

Crossrail Limited
Senior Staff information for Data Transparency
FTE Salary £50,000 - £149,999

This document reflects an accurate picture of senior staff in post as at the 31 March 2023

Post Title	Job Purpose	Salary Range (FTE)	Direct Reports	BIK Band	Budget (£m)
Delivery Control Schedule Planner (R&P)	Support the Employer in the co-ordination of the entire Delivery Control Schedule (DCS) working closely with Project Delivery Teams (PDTs) to facilitate and ensure collaboration to deliver a unified and integrated project.	£50,000 - £54,999	NA	£0 - £999	Nil
Document Control & Data Compliance Manager	Manage and administer information management, document control and compliance functions in accordance with best practice that satisfies the practical, quality, legal, security, and assurance requirements of the Company, the project, and the stakeholders, across the corporate and delivery teams within Crossrail.	£50,000 - £54,999	4	NA	Nil
Information Engineer	Provide support to the Head of Quality relating to monitoring the management system, and analysis of data relating to quality in across the programme.	£50,000 - £54,999	NA	£0 - £999	Nil
Internal Communications Business Partner	The Internal Communication Business Partner is accountable for development, delivery and management of internal communications content, channels, campaigns and programmes to support the project and its priorities.	£50,000 - £54,999	NA	NA	Nil
Quality & Compliance Systems Manager	Manage the development, implementation and maintenance of the Crossrail Management System (CMS) to reflect the changing needs of the organisation. To ensure the CMS is an effective means of communicating the processes required to deliver Crossrail.	£50,000 - £54,999	NA	£0 - £999	Nil
Assurance Manager	Manage, on behalf of RFLI, the Assurance Management process for the Elizabeth Line assets and the systems being delivered by CRL. To be achieved in accordance with the prevailing Technical Assurance Plan and reporting to the Handover Manager.	£55,000 - £59,999	NA	£0 - £999	Nil
Cloud Services Specialist	Perform a mixture of project work and support activities supporting Crossrail's Microsoft Azure Cloud environment.	£55,000 - £59,999	NA	£0 - £999	Nil
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems.	£55,000 - £59,999	NA	£0 - £999	Nil
Deputy Completion Manager	Support the Completion Manager on completion matters in particular on Employer's Completion Process (ECP) which will demonstrate that Crossrail has exercised due diligence prior to acceptance of Crossrail Central Section Works.	£55,000 - £59,999	2	£0 - £999	Nil
HR Business Partner	Support the delivery of a professional and effective HR service to Crossrail employees and line managers.	£55,000 - £59,999	NA	£0 - £999	Nil
IT Applications & Service Support Manager	Managing the day to day delivery of IT services for both applications and operations.	£55,000 - £59,999	1	£0 - £999	Nil
LU Interface Manager	Supports Crossrail in managing the interface between the delivery team and the LU (and LO/NR where applicable) teams within a specific defined geographic location, including access, operational, infrastructure protection, engineering and implementation functions, in particular with reference to the integrated ticket hall adjacent to the Western ticket hall site	£55,000 - £59,999	NA	£0 - £999	Nil
Operations Cost & Risk Analyst	Supports the Employer in providing knowledgeable, informed challenge. Management and interpretation of cost, financial and risk data.	£55,000 - £59,999	1	NA	Nil

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SCADA Engineer	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£55,000 - £59,999	NA	NA	Nil
Agreement Compliance & Systems Manager	Identify and establish any Crossrail Ltd Third-Party Agreements (TPAs) necessary to bring the railway into operation as well as providing a compliance and governance service to enable the effective management, final accounting and closure of TPAs.	£60,000 - £64,999	NA	£0 - £999	Nil
Information & Reporting Lead	Strategic role with key responsibility for the effective utilisation, control and handover of records within the Crossrail Common Data Environment (CDE) and other related systems and data sources.	£60,000 - £64,999	NA	£0 - £999	Nil
Lead CIS Delivery Engineer	The Lead CIS Delivery Engineer supports this goal by acting as the lead and representative for the Crossrail C660 project team at Crossrail and Contractor sites throughout the UK.	£60,000 - £64,999	NA	NA	Nil
Application Developer	Develop and maintain where appropriate applications that work for the business on a standard pre-defined development framework.	£65,000 - £69,999	NA	£0 - £999	Nil
Approval & Acceptance Manager - Trains	Organise the staged inspections of trains during assembly to the point of acceptance, confirming the compliance of individual trains and for managing the contractual train acceptance process, including all 'relevant consents' as well as achievement of 'acceptable quality requirements' and compliance with the procurement contract.	£65,000 - £69,999	NA	£0 - £999	Nil
Financial Reporting Analyst	Produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the residual Crossrail leadership team and wider TfL Exec; and to deliver the close-out of the finance processes of Crossrail and handover of ongoing requirements to TfL in accordance with the agreed Finance Transition plan	£65,000 - £69,999	NA	NA	Nil
Lead Cost Engineer	Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme.	£65,000 - £69,999	NA	£1,000 - £2,000	Nil
PES - Engineering Consultant	The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning, handover activities and provide services as defined by Head of Professional Engineering Services	£65,000 - £69,999	NA	£0 - £999	Nil
PES - Senior Engineering Consultant	The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning, handover activities and provide services as defined by Head of Professional Engineering Services	£65,000 - £69,999	NA	NA	Nil
Programme Transition Accountant	Supporting Crossrail in the management, control, reporting and transition of the capital investment programme.	£65,000 - £69,999	NA	£0 - £999	Nil
Senior HSE Manager	Provide innovative leadership and expertise on HSE issues and best practice to the Crossrail programme through to completion.	£65,000 - £69,999	NA	£0 - £999	Nil

