## Senior Staff information for Data Transparency - FTE Salary £50,000 and above This document reflects an accurate picture of senior staff in post as at the 31 March 2020



\*\*All Budgets are Gross Operating & Capital expenditure excluding 3rd party contributions budgets as at the start of financial year 2019/2020\*\*

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink	£50,000 - £54,999	N/A	N/A	£1 - £999	9
	delivers the performance required within the power service contract in line with all					
	Powerlink's policies and procedures.					
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink	£50,000 - £54,999	N/A	N/A	NIL	5
	delivers the performance required within the power service contract in line with all					
	Powerlink's policies and procedures.					
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the	£50,000 - £54,999	N/A	N/A	NIL	0
	Operations Delivery Team to support the safe planning and delivery of LU possessions					
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen ir					
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
	likely to work in excess of 60% of its hours at night.					
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the	£50,000 - £54,999	N/A	N/A	NIL	0
	Operations Delivery Team to support the safe planning and delivery of LU possessions					
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen in					
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
	likely to work in excess of 60% of its hours at night.					
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the	£50,000 - £54,999	N/A	N/A	NIL	0
	Operations Delivery Team to support the safe planning and delivery of LU possessions					
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen in					
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
	likely to work in excess of 60% of its hours at night.					
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the	£50.000 - £54.999	N/A	N/A	NIL	0
	Operations Delivery Team to support the safe planning and delivery of LU possessions					
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen in					
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
1	likely to work in excess of 60% of its hours at night.					
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the Operations Delivery Team to support the safe planning and delivery of LU possessions	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	Reports 0
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen in					
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
	likely to work in excess of 60% of its hours at night.					
Access Manager	The Access Manager is responsible for ensuring that works undertaken on or near the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Tramlink system are operationally.					
Access Planner	This post is responsible for the research, creation, management and delivery of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	possessions on Network Rail, London Overground, DLR and London Trams					
	infrastructure to support projects to ensure the detailed interface planning requirements					
	within all possessions are met. The role has responsibility for working in collaboration					
	with key stakeholders, including Network Rail and the franchise and concession					
	operators, to actively ensure delivery of all London Rail Projects possessions and in					
	securing possession access to the railway to enable the delivery of London Rail					
	projects.					
Access Planner	This post is responsible for the research, creation, management and delivery of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	possessions on Network Rail, London Overground, DLR and London Trams					
	infrastructure to support projects to ensure the detailed interface planning requirements					
	within all possessions are met. The role has responsibility for working in collaboration					
	with key stakeholders, including Network Rail and the franchise and concession					
	operators, to actively ensure delivery of all London Rail Projects possessions and in					
	securing possession access to the railway to enable the delivery of London Rail					
	projects.					
Accommodation Manager	Working as part of a matrix management structure, to ensure the development and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
<b>G</b>	delivery of a successful, customer focussed, moves and loose ass et related service		,			
	primarily to the TfL Head Office Portfolio, throughout the greater London area, with					
	primary responsibility for ascertaining all aspects of stake-holder requirements and					
	obtaining subsequent buy in to proposed solutions, contributing to the development of					
	a strategic approach to accommodation provision.					
Accommodation Manager	Working as part of a matrix management structure, to ensure the developm ent and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
9	delivery of a successful, customer focussed, moves and loose ass et related service	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	primarily to the TfL Head Office Portfolio, throughou t the greater London area, with					
	primary responsibility for ascertaining all aspects of stake-holder requirements and					
	obtaining subsequent buy in to proposed solutions, contributing to the development of					
	a strategic approach to accommodation provision.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, ,				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	150,000 - 154,999	IN/A	IN/A	INIL	U
Advanced Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	150,000 - 154,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer		150,000 - 154,999	IN/A	IN/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	050 000 054 000	21/4	N1/A	<b>.</b>	
Advanced Train Maintainer		£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
tavanosa mamamon	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
tavanosa mammamon	service by carrying out preventative maintenance and casualty repairs employing	200,000 20.,000	"" "			Ĭ
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 204,000	14// (	14//	1111	0
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	230,000 - 234,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainei		230,000 - 234,999	IN/A	IN/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	050,000,054,000	NI/A	NI/A	N.III	0
Advanced Train Maintainer		£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing	1				
Advance of Table Maint	mechanical, electrical, body and painting skills.	050,000,054,000	N1/A	NI/A	NIII	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing	1				
	mechanical, electrical, body and painting skills.				ļ	
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	1				
	mechanical, electrical, body and painting skills.		1			1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Ali AMB CI I II I	Ali di Mili Di	050 000 054 000	Range	21/2	Kind Range	Reports
Advisor to MD of London Underground	Advise the Managing Director on matters across their portfolio, providing a day-to-day	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	interface with TfL business areas, and giving critical management support to ensure					
A 1: D !! M	that London Underground (LU) priorities are efficiently and effectively delivered.	050 000 054 000	11/4	21/2	<b>1</b>	1
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan	£50,000 - £54,999	N/A	N/A	NIL	1
	resource allocation effectively, develop and maintain effective ambience contract					
	monitoring processes, plan and implement continous improvement processes, help to					
	plan and improve the condition of the fleet assets with regard to ambience.					
Ambience Inspector	To manage cleaning resources for the fleet and ensure Ambience targets and	£50,000 - £54,999	N/A	N/A	NIL	0
	performance standards are exceeded. Report on Ambience performance as required					
	and initiate actions to minimise impact to business. Initiate improvements in					
	performance through new technology techniques.					
Analysis Manager	The Analysis Manager is responsible for ensuring that the directorate has the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	information needed when making intelligence led and evidence based decisions.					
	Adopting a problem solving approach, the post holder manages the Analysis and					
	Tasking Team who provide essential analysis which helps ensure that operational					
	resources across the Transport for London network are utilised efficiently and					
	effectively. Working closely with colleagues across CPOS, the role supports the					
	assessment of current and future risks, threats, harm and opportunities, playing an					
	active role in providing analysis to our key stakeholders (for example, the Metropolitan					
	Police Service (MPS) and British Transport Police's (BTP)). As part of the CPOS					
	Management Team, collaborate with other managers, the Senior Management Team					
	(SMT) and the Senior Leadership Team (SLT) to deliver the CPOS vision of safe,					
	secure and reliable journeys, by applying the principles of prevention, problem solving					
	and partnership working in all that you do. You will work flexibly across the directorate					
	and its wide range of responsibilities managing your resources, projects and disciplines					
	effectively to achieve maximum delivery and positive impact on CPOS business					
Appeals and Prosecutions Manager	performance and its reputation among its customers and stakeholders.  As part of CPOS, collaborate with internal and external stakeholders to deliver the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	10
11	CPOS vision of safe, secure and reliable journeys, by applying the principles of	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	prevention, problem solving and partnership working in all that you do. You will work					
	flexibly across the directorate and its wide range of responsibilities managing your					
	resources, projects and disciplines effectively to achieve maximum delivery and					
	positive impact on CPOS business performance and its reputation among its					
	customers and stakeholders. To manage the delivery of an effective enforcement,					
	compliance and appeals service. This will deter revenue loss, encourage greater					
	compliance across all TfL modes of transport incl. TPH in London and increase staff					
	and customer satisfaction and confidence; thereby reducing offending, improving public					
	safety and delivering safer streets to encourage greater use of public transport and	1				
	increased levels of cycling and walking.					
Appeals and Prosecutions Manager	As part of CPOS, collaborate with internal and external stakeholders to deliver the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	11
Appeals and Frosecutions Manager	CPOS vision of safe, secure and reliable journeys, by applying the principles of	200,000 - 204,000	21 - 24,555	14// (	INIE	' '
	prevention, problem solving and partnership working in all that you do. You will work					
	flexibly across the directorate and its wide range of responsibilities managing your					
	resources, projects and disciplines effectively to achieve maximum delivery and					
	positive impact on CPOS business performance and its reputation among its					
	customers and stakeholders. To manage the delivery of an effective enforcement,					
	compliance and appeals service. This will deter revenue loss, encourage greater					
	compliance across all TfL modes of transport incl. TPH in London and increase staff					
	and customer satisfaction and confidence; thereby reducing offending, improving public	7				
	safety and delivering safer streets to encourage greater use of public transport and					
	increased levels of cycling and walking.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Appeals and Prosecutions Manager	As part of CPOS, collaborate with internal and external stakeholders to deliver the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	8
	CPOS vision of safe, secure and reliable journeys, by applying the principles of					
	prevention, problem solving and partnership working in all that you do. You will work					
	flexibly across the directorate and its wide range of responsibilities managing your					
	resources, projects and disciplines effectively to achieve maximum delivery and					
	positive impact on CPOS business performance and its reputation among its					
	customers and stakeholders. To manage the delivery of an effective enforcement,					
	compliance and appeals service. This will deter revenue loss, encourage greater					
	compliance across all TfL modes of transport incl. TPH in London and increase staff					
	and customer satisfaction and confidence; thereby reducing offending, improving public					
	safety and delivering safer streets to encourage greater use of public transport and					
	increased levels of cycling and walking.					
Apprentice Development Manager	Provide management, support and development to London Underground apprentices	£50,000 - £54,999	N/A	N/A	NIL	15
	and apprenticeship schemes, to meet current and future business needs and					
	objectives. Deliver the compliance requirements to meet the standards set by OFSTED					
	and the Education and Skills Funding Agency, ESFA to retain Employer Provider and					
	funding status for the delivery of apprenticeships. Responsible for the ongoing					
	compliance of internal and external quality standards aligned to apprenticeship					
	delivery.					
Area Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	are managed to ensure the safe operation of the Railway and compliance with all					
	current Engineering standards and ensure that all assets are "fit for purpose" and meet					
	all agreed company performance and financial targets.					
Area Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area	£50,000 - £54,999	N/A	N/A	NIL	0
	are managed to ensure the safe operation of the Railway and compliance with all					
	current Engineering standards and ensure that all assets are "fit for purpose" and meet					
	all agreed company performance and financial targets.					
Area Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area	£50,000 - £54,999	N/A	N/A	NIL	0
	are managed to ensure the safe operation of the Railway and compliance with all					
	current Engineering standards and ensure that all assets are "fit for purpose" and meet					
	all agreed company performance and financial targets.					
Area Manager	Maintain and ensure that all Civil Engineering Assets in a specified geographical area	£50,000 - £54,999	N/A	N/A	NIL	0
	are managed to ensure the safe operation of the Railway and compliance with all					
	current Engineering standards and ensure that all assets are fit for purpose and meet					
	all agreed company performance and financial targets.					
Area Manager	Maintain and ensure that all Civil Engineering Assets in a specified geographical area	£50,000 - £54,999	N/A	N/A	NIL	0
_	are managed to ensure the safe operation of the Railway and compliance with all					
	current Engineering standards and ensure that all assets are fit for purpose and meet					
	all agreed company performance and financial targets.					
Area Manager	Maintain and ensure that all Civil Engineering Assets in a specified geographical area	£50,000 - £54,999	N/A	N/A	NIL	0
-	are managed to ensure the safe operation of the Railway and compliance with all					
	current Engineering standards and ensure that all assets are fit for purpose and meet					
	all agreed company performance and financial targets.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Asset Data Manager	London Underground's operational assets are changed on a regular basis by Asset	£50,000 - £54,999	N/A	N/A	NIL	0
	Operations, Renewals & Enhancements and the Major Projects Directorate. The role of					
	the Asset Data Manager is to ensure that data associated with these physical asset					
	changes, for their allocated Asset Group(s) is accurately recorded in London					
	Underground's asset systems in a timely manner. This data includes core asset data,					
	maintenance and regimes and asset documentation. The role also provides					
	governance and assurance of current asset data in either our own Asset Management					
	System (AMS) or the contractors where maintenance has been outsourced The role					
	leads the design and management of the Asset and Location Registers for their					
	nominated Asset Group to ensure they meet the Asset Management needs of the					
	business. This is a key role as the Asset and Location registers of the AMS(s) underpin					
	the ability of the organisation to manage the delivery of maintenance and understand					
	the performance of assets					
Asset Data Manager	London Underground's operational assets are changed on a regular basis by Asset	£50,000 - £54,999	N/A	N/A	NIL	2
	Operations, Renewals & Enhancements and the Major Projects Directorate. The role of					
	the Asset Data Manager is to ensure that data associated with these physical asset					
	changes, for their allocated Asset Group(s) is accurately recorded in London					
	Underground's asset systems in a timely manner. This data includes core asset data,	anner. This data includes core asset data,				
	maintenance and regimes and asset documentation. The role also provides					
	governance and assurance of current asset data in either our own Asset Management					
	System (AMS) or the contractors where maintenance has been outsourced The role					
	leads the design and management of the Asset and Location Registers for their					
	nominated Asset Group to ensure they meet the Asset Management needs of the					
	business. This is a key role as the Asset and Location registers of the AMS(s) underpin					
	the ability of the organisation to manage the delivery of maintenance and understand					
	the performance of assets					
Asset Data Manager	London Underground's operational assets are changed on a regular basis by Asset	£50,000 - £54,999	N/A	N/A	NIL	2
	Operations, Renewals & Enhancements and the Major Projects Directorate. The role of					
	the Asset Data Manager is to ensure that data associated with these physical asset					
	changes, for their allocated Asset Group(s) is accurately recorded in London					
	Underground's asset systems in a timely manner. This data includes core asset data,					
	maintenance and regimes and asset documentation. The role also provides					
	governance and assurance of current asset data in either our own Asset Management					
	System (AMS) or the contractors where maintenance has been outsourced The role					
	leads the design and management of the Asset and Location Registers for their					
	nominated Asset Group to ensure they meet the Asset Management needs of the					
	business. This is a key role as the Asset and Location registers of the AMS(s) underpin					
	the ability of the organisation to manage the delivery of maintenance and understand					
	the performance of assets					
Asset Data Manager	London Underground's operational assets are changed on a regular basis by Asset	£50,000 - £54,999	N/A	N/A	NIL	0
	Operations, Renewals & Enhancements and the Major Projects Directorate. The role of					
	the Asset Data Manager is to ensure that data associated with these physical asset					
	changes, for their allocated Asset Group(s) is accurately recorded in London					
	Underground's asset systems in a timely manner. This data includes core asset data,	1			1	1
	maintenance and regimes and asset documentation. The role also provides					
	governance and assurance of current asset data in either our own Asset Management	1			1	1
	System (AMS) or the contractors where maintenance has been outsourced The role					
	leads the design and management of the Asset and Location Registers for their					
	nominated Asset Group to ensure they meet the Asset Management needs of the	1			1	1
	business. This is a key role as the Asset and Location registers of the AMS(s) underpin	1			1	1
	the ability of the organisation to manage the delivery of maintenance and understand					
	the performance of assets					1

Job Title	Job Purpose	Salary Range FTE	Performance Aw Range	ard Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Data Support	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. The role of the Asset Data Handover Support Technician is to work with key stakeholders to prepare asset data changes for loading and to ensure changes are recorded in the Asset Management System(s)	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Data Systems Specialist	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. In order to ensure the Asset Management Systems reflect these changes, the Asset Data Systems Support Manager maintains the Asset and Location Register design, including the asset data integrity rules and develops and supports any data load templates and tools as required (either directly or through 3rd Party support). This role is critical to maintaining the integrity of Asset Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.		N/A	N/A	NIL	0
Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. * Note – Operations refers to both operation and maintenance of the railway.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. * Note – Operations refers to both operation and maintenance of the railway.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Knowledge Engineer		£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised programmes for a one or more assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, toot manage.	programmes for a one or more assets to deliver business outcomes and for working	200,000 201,000	2. 2.,000			ŭ
	with key stakeholders in the directorate, Surface, TfL and externally to understand and					
	incorporate key priorities and drivers					
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, isost manage.	programmes for a one or more assets to deliver business outcomes and for working	200,000 201,000	2. 2.,000			
	with key stakeholders in the directorate, Surface, TfL and externally to understand and					
	incorporate key priorities and drivers					
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised	£50,000 - £54,999	£1 - £4.999	N/A	NIL	3
, isost manage.	programmes for a one or more assets to deliver business outcomes and for working	200,000 201,000	2. 2.,000			
	with key stakeholders in the directorate, Surface, TfL and externally to understand and					
	incorporate key priorities and drivers					
Asset Operations Delivery Manager	The post holder will support the leadership and efficient operation of the Asset	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
7 look operations Belivery Manager	Operations department, ensuring the department is resourced by the right people at the		21 21,000	1477	""	-
	right time in order to meet the directorate's objectives. The post holder will develop and					
	manage process systems to ensure operational and strategic goals are met, and will	`				
	build effective stakeholder relationships, acting as the "voice" of the department. The					
	Asset Ops Mangers are all Depot based and operational roles with specific					
	responsibility for on street delivery. This role is looking to coordinate all of Managers					
	and Officers strategically across all our 8 depots and the Palestra team, bring					
	Performance, Strategic Delivery (were is cheaper to treat London as a whole) and					
Asset Operations Manager	Training needs together.  Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4.999	N/A	NIL	6
Asset Operations Manager	ensuring the delivery of a comprehensive, customer focused, responsive service. This	150,000 - 154,999	11 - 14,999	IN/A INIL	INIL	O
	role also leads interfaces with internal and external stakeholders and day to day team					
	, ,					
	interaction with the supply chain to take responsibility for delivering cost effective and					
Accet Operations Manager	efficient service.  Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Asset Operations Manager	ensuring the delivery of a comprehensive, customer focused, responsive service. This	150,000 - 154,999	11 - 14,999	N/A	INIL	э
	role also leads interfaces with internal and external stakeholders and day to day team					
	, ,					
	interaction with the supply chain to take responsibility for delivering cost effective and					
Asset Operations Manager	efficient service.  Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	ensuring the delivery of a comprehensive, customer focused, responsive service. This	150,000 - 154,999	11 - 14,999	IN/A	INIL	4
	role also leads interfaces with internal and external stakeholders and day to day team					
	interaction with the supply chain to take responsibility for delivering cost effective and					
Accet Operations Manager	efficient service.  Deliver all operational activities taking place in the region on a day to day basis,	£50.000 - £54.999	£1 - £4.999	N/A	NIL	4
Asset Operations Manager	ensuring the delivery of a comprehensive, customer focused, responsive service. This		11 - 14,999	N/A	INIL	4
	role also leads interfaces with internal and external stakeholders and day to day team					
	interaction with the supply chain to take responsibility for delivering cost effective and					
A t O ti NA	efficient service.  Deliver all operational activities taking place in the region on a day to day basis,	£50.000 - £54.999	£1 - £4.999	N/A	NIL	4
Asset Operations Manager	ensuring the delivery of a comprehensive, customer focused, responsive service. This	150,000 - 154,999	11 - 14,999	N/A	INIL	4
	role also leads interfaces with internal and external stakeholders and day to day team	1				
	interaction with the supply chain to take responsibility for delivering cost effective and					
Accet Operations Manager	efficient service.  Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4,999	N/A NIL	NIL	4
Asset Operations Manager		£50,000 - £54,999	11-14,999	IN/A	INIL	4
	ensuring the delivery of a comprehensive, customer focused, responsive service. This	1				
	role also leads interfaces with internal and external stakeholders and day to day team	1				
	interaction with the supply chain to take responsibility for delivering cost effective and					
	efficient service.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	3
, ,	ensuring the delivery of a comprehensive, customer focused, responsive service. This		,			
	role also leads interfaces with internal and external stakeholders and day to day team					
	interaction with the supply chain to take responsibility for delivering cost effective and					
	efficient service.					
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	ensuring the delivery of a comprehensive, customer focused, responsive service. This					
	role also leads interfaces with internal and external stakeholders and day to day team					
	interaction with the supply chain to take responsibility for delivering cost effective and					
	efficient service.					
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	ensuring the delivery of a comprehensive, customer focused, responsive service. This					
	role also leads interfaces with internal and external stakeholders and day to day team					
	interaction with the supply chain to take responsibility for delivering cost effective and					
	efficient service.	050000 054000	04 04 000			
Asset Performance Engineer	The Asset Performance Engineer is accountable for leading the development and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	implementation ofeffective asset performance analysis within London Tramlink (LT).					
	They will drive improved performance of the engineering assets and therefore the					
	operational business by ensuring that there is data led understanding of asset					
	performance, its causes and its sensitivities to changes in causes. The Asset					
	Performance Engineer will work closely with the Information Manager to ensure that LT					
	information and asset management systems accommodate what is required for					
Asset Resourcing Manager	effective asset performance data colation, analysis and reporting.  This role will direct and lead a specialist team to achieve effective forecasting, resource	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	4
Asset Resourcing Manager	planning and delivery to meet the short, medium and long term needs of Asset	150,000 - 154,999	11 - 14,999	N/A	NIL	1
	Operations. To create resourcing supply and demand forecasts to achieve					
	maintenance and project requirements, and ensure smooth delivery of required					
	resources. Work in conjunction with the delivery business areas, HR and LU Skills					
	Development to develop and set the long-term strategic resourcing requirements for					
	asset maintenance resource, identifying opportunities for cross-asset utilisation and					
	efficient delivery of training and apprentice requirements.					
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Asset Ottategy Manager	develop specific sections and sub-strategies. Develop and oversee 10 year asset	230,000 - 234,333	21-24,333	IN/A	IVIL	O
	master plans for specific areas, including cost, risk, work scope, condition and					
	performance. Strategic planning of capital and operational expenditure throughout the					
	asset life-cycle for a designated asset type. This will include stakeholder engagement,					
	and securing of funding through the business plan. To provide leadership for a					
	designated sub asset type within LU (e.g. financial, technical and commercial aspects).					
	Develop and manage appropriate asset models and use these to predict the future					
	needs of the designated asset type. The role holder must also look to make savings					
	wherever possible and ensure that money saving is a continual theme of asset strategy	,				
	in LU. This role is also a contributor to driving a safety culture across the whole of					
	London Underground and TfL.					
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
<i>57</i>	develop specific sections and sub-strategies. Develop and oversee 10 year asset					
	master plans for specific areas, including cost, risk, work scope, condition and					
	performance. Strategic planning of capital and operational expenditure throughout the					
	asset life-cycle for a designated asset type. This will include stakeholder engagement,					
	and securing of funding through the business plan. To provide leadership for a					
	designated sub asset type within LU (e.g. financial, technical and commercial aspects).					
	Develop and manage appropriate asset models and use these to predict the future					
	needs of the designated asset type. The role holder must also look to make savings					
	wherever possible and ensure that money saving is a continual theme of asset strategy					
	in LU. This role is also a contributor to driving a safety culture across the whole of					
	London Underground and TfL.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
g.	develop specific sections and sub-strategies. Develop and oversee 10 year asset		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	master plans for specific areas, including cost, risk, work scope, condition and					
	performance. Strategic planning of capital and operational expenditure throughout the					
	asset life-cycle for a designated asset type. This will include stakeholder engagement,					
I	and securing of funding through the business plan. To provide leadership for a					
	designated sub asset type within LU (e.g. financial, technical and commercial aspects).					
	Develop and manage appropriate asset models and use these to predict the future					
	needs of the designated asset type. The role holder must also look to make savings					
	wherever possible and ensure that money saving is a continual theme of asset strategy					
	in LU. This role is also a contributor to driving a safety culture across the whole of					
	London Underground and TfL.					
Asset Systems and Reporting Manager	To lead and manage the delivery and support of asset data reporting which support	£50,000 - £54,999	N/A	N/A	NIL	4
	delivery of Asset Operations objectives. Engaging with stakeholders to develop, trial					
	and implement reports to the required standard, quality and performance challenging					
	the way information and data is produced. Collaborate with internal and external					
	stakeholders to develop meaningful KPIs for Asset Operations. Provide insights into					
	business performance outputs to enable data driven asset management improvements					
	to take place. Share best practice and be active in developing the customer's					
	understanding of benefits which can be derived from putting in place and utilising data					
	to improve business performance and whole life asset management. Work					
	collaboratively with T&D and PA&I to continuously develop the business road map and					
	deliver technical solutions for reporting and KPI scorecards.					
	Lead and manage a team of direct reports and resources from other teams/suppliers to					
	deliver the above.					
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi	£50,000 - £54,999	N/A	N/A	NIL	0
	IT systems or technology. To fully understand Asset and Network Operations evolving					
	requirements and challenges, subsequently ensure Operational systems are designed					
Accet Cyatama Impression and Load	and delivered to best meet these needs.  On behalf of Asset Operations, provide a system ownership lead role for single or multi	CEO 000 CE4 000	N/A	N/A	NIL	0
Asset Systems Improvement Lead	IT systems or technology. To fully understand Asset and Network Operations evolving	150,000 - 154,999	IN/A	IN/A	INIL	U
	requirements and challenges, subsequently ensure Operational systems are designed					
	and delivered to best meet these needs.					
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset	£50.000 - £54.999	N/A	N/A	NIL	2
7 to set Cystems Manager	area(s) in relation to the operation of all asset systems used within the nominated asset	200,000 - 204,000	14// (	14//	I VIL	_
	area(s) to ensure that maintenance activities, data collation and evidence of					
	maintenance compliance within the asset management systems operate as designed					
	to support running a safe and compliant railway and to ensure value for money delivery					
	To work with maintenance teams to identify optimisation and alignment opportunities					
	and promote changes forward for implementation. To work closely with T&D and					
	external support teams to ensure effective management of the asset management					
	systems. To build links with stakeholders across TfL, including Engineering and the					
	wider LU business to ensure the asset management systems support business					
	requirements.					
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset	£50,000 - £54,999	N/A	N/A	NIL	2
	area(s) in relation to the operation of all asset systems used within the nominated asset	i e				
	area(s) to ensure that maintenance activities, data collation and evidence of					
	maintenance compliance within the asset management systems operate as designed					
	to support running a safe and compliant railway and to ensure value for money delivery					
	To work with maintenance teams to identify optimisation and alignment opportunities					
	and promote changes forward for implementation. To work closely with T&D and					
	external support teams to ensure effective management of the asset management					
	systems. To build links with stakeholders across TfL, including Engineering and the					
	wider LU business to ensure the asset management systems support business					
	requirements.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
A :15 :		050 000 054 000	Range	N1/A	Kind Range	Reports
Assist Engineering Train Operator	The operation of rail mounted vehicles anywhere on the system and marshalling of	£50,000 - £54,999	N/A	N/A	NIL	0
	vehicles in depots to meet or exceed safety, quality and productivity targets.	0=0.000 0=4.000				
Assistant Asset Development Engineer	To provide effective management of the asset management system on behalf of	£50,000 - £54,999	N/A	N/A	NIL	0
	Powerlink, recording all asset transactions, asset ownership and compliance with the					
	Power Service Contract with London Underground.	050 000 054 000	04 04 000	N1/A	s	
Assistant Commercial Manager	To plan, support and undertake commercial activities, processes and systems within	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	the Capital Programmes Directorate. To support the Commercial Manager in					
	maintaining commercial control of programmes and projects. Supporting and delivering					
	procurement activities including supply-chain analysis, development and					
	implementation of sourcing and procurement strategies, pre-qualification, tender and					
	negotiation of contracts and contract award recommendations using procurement					
Assistant Enginessing Train Operator	processes and systems.  The operation of rail mounted vehicles anywhere on the system and marshalling of	CEO 000 CE4 000	N/A	N/A	NIL	0
Assistant Engineering Train Operator		£50,000 - £54,999	IN/A	IN/A	INIL	U
Assistant Engineering Train Operator	vehicles in depots to meet or exceed safety, quality and productivity targets.  The operation of rail mounted vehicles anywhere on the system and marshalling of	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Engineering Train Operator	, ,	150,000 - 154,999	IN/A	IN/A	INIL	U
Assistant Project Commercial Manager	vehicles in depots to meet or exceed safety, quality and productivity targets.  To support the Commercial Manager in maintaining commercial control of programmes	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	0
Assistant Project Commercial Manager	and projects. Supporting and delivering procurement activities including supply-chain	150,000 - 154,999	11-14,999	IN/A	INIL	U
	analysis, development and implementation of sourcing and procurement strategies, pre					
	qualification, tender and negotiation of contracts and contract award recommendations using procurement processes and systems.					
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Project Manager	supporting implementation of projects; includes management of LU obligations (or TfL	250,000 - 254,999	IN/A	IN/A	INIL	U
	obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to					
	ensure delivery of projects on behalf of LU to meet the needs of its customers.					
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of	£50,000 - £54,999	N/A	N/A	NIL	1
Assistant Project Manager	larger projects including day-to-day management of external contractors / suppliers.	150,000 - 154,999	IN/A	IN/A	INIL	'
	This includes management of LU/TfL obligations and of principal contractors, PFI					
	suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL					
	to meet the needs of its customers.					
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and	£50.000 - £54.999	N/A	N/A	£1 - £999	0
Assistant Project Manager	supporting implementation of projects; includes management of LU obligations (or TfL	230,000 - 234,999	IN/A	IN/A	L1 - L333	U
	obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to					
	ensure delivery of projects on behalf of LU to meet the needs of its customers.					
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and	£50.000 - £54.999	N/A	N/A	£1 - £999	0
Assistant i Toject Managei	supporting implementation of projects; includes management of LU obligations (or TfL	250,000 - 254,999	IN/A	IN/A	21-2333	o a
	obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to					
	ensure delivery of projects on behalf of LU to meet the needs of its customers.					
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of	£50,000 - £54,999	N/A	N/A	NIL	n
Noticiant i roject Manager	larger projects including day-to-day management of external contractors / suppliers.	200,000 201,000	1.07.	1 477	1112	Ŭ
	This includes management of LU/TfL obligations and of principal contractors, PFI					
	suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL					
	to meet the needs of its customers.					
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of	£50,000 - £54,999	N/A	N/A	NIL	0
tolotalit i rojoot Managor	larger projects including day-to-day management of external contractors / suppliers.	200,000 201,000	1.07.	1.47.	1112	Ŭ
	This includes management of LU/TfL obligations and of principal contractors, PFI					
	suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL					
	to meet the needs of its customers.					
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	supporting implementation of projects; includes management of LU obligations (or TfL		Ī			
	obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to				1	
	ensure delivery of projects on behalf of LU to meet the needs of its customers.					
Assistant Signals Manager	Support the Signals Maintenance Managers with core activities such as vehicle	£50,000 - £54,999	N/A	N/A	NIL	0
gg - ·	licencing, materials ordering and complex administration tasks.	1 .,		1	1 -	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assistant Train Driver Transplant	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Train Driver Transplant	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Associate Lawyer	To provide support to the businesses by the delivery of high quality legal advice in the areas of regulatory, public law and governance issues. To provide regulatory and public law support to the GLA under the shared services arrangements. To provide support to the Head of the Public and Regulatory Law Team as may be required to achieve the		£1 - £4,999	N/A	NIL	0
Associate Lawyer	above and any other objectives of the team from time to time.  To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.  Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems. and modifications.	£50,000 - £54,999	N/A	N/A	NIL	0
Attendant Shift	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£50,000 - £54,999	N/A	N/A	NIL	0
Audit & Compliance Support Manager	Accountable for auditing the Competence Management System (CMS) that ensures standards of competence are set and maintained for the Network and Asset operations and be the gatekeeper for external standards and frameworks in order to ensure compliance. Establish strategies to avoid non-compliance across LU through identifying, preventing, detecting and correcting non-compliance through effective monitoring systems. In conjunction with the business, facilitate the definition of standards to be signed off at DRAACT.	£50,000 - £54,999	N/A	N/A	NIL	0
Audit and Compliance Manager	Responsible for TfL's compliance with the legal requirements, best practice and TfL Board standards in the disclosure and sharing of data and information with the Police, other statutory law enforcement agencies and all aspects of Compliance, Policing and On-street Services (CPOS) business areas to ensure operation within a secure data environment, This role will form part of the CPOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the CPOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage effectively to achieve maximum impact.		£1 - £4,999	N/A	NIL	0
B&S Inspector	Responsible for Bridges & Structures Inspection & Assessments. Work within the safety and environmental guidelines to ensure full compliance.	£50,000 - £54,999	N/A	N/A	NIL	0
Balance Sheet & Consolidation Accountant	Supports a high quality financial consolidation and balance sheet preparation service including production of balance sheets and consolidated financial reporting for business plans, budgets, Quarterly performance reports and statutory financial statements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	,	N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.		N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	0
Band 4 Filler	plant and equipment under the control of EDF Energy Powerlink.	230,000 - 234,999	IN/A	IN/A	INIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all	£50,000 - £54,999	N/A	N/A	NIL	0
Band 4 i ittel	plant and equipment under the control of EDF Energy Powerlink.	230,000 - 234,333	IN/A	IN/A	INIL	ľ
Booking Support Manager	Market TransPlant services to the Underground, achieving value benefit for the	£50,000 - £54,999	N/A	N/A	NIL	0
Booking Support Managor	customer, maximum utilisation for the assets and commercial benefit where possible	200,000 201,000	1,77		1412	ľ
	and appropriate Act as account manager for TransPlant services. Manage the					
	introduction of third party infrastructure support vehicles onto the railway using					
	Transplant's safety case and in accordance with safety case legislation.					
Budget Control Manager	This role manages a team to provide financial services, including processing, reporting	£50.000 - £54.999	£1 - £4.999	N/A	NIL	5
Dauget Common manager	and assuring compliance for Asset Operations (AO) in the Network Management	200,000 201,000	2. 2.,000			
	Directorate for contract activities valued circa £250m per annum. This role ensures					
	clear communication across AO budget holders and senior managers for financial					
	services and reporting					
Building Inspector	Carry out inspection and surveys on all power buildings	£50,000 - £54,999	N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£50.000 - £54.999	N/A	N/A	NIL	0
January manager	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are	200,000 20.,000				Ĭ
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information					
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports					
	(ACR), and the creation / review / update of associated workbanks.					
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£50,000 - £54,999	N/A	N/A	NIL	0
Ballaring Mariagor	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are	200,000 201,000	1,77		1112	Ŭ
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information					
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports					
	(ACR), and the creation / review / update of associated workbanks.					
Building Manager		£50.000 - £54.999	£1 - £4.999	N/A	NIL	2
Ballaring Mariagor	Acting as the management focal point of contact for senior building occupants for ALL	200,000 201,000	21 21,000	14//	1112	-
	Facilities service activities and ensuring that buildings operate in a safe and cost					
	effective manner in accordance with published Facilities Service Level Commitments					
	set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the					
	continuous, consistent, high quality delivery of facilities' services to meet the specialist					
	requirements of both the building and the business functions of its occupants.					
Building Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
	Acting as the management focal point of contact for senior building occupants for ALL	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Facilities service activities and ensuring that buildings operate in a safe and cost					
	effective manner in accordance with published Facilities Service Level Commitments					
	set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the					
	continuous, consistent, high quality delivery of facilities' services to meet the specialist					
	requirements of both the building and the business functions of its occupants.					
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL	£50,000 - £54,999	£1 - £4,999	N/A NIL	NIL	1
	Facilities service activities and ensuring that buildings operate in a safe and cost				1	1
	effective manner in accordance with published Facilities Service Level Commitments				1	1
	· ·					
	set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the				1	1
	continuous, consistent, high quality delivery of facilities' services to meet the specialist					
	requirements of both the building and the business functions of its occupants.				1	
Building Surveyor	Monitor resources and advise as to whether statutory and contractual maintenance is	£50,000 - £54,999	N/A	N/A	NIL	0
	completed to the relevant approved application and standard.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Bus Business Development Manager	Support the Senior Commercial Development Manager to implement commercial	£50.000 - £54.999	£1 - £4.999	N/A	NIL	neports
240 240 manager	strategies, and tendering and contracting policy, to ensure that the London Bus	200,000 201,000	2. 2.,000			
	Network continues to deliver value for money and service quality that meet passenger					
	expectations, the Mayor's policy objectives and achieves TfL's KPIs and financial					
	targets. To support the Senior Commercial Development Manager to ensure that best					
	practice is adopted in bus service procurement; identifying and implementing					
	opportunities for improvements and supporting pan TfL engagement where					
	appropriate. Perform technical and data analysis, drafting reports for review by the					
	Senior Commercial Development Manager					
Bus Business Development Manager	Support the Senior Commercial Development Manager to implement commercial	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
1 3	strategies, and tendering and contracting policy, to ensure that the London Bus	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Network continues to deliver value for money and service quality that meet passenger					
	expectations, the Mayor's policy objectives and achieves TfL's KPIs and financial					
	targets. To support the Senior Commercial Development Manager to ensure that best					
	practice is adopted in bus service procurement; identifying and implementing					
	opportunities for improvements and supporting pan TfL engagement where					
	appropriate. Perform technical and data analysis, drafting reports for review by the					
	Senior Commercial Development Manager					
Bus Contracts Evaluation Manager	To manage the bus route tendering & procurement process. To thoroughly and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
3	objectively analyse tender submissions for new bus service contracts, ensuring that	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	best value and quality for TfL is consistently achieved, and to prepare contract award					
	recommendation papers. To carry out commercial negotiations with bus company					
	contractors in respect of all mid-contract bus service changes. Contribute to the work of	F				
	all relevant other areas of the Buses Directorate and Surface Transport, including but					
	not exclusive to Contract Performance Management, Transport Planning, Contracts					
	Administration & Buses Development.					
Bus Safety Development Manager	The role holder will be responsible for improving the road safety element of the London	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
, , ,	bus network. Their main objective will be to implement strategies to drive down	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	casualties on the bus network as part of the Mayoral Vision Zero approach to road					
	safety. They will lead and be accountable for the Bus Safety Programme of work which					
	includes a portfolio of initiatives to improve safety across the network. They will act as a					
	pivotal Buses interface and client with Health and Safety, Road Safety, Engineering,					
	Technology and Data and City Planning, and work on behalf of TfL Board and GLA to					
	foster a continuously improving safety culture on the bus network by our direct staff and					
	contractors.					
Business Architect	The Business Architect is accountable for constructing and owning business operating	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	models (in the form of reference architectures) within their respective business area	, ,	,			
	under their Heads of T&D, informing the alignment of key product investment					
	decisions, T&D capabilities and strategies to ensure business outcomes in their					
	respective area are realised. The role holder provides direct support to business units					
	at a programme level providing a common framework (agreed by the business & T&D)					
	from which integrated and fit for purpose T&D solutions can be developed which deliver	r				
	the required outcomes to the business. The role holder interfaces closely with other					
	architects and design colleague across T&D to maintain the overall business reference					
	model aligning business, application, technology and data architectures that supports					
	the efficient delivery of the required T&D products in an integrated manner.					
Business Development Manager	London Transport Museum has ambitious growth targets for the Hidden London	£50,000 - £54,999	N/A	N/A	NIL	2
_	programme, and this role will have primary responsibility for delivering them, with focus				1	
	on the programme mix and balance, efficient sales and, marketing and operation of the				1	
	tours; revealing the inaccessible parts of London's transport network: disused stations,					
	behind the scenes spaces and tunnels, night-time engineering and new Crossrail				1	
	stations. This role will lead on the programme, involving the planning and development				1	
	of new tours and experiences, particularly from the perspective of customer insight, and	i l				
	work with colleagues in Curatorial and Programme on the research, preparatory work				1	
	and testing of new tours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
		050 000 054 555	Range		Kind Range	Reports
Business Development Manager	Lead on the identification, co-ordination, implementation and delivery of Directorate	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	wide operational and business development initiatives and projects with particular					
	emphasis on utilising effective, cost efficient operational processes and information					
D : 14	technology.	050 000 054 000	04 04 000	N1/A	s	4
Business Manager	To provide a comprehensive business management and support service for all	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	Emirates Air Line and London River Services activities. To provide leadership to those					
	in the Business Management team and support to the Head of EAL and LRS. Will act					
Pusings Operations Manager	as key contact for contracts, licences and agreements across EAL and LRS.	£50.000 - £54.999	£1 - £4.999	N/A	NIL	2
Business Operations Manager	To provide a comprehensive business operations service to the Risk & Assurance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11-14,999	N/A	INIL	2
	Directorate in respect of systems, reporting, administration, performance management,					
	recruitment, overall communications, and diversity and inclusion. This role is					
	responsible for supporting the day-to-day business requirements of the directorate by					
	ensuring it is adequately resourced with the right people and services at the right time					
	to enable the directorate to meet its overall objectives. This will involve the post holder					
	coordinating the directorate's resourcing strategy as well as managing the interface					
	with TfL business support services. The post holder will provide support to the wider					
	directorate through the flexible management of the Business Support Team.					
Business Operations Manager	The post holder is responsible for ensuring the efficient operation of the Transport	£50.000 - £54.999	£1 - £4.999	N/A	NIL	1
Dusiness Operations Manager	Innovation Directorate through the smooth running of the Director's Office, the	230,000 - 234,333	21-24,333	IN/A	INIL	
	continued operation of the organisation as a cohesive and integrated business, and the					
	effective planning and delivery of work that flows through the office. The post holder is					
	accountable for ensuring the Directorate is well connected to other teams around the					
	business and with external stakeholders, acting as an exemplar for TfL engagement					
	and behaviours The post holder will also be accountable for authoring strategic papers					
	and briefing notes on behalf of the Director and line managing the Director's					
	administration team.					
Business Operations Manager	Accountable for managing the Business Operations Support to ensure adherence to	£50.000 - £54.999	£1 - £4.999	N/A	NIL	5
I	TfL's policies and procedures such as(but not limited to), Recruitment. Finance,	200,000 201,000	21 21,000	1377	1112	Ŭ
	Procurement and Information Governance, across the directorate, interpreting and					
	providing solutions to the T&D Senior Management Team (SMT) on mitigating					
	foreseeable risks on non-compliance with TfL policies and procedures, enabling them					
	to focus on maximising operational performance and project delivery. Lead the team in					
	championing, driving and embedding an effective resource management agenda. The					
	role holder is accountable for ensuring that the T&D demand plans for permanent and					
	non-permanent resources for all operational and project activities are in place, actively					
	managed and measured in terms of performance.					
Business Strategy Manager	This role directly reports to the Head of Business Strategy, but in a wider sense is	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
	accountable to their Director of Strategy. The role holder will be accountable for	,	,		I -	
	providing the team with flexible support in all areas of its remit. This includes business					
	planning, benchmarking, scorecards as well as business change and strategic problem					
	solving work. Where appropriate, the role holder will lead on projects and work of a					
	particular scope and scale. In terms of continuous improvement across the directorate,					
	the role holder will identify and lead improvement projects.	I		1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Support Manager	Be accountable to manage, recommend and implement ongoing improvements to the Major Projects Directorate (MPD) by providing a full range of business management services including office management, controls, standards, procedures and the drafting of correspondence on behalf of the Director. Accountable for and the functional lead for the administrative function across MPD. The Major Projects Directorate aligns the highest risk, highest profile and highest value projects across TfL working with suppliers to deliver multi-billion pound programmes of work. The role will require self motivation and pro activity, to exercise professionalism, tact and diplomacy to manage conflicting agendas. Provide pro active management to the Director including full diary management and personal assistant duties. Working with the Leadership Team and key stakeholders to resolve procedural and policy issues ensuring best practice and adherence to policies and procedures.  Responsible for the design of technology solutions which not only align to business		£1 - £4,999	N/A	NIL	8
Business Technology Design Lead	Responsible for the design of technology solutions which not only aligh to business area outcomes (e.g. LU Network Operations, R&E, Network Business Services etc) but also have the potential to deliver demonstrable efficiencies (circa 500k plus) to London Underground (LU) tactical and strategic problems related to technology, working closely with and influencing LU and Tech & Data (T&D) stakeholders to translate these into a delivery plan. The role holder also looks to make cost savings wherever possible and ensures that cost saving is a continual theme in T&D and LU. They must collaborate across the business to ensure that plans are deliverable and understood widely.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports		
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	Range N/A	N/A	NIL	neports		
Call I Ollit I fall Maintaine	assessing the situation and fully evaluating the condition of the train during an incident,	230,000 - 234,333	IN/A	IN/A	INIL	O .		
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
all Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
oun i ont i i un i	assessing the situation and fully evaluating the condition of the train during an incident,	200,000 201,000						
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
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	assessing the situation and fully evaluating the condition of the train during an incident,							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may					may		
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports		
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	Range N/A	N/A	NIL	neports		
Call I Ollit I fall Maintaine	assessing the situation and fully evaluating the condition of the train during an incident,	230,000 - 234,333	IN/A	IN/A	INIL	O .		
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
all Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
oun i ont i i un i	assessing the situation and fully evaluating the condition of the train during an incident,	200,000 201,000						
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,	, ,						
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
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	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may					may		
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
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	assessing the situation and fully evaluating the condition of the train during an incident,							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports		
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	Range N/A	N/A	NIL	neports		
Call I Ollit I fall Maintaine	assessing the situation and fully evaluating the condition of the train during an incident,	230,000 - 234,333	IN/A	IN/A	INIL	O .		
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
all Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
oun i ont i i un i	assessing the situation and fully evaluating the condition of the train during an incident,	200,000 201,000						
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
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	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,	, ,						
	and if required directing withdrawal from service. To minimise, delay impact that may							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
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	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50.000 - £54.999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
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	assessing the situation and fully evaluating the condition of the train during an incident,							
	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
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	cause to the service and loss due to NACHs.							
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
	assessing the situation and fully evaluating the condition of the train during an incident,							
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	assessing the situation and fully evaluating the condition of the train during an incident,							
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Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service;	£50,000 - £54,999	N/A	N/A	NIL	0		
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	and if required directing withdrawal from service. To minimise, delay impact that may							
	cause to the service and loss due to NACHs.							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Carpenter	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	0
Carpenter	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	0
Carpenter	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	0
Carpenter & Joiner	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	0
Carpenter & Joiner	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	Ü

