howard Carter, General Counsel
23 May 2014

**Remuneration Committee
Tuesday 3 June 2014**

Agenda Part 1

1. Apologies for Absence and Chair's Announcements

2. Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3. Minutes of the Meeting held on 27 March 2014

General Counsel

The Committee is asked to approve the minutes of the meeting held on 27 March 2014.

4. Matters Arising, Actions List and Forward Plan

General Counsel

The Committee is asked to note the paper.

5. Individual Choice

Commissioner

On 27 March 2013, the Committee considered a paper on individual choice in relation to pension provision. The Committee is asked to consider one consequential matter in relation to that decision.

6. TfL Commissioner and Chief Officer Performance Awards 2013/14

Commissioner

The Committee is asked to agree the delivery against the 2013/14 TfL and individual business or specialist service scorecards for the Commissioner and Chief Officers and their performance awards for the year.

7. Crossrail Limited Chief Executive's Performance and Pay Review

Commissioner

The Committee is asked to note the decision made by the Crossrail Limited (CRL) Remuneration Committee in relation to the CRL Chief Executive's base pay for 2014/15, and to consider the proposal to award him a performance related payment for 2013/14 and to note that he will be made a Long Term Incentive Plan Award, subject to targets being agreed by CRL.

8. Any Other Business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

9. Date of Next Meeting

Tuesday 1 July 2014 at 11.00am.

10. Exclusion of Press and Public

The Committee is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

Papers containing confidential or exempt information, including supplemental information relating to items on Part 1 of the agenda.

11. Individual Choice

Commissioner

Exempt supplemental information relating to the item on Part 1.

12. TfL Commissioner and Chief Officer Performance Awards 2013/14

Commissioner

Exempt supplemental information relating to the item on Part 1.

13. Crossrail Limited Chief Executive's Performance and Pay Review

Commissioner

Exempt supplemental information relating to the item on Part 1.