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C660 Delivery Close Out Manager	Management of the Systemwide Contractor's performance with regard to progress, cost and health & safety at the contract level. Managing all construction and testing within area of responsibility, supported by site teams at each geographic location or system-based area of responsibility.	£70,000 - £74,999	NA	£0 - £999	Nil
Planning Engineer	Support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules as well as supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements.	£70,000 - £74,999	NA	£0 - £999	Nil
TT&C Test Operations Manager	Management of the safe and efficient site testing of railway systems through the Dynamic Testing and Trial Running phases of the project and to support trials and testing in the Trial Operations phase of the programme. Coordinating and overseeing all aspects of the planning, execution, reporting review and continuous improvement of site test activity on the Crossrail infrastructure.	£70,000 - £74,999	4	£0 - £999	Nil
Commercial & Cost Manager, Residual Works	Provide specialist professional support on the commercial and cost management to the RfLI teams to support the effective and efficient management of projects to time, budget, and quality to meet the needs of the customers of the Crossrail / Elizabeth line Operations team.	£75,000 - £79,999	NA	£1,000 - £2,000	Nil
Completion Lead (Stations)	Support the Completion Function on matters related to completion in particular the Employer's Completion Process (ECP) which will demonstrate that Crossrail has exercised due diligence prior to acceptance of Crossrail Central Section Works.	£75,000 - £79,999	NA	NA	Nil
Finance Manager (A/P, Treasury & Systems)	Day to day effective management of the full purchase to pay and treasury process via SAP. Manage all internal and external regulatory submissions.	£75,000 - £79,999	1	£1,000 - £2,000	Nil
PES - Senior Engineering Consultant	The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning, handover activities and provide services as defined by Head of Professional Engineering Services	£75,000 - £79,999	NA	£0 - £999	Nil
Project Commercial Manager	Support Crossrail and implement project level processes and activities that relate to the commercial management of the project including monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change.	£75,000 - £79,999	NA	£0 - £999	Nil
Finance Manager (Indirects)	Produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the Crossrail (CRL) Executive and Board; and to deliver the finance processes of Crossrail and handover of ongoing requirements to TfL in accordance with the agreed Finance Transition plan.	£80,000 - £84,999	NA	£0 - £999	Nil
PES - Senior Engineering Consultant	The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning, handover activities and provide services as defined by Head of Professional Engineering Services.	£80,000 - £84,999	NA	£0 - £999	Nil

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Post Title	Job Purpose	Salary Range (FTE)	Direct Reports	BIK Band	Budget (£m)
Programme Quality Manager	Development of all quality management systems relating to Crossrail (both corporate and programme). Co-ordinate all plans and procedures, including the drafting of the overall management plans and input to the procurement of all contracts and services.	£80,000 - £84,999	1	£1,000 - £2,000	Nil
Quality Manager (Systemwide)	Support the Head of Quality with specific accountability for Systemwide, in implementing all aspects of Crossrail's quality assurance management system through design, construction, testing, commissioning and handover and leading the team that will monitor and oversee contractor performance and compliance with all contractual information governing quality control and quality assurance.	£80,000 - £84,999	NA	£1,000 - £2,000	Nil
Delivery Assurance Close Out Manager	Assisting with the final close-out of Crossrail such that residual activities can be transferred to the Infrastructure Managers and Crossrail Ltd can cease activity.	£85,000 - £89,999	NA	£0 - £999	Nil
Head of Learning Legacy	Deliver Crossrail's Learning Legacy objective to collate and share lessons learned, best practice and innovation from the Crossrail project for the benefit of future projects and programmes, aimed at raising the bar in industry and showcasing UK PLC.	£85,000 - £89,999	NA	NA	Nil
Head of PMO	Lead the programme controls of the Elizabeth line operations and completion activities through the transition to business as usual.	£85,000 - £89,999	5	£1,000 - £2,000	Nil
Head of Requirements	Ensure Crossrail Programme Requirements are demonstrated as compliant at Design and Construction stages.	£85,000 - £89,999	1	£1,000 - £2,000	Nil
Organisation Transition & Delivery Manager	Formulate and lead on a number of workstreams which deliver the people element of the organisation transition plan (OTP) to bring the Elizabeth Line into full passenger service.	£85,000 - £89,999	NA	£1,000 - £2,000	Nil
PES - Senior Engineering Consultant	The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning, handover activities and provide services as defined by Head of Professional Engineering Services	£85,000 - £89,999	NA	NA	Nil
Project Commercial Manager	Support Crossrail and implement project level processes and activities that relate to the commercial management of the project including monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change.	£85,000 - £89,999	NA	£0 - £999	Nil
Quality Manager - SSP	Support the Head of Quality with specific accountability for Stations, Shafts and Portals, in implementing all aspects of Crossrail's quality assurance management system through design, construction, testing, commissioning and handover and leading the team that will monitor and oversee contractor performance and compliance with all contractual information governing quality control and quality assurance.	£85,000 - £89,999	NA	£1,000 - £2,000	Nil
Senior Agreements and Compliance Manager	Identify and establish any Crossrail Ltd Third-Party Agreements (TPA) necessary to bring the railway into operations with the Infrastructure Managers (IM's) and provide a compliance and governance service to enable the effective management and closure of TPAs.	£85,000 - £89,999	1	£0 - £999	Nil
Senior HR Business Partner	Manage delivery of all HR activities and projects underpinning business strategy.	£85,000 - £89,999	3	£0 - £999	Nil