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Carpenter & Joiner	To manufacture and install timber finished goods of the right quality, quantity and by	£50,000 - £54,999	N/A	N/A	NIL	0
Carponior a domor	the customers required delivery dates.	200,000 201,000	1,77		1412	
Carpenter & Joiner	To manufacture and install timber finished goods of the right quality, quantity and by	£50,000 - £54,999	N/A	N/A	NIL	0
Carponior a como	the customers required delivery dates.	200,000 201,000	1,77		1412	
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category	£50 000 - £54 999	£1 - £4,999	N/A	NIL	0
Catogory Managor	groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL	200,000 201,000	21 21,000	,, .	1412	ľ
	asset portfolio. Responsible for developing and presenting appropriate business cases.					
	influencing and collaborating with senior managers across the business and externally					
	in the process.					
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category	£50 000 - £54 999	£1 - £4,999	N/A	NIL	0
Catogory Managor	groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL	200,000 201,000	21 21,000	14//	1412	
	asset portfolio. Responsible for developing and presenting appropriate business cases.					
	influencing and collaborating with senior managers across the business and externally					
	in the process.					
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise	£50 000 - £54 000	N/A	N/A	NIL	0
COTO Data Network Technician	for 1st line (operating railway) response to Data Network failures on CBTC lines and	250,000 - 254,555	IN/A	IN/A	INIL	O
	carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry					
	out maintenance and rectify failures on Vital and Non –Vital communications systems					
	on the CBTC Lines, and when required, assist with TBTC data network assets on the					
	TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage					
	,					
	access to the System (Operating System, Network Device and SMC User Accounts,					
	Passwords and Permissions) as well as carry out periodic security auditing, analysis					
	and long-term monitoring and reporting. The post holder will work within a team which					
	is responsible for both CBTC and TBTC lines and will be expected to cover work on					
	either from time to time.  The Data Networks Technician (CBTC) is responsible for providing technical expertise	050 000 054 000	11/4	21/2	<b>.</b>	
CBTC Data Network Technician	for 1st line (operating railway) response to Data Network failures on CBTC lines and	£50,000 - £54,999	N/A	N/A	NIL	0
	carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry					
	out maintenance and rectify failures on Vital and Non –Vital communications systems					
	on the CBTC Lines, and when required, assist with TBTC data network assets on the					
	TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage					
	access to the System (Operating System, Network Device and SMC User Accounts,					
	Passwords and Permissions) as well as carry out periodic security auditing, analysis					
	and long-term monitoring and reporting. The post holder will work within a team which					
	is responsible for both CBTC and TBTC lines and will be expected to cover work on					
	either from time to time.					
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise	£50,000 - £54,999	N/A	N/A	NIL	0
	for 1st line (operating railway) response to Data Network failures on CBTC lines and					
	carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry					
	out maintenance and rectify failures on Vital and Non –Vital communications systems					
	on the CBTC Lines, and when required, assist with TBTC data network assets on the					
	TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage					
	access to the System (Operating System, Network Device and SMC User Accounts,					
	Passwords and Permissions) as well as carry out periodic security auditing, analysis					
	and long-term monitoring and reporting. The post holder will work within a team which					
	is responsible for both CBTC and TBTC lines and will be expected to cover work on					
	either from time to time.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry out maintenance and rectify failures on Vital and Non –Vital communications systems on the CBTC Lines, and when required, assist with TBTC data network assets on the TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, analysis and long-term monitoring and reporting. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on	£50,000 - £54,999	N/A	N/A	NIL	0
CBTC System Support Engineer	either from time to time.  Identify unexpected behavior, intermittent failure or sequence of events following a reported incident on the CBTC Lines, and if required, on the TBTC Lines as directed by the CBTC System Support Manager. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Use results of such analysis to suggest initiatives to improve reliability of the CBTC system and where possible assist in their implementation. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing of hardware and software for the CBTC central, wayside and train-borne equipment, ensuring repair costs of the CBTC equipment is controlled and minimised to an efficient level. Manage a small team of Technicians to ensure all 2nd line testing activities are completed in an efficient and effective manner The post holder will be required to work with others from multiple engineering disciplines, including Signalling, Rolling Stock and 3rd party suppliers / maintainers	£50,000 - £54,999	N/A	N/A	£1 - £999	0
CBTC System Support Engineer	Identify unexpected behavior, intermittent failure or sequence of events following a reported incident on the CBTC Lines, and if required, on the TBTC Lines as directed by the CBTC System Support Manager. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Use results of such analysis to suggest initiatives to improve reliability of the CBTC system and where possible assist in their implementation. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing of hardware and software for the CBTC central, wayside and train-borne equipment, ensuring repair costs of the CBTC equipment is controlled and minimised to an efficient level. Manage a small team of Technicians to ensure all 2nd line testing activities are completed in an efficient and effective manner The post holder will be required to work with others from multiple engineering disciplines, including Signalling, Rolling Stock and 3rd party suppliers / maintainers	£50,000 - £54,999	N/A	N/A	NIL	0
Change & User Adoption Manager	"Digital Workplace" describes the set of ubiquitous IT tools and capabilities used to help employees perform their roles. One of the key initiatives to support a more moderr TfL is the Digital Workplace Transformation. Led by Tech & Data, and leveraging a pan TfL network of Change Leads and Champions, this initiative will modernise and continually evolve the entire end-user IT environment (desktops, office software, mobile devices, printing, telephony etc). This is to improve communication and collaboration opportunities for the workforce, and provide tools to help employees work smarter, be more agile and productive. Change Management, and carefully orchestrated User Adoption plans are critical to success. The role holder will be part of a small team that will deliver effective change management and stakeholder engagement for the Digital Workplace Transformation ensuring that:- • Affected business areas are prepared for the transition to the new and improved IT tools • Change is delivered in a way that supports business priorities and inspires employees to take full advantage • Risks are identified and mitigated, and benefits are realised in all areas.	-	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change & User Adoption Manager	"Digital Workplace" describes the set of ubiquitous IT tools and capabilities used to help employees perform their roles. One of the key initiatives to support a more modern TfL is the Digital Workplace Transformation. Led by Tech & Data, and leveraging a pan TfL network of Change Leads and Champions, this initiative will modernise and continually evolve the entire end-user IT environment (desktops, office software, mobile devices, printing, telephony etc). This is to improve communication and collaboration opportunities for the workforce, and provide tools to help employees work smarter, be more agile and productive. Change Management, and carefully orchestrated User Adoption plans are critical to success. The role holder will be part of a small team that will deliver effective change management and stakeholder engagement for the Digital	ı <b>-</b>	Range £1 - £4,999	N/A	NIL	0
	Workplace Transformation ensuring that:- • Affected business areas are prepared for the transition to the new and improved IT tools • Change is delivered in a way that supports business priorities and inspires employees to take full advantage • Risks are identified and mitigated, and benefits are realised in all areas.					
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	N/A	N/A	NIL	4
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Project Manager	The role exists to plan and manage the delivery of designated business change	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
onango i rojest manage.	projects to time, budget and specification as efficiently, effectively and economically as	200,000 201,000	2. 2.,000			
	possible. Typical projects would include elements of the LU Modernisation programme,					
	possibly affecting a wide area of the business or range of processes and generally up					
	to a value of £3m					
Change Project Manager	The role exists to plan and manage the delivery of designated business change	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
· ,	projects to time, budget and specification as efficiently, effectively and economically as		,			
	possible. Typical projects would include elements of the LU Modernisation programme,					
	possibly affecting a wide area of the business or range of processes and generally up					
	to a value of £3m					
Change Project Manager	The role exists to plan and manage the delivery of designated business change	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
, ,	projects to time, budget and specification as efficiently, effectively and economically as		,			
	possible. Typical projects would include elements of the LU Modernisation programme,					
	possibly affecting a wide area of the business or range of processes and generally up					
	to a value of £3m					
Chargehand	The post holder will lead a group of staff to ensure all cleaning of L&E assets to the	£50,000 - £54,999	N/A	N/A	NIL	0
<u> </u>	specified standard. Responsible for carrying out cleaning tasks to prevent the	.,		1	1	
	accumulation of dust, litter, grease or oil which could become a fire hazard or prevent					
	routine electro-mechanical maintenance in escalators and in machine chambers.					
Chargehand	The post holder will lead a group of staff to ensure all cleaning of L&E assets to the	£50,000 - £54,999	N/A	N/A	NIL	0
onangonana	specified standard. Responsible for carrying out cleaning tasks to prevent the	200,000 201,000				
	accumulation of dust, litter, grease or oil which could become a fire hazard or prevent					
	routine electro-mechanical maintenance in escalators and in machine chambers.					
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	0
onargonana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 201,000	1477	1 477	1112	ľ
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.					
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	0
onargonana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 201,000	1477	1 477	1112	ľ
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.					
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	0
onargonana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 201,000	1477	1.47.	1412	
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.					
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	0
onargonana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 201,000	1477	1 477	1112	ľ
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.					
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 000	N/A	N/A	NIL	0
Onargenana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 - 204,000	14// (	14//	1412	
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the				1	
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.				1	
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50,000 - £54,999	N/A	N/A	NIL	0
Chargenalia	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 - 204,333	13// 1	17/7	1312	ľ
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the				1	
	Temporary Approved Non Compliance P351 process and escalate all non-compliances				1	
	in an efficient and timely manner.	1	1	l	İ	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	, , , , , , , , , , , , , , , , , , , ,	N/A	N/A	NIL	6
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	6	N/A	N/A	NIL	7
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.		N/A	N/A	NIL	7
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.		N/A	N/A	NIL	7
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.		N/A	N/A	NIL	5
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company quidelines.	, , , , , , , , , , , , , , , , , , ,	N/A	N/A	£1 - £999	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	3	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	8	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.  Left service on or after 31.03.2020	<b>S</b>	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	<b>S</b>	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Ohannahand	Take shows of planned spinding and william activities as discretely select	050 000 054 000	Range	NI/A	Kind Range	Reports
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance		N/A	N/A	NIL	0
	with your training, and compliant with track maintenance standards. Provide assurance					
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
01 1	with company guidelines.	050 000 054 000	N1/A	21/2	L	
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance		N/A	N/A	NIL	U
	with your training, and compliant with track maintenance standards. Provide assurance					
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
	with company guidelines.	050000 054000				
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance	, ,	N/A	N/A	NIL	0
	with your training, and compliant with track maintenance standards. Provide assurance					
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
	with company guidelines.			ļ		
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance		N/A	N/A	NIL	0
	with your training, and compliant with track maintenance standards. Provide assurance					
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
	with company guidelines.					
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50,000 - £54,999	N/A	N/A	NIL	5
	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-					
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances	;				
	in an efficient and timely manner.					
Cleaning Inspector	Carrying out inspection of cleaning standards across stations and premises	£50,000 - £54,999	N/A	N/A	NIL	0
Cleaning Inspector	Carrying out inspection of cleaning standards across stations and premises	£50,000 - £54,999	N/A	N/A	NIL	0
CNC Machinist	The purpose of this grade is to provide multi skilled installation and maintenance	£50,000 - £54,999	N/A	N/A	NIL	0
	assistance as required, to support higher grade technicians on all equipment or					
	installations.					
CNC Machinist	The purpose of this grade is to provide multi skilled installation and maintenance	£50,000 - £54,999	N/A	N/A	NIL	0
	assistance as required, to support higher grade technicians on all equipment or					
	installations.					
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset	£50.000 - £54.999	N/A	N/A	NIL	0
3	plans across asset grouping, development of business cases for commercial	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	opportunities and working closely with delivery sponsorship teams in the operating					
	businesses to ensure commercial initiatives are delivered.					
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
3	plans across asset grouping, development of business cases for commercial	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	opportunities and working closely with delivery sponsorship teams in the operating					
	businesses to ensure commercial initiatives are delivered.					
Commercial Innovation Manager	This role is responsible for leading TfL's engagement with organisations focusing on	£50,000 - £54,999	N/A	N/A	NIL	0
germinerelar ilmeration manager	future urban mobility so TfL is better placed to work with market innovators to support	200,000 20.,000				Ĭ
	the delivery of goals set out in the Mayor's Transport Strategy. The role is focused on					
	ensuring that TfL adopts consistent best practice approaches to developing innovative					
	and productive partnerships with market innovators including academics, start-ups,					
	accelerators, transport operators, transport authorities, R&D institutions as well as not		1	1		
	for profit bodies focusing on future emerging transport models to new innovative ideas			1		
			1	1		
	that helps to run London's transport system better. The post-holder will translate this			1		
	engagement into projects and initiatives that will drive better outcomes for customers,			1		
	TfL and the city. Bringing together other TfL teams including Procurement and Legal,			1		
	this will include understanding the market, shaping propositions and proof of concepts,		1	1		
	trialling and developing a TfL position on new transport developments					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Innovation Manager	This role is responsible for leading TfL's engagement with organisations focusing on future urban mobility so TfL is better placed to work with market innovators to support the delivery of goals set out in the Mayor's Transport Strategy. The role is focused on ensuring that TfL adopts consistent best practice approaches to developing innovative and productive partnerships with market innovators including academics, start-ups, accelerators, transport operators, transport authorities, R&D institutions as well as not for profit bodies focusing on future emerging transport models to new innovative ideas that helps to run London's transport system better. The post-holder will translate this engagement into projects and initiatives that will drive better outcomes for customers, TfL and the city. Bringing together other TfL teams including Procurement and Legal, this will include understanding the market, shaping propositions and proof of concepts, trialling and developing a TfL position on new transport developments		£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	N/A	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	N/A	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.  Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, quidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.					
Commercial Manager	· · · · · · · · · · · · · · · · · · ·	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management	230,000 - 234,999	11-14,999	IN/A	INIL	O .
	and supplier management to support TfL's operations in a way that results in the					
	achievement of optimal value for money, supplier performance and delivery.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
· ·	Capital Programmes Directorate, and its programme and project areas. Manage and		·			
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.	050 000 054 000	04 04 000	21/2	<b>.</b>	
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	per annum.					
Commercial Manager		£50,000 - £54,999	£1 - £4.999	N/A	NIL	0
Commorcial Managor	To undertake procurements, contract and commercial management, cost management	200,000 201,000	21 21,000	1477	""	Ŭ
	and supplier management to support TfL's operations in a way that results in the					
	achievement of optimal value for money, supplier performance and delivery.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, quidance and tools.					
	practice, processes, governance, guidance and tools.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	1		
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools. To manage the provision of a					
	professional compliant procurement service for allocated user stakeholders within the					
	TfL Group to achieve value for money and high stakeholder satisfaction. To succeed in					
	the role the job holder will be required to deliver and sustain value for money contracts					
	and framework agreements, communicate strategies and policies on TfL's responsible					
	procurement and corporate H.S.E. requirements, approve compliant procurement					
	strategies across 12-24 month horizon and bridge team skills and development gaps.					
	Where the job holder is required to carry out Team Leader responsibilities they will be					
	expected to manage and motivate a team and undertake the direct management of					
	staff and efficient management and allocation of staff resources to Procurement					
	Managers under a matrix management model for delivery of projects and transactions,					
	and provide effective support and assistance their managers in managing the team and					
	deputise for the Senior Commercial Manager where required.					
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m					
	per annum.					
commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m	201,000		"	1	-
	per annum.					
ommercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50 000 - £54 999	£1 - £4,999	N/A	NIL	8
ommoroidi Managoi	for projects and categories from concept through specification, contract and	200,000 - 204,000	~ I - <del>~ 7</del> ,000	13//	""	Ĭ
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.	050 000 054 600	04 04 000	21/2	<del>                                      </del>	2
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.			ļ	ļ	1_
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m					
	per annum.					
ommercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Ŭ	Capital Programmes Directorate, and its programme and project areas. Manage and	, , , , , , , , ,	,			
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
ommercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£50 000 - £54 999	£1 - £4,999	N/A	NIL	1
SS. Oldi Mariagor	for projects and categories from concept through specification, contract and	200,000 204,000	~ 1 ~ 1,000	",		
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					_1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.		£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.		£1 - £4,999	N/A	NIL	3
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.		£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To deliver commercial activities, processes and systems on programmes and projects, or elements of major programmes and projects, within the Capital Programmes Directorate. Manage all the internal and external commercial stakeholder parties to develop and maintain commercial control of such programmes and projects. To provide flexibility by focusing of specific activities, or small projects, at any one time within the commercial life cycle of major programmes and projects.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.		£1 - £4,999	N/A	NIL	0
Commercial Support Manager	To support the Commercial Managers to ensure robust contract administration and controls for contracted works and services within a defined asset group or delivery area in the Chief Operating Officer's team, in accordance with corporate governance and procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Communications & Engagement Specialist	The post-holder should be responsible for carrying out effective, high-quality engagement with, and securing advocacy from, national, regional, London and local stakeholders in the work of the assigned business area — Commercial Development (CD)/Surface Transport (ST)/London Underground (LU). Supporting the team's communications strategy, the post-holder will effectively carry out engagement work for projects in the planning phase of their development, ensuring messages are clear, positive and highlight the project's benefits and advantages. This will help achieve third party endorsement and funding of strategic infrastructure for the projects, helping to achieve Mayoral and TfL goals.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Communications & Engagement Specialist	The post-holder should be responsible for carrying out effective, high-quality	£50,000 - £54,999	N/A	N/A	NIL	0
	engagement with, and securing advocacy from, national, regional, London and local					
	stakeholders in the work of the assigned business area – Commercial Development					
	(CD)/Surface Transport (ST)/London Underground (LU). Supporting the team's					
	communications strategy, the post-holder will effectively carry out engagement work for					
	projects in the planning phase of their development, ensuring messages are clear,					
	positive and highlight the project's benefits and advantages. This will help achieve third-					
	party endorsement and funding of strategic infrastructure for the projects, helping to					
	achieve Mayoral and TfL goals.					
Communications Engineer	To ensure business critical Communications assets are available for use and	£50,000 - £54,999	N/A	N/A	NIL	0
	maintained to technical and safety standards within a controlled management process.					
	Delivering LU and APD strategies and balanced score card targets, devising method					
	for continual improvement for cost, quality and performance.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50,000 - £54,999	N/A	N/A	NIL	0
-	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50,000 - £54,999	N/A	N/A	NIL	0
Č	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50,000 - £54,999	N/A	N/A	NIL	2
<b>G</b>	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
9	communications channels, programmes and campaigns to support delivery of strategic	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
9	communications channels, programmes and campaigns to support delivery of strategic	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
g	communications channels, programmes and campaigns to support delivery of strategic					•
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and			ĺ		
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
	communications channels, programmes and campaigns to support delivery of strategic		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			-
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee			1		
	engagement and improve overall business performance using customer insights and			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications Manager	The role holder is responsible for identifying and managing the co- ordination of TfL's communications around strategic engagement and tactical business priorities. The role holder will own, inform and improve the way our organisation co-ordinates communication of essential issues, providing efficient handling of critical issues and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	support good relationships with internal and external stakeholders. Alongside other communication teams, the role holder will develop the strategic narrative, vision and communications approach for key priority areas and audiences. Developing essential working relationships across the organisation, in particular with operational colleagues					
	to ensure CCT has an accurate picture of what is happening regarding delivery priorities, future issues and provide advice on where senior officials are deployed.					
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mavor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the					
	assigned area, ensuring a consistent and coordinated approach to help achieve TfL's					
	and the Mayor's objectives and priorities.	050 000 054 000	04 04 000			
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the					
	assigned area, ensuring a consistent and coordinated approach to help achieve TfL's					
Community Partnerships Specialist	and the Mayor's objectives and priorities.  The job holder oversees communications, engagement and consultation with London's	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	0
Community Partiterships Specialist	boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the	250,000 - 254,999	11-14,999	IN/A	INIL	U
	assigned area, ensuring a consistent and coordinated approach to help achieve TfL's					
	and the Mayor's objectives and priorities.					
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's	£50 000 - £54 999	£1 - £4,999	N/A	NIL	1
Community i artiferships opecialist	boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the	250,000 - 254,999	21-24,333	IN/A	INIL	'
	assigned area, ensuring a consistent and coordinated approach to help achieve TfL's					
	and the Mayor's objectives and priorities.					
Compliance Delivery Manager	Drive the delivery of effective compliance and enforcement on the Transport for	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Compilation Bollvory Manager	London's Red Route Network through making the best use of intelligence and	200,000 201,000	21 21,000	1 77 7	1412	l'
	information, creating systems and processes that deliver results. Collaborate with					
	teams across TfL in particular Road User Charging and Asset Management					
	directorates and local authorities to promote the reliability of journeys by all vehicles on					
	the TLRN. Be accountable to all our customers, for improving journey times and					
	performance through compliance and enforcement activities and responding to					
	concerns from stakeholders. Delivery and management of internal or external contracts	,				
	in relation to compliance on the network					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£50,000 - £54,999	N/A	N/A	NIL	3
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£50,000 - £54,999	N/A	N/A	NIL	2
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction		N/A	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme	9				
	control, and proper execution of the contract on behalf of the Client.					
Construction Quality Manager	The Quality Manager will be accountable for managing the implementation of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	consistent and effective site and other quality management tools, techniques,					
	processes and standards across the directorate, in line with TfL and industry best					
	practice. The role holder will be accountable for the provision of timely site and other					
	quality information, guidance and specialist advice across all relevant Surface					
	Transport projects and programmes. The role will work with the Programme and					
	Project Managers to implement successful project delivery. This will involve taking					
	accountability for the effectiveness of site and other quality management techniques					
	and identifying clear action plan required to build quality management capabilities					
0 ( 0 0 0 0 0	within the directorate through targeted initiatives.	050 000 054 000	21/2	N1/A		
Construction Skills Manager	The post holder will be responsible for co-ordinating the delivery of TfL's Construction Skills & Training Programme as part of our Mayor's Construction Academy Hub. They	£50,000 - £54,999	N/A	N/A	NIL	U
	will partner with a wide range of stakeholders including key employers, providers and					
	Borough partners to ensure the creation and delivery of skills and employment					
	programmes, linking employers with training providers and charities who work with					
	potential candidates. They will ensure that all outcomes are captured within TfL					
	į.					
	Property Developments and monitored as part of our Mayor's Construction Academy					
	Hub. This is a specialist role requiring in-depth knowledge and experience of the skills					
	and employment strategy for London and the Mayor's targets for construction					
	employment and training. It involves working with central and local government					
	agencies, training providers, and employability groups and charities.		1	l		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£50,000 - £54,999	N/A	N/A	NIL	0
	various minor projects relating to any of the civil assets in order to meet the needs of					
	the company.					
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£50,000 - £54,999	N/A	N/A	£1 - £999	0
•	various minor projects relating to any of the civil assets in order to meet the needs of	,				
	the company.					
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£50,000 - £54,999	N/A	N/A	NIL	0
•	various minor projects relating to any of the civil assets in order to meet the needs of	, ,				
	the company.					
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£50.000 - £54.999	N/A	N/A	NIL	0
·	various minor projects relating to any of the civil assets in order to meet the needs of	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	the company.					
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Supervisor	various minor projects relating to any of the civil assets in order to meet the needs of	200,000 201,000	1477		1112	
	the company.					
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£50,000 - £54,999	N/A	N/A	NIL	0
Constituction Supervisor	various minor projects relating to any of the civil assets in order to meet the needs of	200,000 201,000	11//		1112	
	the company.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£50,000 - £54,999	N/A	N/A	NIL	0
Constitution Support Manager	Manager and programme and project teams on the pre- construction and construction	230,000 - 234,333	IN/A	IN/A	INIL	o a
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£50.000 - £54.999	N/A	N/A	NIL	0
	Manager and programme and project teams on the pre- construction and construction	150,000 - 154,999	IN/A	IN/A	INIL	U
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
Otime-time O	enabling works and commissioning into service of assets.  To undertake engineering activities/construction supervison by the provision of	£50,000 - £54,999	NI/A	N/A	N.III	0
Construction Support Manager		£50,000 - £54,999	N/A	N/A	NIL	U
	technical and technical services to Projects and Programmes, including Outside Party					
	works, in support of the business plans and day-to-day operations. To maintain safe					
	operation of the railway and safety of passengers, staff and public during the					
	construcition of new or altered LU assets or Outside party's assets adjacent to the					
	railway, in compliance with Health Safety legislation and company Standards.	0=0.000 0=4.000	21/4			
Construction Support Manager	To undertake engineering activities/construction supervison by the provision of	£50,000 - £54,999	N/A	N/A	NIL	0
	technical and technical services to Projects and Programmes, including Outside Party					
	works, in support of the business plans and day-to-day operations. To maintain safe					
	operation of the railway and safety of passengers, staff and public during the					
	construcition of new or altered LU assets or Outside party's assets adjacent to the					
	railway, in compliance with Health Safety legislation and company Standards.					
Construction Support Manager	To undertake engineering activities/construction supervison by the provision of	£50,000 - £54,999	N/A	N/A	NIL	0
	technical and technical services to Projects and Programmes, including Outside Party					
	works, in support of the business plans and day-to-day operations. To maintain safe					
	operation of the railway and safety of passengers, staff and public during the					
	construcition of new or altered LU assets or Outside party's assets adjacent to the					
	railway, in compliance with Health Safety legislation and company Standards.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£50,000 - £54,999	N/A	N/A	NIL	0
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Support Manager	To undertake engineering activities/construction supervison by the provision of	£50,000 - £54,999	N/A	N/A	NIL NIL	0
	technical and technical services to Projects and Programmes, including Outside Party					
	works, in support of the business plans and day-to-day operations. To maintain safe					
	operation of the railway and safety of passengers, staff and public during the					
	construcition of new or altered LU assets or Outside party's assets adjacent to the					
	railway, in compliance with Health Safety legislation and company Standards.					
onstruction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£50,000 - £54,999	N/A	N/A	NIL	0
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
<u> </u>	enabling works and commissioning into service of assets.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£50,000 - £54,999	N/A	N/A	NIL	0
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	national, regional, London and local non-elected stakeholders, securing advocacy for					
	our case-making to Government, and ensuring endorsement for our policies and					
	programmes, protecting the Mayor's and TfL's reputation.					
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	national, regional, London and local non-elected stakeholders, securing advocacy for					
	our case-making to Government, and ensuring endorsement for our policies and					
	programmes, protecting the Mayor's and TfL's reputation.					
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	national, regional, London and local non-elected stakeholders, securing advocacy for					
	our case-making to Government, and ensuring endorsement for our policies and					
	programmes, protecting the Mayor's and TfL's reputation.					
Consultation Specialist	The Consultation Team, whilst part of Surface Transport, has a pan TfL responsibility	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	3
	for providing expert resource and technical advice on consultation and engagement for					
	all schemes and projects that are being delivered in line with the Business Plan and the	;				
	Mayor's Transport Strategy. The Consultation Specialists are responsible for the					
	planning and delivery of a portfolio of consultation, communication and engagement					
	activities for TfL schemes and projects, asset renewals and service changes as					
	identified by the business.					
Consultation Specialist	The Consultation Team, whilst part of Surface Transport, has a pan TfL responsibility	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
·	for providing expert resource and technical advice on consultation and engagement for					
	all schemes and projects that are being delivered in line with the Business Plan and the					
	Mayor's Transport Strategy. The Consultation Specialists are responsible for the					
	planning and delivery of a portfolio of consultation, communication and engagement					
	activities for TfL schemes and projects, asset renewals and service changes as					
	identified by the business.					
Consultation Specialist	The Consultation Team, whilst part of Surface Transport, has a pan TfL responsibility	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
•	for providing expert resource and technical advice on consultation and engagement for		1			
	all schemes and projects that are being delivered in line with the Business Plan and the		1			
	Mayor's Transport Strategy. The Consultation Specialists are responsible for the		1			
	planning and delivery of a portfolio of consultation, communication and engagement		1			
	activities for TfL schemes and projects, asset renewals and service changes as		1			
	identified by the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	national, regional, London and local non-elected stakeholders, securing advocacy for					
	our case-making to Government, and ensuring endorsement for our policies and					
	programmes, protecting the Mayor's and TfL's reputation.					
Continuous Improvement Manager	The Business Services Continuous Improvement (CI) and Business Development	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
	Team is a critical part of the Business Services function (BSF) responsible for					
	developing the strategy for the Business Services function and driving and delivering					
	the ongoing growth, change and improvements plan in line with this. The Continuous					
	Improvement (CI) Manager will be responsible to lead the scope and definition of CI					
	projects that will help drive continuous improvement within the Business Services					
	Function (BSF). They will lead process owners and other key stakeholders in identifying	9				
	suitable CI projects through the generation and evaluation of solutions in line with the					
	agreed processes/governance forums. In addition, the role will be responsible for					
	delivery of measurable and validated results for CI. The role will shape and input into					
	project approach, methodologies to be adopted and works closely with Portfolio					
	Manager to define the CI project and how progress will be tracked/reported. The role					
	will also develop and maintain CI methodologies in line with industry good practices					
	and promotes a culture of CI through BSF and larger TfL business The Contract Compliance Manager is directly accountable for managing an audit					
Contract Compliance Manager		£50,000 - £54,999	N/A	N/A	NIL	4
	control function within the Buses Operations directorate to ensure: • The existence and					
	adequacy of the control procedures and management systems used by: Bus operators					
	in accordance with the Buses Directorate contractual requirements including Rail					
	Replacement; and other contracted services • That data due to the Buses Directorate					
	from bus operators is complete, accurate and received promptly and reflects the					
	contracted mileage actually operated. • Systems and procedures used by bus					
	operators ensure compliance with statutory safety legislation including drivers' hours					
	and working time directive requirements. • To maintain an understanding of other areas	8				
	within Surface Transport, to include Victoria Coach Station and London Dial-A-Ride to					
	enable ad- hoc checks to be managed as required to ensure effective control					
	procedures are being followed. • To undertake ad hoc audits, projects and					
	investigations as required by the Head Bus Contracts and Development • To provide					
	assistance and training to internal and external stakeholders on TfL supplied					
0	applications	050 000 054 000	21/2	N1/ 0	<b></b>	
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the	£50,000 - £54,999	N/A	N/A	NIL	0
	Commercial Manager in production of the bid responses, plans and documentation					
	Provides a commercial perspective to the review and implementation of legislation and					
0	Cat 1 and other technical and safety standards	050 000 054 000	21/2	N/A	NIL	
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the	£50,000 - £54,999	N/A	N/A	INIL	0
	Commercial Manager in production of the bid responses, plans and documentation					
	Provides a commercial perspective to the review and implementation of legislation and					
O	Cat 1 and other technical and safety standards  To lead on the day-to-day Contract Management of external contractors /suppliers by	050 000 054 000	04 04 000	NI/A	NIL	0
Contract Management Executive		£50,000 - £54,999	£1 - £4,999	N/A	INIL	0
Contract Management Everytive	assessing cost, quality and time performance.	C4 C4 000	NI/A	C4 C000	0	
Contract Management Executive	To lead on the day-to-day Contract Management of external contractors /suppliers by	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	U
Contract Manager	assessing cost, quality and time performance.  To manage the liaison with the Resource suppliers for LU, managing deployment of	£50,000 - £54,999	N/A	N/A	NIL	0
Contract Manager	resources and optimising the performance of LU's suppliers of resources. Work with	150,000 - 154,999	IN/A	IN/A	INIL	9
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
Contract Manager	external suppliers to actively ensure the supplier performance levels are maintained.	CEO 000 CE4 000	C4 C4 000	NI/A	NIII	4
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL	£50,000 - £54,999	£1 - £4,999	N/A	NIL	['
	secondary income contracts in alignment with overall TfL contract management					
	strategies to maintain and improve income generation from existing contracts.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Contracts Engineer	To provide leadership and direction regarding the asset, staff and contractors they are	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	responsible for and to contribute towards the effective and efficient delivery of the					
	Station Asset Management Plan (AMP). Responsible for the monitoring and					
	management of Escalator and Lift contracts against contractual targets, including the					
	audit and assurance of activities undertaken by external suppliers. To act as a focal					
	point of contact for all external suppliers. Responsible for the safe, effective and					
	efficient management and delivery of station Lifts & Escalator assets through external					
	suppliers. Ensure compliance and 'condition' with contractual, statutory and corporate					
	obligations.					
Contracts Performance Manager	To monitor, manage and report on cost effective, efficient, customer focused Facilities	CEO 000 CE4 000	N/A	N/A	NIL	0
onliacis renormance manager		230,000 - 234,999	IN/A	IN/A	INIL	U
	services to the TfL Head Office portfolio via third party suppliers, focusing on					
	performance targets and delivery of value for money services.	050 000 054 000	04 04 000			_
ontravention Identification Manager	Ensure effective management, delivery and continuous improvement of the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
	Contravention Identification department of the Directorates Road Network Compliance					
	service. Revise and implement effective operational management policies, processes					
	and procedures resulting in increased quality and efficiency of the contravention			ĺ		
	identification and increased levels of compliance with the relevant traffic regulations			1		
	applicable on the Transport for London Road Network. Undertake the day to day					
	operational management and monitoring of the Contravention Identification operation					
	and effectively manage, lead and develop a team of Section Managers and					
	Compliance Officers. Deliver and embed an effective management development					
	processes to support realisation of department strategy.					
ontravention Validation Manager	Ensure effective management, delivery and continuous improvement of the	£50.000 - £54.999	£1 - £4.999	N/A	NII	F
ontravention validation Manager	Contravention Validation department of the Directorates Road Network Compliance	150,000 - 154,999	1 - 14,999	IN/A	INIL	Э
	service. Revise and implement effective operational management policies, processes					
	and procedures resulting in increased quality and efficiency of the contravention					
	validation and increased levels of compliance with the relevant traffic regulations					
	applicable on the Transport for London Road Network. Undertake the day to day					
	operational management and monitoring of the Contravention Validation operation and					
	effectively manage, lead and develop a team of Section Managers and Compliance					
	Officers. Deliver and embed an effective management development processes to					
	support realisation of department strategy.					
Control Centre Duty Manager	This role is responsible for the day to day tactical management and communications in	£50 000 - £54 999	£1 - £4.999	N/A	NIL	0
ona of Contro Daty Managor	the Control Centre. This role leads the responses to significant incidents or issues on	200,000 201,000	21 21,000	14/7		
	or affecting the Surface Transport System - across multiple networks ensuring the					
	safety of staff, contractors and customers, to mitigate disruption to customers and					
				ĺ		
	safeguard TfL's reputation. The post holder will work on a rota basis which will cover a			ĺ		
	shift pattern that includes nights, weekends and bank and public holidays. The post			1		
	holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting			ĺ		
	Clearance.					
ontrol Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	0
	service to the customer. This includes shift work on days, nights, weekends and all					
	Bank Holidays on a rotating roster pattern.			1		
	Left service on or after 31.03.2020			ĺ		
ontrol Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	0
- 1	service to the customer. This includes shift work on days, nights, weekends and all	,		1		
	Bank Holidays on a rotating roster pattern.			1		
ontrol Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	n
onition ochite Operator	service to the customer. This includes shift work on days, nights, weekends and all	200,000 - 204,333	13// 3	177	1412	0
	, , , ,			ĺ		
	Bank Holidays on a rotating roster pattern.	050 000 051 005	N1/A	21/2	<u> </u>	
control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	U
	service to the customer. This includes shift work on days, nights, weekends and all			1		
	Bank Holidays on a rotating roster pattern.		I	1	I	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	Reports 0
Control Centre Operator	service to the customer. This includes shift work on days, nights, weekends and all	150,000 - 154,999	IN/A	IN/A	INIL	U
	Bank Holidays on a rotating roster pattern.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	service to the customer. This includes shift work on days, nights, weekends and all	150,000 - 154,999	IN/A	IN/A	INIL	U
	Bank Holidays on a rotating roster pattern.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	service to the customer. This includes shift work on days, nights, weekends and all	250,000 - 254,999	IN/A	IN/A	INIL	o .
	Bank Holidays on a rotating roster pattern.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	service to the customer. This includes shift work on days, nights, weekends and all	250,000 - 254,999	IN/A	IN/A	INIL	o .
	Bank Holidays on a rotating roster pattern.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Control Centre Operator	service to the customer. This includes shift work on days, nights, weekends and all	230,000 - 234,999	IN/A	IN/A	L1 - L999	U
	Bank Holidays on a rotating roster pattern.					
Corporate Affairs Manager	Enable TfL to deliver its strategic objectives through effective managem ent of the	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
Corporate Arians ivialiager	leadership team and our political stakeholders. Ensure the effective and efficient	230,000 - 234,999	21-24,333	IN/A	INIL	U
	operation of the TfL Leadership team, Pillar Group's and City Hall Meetings and					
	maintenance of the TfL Plan.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Cost Manager	and ensure that all pre and post-contract and commercial requirements of the project	250,000 - 254,999	11 - 14,999	IN/A	INIL	2
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£50.000 - £54.999	£1 - £4.999	N/A	NIL	2
Cost Manager	and ensure that all pre and post-contract and commercial requirements of the project	150,000 - 154,999	11 - 14,999	N/A	INIL	2
	· · · · · · · · · · · · · · · · · · ·					
O+M	are delivered according to the organisation's policies, standards and procedures.  To provide cost management services to the Capital Programmes Directorate (CPD)	£50,000 - £54,999	04 04 000	NI/A	NIII	
Cost Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and ensure that all pre and post-contract and commercial requirements of the project					
Origon - Diele Managemen	are delivered according to the organisation's policies, standards and procedures.  To formulate, implement, manage, monitor and support the evaluation of crime &	050 000 054 000	04 04 000	NI/A	NIII	
Crime Risk Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	disorder (including terrorism) reduction initiatives across the full range of TfL modes,					
	partner agencies and activities in order to continually improve the way in which TfL					
	prevents and reduces crime & anti-social behaviour. To help TfL meet its statutory					
	obligations, the objectives of the TfL Community Safety Plan and the Mayor's					
	Community Safety Strategy for Transport and Travelling in London at priority locations					
0: 5:114	in and around London.  To formulate, implement, manage, monitor and support the evaluation of crime &	050 000 054 000	04 04 000	N1/A		
Crime Risk Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	disorder (including terrorism) reduction initiatives across the full range of TfL modes,					
	partner agencies and activities in order to continually improve the way in which TfL					
	prevents and reduces crime & anti-social behaviour. To help TfL meet its statutory					
	obligations, the objectives of the TfL Community Safety Plan and the Mayor's					
	Community Safety Strategy for Transport and Travelling in London at priority locations					
	in and around London.	050 000 054 000	04 04 000			
Customer Analysis Manager	Provide analysis and reporting on bus customer information to identify and address	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	performance issues. Design, manage and implement initiatives designed to improve	_[				
	the customer experience, and the motivation of front line staff to enable them to provide	=				
	a better service for customers. Client and manage the monitoring & reporting of the					
	skills and behaviour of bus operator front line staff skills ensuring that appropriate plans	3				
	and action is taken to address poor performance and reward excellence. Ensure					
	operator engagement and motivation on improving driving standards and improving					
	customer experience.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	The male helder are small that the Obi-f Outland Office Outland Francisco	050 000 054 000	Range	21/4	Kind Range	Reports
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and their team has an accurate and in-depth understanding of the Operational					
	Business requirements to enable them to actively partner with the designated business					
	area to deliver customer facing initiatives. As an experience specialist the role holder					
	takes ownership and drives a number of key projects, being responsible for project					
	outcomes and working closely with the delivery business and CCT Colleagues. The					
	role holder prepares comprehensive business cases for a range of different initiatives					
	and identifies appropriate metrics / key performance indicators to measure					
	effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a					
	crucial interface between the Chief Customer Officer, Customer Experience Lead and					
	the Delivery Business.					
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and their team has an accurate and in-depth understanding of the Operational					
	Business requirements to enable them to actively partner with the designated business					
	area to deliver customer facing initiatives. As an experience specialist the role holder					
	takes ownership and drives a number of key projects, being responsible for project					
	outcomes and working closely with the delivery business and CCT Colleagues. The					
	role holder prepares comprehensive business cases for a range of different initiatives					
	and identifies appropriate metrics / key performance indicators to measure					
	effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a					
	crucial interface between the Chief Customer Officer, Customer Experience Lead and					
	the Delivery Business.					
Customer Information Manager	The job holder works with operational teams in Surface Transport (including Walking)	£50,000 - £54,999	£1 - £4.999	N/A	NIL	5
oustomer information manager	and LU & Rail (including TDM) to identify, plan and deliver high quality customer	200,000 20.,000	2. 2.,000	, .		
	information across all print channels, including signage and wayfinding.					
Customer Marketing & Behaviour Change Manager		£50,000 - £54,999	N/A	N/A	NIL	0
	To lead the planning and delivery of 1-2 year and other short term customer and user	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	campaigns and behaviour change programmes that are innovative, effective and					
	prioritised. The jobholder will lead integrated teams, ensuring that channel owners have					
	the opportunity to contribute to the plans, understand the agreed plan and translate it					
	into deliverables across their own channels. Once clear, quantified outcomes and					
	budgets are agreed, the jobholder will be fully accountable for the outcomes, cost					
	management, channel selection, strategic and message alignment across all channels,					
	creative execution and delivery for the campaigns and behaviour change programmes					
	that they lead. The job holder is also fully accountable for the technical accuracy of all					
	their work and compliance with all operational, legal and brand guidelines.					
Customer Marketing & Behaviour Change Manager		£50,000 - £54,999	N/A	N/A	NIL	0
Cactomor Marketing & Bonaviour Onlinge Manager	To lead the planning and delivery of 1-2 year and other short term customer and user	200,000 - 204,000	13/1		***	ľ
	campaigns and behaviour change programmes that are innovative, effective and					
	prioritised. The jobholder will lead integrated teams, ensuring that channel owners have	1				
	the opportunity to contribute to the plans, understand the agreed plan and translate it			ĺ		
	into deliverables across their own channels. Once clear, quantified outcomes and			1		
	budgets are agreed, the jobholder will be fully accountable for the outcomes, cost					
	management, channel selection, strategic and message alignment across all channels,					
	creative execution and delivery for the campaigns and behaviour change programmes		1	1	1	
	that they lead. The job holder is also fully accountable for the technical accuracy of all					
	their work and compliance with all operational, legal and brand guidelines.					
uı	The second secon					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.		£1 - £4,999	N/A	NIL	0
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Customer Service Manager	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Service Manager	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety,	£50,000 - £54,999	N/A	N/A	NIL NIL	2
	reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.					
Overtone of Ormites Manager O	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	
Customer Service Manager 2		150,000 - 154,999	IN/A	IN/A	INIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	I
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
Customer Cervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	Ī
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
oustomer dervice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
oustomer dervice wanager z	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
g .	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
-	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.		1		<u> </u>	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
oustomer outrice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	7
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Compile a Managemen O	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	17
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 ( 0 : 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 051 005	21/2	21/2	L	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work	£50,000 - £54,999	N/A	N/A	NIL NIL	4
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work	£50,000 - £54,999	N/A	N/A	NIL	4
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	7
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work	£50,000 - £54,999	N/A	N/A	NIL	2
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 : 11	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/2	21/2	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Gervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	IN/A	IN/A	INIL	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Corries manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				<u> </u>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	7
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
easterner eervise manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
easterner eervise manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Oustomer dervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000		13/73	1111	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	6
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	O
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	0
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	U
	, , ,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customan Comica Marana	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	NI/A	NI/A	NIII	4
Customer Service Manager 2		£50,000 - £54,999	N/A	N/A	NIL	
	customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety,					
				1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
Customer Comice Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.	CEO 000 CE4 000	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	IN/A	IN/A	INIL	4
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
ouctomer corride manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
Oustomer Gervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	13/73	13/73	1111	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	11/4	21/2	<b>.</b>	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	000 - £54.999 N/A N/A N	NIL	2	
5	customers. Responsible for the smooth and safe daily operation of the station	., ,		1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
Castanior Corrido Mariagor 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000				ľ
				1		
				1		
	environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	£1 - £999	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	£1 - £999	1
9	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	£1 - £999	3
Oustomer ourvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	10/7	14// (	21 - 2000	J
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	£1 - £999	2
Customer Service Manager 2		150,000 - 154,999	IN/A	N/A	£1 - £999	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A £1 - £999	£1 - £999	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	£1 - £999	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
ű	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
	Left service on or after 31.03.2020					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,555	N/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
O	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	IN/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					1
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				ļ	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
	customers. Responsible for the smooth and safe daily operation of the station					1
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					1
	unsociable hours (including nights) and weekends regularly as part of a roster.	1	1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	6
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477			'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
oustomer outvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14// (	1412	ď
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2		130,000 - 134,999	IN/A	IN/A	INIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4	A1/A	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Ç	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	0
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Oustomer dervice intallager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	13/73	13/73	I VIE	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	7
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	<i>'</i>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	4
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtone of Complete Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000,054,000	NI/A	NI/A	NIII	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	О
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000	11/4	1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work	£50,000 - £54,999	N/A	N/A	NIL	1
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station	£50,000 - £54,999	N/A	N/A	NIL	4
	environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety,	£50,000 - £54,999	N/A	N/A	NIL	3
	reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	4
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
· ·	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
· ·	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
· ·	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
oueterner cerries manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
oustomer dervice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Cervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
Customer Cervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	1 N/A	1 11/71	INIL	į
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	13//7	13/7	INIL	<b> </b>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	77 1 7					
	unsociable hours (including nights) and weekends regularly as part of a roster.			I	1	j

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Cacionio: Corrios manage: 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14/73	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 : 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4	N1/ A	<b>1</b>	4
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground		NIL	2		
3	customers. Responsible for the smooth and safe daily operation of the station	.,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
Sastamor Sorvico Managor Z	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000			"	Ĭ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
Outlotter Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	11/1/	14/7	1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	7
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	130,000 - 134,999	IN/A	IN/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	N/A	INIL	'
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones of Oranica Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000,054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 ( 0 : 14	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 051 005	21/2	N1/A		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
Oustomer dervice iviariager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	10//	13/73	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	'
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Ourtenan Ormita Managan O	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000,054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 051 005	21/2	1.1/4	L	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	U
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000	11/4	1	<b>1</b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
1	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	7
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	7
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Outlotter Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	11/1/	14/7	11112	<u></u>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	130,000 - 134,999	IN/A	IN/A	INIL	l'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	0
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	N/A	INIL	U
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones of Oranica Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000,054,000	NI/A	NI/A	N.III	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 000	1			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
odstorrier oervice ividriager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000		13/73	1111	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer dervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,555	N/A	IN/A	INIL	
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
				1		
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2		200,000 - 204,999	IN/A	IN/A	INIL	
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Cuctomer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477			
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
oustomer outvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14// (	1412	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2		130,000 - 134,999	IN/A	IN/A	INIL	'
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
-	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
٠	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
oustomer outvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000		13/73	1111	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Compile a Managemen O	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	4
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	]1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 55155	11/4	1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,		1		
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Outlotter Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477	1 77 1	1112	[
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer dervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,555	IN/A	IN/A	INIL	T
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	1
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	NI/A	NI/A	NIII	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	£50,000 - £54,999	N/A	N/A	NIL	
	environment, delivering to agreed performance targets for customer service, safety,				1	
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Comice Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.	CEO 000 CE4 000	N/A	N/A	NIL	6
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	IN/A	IN/A	INIL	О
	customers. Responsible for the smooth and safe daily operation of the station				1	
	environment, delivering to agreed performance targets for customer service, safety,				1	
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
Cuctomer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1,77	14/7	1112	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
oustomer dervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	13/73	13/73	I VIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	130,000 - 134,999	IN/A	IN/A	INIL	!
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	11/4	21/2	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station	£50,000 - £54,999	N/A	N/A	NIL	2
	environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Corries manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				·
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customor Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477		1412	<u></u>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Gervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,333	IN/A	IN/A	INIL	٦
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	130,000 - 134,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 : 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4	A1/A	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
•	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
ouctomer corried manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
oustomer octytoc wanager z	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	I VIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
O 1 O 1 M	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4	N1/A	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station	£50,000 - £54,999	N/A	N/A	NIL	2
	environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
Ğ	customers. Responsible for the smooth and safe daily operation of the station	, ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1,77	1477	1412	[
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Ĭ	customers. Responsible for the smooth and safe daily operation of the station	., ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
Castomor Corvice Mariager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	13//3	1.47.3	"	ľ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
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	unsociable hours (including nights) and weekends regularly as part of a roster.				_1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station					_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Outlottor Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	11//	1,7,7	1412	-
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	· · · · · · · · · · · · · · · · · · ·					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	1
	, , ,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones of Complete Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	NI/A	NI/A	NIII	4
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				ļ	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
ouotomor corvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477		1412	l'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	0
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	U
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Compile a Managemen O	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 55155	1		ļ	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
Outlottor Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477	1 77 1	1412	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	· · · · · · · · · · · · · · · · · · ·					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	l I
	, , ,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Comite Manager O	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 051 005	21/2	21/2	L	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
oustomer outvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14//	14/73	I VIE	o de la companya de l
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	6
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	O
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	130,000 - 134,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	N/A	INIL	2
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Comite a Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000,054,000	NI/A	NI/A	NIII	4
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 000	1			1.
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	7
Customer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477			ľ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
oustomer outvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14// (	1412	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2		130,000 - 134,999	IN/A	IN/A	INIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Ç	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station	£50,000 - £54,999	N/A	N/A	NIL	1
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	<b>'</b>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	<b>'</b>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	130,000 - 134,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	5
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Oustomer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	13//A	1 V/A	INIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Oustomer Dervice Mariager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	13// 1	"A	1416	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
	junsociable nours (including nights) and weekends regularly as part of a roster.			l		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	5
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
ouotomor corvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1,77	14/7	1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Compile a Managemen O	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 55155	11/4	1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Outlotter Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1,77	14/7	1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	1
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones of Oranica Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000,054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 05-1	11/4	1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	/
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
Outlotter Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1,77	14/7	1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	3
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones of Oranica Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	4
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	4
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
0 ( 0 : 14	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 051 005	21/2	1.1/4		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	U
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety,	£50,000 - £54,999	N/A	N/A	NIL NIL	2
	reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	3
Customer Gervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	٦
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Gervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 · N	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	11/4	21/2	L	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	1.1/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 · N	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	11/4	21/2	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				ļ	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			<u> </u>	ļ	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station			1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
· ·	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	5
· ·	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
·	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
oueterner cervise manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
oustomer dervice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14//	13/73	I VIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	6
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	O
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Cervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14//	14/73	I VIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	13//A	1 V/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	13//7	13/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	, , , , , , , , , , , , , , , , , , ,					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1	I	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Cactomer Corrido manago. 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				ļ ·
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
oustomer outvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14// (	1412	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	· ·
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	l l
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Compile a Management	unsociable hours (including nights) and weekends regularly as part of a roster.	050,000, 054,000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 ( 0 : 14	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 051 005	21/2	21/2	<b>.</b>	1,
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 55155	1		ļ	1,
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	1
g .	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	7
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customor Corvico Managor 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1,77	1,07,0	2. 2000	Ī
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Cervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	13/73	14/74	IVIE	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 t 0 : M	unsociable hours (including nights) and weekends regularly as part of a roster.	050 000 054 000	11/4	21/2	<b>1</b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station	., ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
Castanior Corrido Mariagor 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000			"	-
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
	junsociable nours (including nights) and weekends regularly as part of a roster.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	5
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
3	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
g	customers. Responsible for the smooth and safe daily operation of the station	200,000	2.,			
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Customer Corvice Manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477	1477	2. 2000	ľ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	£1 - £999	14
Customer dervice Manager 3	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	21-2333	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	17
Customer Service Manager 3	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	117
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	10
Customer Service Manager 5	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	15
Customer Service Manager 3	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	15
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	2, 1, 2, 1					
O	unsociable hours (excluding nights) and weekends regularly as part of a roster.	050 000 054 000	NI/A	NI/A	NIII	40
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	10
	customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety,					
	, , , , , , , , , , , , , , , , , , , ,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
Customer Comice Manager 2	unsociable hours (excluding nights) and weekends regularly as part of a roster.	CEO 000 CE4 000	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground		11			
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	13
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	12
<b>3</b> •	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	14
<b>3</b> •	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	12
9 -	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	13
oueterner cervice manager c	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
oustomer dervice manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	12
Customer Service Manager 5	customers. Responsible for the smooth and safe daily operation of the station	250,000 - 254,999	IN/A	IN/A	INIL	12
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	16
Customer Cervice Manager 5	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	13
Customer Cervice Manager 5	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14//	IVIE	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	16
Oustomer Dervice Mariager 3	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,339	13//7	11/7	INIL	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	16
Customer Service Manager 3	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,999	13//7	13/7	INIL	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	, , , , , , , , , , , , , , , , , , ,					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.			l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work	£50,000 - £54,999	N/A	N/A	NIL NIL	17
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	11
Castomer Corried manager C	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	10
3	customers. Responsible for the smooth and safe daily operation of the station	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	13
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	10
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	12
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	10
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
0 1 0 1 11 0	unsociable hours (excluding nights) and weekends regularly as part of a roster.	050 000 054 000	21/2	N1/A	N.III	<u> </u>
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	/
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
Customer Service Manager 3	unsociable hours (excluding nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	11
Customer Service Manager 3	customers. Responsible for the smooth and safe daily operation of the station	150,000 - 154,999	IN/A	IN/A	INIL	11
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	12
Customer Service Manager 5	customers. Responsible for the smooth and safe daily operation of the station	230,000 - 234,999	IN/A	IN/A	INIL	12
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	13
Castomer Service Manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	13// 1	17/1	""	'"
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	. S. a. a	1	1	1	1	I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	10
Oddiomor Corvice Manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	14/7		1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	8
Gustomer Germes manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
stomer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	11
Statist 25. 700 Managor 0	customers. Responsible for the smooth and safe daily operation of the station		,			
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	11
. <b>.</b>	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
ı	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	12
	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50.000 - £54.999	N/A	N/A	NIL	11
Customer Corvice Manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	14/7		1112	''
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	10
Customor Corvice Manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	14/7		1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	15
oustomer ourvice manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,000	14// (	14// (	1412	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Modernization Delivery Manager	The Customer Service Modernization (CSM) Delivery Manager would be responsible	£50.000 - £54.999	N/A	N/A	NIL	2
Customer Service Modernization Delivery Manager	for leading various project and change initiatives across LU to support the four strategic		IN/A	IN/A	INIL	2
	priorities. This will include supporting the delivery of the CSM Agenda and defining user					
	requirements and direction to a wide range of Customer Service Improvement					
	initiatives (including Asset Investment and Commercial Development). The role will					
	also be responsible for providing Operational readiness support to front line staff by					
	working closely with project delivery teams, Professional Services and front line staff to					
DAATS Managar	ensure the successful delivery of projects.	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	1
DAATS Manager	To advise the company on matters relating to Drugs and Alcohol and to provide a Drug		£1-£4,999	IN/A	INIL	
	& Alcohol Assessment and Treatment Service for employees of Transport for London in	Ί				
	order to minimise the impact and the risks of drug and alcohol misuse . This can be					
	achieved by managing service delivery and DAATS staff on a day to day basis and					
	working co-operatively with the business to ensure maintenance of due diligence in					
res	respect of the Drug & Alcohol policy.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data & Analytics Product Manager	The post holder is accountable for the end-to-end management of allocated TfL technology and data products (within a Data & Analytics product family) making all necessary provisions to meet the needs of their business area(s) and provide the required Technology & Data (T&D) capability to realise business outcomes. The Data & Analytics Product Manager supports the Data & Analytics Senior Product Manager in being the primary Data & Analytics department interface with their business area ensuring relationships are strategically managed and working with the wider T&D	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	function to ensure all TfL stakeholders have a clear understanding of T&D product direction.					
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data and Inspections Manager	This role is accountable for the day to day collection and management of AMD's operational asset and condition data, to support and enable the safe and reliable operation of the pan London network. This role will manage centralised and geographically remote teams, be responsible for budget, programme and performance of both in house and external service providers to best serve the inspection requirements for multiple assets with varying degrees of legal liability and business criticality.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Data Architect	As part of the Analysis and Tasking Team, the Data Architect will be the lead technical expert, with responsibility for designing and implementing processes and systems to enable advanced data handling and storage in support of analysis. Accurate information, at the time it is needed, is critical for our operational resource to deliver the CPOS vision of safe, secure and reliable journeys. Experienced working in a changing technology environment you will design a plan to integrate, centralize, protect and maintain new and existing data and information used by the team. You will have a handle on how we store and retain information, understanding our risks through keeping an catalogue of our data, planning its collection and embedding best practice data processes within our systems. You will be expected to lead and promote CPOS' long term approach to data handling through your technical expertise and innovative approach, being a role model and inspiring those around you. This role will be an integral part of the CPOS Analysis and Tasking Team collaborating with other managers and technical leads, applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage and inspire others to achieve maximum impact.		£1 - £4,999	N/A	NIL	0
Data Control Manager	The Data Control Manager enables the continuous improvement and development of project and programme integration. Applies extensive expertise of information management by ensuring information produced by projects / programme and the supply chain is of sufficient quality and accessible to those who need it, when they need it. Seeking new ways in which existing data and information can be more effectively managed so decision making can make informed and planned by using both documents and data management systems.		£1 - £4,999	N/A	NIL	3
Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems across all roles through a Data Control team, ensuring overall accuracy and thorough control of system access. The role holder designs, establishes standards, reviews and manages all control processes and procedures within T&D which govern access to personal and customer data within TfL systems ensuring compliance to security standards, policies and regulations to protect TfL customer and employee data.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Control Managor	across all roles through a Data Control team, ensuring overall accuracy and thorough	200,000 201,000	21 21,000	1477	1112	ľ
	control of system access. The role holder designs, establishes standards, reviews and					
	manages all control processes and procedures within T&D which govern access to					
	personal and customer data within TfL systems ensuring compliance to security					
	standards, policies and regulations to protect TfL customer and employee data.					
Data Control Manager	The Data Control Manager enables the continuous improvement and development of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
zata comio manago	project and programme integration. Applies extensive expertise of information	200,000 201,000	2. 2.,000			
	management by ensuring information produced by projects / programme and the					
	supply chain is of sufficient quality and accessible to those who need it, when they					
	need it. Seeking new ways in which existing data and information can be more					
	effectively managed so decision making can make informed and planned by using both					
	documents and data management systems.					
Data Control QA Manager	The role holder is accountable for providing operational QA including management,	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Data Control Q/ (Manager	reporting to assure CTO and SMT on the consistency, security and transparerancy of	200,000 - 204,000	21-24,000	13// 3	INIE	o a a a a a a a a a a a a a a a a a a a
	employee and customer data across T&D. The role holder leads and manages the T&D					
	QA processes to ensure compliance with TfL policies including but not limited to HR,					
	data protection, electronic communication and equipment usage policy. The role holder					
	is accountable for identification of risks and potential issues and ensures appropriate					
	mitigation strategies are in place to maintain effective performance and security of T&D					
	systems.					
Data Control QA Manager	The role holder is accountable for providing operational QA including management,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Control QA Manager	reporting to assure CTO and SMT on the consistency, security and transparerancy of	230,000 - 234,999	L1 - L4,333	IN/A	INIL	U
	employee and customer data across T&D. The role holder leads and manages the T&D					
	QA processes to ensure compliance with TfL policies including but not limited to HR,					
	data protection, electronic communication and equipment usage policy. The role holder					
	is accountable for identification of risks and potential issues and ensures appropriate					
	mitigation strategies are in place to maintain effective performance and security of T&D					
D ( D: 1	systems.  Responsible for managing and developing TfL's role in the investigation and detection	050 000 054 000	04 04 000	21/2	<b></b>	
Data Disclosures Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	of crime and anti-social behaviour (ASB) committed against the passengers, staff and					
	infrastructure through the disclosure of TfL data to Statutory Law Enforcement					
	Agencies (SLEA's) and the care of victims of staff assaults on the transport network.					
	The role is responsible for the overall management of three specialist data processing					
	teams; the TfL Data Protection and Disclosures Team (DPDT), the MPS Transport					
	Data Retrieval Team (TDRT) and the British Transport Data Processing Team (BTP)					
	who support Police and other SLEA's investigations into transport and non-transport					
	related crime. The job holder oversees the strategy, policy, auditing and the production					
	of the relevant statistics for the data requests submitted by all police and SLEA's					
	ensuring compliance with the Data Protection Act and other relevant legislation. The					
	work involves handling and processing very sensitive data regarding passengers, staff					
	and also victims of violent crime.					
Data Quality Manager	Lead the Data Quality Management team in driving continual improvement in the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	quality and management of data held by the directorate. Role will develop and own pan					
	directorate data strategy to provide direction and standards for the management of data	ı		1		
	to ensure the quality of data that will inform business planning, operations and capital			1		
	activities.					
Data Quality Manager	Lead the Data Quality Management team in driving continual improvement in the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	quality and management of data held by the directorate. Role will develop and own pan	-		1		
	directorate data strategy to provide direction and standards for the management of data	1		1		
	to ensure the quality of data that will inform business planning, operations and capital			1		
	activities.			I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Scientist	The Data Scientist will collaborate with various teams with the aim to make the best of	£50,000 - £54,999	N/A	N/A	NIL	0
	our available data using data mining and advanced statistical analysis techniques and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	tools. You will be expected to design and run exploratory and hypothesis driven					
	analysis either in an attempt to answer specific business questions or as a way to					
	unlock additional value from our current datasets. The role requires someone with a					
	strong academic background and operational knowledge of data science tools.					
Data Scientist	The Data Scientist will collaborate with various teams with the aim to make the best of	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
	our available data using data mining and advanced statistical analysis techniques and	200,000 201,000	2. 2.,000			
	tools. You will be expected to design and run exploratory and hypothesis driven					
	analysis either in an attempt to answer specific business questions or as a way to					
	unlock additional value from our current datasets. The role requires someone with a					
Data Scientist	strong academic background and operational knowledge of data science tools.  As part of the Analysis and Tasking Team, you will be a technical expert, with	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Buta Colonitot	responsibility for designing, building and implementing products that enhance the	200,000 201,000	21 21,000	1377		ľ
	overall capability of the analytical function, by improving accessibility and quality of					
	information across CPOS therefore increasing the operational effectiveness of CPOS					
	as a whole. The Data Scientist will work on new or existing data science projects and					
	analytical challenges within CPOS directorate. They will apply a strong intellectual					
	curiosity and data science techniques to optimise existing business processes and find					
	new insights which add value to our existing resources. You will help AAT and CPOS,					
	understand the information it holds and ensure it has systems in place that drive the					
	best value from our operational and analytical efforts, As the field of Data Science					
	rapidly involves, this is a role aimed at developing the holder, who will be expected to					
	seek opportunities to expand their technical skills and propagate the understanding of					
	data science to others in an open, transparent and collaborative manner. Improving our					
	"self service" tools will provide more flexible information options and improve our					
	service to an increasing number of operational resources. Accurate information, at the					
	time it is needed, is critical for our operational resource to deliver the CPOS vision of					
Demand & Planning Manager	safe. secure and reliable iourneys.  To manage the information management activities, including scheduling and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Demand & Planning Manager		£50,000 - £54,999	11-14,999	N/A	INIL	l l
	forecasting for the Process and Compliance, MI and Scheduling and Administrative support teams.					
Demand Manager	The Demand Manager will be responsible for forecasting, planning for and managing	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
Demand Manager	the demand for CPOS resources and services. They will make sure the directorate	£50,000 - £54,999	11-14,999	N/A	INIL	U
	considers, at all times, the associated risks, threats, harm and opportunities when					
	considering resource requests. The post holder runs the CPOS monthly tasking					
	process, ensuring that circa 600 operational resources, across the Transport for					
	London network, are assigned to the right places at the right times. The role					
	guarantees every task is financed, resourced and evaluated consistently and to the					
	highest standard. Working closely with senior managers from across CPOS, the role					
	will play an active role in co-ordinating and communicating with our key stakeholders,					
	the Metropolitan Police Service (MPS) and British Transport Police's (BTP) to ensure					
	awareness and alignment of CPOS and police tasking and resourcing. As part of the					
	CPOS Management team, this role will form a key part in delivering CPOS' vision of					
	safe, secure and reliable journeys and will be expected to work flexibly across the					
	directorate, providing both strategic and operational direction in the prioritisation of		1			
	resources to priority locations across London.	050 000	1			
Demand Planner	Drive and lead planning and scheduling activities for skills development ensuring £50,000 - £54,999 N/A N/A	N/A	NIL	0		
	optimal use of trainers and training resources and materials. Work with the Senior		1			
	Skills Development Team to achieve utilization targets through rigorous,					
	methodological and systematic planning. Pro- actively work with key stakeholders		1			
	across the organisation to understand, profile and update demand with clear resource		1			
	and capability impact assessments.			1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Demand Planning & Resourcing Manager	This role is responsible for all forecasting, demand planning and resourcing activities to ensure that Skills Developmen deliver a cost effective and efficient service to the business. The role will lead the management of internal projects, facilities and revenue generation to ensure that the strategic skills development objectives are met. The role will identify metrics to analyse utilization, return on investment and evaluation. It will	£50,000 - £54,999	N/A	N/A	NIL NIL	14
Depot Maintenance Unit (DMU) Team Leader	require a close partnership with Finance, to ensure clear all costs are accounted for.  Leading a team of plant maintainers/fitters duputising for the site Facilities manager, as required, to continuously improve the Depot Maintenance Unit KPIs in terms of safety, availablity and customer service whilst wastage. Provide leadership, direction and	£50,000 - £54,999	N/A	N/A	NIL	0
	coaching and delegation to a team of operational employees and ongoing development of individuals to realise their potential. provide support to ensure depot facilities and assets are available, reliable and compliant to LUL standards so the depot can provide a train service that meets customers' expectations.					
Depot Maintenance Unit (DMU) Team Leader	Leading a team of plant maintainers/fitters duputising for the site Facilities manager, as required, to continuously improve the Depot Maintenance Unit KPIs in terms of safety, availablity and customer service whilst wastage. Provide leadership, direction and coaching and delegation to a team of operational employees and ongoing development of individuals to realise their potential. provide support to ensure depot facilities and assets are available, reliable and compliant to LUL standards so the depot can provide	, , , , , , , , , , , , , , , , , , , ,	N/A	N/A	NIL	0
Depot Maintenance Unit (DMU) Team Leader	a train service that meets customers' expectations.  Leading a team of plant maintainers/fitters duputising for the site Facilities manager, as required, to continuously improve the Depot Maintenance Unit KPIs in terms of safety, availability and customer service whilst wastage. Provide leadership, direction and coaching and delegation to a team of operational employees and ongoing development of individuals to realise their potential. provide support to ensure depot facilities and assets are available, reliable and compliant to LUL standards so the depot can provide		N/A	N/A	NIL	0
Depot Team Leader	a train service that meets customers' expectations.  To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£50,000 - £54,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
D 17 1	Localize a team of train maintain are and deputining for the Duty Manager or against	050 000 054 000	Range	N1/ 0	Kind Range	Reports	
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	U	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned						
	maintenance is completed whilst at the same time providing a sufficient stock of trains						
	to meet the demands of time tabled service requirements. In addition, the post holder						
	will control all train movements within the depot and ensure trains are prepared for						
	service.						
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned						
	maintenance is completed whilst at the same time providing a sufficient stock of trains						
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
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	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
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	will control all train movements within the depot and ensure trains are prepared for						
	service.						
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
Depot ream Leader	the post holder will organise and allocate work to meet weekly work schedules, re-	200,000 - 204,000	14/73	14/73	1412	o a	
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned						
	maintenance is completed whilst at the same time providing a sufficient stock of trains						
	to meet the demands of time tabled service requirements. In addition, the post holder						
	will control all train movements within the depot and ensure trains are prepared for						
Daniel Tarani I and an	service.  Leading a team of train maintainers and deputising for the Duty Manager as required,	050,000, 054,000	NI/A	NI/A	N.III	0	
Depot Team Leader		£50,000 - £54,999	N/A	N/A	NIL	U	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned						
	maintenance is completed whilst at the same time providing a sufficient stock of trains						
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	will control all train movements within the depot and ensure trains are prepared for						
	service.						
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned					1	
	maintenance is completed whilst at the same time providing a sufficient stock of trains					1	
	to meet the demands of time tabled service requirements. In addition, the post holder					1	
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D 17 1	Localize a team of train maintain are and deputining for the Duty Manager or against	050 000 054 000	Range	N1/ 0	Kind Range	Reports	
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	U	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
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	maintenance is completed whilst at the same time providing a sufficient stock of trains						
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
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Depot ream Leader	the post holder will organise and allocate work to meet weekly work schedules, re-	200,000 - 204,000	14/73	14/73	1412	o a	
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Depot Team Leader		£50,000 - £54,999	N/A	N/A	NIL	U	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
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	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned					1	
	maintenance is completed whilst at the same time providing a sufficient stock of trains					1	
	to meet the demands of time tabled service requirements. In addition, the post holder					1	
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	U	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
·	the post holder will organise and allocate work to meet weekly work schedules, re-						
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
Depot ream Leader	the post holder will organise and allocate work to meet weekly work schedules, re-	200,000 - 204,000	14/73	14/73	1412	o a	
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
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Daniel Tarani I andra	service.  Leading a team of train maintainers and deputising for the Duty Manager as required,	050,000, 054,000	NI/A	NI/A	N.III	0	
Depot Team Leader		£50,000 - £54,999	N/A	N/A	NIL	U	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
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	will control all train movements within the depot and ensure trains are prepared for						
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0	
	the post holder will organise and allocate work to meet weekly work schedules, re-						
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.						
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned					1	
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	will control all train movements within the depot and ensure trains are prepared for						
	service.						

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£50,000 - £54,999	N/A	N/A	NIL	0
Bopot rouni Educoi	the post holder will organise and allocate work to meet weekly work schedules, re-	200,000 201,000	1,77	14/7	1412	
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.					
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned					
	maintenance is completed whilst at the same time providing a sufficient stock of trains					
	to meet the demands of time tabled service requirements. In addition, the post holder					
	will control all train movements within the depot and ensure trains are prepared for					
	service.					
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	an number of items required to fulfil the role, but which are not required to be detailed.					
	Direct Active Fair Accountable Collaborative The purpose of this role is to manage the					
	design, development and delivery of TfL training (Core or T&D), using experience and					
	expertise in the design and development and/or delivery of enhancements to core					
	learning interventions and bringing a creative and innovative perspective to					
	organisational learning. The Lead Specialist will promote a strong culture of learning					
	and development in line with TfL's values, and in support of TfL's commitment to					
	delivering improved organisational performance and effectiveness. They will play a key					
	role in embedding new global H2R L&D process designs by uploading and promoting					
	adherence and compliance and ensure continuous improvement initiatives are					
	managed in line with new processes and with appropriate governance.					
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	an number of items required to fulfil the role, but which are not required to be detailed.					
	Direct Active Fair Accountable Collaborative The purpose of this role is to manage the					
	design, development and delivery of TfL training (Core or T&D), using experience and					
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	learning interventions and bringing a creative and innovative perspective to					
	organisational learning. The Lead Specialist will promote a strong culture of learning					
	and development in line with TfL's values, and in support of TfL's commitment to					
	delivering improved organisational performance and effectiveness. They will play a key					
	role in embedding new global H2R L&D process designs by uploading and promoting					
	adherence and compliance and ensure continuous improvement initiatives are					
	managed in line with new processes and with appropriate governance.					
Design and Delivery Manager	This role is to lead the team responsible for the design, development and delivery of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	TfL learning interventions (either Digital, Core or T&D), providing overall guidance and					
	expertise in the design, development and delivery to learning intervention and ensuring					
	the short, medium and long term capability and skills requirements of TfL are address					
	through these. They will will promote a strong culture of learning and development in					
	line with TfL's values, and in support of TfL's commitment to delivering improved					
	organisational performance and effectiveness and bring a creative and innovative					
	perspective to organisational learning. To deliver this they will support the drive for					
	embedding new L&D processes and driving continuous improvement initiatives for L&D	1				
	in TfL and ensure that all change initiatives for L&D are managed in line with new					
Danima and Dalisson Manager	processes and with appropriate governance.  This role is to lead the team responsible for the design, development and delivery of	050,000,054,000	04 04 000	NI/A	NIII	40
Design and Delivery Manager	This role is to lead the team responsible for the design, development and derivery of TfL learning interventions (either Digital, Core or T&D), providing overall guidance and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	10
	expertise in the design, development and delivery to learning intervention and ensuring			ĺ		
	the short, medium and long term capability and skills requirements of TfL are address			1		
	the short, medium and long term capability and skills requirements of TiL are address through these. They will will promote a strong culture of learning and development in			1		
	line with TfL's values, and in support of TfL's commitment to delivering improved			ĺ		
	11			ĺ		
	organisational performance and effectiveness and bring a creative and innovative			ĺ		
	perspective to organisational learning. To deliver this they will support the drive for			1		
	embedding new L&D processes and driving continuous improvement initiatives for L&D	'		1		
	in TfL and ensure that all change initiatives for L&D are managed in line with new			ĺ		
	processes and with appropriate governance.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Design Manager	This role has two main purposes. Firstly, to support the Senior Design Manager to scope, design, and sponsor the delivery of pan-TfL change projects in response to Executive Committee priorities and the TfL Business Plan. Secondly, to support the Senior TfL Operating Model Manager to maintain the integrity of, and evolve, the integrated TfL operating model to ensure it remains fit for purpose. The role will work across both managers and provide support when needed. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£50,000 - £54,999		N/A	NIL	0
Design Manager	This role has two main purposes. Firstly, to support the Senior Design Manager to scope, design, and sponsor the delivery of pan-TfL change projects in response to Executive Committee priorities and the TfL Business Plan. Secondly, to support the Senior TfL Operating Model Manager to maintain the integrity of, and evolve, the integrated TfL operating model to ensure it remains fit for purpose. The role will work across both managers and provide support when needed. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Development & Capability Improvement Manager	The Development & Capability Improvement Manager will be responsible for undertaking resource and demand management across LU change programmes, managing and building capability across the LU Change Design & Delivery team and providing strategic advice on people resources, with a 6-12 month look ahead. The role holder will work closely with the Head of Change Portfolio Office and the Design and Delivery Leads to ensure that sufficient resource is available, resource planning is conducted and appropriate staff development carried out. The role holder is responsible for ensuring that the Change programme demand plans for permanent and non-permanent resources are actively managed and measured in terms of performance in order to ensure the risk of resource constraints (both in terms of numbers and available skills) impacting design and delivery against its commitments is minimised at all times		£1 - £4,999	N/A	NIL	0
Development Engineer	To support the Engineering Manager and Asset Development Manager in the following: Asset performance of rolling stock, fixed plant and buildings, Research and development for new and existing products and assets, Maintenance specifications and asset history recording via Maximo computer system, Audit liaison and technical training B and Third Party facilitation of equipment for use on the railway		N/A	N/A	NIL	0
Development Engineer	To support the Engineering Manager and Asset Development Manager in the following: Asset performance of rolling stock, fixed plant and buildings, Research and development for new and existing products and assets, Maintenance specifications and asset history recording via Maximo computer system, Audit liaison and technical training B and Third Party facilitation of equipment for use on the railway		N/A	N/A	NIL	0
Discipline Engineer	To provide a centre of engineering excellence for LU TfL, through the provision of professional engineering input and the associated technical output, for a specific asset / discipline area.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Dissiplies Information Maintenance 5	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety	£50.000 - £54.999	Range	N/A	Kind Range NIL	Reports
Discipline Infrastructure Maintenance Engineer	of line inspections, asset monitoring, maintenance, like for like renewal and	£50,000 - £54,999	£1 - £4,999	N/A	INIL	2
	enhancement prioritisation, asset stewardship and life / performance optimisation. This					
	will include asset stewardship design, infrastructure inspection, asset data					
	management, intelligent / risk based prioritisation and the safe delivery of reliability					
	centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer					
	Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into					
	service and be maintained safely, efficiently and effectively delivering defined Crossrail					
	performance requirements. Upon introduction of Crossrail into operation, the Discipline					
	Eng will assist the IME in their responsibilities for the safety critical deployment and					
	tactical direction of the maintenance teams with budgetary planning and management,					
	strategic decision prioritisation and execution in relation to maintenance engineering					
	stewardship leading cross functional teams.					
Diversity & Inclusion Specialist	This role is responsible for applying expertise on diversity and inclusion issues and	£50,000 - £54,999	N/A	N/A	NIL	0
	legislation by developing the appropriate frameworks, practices and standards that					
	successfully deliver the Diversity & Inclusion (D&I) strategy and TfL and the Mayor's					
	wider objectives. There will be a focus on supporting the building of a diverse and					
	representative workforce, developing a culture of high performance to meet current and					
	future business needs and developing an organisational culture that enables our					
	people to thrive and innovate.					
Diversity & Inclusion Specialist	This role is responsible for applying expertise on diversity and inclusion issues and	£50,000 - £54,999	N/A	N/A	NIL	0
	legislation by developing the appropriate frameworks, practices and standards that					
	successfully deliver the Diversity & Inclusion (D&I) strategy and TfL and the Mayor's					
	wider objectives. There will be a focus on supporting the building of a diverse and					
	representative workforce, developing a culture of high performance to meet current and					
	future business needs and developing an organisational culture that enables our					
	people to thrive and innovate.					
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	incidents and failures in order to provide the best possible service to the customer (LU)					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve failures/incidents.					
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	incidents and failures in order to provide the best possible service to the customer (LU)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve failures/incidents.					
Drainage Engineer	To support the Premises Delivery Manager in planning and controlling the maintenance	£50.000 - £54.999	N/A	N/A	NIL	0
gg	of SSL Drainage assets.					
Driver and Operator Policy Manager	Responsible for the review, maintenance and development of relevant London taxi and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	1
g	private hire driver and operator licensing policies and standards ensuring that		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			ľ
	standards and policies for taxi and private hire drivers and private hire operators are					
	fair, reasonable and appropriate andare delivered and maintained throughout the					
	Directorate.					
DTT Inspector	Accountable to Shift Manager – Deep Tube Tunnels for providing support to the	£50.000 - £54.999	N/A	N/A	NIL	n
D. I. Mopostol	Inspection & Assessment teams in the undertaking the inspection of the Deep Tube	200,000 - 204,000	13//	1377	1111	Ĭ
	Tunnel Civil Works assets. Work within the safety and environmental guidelines to			1		
	ensure compliance with QUENSH and that LU meetsits legal and contractual			1		
	responsibilities.			1		
Flectrical & Mechanical Manager	To manage all aspects of financial management and control and business performance	£50 000 - £54 000	N/A	N/A	NIL	0
lectrical & Mechanical Manager	management. To ensure compliance with statutory, group and business reporting	230,000 - 234,999	IN/A	IN/A	INIL	U
	7,01			1		
	requirements and maintain financial integrity.	<u> </u>	I	1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Electrical Delivery Support Manager	Responsible for managing and facilitating third party electrical contractors in delivering a world class planned preventative maintenance and reactive fault response across all LU Electrical LV Assets. This will include ensuring compliant maintenance programmes are in place that align to the contract requirements, facilitating access and liaison with associated LU interfaces, and responding to formal Technical Queries from the contractor(s). In addition, you will undertake a complete audit of maintenance documentation for Electrical Inspection & Testing (EIT) and Statutory Electrical Testing (SET), including health and safety requirements, and a 10% audit sample of on site	£50,000 - £54,999	N/A	N/A	NIL	0
	activities. All contract activities are to be monitored and reported on a weekly basis with key information recording in the Ellipse or Maximo Asset Management Systems.					
Electrical Mechanical Fitter	or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.  Left service on or after 31.03.2020	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter		£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	1 1 0	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter		£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical Mechanical Fitter	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
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Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Electronic Payment Fraud Manager	The role holder is accountable for identifying, preventing and minimising the impact of debit/credit card fraud on a range of TfL's operating businesses as well as developing and implementing pan-TfL strategies for minimising electronic payment card fraud inline with T&D Payment objectives / scorecard. The role holder is accountable at a TfL-	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	level for the risks associated with payment fraud and therefore has a responsibility to manage effective mitigations to ensure TfL's reputation and integrity is maintained. The jobholder will manage an Analyst who provides detailed quantitative analysis of					
	fraudulent transactional data to support the continuous improvement of TfL's policies, products and processes so as to maximise the net revenue.					
mergency Planning Manager	Manage the development and implementation of SDU emergency, contingency and event plans for stations and trains, and provide an assurance role in the updating and modification of plans.	£50,000 - £54,999	N/A	N/A	NIL	0
mergency Planning Support Manager	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
mployee Relations Partner	This role is accountable for providing values driven support to our line managers on complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people	£50,000 - £54,999	N/A	N/A	NIL	0
	policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our					
imployee Relations Partner	technology platforms to provide good quality management information.  This role is accountable for providing values driven support to our line managers on	£50,000 - £54,999	N/A	N/A	NIL	0
	complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and					
	feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.					
ingagement Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
ngineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
ngineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
ngineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
3 ( )	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	associated drawings, information, calculations and enabling improvement of transport		1			
	system operational performance in line with policies, technical strategies and local					
	procedures as required		1			
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
5 ( -7	associated drawings, information, calculations and enabling improvement of transport	, ,	, , , , , , , ,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required		£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
g (= 5)	associated drawings, information, calculations and enabling improvement of transport		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport		·			
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
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	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports	
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0	
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,				
	system operational performance in line with policies, technical strategies and local						
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0	
	associated drawings, information, calculations and enabling improvement of transport						
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0	
	associated drawings, information, calculations and enabling improvement of transport						
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0	
	associated drawings, information, calculations and enabling improvement of transport						
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0	
	associated drawings, information, calculations and enabling improvement of transport						
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0	
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	associated drawings, information, calculations and enabling improvement of transport						
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	associated drawings, information, calculations and enabling improvement of transport						
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Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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	associated drawings, information, calculations and enabling improvement of transport					
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	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local				1	
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required			1		

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	associated drawings, information, calculations and enabling improvement of transport					
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	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required			İ		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
g (= 5)	associated drawings, information, calculations and enabling improvement of transport		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports	
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50.000 - £54.999	£1 - £4,999	N/A	NIL	neports	
Lingilieer (Dand 3)	associated drawings, information, calculations and enabling improvement of transport	250,000 - 254,999	21-24,333	IN/A	IVIL	O	
	system operational performance in line with policies, technical strategies and local						
	procedures as required						
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0	
	associated drawings, information, calculations and enabling improvement of transport	200,000 201,000	2. 2.,000				
	system operational performance in line with policies, technical strategies and local						
	procedures as required						
Entry Level Assistant Train	The operation of rail mounted vehicles anywhere on the system and marshalling of	£50.000 - £54.999	N/A	N/A	NIL	0	
,	vehicles in depots to meet or exceed safety, quality and productivity targets.						
Entry Level Assistant Train	The operation of rail mounted vehicles anywhere on the system and marshalling of	£50,000 - £54,999	N/A	N/A	NIL	0	
,	vehicles in depots to meet or exceed safety, quality and productivity targets.						
Equipment Test Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment and	£50,000 - £54,999	N/A	N/A	NIL	0	
• •	determine which items of faulty equipment need to be returned to the Original						
	Equipment Manufacture (OEM) for repair.						
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
•	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.						
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a		N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
	possible, providing a high quality professional response.				ļ		
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a		N/A	N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as						
EDIT O	possible, providing a high quality professional response.	0=0000 0=4000	21/4				
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£50,000 - £54,999	N/A	N/A	NIL	U	
	key role in returning the railway to effective service following any incident, as quickly as						
Fatata - Osmalian - 1.1	possible, providing a high quality professional response.	050 000 054 000	N1/A	N1/A	N.III	0	
Estates Compliance Manager	Working as part of a small discreet team providing support across a large and diverse	£50,000 - £54,999	N/A	N/A	NIL	U	
	property portfolio of 37 buildings across zones 1 and 2 of Central London (from Grade I	1					
	listed to 'state-of-the-art' new builds): 1. Provide guidance and advice to managers with						
	respect to fire engineering and technical safety in relation to the built environment. 2.	1					
	Establish and operate a regimen that provides assurance to senior managers as to the	1					
	state of compliance with regards to fire and safety.		1				

Stimator  This Role shall fulfill two basic purposes 176 provide a declared resource for the production of Cost and Trader Estimates 270 provide a central point for the collection of the colle	Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports						
production of Cost and Tender Estimates 2To provide a central point for the collection and maintenance of Historical Cost Information and Authoritisms of the Cost Information (1997) and the Cost Information (1997) and the Cost Information (1997) and the Cost Information (1997) and the Cost Information (1997) and the Cost Information (1997) and adopting prevailing good practice. The job also works closely with Partnerships Lead to indept you entire planning or events continually extend to information and obtained and work of the Cost Information (1997) and adopting prevailing good practice. The job also works closely with Partnerships Lead to indept you extend planning to events at a lower cost and offset its costs with a suitable partner for maximus is business support planning co-ordination and delivery on behalf of Surface Transport Working collaborately with internal real extends state-theories to provide an accountable Surface Transport lead for noninisted events and specific portfolio responsibilities. The nature of the role will will mean that their or work some shifts custed of recognised office fecture by with internal records and specific portfolio responsibilities. The nature of the role will will mean that their or work some shifts custed of recognised office fecture by with internal place to all successful delivery of His priorities. The post holder will have a key role to ensure effective planning, performance management reporting, secretarist and governance controls are in place to all successful delivery of His priorities. The post holder will have a key role to ensure the efficiency personal to individual place to all successful delivery of His priorities. The post holder will have a key role to ensure the efficiency personal to all well-benchous the cognitive and accounts the analysis of the Director's Office, evenus and the properties and covernate and accesses and the priorities. There is a responsible for applying experiment of the Internal and external stakeholders on behalf of the Director	Estimator	This Role shall fulfil two basic purposes 1To provide a dedicated resource for the	£50 000 - £54 999		N/A		0						
and maintenance of Historical Cost Information. The job memages the planning and delivery of a range of Till. swerts to support the delivery of Till. business objectives working closely across TII businesses to define your delivery of Till. businesses objectives working closely across TII businesses to define your delivery of Till. businesses objectives and relivery plan for events largeded to internal and external audiences. The job provides capted across and control provides and control provides and control provides and power and the plan for events largeded to internal and external audiences. The job provides capted across and offices to its costs with a suitable partner to maximize to be alto works closely with Partnerships Lead to identify potential partnerships to enable Till. to deliver events at a lower cost and offices to its sosts with a suitable partner to maximize to business opportunities.  This role is responsible for the assurance of the effective event and contingency planning co-ordination and delivery on behalf of Surface Transport Working Confidences and the provides of the confidence and the provides of the confidence and the partnerships and the confidence and the confid			200,000 201,000		", "		Ĭ						
The job manager is the planning and delivery of a range of Tit. events to support the delivery of Tit. business becide views for the planning and delivery plan for events strategies to infernal and external audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The job provides appet advice and provided infernal audiness. The post and adopting prevailing good preador. The job also works closely with Partners and offset its costs with a suitable partner to maximise its business.  This role is responsible and relieving on behalf of Surface Temport Moviling collaboratively with internal college and pass as Not provided and provi		p i					1						
delivery of TTL business objectives working closely across TtL businesses to define event objectives, target audience, content, logistics and delivery pain for events largeted to infernal and external audiences. The job provides expert advice and guidance on the planning of events continually seeking to improve the service provided, identifying and adopting provaling good practice. The job also works doesly at a lower cost and offset its costs with a suitable partner to maximise its business opportunities.  This role is responsible for the assurance of the effective event and contingency collaboratively with internal resternal stakeholders to provide an accountable Surface Transport lead for nominated events and specific portfolio responsibilities. The nature of recognised office hours to support planned events and other activity, this will include nights and weekends. The post holder will be expected to undergo and pass a Non-Police Personnel Intall Voltan Gearance.  Plan role is responsible for applying expertise to ensure effective planning, performance and successful delivery of this protties. This post holder will be expected to undergo and pass a Non-Police Personnel Intall Voltan Gearance.  Office, renaming that the Outgoing Collaborative of the post holder will here a key role to essure the Collaborative of the protties. The post holder will here a key role to essure the Collaborative of the protties. The post holder will here a key role to essure the Collaborative of the protties. The post holder will here a key role to essure the Collaborative of the Collaborative of the Collaborative of the Collaborative of the Collaborative of the solution of the Detector's Office level.  Used in the effective planning and delivery of work that flows through the office. With a diverse range of business reporting and requirement for the limety and accounted management and the Collaborative of the Detector's Office level.  Lead in the effective planning and delivery of work that flows through the office. With a divers	Events Manager		£50.000 - £54.999	£1 - £4.999	N/A	NIL	3						
event objectives, target audience, content, logistics and delivery plan for events largeted to internal and contamal audiences. The job provides expert advice and guidance on the planning of events continually seeking to improve the service provided, identifying and adopting prevailing good practice. The Job also works closely with Partnerships Lead to identify potential partnerships to enable Tit, to deliver events at a lower cost and offsels to costs with a subtile partner to mustimatise to business at a lower cost and offsels to costs with a subtile partner to mustimatise to business the subtile partnerships to enable Tit, to deliver events at a lower cost and offsels to costs with a subtile partner to mustimatise to business the partnership co-ordination and delivery on helad of Surface Transport (Working collaboratively with internal / external stakeholders to provide an accountable Surface Transport lead for nominated events and specific portifior responsible for the nature of the role will mean that there will be a requirement to work some shifts outside of recognised offices hours to support planned events and other activity, this will include rights and weekends. The post holder will be expected to undergo and pass a Non-Titor for its responsible for applying expensive the ones are defined events and other activity, this will include rights and weekends. The post holder will be a key role to onsure the efficient operation of the HR Directories, through the smooth running of the Director's Office; ensuring that the Directories operates on other will have a key role to onsure the efficient operation of the HR Directories, through the office. With a diverse range of business reporting and receives, there is a requirement for the limety of work that flows through the office. With a diverse range of business reporting and receives, there is a requirement for the limety of work that flows through the office. With a diverse range of business reporting and receives, there is a requirement for the limety. The p	_rome manage.		200,000 201,000	2. 2.,000			ŭ .						
targeted to internal and external audiences. The job provides expert advice and guidance on the planning of events continually seeding to improve the service provided, identifying and adopting provailing good practice. The job also works closely with Partnershipts Lead to identify potential partnershipts to enable TII, to deliver events at a lower cost and offset its costs with a suitable partner for maximise its business concentrations.  Septimized for the assurance of the effective vents and continuency planning po-ordination and delivery on behalf of Surface Transport. Working collaboratively with internal eviternal schedulers to provide an accountable Surface Transport lead for nominated events and specific portfolio responsibilities. The nature of the role will mean that there will be a requirement to work some shifts outside of recognised office hours to support planned events and other activity, this will include nights and weekends. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Yetting Clearance.  This role is responsible for applying expertise to ensure effective planning, performance and accountable a		, , , , , , , , , , , , , , , , , , , ,											
guidance on the planning of events continually seeking to improve the service provided, identifying and adopting prevailing good practice. The job also works closely with Partnerships Lead to identify potential partnerships to enable TIL to deliver events at a lower cost and offset its costs with a suitable partner or housiness is business opportunities.  This role is responsible for the assurance of the effective event and contingency planning co-ordination and delivery on behalf of Surface Transport. Working collaboratively with internal elevery on behalf of Surface Transport. Working collaboratively with internal elevery on behalf of Surface Transport. Working collaboratively with internal elevery on the provided an accountable furface Transport lead for nominated events and specific portions esponsibilities. The nature of recognized office houses to support planned events and other activity, this will include nights and weekends. The post holder will be expected to undergo and pass a Non-Police Personnel Intells Vittin Clearance.  **Recutive Advisor**  This role is responsible for applying expertise to ensure effective planning, performance provided and successful delivery of HR priorities. The post holder will have a key role to ensure the efficient operation of the HR Directories, frusty the efficient operation of the HR Directories, frusty the efficient operation of the HR Directories of the power and provided to the efficient operation of the HR Directories (Thing) the efficient operation of the Intelligence of the support of the directory planning and delivery of virits that the Directories of the directories and provided the expenditure of the directories of the directories and provided the expenditure of the directories of the directories of the directories of the directories of the directories of the directories of the directories of the directories of the directories on the directories on the accountation of business management activities including resourcing, business support and governance proced													
provided, Identifying and adopting prevailing good practice. The job also works closely with Partnerships Lead to identify potential partnerships Lead neable? It Lo deliver events at a lower cost and offset its costs with a suitable partner for maximise its business opportunities.  This role is responsible for the assurance of the effective event and contingency planning co-driination and delivery on behalf of Surface Transport. Working planning co-driination and delivery on behalf of Surface Transport. Working Surface Transport lead for nominated events and specific portfolio responsibilities. The nature of the role will mean that there will be a requirement to work some shifts outside of recognised office hours to support planned events and specific portfolio responsibilities. The nature of the role will mean that there will be a requirement to work some shifts outside of recognised office hours to support planned events and other activity, this will include nights and weekends. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.  This role is responsible for applying expertise to ensure effective planning, performance and the report of the properties of the role of the		, , ,											
at a lower cost and offset its costs with a suitable partner to maximise its business opportunities.  Seportunities.  This role is responsible for the assurance of the effective event and contingency. planning co-ordination and delivery to helath of Surface Transport. Working collaboratively with internal / external stakeholders to provide an accountable Surface Transport and for nominated events and only expensible. The nature of the role will mean that there will be a requirement to work some shifts outside of recognised office hours to support planned events and other activity, this include nights and weekends. The post holder will be expected to undergo and pass a Non-Police Personnel Intilla Vetting Clearance and efficiency planning, performance [50,000 - £54,999]. £1 - £4,999]. N/A. NIL.  Xecutive Advisor  The post holder will be a specified planning, performance [50,000 - £54,999]. £1 - £4,999]. N/A. NIL.  Zerostation of the HR Directorate and governance controls are in place to aid successful delivery of HR priorities. The post holder will have a key role to ensure the efficient operation of the HR Directorate, through the smooth running of the Director's Coffice level.  Lead in the efficient operation of the HR Directorate, through the office. With a diverse range of business reporting and requests, there is a requirement for the timely and accurate management of information at the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient operation of the Director's Office level.  Lead in the efficient		, , ,											
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They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these objectives.  xecutive Manager  Lead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these	Executive Manager	, ,	150,000 - 154,999	11-14,999	N/A	INIL	U						
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coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these objectives.  Ead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these													
and governance procedures. The post holder will manage a team in achieving these objectives.  xecutive Manager  Lead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these		, , , , , , , , , , , , , , , , , , ,											
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responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these	LACOULIVE Manager	, , , , , , , , , , , , , , , , , , , ,	200,000 - 204,333	L 1 - L4,333	17/	141							
accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these													
business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these		,					1						
governance procedures. The post holder will manage a team in achieving these		j i											
		objectives.											