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Finance Manager (Directs)	Manage the financial control, reporting and forecasting of Crossrail's capital costs.	£90,000 - £94,999	1	£1,000 - £2,000	Nil
Lead Reliability Engineer	Lead Crossrail's reliability growth programme for the Central Operating Section assets to allow the Elizabeth line to be opened for a reliable initial service.	£90,000 - £94,999	NA	£0 - £999	Nil
PES - Senior Engineering Consultant	The role will require focus on (but not be limited to) overseeing the technical aspects of engineering, construction, testing and commissioning, handover activities and provide services as defined by Head of Professional Engineering Services	£90,000 - £94,999	2	£0 - £999	Nil
Project Manager	Responsible for monitoring and reporting processes to support the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and performs the duties of a Project Manager under the NEC3 contract.	£90,000 - £94,999	1	£0 - £999	Nil
Construction Manager	Responsible for managing the Systemwide Contractor's performance with regard to progress, cost and health & safety at the contract level. Managing all construction and testing within area of responsibility, supported by site teams at each geographic location or system-based area of responsibility.	£95,000 - £99,999	NA	NA	Nil
Head of CAD Delivery & Support	Lead and manage the CAD Services team to ensure Crossrail provides a suitable CAD system (through TfL) for all users across the project producing CAD drawings and data.	£95,000 - £99,999	8	£1,000 - £2,000	Nil
Application Development Team Lead	Ensure all bespoke applications are built on a consistent framework and that a team of developers is created to work within that framework.	£100,000 - £104,999	5	NA	Nil
Commercial Lead (Routeway)	Provide strategic support and guidance to the Routeway Delivery Director to ensure that the Programme Commercial Strategy is delivered to completion.	£100,000 - £104,999	5	NA	Nil
Deputy Project Manager	Provide close support to the Project Manager in the safe and on-time delivery of the project against the project programme. Focus on the completion of assurance deliverables as per the "T Minus" processes which countdown the steps to project completion.	£100,000 - £104,999	3	£1,000 - £2,000	Nil
Head of IT	Provide overall strategic leadership of the Crossrail IT team.	£100,000 - £104,999	1	£0 - £999	Nil
Head of Technical Assurance	Act as Chairman of the Gates Assurance Review Process co-ordinating the design review of deliverables produced by the FDCs and Contractors.	£100,000 - £104,999	2	£1,000 - £2,000	Nil
Project Manager S&PSD	Through the design, procurement, construction, testing, commissioning and handover phases of the Project lead the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and performs the duties of a Project Manager under the NEC3 contract where agreed.	£100,000 - £104,999	1	£1,000 - £2,000	Nil
Head of Commercial Close Out	Provide senior oversight of the ongoing commercial assurance and commercial closeout of all Crossrail Limited contracts (including but not limited to Engie); overseeing their administration in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements. Ensure as far as possible that CRL are obtaining value for money in delivering the project objectives and that commercial risk is properly considered and managed through any contractual arrangements. Leadership of the close out commercial team.	£120,000 - £124,999	5	NA	Nil

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Head of Quality	Leads the Quality function, including managing a central team within the Technical Directorate. Accountable for the development and implementation of Quality policy and procedures for Crossrail, in order to deliver a World Class railway.	£120,000 - £124,999	7	£1,000 - £2,000	Nil
Operation Business Manager	Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget.	£140,000 - £144,999	4	£1,000 - £2,000	Nil