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct					
			Range		Kind Range	Reports					
Executive Manager	Lead in the efficient operation of the Director's office by acting as a single point of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2					
	contact for internal and external stakeholders on behalf of the Director. They will be										
	responsible for managing the flow of information into and out of the directorate, be										
	accountable for the governance procedures and will lead on the coordination of										
	business management activities including resourcing, business support and										
	governance procedures. The post holder will manage a team in achieving these										
	objectives.										
Facilities Support Manager	To manage and ensure the efficient and effective day to day running of divisional	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0					
	administration matters for the offices of the Head of Projects & Accommodation and										
	Head of Facilities Operations, together with managing, co-ordinating and validating the										
	delivery of business workstreams to set and co-ordinate required deadlines.										
Fault Manager	To manage all incoming and outgoing Fault Notifications / Work Orders and manage	£50,000 - £54,999	N/A	N/A	NIL	0					
	the tracking of all contractual communications and handover documents. To produce										
	and receive reports and act accordingly on a weekly and Periodic basis for both interna	l									
	and external customers.										
Field Engineer	To oversee contractors work and performance on maintenance and upgrade works,		N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	0
	ensuring performance criteria are met by relevant contractors. Liaise with clients at										
	local level to ensure customer satisfaction and relevant site issues are addressed.										
	Support the Technical Account Manager and Project Manager to ensure contractors										
	are performing to contract scope and requirements.										
Field Engineer	Control/supervise a site construction team to administer and supervise the construction		N/A	N/A	NIL	0					
	of civil engineering contract works, maintaining safety, quality, financial and programme	!									
	control, and proper execution of the contract on behalf of the Client.										
Field Engineer	Control/supervise a site construction team to administer and supervise the construction	, ,	N/A	N/A	NIL	0					
	of civil engineering contract works, maintaining safety, quality, financial and programme										
	control, and proper execution of the contract on behalf of the Client.										
Field Engineer	Control/supervise a site construction team to administer and supervise the construction		N/A	N/A	NIL	0					
	of civil engineering contract works, maintaining safety, quality, financial and programme	1									
	control, and proper execution of the contract on behalf of the Client.										
Field Engineer	To oversee contractors work and performance on maintenance and upgrade works,	£50,000 - £54,999	N/A	N/A	NIL	0					
	ensuring performance criteria are met by relevant contractors. Liaise with clients at										
	local level to ensure customer satisfaction and relevant site issues are addressed.										
	Support the Technical Account Manager and Project Manager to ensure contractors										
	are performing to contract scope and requirements.										
Field Engineer	Control/supervise a site construction team to administer and supervise the construction		N/A	N/A	NIL	0					
	of civil engineering contract works, maintaining safety, quality, financial and programme	:									
	control, and proper execution of the contract on behalf of the Client.										
Field Service Engineer Manager	The role holder will have accountability for the Buses Directorate data and technology	£50,000 - £54,999	50,000 - £54,999   £1 - £4,999   N/A   NIL	NIL	6						
	field assets through the effective management of remotely based technology teams.										
	The role will ensure the teams perform against their contracted or obligated service										
	levels whilst driving performance levels of all partner third parties. The role holder be										
	accountable for resolving technical and / or customer issues arising from the operation										
	of the systems or assets managed for the Surface directorate. The role holder will										
	ensure that processes and any underlying trends are actively managed and used to										
	improve service and will provide specialist consultancy in relation to garage										
	infrastructure projects.										

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Analyst	Supports the co-ordination of annual strategic planning and budgeting processes,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	forecasting and performance reporting cycles. This will include agreement of Group		,			
	wide key assumptions, detailed guidance, consolidation of business area returns and					
	preparation of presentations to the Executive Committee, Board and Finance					
	Committees. The role also involves supporting the production of external documents					
	such as Business Plans and Budgets as well releasing information, handling inquiries					
	and meetings and managing communication flows between our corporate					
	communication colleagues in the Assembly Relation Teams, Press teams, the office of	f				
	the Commissioner and CFO with regards to our business plans, budgets and other					
	financial information. The role will also interact with GLA with regards the preparation of	of				
	the annual Mayor's Budget and the annual BCP challenge sessions.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£50.000 - £54.999	N/A	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£50.000 - £54.999	N/A	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.	200,000 201,000				
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
manee Basiness I armsi	with decision makers and budget holders to ensure that the business area has robust	200,000 201,000	21 21,000	1477	1112	
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people. Left service on or after 31.03.2020					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
illance business Faither	strategic and operational decision making by providing insight, challenge and advice.	230,000 - 234,999	L1 - L4,333	IN/A	INIL	U .
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
finance business Faither	strategic and operational decision making by providing insight, challenge and advice.	230,000 - 234,999	L1 - L4,333	IN/A	INIL	o .
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	, ,					
	business understanding to ensure decisions are effectively planned and executed,			1		
Finance Business Partner	minimising risk and making use of their resource in the most effective way.  To be a trusted and influential member the partner business leadership team, shaping		NIL	0		
mance dusiness Parther	strategic and operational decision making by providing insight, challenge and advice.	£30,000 - £34,999	1 - 14,999	IN/A	INIL	V
				1		
	To ensure the financial services provided by the Business Services Function meet the			1		
	business needs and are delivered in an accurate and timely way. To use the financial			1		
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,			1		
	minimising risk and making use of their resource in the most effective way.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£50.000 - £54.999	£1 - £4,999	N/A	NIL	<b>κeports</b>
I mance business i armei	strategic and operational decision making by providing insight, challenge and advice.	230,000 - 234,333	21-24,333	IN/A	INIL	O .
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	, , , , , , , , , , , , , , , , , , , ,					
	business understanding to ensure decisions are effectively planned and executed,					
Finance Business Dortner	minimising risk and making use of their resource in the most effective way.  To be a trusted and influential member the partner business leadership team, shaping	£50,000 - £54,999	£1 - £4.999	N/A	NIL	0
Finance Business Partner		£50,000 - £54,999	11-14,999	IN/A	INIL	U
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.				<u> </u>	
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people. Left service on or after 31.03.2020					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
. manee Bata merpretation manage.	production of high quality interpretation, commentary and insights on financial reports.	200,000 20.,000	2. 2.,000			
	They are responsible for the accurate preparation and enrichment of high quality					
	reports which meet user's requirements and provide insight drawn from a deep					
	understanding of the business. This will enable the business to make guicker, more					
	meaningful decisions that can enhance performance across all areas of the business.					
	The role supports the Reporting function in line with business strategy and business					
	11 1 3					
	needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights				1	
					1	
	based on quantitative and qualitative research and discovers new opportunities and				1	
	identify the gaps to grow and optimise business through deep dive analysis on large					
Finance Drases Manager	guantities of data.	CEO 000 CE4 000	C4 C4 000	NI/A	NIII	1
Finance Process Manager	Provide the interface between the Finance and the Legal team ensuring the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	management and overall control of all invoice processing and recharging for TfL . The				1	
	role will support the development and improvement of the invoicing process,				1	
	specifically with regards to future retendering processes and ensure the data accuracy				1	
	and allocation of fees charged to TfL.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Financial Modeller	This is a highly technical role that will require significant modelling knowledge and	£50.000 - £54.999	Range N/A	N/A	Kind Range NIL	Reports
i ilialiciai Modellei	experience to ensure that the division has a standardised reporting and planning	250,000 - 254,999	IN/A	IN/A	INIL	0
	functionality that can provide analysis and data manipulation to the Directorates that it					
	supports. The Central Specialists function within the division is designed to support the					
	delivery of the division vision. This will be achieved by providing a technically					
	competent service which is capable of supporting and challenging the business to					
	achieve its strategic and financial objectives. As a technical specialist, the role holder					
	will be a key point of contact for Group requests relating to their specialism, whilst					
	leading pan-the division working to positively shape delivery.					
inancial Reporting Accountant	Ensures financial accounting transactions are recorded in accordance with recognised	CEU 000 CE4 000	£1 - £4,999	N/A	NIL	0
inancial Reporting Accountant	accounting regulations, standards and procedures whilst analysing and reporting on	230,000 - 234,999	L1 - L4,999	IN/A	INIL	U
	Profit and Loss and Balance Sheet management information at the Group and					
	· · · · · · · · · · · · · · · · · · ·					
	subsidiary level.  Ensures financial accounting transactions are recorded in accordance with recognised	050 000 054 000	£1 - £4.999	N/A	NIL	0
Financial Reporting Accountant		£50,000 - £54,999	£1 - £4,999	IN/A	NIL	U
	accounting regulations, standards and procedures whilst analysing and reporting on					
	Profit and Loss and Balance Sheet management information at the Group and					
	subsidiary level.	0=0.000 0=4.000	21/4			
Fire Engineer	The Fire Engineer is responsible for the performance of external One TFL contractors	£50,000 - £54,999	N/A	N/A	NIL	0
	delivering maintenance activities and reactive fault calls across BCV, SSL and JNP					
	Stations, Depots, Electrical Sub Stations and non-public buildings. The engineer will					
	also be involved in the delivery of minor works and project improvement works.					
Fire Engineer	The Fire Engineer is responsible for the performance of external One TFL contractors	£50,000 - £54,999	N/A	N/A	NIL	0
	delivering maintenance activities and reactive fault calls across BCV, SSL and JNP					
	Stations, Depots, Electrical Sub Stations and non-public buildings. The engineer will					
	also be involved in the delivery of minor works and project improvement works.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all	, ,				
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all	, ,	11//	1 77 1	1412	Ŭ
	relevant safety and quality standards, rules and procedures are adhered to.					
itter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all	200,000 201,000	11//	1 77 1	1412	Ŭ
	relevant safety and quality standards, rules and procedures are adhered to.					
-itter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	n
itter i	preventative maintenance on any machine maintained by the Division ensuring that all	230,000 - 234,333	IN/A	IN/A	INIL	O
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	0
illei i	preventative maintenance on any machine maintained by the Division ensuring that all	, ,	13/7	14/74	I'VIL	٦
						1
=:44 A	relevant safety and quality standards, rules and procedures are adhered to.	050 000 054 000	N1/A	N1/A	I NIII	10
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	U
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.	050 000 000	1		<b>1</b>	
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.	<u> </u>			İ	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
=:::		050 000 054 000	Range	21/4	Kind Range	Reports
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.	050 000 054 000				
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.			<b>.</b>		
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all	, ,				
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					Ĭ
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	0
Tittor T	preventative maintenance on any machine maintained by the Division ensuring that all	, ,	1,77	1477	1112	Ŭ
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	n
i itter i	preventative maintenance on any machine maintained by the Division ensuring that all	, ,	N/A	IN/A	INIL	O
	relevant safety and quality standards, rules and procedures are adhered to.					
	Left service on or after 31.03.2020					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50.000 - £54.999	N/A	N/A	NIL	0
riller i	preventative maintenance on any machine maintained by the Division ensuring that all		IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , ,					
F:44 4	relevant safety and quality standards, rules and procedures are adhered to.	£50.000 - £54.999	NI/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	, ,	N/A	N/A	NIL	U
	preventative maintenance on any machine maintained by the Division ensuring that all					
===	relevant safety and quality standards, rules and procedures are adhered to.	050 000 054 000				
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.			1		
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all					
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all			1		
	relevant safety and quality standards, rules and procedures are adhered to.					
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all			1		
	relevant safety and quality standards, rules and procedures are adhered to.			1		
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or	£50,000 - £54,999	N/A	N/A	NIL	0
	preventative maintenance on any machine maintained by the Division ensuring that all			1		
	relevant safety and quality standards, rules and procedures are adhered to.		1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To carry out electrical or mechanical maintenance, and refurbishment works on all Lift, Escalator and Pump contracted assets to specifications outlined in the Fixed Price Contract and tender returns.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading a Lead Fitter of Fitter level 1.  Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	assisting a Lead Fitter or Fitter level 1.  Leading other staff (Cleaning) or carry out a limited range of maintenance activities	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	assisting a Lead Fitter or Fitter level 1.  Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 2	Leading other staff (Cleaning) or carry out a limited range of maintenance activities assisting a Lead Fitter or Fitter level 1.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.		N/A	N/A	NIL	O
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£50,000 - £54,999	N/A	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Fraud Prevention Manager	To promote, develop and deliver a programme of fraud awareness, prevention and detection activities across the TfL Group to protect the organisation and its staff from risks associated with fraudulent activities, highlighting savings made through fraud prevention and detection work.	£50,000 - £54,999	N/A	N/A	NIL	0
GIS Lead	The post holder is accountable for leading a team to provide GIS services which support Network Management through the provision and presentation of high quality, robust, timely, influential and often complex geographic information to support operational decisions. The post holder is responsible for the management of GIS technology, staff resources and data required to conduct GIS activities. The post holder is also required to demonstrate thought-leadership and champion enterprise-wide GIS strategy development and represent the interests of Network Management.	£50,000 - £54,999	N/A	N/A	NIL	3
GIS/CAD Manager	Technical management and represent the interests of Network Management.  Technical management and administration of both desktop and web-based GIS and CAD systems in connection with the Property Asset Register (PAR), currently GeoMedia Professional and Microstation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Governance Activity Delivery Manager	This role is responsible for establishing and managing all internal and external CPOS governance processes through maintaining appropriate governance standards, enabling effective Senior Leadership decision- making on CPOS matters. This role is also responsible for ensuring the delivery of the CPOS annual activity plan to ensure that the benefits identified are realised. This role will form part of the CPOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the CPOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage your teams effectively to achieve maximum impact.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Governance Manager	Responsible for managing all internal and external Commercial Development governance processes and fora, including Strategy & Policy Committee, Investment Committee, Performance Committee and Commercial Development Advisory Group.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Governance Manager	Support the Head of and Corporate Affairs Manager, by ensuring the effective and efficient operation of the TfL Leadership team, Pillar Groups and City Hall Meetings and away day events. This will require the effective planning and delivery of all governance workstreams for City Hall, TfL Leadership Team and Pillar Group meetings. Assist the Planning and Performance Manager with work on the TfL Plan, pan-TfL forward planner and mayoral election pledge tracker.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Government Relations Adviser	The job holder will be accountable for the day-to-day implementation of TfL's public affairs strategy working with the relevant senior managers through developing and managing successful relationships with assigned groups, including Government, Parliament, the London Assembly, other cities, think-tanks, EU institutions and international bodies. The job holder provides a wide range of outputs as appropriate for	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	the specific assigned activity and these could range from drafting initial responses to correspondence from elected stakeholders, completing appropriate casework, coordination of official TfL responses, triaging incoming questions, senior managers briefing preparation to joining up the different parts of the organisation. This is a					
	generic job description – the job titles aligned to this JD are shown in Additional Information below.					
Government Relations Adviser	The job holder will be accountable for the day-to-day implementation of TfL's public affairs strategy working with the relevant senior managers through developing and managing successful relationships with assigned groups, including Government, Parliament, the London Assembly, other cities, think-tanks, EU institutions and international bodies. The job holder provides a wide range of outputs as appropriate for the specific assigned activity and these could range from drafting initial responses to correspondence from elected stakeholders, completing appropriate casework, coordination of official TfL responses, triaging incoming questions, senior managers briefing preparation to joining up the different parts of the organisation. This is a generic job description – the job titles aligned to this JD are shown in Additional Information below.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Graduate & Apprenticeship Development Manager	This role is accountable for the management of a team in the day to day delivery and support of graduate, internship and apprenticeship development programmes across TfL that delivers a talent pipeline contributing to a high performance culture. The role focuses on advising and influencing key business stakeholders in ensuring graduate, internship and apprenticeship programmes are designed and managed to ensure participants develop the required skills and behaviours that meet the medium to long term skill needs of the organisation. Equally that compliance with government legislation is maintained, programmes are delivered in line with industry best practice and have the appropriate support infrastructure in place. Allocated schemes vary and can include programmes in critical skill areas for new entrant populations, career returners, career changers as well as for existing employees to enable up-skilling and career progression.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
Graphic Design Manager	The job holder manages the TfL graphic design services and the delivery of graphic design outputs to support TfL's business objectives ensuring that all graphic design outputs are in line with relevant TfL standards The job holder works alongside Graphic Designers and where relevant freelance graphic designers to ensure that work is produced in line with relevant standards and providing design guidance as required. The job creates, develops and maintains design standards and guidelines for graphic and corporate identity design for use by TfL, where necessary in consultation with the TfL Design Lead to ensure a consistent corporate identity and application of TfL standards.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDFEnergy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	0
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDFEnergy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	0
Grinding Supervisor	Lead the grinding team to ensure grinding or milling works are completed to programme ensuring work is undertaken safely, efficiently and in accordance with applicable track maintenance standards. Take mitigating action as required, including escalation to the Rail Profile Engineer when required.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Grinding Supervisory Manager	Responsible for co-ordinating work with the TAC and working with the grinding machine	£50,000 - £54,999	N/A	N/A	NIL	0
	crew to ensure grinding or milling works are completed to programme ensuring work is			1		
	undertaken safely, efficiently and in accordance with applicable standards. Take					
	mitigating action as required, including escalation to the Rail Profile Engineer when					
	required.					
Head of Design & Presentation	Ensure a high and positive public and corporate profile for the Museum by managing,	£50,000 - £54,999	N/A	N/A	NIL	0
	implementing, and regulating the design, display, presentation and brand guidelines					
	and standards for the Museum.					
Head of Development	London Transport Museum is an education and heritage preservation charity, owned	£50,000 - £54,999	N/A	N/A	NIL	3
	and operated by Transport for London (TfL). The cost of delivering an outstanding					
	visitor attraction and funding our important work with London schools and communities					
	is £12.6m each year. Outside of a TfL grant of £5.8m, the Museum must earn its					
	income. Development activity is an important part of this, currently raising around					
	£2.5m each year. This role manages the Development side of the Marketing &					
	Development Team to maximise income through fundraising activity. Growing income					
	in the next five years is crucial to the long term viability of the Museum and the quality					
	of the charitable benefit we deliver to our communities. Underpinning this are valued					
	and long-lasting partnerships with individuals, business and a range of outside bodies.  To work with the Assistant Director: Learning and Public Programmes to identify					
Head of Learning Development		£50,000 - £54,999	N/A	N/A	NIL	4
	opportunities to develop new learning activities. To exploit the Department's skills and					
	resources to deliver new learning programmes that support our charitable purpose					
	and/or generate income. Also to strategically manage and develop the Museum's					
	Safety and Citizenship programme for Transport for London.					
Head of Licensing	To lead the delivery and development of an efficient, effective and customer-focused	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	taxi and private hire licensing process and carry out delegated authority function for					
	complex licensing decisions					
Head of Trading	To formulate, agree and maintain a Museum Trading Strategy that will deliver	£50,000 - £54,999	N/A	N/A	NIL	5
	maximum commercial returns and profitability, consistent with the Museum's core					
	purpose and public benefit ethos. To deliver excellent customer service through					
	effective and efficient retail and ticket-selling activities. To ensure that trading activities					
	are fully integrated into Museum operations, and to constantly identify and evaluate					
	opportunities for commercial development.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.	050 000 05-1	1		ļ	ļ
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					1
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					1
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.			]	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	N/A	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
HR Business Partner	development and delivery of their designated business units and people plans. This	150,000 - 154,999	11-14,999	IN/A	INIL	U
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	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is responsible for partnering with senior leaders in their area of accountability,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	to develop an understanding of business context. Using business insights to inform and					
	shape strategy and ensure HR core services are engaged to deliver key people related					
	initiatives, meeting organisation needs now and in the future.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This		,			
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including:					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
TITY DUSTILESS T ATTITED	development and delivery of their designated business units and people plans. This	200,000 - 204,999	21-24,333	IN/A	INIL	O .
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
IID Desiron - Destron	consultation, negotiation and dispute resolution.	050,000, 054,000	04 04 000	NI/A	NIII	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
5	health, safety, environment, risk management, and security assessment across TfL to	.,	,	'		
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.	1	1	1	I	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	NIL	neports
H3E Manager	health, safety, environment, risk management, and security assessment across TfL to	150,000 - 154,999	11 - 14,999	IN/A	INIL	U
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
LICE Manager	Left service on or after 31.03.2020  To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	04 04 000	NI/A	NIII	0
HSE Manager	health, safety, environment, risk management, and security assessment across TfL to	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	customer specification, on time cost and quality, and in line with legislation and					
LICE Manager	professional practice.	050 000 054 000	04 04 000	NI/A	N.III	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.			ļ		
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
	service on or after 31.03.2020					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
3	health, safety, environment, risk management, and security assessment across TfL to		, i			
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to		2. 2.,000			
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4.999	N/A	NIL	0
Tion Managor	health, safety, environment, risk management, and security assessment across TfL to	200,000 201,000	21 21,000	1,07,0	11112	
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	n
TIOL Manager	health, safety, environment, risk management, and security assessment across TfL to	250,000 - 254,999	21-24,000	19/75	INIL	O
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
TIOL Manager	health, safety, environment, risk management, and security assessment across TfL to	250,000 - 254,999	21-24,000	19/75	INIL	O
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
I IOE Mallagel	health, safety, environment, risk management, and security assessment across TfL to	230,000 - 234,999	L 1 - L4,999	IN/A	INIL	U
			1			
	customer specification, on time cost and quality, and in line with legislation and					
1105.14	professional practice.	050 000 054 005	04 04 052	21/2	<b>.</b>	
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of \$\frac{\xi}{250,000} \cdot \frac{\xi}{254,999}\$\$\$\frac{\xi}{2}1 \cdot \frac{\xi}{24,999}\$\$\$N/A	N/A	NIL	U		
	health, safety, environment, risk management, and security assessment across TfL to		1			
	customer specification, on time cost and quality, and in line with legislation and		1			
	professional practice.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Improvement Lead (Network Ops)	Supporting the Implementation Manager (Network Ops), the role is responsible for delivering system improvements and embedding change across Network Operations. The role is seeking to improve operational capabilities using its systems. To work with operational teams to translate business problems into system solutions that help achieve business objectives. Engaging with relevant stakeholders to develop solutions in the core systems that focus on operational processes and end user needs, but deliver outputs that support corporate objectives. Working closely with stakeholders to ensure business requirements are captured and documented appropriately. Ensuring solutions are effectively designed and are operated consistently across the business area. Building relationships with the user base will be essential in driving effective change. Ensure system improvements are delivered in a sustainable, efficient and effective way, this must include change management considerations around training, floor walking, ongoing support and a post change review of outcomes and objectives realisation.	£50,000 - £54,999	N/A	N/A	NIL	0
Improvement Lead (Network Ops)	Supporting the Implementation Manager (Network Ops), the role is responsible for delivering system improvements and embedding change across Network Operations. The role is seeking to improve operational capabilities using its systems. To work with operational teams to translate business problems into system solutions that help achieve business objectives. Engaging with relevant stakeholders to develop solutions in the core systems that focus on operational processes and end user needs, but deliver outputs that support corporate objectives. Working closely with stakeholders to ensure business requirements are captured and documented appropriately. Ensuring solutions are effectively designed and are operated consistently across the business area. Building relationships with the user base will be essential in driving effective change. Ensure system improvements are delivered in a sustainable, efficient and effective way, this must include change management considerations around training, floor walking, ongoing support and a post change review of outcomes and objectives realisation.	£50,000 - £54,999	N/A	N/A	NIL	0
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£50,000 - £54,999	N/A	N/A	NIL	0
Incident Response Manager	This role supports the Duty Manager and Incident Response Lead to ensure timely, effective and accurate action is taken in the response to emergencies and incidents on the surface transport network to benefit users of the network and safety is maintained in tunnel infrastructure. The post holder will work on a rota basis which will cover a shift pattern that includes nights, weekends and bank and public holidays. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	18
Independent Track Inspector	Inspect the maintenance of tracks.	£50,000 - £54,999	N/A	N/A	NIL	0
Infra Engineer (Identity Management)	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct
Infra Engineer (Identity Management)	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	NIL	Reports 0
Illina Engineer (identity management)	satisfaction across all services provided, the role plays a key technical role in the day to		21-24,333	IN/A	INIL	o .
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infra Engineer (Identity Management)	Accountable for the infrastructure team's overall objectives and delivery of customer	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
illia Eligilieei (ideility Maliagement)	satisfaction across all services provided, the role plays a key technical role in the day to		21-24,333	IN/A	INIL	o a
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infra Maintenance Contracts Manager	The Infrastructure Maintenance Contract Manager (IMCM) is responsible for the	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
illia Mailitellalice Colitiacis Mallagei	Stewardship and leadership of the maintenance contracted services and overall	230,000 - 234,999	L1 - L4,999	IN/A	INIL	O .
	supervision of the specialist contracted services teams ensuring the execution of					
	programmed delivery of maintenance and like for like renewal and enhancements					
	works including, but not limited to, asset fault response, infrastructure inspection, asset					
	data management and the safe delivery of reliability centered maintenance tasks. This					
	, ,					
	includes approval and direct supervision of contracted works. In preparation for the					
	opening of the Railway IMCM will be responsible for ensuring that contracted					
	maintenance services receive there necessary technical discipline competence / works					
	authority from the relevant Infrastructure Maintenance Engineers. Upon introduction of					
	Crossrail into operation, the IMCM will supervise the contracted maintenance services					
	measuring their responsibilities for the safety critical deployment, on site works delivery					
	and quality. The IMCM will support planning and management, strategic decision					
	prioritisation and execution in relation to maintenance engineering stewardship leading					
Infra Maintananas Daliyam, Cymaniaan	cross functional teams.  The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	0
Infra Maintenance Delivery Supervisor	leadership of the Principal Maintenance Technicians and overall supervision of the	150,000 - 154,999	11-14,999	IN/A	INIL	U
	Maintenance Technician teams ensuring the execution of programmed delivery of					
	safety of line inspections, asset monitoring, maintenance and like for like renewal and					
	enhancements works including, but not limited to, asset fault response, infrastructure					
	inspection, asset data management and the safe delivery of reliability centered maintenance tasks. This includes approval and direct supervision of contracted works.					
	· · · · · · · · · · · · · · · · · · ·					
	In preparation for the opening of the Railway IMDS will be responsible for ensuring that					
	Maintenance Technicians receive there necessary technical discipline competence					
	from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail					
	into operation, the IMDS will supervise the Maintenance Technician teams measuring					
	their responsibilities for the safety critical deployment, on site works delivery and					
	quality. The IMDS will support planning and management, strategic decision					
	prioritisation and execution in relation to maintenance engineering stewardship leading					
	cross functional teams.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct	£50 000 - £54 999	£1 - £4,999	N/A	NIL	Reports
Tilla Mailtellalice Delivery Supervisor	leadership of the Principal Maintenance Technicians and overall supervision of the	230,000 - 234,333	21-24,333	IN/A	INIL	ď
	Maintenance Technician teams ensuring the execution of programmed delivery of					
	safety of line inspections, asset monitoring, maintenance and like for like renewal and					
	enhancements works including, but not limited to, asset fault response, infrastructure					
	inspection, asset data management and the safe delivery of reliability centered					
	, , ,					
	maintenance tasks. This includes approval and direct supervision of contracted works.					
	In preparation for the opening of the Railway IMDS will be responsible for ensuring that					
	Maintenance Technicians receive there necessary technical discipline competence					
	from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail					
	into operation, the IMDS will supervise the Maintenance Technician teams measuring					
	their responsibilities for the safety critical deployment, on site works delivery and					
	quality. The IMDS will support planning and management, strategic decision					
	prioritisation and execution in relation to maintenance engineering stewardship leading					
	cross functional teams.					
fra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct	£50,000 - £54,999	£1 - £4,999	N/A	NIL	8
	leadership of the Principal Maintenance Technicians and overall supervision of the					
	Maintenance Technician teams ensuring the execution of programmed delivery of					
	safety of line inspections, asset monitoring, maintenance and like for like renewal and					
	enhancements works including, but not limited to, asset fault response, infrastructure					
	inspection, asset data management and the safe delivery of reliability centered					
	maintenance tasks. This includes approval and direct supervision of contracted works.					
	In preparation for the opening of the Railway IMDS will be responsible for ensuring that					
	Maintenance Technicians receive there necessary technical discipline competence					
	from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail					
	into operation, the IMDS will supervise the Maintenance Technician teams measuring					
	their responsibilities for the safety critical deployment, on site works delivery and					
	quality. The IMDS will support planning and management, strategic decision					
	prioritisation and execution in relation to maintenance engineering stewardship leading					
	cross functional teams.					
fra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct	£50 000 - £54 999	£1 - £4,999	N/A	NIL	16
na Maintenance Benvery Supervisor	leadership of the Principal Maintenance Technicians and overall supervision of the	200,000 - 204,000	21 - 24,555	14/73	1	10
	Maintenance Technician teams ensuring the execution of programmed delivery of					
	safety of line inspections, asset monitoring, maintenance and like for like renewal and					
	enhancements works including, but not limited to, asset fault response, infrastructure					
	inspection, asset data management and the safe delivery of reliability centered					
	maintenance tasks. This includes approval and direct supervision of contracted works.					
	In preparation for the opening of the Railway IMDS will be responsible for ensuring that					
	Maintenance Technicians receive there necessary technical discipline competence					
	from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail					
	into operation, the IMDS will supervise the Maintenance Technician teams measuring					
	their responsibilities for the safety critical deployment, on site works delivery and					
	quality. The IMDS will support planning and management, strategic decision					
	prioritisation and execution in relation to maintenance engineering stewardship leading					
	cross functional teams.					
frastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed	£50,000 - £54,999	N/A	N/A	NIL	0
	programme. Responsible for interrogating requirements in order to ensure all such			1		
	access meets the business criteria.					
frastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed	£50,000 - £54,999	N/A	N/A	NIL	0
	programme. Responsible for interrogating requirements in order to ensure all such			ĺ		
	access meets the business criteria.					
frastructure Access Planning Manager		£50,000 - £54,999	N/A	N/A	NIL	0
5 5	programme. Responsible for interrogating requirements in order to ensure all such					
	access meets the business criteria.		1	I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
The street was Assess Division and	Describbe for the forest and accounts to the first transfer and transfer and transfe	050 000 054 000	Range	N1/A	Kind Range	Reports
nfrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed	£50,000 - £54,999	N/A	N/A	NIL	0
	programme. Responsible for interrogating requirements in order to ensure all such					
-ft	access meets the business criteria.  Accountable for the infrastructure team's overall objectives and delivery of customer	050,000,054,000	NI/A	NI/A	N.III	0
nfrastructure Engineer	satisfaction across all services provided, the role plays a key technical role in the day to	£50,000 - £54,999	N/A	N/A	NIL	U
	day delivery of the functional service area (BAU Operations, Proactive Estate	<b>'</b>				
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
nfrastructure Engineer	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	£50.000 - £54.999	N/A	N/A	NIL	0
iliastructure Erigineer	satisfaction across all services provided, the role plays a key technical role in the day to		IN/A	IN/A	INIL	U
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
nfrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
mastructure Engineer	satisfaction across all services provided, the role plays a key technical role in the day to		21 - 24,555	14/7	1412	0
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
nfrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
astrastars Enginesi	satisfaction across all services provided, the role plays a key technical role in the day to		2. 2.,000	, .		
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
frastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
ű	satisfaction across all services provided, the role plays a key technical role in the day to	)	,			
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between			1		
	teams which focus on specific activities and accountable for the technical ownership of			1		
	the management, investigation and resolution of Incidents of the supported services in			1		
	order to maximise system availability for critical business services in accordance with			ĺ		
	the agreed service levels. Providing business critical support the role holder may be			1		
	required to provide on call 24X7 cover or work additional hours at short notice or work			1		
	an off-set day to ensure extended hours coverage.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
Infrastructura Frances	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	CEO 000 CE4 000	C4 C4 000	N/A	NIII	0
Infrastructure Engineer	·	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
Infrastructura Engineer	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4.999	N/A	NIL	0
Infrastructure Engineer	satisfaction across all services provided, the role plays a key technical role in the day to		11-14,999	IN/A	INIL	U
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
aot.aota.ogoo.	satisfaction across all services provided, the role plays a key technical role in the day to		2. 2.,000	, .		
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between			1		
	teams which focus on specific activities and accountable for the technical ownership of			1		
	the management, investigation and resolution of Incidents of the supported services in		1	1		
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be			1		
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.			1		
<u></u>	Left service on or after 31.03.2020			<u> </u>	<u>1                                     </u>	<u> </u>

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	NIL	Reports 0
Illiastructure Eligineer	satisfaction across all services provided, the role plays a key technical role in the day to		21-24,333	IN/A	INIL	O
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
Infrastructura Chainean	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	£50.000 - £54.999	C4 C4 000	N/A	NIL	0
nfrastructure Engineer		, ,	£1 - £4,999	IN/A	INIL	U
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
nfrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
nfrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate				1	
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in				1	
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be				1	
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	neports 0
illiadiadale Engineer	satisfaction across all services provided, the role plays a key technical role in the day to		21-24,555	13//	TVIE	o a
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
Infrastructure Engineer	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
illiastructure Engineer	satisfaction across all services provided, the role plays a key technical role in the day to		11-14,999	IN/A	INIL	U
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	9 , 9					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.	050 000 054 000	04 04 000	N1/A	<b></b>	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Insight Manager	The role holder is accountable to create a deeper, holistic understanding of customers,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	staff, and stakeholders and what is important to them, to engage all TfL staff with					
	customer needs and ensure delivery of strategies and programmes which achieve					
	customer objectives. The role holder will ensure delivery of an evidence based view of					
	customers', stakeholders' and staff needs and perceptions, that enables TfL's decision					
	making and business planning and reflects our Customer Strategy.					
	The role's aim is to enhance our customer experience work programme, determine					
	how well our operational business and other services are delivering and how this can					
	be improved, and understand and explain customer, staff and stakeholder perceptions					
	to resolve problems and propose creative new ways forward.					
	The role holder will maximise leverage of existing data sets with external information					
	such as benchmarking, to ensure findings and insight optimise leaner, cost-effective					
	achievement of TfL Customer Strategy and business objectives.					
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical	£50,000 - £54,999	N/A	N/A	/A NIL 2	2
	inspections are completed to programme and in accordance with track inspection					
	standards. Classify and prioritise items in the work bank. Take mitigating action as					
	required, including use of the procedure for Temporary Approved Non Compliance.					
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working	£50,000 - £54,999	N/A	N/A	NIL	0
-	with TfL Managers to assess the effectiveness of risk controls and management					
	system compliance; providing high quality written reports to senior managers with					
	actions where required.		1		1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	with TfL Managers to assess the effectiveness of risk controls and management					
	system compliance; providing high quality written reports to senior managers with					
	actions where required.					
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the	£50,000 - £54,999	N/A	N/A	NIL	0
	Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the					
	department's professional standards and methodologies. This provides independent					
	assurance to the Executive Committee, TfL Board and Audit & Assurance Committee					
	that TfL's risks are being managed effectively and improves the efficiency and					
	effectiveness of the governance arrangements in place across TfL and its subsidiary					
1.4 1.4 19	companies.	050 000 054 000	11/4	21/2	N 111	
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the	£50,000 - £54,999	N/A	N/A	NIL	0
	Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the					
	department's professional standards and methodologies. This provides independent					
	assurance to the Executive Committee, TfL Board and Audit & Assurance Committee					
	that TfL's risks are being managed effectively and improves the efficiency and					
	effectiveness of the governance arrangements in place across TfL and its subsidiary					
Internal Auditor	companies.  To deliver a portfolio of internal audit (IA) and consultancy assignments from the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
internal Additor	Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the	150,000 - 154,999	11-14,999	IN/A	INIL	U
	department's professional standards and methodologies. This provides independent					
	assurance to the Executive Committee, TfL Board and Audit & Assurance Committee					
	that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary					
International Events Manager	companies.  The role holder will lead the delivery of of TfL's international events and visits	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
international Events Manager	programme, developing the annual programme, identifying and prioritising	230,000 - 234,999	L1 - L4,999	IN/A	INIL	0
	opportunities that will enhance and protect TfL's reputation internationally. This					
	includes working with Commercial Development to deliver a programme of					
	international engagement with other Transport Authorities to highlight TfL's					
	consultancy service in order to generate non fare revenue. The role holder will work					
	closely with the Stakeholder Engagement team to pro-actively identify opportunities to					
	share best practice and influence international decision and policy makers to further					
	Tfl's reputation. The role holder will also work with senior stakeholders from across the					
	organations to ensure that international visits and events are well organised and					
	delivered efficiently.					
Investigations Manager	Take responsibility for the development of information and intelligence pertaining to	£50.000 - £54.999	N/A	N/A	NIL	4
gg	fraud, forgery and any illegal activity that puts the public at risk through the criminal	200,000				ľ
	actions of licensed taxi and private hire drivers, including their vehicles and operators.					
	Where sufficient evidence exists of criminal offences liaise with partners to progress to					
	a reactive investigation. Work with the MPS and CoLP to assess intelligence and targe				1	1
	enforcement resources on criminal activity that puts the public a risk. Be accountable					
	for producing effective results that demonstrate to the public that the licensed trade is					
	compliant. Must be willing to undertake and pass Security Vetting to the CTC level due					
	to the nature and sensitivity of information that they may come into contact with during					
	the course of their iob.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Investigations Manager	Take responsibility for the development of information and intelligence pertaining to	050,000,054,000	Range	NI/A	Kind Range	Reports
nvestigations Manager		£50,000 - £54,999	N/A	N/A	NIL	0
	fraud, forgery and any illegal activity that puts the public at risk through the criminal					
	actions of licensed taxi and private hire drivers, including their vehicles and operators.					
	Where sufficient evidence exists of criminal offences liaise with partners to progress to					
	a reactive investigation. Work with the MPS and CoLP to assess intelligence and target	t				
	enforcement resources on criminal activity that puts the public a risk. Be accountable					
	for producing effective results that demonstrate to the public that the licensed trade is					
	compliant. Must be willing to undertake and pass Security Vetting to the CTC level due					
	to the nature and sensitivity of information that they may come into contact with during					
	the course of their job.					
nvestigator Prosecutor	As part of CPOS, collaborate with internal and external stakeholders to deliver the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	CPOS vision of safe, secure and reliable journeys, by applying the principles of					
	prevention, problem solving and partnership working in all that you do. You will work					
	flexibly across the directorate and its wide range of responsibilities managing your					
	resources, projects and disciplines effectively to achieve maximum delivery and					
	positive impact on CPOS business performance and its reputation among its					
	customers and stakeholders. To manage the delivery of an effective enforcement,					
	compliance and appeals service. This will deter revenue loss, encourage greater					
	compliance across all TfL modes of transport incl. TPH in London and increase staff					
	and customer satisfaction and confidence; thereby reducing offending, improving public					
	safety and delivering safer streets to encourage greater use of public transport and	1				
Investigator Prosecutor	increased levels of cycling and walking.  As part of CPOS, collaborate with internal and external stakeholders to deliver the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	CPOS vision of safe, secure and reliable journeys, by applying the principles of	230,000 - 234,333	21-24,333	IN/A	INIL	O
	prevention, problem solving and partnership working in all that you do. You will work					
	flexibly across the directorate and its wide range of responsibilities managing your					
	resources, projects and disciplines effectively to achieve maximum delivery and					
	positive impact on CPOS business performance and its reputation among its					
	customers and stakeholders. To manage the delivery of an effective enforcement,					
	compliance and appeals service. This will deter revenue loss, encourage greater					
	compliance across all TfL modes of transport incl. TPH in London and increase staff					
	and customer satisfaction and confidence; thereby reducing offending, improving public					
	safety and delivering safer streets to encourage greater use of public transport and					
	increased levels of cycling and walking.					
TS Operations Manager	To provide holistic operational management and control of intelligent transport systems	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
	(ITS) and associated communication networks to provide pan-London consistency,					
	resilience, security and safety.					
TS Operations Officer	To support the ITS Operations Manager in the provision of the management and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	control of intelligent transport systems (ITS) and communication networks and					
	interfaces to provide London-wide consistency, resilience, security and safety. To					
	respond to escalation from the Asset Operations Desk and other Asset Operations					
	teams and collaborate with the related supply chain in the resolution of system or					
	communication network issues in line with operational procedures.					
-&D IM Training Manager	The purpose of this role is to programme manage a team to design and deliver a	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
· ·g · · g - ·	coordinated programme of in-house learning interventions in support of a major		2.,			
	business improvement programme, applying TfL project and programme disciplines					
	and in partnership with business Managers and staff across TfL and other OneLondon					
	entities.  Left service on or					
_&D Specialist	after 31.03.2020 The purpose of this role is to support dyslexic learners within TfL through assessment,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
-αυ opecialist	1 1 7	£50,000 - £54,999	1 - 14,999	IN/A	INIL	U
	referral and appropriately tailored educational and workplace support in line with the					
AD T /	L&D team's delivery strategy working closely with the D&I team in HR.	050 000 000	04.04.05		<del>   </del>	
.&D Tutor	The purpose of this role is to assess individual, basic learning needs, design	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	appropriate learning interventions and to deliver those interventions to TfL staff. This				1	
	role will specialise in either maths or English support.	1	1	1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
L&D Tutor	The purpose of this role is to assess individual, basic learning needs, design	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	appropriate learning interventions and to deliver those interventions to TfL staff. This					
	role will specialise in either maths or English support.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£50,000 - £54,999	N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	s				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£50,000 - £54,999	N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	s				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£50.000 - £54.999	N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	,				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the iob.					
Lead Grinding Supervisor	Lead the grinding team to ensure grinding or milling works are completed to	£50,000 - £54,999	N/A	N/A	NIL	0
zoau Omiumg Cupornico.	programme ensuring work is undertaken safely, efficiently and in accordance with	200,000 20.,000				
	applicable track maintenance standards. Take mitigating action as required, including					
	escalation to the Rail Profile Engineer when required.					
Lead Grinding Supervisor	Lead the grinding team to ensure grinding or milling works are completed to	£50,000 - £54,999	N/A	N/A	NIL	0
Load Crinding Supervisor	programme ensuring work is undertaken safely, efficiently and in accordance with	200,000 201,000	1,47,4	14/7	1112	
	applicable track maintenance standards. Take mitigating action as required, including					
	escalation to the Rail Profile Engineer when required.					
Lead Project Manager	To project manage the delivery of small works office refurbishment, reconfiguration and	1 £50 000 - £54 999	£1 - £4,999	N/A	NIL	n
Lead i roject Manager	construction type projects for building services, systems and fabric within the TfL Group		21 - 24,000	13/73	T	o a
	Head Office portfolio of buildings and R&U Operational sites, where required. The small					
	works projects are typically less than 3 months duration, ranging in value from £20K up					
	to £100K.					
Licensing Manager	To contribute to the management and leadership of the Licensing Team in the effective	£50 000 - £54 000	£1 - £4.999	N/A	NIL	5
Licensing Manager	delivery of all taxi, private hire vehicle and operator licensing activity on behalf of	250,000 - 254,999	21-24,333	IN/A	INIL	3
	Transport for London. This includes the administrative functions associated with such					
	processes. Manage a team of Licensing Administrators and Licensing Team Leaders in					
	the delivery of all licensing activities, ensuring all applications and related activities are					
	processed in a timely manner and in a way that complies with the relevant regulations					
	and legislation that governs the licensing requirements.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Ente information opecialist	customers by efficiently utilising all information resources and available communication		13/7	"	INIL	o a
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information opecialist	customers by efficiently utilising all information resources and available communication		IN/A	IN/A	INIL	U
	tools. Proactively monitor all information sources from a customer perspective to			1		
	,			1		
	identify how service changes or disruptions will impact customers.	1				1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
·	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
·	customers by efficiently utilising all information resources and available communication	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication	, ,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Ellic illioittation opedialist	customers by efficiently utilising all information resources and available communication			13/73	T	l <sup>o</sup>
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information opecialist	customers by efficiently utilising all information resources and available communication		N/A	IN/A	INIL	O
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information Specialist			IN/A	IN/A	INIL	U
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
l in - luf-mu-sti Oni-li-t	identify how service changes or disruptions will impact customers.	050,000, 054,000	NI/A	NI/A	N.III	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.	050 000 054 000				
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
·	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
'	customers by efficiently utilising all information resources and available communication	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication	, ,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
zino imormation oposianot	customers by efficiently utilising all information resources and available communication					Ĭ
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
zino imormation oposianot	customers by efficiently utilising all information resources and available communication		1,77	13/7	1112	Ŭ
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	2
Line information opecialist	customers by efficiently utilising all information resources and available communication		N/A	IN/A	INIL	2
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information opecialist	customers by efficiently utilising all information resources and available communication		IN/A	IN/A	INIL	U
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
Line information Specialist	customers by efficiently utilising all information resources and available communication		IN/A	IN/A	INIL	U
	tools. Proactively monitor all information sources from a customer perspective to					
	· · · · · · · · · · · · · · · · · · ·					
Line Information Consistint	identify how service changes or disruptions will impact customers.  Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist			IN/A	IN/A	INIL	ا
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
Line Information On 1111	identify how service changes or disruptions will impact customers.	050 000 054 000	h1/A	NI/A	NIII	
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	U
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
·	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
·	customers by efficiently utilising all information resources and available communication	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication	, ,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Ellic illioittation opedialist	customers by efficiently utilising all information resources and available communication		13/73	13/73	T	l <sup>o</sup>
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information opecialist	customers by efficiently utilising all information resources and available communication		N/A	IN/A	INIL	O
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information Specialist			IN/A	IN/A	INIL	U
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
l in - luf-mu-sti Oni-li-t	identify how service changes or disruptions will impact customers.	050,000, 054,000	NI/A	NI/A	N.III	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.	050 000 054 000				
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
'	customers by efficiently utilising all information resources and available communication	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication	, ,				
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	n
Ellic illioittation opedialist	customers by efficiently utilising all information resources and available communication			13/73	T	0
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50.000 - £54.999	N/A	N/A	NIL	0
Ellic Illiothlation opecialist	customers by efficiently utilising all information resources and available communication	, ,	10//	14/73	1412	
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.					
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
Line information opecialist	customers by efficiently utilising all information resources and available communication		IN/A	IN/A	INIL	U
	tools. Proactively monitor all information sources from a customer perspective to					
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Line Information Considiat	identify how service changes or disruptions will impact customers.  Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	NI/A	N/A	NIII	0
Line Information Specialist			N/A	IN/A	NIL	U
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
l in - luf-ma-stina On i-li-t	identify how service changes or disruptions will impact customers.	050,000, 054,000	NI/A	NI/A	N.III	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and	£50,000 - £54,999	N/A	N/A	NIL	0
	customers by efficiently utilising all information resources and available communication					
	tools. Proactively monitor all information sources from a customer perspective to					
	identify how service changes or disruptions will impact customers.	0=0.000 0=4.000				
Loading Team Leader	To support delivery activities within a specific operational area and to contribute	£50,000 - £54,999	N/A	N/A	NIL	6
	towards the effective and efficient delivery of the business.				ļ	
Loading Team Leader	To support delivery activities within a specific operational area and to contribute	£50,000 - £54,999	N/A	N/A	NIL	3
	towards the effective and efficient delivery of the business.			ļ		
Local Consultation Manager	The job holder oversees communications, engagement and consultation with London's	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the					
	assigned area, ensuring a consistent and coordinated approach to help achieve TfL's					
	and the Mayor's objectives and priorities.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Logistics Chargehand	Effective Logistics Management is an essential component of TLES delivery of escalator maintenance and project works. It has been proven to be the key factor in delivering fasttrack refurbishment work. This post plays a key role in assisting in the coordination and control of this service. To deliver plant equipment and materials into and out of the works sites.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrication Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.		N/A	N/A	£1 - £999	0
Lubrication Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.		N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Machinist	The jobholder is responsible for programming of machines and for manufacturing of components in accordance with technical specifications and/or drawings.	£50,000 - £54,999	N/A	N/A	NIL	0
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a coordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable	£50.000 - £54.999	Range N/A	N/A	Kind Range NIL	Reports
wantenance rialliel	maintenance delivery teams to meet LUL's statutory and corporate programmes for	200,000 - £04,999	19/75	IN/A	INIL	٥
	inspection, maintenance and repair of assets. Ensure optimal use of resources,			1		
	materials and access to achieve plans. Maintain the integrity of maintenance and work			1		
	materials and access to achieve plans. Maintain the integrity of maintenance and work management information systems. Request and plan			ĺ		1
				ĺ		
	access for authorised persons to conduct routine preventative and corrective			1		1
	maintenance economically and efficiently on the railway. Liaise with key stakeholders			ĺ		
	as required and advise relevant parties of errors which may compromise delivery or			ĺ		
	result in frustrated access so they may be corrected in a timely manner. Provide a co-			1		1
	ordination role on behalf of Asset Operations in respect to non-operations activities			1		1
	which affect access for asset maintenance.				ļ	<b>_</b>
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance delivery teams to meet LUL's statutory and corporate programmes for			ĺ		
	inspection, maintenance and repair of assets. Ensure optimal use of resources,			ĺ		
	materials and access to achieve plans. Maintain the integrity of maintenance and work			ĺ		
	management information in asset management information systems. Request and plan			1		1
	access for authorised persons to conduct routine preventative and corrective					
	maintenance economically and efficiently on the railway. Liaise with key stakeholders			ĺ		
	as required and advise relevant parties of errors which may compromise delivery or			1		1
	result in frustrated access so they may be corrected in a timely manner. Provide a co-			ĺ		
	ordination role on behalf of Asset Operations in respect to non-operations activities					
	which affect access for asset maintenance.					
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance delivery teams to meet LUL's statutory and corporate programmes for			1		1
	inspection, maintenance and repair of assets. Ensure optimal use of resources,			1		1
	materials and access to achieve plans. Maintain the integrity of maintenance and work			1		1
	management information in asset management information systems. Request and plan			1		1
	access for authorised persons to conduct routine preventative and corrective			1		1
	maintenance economically and efficiently on the railway. Liaise with key stakeholders			1		1
	as required and advise relevant parties of errors which may compromise delivery or			1		1
	result in frustrated access so they may be corrected in a timely manner. Provide a co-			1		1
	ordination role on behalf of Asset Operations in respect to non-operations activities			ĺ		
				ĺ		
Maintenance Planner	which affect access for asset maintenance. Undertake maintenance planning (planning horizon 1 week - 3 years) to enable	£50,000 - £54,999	N/A	N/A	NIL	0
Admitteriation Figures	maintenance delivery teams to meet LUL's statutory and corporate programmes for	200,000 - 204,000	14/71	13//3	1	ľ
	inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to achieve plans. Maintain the integrity of maintenance and work			1		1
	management information in asset management information systems. Request and plan					
	access for authorised persons to conduct routine preventative and corrective			1		
	maintenance economically and efficiently on the railway. Liaise with key stakeholders			1		1
	as required and advise relevant parties of errors which may compromise delivery or			1		1
	result in frustrated access so they may be corrected in a timely manner. Provide a co-			1		1
	ordination role on behalf of Asset Operations in respect to non-operations activities			1		1
	which affect access for asset maintenance.	050 000 054 055	1,1/4		ļ	<b>-</b>
Maintenance Planning Lead	Team lead for local planning teams. Accountable for day to day functional management	£50,000 - £54,999	N/A	N/A	NIL	U
	of business as usual planning activity for Maintenance Planners. Responsible for			1		1
	agreeing and producing short and medium term work packages (1 week - 3 years for			1		1
	specific work groups to meet LUL's statutory and corporate programmes for inspection,			1		
	maintenance and repair of assets. Ensure optimal use of resources, materials and			1		
	access to deliver plans and to maintain the integrity of assets and work management			1		1
	processes in asset management systems. Develop local area 1 year maintenance					
	i , , , , , , , , , , , , , , , , , , ,					
	plans. Accountable for ensuring the integrity of maintenance and work management			1		1
	information in corporate asset management information systems.			I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Management Systems Manager	The job holder will develop and maintain TfL's Management System (TMS) for up to 3 Directorates or Operational areas, to ensure that the necessary instructions and guidance that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's strategy and objectives, are available, up to date and managed.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Management Systems Manager	The job holder will develop and maintain TfL's Management System (TMS) for up to 3 Directorates or Operational areas, to ensure that the necessary instructions and guidance that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's strategy and objectives, are available, up to date and managed.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Materials Controller	A member of the Materials Management team, providing inventory control and expediting for the relevant asset area ensuring all materials required for maintenance, Projects and related functions are delivered on time keeping with inventory levels withir targets. Delivering in conjunction with Commercial and Tfl Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Undertaking a "can do" culture across the business displaying the right behaviors. Support Materials Manager in establishing materials management capability to support current and future business requirements.		N/A	N/A	NIL	0
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Modelling Manager	To provide world class planning and modelling input into the planning and development of rail infrastructure and services.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Multi Disciplined Technician	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£50,000 - £54,999	N/A	N/A	NIL	0
Network Delivery Coordination Manager	Deliver business and operational support to London Underground Control Centre (LUCC) and Network Delivery and provide a key support role in all Network Delivery's operational functions.	£50,000 - £54,999	N/A	N/A	NIL	0
Network Resilience & Enforcement Support Manager	Manage the issue and control of TSID sign-on cards, CSID PINs and Revenue Inspection Devices and deal with associated enquiries from users.	£50,000 - £54,999	N/A	N/A	NIL	0
Night Operations Manager	This role is responsible for management of operational staff and vehicle resources across Distribution Services Road Haulage and Waste activities in compliance with company policies and procedures ensuring a safe, compliant, competitive, profitable Road Transport and vehicle engineering service to meet the needs of the business. Working along side the Logistics Cost Efficiency Manager and other departmental managers to shape and develop Haulage and Waste operations services and ensure quality of work are at the highest levels. Driving efficiencies and customer satisfaction across all parts of TfL.	£50,000 - £54,999	N/A	N/A	NIL	26
Occupational Health Physiotherapist	The role of the Musculoskeletal and Occupational Health Physiotherapist is to enable TfL employees to have full and productive working lives and prevent work loss due to Musculoskeletal Disorders. This is achieved by applying both clinical and occupational health interventions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Occupational Hygiene Manager	To assess and control physical, chemical, biological and environmental health hazards in the workplace and be the competent Occupational Hygiene specialist, working in partnership with the business to achieve legal compliance and good practice. Develop and deliver strategic Occupational Hygiene improvement projects and programmes to improve TfL and local HSE performance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
OHA Nurse Manager	Provide leadership and management of the Occupational Health (OH) nursing team, consisting of OH Advisors, clinical nurses and Technicians, ensuring high standards and consistency of the day to day service delivery of the Occupational Health nursing team. Develop, implement, and maintain the OH nursing service for TfL, which meets all requirements set by the company, the NMC code of Professional Conduct, and relevant legislation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
On Track Machine (OTM) Supervisor	To lead and manage the delivery of tamping, including pre-tamping, the delivery of the tamping shift and any required follow-up works, in accordance with LU's track standards. Prepare detailed tamping scopes of work, ensure the works are completed safely, efficiently and that all sites are handed back conforming to LU's track standards. Ensure track access opportunities and output are maximised and the tamping plan is achieved. The OTM (on-track machines) lead supervisor also has the capability to lead and manage works delivered by other track machines apart from tampers, such as rail grinders and millers.	£50,000 - £54,999	N/A	N/A	NIL	0
Online Payments & Chargebacks Manager	Develop and implement strategies for minimising charge backs across station, Online and contactless with a potential to add more channels. The jobholder will achieve their objectives by working collaboratively with the payment card industry, Online fraud management services, payment service providers, merchant acquires and other T&D teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Operational Administration Manager	This role will manage and facilitate support, improvement and change governance activities to deliver process improvements for functional stakeholders specifically through the integration of operational, technical and business requirements aligned with LU strategic objectives, people capability and best practice.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Administration Manager	This role will manage and facilitate support, improvement and change governance activities to deliver process improvements for functional stakeholders specifically through the integration of operational, technical and business requirements aligned with LU strategic objectives, people capability and best practice.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.		N/A	N/A	NIL	0
Operational Improvement Support Manager	The role holder supports the Head of Customer Services or Line Operations in driving continuous improvement and developing plans to achieve a consistently high standard of service performance and customer service across their business area. The role holder will act as champion to drive a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. The role holder will provide proactive support the Head of the business unit to deliver a world class customer experience. The role holder must be able to manage and prioritise demands to identify trends, best practice and coordinate business improvement activity in line with LUs strategic objectives, as a key member of the team.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Police Liaison Manager	To manage a team that provides the interface between TfL and the Police,for the purpose of ensuring that the Metropolitan Police Service (MPS), British Transport Police (BTP) and City of London Police (CoLP) are delivering to TfL's expectations, and meeting the needs of its passengers, operating companies and staff.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Operational Policy Manager	To lead, develop, implement and assess the London Community Safety Strategy for Transport and Travelling (a Mayor's Transport Strategy priority) through the London Transport Community Safety Partnership (LTCSP).	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. To work collaboratively with other direct team members, support the Senior Operational Property Surveyor and communicate effectively with clients and colleagues across TfL.		£1 - £4,999	N/A	NIL	0
Operational Trainer	To deliver operationally focused learning interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value; Valuing Time. To undertake the learning design process on a project basis, working within a team and leading appropriate work streams to: Evaluate business and organisational change strategy and priorities. Design, develop, implement and evaluate small and large scale role-based learning interventions which contribute to organisational change.	, , , , , , , , , , , , , , , , , , , ,	N/A	N/A	NIL	0
Operations & Development Manager	The role will ensure and contribute to the delivery of Road User Charging (RUC) business initiatives, strategies and plans that contribute to the successful delivery of TfL's Business plan and the Mayor's Transport Strategy. The will include, but is not limited to, the delivery of RUC objectives within the Mayors Transport Strategy (including ULEZ), Congestion Charge and Low Emission Zone scheme improvements, and any additional service enhancements or deliverables as determined by the RUC Senior Management team. This role will also ensure that existing and future RUC schemes are focused on delivering value for money, customer centric services that are effective in supporting TfL's strategies to reduce congestion and improve air quality in London. The role will also require travel to and work from multiple locations throughout the UK.		£1 - £4,999	N/A	NIL	2
Operations Centre Manager	The role holder will manage a team of service desk agents working 24x7 responsible for: 1. Initial triage and low level technical fixes where relevant which can be carried out at point of call. 2. Assigning the incidents where required to the appropriate resolving team. 3. Managing incidents until their resolution (including Revenue collection systems, TfL online, bus systems, critical location and VIP etc) 4. Monitor relevant end to end services and manage all incidents and service request escalations raised. 5. Major incident management activities as per the major incident management process to restore services as quickly as possible ensuring that all key stakeholders are kept fully informed. 6. Accountable for undertaking User Acceptance Testing for a new or changed revenue service. 7. Accountable for the day to day operation of the TSO Service Desk. 8. Providing business users with daily operational status reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Centre Manager	The role holder will manage a team of service desk agents working 24x7 responsible	£50.000 - £54.999	<b>Range</b> £1 - £4.999	N/A	NIL	neports
Operations Centre Manager	for: 1. Initial triage and low level technical fixes where relevant which can be carried out	200,000 - 204,000	21 - 24,555	14/7	I VIE	O
	at point of call. 2. Assigning the incidents where required to the appropriate resolving					
	team. 3. Managing incidents until their resolution (including Revenue collection					
	systems, TfL online, bus systems, critical location and VIP etc) 4. Monitor relevant end					
	to end services and manage all incidents and service request escalations raised. 5.					
	Major incident management activities as per the major incident management process					
	to restore services as quickly as possible ensuring that all key stakeholders are kept					
	fully informed. 6. Accountable for undertaking User Acceptance Testing for a new or					
	changed revenue service. 7. Accountable for the day to day operation of the TSO					
	Service Desk. 8. Providing business users with daily operational status reports.					
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£50.000 - £54.999	N/A	N/A	NIL	0
- F	projects and ensure the achievement of the agreed targets of quality, safety, cost and					
	time. To manage the demand for technical engineering input to LU Operations, external					
	clients and other LU Directorates in support of Company business plans and day to day					
	operations. To develop the internal capability of the team and external supply chain to					
	the short-term and long-term benefit of London Underground. To assure that changes					
	are designed and implemented to be safe, fit for purpose and compliant with legislation					
	and relevant standards. Lead and manage a specific group to deliver the above. The					
	role requires management of night activity and therefore the holder has to spend a					
	significant amount of the year (25%) on night shifts.					
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£50,000 - £54,999	N/A	N/A	NIL	0
-p	projects and ensure the achievement of the agreed targets of quality, safety, cost and		,			
	time. To manage the demand for technical engineering input to LU Operations, external					
	clients and other LU Directorates in support of Company business plans and day to day					
	operations. To develop the internal capability of the team and external supply chain to					
	the short-term and long-term benefit of London Underground. To assure that changes					
	are designed and implemented to be safe, fit for purpose and compliant with legislation					
	and relevant standards. Lead and manage a specific group to deliver the above. The					
	role requires management of night activity and therefore the holder has to spend a					
	significant amount of the year (25%) on night shifts.					
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£50,000 - £54,999	N/A	N/A	NIL	0
-1 5	projects and ensure the achievement of the agreed targets of quality, safety, cost and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	time. To manage the demand for technical engineering input to LU Operations, external					
	clients and other LU Directorates in support of Company business plans and day to day					
	operations. To develop the internal capability of the team and external supply chain to					
	the short-term and long-term benefit of London Underground. To assure that changes					
	are designed and implemented to be safe, fit for purpose and compliant with legislation					
	and relevant standards. Lead and manage a specific group to deliver the above. The					
	role requires management of night activity and therefore the holder has to spend a					
	significant amount of the year (25%) on night shifts.					
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£50,000 - £54,999	N/A	N/A	NIL	0
· ·	projects and ensure the achievement of the agreed targets of quality, safety, cost and					
	time. To manage the demand for technical engineering input to LU Operations, external			1		
	clients and other LU Directorates in support of Company business plans and day to day			1		
	operations. To develop the internal capability of the team and external supply chain to			1		
	the short-term and long-term benefit of London Underground. To assure that changes			1		
	are designed and implemented to be safe, fit for purpose and compliant with legislation			ĺ		
	and relevant standards. Lead and manage a specific group to deliver the above. The			ĺ		
	role requires management of night activity and therefore the holder has to spend a			1		
	significant amount of the year (25%) on night shifts.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£50,000 - £54,999	N/A	N/A	NIL	0
	projects and ensure the achievement of the agreed targets of quality, safety, cost and					
	time. To manage the demand for technical engineering input to LU Operations, externa	al				
	clients and other LU Directorates in support of Company business plans and day to da	y				
	operations. To develop the internal capability of the team and external supply chain to					
	the short-term and long-term benefit of London Underground. To assure that changes					
	are designed and implemented to be safe, fit for purpose and compliant with legislation	ı				
	and relevant standards. Lead and manage a specific group to deliver the above. The					
	role requires management of night activity and therefore the holder has to spend a					
	significant amount of the year (25%) on night shifts.					
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	operational staff ensuring that CPOS delivers its aims and objectives of safe, secure					
	and reliable journeys, managing and supporting incidents and providing customer					
	service to the public. The postholder will take full responsibility for delivering a high					
	quality service, ensuring their team is effectively supported, developed and deployed.					
	The postholder will provide specialist advice and knowledge and act as SME within					
	their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk,					
	Revenue Protection or Road Transport Enforcement. Depending on operational team					
	requirement, the postholder may be asked to work nights and weekends.					
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	operational staff ensuring that CPOS delivers its aims and objectives of safe, secure					
	and reliable journeys, managing and supporting incidents and providing customer					
	service to the public. The postholder will take full responsibility for delivering a high					
	quality service, ensuring their team is effectively supported, developed and deployed.					
	The postholder will provide specialist advice and knowledge and act as SME within					
	their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk,					
	Revenue Protection or Road Transport Enforcement. Depending on operational team					
	requirement, the postholder may be asked to work nights and weekends.					
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	operational staff ensuring that CPOS delivers its aims and objectives of safe, secure					
	and reliable journeys, managing and supporting incidents and providing customer					
	service to the public. The postholder will take full responsibility for delivering a high					
	quality service, ensuring their team is effectively supported, developed and deployed.					
	The postholder will provide specialist advice and knowledge and act as SME within					
	their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk,					
	Revenue Protection or Road Transport Enforcement. Depending on operational team					
	requirement, the postholder may be asked to work nights and weekends.					
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	operational staff ensuring that CPOS delivers its aims and objectives of safe, secure					
	and reliable journeys, managing and supporting incidents and providing customer			1		
	service to the public. The postholder will take full responsibility for delivering a high					
	quality service, ensuring their team is effectively supported, developed and deployed.					
	The postholder will provide specialist advice and knowledge and act as SME within			1		
	their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk,			1		
	Revenue Protection or Road Transport Enforcement. Depending on operational team					
	requirement, the postholder may be asked to work nights and weekends.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Standards & Resilience Manager	The Operations Standards and Resilience Manager will be responsible for the production and maintenance of London Overground Operations (LOO) standards and work instructions as applicable to the safe operation of the East London Railway. The role will lead the development of new standards in response to changes to legislation, Railway Group Standards, and Network Rail Company standards. The position will represent London Overground Operations in railway industry forums designed to review and write standards. The post holder will represent LOO and its stakeholders in the organisational standards review and change process ensuring any changes are consulted with stakeholders and managing any stakeholder suggested amendments through the Operations Working Group. The post holder is responsible for the maintenance of emergency, contingency and business resilience plans relating to the East London Railway. The role will be the point of contact for emergency planning agencies with regard to the East London Railway and will undertake all activities associated with emergency and contingency planning. The post holder will liaise with the Network Rail Local Operations Manager and Route Control Manager in respect of incident management and implementation of agreed contingency plans and will lead the post incident review process to establish areas for improvement where this is required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Operator Staff Development Manager	Drive forward behaviour change programmes, incorporating learning and development (L&D) interventions, communications strategies and performance development initiatives for bus operator front line staff. The postholder will negotiate and persuade directors and senior managers at the bus operators to embed these initiatives, enabling them to develop their staff, ensuring delivery of a consistent and continuously improved service to TfL's passengers.	1	£1 - £4,999	N/A	NIL	0
Organisational Development & Leadership Specialist	This role is responsible for applying expertise to the design and development of appropriate frameworks, practices and standards that support a culture of high performance that enables our people to thrive and innovate in order to meet current and future business requirements. The role will also support with the leadership development framework, leading on activity that supports and enables TfL's leaders to fulfil the longer term strategic aims and requirements of TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
OTM Lead Supervisor	Lead production teams to ensure allocated OTM plan, including the preparation and on site works are completed to programme and in accordance with track maintenance standards. Prepare detailed scope of works and procure plant and materials to enable the works to be completed safely and efficiently. Ensure all sites are handed back to a high standard of quality in relation to the current Category 1 standards.	£50,000 - £54,999	N/A	N/A	NIL	4
PA to Commissioner's Office	Provide a full and effective support PA service to the Commissioner's Office.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Pensions Team Manager	This role is responsible for providing expertise in the management of a team of Senior Pensions Administrators and Pensions Team Leaders to ensure they are giving accurate and consistent advice on pensions lifecycle queries and accurately processing transactional requests. This role will also bring external best practise to the Pensions Team ensuring continuous improvement initiatives are implemented to ensure an efficient and effective services is provided.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Pensions Team Manager	This role is responsible for providing expertise in the management of a team of Senior Pensions Administrators and Pensions Team Leaders to ensure they are giving accurate and consistent advice on pensions lifecycle queries and accurately processing transactional requests. This role will also bring external best practise to the Pensions Team ensuring continuous improvement initiatives are implemented to ensure an efficient and effective services is provided.		£1 - £4,999	N/A	NIL	4
Performance & Improvement Manager	Reporting directly to the Head of Business Operations and Governance, this role is responsible for providing a wide range of programme management, performance monitoring services and support to teams within CCT. The role will also lead continuous improvement projects as required to improve process and performance, supporting teams as necessary, all to ensure the delivery of the CCT scorecard and TfL Business Plan.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Performance Analyst	To set up, establish and monitor performance management activities in DLR. To be	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	responsible for researching, identifying, analyse and commenting on trends and causes					
	and to propose appropriate solutions to mitigate problems and issues. To proactively					
	provide information to assist in negotiating smaller amounts of compensation in					
	performance claims from the franchisee.					
Performance Improvement Manager	Responsible for delivering and embedding standard improvement processes,	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	procedures and plans on the front line using industry best practice such as Lean,					
	visualisation and Practical Problem Solving. This will involve using influencing skills in					
	order to coach front line leadership to work to new processes and procedures, ensuring					
	that the impact of benefit is achieved. To deliver key processes, undertake planning and					
	coaching to improve performance across a number of areas including safety, reliability,					
	customer and engineering.					
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
	functionality, ensuring the appropriate intelligence data on business and contract					
	performance is collated and analysed to provide insights to the Asset Management					
	Directorate (AMD) Senior Management Team (SMT) to support them in making					
	strategic decisions and to drive continuous improvement through the identification of					
	opportunities for business change.					
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	functionality, ensuring the appropriate intelligence data on business and contract					
	performance is collated and analysed to provide insights to the Asset Management					
	Directorate (AMD) Senior Management Team (SMT) to support them in making					
	strategic decisions and to drive continuous improvement through the identification of					
	opportunities for business change.					
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	functionality, ensuring the appropriate intelligence data on business and contract					
	performance is collated and analysed to provide insights to the Asset Management					
	Directorate (AMD) Senior Management Team (SMT) to support them in making					
	strategic decisions and to drive continuous improvement through the identification of					
	opportunities for business change.					
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	functionality, ensuring the appropriate intelligence data on business and contract					
	performance is collated and analysed to provide insights to the Asset Management					
	Directorate (AMD) Senior Management Team (SMT) to support them in making					
	strategic decisions and to drive continuous improvement through the identification of					
	opportunities for business change.					
Performance Manager	Ensure the effective delivery and analysis of performance data to inform the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	development of services provided by the Licensing, Regulation and Charging					
	directorate. Ensure that new initiatives are analysed and assessed and that changes to					
	the operations are designed around effective volumetrics and performance					
	management regimes. Develop and design appropriate data analytics models and tools					
	for the effective operation of the services and lead on the specification, procurement					
	and delivery of new management information systems and performance regimes and					
	data. The role will also require travel to and work from multiple locations throughout the					
	UK.					
Performance Manager	Manage the provision and analysis of performance data for the Licensing, Regulation	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	and Charging directorate. The role will deliver clear and effective management					
	information across all Road User Charging (RUC) schemes (including Congestion					
	Charging, Air Quality initiatives and Traffic Enforcement Notice Processing) and Taxi &					
	Private Hire (TPH). It will focus on providing insightful analytics that can be used to					
	drive and improve the performance of the respective business areas. This role will also					
	require travelling to and working from multiple locations throughout the UK.	Ì				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Performance Monitoring Manager	The jobholder is required to lead, organise and develop the team responsible for	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	collating, validating and reporting of Quality of Service Indicator (QSI) reliability and					
	Mileage performance data on TfL bus services, ensuring that quality and timescale					
	targets are achieved. This includes a data audit function to undertake objective reviews	5				
	and audits of the mileage coding undertaken by bus operators and its implications for					
	QSI results. The jobholder is also required to ensure that reports produced are of high					
	quality enabling improvements to be identified. The reliability and performance data					
	collected is principally derived from iBus. Administration support for the Performance					
	Monitoring team also falls under the jobholder's remit.					
Performance Specialist	This role works with Asset Management Directorates (AMD) teams and supply chain	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
	partners to monitor, analyse and continuously improve performance and to ensure that	, ,	2.,			
	consistent and robust quantitative and qualitative performance information is available					
	and analysed to enable AMD management to make tactical and strategic decisions					
	surrounding AMD's performance and contract outcomes.					
Performance Specialist	This role works with Asset Management Directorates (AMD) teams and supply chain	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
renormance Specialist	partners to monitor, analyse and continuously improve performance and to ensure that		11-14,999	IN/A	INIL	U
	consistent and robust quantitative and qualitative performance information is available					
	and analysed to enable AMD management to make tactical and strategic decisions					
- C - C - C - C - C - C - C - C - C - C	surrounding AMD's performance and contract outcomes.	050 000 054 000	04 04 000			
Performance Specialist	This role works with Asset Management Directorates (AMD) teams and supply chain	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	partners to monitor, analyse and continuously improve performance and to ensure that					
	consistent and robust quantitative and qualitative performance information is available					
	and analysed to enable AMD management to make tactical and strategic decisions					
	surrounding AMD's performance and contract outcomes.					
Personal Assistant to Director	The role is responsible for providing full and effective personal administrative support to	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	the functional director. Working in collaboration with the functional administration					
	support team, ensuring consistency and ongoing improvement in the administrative					
	processes and frameworks that support the management team's requirements in					
	delivering the Directorate agenda for TfL.					
Piccadilly Fleet Stores Supervisor	To direct and manage stores operatives to ensure that maximum productivity is	£50,000 - £54,999	N/A	N/A	NIL	0
	achieved within a safe working environment, ensuring supply of materials to all the					
	product groups. Organise stores operations to achieve high levels of stock accuracy					
	and excellent levels of customer service.					
Planning & Consents Consultation Manager	The post-holder will be accountable for supporting transport projects through the	£50.000 - £54.999	£1 - £4.999	N/A	NIL	3
3 *** 5	detailed planning and consent process, managing communications, consultation and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	stakeholder engagement in a rigorous and disciplined manner to minimise risk to the					
	project gaining approval and maximise advocacy. Lead on the standards and quality					
	control to ensure consistency in managing stakeholders through the consent process.					
	This includes assigning project employee resources, monitoring stakeholder positions,					
	escalating stakeholder risks, tracking and reporting progress and outcomes. Act as a					
	centre of excellence in consent management communications, advising all teams					
Diamaina Fasina a	within PAER and the wider organisation.  To lead, manage and develop an efficient, effective outage planning facility for all	050,000, 054,000	NI/A	NI/A	NIII	0
Planning Engineer		£50,000 - £54,999	N/A	N/A	NIL	О
	works undertaken on Power and Electrical (P&E) power distribution network assets and	1				
	locations under it's control. Ensure optimal use of resources and available access.					
	Accountable for ensuring the integrity of system outage information and planned					
	mitigation are collated and available to ensure system availability.					
	To lead and manage a specific power outage planning team. Facilitate the personal	1				
	development of the team in line with the business's ambition.					
	Provide planning support to project teams throughout the project life cycle for all works	1				
	impacting on P&E power distribution network assets and locations.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	N/A	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability					
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
raming wanager	Planning function by providing direction, guidance and management of the embedded	200,000 201,000	21,000		1112	Ĭ
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	,					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability					
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability					
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
. iaiiiiig managei	Planning function by providing direction, guidance and management of the embedded	200,000 201,000	2.,000			
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability					
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
Diamain - Managan	resource in the business unit.  The Planning Manager is responsible for leading the Project Management Unit (PMU)	050 000 054 000	04 04 000	NI/A	NIII	0
Planning Manager	Planning function by providing direction, guidance and management of the embedded	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	31 3 73					
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability					
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.				İ	

lob Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
0	Planning function by providing direction, guidance and management of the embedded	, ,	,			
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capabilit	,				
	development of planning resource. They also support the Programme Management	,				
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
lanning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
anning Manager	Planning function by providing direction, guidance and management of the embedded	230,000 - 234,333	L1 - L4,333	IN/A	IVIL	0
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capabilit	У				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capabilit	y				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
lanning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
5 5	Planning function by providing direction, guidance and management of the embedded	, ,	,			
	planning resources to ensure competent and consistent use of standard processes,					
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	Lead and Delivery Directors to strategically plan recruitment, deployment and capabilit	,				
	development of planning resource. They also support the Programme Management	,				
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
lanning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
lanning Manager	Planning function by providing direction, guidance and management of the embedded	230,000 - 234,999	L1 - L4,555	IN/A	INIL	U
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capabilit	<b>y</b>				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
ant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance,	£50,000 - £54,999	N/A	N/A	NIL	5
	Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters,					
	within the scope of EDF Energy Powerlink's responsibility.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Plant Fitter	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Plant Fitter	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
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PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track-Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	<b>5</b>	N/A	N/A	NIL	0
PM 3/4 Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0
PM 3/4 Inspector	Deliver planned visual and measured inspections, PM3 Track Inspections Plain Line and PM4 Junction Work Inspections as directed: safely, in accordance with your training, and compliant with track maintenance standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track-Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track-Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
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PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all perities. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	6
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0
Point Care PM3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0
Point Care Points Fitter	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e guipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	
			Range		Kind Range	Reports
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.	, ,				
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	
	activities and directions for all field based Signalling e quipment and systems.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50.000 - £54.999	N/A	N/A	NIL	
	activities and directions for all field based Signalling e guipment and systems.	200,000 201,000				Ĭ
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	n
ont reonnoidi	activities and directions for all field based Signalling e guipment and systems.	200,000 - 204,000	14/7	14// (	IVIL	O
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
Tollic Technician		230,000 - 234,999	IN/A	IN/A	INIL	U
Notes To about the	activities and directions for all field based Signalling e quipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	INIL	0
	activities and directions for all field based Signalling e quipment and systems.	050 000 054 000	21/4			
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
oint Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.	, ,				
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e guipment and systems.	200,000 201,000				
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	n
ont reominian	activities and directions for all field based Signalling e quipment and systems.	200,000 - 204,000	14// (	14// (	1412	
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50.000 - £54.999	N/A	N/A	NIL	0
FOIR Technician		130,000 - 134,999	IN/A	IN/A	INIL	U
Point Technician	activities and directions for all field based Signalling e quipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
oint lechnician	· ·	£50,000 - £54,999	N/A	N/A	INIL	U
	activities and directions for all field based Signalling e quipment and systems.	050 000 054 000	21/4			
Point Technician	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling e quipment and systems.					
Point Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and	£50,000 - £54,999	N/A	N/A	NIL	0
	installation on all field based point equipment.					
Policy Manager	The job holder is responsible for the development and implementation of taxi and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	private hire strategy and policy for TfL, ensuring TfL is abreast of all relevant legislation					
	and regulations relating to both industries. The job holder will contribute to and					
	influence Taxi and Private Hire (TPH) strategy direction and policy making to achieve					
	business objectives.					
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
•	roads infrastructure improvements in order to deliver the Mayor's Transport Strategy		,			
	(MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant					
	programme.					
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
σιτιστιο ορστισσι	roads infrastructure improvements in order to deliver the Mayor's Transport Strategy	200,000 - 204,999	L1 - L4,333	11/71	INIL	٢
	(MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant					
	programme.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Portfolio Sponsor	Responsible for the development, monitoring and benefit realisation of a portfolio of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	projects or programmes sponsored within the Surface Investment Programme,					
	ensuring the portfolio is aligned with regional, programme and outcome objectives.					
	Ensure integration within the portfolio, across the Sponsorship Directorate and with					
	other departments within TfL. Act as a sponsorship integration and coordination point					
	for an outcome specialism. The post holder is responsible for managing and					
	maintaining internal and external key stakeholder relationships with regards to their					
	portfolio and the sponsorship of their designated outcome specialism, and act as					
	deputy to the Lead Sponsor as required. The post holder is responsible for owning all					
	key information and reporting relating to the portfolio and outcome specialism,					
	including milestones, finance and budgets, risks and issues and benefit monitoring,					
	providing briefings to the Lead Sponsor and senior management as required.					
Portfolio Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
ortione openion	ensure the development of the necessary plans and stakeholder relationships to	200,000 201,000	21 21,000	1377	11112	
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction	!				
2 0t  D 0t	and support.  Carry out operation and control of the LUL electrical and air distribution systems to	050 000 054 000	NI/A	NI/A	N.III	0
Power Control Room Operator		£50,000 - £54,999	N/A	N/A	NIL	U
	ensure the safe, reliable and cost effective delivery of electrical supplies to the					
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.					
Premises Manager	To deliver a safe, reliable and cost effective services to ensure that Victoria Coach	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	Station and associated buildings are adequately maintained and statutorily compliant.					
	To deliver small to medium scale project works, managing life cycle asset					
	replacements and upgrades. To provide project management support in relation to					
	larger scale projects. Line-Manage 5 Premises Maintenance Technicians and liaise					
	with Stakeholders and suppliers regarding Planned, Reactive and Project works.					
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	techniques. The models are essential to: • forecast and assess the future multi-modal					
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public					
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
, ,	techniques. The models are essential to: • forecast and assess the future multi-modal					
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public	1				
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Area Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of bes practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.		£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		N/A	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		£1 - £4,999	N/A	NIL	1
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		£1 - £4,999	N/A	NIL	1
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.		£1 - £4,999	N/A	NIL	1
Principal Client Officer	To support the Buses Directorate Client Manager in ensuring that highway conditions and bus infrastructure make the maximum possible contribution to the delivery of a high-quality bus network.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Commercial Planner	Working within the Commercial Development Planning team and in partnership with a range of stakeholders, this role supports the delivery of TfL's development sites across the Capital. Responsible for providing high quality planning advice and support, representing Commercial Development Planning in a variety of sensitive discussions and negotiating with local authorities, central government, the Greater London Authority and across TfL to ensure the successful delivery of TfL sites and the thousands of homes and jobs across London. Provide planning intelligence and advice, ensure alignment of objectives, maximise wider public benefits and define Commercial Development's approach to site identification, feasibility, selection and delivery.	,	£1 - £4,999	N/A	NIL	0
Principal Consents & Environment Advisor	Progress and obtain any necessary town planning and environmental related consents as and when required by any part of the TfL organisation. Provide advice across TfL on consents issues and raise awareness of the need for consents and give advice on the process/timescales for progressing such consents. This role supports the whole of the TfL business and requires the post holder to demonstrate a clear and broad understanding of the wider TfL business needs in each of the operational areas. The post holder will be required to work closely with different teams across TfL- including colocation as necessary - and have the drive and enthusiasm for a varied and challenging work programme.	o- 3	£1 - £4,999	N/A	NIL	1
Principal Contracts Auditor	The postholder will be one of three Principal Contracts Auditors working alongside and matrix supervising one of two Contracts Auditors within the Contracts and Developmen area of the Buses teamTo ensure the existence and adequacy of the control procedures and management systems used by bus operators in accordance with TfL's contractual requirements. This encompasses ensuring that data due to TfL Buses from bus operators is complete, accurate and received promptly and undertaking checks of systems and procedures used by bus operators to ensure compliance with statutory safety legislation including drivers' hours requirements. Provide concise audit reports showing detailed findings and containing clear recommendations in respect of the checks undertakenTo ensure the existence and adequacy of the control procedures and management systems used by contracted operators in line with contractual requirements within Rail Replacement and other operations within Surface TransportTo provide external training and assistance function on TfL supplied applications.	t	£1 - £4,999	N/A	NIL	0
Principal Delivery Planner	To manage the definition and prioritisation of key transport delivery portfolios, including one of the following: (1) Healthy Streets, (2) Air Quality and Environment, (3) Freight, (4) Road Danger Reduction. Provide support to sponsorship and delivery teams across TfL (including CCT, Surface Sponsorship, EOS) and externally (e.g. including London Boroughs, freight operators, the MPS etc.) to ensure that the outcomes required from programmes and projects are delivered. In addition, define performance tracking and best practice to improve future performance.		£1 - £4,999	N/A	NIL	5
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	techniques. The models are essential to: • forecast and assess the future multi-modal	,	,			
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public					
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	techniques. The models are essential to: • forecast and assess the future multi-modal					
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public					
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	planned network improvements and works to minimise delays and disruption on					
	London's road network.					
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
· · · · · · ·	planned network improvements and works to minimise delays and disruption on					
	London's road network.					
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	planned network improvements and works to minimise delays and disruption on					
	London's road network.					
Principal Network Manager	The post holder is responsible for the performance of London's road network by	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	designing, maintaining and enhancing appropriate road traffic and pedestrian strategies	3				
	and traffic systems on London's streets to achieve agreed outcomes in line with the					
	Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and					
	techniques that include, but are not limited to, the Urban Traffic Control (UTC) system,					
	Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING,					
	TRANSYT and VISSIM). This work includes the development of signal schemes					
	including the design, modelling, simulation and commissioning on the UTC system;					
	setting, auditing and approving timings to reflect the MTS and development of network					
	strategies and control techniques. The post holder supports the development and					
	design of schemes which alter or enhance the road network and provides expertise					
	and support to real-time road network management. The post holder may specialise in					
	any one particular area of the team's work.					
Principal Network Manager	The post holder is responsible for the performance of London's road network by	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	designing, maintaining and enhancing appropriate road traffic and pedestrian strategies	3				
	and traffic systems on London's streets to achieve agreed outcomes in line with the					
	Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and					
	techniques that include, but are not limited to, the Urban Traffic Control (UTC) system,		1	1		
	Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING,					
	TRANSYT and VISSIM). This work includes the development of signal schemes		1	1		
	including the design, modelling, simulation and commissioning on the UTC system;					
	setting, auditing and approving timings to reflect the MTS and development of network		1	1		
	strategies and control techniques. The post holder supports the development and		1	1		
	design of schemes which alter or enhance the road network and provides expertise		1	1		
	and support to real-time road network management. The post holder may specialise in		1	1		
	any one particular area of the team's work.			I	İ	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Operational Analyst	The post holder is responsible for ensuring the continuous improvement of roadworks and other related road space activities undertaken on the Transport for London Road Network (TLRN) through setting expected delivery criteria and providing specialist advice where new working environments prevail. The post holders works closely with other stakeholders, influencing the direction of both local and national standards and guidance regarding roadworks, ensuring disruption and inconvenience to road users is	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Principal Privacy Adviser	mitigated during periods of operational activity.  Principal Privacy Adviser is responsible for ensuring that TfL and its subsidiaries comply with all relevant legal, regulatory and policy requirements governing the processing of personal information. Theymanage TfL's response to data breach incidents, complaints and external regulatory investigations involving personal information processed by TfL.	£50,000 - £54,999	N/A	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	and support.  Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	, ,	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Principal Sponsor	To support the Major Programme Sponsorship (MPS) senior management team in providing effective sponsorship and to deliver the internal client role for major LU/LR capital projects and programmes. In fulfilling the sponsor function for this portfolio of capital works, the post-holder is responsible for ensuring identification and delivery of stakeholder and operational requirement and the delivery of benefits in alignment with the stated objectives of the relevant plans, and in accordance with the Mayor's Transport Strategy and TfL Business Plan. The role involves working closely with a broad range of internal and external stakeholders to understand business and stakeholder needs, to exploit opportunities and ensure projects are delivered within time and budget constraints.  Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes.	, ,	£1 - £4,999	N/A	NIL	1
Principal Sponsor	To support the Major Programme Sponsorship (MPS) senior management team in providing effective sponsorship and to deliver the internal client role for major LU/LR capital projects and programmes. In fulfilling the sponsor function for this portfolio of capital works, the post-holder is responsible for ensuring identification and delivery of stakeholder and operational requirement and the delivery of benefits in alignment with the stated objectives of the relevant plans, and in accordance with the Mayor's Transport Strategy and TfL Business Plan. The role involves working closely with a broad range of internal and external stakeholders to understand business and stakeholder needs, to exploit opportunities and ensure projects are delivered within time and budget constraints.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Dringing Spanger	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	CEO 000 CE4 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Principal Sponsor	of large, long-term investment programmes to support the upgrading of our network, so		£1 - £4,999	N/A	NIL	U
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Ппорагоропзог	ensure the development of the necessary plans and stakeholder relationships to	250,000 - 254,333	21-24,333	IN/A	INIL	O
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	n
типора оронзог	ensure the development of the necessary plans and stakeholder relationships to	200,000 - 204,000	21 - 24,000	13// 3	TVIE	O
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£50 000 - £54 999	£1 - £4.999	N/A	NIL	0
Tillopal opolicol	of large, long-term investment programmes to support the upgrading of our network, so		21 21,000	1477	""	
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	ensure the development of the necessary plans and stakeholder relationships to	, , , , , , , , , , , , , , , , , , , ,	,			
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
• •	of large, long-term investment programmes to support the upgrading of our network, so					
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	Capital Investment programme and					
	deliver the benefits and outcomes defined in the asset strategies and plans.					
	To develop an optimised and fully coordinated programme that maximises benefits,					
	meets customers needs and seeks commercial opportunities. Working closely across					
	the business and with stakeholders to understand constraints and identify					
	opportunities. Responsible for managing the professional development of direct					
	reports.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Capital Investment programme and					
	deliver the benefits and outcomes defined in the asset strategies and plans.					
	To develop an optimised and fully coordinated programme that maximises benefits,					
	meets customers needs and seeks commercial opportunities. Working closely across					
	the business and with stakeholders to understand constraints and identify					
	opportunities. Responsible for managing the professional development of direct					
	reports.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	ensure the development of the necessary plans and stakeholder relationships to		·			
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	of large, long-term investment programmes to support the upgrading of our network, so		·			
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	ensure the development of the necessary plans and stakeholder relationships to	, ,	,			
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.				1	1
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
· ·	ensure the development of the necessary plans and stakeholder relationships to	, , , , , , , , , , , , , , , , , , , ,	,			
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's				1	1
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction				1	1
	and support.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
	holder will be responsible for managing a small team of Sponsors, providing instruction land support.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
Principal Technical Planner	and support.  Influence and shape new developments, local planning policy and area plans to meet	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Fillicipal recillical Fialille	key transport outcomes. To ensure TfL's objectives and London Plan policies are met	230,000 - 234,999	11-14,999	IN/A	INIL	l'
	through TfL's involvement in land use planning matters referred to the Mayor by local					
	planning authorities and planning applications affecting the highways network referred					
	to TfL directly by London boroughs. To lead the development and dissemination of bes					
	practice in relation to TfL's role within the planning process and work closely with					
	officers in the GLA and boroughs and with developers on major applications to secure					
	desired transport outcomes and mitigations and protect TfL assets. To support the GLA					
	in the preparation and implementation of Housing Zones, area planning frameworks					
	and masterplans to embed more sustainable travel patterns and ensure transport					
	requirements and investment priorities are understood.					
Principal Technical Planner	Influence and shape new developments, local planning policy and area plans to meet	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	key transport outcomes. To ensure TfL's objectives and London Plan policies are met					
	through TfL's involvement in land use planning matters referred to the Mayor by local					
	planning authorities and planning applications affecting the highways network referred					
	to TfL directly by London boroughs. To lead the development and dissemination of bes	t				
	practice in relation to TfL's role within the planning process and work closely with					
	officers in the GLA and boroughs and with developers on major applications to secure					
	desired transport outcomes and mitigations and protect TfL assets. To support the GLA	N .				
	in the preparation and implementation of Housing Zones, area planning frameworks					
	and masterplans to embed more sustainable travel patterns and ensure transport					
Dringing Laws Dlanger	requirements and investment priorities are understood.  Responsible for ensuring TfL's strategic objectives contained in the MTS and the	£50,000 - £54,999	N/A	N/A	NIL	0
Principal Town Planner	London Plan policies are met through the ongoing development of Crossrail 2.	150,000 - 154,999	IN/A	IN/A	INIL	U
	Responsible for the management of land use planning matters arising throughout the					
	scheme development process. Responsible for work with colleagues across TfL					
	Planning to prepare relevant land use policy and planning documents, articulating how					
	growth could be generated as a result of Crossrail 2.					
Principal Transport Modeller	The postholder is a subject matter expert in one or more areas of traffic modelling. The	£50 000 - £54 999	£1 - £4,999	N/A	NIL	0
· ·····o.pai · ··ai··opoit ····oao.io.	work includes the development of signal schemes primarily focused on modelling,	200,000 201,000	2. 2.,000			
	simulation, design, audit and network impact assessment. The postholder provides					
	industry leading technical knowledge of one or more traffic (including pedestrians and					
	cyclists) modelling packages and to ensure the development and use of these					
	packages fits with the strategic aims of the Mayor. Through the efficient and effective					
	use of London's Traffic Control system, congestion management, modeling, and other					
	tools, maximise the performance of London's traffic signal network for Transport for					
	London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors. The					
	post holder may specialise in any one particular area of the teams work, in this					
	instance, primarily traffic modelling and scheme design.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which support TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities. Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Transport Planner	Contribute to the initiation and assessment of transport proposals to meet specified objectives and meet the goals set out in the Mayor's Transport Strategy. Manage specific projects as agreed with the Transport Planning Steering Group and Leadership team. This includes a wide range of short and long term multi-modal transport proposals and initiatives ranging from new rail infrastructure, highway schemes and packages of proposals.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which support TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities. Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Privacy Adviser	The Job Holder is responsible for ensuring that TfL and its subsidiaries comply with all	£50.000 - £54.999	Range N/A	N/A	NIL	neports
Till doy havisei	relevant legal, regulatory and policy requirements governing the processing of personal	200,000 - 204,000	14/74	14/7	IVIE	
	information. They will support TfL's response to data breach incidents and complaints					
	involving personal information processed by TfL. The Job Holder will use their					
	specialist knowledge to provide expert advice; actively promote and enforce					
	compliance; and help stakeholders from all areas of the business manage and mitigate					
	associated privacy risks. They will evaluate (and where necessary, recommend					
	changes to) internal business processes and contractual arrangements with external					
	, ,					
	service providers; adopting a pragmatic approach which minimises any potential					
	impact on service delivery. They will also support the development of information					
Privacy Adviser	sharing protocols and procedures between TfL and partner organisations.  The Job Holder is responsible for ensuring that TfL and its subsidiaries comply with all	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
asy / lavies.	relevant legal, regulatory and policy requirements governing the processing of personal	200,000 201,000	2. 2.,000			
	information. They will support TfL's response to data breach incidents and complaints					
	involving personal information processed by TfL. The Job Holder will use their					
	specialist knowledge to provide expert advice; actively promote and enforce					
	compliance; and help stakeholders from all areas of the business manage and mitigate					
	associated privacy risks. They will evaluate (and where necessary, recommend					
	changes to) internal business processes and contractual arrangements with external					
	service providers; adopting a pragmatic approach which minimises any potential					
	impact on service delivery. They will also support the development of information					
Dalisa ass Advida as	sharing protocols and procedures between TfL and partner organisations.  The Job Holder is responsible for ensuring that TfL and its subsidiaries comply with all	050 000 054 000	04 04 000	NI/A	NIII	0
Privacy Adviser	· · · · · · · · · · · · · · · · · · ·	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
1	relevant legal, regulatory and policy requirements governing the processing of personal					
	information. They will support TfL's response to data breach incidents and complaints					
	involving personal information processed by TfL. The Job Holder will use their					
	specialist knowledge to provide expert advice; actively promote and enforce					
	compliance; and help stakeholders from all areas of the business manage and mitigate					
	associated privacy risks. They will evaluate (and where necessary, recommend					
	changes to) internal business processes and contractual arrangements with external					
	service providers; adopting a pragmatic approach which minimises any potential					
	impact on service delivery. They will also support the development of information					
	sharing protocols and procedures between TfL and partner organisations.					
Privacy Adviser	The Job Holder is responsible for ensuring that TfL and its subsidiaries comply with all	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	relevant legal, regulatory and policy requirements governing the processing of personal					
	information. They will support TfL's response to data breach incidents and complaints					
	involving personal information processed by TfL. The Job Holder will use their					
	specialist knowledge to provide expert advice; actively promote and enforce					
	compliance; and help stakeholders from all areas of the business manage and mitigate					
	associated privacy risks. They will evaluate (and where necessary, recommend					
	changes to) internal business processes and contractual arrangements with external					
	service providers; adopting a pragmatic approach which minimises any potential					
	impact on service delivery. They will also support the development of information					
Problem-solving & Evaluation Manager	sharing protocols and procedures between TfL and partner organisations.  Provides specialist expertise on evidence-based approaches to support the delivery of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	CPOS' strategic objectives regarding safety, security and reliability; oversees the					
	implementation of a problem-solving framework and processes across the Directorate					
	and with its policing partners for strategic, operational and tactical issues; provides					
	expertise and embeds robust evaluation methods across the Directorate as well as					
	transport policing and enforcement partners. This role will form part of the EOS PB3					
	Management Team, collaborating with other PB3 Manager and senior managers to					
	deliver the EOS vision of safe, secure and reliable journeys, through applying the					
	principles of prevention, problem solving and partnership working in all that you do. You					
		1				
	will work flexibly across the directorate and its wide range of responsibilities and will be					
	expected to manage your teams effectively to achieve maximum impact.	L	I	L		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Process & Performance Manager	This role is responsible for the maintenance, suitability, improvement and performance measurement of the process framework in order to optimise real-time operations in the Control Centre in line with ever changing Control Centre requirements. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Process and Guidance Manager	The Process and Guidance Manager is responsible for the embedment and continuous improvement of TfL's project processes and guidance that form a pan-TfL mandated delivery methodology for projects and programmes. The role includes communication and training; delivering training and coaching to TfL's project and programme delivery community. Also includes analysis of data to monitor compliance with TfL's mandated delivery methodology and implement change control of improvement initiatives to TfL's project processes and guidance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	To support TfL Commercial in effective Supply Chain Management, working to develop and manage visibility of project and contract supply chains. To identify risks and opportunities at a contract, programme and corporate level and enable TfL to take appropriate action. To support the development of TfL's forward procurement pipeline and market engagement activities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.		N/A	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£50,000 - £54,999	N/A	N/A	NIL	0

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Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.		£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.		£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis responsible for planning and alignment the output of multiple Product Owners and Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a Senior Product Owner, the creation and ongoing maintenance of the product backlog. Ensuring that stories are appropriately sized. The stories have sufficient information to keep a development and test team running at maximum efficiency. Ultimately enabling the delivery of high quality software. Dealing effectively with technical issues or ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset		£1 - £4,999	N/A	NIL NIL	0
Production Delivery Supervisor	management, rostering/scheduling  Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£50,000 - £54,999	N/A	N/A	NIL	1
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect.  Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£50,000 - £54,999	N/A	N/A	£1 - £999	1
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	20
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	15
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	2
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	24
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	0
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	0
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	19

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Production Manager	To manage REW production resources in a cost effective manner such that work is	£50,000 - £54,999	N/A	N/A	NIL	32			
	delivered on time, on budget and to the required quality. To ensure that the production								
	resources of REW operate in a safe manner and that all Statutory Safety Standards are	!							
	complied with.								
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6			
	sourcing and development across the Major Projects Directorate (MPD). The role is								
	required to identify functional best practice alongside the Value Management and								
	Quality departments, for implementation by the Process and Guidance group. The role								
	must work with the Resourcing teams to identify MPD and wider TfL Business Unit								
	resource requirements, identify the capabilities within the current organisation, and plan								
	and support the sourcing of resource and capability growth. The role provides								
	functional line management for resources in their core discipline including the								
	embedded Project Management Unit (PMU) controls resources. There are a number of								
	Professional Managers and this JD reflects the role of each discipline: Quality, Project								
	Planning, Risk and Opportunity, Controls, Information Management, Project Specialist,								
	Project Management, Construction Management.								
Programme Coordination Assurance Manager	This role ensures the coordination and optimisation of the programmes across all	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0			
	portfolios by working with internal and external stakeholders to maintain an accurate								
	and unique PPD information repository. Responsible for providing project & programme	:							
	delivery and coordination assurance, supporting the development and implementation								
	of best practice within the area of project and programme management. Surface								
	Transport operates 24 hours per day, 7 days per week, so you need to be prepared to								
	work outside of core office hours on an exceptional basis by mutual agreement. In								
	these instances Time Off In Lieu (TOIL) will be applicable.								
Programme Coordination Assurance Manager	This role ensures the coordination and optimisation of the programmes across all	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0			
	portfolios by working with internal and external stakeholders to maintain an accurate								
	and unique PPD information repository. Responsible for providing project & programme	:							
	delivery and coordination assurance, supporting the development and implementation								
	of best practice within the area of project and programme management. Surface								
	Transport operates 24 hours per day, 7 days per week, so you need to be prepared to								
	work outside of core office hours on an exceptional basis by mutual agreement. In								
	these instances Time Off In Lieu (TOIL) will be applicable.								
Programme Coordination Manager	This role co-ordinates and optimises renewals and upgrades across all assets within	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0			
	geographic regions by working with Sponsors, delivery teams, Road Space								
	Management (RSM) and other internal and external stakeholders to identify								
	opportunities for collaborative phasing of works in order to minimise disruption to								
	customers and ensure business benefits and outcomes are achieved. Surface								
	Transport operates 24 hours per day, 7 days per week, so you need to be prepared to								
	work outside of core office hours (9am-5pm). In these instances Time Off In Lieu								
	(TOIL) will be applicable.								
Project Controls Analyst	The Project Controls Analyst will provide project controls support to the Project &	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1			
	Programme Controls Manager and programme management team members within								
	Technology & Data, enabling the successful delivery of Technology & Data changes,								
	on time, to budget and to the highest possible quality standards. They will be								
	responsible for managing controls for one or more programmes and/or multiple								
	projects as allocated by the Project and Programme Controls Manager, supporting the								
	Project & Programme Controls Manager in implementing new and improved processes								
	and controls and monitoring compliance to these.					1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	Reports
Project Controls Manager	maintenance of Project Controls processes within the Programme Management Unit	150,000 - 154,999	IN/A	IN/A	INIL	U
	(PMU) to ensure consistent and competent management of project controls across					
	assigned projects, in line with corporate standards and governance. They are					
	accountable for direction and co-ordination of project controls activities on assigned					
	projects to ensure consistently robust monitoring and control of programme					
	performance and transparent reporting against integrated project baselines and key					
Drainat Controla Managar	schedule milestones.  The Project Controls Manager is responsible for leading the implementation and	£50,000 - £54,999	£1 - £4,999	NI/A	NIL	0
Project Controls Manager	maintenance of Project Controls processes within the Programme Management Unit	150,000 - 154,999	11-14,999	N/A	INIL	U
	(PMU) to ensure consistent and competent management of project controls across					
	assigned projects, in line with corporate standards and governance. They are					
	accountable for direction and co-ordination of project controls activities on assigned					
	projects to ensure consistently robust monitoring and control of programme					
	performance and transparent reporting against integrated project baselines and key					
	schedule milestones.	050 000 054 000			0.4 0000	
Project Engineer	Deliver support to Communications Minor Work Team by offering specialist technical	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	and planning expertise. Enable installation work by producing and coordinating all					
	necessary documentation, plans, programmes and financial estimates.				ļ	
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	N/A	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	N/A	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required	, ,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50.000 - £54.999	N/A	N/A	NIL	1
·-,·g	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50.000 - £54.999	N/A	N/A	NIL	0
· -,g	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50.000 - £54.999	N/A	N/A	NIL	1
Tojout managor	project scope on fleet rolling stock are carried out safely, timely and to the required	200,000 - 204,000	13/73	17/1		[
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
-roject wanager	project scope on fleet rolling stock are carried out safely, timely and to the required	230,000 - 234,999	IN/A	IN/A	INIL	
Project Manager	standard, on a daily basis in order to meet the Fleet project and scope requirements.  The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager		250,000 - 254,999	IN/A	IN/A	INIL	['
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
,	project scope on fleet rolling stock are carried out safely, timely and to the required	,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required	,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
-	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	2
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A NIL	NIL	3
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	N/A	N/A	NIL	3
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	2
,	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
,	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required	, ,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required	, ,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0
,	project scope on fleet rolling stock are carried out safely, timely and to the required	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1
-	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	N/A	N/A	NIL	1
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party	, , , , , , , ,				
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	, , , , , , , , , , , , , , , , , , , ,	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	, , , , , , , , , , , , , , , , , , , ,	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct		
			Range		Kind Range	Reports		
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1		
	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.							
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	5		
	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.							
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0		
	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.							
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0		
	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.							
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	N/A	N/A	NIL	0		
	London Underground Limited (LU) obligations (or TfL obligations) and other third party							
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on							
	behalf of LU to meet the needs of its customers.							
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	NIL	NIL	0
D :	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.				L			
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	0		
	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.				L			
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	N/A	N/A	NIL	1		
	project scope on fleet rolling stock are carried out safely, timely and to the required							
	standard, on a daily basis in order to meet the Fleet project and scope requirements.	050 000 054 000	04 04 000					
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0		
	projects or workstreams as assigned by the Programme Manager or Senior Project							
	Manager, up to a value of c£10m and length of up to 18 months typically, to the							
	required standards of governance and control. The Project Manager is responsible for							
	delivering the projects and/or workstreams to the required quality, on time and within							
	budget, through a strategic blend of in-house capability and external contracts and							
	frameworks and by gaining commitment to resource assignments from the T&D							
Ducinet Manager	delivery functions.  The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	NI/A	NIL	0		
Project Manager	projects or workstreams as assigned by the Programme Manager or Senior Project	150,000 - 154,999	11-14,999	N/A	INIL	U		
	Manager, up to a value of c£10m and length of up to 18 months typically, to the							
	required standards of governance and control. The Project Manager is responsible for							
	delivering the projects and/or workstreams to the required quality, on time and within							
	budget, through a strategic blend of in-house capability and external contracts and							
	frameworks and by gaining commitment to resource assignments from the T&D							
	delivery functions.							
Project Manager	The Project Manager will deliver technology and data change through one or more	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0		
1 Toject Manager	projects or workstreams as assigned by the Programme Manager or Senior Project	230,000 - 234,333	21-24,333	IN/A	INIL	O O		
	Manager, up to a value of c£10m and length of up to 18 months typically, to the							
	required standards of governance and control. The Project Manager is responsible for							
	delivering the projects and/or workstreams to the required quality, on time and within							
	budget, through a strategic blend of in-house capability and external contracts and							
	frameworks and by gaining commitment to resource assignments from the T&D							
	delivery functions.					1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager is responsible formanagement ofassigned projects (typically affecting a significant part of the organisation and with a value under £10m value) to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
·-,g	project scope on fleet rolling stock are carried out safely, timely and to the required		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To lead and be accountable for the safe implementation of various tramway projects	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
	within TfL's boundaries; to achieve cost, time and quality objectives set by London					
	Tramlink.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management o	f £50,000 - £54,999	£1 - £4,999	N/A NIL	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					_
Project Manager	To assist in the management of the delivery of all train maintenance elements of the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Crossrail Ltd (CRL) Rolling Stock & Depot (RSD) contract, ensuring that the works are					
	delivered safely, on-time, to budget and the required quality standards. In order to					
	successfully support delivery of the contract, the Assistant Project Manager will need to					
	be accountable for discrete aspects of the works whilst working with in a collaborative					
Duningt Manager	manner with contractors and other stakeholders.  The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Project Manager	value of up to £30 million. The role will have responsibility and accountability for	£50,000 - £54,999	11 - 14,999	N/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
	delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management o	f \$50,000 \$54,000	£1 - £4.999	N/A	NIL	1
-Toject Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	1 230,000 - 234,999	11-14,333	IN/A	INIL	
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £50 000 - £54 999	£1 - £4.999	N/A	NIL	1
roject Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	. 200,000 201,000	21 21,000	1477	1112	l'
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £50.000 - £54.999	£1 - £4,999	N/A	NIL	1
·-,g	London Underground Limited (LU) obligations (or TfL obligations) and other third party		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on			1		
	behalf of LU to meet the needs of its customers.			1		
Project Manager	To ensure that the Capital Programmes Directorate provide successful management o	f £50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party		,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on			1		
	behalf of LU to meet the needs of its customers.			1		
Project Manager	The Project Manager is responsible for management of assigned projects to meet the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
=	needs of its customers.		1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.		£1 - £4,999	N/A	NIL	3
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
,	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	value of up to £30 million. The role will have responsibility and accountability for	, ,	,			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party		,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50.000 - £54.999	£1 - £4,999	N/A	NIL	1
,	value of up to £30 million. The role will have responsibility and accountability for		,			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.				1	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50,000 - £54,999	£1 - £4.999	N/A	NIL	2
,	value of up to £30 million. The role will have responsibility and accountability for	,			] =	
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and				1	1
	programme management professionals, subject matter experts and external suppliers.	I	i	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
1 Toject Manager	have responsibility and accountability for delivering the projects to time, budget, scope	200,000 - 204,000	21 - 24,555	14//	INIL	'
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts					
	and external suppliers. The role will work with support teams to leverage their specialis					
	expertise within projects to ensure the implementation of a holistic and comprehensive					
	project delivery model.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50 000 - £54 999	£1 - £4,999	N/A	NIL	0
. reject manage.	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 201,000	2. 2.,000			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
, 3	London Underground Limited (LU) obligations (or TfL obligations) and other third party		2.,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
, 3	London Underground Limited (LU) obligations (or TfL obligations) and other third party	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, and the second		
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
, ,	London Underground Limited (LU) obligations (or TfL obligations) and other third party	, ,	,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To lead and be accountable for the safe implementation of various tramway projects	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	within TfL's boundaries; to achieve cost, time and quality objectives set by London					
	Tramlink.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
-	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.				1	
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To lead and be accountable for the safe implementation of various tramway projects	£50,000 - £54,999	£1 - £4.999	N/A	NIL	1
, 3	within TfL's boundaries; to achieve cost, time and quality objectives set by London	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	Tramlink.					
Project Manager	To manage the successful delivery of rail infrastructure enhancement projects for	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
. reject manager	London Overground, to time, budget and quality.	200,000 201,000	2. 2.,000			ļ ·
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
r rojoot Managor	projects or workstreams as assigned by the Programme Manager or Senior Project	200,000 201,000	21 21,000	1,7,7	1412	
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
Duning at Managana	delivery functions.	050,000,054,000	04 04 000	NI/A	NIII	4
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	have responsibility and accountability for delivering the projects to time, budget, scope					
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts					
	and external suppliers. The role will work with support teams to leverage their specialist					
	expertise within projects to ensure the implementation of a holistic and comprehensive					
	project delivery model.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£50 000 - £54 999	£1 - £4,999	N/A	NIL	1
	value of up to £30 million. The role will have responsibility and accountability for	200,000 201,000	2. 21,000	, ,		ľ
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.	l		1	1	l

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control.	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	NIL NIL	0
	The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To lead and be accountable for the safe implementation of various tramway projects within TfL's boundaries; to achieve cost, time and quality objectives set by London Tramlink.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct
D 1 4 1 1	Responsible for providing financial analysis, accounting and reporting for Property,	050 000 054 000	Range	N1/A		Reports
Property Accountant		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	through the application of appropriate levels of due diligence, governance and					
	assurance for activities such as commercial property development, sales and					
	compulsory purchase orders (CPOs) across the CD directorate. The post holder will					
	work collaboratively with business stakeholders and counterparts from external					
	partners, to drive the right financial outcomes. Will need to be adaptable to carry out a					
	range of financial activities across multiple developments that will be at different stages					
	within the property development lifecycle. Support revenue maximisation by the timely					
	assessment of, and management of financial aspects of existing, potential and future					
	property transactions.					
Property Asset Register GIS Developer	To provide high level business and technical support to the Property Asset Register	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
1 , 3 - 1	(PAR) Team, Operational Property and the Commercial Development Directorate; to	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	lead and provide a GIS development function for Commercial Development in relation					
	to land and property; to identify, develop, introduce and embed GIS solutions that will					
	deliver benefits and efficiencies within Commercial Development and the wider					
	business.					
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£50 000 - £54 000	£1 - £4.999	N/A	NIL	0
Toperty Development Manager	London's largest development portfolio. They will take responsibility for discrete	250,000 - 254,555	21-24,999	N// INIE	INIL	ľ
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
	Development Manager.					
Property Manager	To manage and implement the customer experience strategy, for a specific portfolio of	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	0
Property Manager	clients. Managing the team of relationship officers to manage tenant relationships. With		11-14,999	IN/A INIL	INIL	U
	the aim of optimising our Business Partners success and enhancing customer					
D + 0	experience.	050 000 054 000	04 04 000	N1/A	N 111	
Property Surveyor	To be part of a specialist property asset management team to deliver property services	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	to an identified group of properties within TfL's commercial property portfolios for the					
	purpose of maintaining and enhancing TfLs income from its property portfolio. To work					
	collaboratively with other direct team members, support the Senior Property Surveyor					
	and communicate effectively with clients and colleagues across TfL.					
Pumps Technical Support Manager	To provide a comprehensive technical engineering management service for London	£50,000 - £54,999	N/A	N/A	NIL	0
	Underground within the Lift, Escalator & Pumps servicing, repair, overhaul and					
	refurbishment service areas. To ensure that the statutory standards for passenger and					
	staff safety are rigorously applied.					
Pumps Technical Support Manager	To provide a comprehensive technical engineering management service for London	£50,000 - £54,999	N/A	N/A	NIL	0
	Underground within the Lift, Escalator & Pumps servicing, repair, overhaul and					
	refurbishment service areas. To ensure that the statutory standards for passenger and					
	staff safety are rigorously applied.					
Quality Assurance Manager	Lead and manage the development and implementation of all quality assurance	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	activities pertaining to the role of Infrastructure Manager for the Crossrail Central					
	Operating Section and interfaces with other Infrastructure Managers and Railway					
	Undertakings so far as reasonably practical, demonstrating compliance with statutory,					
	business and route performance requirements.				1	
Quality Assurance Manager	Lead and manage the development and implementation of all quality assurance	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
-	activities pertaining to the role of Infrastructure Manager for the Crossrail Central					
	Operating Section and interfaces with other Infrastructure Managers and Railway				1	
	Undertakings so far as reasonably practical, demonstrating compliance with statutory,					
	business and route performance requirements.			]		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Rail Replacement Manager	Representing London Buses in negotiation with London Underground and London Rail-	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
rtan rtopiacoment manage.	managed franchises (London Overground, DLR, Tramlink and Crossrail) (the Clients),	200,000 201,000	2. 2.,000			·
	developing/ implementing commercial and operational strategies for the provision of					
	safe and efficient alternative transport services on their behalf. Collaborating with					
	relevant departments across TfL to ensure that all aspects of service delivery are to the					
	best quality that can be provided. Responsible for the planning and tendering of rail					
	replacement bus services on behalf of the Clients, during periods of planned and					
	unplanned closures, negotiating with train and bus operating companies to ensure best					
	value is delivered.					
Reactive Maintenance Manager	The Reactive Maintenance Manager will ensure the timely completion of LU Wide	£50,000 - £54,999	N/A	N/A	NIL	0
, and the second	Electrical Faults. Provide engineering and Project Management support to internal and					
	contracted fault rectification resource. Custodian of fault data for daily operational					
	review, periodic resource productivity review and production of asset work bank for					
	sponsor review. Single point of contact for Electrical team for fault related stakeholder					
	engagement.					
Reactive Maintenance Manager	The Reactive Maintenance Manager will ensure the timely completion of LU Wide	£50,000 - £54,999	N/A	N/A	NIL	0
Ğ	Electrical Faults. Provide engineering and Project Management support to internal and					
	contracted fault rectification resource. Custodian of fault data for daily operational					
	review, periodic resource productivity review and production of asset work bank for					
	sponsor review. Single point of contact for Electrical team for fault related stakeholder					
	engagement.					
Regional Operations Manager	Professional technical services that support the design and operation of efficient and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
	reliable schedules; understand current and future needs of the business and maintain		·			
	close connection with the operational railway.					
Report Building Specialist	The role is responsible for applying expertise and working in partnership with Finance	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and HR colleagues and the business to develop and maintain reports that will provide					
	timely and accurate insights. The Reporting Building Specialist will design, produce and					
	maintain reports using a number of reporting tools. The scope of the role covers					
	designing, developing and maintaining reports and reporting templates that meet the					
	Business's needs, ensuring the integrity of the data used by the Reporting Team, and					
	leading on initiatives to obtain data for the creation of new and improvements to					
	existing reports, as well as presenting information through reports and visualisation and					
	supporting on continuous improvement initiatives					
Reporting Analyst	The Reporting Analyst will provide a business and customer focused reporting and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	analysis service to ensure that correct and appropriate management information is					
	used to inform and challenge management actions and decisions. Accountable for the					
	prompt and accurate submission of project and programme reports.					
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure	£50,000 - £54,999	N/A	N/A	NIL	0
	innovative, industry best practice and potential solution and options are analysed. Lead					
	the development and maintenance of technical standards, process and knowledge for					
	timetables and scheduling. The first point of contact to support the business in projects,					
	quantifying requests, and delivering changes and upgrades to system tools and					
	processes. Take overall accountability for workforce planning requirements for the					
	business.					
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure		N/A	N/A	NIL	0
ı	innovative, industry best practice and potential solution and options are analysed. Lead					
	the development and maintenance of technical standards, process and knowledge for					
	timetables and scheduling. The first point of contact to support the business in projects,					
	quantifying requests, and delivering changes and upgrades to system tools and					
	processes. Take overall accountability for workforce planning requirements for the					
	business.					
Research and Development Manager	The purpose of the role is to ensure successful oversight and management of TfL's	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	involvement in London-based trials, test deployments and R&D.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Resilience & Business Continuity Manager	The Resilience and Business Continuity Manager co-ordinates the deivery of Business Continuity for LU Support and management functions. They are responsible for developing and maintaining the Business Recovery Capability for all of LU's non-operational, critical functions. They deliver a cyclical programme of work based on the Business Continuity Recovery System and aligned with ISO 23301.		N/A	N/A	NIL	1
Resource and Capability Development Manager	The Resource and Capability Development Manager will be required to maintain and develop the Major Projects Directorate (MPD) resourcing strategy and ensure it is effectively and efficiently implemented to enable the delivery of the projects. The MPD Resourcing Strategy ensures that MPD will have the required skills, capability and experienced workforce throughout its life. The role will be responsible for managing the directorates resource planning, including headcount forecasting and role end dates; approval and implementation of requested MPD organisational changes; maintaining records of current staff allocation; managing staff recruitment/contracting through TfL Recruitment in line with MPD's Resourcing Strategy to support discipline heads' and project mangers' requirements; and staff capability development and training.		£1 - £4,999	N/A	NIL	0
Resource and Capability Development Manager	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TfL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TfL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the		£1 - £4,999	N/A	NIL	0
Resource and Capability Development Manager	effective portfolio management ensuring optimisation and robust decision making. The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TfL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TfL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Resource Control Manager	The role holder is accountable for all resourcing and recruitment within T&D, taking ownership of organisational structure changes, headcount forecast, demand planning and approval, starter and leaver processes, preparation of job descriptions and supporting managers through the actual recruitment and on-boarding processes. The role holder is also accountable for ensuring effective and efficient deployment of resources including people, assets, accommodation, software, hardware and licensing.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	9
Resource Lead	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Resource Lead	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	7
Resource Manager	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Resourcing & Facilitation Manager	This role is responsible for resourcing and support for real-time operations in the Control Centre. Ensuring the delivery of the administrative functions associated with a 24/7 operational environment and working with internal stakeholders to ensure that services provided to the Control Centre are timely and fit for purpose. This role also provides a line management function for the Business Logistics Coordination Team. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Revenue and Licensing Officer	To proactively manage interfaces with internal and external customers to ensure a joined up delivery process, efficient recovery of costs and to manage claims defence.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
Novonuo conuo mopostor	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1 77 1	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	IN/A	INIL	O .
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
Novonuo conuo mopostor	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1,7,7	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	IN/A	INIL	O .
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
Novonuo conuo mopostor	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1 77 1	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	IN/A	INIL	o a
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
Novonuo conuo mopostor	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1,7,7	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	IN/A	INIL	o a
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
Novonuo conuo mopostor	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1 77 1	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	IN/A	INIL	O .
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
1	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1 77 1	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	1,4,7	INIL	o .
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid £50,000 - £54,999 N/A	N/A	N/A	NIL	0	
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
1	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1,7,7	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	1,4,7	INIL	O .
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid £50,000 - £54,999 N/A	N/A	N/A	NIL	0	
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1 77 1	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	1,4,7	INIL	O .
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid £50,000 - £54,999 N/A	N/A	N/A	NIL	0	
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
1	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1 77 1	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	1,4,7	INIL	o a
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid £50,000 - £54,999 N/A	N/A	N/A	NIL	0	
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
·	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
1	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50.000 - £54.999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 201,000	1,77	1,7,7	1112	Ŭ
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Control Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	200,000 - 204,000	IN/A	1,4,7	INIL	o a
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Neverlue Cortifor Inspector	travel documents and that the correct fares are paid. To detect and prevent all fraud,	230,000 - 234,999	IN/A	IN/A	INIL	U
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
	offences detrimental to LUL.					
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
D	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050,000,054,000	NI/A	N/A	N.III	0
Revenue Control Inspector		£50,000 - £54,999	N/A	IN/A	NIL	U
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
2 4 11 4	offences detrimental to LUL.  To ensure that customers using the Underground system are in possession of valid	050 000 054 000	11/4	N1/A	<b></b>	
Revenue Control Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid £50,000 - £54,999 N/A	N/A	N/A	NIL	0	
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	fare evasion, travel irregularities and other identifiable forms of revenue loss and					
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid	£50,000 - £54,999	N/A	N/A	NIL	0
	travel documents and that the correct fares are paid. To detect and prevent all fraud,					
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	offences detrimental to LUL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Performance Support Manager	To supply performance information on TSID holder discrepancies and Support Area Management in managing performance of their staff. Manage online ticketing consumables orders and T&R intranet content.	£50,000 - £54,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Road Tunnel Safety Officer	The purpose of this role is to carry out the Safety Officer duties as defined in The Road Tunnel Safety Regulations 2007 (amended 2009) to ensure that the relevant safety checks are in compliance with guidance and standards and to provide advice on the commissioning of the structure, equipment and operation of tunnels. This will include co-ordination with the emergency services, and taking part in the preparation of the operational schemes and the planning, implementation and evaluation of emergency operations. As well as the formulation of safety schemes and the specification of the structure, equipment and operation of new or modified road tunnels.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Rolling Stock Engineer	Prepare detailed performance requirement specifications for maintenance of rolling stock, which meet minimum Company standards and Business unit requirements.  0.1.Accountable, through quality and safety assurance processes, for the safety of customers, staff and contractors working on and using rolling stock, ensuring that all relevant aspects of the Health & Safety at Work etc Act 1974, associated legislation, LUL Safety Directive 504 and Safety Management responsibilities are adhered to (copies attached).  0.2.Investigate and progress to resolution, rolling stock failures which require Incident Investigation Reports, putting in place measures to prevent their recurrence.  0.3.Negotiate and agree contracts which deliver a cost-effective maintenance service to the Line. Manage contracts to standards agreed with the Line Engineering Manager that are safe, cost-effective and high-quality work is provided.  0.4.Formulate Line rolling stock maintenance budgets and exercise budgetary control for the same.  0.5.Manage the assessment of failure information so as to direct the implementation of cost effective maintenance programmes and modifications which will progressively improve the availability of the rolling stock.  0.6.Develop and implement quality and safety assurance processes and management information systems in conjunction with central functions.  0.7.Ensure that the requirements and recommendations of legislative and company mandatory safety and procurement standards and policies are complied with and that those requiring an engineering solution are implemented.  0.8.Propose, obtain budgets, agree project Requirement Definitions and implement major modification packages at appropriate long term intervals so as to minimise life costs whilst maximising availability.  0.8.1.Agree materials stock holdings so as to maximise availability and minimise costs.	£50,000 - £54,999	N/A	N/A	Kind Range	Reports 0
S&E Delivery Manager	This role is accountable for the management of a team in the delivery of post education employability programmes ensuring alignment to both internal and external diversity, inclusion and social mobility agenda's including but not limited to the Mayors Equality, Diversity and Inclusion Strategy, TfL's people strategy and government agenda. The role will focus on managing and influencing business stakeholders in the delivery of post education employability programmes to ensure they meet the future skills needs of TfL. Programmes will focus on interventions that will enable social mobility and contribute to an inclusive and diverse pipeline of talent. Allocated programmes will vary and will include programmes for under-represented groups and those who experience barriers into the work-place such as career returners, those with disabilities, ex-military, ex-offenders in addition to other priority groups as determined by the skills and employment strategy.	f	£1 - £4,999	N/A	NIL	3
S&E Delivery Manager	This role is accountable for the management of a team in the delivery of the TfL Early Years programme ensuring alignment to both internal and external schools engagement agenda's including the Mayors early years skill priorities and government education policy. The role will focus on the delivery of TfL early years interventions to ensure they meet the future scarcity skills needs of both the transport industry and TfL, including interventions that inspire young people's interest and their influencer's in STEM careers and the transport industry generally. Interventions will equally focus on activities that will enable social mobility and contribute to an inclusive and diverse pipeline of talent into job entry roles. The role will be accountable for overseeing the delivery of all elements of attraction and review, evaluate and implement the selection approach for in the region of up to 300 participants per year across 30 programmes including graduates, internships and apprenticeships.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Safety & Security Support Manager	Provide premises, personnel and data security expertise and advice across the	£50.000 - £54.999	N/A	N/A	NIL	0
carety a cocarry cappert manager	business; implement and support security initiatives. Manage the anti-graffiti strategy,	200,000 201,000				
	provide crime reduction and counter terrorism advice. Undertake, manage and					
	coordinate security investigations at a senior level. Act as prime security focus and					
	resource to act as the principal point of contact for external security agencies.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50,000 - £54,999	N/A	N/A	NIL	0
Concadio Compilor	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	200,000 201,000	1,77	1377	1112	
	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50,000 - £54,999	N/A	N/A	NIL	0
Contradio Compilor	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	200,000 201,000	1,77	1377	1112	
	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50.000 - £54.999	N/A	N/A	NIL	0
Contradio Compilor	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	200,000 201,000	1,77	1377	1112	
	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50.000 - £54.999	N/A	N/A	NIL	0
Conduit Compilor	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	200,000 201,000	1,77	13/7	1112	Ĭ
1	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50,000 - £54,999	N/A	N/A	NIL	0
Concadio Compilei	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	200,000 - 204,000		13/73	I VIL	
1	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50,000 - £54,999	N/A	N/A	NIL	0
ochedule compilei	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	230,000 - 234,999	IN/A	IN/A	INIL	O
	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50,000 - £54,999	N/A	N/A	NIL	0
Concedure Compiler	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	200,000 - 204,000	10//	14/73	I VIL	o a
	lines as required, working with Operations and business stakeholders.					
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
ochedule Compilei	Schedules, Station Schedules] and associated products for 3-6 lines and / or for other	230,000 - 234,333	21-24,333	IN/A	INIL	O
	lines as required, working with Operations and business stakeholders.					
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£50,000 - £54,999	N/A	N/A	NIL	Q
Occion inspection Manager	maintenance services for track assets, as specified and agreed with the Asset	200,000 - 204,000		13/73	I VIL	
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£50.000 - £54.999	N/A	N/A	£1 - £999	3
Section inspection Manager	maintenance services for track assets, as specified and agreed with the Asset	230,000 - 234,333	IN/A	IN/A	21-2333	ľ
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£50,000 - £54,999	N/A	N/A	NIL	0
Section inspection Manager	maintenance services for track assets, as specified and agreed with the Asset	230,000 - 234,999	IN/A	IN/A	INIL	O .
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£50,000 - £54,999	N/A	N/A	£1 - £999	7
Section inspection manager	maintenance services for track assets, as specified and agreed with the Asset	150,000 - 154,999	IN/A	IN/A	£1 - £999	'
	Manager. To provide evidence that such services have been completed as specified					
	, ,					
Oi At M	using accredited staff and assured processes.  This post is a key point of contact between London Buses and the bus operators. The	050,000, 054,000	04 04 000	N/A	NIL	4
Senior Account Manager	post is a key point of contact between London Buses and the bus operators. The post is central towards a constructive and partnership basedrelationship with the	£50,000 - £54,999	£1 - £4,999	IN/A	INIL	ľ
	operators, working together to identify shortfalls in performance delivery, develop and					
	implement proposals to address these issues. The post holder will take action to					
	improve the quality of service of the bus network delivering the best value for					
	passengers within the funds available. Senior Account Mangers will take responsibility					
	for one major contractor and a group of smaller contractors operators and direct the					
	work of one to two Account Managers and one Performance Assistant.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	performance. Lead and deliver on an agreed programme of analytical projects and		· ·			
	reporting around performance and safety. To operate with the business area to provide					
	analytical support and insight, being a sounding board to new initiatives, helping to					
	identify risks and opportunities and have the ability to explain complex concepts to a					
	non-technical audience. The post holder will also deputise for the senior analysis					
	manager in their absence.					
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
,	performance. Lead and deliver on an agreed programme of analytical projects and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	reporting around performance and safety. To operate with the business area to provide					
	analytical support and insight, being a sounding board to new initiatives, helping to					
	identify risks and opportunities and have the ability to explain complex concepts to a					
	non-technical audience. The post holder will also deputise for the senior analysis					
	manager in their absence. Left service on or after 31.03.2020					
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and	£50 000 - £54 999	£1 - £4.999	N/A	NIL	0
Comor / maryot	performance. Lead and deliver on an agreed programme of analytical projects and	200,000 201,000	21 21,000	1477	1	Ŭ
	reporting around performance and safety. To operate with the business area to provide					
	analytical support and insight, being a sounding board to new initiatives, helping to					
	identify risks and opportunities and have the ability to explain complex concepts to a					
	non-technical audience. The post holder will also deputise for the senior analysis					
	manager in their absence.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	N/A	N/A	NIL	n
Serior Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services fo		IN/A	IN/A	INIL	O .
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed	'				
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Geriloi Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services fo		21-24,000	IN/A	INIL	O
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed	'				
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Seriioi Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services fo	, ,	21-24,333	IN/A	INIL	U
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed	'				
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
Senior Application Engineer	will be required for certain applications.  The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Senior Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services fo		1 - 14,999	IN/A	INIL	U
	11 1	'		1		
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed			1		
	software, transport maintenance and planning systems, online services etc), ensuring	.	1	1		
	that all services are delivered to the agreed standards, quality and performance. Out of			1		
	Hours support, support of weekend or out of hours maintenance or release activities			1		
	will be required for certain applications.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for	r				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for	r				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.	050 000 054 000	04 04 000			
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for					
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
Oneine Anniinetine Frankrau	will be required for certain applications.  The Senior Application Engineer will be accountable for the provision of Level 2 (and	050 000 054 000	04 04 000	N/A	NIL	0
Senior Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services for	£50,000 - £54,999	£1 - £4,999	99 IN/A INIL	INIL	U
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Seriloi Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services fo		11 - 14,999	IN/A	INIL	O .
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
oomer / ppeamer: Eg.i.ee.	where appropriate Level 3) service for TfL's environments (business critical services for		2. 2.,000			
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for	r				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for					
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for	·				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
0	where appropriate Level 3) service for TfL's environments (business critical services for	·				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for	·				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services for					
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Building Manager		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	maintenance works to a range of commercial and residential properties within the TfL					
	commercial property portfolio.					
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in	£50,000 - £54,999	N/A	N/A	NIL	0
	processes and technology across all TfL Operating Businesses and stakeholders.					
	Working across the Operating Businesses and with stakeholders, this role enables					
	effective decision making and delivery across all stages of an initiative from Plan to	1	1			
	Delivery.					
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in	£50,000 - £54,999	N/A	N/A	NIL	0
	processes and technology across all TfL Operating Businesses and stakeholders.					
	Working across the Operating Businesses and with stakeholders, this role enables					
	effective decision making and delivery across all stages of an initiative from Plan to	1	1			
	Delivery.	I		1	I	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations	£50,000 - £54,999	Range £1 - £4,999	N/A	NIL NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Data Visualisation Developer	The post holder will have responsibility for the successful development of dynamic, powerful visual analytics and reporting that help support evidence based business and operational decision making. Forming part of a scrum agile team, the Data Visualisation Developer will develop to specification, unit test and implement new reports, dashboards and applications with rich interactive graphics, data visualisations and charting.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development or software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.		N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	t	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development or software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL.Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
0 : 5 !	The Coning Development and an arrangement of the first the invalence of the control of the contr	1050,000,054,600	Range	11/0	Kind Range	Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	4				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.			<del> </del>	ļ	
Senior Developer	The Senior Developer is responsible for the implementation design and development of		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	, ,	£1 - £4,999	N/A	NIL	4
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	f £50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
·	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	f £50.000 - £54.999	£1 - £4.999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	f £50 000 - £54 999	£1 - £4,999	N/A	NIL	0
Ээлия Дэтолоро.	software throughout the agile development lifecycle of Revenue, Online, and Corporate		2. 2.,000			
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards	•				
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer		NIL	0			
Comor Developer	software throughout the agile development lifecycle of Revenue, Online, and Corporate	~ I - <del>~ ~</del> ,000	14/73	. ***		
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards	•				
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
	technologies that other members of the development teams rely on.	I .			1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of		£1 - £4,999	N/A	NIL	4
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL. Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development or		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL. Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	N/A	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 - £54 999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	200,000 201,000	1,77	1 477	1412	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 - £54 000	N/A	N/A	NIL	n
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	230,000 - 234,333	IN/A	IN/A	IVIL	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	0
Seriioi Erigineei	and resolution of medium complexity or network-wide technical problems, providing	150,000 - 154,999	11-14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	050,000,054,000	04 04 000	NI/A	NIII	0
Senior Engineer		£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.				ļ	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
1	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
<b>G</b>	and resolution of medium complexity or network-wide technical problems, providing	, ,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Joiner Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 <b>-</b> £54 999	£1 - £4,999	N/A	NIL	0
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	21-24,555	14/71	IVIE	o o
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	150,000 - 154,999	11-14,999	IN/A	INIL	U
	1 7 1 9					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	0=0.000 0=4.000	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
<del>g</del> -	and resolution of medium complexity or network-wide technical problems, providing	20.,000		***	1	-
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	production gardeness, device and expenses to senior internal and external stakenolucis,	Ī	i	ĺ	1	1
	interpreting technical strategy, checking or producing designs, associated drawings,					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
<b>G</b>	and resolution of medium complexity or network-wide technical problems, providing	, ,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Joiner Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 <b>-</b> £54 999	£1 - £4,999	N/A	NIL	0
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	21-24,555	14/71	IVIE	o o
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	150,000 - 154,999	11-14,999	IN/A	INIL	U
	1 7 1 9					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	0=0.000 0=4.000	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
<del>g</del> -	and resolution of medium complexity or network-wide technical problems, providing	20.,000		***	1	-
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	production gardeness, device and expenses to senior internal and external stakenolucis,	Ī	i	ĺ	1	1
	interpreting technical strategy, checking or producing designs, associated drawings,					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 - £54 999	£1 - £4,999	N/A	NIL	0
Cernor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	21-24,000	14// (	INIE	O .
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Senior Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	0
Sellior Engineer		230,000 - 234,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
<b>-g</b>	and resolution of medium complexity or network-wide technical problems, providing				=	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 - £54 999	£1 - £4,999	N/A	NIL	n
Serilor Erigineer	and resolution of medium complexity or network-wide technical problems, providing	230,000 - 234,999	21-24,333	IN/A	INIL	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Conjor Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4,999	N/A	NIII	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	120,000 - 124,999	1 - 14,999	IN/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1	L		
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
<b>G</b>	and resolution of medium complexity or network-wide technical problems, providing	, ,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Joiner Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 <b>-</b> £54 999	£1 - £4,999	N/A	NIL	0
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	21-24,555	14/71	IVIE	o o
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	150,000 - 154,999	11-14,999	IN/A	INIL	U
	1 7 1 9					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	0=0.000 0=4.000	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
<del>g</del> -	and resolution of medium complexity or network-wide technical problems, providing	20.,000		***	1	-
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	production gardeness, device and expenses to senior internal and external stakenolucis,	Ī	i	ĺ	1	1
	interpreting technical strategy, checking or producing designs, associated drawings,					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Conias Enginees	Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 054 000	Range	N/A	Kind Range NIL	Reports
Senior Engineer		£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
· - ·	information, calculations and research.	050 000 054 000	04 04 000	21/2	s	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
•	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 - £54 999	£1 - £4,999	N/A	NIL	0
comer Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 - £54 000	£1 - £4,999	N/A	NIL	n
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	230,000 - 234,999	L1 - L4,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		150,000 - 154,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.				L	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Ü	and resolution of medium complexity or network-wide technical problems, providing	, , , , , , , ,			1	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,				1	
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
<b>G</b>	and resolution of medium complexity or network-wide technical problems, providing	, ,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Joiner Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50 000 <b>-</b> £54 999	£1 - £4,999	N/A	NIL	0
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	21-24,555	14/71	IVIE	o o
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	150,000 - 154,999	11-14,999	IN/A	INIL	U
	1 7 1 9					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	0=0.000 0=4.000	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
<del>g</del> -	and resolution of medium complexity or network-wide technical problems, providing	20.,000		***	1	-
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	production gardeness, device and expenses to senior internal and external stakenolucis,	Ī	i	ĺ	1	1
	interpreting technical strategy, checking or producing designs, associated drawings,					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
<u> </u>		050 000 054655	Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£50,000 - £54,999	N/A	N/A	NIL	0
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader		£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£50,000 - £54,999	£1 - £4,999	N/A	NIL	9
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.				ļ	
Senior Engineering Leader		£50,000 - £54,999	£1 - £4,999	N/A	NIL	16
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
Canias Farca Analyst	expertise to internal and external stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Senior Fares Analyst	The Senior Fares Analyst is responsible for ensuring that the fare values, as agreed by	150,000 - 154,999	11-14,999	IN/A	INIL	1
	the Mayor, are correctly translated into individual station-to-station charges across the					
	TfL rail network, including Oyster PAYG and Contactless Payment fares on the National					
	Rail (NR) network in London. The job holder provides expertise and advice on the					
	charging of fares across the rail network in London and the capabilities of TfL's					
	ticketing systems in this regard, and manages the relevant applications and databases					
	to ensure that the ticketing system charges the correct fares for each journey.					
Senior Integration Analyst	The role holder is responsible for co-ordinating Business Change activity across	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Comor mogration / maryot	assigned area within Technology and Data (T&D) over a period of 1-3 years. The role	200,000 - 204,000	21,000	177		
	will work closely with all stakeholders to ensure change initiatives are aligned and all					
	aspects of people, process and technology are co-ordinated.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Manager	This role will be responsible for managing a team of subject matter experts to deliver	£50.000 - £54.999	N/A	N/A	NIL	0
g	an Operational Culture change programme within LU Operations. This unique project					
	will examine the working environment, policies, practices and behaviours and assess					
	using qualitative and quantitative methods, where change is required. Key delivery of					
	the programme will be realised through influencing senior stakeholders with ranging,					
	multiple priorities and the role will be intrinsic in recommending and designing solutions	,				
	with tangible action plans to deliver sustained change and to achieve the ambitions					
	detailed in the MD of London Underground's scorecard measures and mayoral					
	direction					
	Sponsored by the MD of LU, this programme will conduct a root and branch review of					
	the LU Operational environment and the project team will work closely with the					
	Director of Diversity and Inclusion and be governed by the LU Board's Diversity and					
	Talent Sub Committee, chaired by the MD of LU. The Commissioner's Diversity and					
	STEM Steering Group, an external group of experts will oversee this review. The					
0	dedicated project team is being established and the role is for a 12 months.	050 000 054 000	N1/A	N1/A		
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£50,000 - £54,999	N/A	N/A	NIL	1
	production managers on technical issues. This includes the management of work					
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£50,000 - £54,999	N/A	N/A	NIL	0
	production managers on technical issues. This includes the management of work					
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£50,000 - £54,999	N/A	N/A	NIL	0
	production managers on technical issues. This includes the management of work					
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	production managers on technical issues. This includes the management of work	, ,				
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Manufacturing Engineer	To produce work instructions, estimates, bills of materials and project planning	£50,000 - £54,999	N/A	N/A	NIL	0
	programs in order to meet contract requirements, particularly in respect to delivery,					
	quality safety and engineering standards. To resolve all day to day technical issues and	1				
	to facilitate liaison between all parts of Workshop and central engineering.					
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Comor Manadataring Engineer	production managers on technical issues. This includes the management of work	200,000 201,000	21,000	1 477	1112	
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	( £50 000 - £54 000	N/A	N/A	NIL	0
Defilor Operational rioperty ourveyor	rights either by agreement or under compulsory purchase powers. This may include	230,000 - 234,333	IN/A	IN/A	INIL	o a
	removing existing tenants contractually and an element of managing operational					
	, , , , , , , , , , , , , , , , , , , ,					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
0 : 0 : 10 : 0	family. To manage client and stakeholder relationships.	050 000 054 600	04 04 000	N1/A	<b>.</b>	
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£50,000 - £54,999	£1 - £4,999	N/A	NIL	U
	rights either by agreement or under compulsory purchase powers. This may include					
	removing existing tenants contractually and an element of managing operational					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
	family. To manage client and stakeholder relationships.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct					
			Range		Kind Range	Reports					
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0					
	rights either by agreement or under compulsory purchase powers. This may include										
	removing existing tenants contractually and an element of managing operational										
	assets. The emphasis depends on the team and hence a varying degree of experience										
	is required in specialist area depending on which team the post holder is located. The										
	key delivery is to provide a full, high quality and efficient general practice consultancy										
	property surveying service to clients within both the TfL Group and the wider GLA										
	family. To manage client and stakeholder relationships.										
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0					
	where appropriate Level 3) service for Data and Analytics (D&A) live services before										
	they are transformed and transitioned to Technical Service Operations (TSO),										
	addressing any incidents and problems that may arise, including major incidents of										
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all										
	services are delivered to the agreed standards, quality and performance. This role										
	requires performing out of hours support as part of a 1 in 5 callout rota providing										
	support for priority 1 and 2 incidents.										
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	NIL	NIL	NIL	NIL	NIL	0
	where appropriate Level 3) service for Data and Analytics (D&A) live services before	re	,								
	they are transformed and transitioned to Technical Service Operations (TSO),										
	addressing any incidents and problems that may arise, including major incidents of										
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all										
	services are delivered to the agreed standards, quality and performance. This role										
	requires performing out of hours support as part of a 1 in 5 callout rota providing										
	support for priority 1 and 2 incidents.										
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0					
	where appropriate Level 3) service for Data and Analytics (D&A) live services before		2.,								
	they are transformed and transitioned to Technical Service Operations (TSO),										
	addressing any incidents and problems that may arise, including major incidents of										
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all										
	services are delivered to the agreed standards, quality and performance. This role										
	requires performing out of hours support as part of a 1 in 5 callout rota providing										
	support for priority 1 and 2 incidents.										
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0					
series operational capport, inalyer	where appropriate Level 3) service for Data and Analytics (D&A) live services before	200,000 201,000	2. 2.,000								
	they are transformed and transitioned to Technical Service Operations (TSO),										
	addressing any incidents and problems that may arise, including major incidents of										
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all										
	services are delivered to the agreed standards, quality and performance. This role										
	reguires performing out of hours support as part of a 1 in 5 callout rota providing										
	support for priority 1 and 2 incidents.										
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0					
see. Sperational Support Analyst	where appropriate Level 3) service for Data and Analytics (D&A) live services before	200,000 201,000	2. 21,000			ľ					
	they are transformed and transitioned to Technical Service Operations (TSO),										
	addressing any incidents and problems that may arise, including major incidents of										
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all										
	services are delivered to the agreed standards, quality and performance. This role										
	requires performing out of hours support as part of a 1 in 5 callout rota providing										
	support for priority 1 and 2 incidents.										

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Performance Manager	This post is a key point of contact between London Buses and the bus operators. The post is central towards a constructive and partnership based relationship with the operators, working together to identify shortfalls in performance delivery, develop and implement proposals to address these issues. The post holder will take action to	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	2
	improve the quality of service of the bus network delivering the best value for passengers within the funds available. Senior Account Mangers will take responsibility for one major contractor and a group of smaller contractors operators and direct the work of one to two Account Managers and one Performance Assistant.					
Senior Press Officer	Responsible for delivering effective media relations on specific subjects to enhance and protect the external reputation of TfL. The press officer will play a key role in developing and delivering communications strategies agreed with Senior and Chief Press Officers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Press Officer	Responsible for delivering effective media relations on specific subjects to enhance and protect the external reputation of TfL. The press officer will play a key role in developing and delivering communications strategies agreed with Senior and Chief Press Officers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfLs income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Revenue Analyst	The Senior Revenue Analysts provide high-level support for their line managers, analysing the patterns and nature of passenger travel and revenues and/or evaluating proposals for ticketing system developments, all of which underpins decisions in many areas such as: the allocation of revenue from multi-modal tickets; income forecasting; evaluation of fares options; assessment of future ticketing system changes. The job holders draw on a wide range of information ranging from internal data on ticket sales, revenues, Oyster usage data, etc., external data on inflation, economic activity, etc, and undertake a wide variety of analytical tasks, for example building econometric models to explain trends, estimating the usage of Travelcards on each mode to suppor revenue allocation, forecasting the effects of fares changes. The job holders will also evaluate proposals for changes to the ticketing systems, in particular the proposed		£1 - £4,999	N/A	NIL	0
Senior Revenue Analyst	acceptance of Contactless Payment Cards, in relation to the a  The Senior Revenue Analysts provide high-level support for their line managers, analysing the patterns and nature of passenger travel and revenues and/or evaluating proposals for ticketing system developments, all of which underpins decisions in many areas such as: the allocation of revenue from multi-modal tickets; income forecasting; evaluation of fares options; assessment of future ticketing system changes. The job holders draw on a wide range of information ranging from internal data on ticket sales, revenues, Oyster usage data, etc., external data on inflation, economic activity, etc, and undertake a wide variety of analytical tasks, for example building econometric models to explain trends, estimating the usage of Travelcards on each mode to suppor revenue allocation, forecasting the effects of fares changes. The job holders will also evaluate proposals for changes to the ticketing systems, in particular the proposed acceptance of Contactless Payment Cards, in relation to the a		£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one o more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	, , , , , , , , , , , , , , , , , , , ,	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
	more Agile software development teams in the design and delivery of software	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	supporting specific business areas e.g. Revenue, Online, and Corporate Applications.					
	The role holder is a subject matter expert in Agile Scrum and provides guidance and					
	mentoring in Agile techniques and processes within one or more Agile team in order to					
	encourage collaboration and maximise productivity of those teams.					
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
,	within their portfolio/function ensuring that all Services are delivered to agreed	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	standard, quality and performance. The role holder is accountable for communicating					
	all process related activities to the relevant parties in a customer focused manner and					
	deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3					
	support and maintenance to ensure TfL's technology tools and services are available,					
	up-to-date and secure. Some services are supported as part of a 24x7, 365 operational					
	service. Where this is the case this role will be required to work on a 24/7 on call rota					
	providing high severity incident support 1 week in 5 or 6 subject to the Terms &					
	conditions of the incumbents contract.					
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
20.1101 20.1100 / 11.a.jet	within their portfolio/function ensuring that all Services are delivered to agreed	200,000 201,000	2. 2.,000			
	standard, quality and performance. The role holder is accountable for communicating					
	all process related activities to the relevant parties in a customer focused manner and					
	deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3					
	support and maintenance to ensure TfL's technology tools and services are available,					
	up-to-date and secure. Some services are supported as part of a 24x7, 365 operational					
	service. Where this is the case this role will be required to work on a 24/7 on call rota					
	providing high severity incident support 1 week in 5 or 6 subject to the Terms &					
	conditions of the incumbents contract.					
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Sellior Service Allaryst	within their portfolio/function ensuring that all Services are delivered to agreed	250,000 - 254,999	21-24,333	IN/A	INIL	O
	standard, quality and performance. The role holder is accountable for communicating					
	all process related activities to the relevant parties in a customer focused manner and					
	deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3					
	support and maintenance to ensure TfL's technology tools and services are available,					
	up-to-date and secure. Some services are supported as part of a 24x7, 365 operational					
	service. Where this is the case this role will be required to work on a 24/7 on call rota					
	providing high severity incident support 1 week in 5 or 6 subject to the Terms &					
Senior Solution Architect	conditions of the incumbents contract.  The Solution Architect responsible for the project level architecture design for TfL's	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
Seriioi Solution Architect	solution developments. The Solution Architect will communicate the proposed	230,000 - 234,999	11-14,999	IN/A	INIL	U
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
Senior Technician	architecture implemented meets the business objectives and technical requirements.  To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999 £50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician Senior Technician	To provide corrective and preventative maintenance cover on field based equipment  To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999 £50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999 £50.000 - £54.999	N/A N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999 £50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of	£50,000 - £54,999 £50,000 - £54,999	N/A N/A	N/A	NIL	0
Oction Test Allalyst	software testing throughout the agile development lifecycle of revenue, online, and	200,000 - 204,999	IN/A	13/7	INIL	٢
	corporate systems. The role holder provides expertise to ensure that the software					
	produced meets the quality expectations of stakeholders and standards expected by					
	minumen meers me nually expeniations of stakeholders and standards expected by	1	1	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by Tfl	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by Tfl	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by Tfl	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by Tfl	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Analyst	The service analyst is responsible for Supporting the day to day operation of services.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	Roles that sit within the service owner areas are responsible for supporting the					
	performance within the portfolio and the transition of new and modified services into the	е				
	live environment. Roles that sit within the service operations area are responsible for					
	supporting the management of ongoing performance and key service management					
	lifecycle functions. The roles are responsible for supporting the management of (but no	ot				
	limited to) service levels and contracts across all suppliers (including internal					
	resources) within their portfolio, ensuring compliance with TfL Mandatory Standards					
	and Policies throughout the lifecycle of the Service and achieving performance					
	requirements and service level agreements. This encompasses the management of					
	service transition into the live environment, contract management, and relationships					
	with internal teams and external suppliers where applicable.					
Service Change and Release Analyst	The Service Change Analyst is a member of the Service Change team and is	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	accountable for delivering transition activities, such as service release management,					
	service change management and post implementation review within agreed service					
	level targets. The role holder will work ensure all changes to technology and data					
	services, whether through project activity or via service requests, do not disrupt the					
	service and is in line with the appropriate technical regulatory and security standards.					
	The role holder will support the continuous improvement of their nominated process					
	and ensure these remain aligned with the wider Technology Service Operations					
	regime.			1		
Service Controller	Proactively manage the train service safely and efficiently in the best interests of	£50,000 - £54,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					_
Service Controller	Proactively manage the train service safely and efficiently in the best interests of	£50,000 - £54,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.	050 000 054 000				
Service Controller	Proactively manage the train service safely and efficiently in the best interests of	£50,000 - £54,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
0	between traffic hours and engineering hours.	050,000,054,000	NI/A	NI/A	N.III	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of	£50,000 - £54,999	N/A	N/A	NIL	U
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
Camina Cantrallar	between traffic hours and engineering hours.  Proactively manage the train service safely and efficiently in the best interests of	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller	, ,	150,000 - 154,999	IN/A	IN/A	INIL	U
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition			1		
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Service Controller	between traffic hours and engineering hours.  Proactively manage the train service safely and efficiently in the best interests of	£50.000 - £54.999	N/A	N/A	NIL	0
Service Controller	customer service, doing all that is necessary to achieve and maintain the working	150,000 - 154,999	IN/A	IN/A	INIL	U
				1		
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					_1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Improvement Manager	This role will entail working closely with the Head of Technology Service Operations and Service Tower teams to develop and implement a comprehensive service improvement strategy for the Technology Service Operations (TSO) department within Tech & Data. The role holder will support Service Owners and their Delivery teams for major service impact incidents, planned maintenance and change in which requires working in pressurised circumstances supporting our mission and business critical services. The role holder will manage the service improvement process across TSO in which key risks and problems for our services are either being tolerated, accepted or mitigated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Management Process Manager	The Process Manager will be responsible for leading and driving development and maintenance of process documentation within the Business Services Function (BSF) and ensuring adherence to it. The Process Manager undertakes a regular review of key BSF operational processes and updating of process maps as per agreed policies including publication of Key Performance Indicators (KPIs) for reviewing BSF performance. The Process Manager is responsible for providing guidance on recharging/billing activities for BSF services offered to external and internal customers in line with agreed policy, as well as on new scope or changes to existing process and technologies in BSF. The role involves leading inputs into the business analysis and providing process expertise to the Change and Continuous Improvement teams. They will interface with Process Owners and Delivery Leads on how to address process related issues/challenges and process optimisation opportunities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
-1 ( )	optimise the safe and efficient operation of train services; whilst providing on-going	, , , , , , , , , , , , , , , , , , , ,				
	train service information.					
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to	£50.000 - £54.999	N/A	N/A	NIL	0
()	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
-1 ( )	optimise the safe and efficient operation of train services; whilst providing on-going	, , , , , , , , , , , , , , , , , , , ,				
	train service information.					
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to	£50.000 - £54.999	N/A	N/A	NIL	0
()	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	£1 - £999	n
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50.000 - £54.999	N/A	N/A	NIL	n
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	n
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	n
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50.000 - £54.999	N/A	N/A	NIL	n
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50.000 - £54.999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50.000 - £54.999	N/A	N/A	NIL	0
Service Operator (L2)	The service operator's role is to maintain the timetable and regulate the train service.  The service operator's role is to maintain the timetable and regulate the train service.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (£2)	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Neserve	optimise the safe and efficient operation of train services; whilst providing on-going	230,000 - 234,999	IN/A	IN/A	INIL	U
	train service information.					
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	5
Service Operator Reserve	optimise the safe and efficient operation of train services; whilst providing on-going	150,000 - 154,999	IN/A	IN/A	INIL	3
Service Operator Reserve	train service information.  To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	optimise the safe and efficient operation of train services; whilst providing on-going	150,000 - 154,999	IN/A	IN/A	INIL	U
Camilas Onaratas Basania	train service information.	CEO 000 CE4 000	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	IN/A	IN/A	INIL	U
	optimise the safe and efficient operation of train services; whilst providing on-going					
Camilia Caranta Barana	train service information.  To operate and monitor signal control equipment in a designated area in order to	050,000,054,000	NI/A	NI/A	NIL	0
Service Operator Reserve	optimise the safe and efficient operation of train services; whilst providing on-going	£50,000 - £54,999	N/A	N/A	NIL	U
Comitee Constant Description	train service information.	050,000,054,000	NI/A	NI/A	NIII	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	U
	optimise the safe and efficient operation of train services; whilst providing on-going			1		
0 : 0 : 5	train service information.	050 000 054 000	21/2	21/2	<b></b>	
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	U
	optimise the safe and efficient operation of train services; whilst providing on-going			1		
	train service information.			<u> </u>	ļ	
ervice Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going			1		
	train service information.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£50,000 - £54,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; wh ilst providing on-going					
	train service information.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	N/A	N/A	NIL	0
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	N/A	N/A	NIL	0
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	N/A	N/A	NIL	0
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	N/A	N/A	NIL	0
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
estities i stroithanes manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	200,000 201,000	21 21,000	1 77 7	1112	
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and	'				
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50.000 - £54.999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	230,000 - 234,999	21-24,333	IN/A	INIL	0
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	, , ,					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.				ļ	
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
-	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are		1			
	responsible for the introduction of new service into the Operation Teams, managing		1			
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and		1			
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
	Jevremai suppliers.	I	l	l		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into	0				
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into	0				
	the live environment, contract management, and relationships with internal teams and	-				
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
co. manage.	specific portfolio in the Service Owner Team or the Service Operations area. Some of	200,000 201,000	2. 2.,000			·
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	, , , , , , , , , , , , , , , , , , ,	o e				
	the live environment, contract management, and relationships with internal teams and					
Sandas Darfarmanas Managar	external suppliers.  The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	130,000 - 134,999	11 - 14,999	IN/A	INIL	U
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into	0				
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
	specific portfolio in the Service Owner Team or the Service Operations area. Some of		1	1		
	which may go across the whole of the Technology and Data Directorate. They are			1		
	responsible for the introduction of new service into the Operation Teams, managing			1		
	service levels and contracts across all suppliers (including internal resources) within			1		
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies			1		
	throughout the lifecycle of the Service and achieving performance requirements and			1		
	service level agreements. This encompasses the management of service transition into	0		1		
	the live environment, contract management, and relationships with internal teams and			1		
	external suppliers.		1	1		
	Left service on or after 31.03.2020				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Service Feriorinance Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	230,000 - 234,999	L1 - L4,999	IN/A	INIL	3
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	·					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Service Ferrormanice Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	200,000 201,000	21 21,000	1 477	1412	'
	which may go across the whole of the Technology and Data Directorate. They are					
1	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.				ļ	
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Relationship Manager	The Service Relationship Manager will oversee the relationship between CCO and their	£50.000 - £54.999	£1 - £4.999	N/A	NIL	5
g	third party suppliers in a day-to-day operational capacity. Reporting to the First Contact	, ,	2.,			
	Manager, the job holder will work with CCOs Business Support team and CCOs third					
	party supplier(s) to support the delivery of service against the contractual obligations of					
	the supplier(s). The role holder will demonstrate effective communication skills with					
	excellent decision making capabilities both proactive and reactive.					
Service Strategy and Design Lead	To develop the business service requirements for new and existing services ensuring	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Strategy and Design Lead	accurate assessment of customer requirements, service model creation and design of	230,000 - 234,999	1 - 14,999	IN/A	INIL	٧
	, ,					
	service level agreements. The role holder will support the Programme and Technology					
	Delivery teams throughout the design and transition process including production of					
	service models and service designs. The role holder will ensure service designs align					
	with the T&D strategy and emerging technologies to deliver business outcomes in a					
	cost effective and efficient manner throughout the respective life cycle of those					
	services.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
SHE Business Partner	To undertake a range of projects, programmes and work assignments in the areas of	£50.000 - £54.999	£1 - £4,999	N/A	NIL	6
OTE Business Farther	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 204,000	21-24,555	14/74	1412	o a
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
SHE Business Partner	To undertake a range of projects, programmes and work assignments in the areas of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair	£50,000 - £54,999	N/A	N/A	NIL	9
-	function of the escalator, Lift and Pump department. They are responsible for the					
	nightly delivery of the works to programme and quality. They also, have responsibility					
	for a team of operational staff.					
Shift Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance,	£50,000 - £54,999	N/A	N/A	NIL	5
Ç	Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters,					
	within the scope of EDF Energy Powerlink's responsibility.					
Shift Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance,	£50,000 - £54,999	N/A	N/A	£1 - £999	6
	Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	within the scope of EDF Energy Powerlink's responsibility.					
Shift Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance,	£50,000 - £54,999	N/A	N/A	NIL	4
ű	Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters,	,,				
	within the scope of EDF Energy Powerlink's responsibility.					
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support	£50.000 - £54.999	N/A	N/A	£1 - £999	0
g	and investigate failing conditions on Train Describer, Passenger Information and Dot					
	Matrix equipment and carry out pro-active fault finding manage the repair and					
	replacement of faulty equipment. Test system and associated equipment and re-					
	commission asset to the requirements of customers and clients.					
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support	£50.000 - £54.999	N/A	N/A	NIL	0
e.g.iaie E.eea.e.iie i eeiiiielaii	and investigate failing conditions on Train Describer, Passenger Information and Dot	200,000 201,000				
	Matrix equipment and carry out pro-active fault finding manage the repair and					
	replacement of faulty equipment. Test system and associated equipment and re-					
	commission asset to the requirements of customers and clients.					
Site Chargehand Workshop	To assist DSM Operations Managers with management of the staff and vehicle	£50.000 - £54.999	N/A	N/A	NIL	0
<del>-</del>	resources of Distribution Services Road Haulage, passenger carrying and Waste					
	Management activities in safe, compliant and commercially effective manner. To					
	manage the out of hours emergency phone as required, ensuring an appropriate timely					
	response is made to all gueries and ensure all transport services meet the need and					
	demands of the customers of Distribution Services and to direct and control resources					
	to do this in an efficient manner.					
Site Engineer	To assist in the management and delivery of the technical matters through the project	£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
3	lifecycle to deliver and assist in delivering an appropriately and correctly engineered	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	railway. The roles will be providing support in one of the following disciplines;					
	infrastructure, control systems, rolling stock, project management or					
	assurance/independent certification processes.					
Site Fitter	Assist the onsite Track Welder team to complete works to required standard and	£50.000 - £54.999	N/A	N/A	NIL	0
	timescales, this includes but not limited to the transportation of equipment, protection of	, ,				
	the working party and the management of hot works (firewatchperson).					
Site Inspector		£50,000 - £54,999	N/A	N/A	NIL	0
•	To oversee site progress for parts of the Infrastructure Works for the E ast London Line	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	and ensure accurate records of activities for agreement of costs are maintained.					
	Checking and ensure that the works are constructed in accordance with the drawings,					
	specifications, standards, quality and environmental requirements in a safe manner.					
Skilled Operative	The purpose of the Skilled Track Operative role is to undertake routine inspection,	£50,000 - £54,999	N/A	N/A	NIL	0
- 1	maintenance and replacement of track and associated assets individually and/or as a	,				-
	member of team		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Skilled Track Operative	The purpose of the Skilled Track Operative role is to undertake routine inspection, maintenance and replacement of track and associated assets individually and/or as a member of team	£50,000 - £54,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£50,000 - £54,999	N/A	N/A	NIL	20
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£50,000 - £54,999	N/A	N/A	NIL	17
Staff Liaison Manager	This post will be responsible for ensuring the effective progression of cases through the Criminal Justice system and liaise with the courts and Crown Prosecution Service and other bodies. The post will be responsible for ensuring file quality and timeliness of submission within targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Stations Asset Analyst	To review and process data related to stations maintenance assets for Mechanical and Signage Assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Store Support Manager	Manage, plan and control the procurement, storage and distribution of materials, plant and sub-contractors to ensure that works are delivered in an economic and efficient manner.	£50,000 - £54,999	N/A	N/A	NIL	2
Stores Manager	Manage the stores operations, lead and develop Stores staff in order to satisfy the business requirements with respect toQuality, Cost and Delivery. To manage and drive the Lean methodology to ensure that maximum productivity is achieved within a safe working environment. Shift pattern is Monday to Friday 06.00 - 14.00.	£50,000 - £54,999	N/A	N/A	NIL	5
Stores Supervisor	Manage the stores operations, lead and develop Stores staff in order to satisfy the business requirements with respect to Quality, Cost and Delivery. To manage and drive the Lean methodology to ensure that maximum productivity is achieved within a safe working environment.	£50,000 - £54,999	N/A	N/A	NIL	2
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Strategic Workforce Planning Specialist	The role is responsible for pan-TfL strategic workforce planning, applying expertise in the identification of long term workforce demand requirements, supply modeling and action planning to ensure the workforce is aligned to the business needs and efficiently and effectively enables the business plan. The role will enable the business plan by mapping the 'as is' state and conducting skills gap analysis with a view to ensuring we have the right resource, capability and talent to achieve immediate and strategic ambitions both now and in the future.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Streetworks Charges Manager	The post-holder will lead and manage a team of Streetworks Charges Officers, ensuring TfL maximise the recovery of charges and fines from all works promoters, working on the TLRN, incurred under the New Roads and Street Works Act 1991 (NRSWA), the Traffic Management Act 2004 (TMA), the London Permit Scheme (LoPS) and TfL's Lane Rental Scheme (TLRS) estimated at approx £6 million per annum. Streetworks legislation allows TfL to recover charges from both internal and external work promoters, in addition it sets a maximum level of charges which can be applied, providing the ability to waive or reduce charge, and also requires TfL to act in a reasonable manner in the recovery of these charges. This role will involve managing this relationship with both internal TfL departments and external utility works promoters with regard to road and streetworks charges, leading on dispute resolution in relation to charges to ensure the best outcome for TfL and with a overall aim of minimising disruption to traffic arising from those works.		£1 - £4,999	N/A	NIL	4
Sub-Contractor Supervisor	To manage track quality teams /activities and provide technical and scoping support.	£50,000 - £54,999	N/A	N/A	NIL	0
Supplier Skills Project Manager	Responsible for leading and directing the delivery and development of T fL's Supplier Skills programme and will be required to collaborate with a wide range of key stakeholders to ensure that all future and existing supplier contract opportunities are captured. In turn these activities will seek to address existing and future skills shortages within the transport and engineering sectors and meet the Mayor's targets for apprenticeships and workless job starts in TfL's supply chain.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Support Manager	To provide technical support to the Signal Response/Maintenance Manager. To develop and maintain team processes to comply with agreed Quality Management objectives.	£50,000 - £54,999	N/A	N/A	NIL	3
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	£50,000 - £54,999	N/A	N/A	NIL	0
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	,	N/A	N/A	NIL	0
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	, ,	N/A	N/A	NIL	0
System Improvement Manager	Lead a system improvement team for continuous improvements to the directorate's portfolio of asset information management systems and associated processes. This role will identify, implement and realise the benefits from improvements to ensure systems meet the ever changing needs of the business, deliver efficiencies and cost savings and offer value for money.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Systems Manager	The Systems Manager leads the project controls systems team and ensures a	£50.000 - £54.999	<b>Range</b> £1 - £4.999	N/A	NIL	reports
Systems Manager	productive working relationship with IM, Finance, Programme / Project Team, and other	230,000 - 234,999	L1 - L4,333	IN/A	INIL	Ī
	key stakeholders. Setting and delivering the information strategy for the TfL PMO, in					
	liaison with IM, to enable the efficient delivery of projects across TfL. Championing data					
	integrity and a "single source of truth" in the control of projects. Ensuring security of					
	data, in accordance with TfL standards.					
Systems Manager	London Trams is the business unit within London Rail responsible for procuring the	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Systems Manager	safe and efficient operation of London's tramways, as well as the strategic	200,000 201,000	21 21,000	1377	1112	ľ
	development of improvements to the tramway network and the delivery of new tramway					
	projects. London Trams (LT) is the business unit within London Rail responsible for the					
	safe and efficient operation and maintenance of LT network. The LT network in					
	Croydon currently extends to 28km of rail with 35 Trams and annual ridership of circa					
	31m. The post holder is accountable for the safe, efficient and reliable maintenance					
	and upgrade of the communications, LV, signalling and CCTV infrastructure systems of					
	London Trams including associated assets and interfaces. Through the marshalling of					
	resources and the scheduling of activities the post holder shall ensure that the assets					
	are available for passenger service as required in line with company and statutory					
	standards.					
Systems Manager	The Systems Manager leads the project controls systems team and ensures a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	productive working relationship with IM, Finance, Programme / Project Team, and other		,			
	key stakeholders. Setting and delivering the information strategy for the TfL PMO, in					
	liaison with IM, to enable the efficient delivery of projects across TfL. Championing data					
	integrity and a "single source of truth" in the control of projects. Ensuring security of					
	data, in accordance with TfL standards.					
Systems Manager	The Systems Manager leads the project controls systems team and ensures a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	productive working relationship with IM, Finance, Programme / Project Team, and other					
	key stakeholders. Setting and delivering the information strategy for the TfL PMO, in					
	liaison with IM, to enable the efficient delivery of projects across TfL. Championing data					
	integrity and a "single source of truth" in the control of projects. Ensuring security of					
	data, in accordance with TfL standards.					
TBTC System Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a	£50,000 - £54,999	N/A	N/A	NIL	0
	reported incident. Use results of such analysis to suggest initiatives to improve					
	reliability of the TBTC system and where possible assist in their implementation.					
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	planning and analysis and communications to develop and deliver interventions that					
	mitigate congestion and disruption. The role holder will manage the end to end lifecycle					
	of TDM projects with significant factual and data analysis and application of operational					
	and communications knowledge. This includes developing TDM content. The role					
	holder will manage and monitor progress, quality, risks, issues and budget spends to					
	ensure TDM achieve measurable congestion and disruption behaviour change					
	outcomes. The role holder will additionally be accountable for one or more of the					
	following specific portfolios for TDM, the full list is listed in the Additional Information					
	Section.					
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	planning and analysis and communications to develop and deliver interventions that					
	mitigate congestion and disruption. The role holder will manage the end to end lifecycle					
	of TDM projects with significant factual and data analysis and application of operational					
	and communications knowledge. This includes developing TDM content. The role					
	holder will manage and monitor progress, quality, risks, issues and budget spends to					
	ensure TDM achieve measurable congestion and disruption behaviour change					
	outcomes. The role holder will additionally be accountable for one or more of the					
	following specific portfolios for TDM, the full list is listed in the Additional Information					
	Section.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. The role holder will manage the end to end lifecycle of TDM projects with significant factual and data analysis and application of operational and communications knowledge. This includes developing TDM content. The role holder will manage and monitor progress, quality, risks, issues and budget spends to ensure TDM achieve measurable congestion and disruption behaviour change		£1 - £4,999	N/A	NIL	0
	outcomes. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.					
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. The role holder will manage the end to end lifecycle of TDM projects with significant factual and data analysis and application of operational and communications knowledge. This includes developing TDM content. The role holder will manage and monitor progress, quality, risks, issues and budget spends to ensure TDM achieve measurable congestion and disruption behaviour change outcomes. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.		£1 - £4,999	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£50,000 - £54,999	N/A	N/A	NIL	0
Technical Delivery Analyst	The Technical Delivery Analyst is responsible for the end to end technical delivery across multiple contributing vendors and teams to deliver a solution which meets the broad customer objectives. The vendor and teams involved consist of a mix of both internal, such as Agile Development Teams, and external, such as a software application supplier. The role holder is responsible for the high quality output and development of detailed plans ensuring that application solutions are delivered to time and cost budgets.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Expert	Responsible for the successful management of the Systems Communications, Network and Front Office devices such as Oyster Reader/Cards, Vending Machines or Revenue Inspection Devices. Provide expertise and analytical activities to assess impact of projects, assist in development of future initiatives and support the resolution of major operational issues affecting TfL's technical services.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end agile delivery	£50,000 - £54,999	<b>Range</b> £1 - £4,999	N/A	Kind Range £1 - £999	Reports
rechnical Delivery Manager	process for all initiatives in Technology Development. The role manages a team of	150,000 - 154,999	11-14,999	IN/A	£1 - £999	U
	Technology Delivery Leads and Scrum Masters, and is responsible for creating the					
	Technology Delivery Strategy and gaining senior management approval for its					
	implementation. The strategy articulates how Agile technical delivery operates and					
	caters for the complex situation of; internal Agile Development Teams, external					
	vendors, multiple stakeholders, end to end systems integration, and loosely defined					
	complex requirements. The role holder is responsible for ensuring that the deliveries					
	within the portfolio are fully managed, their inter- and intra- dependencies are					
	managed, the resource profile and forecast is modeled and built into long term plans,					
	and that key performance indicators of the technical delivery process are identified and					
	measured. The portfolio of initiatives typically managed by the Technical Delivery					
	Manager					
echnical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£50,000 - £54,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					•
echnical Services Manager	Responsible for interfacing with the operational maintenance delivery managers and	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
connoci dei vides managei	provide resource and systems to support railway critical tasks: Resource planning and	200,000 - 204,000	21 - 24,000	14/7	IVIL	O
	allocation, task management, maintenance team technical support. Review and					
	analysis of completed work, missed maintenance review and prioritisation. Risk and					
	compliance management of outstanding tasks. Interface with the asset system to					
	ensure work is closed, monitored and measured to provide compliance and assurance					
	to the senior team. Ensure qualitative data and root cause analysis is completed.					
	Accountable for monitoring energy usage and demand across the system and					
	determining when to generate to meet triad peaks and supporting the Generation					
	Manager in bidding for commercial generation contracts. Responsible for the upkeep of					
	minor assets and undertaking small scale business improvement projects to improve					
	the efficiency and effectiveness of the business unit.					
Гесhnician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	service support, like for like renewal and upgrade / enhancement works. The role					
	includes support to asset fault response, infrastructure inspection, asset data					
	management and the safe delivery of reliability centred maintenance tasks.					
Fechnician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
•	service support, like for like renewal and upgrade / enhancement works. The role	,	,			
	includes support to asset fault response, infrastructure inspection, asset data					
	management and the safe delivery of reliability centred maintenance tasks.					
echnician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational	£50.000 - £54.999	£1 - £4.999	N/A	NIL	n
Commodif Engineer	service support, like for like renewal and upgrade / enhancement works. The role	200,000 - 204,000	21 - 24,000	14/7	IVIL	O
	includes support to asset fault response, infrastructure inspection, asset data					
	management and the safe delivery of reliability centred maintenance tasks.					
echnician Engineer		£50.000 - £54.999	£1 - £4.999	N/A	NIL	0
echnician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational	150,000 - 154,999	11-14,999	IN/A	INIL	U
	service support, like for like renewal and upgrade / enhancement works. The role					
	includes support to asset fault response, infrastructure inspection, asset data					
	management and the safe delivery of reliability centred maintenance tasks.					
echnology Strategy Manager	To manage parts of, and contribute to the development of the LU technology strategy	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
	and to contribute to the development of a plan to realise this taking into account the					
	requirements for all interested parties. To provide technical, financial and commercial				1	
	input and expertise for Technology and network assets, by developing and overseeing				1	
	10 year asset plans, including cost, risk, work scope, condition and performance. Act				1	
	as interface for technology development led by T&D on LU estate.				<u> </u>	
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London	£50,000 - £54,999	N/A	N/A	NIL	0
•	Underground Substations, Distribution and Bulk Supply Points.				1	
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London	£50,000 - £54,999	N/A	N/A	NIL	0
est koom inspector	, , , ,	, , , , , , , , ,		1	1	
	TUnderground Substations, Distribution and Bulk Supply Points.					
est Room Inspector	Underground Substations, Distribution and Bulk Supply Points.  Protection TRI (Test Room Inspectors) carry out the following duties within London	£50.000 - £54.999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£50,000 - £54,999	N/A	N/A	NIL	0
Test Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Tester	This role is responsible for installation and/or testing of Assets to ensure compliance with LUL Standards, Safety Regulations, technical requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Tester	This role is responsible for installation and/or testing of Assets to ensure compliance with LUL Standards, Safety Regulations, technical requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
TfL Arts Programme Manager	The job holder is accountable for all aspects of the Art on the Underground programme, including strategic development, curation and delivery. The programme aspires to bring world class contemporary art to everyone in London everyday. The programme delivers art through a wide variety of media and the job holder seeks out opportunities to expand the programme into other parts of TfL and develop a broader cultural strategy. The job holder also leads the TfL relationship to cultural partnerships and collaborations with Art Galleries, Arts Council of England, British Council, London Arts and the Poetry Society, young and aspiring artists in various media across London		£1 - £4,999	N/A	NIL	4
TfL Asset Management Portfolio Manager	This strategic role is responsible for the development, management and delivery of the portfolio of improvement initiatives approved by the TfL Asset Management Steering Group (AMSG) chaired by Director Asset Management. The initiatives cover Corporate Rail & Underground, and Surface Transport and vary in terms of size, scale and impact. The TfL Asset Management Portfolio Manager is responsible for working across TfL with a wider range of stakeholders to ensure the delivery of these initiatives The role will be based in the Asset Management Directorate in Surface Transport but will work across TfL, working with the Head of Asset Information and Investment (Surface Transport) and the Head of Asset Management (London Underground).	,	£1 - £4,999	N/A	£1 - £999	0
TfL Lead Project Manager	To project manage the delivery of office fit-out, refurbishment and construction projects and property care maintenance and renewal projects for building services, systems and fabric within the TfL Group Head Office portfolio of buildings or operational accommodation on the LUL Underground network, where required. The projects are typically 3 to 18 months duration, ranging in value from £20K up to £10M.		£1 - £4,999	N/A	NIL	0
Ticketing Service Manager	The role holder will lead a team of service analysts to manage the provision of accurate fares and ticketing arrangements on London Bus services, by ensuring accurate data on bus fares transactions are achieved.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Timetables Team Leader	This role will manage and provide subject matter expertise on the day- to-day development and production of Timetables. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Line Operations scheduling.	£50,000 - £54,999	N/A	N/A	NIL	7
TLES Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£50,000 - £54,999	N/A	N/A	NIL	0
TLES Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£50,000 - £54,999	N/A	N/A	NIL	0
TLES Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£50,000 - £54,999	N/A	N/A	NIL	0
TLES Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Topographical Skills Manager	Manage a team of Topographical Skills Assessors (TSAs) responsible for the delivery	£50.000 - £54.999	£1 - £4,999	N/A	NIL	10
Topographical Skills Manager	of efficient, effective, transparent and fair topographical skills assessments; ensuring a	150,000 - 154,999	11-14,999	IN/A	INIL	10
	high standard of skills and knowledge is demonstrated by candidate Private Hire					
	Vehicle (PHV) drivers and that this is maintained. Responsible for the day to day					
	management of the functions, systems, people and processes that deliver the					
	topographical assessments at accredited centres, geographically located across					
	greater London.					
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50,000 - £54,999	N/A	N/A	NIL	0
	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-					
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
Ç	maintenance tasks on the Line's track and associated assets within the Company's		1			
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50.000 - £54.999	N/A	N/A	NIL	0
Track Chargenand	maintenance tasks on the Line's track and associated assets within the Company's	230,000 - 234,333	IN/A	IN/A	INIL	o .
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50.000 - £54.999	N/A	N/A	NIL	0
Track Chargenand	, , , ,	£50,000 - £54,999	N/A	IN/A	INIL	U
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					_
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
- 3	maintenance tasks on the Line's track and associated assets within the Company's	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargenana	maintenance tasks on the Line's track and associated assets within the Company's	200,000 201,000	1477	1 477 4	1412	
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargenand	maintenance tasks on the Line's track and associated assets within the Company's	230,000 - 234,999	IN/A	IN/A	INIL	U
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargenand		150,000 - 154,999	IN/A	IN/A	INIL	U
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
5	maintenance tasks on the Line's track and associated assets within the Company's	,				
	safety, quality and efficiency targets					
	parety, quanty and emblency targets	I .	_1	l	·	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Track Charachand	To load and direct a maintanance to an arrangement and arrangement and arrangement and arrangement and arrangement and arrangement and arrangement and arrangement arrangement and arrangement arrange	050,000,054,000	Range N/A	N/A	Kind Range NIL	Reports
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	U
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets	050 000 054 000	21/2	N1/ A	<b></b>	
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	U
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets	050 000 054 000				
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets				ļ	
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
-	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
· ·	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
•	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
<u> </u>	maintenance tasks on the Line's track and associated assets within the Company's					
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
<u> </u>	maintenance tasks on the Line's track and associated assets within the Company's	, , , , , , , , , , , , , , , , , , , ,				
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50.000 - £54.999	N/A	N/A	NIL	0
2	maintenance tasks on the Line's track and associated assets within the Company's			[	· ·· <b>-</b>	Ī
	safety, quality and efficiency targets					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	Reports
Track Chargenand	maintenance tasks on the Line's track and associated assets within the Company's	230,000 - 234,999	IN/A	IN/A	INIL	0
	safety, quality and efficiency targets					
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargenand	maintenance tasks on the Line's track and associated assets within the Company's	250,000 - 254,999	IN/A	IN/A	INIL	0
	safety, quality and efficiency targets					
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	0
Track Chargenana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 - 204,000	14// (	13/73	IVIE	
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.	<b>'</b>				
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	15
Track Chargonana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 201,000	1477	14/7	1412	10
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.	<b>'</b>				
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance	£50 000 - £54 999	N/A	N/A	NIL	0
Track Chargemana	standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-	200,000 201,000	1477	1477	1412	ľ
	Dimensions & Tolerances. To escalate and mitigate outstanding defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances					
	in an efficient and timely manner.					
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50.000 - £54.999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
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Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Development assistant	To provide a technical planning, information and support function to the Assistant Track	£50,000 - £54,999	N/A	N/A	NIL	0
•	Infrastructure Manager to ensure that Track maintenance works and inspections are					
	completed to safety, quality, cost, and time targets.					
Track Development Manager	Support the delivery of the Competence Assurance and Track Maintenance Safety	£50,000 - £54,999	N/A	N/A	NIL	0
	Critical Licensing schemes through advice, service and support they provide as a					
	Subject Matter Expert on behalf of the Track Competence Assurance Manager to					
	ensure compliance with LUL Standards and Legislation. Prepare and deliver track skills	3				
	& safety training plans, undertake assessments and mentor staff to enable successful					
	completion of a range of Safety Critical Licensed activities. Maintain Asset					
	Management systems to support assurance and planning of assessments and training.					
	Review and update existing assessments and training documents on an ongoing basis					
	to meet latest legislation, standards and procedures.					
Track Environment Inspector	To manage the Track Cleaning including carrying out to approved standards contract	£50,000 - £54,999	N/A	N/A	NIL	0
•	compliance inspections of all cleaning activities at all station grounds and litter picking					
	sites serviced by London Underground. To communicate the nightly activity of all					
	cleaning contractors to the line teams and to ensure staff are deployed to any faults					
	raised in respect to track cleaning issues.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Environment Inspector	To manage the Track Cleaning including carrying out to approved standards contract	£50,000 - £54,999	N/A	N/A	NIL	neports ∩
Track Environment inspector	compliance inspections of all cleaning activities at all station grounds and litter picking	230,000 - 234,333	IN/A	IN/A	INIL	O
	sites serviced by London Underground. To communicate the nightly activity of all					
	cleaning contractors to the line teams and to ensure staff are deployed to any faults					
	raised in respect to track cleaning issues.					
Frack Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
Track inspector	raising job orders for the necessary remedial works within a section of the line or	230,000 - 234,999	IN/A	IN/A	INIL	U
	completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet					
Frank Ingrantar	the lines train services requirements.  To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
Track Inspector	· · · · · ·	150,000 - 154,999	IN/A	IN/A	INIL	U
	raising job orders for the necessary remedial works within a section of the line or					
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
F 11	the lines train services requirements.	050 000 054 000	11/4	21/2	1.111	0
Frack Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
	raising job orders for the necessary remedial works within a section of the line or					
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Frack Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
	raising job orders for the necessary remedial works within a section of the line or					
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Track Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
	raising job orders for the necessary remedial works within a section of the line or					
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Track Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
•	raising job orders for the necessary remedial works within a section of the line or					
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Track Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50.000 - £54.999	N/A	N/A	NIL	0
	raising job orders for the necessary remedial works within a section of the line or					
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Frack Inspector	To undertake track inspections programme and to identify sub standard conditions,	£50.000 - £54.999	N/A	N/A	NIL	0
Track inspector	raising job orders for the necessary remedial works within a section of the line or	230,000 - 234,999	IN/A	IN/A	INIL	O
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
Frank Inapportor	the lines train services requirements.  To undertake track inspections programme and to identify sub standard conditions,	£50,000 - £54,999	N/A	N/A	NIL	0
Frack Inspector		150,000 - 154,999	IN/A	IN/A	INIL	U
	raising job orders for the necessary remedial works within a section of the line or			1		
	completing TANC assessments. Ensuring the track maintenance gangs complete			1		
	these works and that the track is maintained to safe and serviceable standards to meet			1		
	the lines train services requirements.	050 000 5-1	11/4	1	ļ	-
Frack Quality Engineer	To manage delivery activities within a specific operational area and to contribute	£50,000 - £54,999	N/A	N/A	NIL	U
	towards the effective and efficient delivery of the business.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Resource Manager	To manage the planning and optimisation of Labour Supply and Direct staff resources to deliver LU's projects. The role requires a level of technical knowledge, planning and resource deployment including an in depth knowledge of Contracts, within the railway engineering system and its capabilities. The post holder will provide real time solutions in order to mitigate risk to valuable labour resource.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	13
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	6
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	12
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	13
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	9
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	11
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	6
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	12
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
Track Technical Assistant	To provide a technical, planning, information and support function to the Track Infrastructure Manager to ensure Track Maintenance works and inspections are completed to safety, quality, cost and time targets.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Traffic Information Manager	The Traffic Information Manager is a member of the Road Space Management (RSM) Business Operations team and is jointly accountable for meeting the department's overall objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. To perform casualty maintenance to enable Trans Plan fleet to deliver to the customer.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. To perform casualty maintenance to enable Trans Plant fleet to deliver to the customer.		N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. To perform casualty maintenance to enable Trans Plant fleet to deliver to the customer.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train mannance	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.			1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0000 0=4000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	21/2		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	11/0		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
i rain Maintainer		£50,000 - £54,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	NI/A	NI/A	NIII	0
Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	N/A	N/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Manitainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £34,999	IN/A	IN/A	INIL	U
		1		1		
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
rrain Maintainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.	1		1		
	Imechanicai, electricai, body and painting skills.			1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train mannance	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
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	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.			1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0000 0=4000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	21/2		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	11/0		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
i rain Maintainer		£50,000 - £54,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	NI/A	NI/A	NIII	0
Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	N/A	N/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Manitainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £34,999	IN/A	IN/A	INIL	U
		1		1		
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
rrain Maintainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.	1		1		
	Imechanicai, electricai, body and painting skills.			1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train mannance	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.			1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0000 0=4000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	21/2		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	11/0		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
i rain Maintainer		£50,000 - £54,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	NI/A	NI/A	NIII	0
Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	N/A	N/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Manitainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £34,999	IN/A	IN/A	INIL	U
		1		1		
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
rrain Maintainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.	1		1		
	Imechanicai, electricai, body and painting skills.			1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train mannance	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.			1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0000 0=4000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	21/2		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	11/4		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
i rain Maintainer		£50,000 - £54,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	NI/A	NI/A	NIII	0
Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	N/A	N/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Manitainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £34,999	IN/A	IN/A	INIL	U
		1		1		
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
rrain Maintainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.	1		1		
	Imechanicai, electricai, body and painting skills.			1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train manuality	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50.000 - £54.999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet	, ,				
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50.000 - £54.999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.			1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.		1	1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger £50,000 - £54,999 N/A N/A	N/A	NIL	0		
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	Range N/A	N/A	Kind Range NIL	Reports
Train Maintaine	and Equipment to specified standards of safety, quality and reliability in order to meet	230,000 - 234,999	IN/A	IN/A	INIL	U
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainei	and Equipment to specified standards of safety, quality and reliability in order to meet	200,000 - 204,000	14//	13/73	IVIE	
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet	200,000 201,000				
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet					
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet					
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet					
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet					
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	.,				
	mechanical, electrical, body and painting skills.	1	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet					
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	200,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	200,000				
	mechanical. electrical. body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train maintains	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train mannano	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	n
Trail Maintaine	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 204,000	14// (	14// (	I VIL	O
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	n
Trail Walitainer	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 204,000	14// (	14// (	I VIL	O
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Trail Wallianci	service by carrying out preventative maintenance and casualty repairs employing	250,000 - 254,999	IN/A	IN/A	INIL	o a
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Trail Wallianci	service by carrying out preventative maintenance and casualty repairs employing	250,000 - 254,999	IN/A	IN/A	INIL	o a
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £34,999	IN/A	IN/A	INIL	U
Train Maintainer	mechanical, electrical, body and painting skills.	CEO 000 CE4 000	N/A	N/A	NIL	0
rrain iviaintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	IN/A	IN/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	1				1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train mannance	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.			1		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0000 0=4000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	21/2		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	11/0		2
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
i rain Maintainer		£50,000 - £54,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	NI/A	NI/A	NIII	0
Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	N/A	N/A	NIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Manitainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £34,999	IN/A	IN/A	INIL	U
		1		1		
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
rrain Maintainei	service by carrying out preventative maintenance and casualty repairs employing	£30,000 - £54,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.	1		1		
	Imechanicai, electricai, body and painting skills.			1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Train Maintainer	To encure that an extension arounds at multi-state is a function of the state of	050,000,054,000	Range N/A	NI/A	Kind Range	Reports
i rain Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing	£50,000 - £54,999	N/A	N/A	NIL	U
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	NI/A	NI/A	NIII	0
Train Maintainer		£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	21/2	N1/ 0		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	050 000 054 000	21/4			
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant	£50,000 - £54,999	N/A	N/A	NIL	0
	and Equipment to specified standards of safety, quality and reliability in order to meet					
	the units service requirements. To perform casualty maintenance to enable Trans Plant					
	fleet to deliver to the customer.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train manifestor	service by carrying out preventative maintenance and casualty repairs employing	200,000 20.,000				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train Mantainoi	service by carrying out preventative maintenance and casualty repairs employing	200,000 201,000	1477	1 177	1412	Ŭ
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	230,000 - 234,333	IN/A	IN/A	INIL	ľ
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train Manitainei	service by carrying out preventative maintenance and casualty repairs employing	230,000 - 234,999	IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
Train Maintainer		150,000 - 154,999	IN/A	IN/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Taria Mariadaina	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	050 000 054 000	NI/A	NI/A	NIII	0
Train Maintainer		£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing	1				
	mechanical, electrical, body and painting skills.	0.000 0.00	1		<b>1</b>	
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A NIL	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	1				
	mechanical, electrical, body and painting skills.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing	, , , , , , , , , , , , , , , , , , , ,				
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Trail Maintaine	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 204,000	10//	13/73	IVIE	o a a a a a a a a a a a a a a a a a a a
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	n
Trail Maintaine	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 204,000	10//	13/73	IVIE	o a a a a a a a a a a a a a a a a a a a
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Traili Mairitairiei	service by carrying out preventative maintenance and casualty repairs employing	230,000 - 234,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Traili Mairitairiei	service by carrying out preventative maintenance and casualty repairs employing	230,000 - 234,999	IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
rain Maintainer	service by carrying out preventative maintenance and casualty repairs employing	150,000 - 154,999	IN/A	IN/A	INIL	U
Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer		£50,000 - £54,999	IN/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Tuella Maliatella en	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£50.000 - £54.999	NI/A	NI/A	NIII	0
Train Maintainer		£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
Train Maintainer	mechanical, electrical, body and painting skills.	£50.000 - £54.999	NI/A	NI/A	NIL	0
rain Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
T	mechanical, electrical, body and painting skills.	050 000 054 000	11/4	21/2		
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
<del>-</del>	mechanical, electrical, body and painting skills.	0=0.000 0=4.000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0.000 0=4.000				
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£50,000 - £54,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0=0.000 0=4.000				
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£50,000 - £54,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as			1		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the			1		
	duties of a Train Operator.			1	ļ	
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £50,000 - £54,999 N/A N/A NIL	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as			1		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.		1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£50,000 - £54,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Training Co-Ordinator	Co-ordination of the all training and licensing requirements for the DLO teams	£50,000 - £54,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the	£50,000 - £54,999	N/A	N/A	NIL	15
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Transport Innovation Policy Manager	This role is responsible for gathering information and research to identify the business	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
	models and technology with the potential to impact TfL operating model and					
	consumers including Connected and Autonomous Vehicles. This role will also be					
	accountable for developing, in conjunction with stakeholder across the organisation,					
	the appropriate strategy, policy, regulation and incentives for TfL in a number of such					
	areas, to maximise opportunities and minimise risk.					
Travel Advice & Membership Manager	To deliver, under the Social Model approach, effective transport advice and solutions to	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
	disabled customers, ensuring the assessment of eligibility to Dial a Ride services is					
	awarded appropriately, in a fair and consistent manner across London.					
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work				1	1
	unsociable hours (including nights) and weekends regularly as part of a roster.					
ΓU Rep Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£50,000 - £54,999	N/A	N/A	NIL	0
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work				1	1
	unsociable hours (excluding nights) and weekends regularly as part of a roster.		ĺ			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
UDL Training Manager	This post will manage the Urban Design London (UDL) street design training events and provide expert design advice on highway issues including the design of cycling infrastructure. UDL is hosted by TfL. It provides around 90 training, advice and networking events a year to support TfL, GLA and London boroughs staff and councillors. The aim of the UDL programme is to help those managing London's built environment understand and implement mayoral policies and priorities on its design.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Ultrasonic Inspector	People from across these organisations attend and learn from the programme.  Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company quidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.  Left service on or after 31.03.2020.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.		N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	, ,	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
1111		050 000 054 005	Range	21/2	Kind Range	Reports
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	NIL	0
	with your training, and compliant with track inspection and maintenance standards. Act					
	as in charge when required in accordance with company guidelines.	050 000 054 000				_
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	NIL	0
	with your training, and compliant with track inspection and maintenance standards. Act					
	as in charge when required in accordance with company guidelines.					
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	NIL	0
	with your training, and compliant with track inspection and maintenance standards. Act					
	as in charge when required in accordance with company guidelines.					
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	NIL	0
	with your training, and compliant with track inspection and maintenance standards. Act					
	as in charge when required in accordance with company guidelines.					
Ultrasonics Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	£1 - £999	0
	with your training, and compliant with track inspection and maintenance standards. Act					
	as in charge when required in accordance with company guidelines.					
Ultrasonics Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	NIL	0
	with your training, and compliant with track inspection and maintenance standards. Act					
	as in charge when required in accordance with company guidelines.					
Ultrasonics Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance	£50,000 - £54,999	N/A	N/A	NIL	0
•	with your training, and compliant with track inspection and maintenance standards. Act	,				
	as in charge when required in accordance with company guidelines.					
Value Management Business Partner	The Value Management Business Partner is responsible for supporting the delivery of	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
· ·	an ongoing value improvement programme across the Major Projects Directorate		2. 2.,000			
	(MPD) portfolio including specific programmes of work in the Project management Unit					
	(PMU's) and wider TfL. Scope of responsibility includes discreet projects and					
	programmes targeting specific value and improvement initiatives through the delivery					
	lifecycle, gathering qualitative benchmarking knowledge from within TfL and across					
	wider government and private capital delivery portfolios, and driving a continuous					
	improvement and innovation agenda to optimise delivery processes and outcomes.					
Vegetation Contract Manager	This role has responsibility for overseeing the delivery of Vegetation Management	£50.000 - £54.999	N/A	N/A	NIL	0
vegetation Contract Manager	across an area of LU track infrastructure. The purpose of the Management of	130,000 - 134,999	IN/A	IN/A	INIL	U
	Vegetation is to mitigate risk to the Operational Railway as per the Standard that has					
	been developed. The role will optimise the delivery of the contracts in place to ensure					
	vegetation management within their area of control is delivered to time, budget, scope,					
V/ 1: 1 M : /	and quality.  Fleet Maintenance manager assuming responsibility for all the engineering functions,	050 000 054 000	04 04 000	N/A	NIL	4.4
Vehicle Maintenance Manager	facilities, staff and equipment maintenance. To ensure all aspects meet the all	£50,000 - £54,999	£1 - £4,999	N/A	NIL	14
	specifications and standards set by TFL, Traffic Commissioner, Driver & Vehicle					
	Standards Agency and Group Safety. The manager will have a fundamental impact on					
	the quality and safety of the bus services operated by Dial a Ride. Problem solving and					
	decision making with senior management within the company to ensure high					
	engineering standards. Interpreting and Communicating to all levels of staff, the					
	information gathered via the Engineering Quality Monitoring and internal monitoring					
	systems, ensuring the highest engineering standards are maintained. Leading change					
	and innovation by project managing initiatives related to the development of the Dial a					
	Ride bus fleet to ensure continued compliance with ever changing government					
	legislation.				<u> </u>	
Vents Cleaning Chargehand	Responsible for resources and staff undertaking specialist and routine maintenance of	£50,000 - £54,999	N/A	N/A	NIL	0
	ventilation shafts, platform inverts and other designated areas.		1			
Warehouse Manager	Manage the warehouse operations across fleet materials depots. Lead and develop	£50,000 - £54,999	N/A	N/A	NIL	10
<u> </u>	Stores & Repairable managers in order to satisfy depot requirements with respect to		1			
	safety, quality, cost and delivery					1
Warehouse Manager	Manage the warehouse operations across fleet materials depots. Lead and develop	£50,000 - £54,999	N/A	N/A	NIL	1
	Stores & Repairable managers in order to satisfy depot requirements with respect to		1	[	[	1
		i e			1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Wastage Operations Manager	This role is responsible for management of operational staff and vehicle resources across Distribution Services Road Haulage and Waste activities in compliance with company policies and procedures ensuring a safe, compliant, competitive, profitable Road Transport and vehicle engineering service to meet the needs of the business.	£50,000 - £54,999	N/A	N/A	NIL NIL	14
	Working along side the Logistics Cost Efficiency Manager and other departmental managers to shape and develop Haulage and Waste operations services and ensure quality of work are at the highest levels. Driving efficiencies and customer satisfaction across all parts of TfL.					
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's	£50,000 - £54,999	N/A	N/A	NIL	Reports
veidei	COO – SSL Directorate, your role will be to undertake track welding duties, across the	250,000 - 254,999	IN/A	IN/A	INIL	O
	whole of London Underground network on both maintenance & renewal works. This					
	may include some week-end working.					
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's	£50,000 - £54,999	N/A	N/A	NIL	0
T T T T T T T T T T T T T T T T T T T	COO – SSL Directorate, your role will be to undertake track welding duties, across the	200,000 201,000	1771	1,7,7	1	
	whole of London Underground network on both maintenance & renewal works. This					
	may include some week-end working.					
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's	£50.000 - £54.999	N/A	N/A	NIL	0
	COO – SSL Directorate, your role will be to undertake track welding duties, across the	, , , , , , , , , , , , , , , , , , , ,				
	whole of London Underground network on both maintenance & renewal works. This					
	may include some week-end working.					
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's	£50,000 - £54,999	N/A	N/A	NIL	0
	COO – SSL Directorate, your role will be to undertake track welding duties, across the					
	whole of London Underground network on both maintenance & renewal works. This					
	may include some week-end working.					
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's	£50,000 - £54,999	N/A	N/A	NIL	0
	COO - SSL Directorate, your role will be to undertake track welding duties, across the	,				
	whole of London Underground network on both maintenance & renewal works. This					
	may include some week-end working.					
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's	£50,000 - £54,999	N/A	N/A	NIL	0
	COO – SSL Directorate, your role will be to undertake track welding duties, across the					
	whole of London Underground network on both maintenance & renewal works. This					
	may include some week-end working.					
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino	£50,000 - £54,999	N/A	N/A	NIL	0
	thermic weld, crossing and switch inspections across the APJNP asset. Ensure all					
	track welding undertaken on the lines meet the designated technical and quality					
	standards in accordance with industry, London Underground standards and					
	procedures. Maintain an accurate alumino thermic weld database in line with the					
	welding contractors output and ensure inspections of the welds are completed within					
	the time allowed. Ensure all welding and inspection records are maintained using the					
	computerised asset management system. When required liaise with line based track					
	inspectors/production staff to co-ordinate scopes of work prior to weld installation or					
	manual metal arc repair.					
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino	£50,000 - £54,999	N/A	N/A	NIL	0
	thermic weld, crossing and switch inspections across the APJNP asset. Ensure all					
	track welding undertaken on the lines meet the designated technical and quality					
	standards in accordance with industry, London Underground standards and					
	procedures. Maintain an accurate alumino thermic weld database in line with the					
	welding contractors output and ensure inspections of the welds are completed within					
	the time allowed. Ensure all welding and inspection records are maintained using the					
	computerised asset management system. When required liaise with line based track					
	inspectors/production staff to co-ordinate scopes of work prior to weld installation or					
	manual metal arc repair.					
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino	£50,000 - £54,999	N/A	N/A	NIL	0
	thermic weld, crossing and switch inspections across the APJNP asset. Ensure all					
	track welding undertaken on the lines meet the designated technical and quality					
	standards in accordance with industry, London Underground standards and					
	procedures. Maintain an accurate alumino thermic weld database in line with the					
	welding contractors output and ensure inspections of the welds are completed within					
	the time allowed. Ensure all welding and inspection records are maintained using the					
	computerised asset management system. When required liaise with line based track					
	inspectors/production staff to co-ordinate scopes of work prior to weld installation or					
	manual metal arc repair.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the	£50,000 - £54,999	N/A	N/A	NIL	0
	welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or					
Welding Inspector	manual metal arc repair.  To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or manual metal arc repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Works Compliance Manager	To lead and manage the Works Compliance Team, monitoring the performance of all works promoters on the TLRN to ensure that they comply with their statutory requirements when undertaking road and streetworks, with the overall aim of minimising disruption to traffic arising from those works The role will involve managing enforcement processes including undertaking prosecutions under related legislation including the New Roads and Street Works Act 1991 and the Traffic Management Act 2004 and operating a Fixed Penalty Notices (FPN) to ensure that works promoters comply with the requirements under the legislation. In addition the role is the focal poin for all legislative issues arising from the NRSWA, TMA and any other relevant legislation, and the post holder will be seeking to resolve operational issues and queries to provide a positive and beneficial outcome for TfL and all users of the TLRN.		£1 - £4,999	N/A	NIL	5
Works Controller	Responsible for managing and controlling the work activities of the direct labour work force and sub-contract labour employed in their team. Isto ensure that the DLO Assets are maintained and delivered into servicein a safe and timely manner. In addition to this, is to support other business units whenever instructed to by their Line Manager.		N/A	N/A	NIL	14
Workshop Technician	The main function of the role is to manufacture, install & repair specialist and prototype mechanical and tooling products as required. Provide knowledge and advise regarding prototyping, tooling, manufacture and installation issues. To work alongside the other members of the Technical Services section to provide assistance and advise as required.		N/A	N/A	NIL	0
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£55,000 - £59,999	N/A	N/A	£1 - £999	4
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£55,000 - £59,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Acces Compliance Increator	The Engineering Works Support Manager (EWS) will work in collaboration with the	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Access Compliance Inspector	Operations Delivery Team to support the safe planning and delivery of LU possessions	155,000 - 159,999	IN/A	IN/A	INIL	U
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen in					
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
	likely to work in excess of 60% of its hours at night.	0== 000 0=0 000	04 04 000			
Accommodation Manager	Working as part of a matrix management structure, to ensure the developm ent and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	delivery of a successful, customer focussed, moves and loose ass et related service					
	primarily to the TfL Head Office Portfolio, throughou t the greater London area, with					
	primary responsibility for ascertaining all aspects of stake-holder requirements and					
	obtaining subsequent buy in to proposed solutions, contributing to the development of					
	a strategic approach to accommodation provision.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and	£55,000 - £59,999	N/A	N/A	NIL	0
	Equipment to specified standards of safety, quality and reliability in order to meet the					
	units service requirements. Responsible for the electrical and mechanical maintenance					
	of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity	,				
	targets.					
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and	£55,000 - £59,999	N/A	N/A	NIL	0
	Equipment to specified standards of safety, quality and reliability in order to meet the					
	units service requirements. Responsible for the electrical and mechanical maintenance					
	of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity	,				
	targets.					
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and	£55.000 - £59.999	N/A	N/A	NIL	0
	Equipment to specified standards of safety, quality and reliability in order to meet the	,				
	units service requirements. Responsible for the electrical and mechanical maintenance					
	of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity					
	targets.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.			1		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
. a. a. a. a. a. a. a. a. a. a. a. a. a.	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000		'''		Ĭ
	mechanical, electrical, body and painting skills.			1		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	n
Taranood Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	1777	177	TIL	
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 233,333	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
A d d. T i Maintain	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	055 000 050 000	N1/A	NI/A	NIL	0
Advanced Train Maintainer		£55,000 - £59,999	N/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A	mechanical, electrical, body and painting skills.	055 000 050 000	21/2	N1/A		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Advanced Train Maintainer		N/A	NIL	0		
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
tavanosa mammamo.	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Tarrina Mantanio	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000	1477	1.47.	1412	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	n
TATALIOCA ITAIII MAIIIIAIIIGI	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13//1	14/73	. ***	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
navanota Italii Walillalilti	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13/7	14/74	INIL	٥
Advanced Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	NI/A	NIL	0
Auvanceu Train Maintainer		£55,000 - £59,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.		1	l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 239,999	IN/A	IN/A	INIL	o .
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Hairi Maintainei	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13// \	14// (	1412	o de la companya de l
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13// \	14// (	1412	o de la companya de l
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	IN/A	IN/A	INIL	o a
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 239,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
	Left service on or after 31.03.2020					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
A d	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	NI/A	NI/A	NIL	0
Advanced Train Maintainer		£55,000 - £59,999	N/A	N/A	NIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A. I. T M	mechanical, electrical, body and painting skills.	055 000 050 000	N1/A	N1/A	<b></b>	
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0== 000 0=000				
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	0== 000 0=000				
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.	1			1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 233,333	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
A d d. T i Maintain	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	055 000 050 000	N1/A	NI/A	NIL	0
Advanced Train Maintainer		£55,000 - £59,999	N/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A	mechanical, electrical, body and painting skills.	055 000 050 000	21/2	N1/A		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Advanced Train Maintainer		N/A	NIL	0		
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
tavanosa mammamo.	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Tarrina Mantanio	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000	1477	1.47.	1412	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	n
TATALIOCA ITAIII MAIIIIAIIIGI	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13//1	14/73	. ***	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
navanota Italii Walillalilti	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13/7	14/74	INIL	٥
Advanced Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	NI/A	NIL	0
Auvanceu Train Maintainer		£55,000 - £59,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.		1	l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 233,333	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
A d d. T i Maintain	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	055 000 050 000	N1/A	NI/A	NIL	0
Advanced Train Maintainer		£55,000 - £59,999	N/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A	mechanical, electrical, body and painting skills.	055 000 050 000	21/2	N1/A		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Advanced Train Maintainer		N/A	NIL	0		
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
tavanosa mammamo.	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Tarrina Mantanio	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000	1477	1.47.	1412	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	n
TATALIOCA ITAIII MAIIIIAIIIGI	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13//1	14/73	. ***	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
navanota Italii Walillalilti	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13/7	14/74	INIL	٥
Advanced Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	NI/A	NIL	0
Auvanceu Train Maintainer		£55,000 - £59,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.		1	l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 233,333	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
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A d d. T i Maintain	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	055 000 050 000	N1/A	NI/A	NIL	0
Advanced Train Maintainer		£55,000 - £59,999	N/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A	mechanical, electrical, body and painting skills.	055 000 050 000	21/2	N1/A		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Advanced Train Maintainer		N/A	NIL	0		
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
tavanosa mammamo.	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Tarrina Mantanio	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000	1477	1.47.	1412	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	n
TATALIOCA ITAIII MAIIIIAIIIGI	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13//1	14/73	. ***	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
navanota Italii Walillalilti	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13/7	14/74	INIL	٥
Advanced Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	NI/A	NIL	0
Auvanceu Train Maintainer		£55,000 - £59,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.		1	l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports
Advanced Train Maintainer	service by carrying out preventative maintenance and casualty repairs employing	155,000 - 159,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintaine	service by carrying out preventative maintenance and casualty repairs employing	233,000 - 233,333	IN/A	IN/A	INIL	U
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainei	service by carrying out preventative maintenance and casualty repairs employing	100,000 - 109,999	IN/A	IN/A	INIL	U
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A d d. T i Maintain	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	055 000 050 000	N1/A	NI/A	NIL	0
Advanced Train Maintainer		£55,000 - £59,999	N/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
A	mechanical, electrical, body and painting skills.	055 000 050 000	21/2	N1/A		
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.				ļ	
Advanced Train Maintainer		N/A	NIL	0		
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	N/A	NIL	0
tavanosa mammamo.	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000				
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
Tarrina Mantanio	service by carrying out preventative maintenance and casualty repairs employing	200,000 200,000	1477	1.47.	1412	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	n
TATALIOCA ITAIII MAIIIIAIIIGI	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13//1	14/73	. ***	
	mechanical, electrical, body and painting skills.					
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger	£55,000 - £59,999	N/A	N/A	NIL	0
navanota Italii Walillalilti	service by carrying out preventative maintenance and casualty repairs employing	200,000 - 200,000	13/7	14/74	INIL	٥
Advanced Train Maintainer	mechanical, electrical, body and painting skills.  To ensure that an adequate supply of rolling stock is always available for passenger	£55.000 - £59.999	N/A	NI/A	NIL	0
Auvanceu Train Maintainer		£55,000 - £59,999	IN/A	N/A	INIL	U
	service by carrying out preventative maintenance and casualty repairs employing					
	mechanical, electrical, body and painting skills.		1	l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Advisor to MD of London Underground	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£55.000 - £59.999	<b>Range</b> £1 - £4,999	N/A	NIL	7
Aglie Development Lead	and delivery of either revenue, online, or corporate software systems. The role is	233,000 - 233,333	21-24,333	IN/A	INIL	<b>'</b>
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan	£55,000 - £59,999	N/A	N/A	NIL	1
Ambience belivery Manager	resource allocation effectively, develop and maintain effective ambience contract	200,000 - 200,000	IN/A	IN/A	INIL	<b>'</b>
	monitoring processes, plan and implement continous improvement processes, help to					
	plan and improve the condition of the fleet assets with regard to ambience.					
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan	£55,000 - £59,999	N/A	N/A	£1 - £999	2
Ambience Delivery Manager	resource allocation effectively, develop and maintain effective ambience contract	200,000 - 200,000	IN/A	IN/A	21-2333	2
1	monitoring processes, plan and implement continous improvement processes, help to					
	plan and improve the condition of the fleet assets with regard to ambience.					
Ambience Manager	This post is to support the Fleet Availability Manager in maintaining the MSS and	£55,000 - £59,999	N/A	N/A	NIL	0
Ambience Manager	technical ambience* scores for the Northern Line Fleet in line with the required financia		IN/A	IN/A	INIL	U
	forecast for expenditure and revenue earn via the PPP contract. The main duty will be					
	· · · · · · · · · · · · · · · · · · ·					
	the local management of all fleet cleaning staff on the Northern Line at the five depots					
	and outstations covering both days and nights as appropriate. *Technical Ambience					
A l-:	under discussion for RP2.  To ensure rolling stock and infrastructure Ambience requirements are met to standard	055 000 050 000	N/A	N/A	NIL	0
Ambience Manager		£55,000 - £59,999	N/A	N/A	INIL	U
	and contractual performance requirements as set out, looking for opportunities and					
A 1 . 1	continuous improvement throughout.  To monitor the performance of the broad base of road network activities in Transport	055 000 050 000	04 04 000	21/2	<b></b>	
Analysis Lead	· ·	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
	for London (TfL) Surface Transport, analysing the results and comparing these to the					
	organisation's performance objectives. To develop performance indicators and the					
	capabilities and expertise to monitor London's road network performance. To develop					
	and assess proposals for research programmes, to enable TfL to explain their influence	•				
	and impact on London's road network performance outcomes ensuring that they are in					
	line with policy objectives. To develop computer modelling and analytical expertise in					
	relation to road network performance and provide advice on these as required. To build					
	and maintain the internal and external relationships required to enable Network					
	Management to deliver world class roads related performance monitoring and					
	research.					
Analysis Lead	To monitor the performance of the broad base of road network activities in Transport	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
	for London (TfL) Surface Transport, analysing the results and comparing these to the					
	organisation's performance objectives. To develop performance indicators and the					
	capabilities and expertise to monitor London's road network performance. To develop					
	and assess proposals for research programmes, to enable TfL to explain their influence					
	and impact on London's road network performance outcomes ensuring that they are in					
	line with policy objectives. To develop computer modelling and analytical expertise in					
	relation to road network performance and provide advice on these as required. To build					
	and maintain the internal and external relationships required to enable Network					
	Management to deliver world class roads related performance monitoring and			1		
	research.			1		
Application Engineer	The Application Engineer will provide level 2 (and where required level 3) support to	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	TfL's environments (business critical services for TfL (e.g. asset management, ERP,			1		
	commercial off the shelf, in-house developed software, transport maintenance and			1		
	planning systems, online services etc.), proactive identification of issues, fulfillment of					
	Service Requests and problem management in accordance with the agreed service			1		
	level targets. Out of Hours support, support of weekend or out of hours maintenance or			1		
	release activities will be required for certain applications.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
	business critical services for TfL (e.g. asset management, ERP, commercial off the					
	shelf, in-house developed software, transport maintenance and planning systems,					
	online services etc) addressing any incidents and problems that may arise, including					
	major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be	*				
	responsible for proactively identifying potential improvements to the services that they					
	support and ensuring fulfillment of Service Requests. They will be expected to support					
	projects and ensure appropriate resources are available for out of hours support					
	activities.					
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
	business critical services for TfL (e.g. asset management, ERP, commercial off the					
	shelf, in-house developed software, transport maintenance and planning systems,					
	online services etc) addressing any incidents and problems that may arise, including					
	major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be					
	responsible for proactively identifying potential improvements to the services that they					
	support and ensuring fulfillment of Service Requests. They will be expected to support					
	projects and ensure appropriate resources are available for out of hours support					
	activities.					
Asset Accountant	The Asset Accountant is responsible for supporting the Asset Accounting Manager in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	the delivery of elements of the end-to-end process within the Business Services					
	Function (BSF) for the team that conducts asset accounting. Challenges the workings					
	of the wider Asset Accounting team along with maintaining clear accounting control of					
	the fixed asset register with an asset base worth £35bn. Responsible for ensuring					
	compliance with relevant local authority, legal and accounting standards and ensuring					
	that the Asset Accounting policy is developed and implemented consistently across					
	TfL. Working with the business to ensure compliance with policy and best practice and					
	ensuring circa £3bn of spend through assets under construction (AUC) is accurately					
	accounted for during the year. Lead in the provision of a professional service to the					
	business, working collaboratively with stakeholders to ensure compliance with					
	legislation and be accountable for the integrity, quality and accuracy of outputs and					
	disclosures from the asset register.  The Asset Accountant is responsible for supporting the Asset Accounting Manager in					
Asset Accountant	The Asset Accountant is responsible for supporting the Asset Accounting Manager in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	the delivery of elements of the end-to-end process within the Business Services					
	Function (BSF) for the team that conducts asset accounting. Challenges the workings					
	of the wider Asset Accounting team along with maintaining clear accounting control of					
	the fixed asset register with an asset base worth £35bn. Responsible for ensuring					
	compliance with relevant local authority, legal and accounting standards and ensuring					
	that the Asset Accounting policy is developed and implemented consistently across					
1	TfL. Working with the business to ensure compliance with policy and best practice and			1		
	ensuring circa £3bn of spend through assets under construction (AUC) is accurately			1		
1	accounted for during the year. Lead in the provision of a professional service to the					
	business, working collaboratively with stakeholders to ensure compliance with		1	1	1	
	legislation and be accountable for the integrity, quality and accuracy of outputs and					
	disclosures from the asset register.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Asset Data Systems Specialist	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. In order to ensure the Asset Management Systems reflect these changes, the Asset Data Systems Support Manager maintains the Asset and Location Register design, including the asset data integrity rules and develops and supports any data load templates and tools as required (either directly or through 3rd Party support). This role is critical to maintaining the integrity of Asset Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.		N/A	N/A	NIL	0
Asset Data Systems Specialist	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. In order to ensure the Asset Management Systems reflect these changes, the Asset Data Systems Support Manager maintains the Asset and Location Register design, including the asset data integrity rules and develops and supports any data load templates and tools as required (either directly or through 3rd Party support). This role is critical to maintaining the integrity of Asset Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.		N/A	N/A	NIL	0
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.		N/A	N/A	NIL	0
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge	£55.000 - £59.999	Range N/A	N/A	Kind Range £1 - £999	Reports
Asset Delivery Manager	to project teams. To support and facilitate decision making across the Operational	£55,000 - £59,999	N/A	N/A	£1 - £999	U
	Directorates. Working at a local level to turn tactical direction into requirements scope					
	and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new					
	asset at the point of handover. *Note – Operations refers to both Network Operations					
Asset Development Manager	and Asset Operations of the railway.  Work in the Operational Upgrades team providing expert operational knowledge to	£55,000 - £59,999	N/A	N/A	NIL	0
Asset Development Manager	CPD project teams. To support and make decisions on behalf of the Operational	233,000 - 239,999	IN/A	IN/A	INIL	U
	Directorates. Working at a local level to turn tactical direction into requirements scope					
	and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Is the subject matter expert facilitator for local					
	operational teams to ensure intimate product knowledge and ownership of the new					
	asset at the point of handover. * Note – Operations refers to both operation and					
	· · · · · · · · · · · · · · · · · · ·					
Asset Improvement Lead	maintenance of the railway.  London Underground have made a significant investment to develop Lean leadership	£55,000 - £59,999	N/A	N/A	NIL	0
Asset improvement Lead	principles and behaviours within our Leadership team in Asset Operations. London	233,000 - 239,999	IN/A	IN/A	INIL	U
	Underground's Lean Academy is a central development hub for delivering Lean					
	continuous improvement culture across the organisation, starting with the Asset					
	Operations directorate. The Asset Improvement Lead role plays a critical role within an					
	asset maintenance department, by providing a source of Lean expertise and					
	championing the embedding of Continuous Improvement Culture within a department					
	working closely as a coach and mentor alongside the central TfL improvement team					
	and a network of local champions.					
Asset Improvement Lead	London Underground have made a significant investment to develop Lean leadership	£55,000 - £59,999	£1 - £4,999	N/A	NIL	n
Asset improvement Lead	principles and behaviours within our Leadership team in Asset Operations. London	255,000 - 255,555	21-24,333	IN/A	INIL	O .
	Underground's Lean Academy is a central development hub for delivering Lean					
	continuous improvement culture across the organisation, starting with the Asset					
	Operations directorate. The Asset Improvement Lead role plays a critical role within an					
	asset maintenance department, by providing a source of Lean expertise and					
	championing the embedding of Continuous Improvement Culture within a department					
	working closely as a coach and mentor alongside the central TfL improvement team					
	and a network of local champions.					
Asset Improvement Lead	London Underground have made a significant investment to develop Lean leadership	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
	principles and behaviours within our Leadership team in Asset Operations. London		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Underground's Lean Academy is a central development hub for delivering Lean					
	continuous improvement culture across the organisation, starting with the Asset					
	Operations directorate. The Asset Improvement Lead role plays a critical role within an					
	asset maintenance department, by providing a source of Lean expertise and					
	championing the embedding of Continuous Improvement Culture within a department					
	working closely as a coach and mentor alongside the central TfL improvement team					
	and a network of local champions.					
Asset Manager	To be the subject matter expert for asset management in Facilities Operations having	£55,000 - £59,999	N/A	N/A	NIL	0
Ĭ	responsibility for supporting, maintaining and updating their asset management system					
	and procedures including implementing strategies, writing documentation and					
	guidance, maintaining a database and using this to ensure the best overall life cycle					
	costs to support the operation of TfL's Head Office portfolio, whilst providing compliance					
	with TfL's Asset Management Strategy and Policy.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and Tfl		£1 - £4,999	N/A	NIL	0
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and Tfl	,	£1 - £4,999	N/A	NIL	0
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Assistant Project Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course of the Business Plan). Reporting to the Project Manager, the role is responsible for supporting the project manager with planning and managing the delivery of Pan-TfL Change Projects to cost, quality and time. The Assistant Project Manager will work with the Project Manager to bring structure, focus and clarity and to ensure Project scope is planned and delivered successfully, in support of the Project or Programme business case.		£1 - £4,999	N/A	NIL	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assistant Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assistant Signals Manager	Support the Signals Maintenance Managers with core activities such as vehicle licencing, materials ordering and complex administration tasks.	£55,000 - £59,999	N/A	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide support to the businesses by the delivery of high quality legal advice in the areas of regulatory, public law and governance issues. To provide regulatory and public law support to the GLA under the shared services arrangements. To provide such support to the Head of the Public and Regulatory Law Team as may be required to achieve the above and any other objectives of the team from time to time.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assurance & Reporting Manager	The Assurance & Reporting Manager is responsible for the planning of and preparation for internal and external assurance exercises, in order to demonstrate the stakeholders that the Crossrail 2 project is being developed and delivered in accordance with professional good practice. The Assurance & Reporting Manager is also responsible for implementing a high-quality progress and performance reporting approach, issuing timely and relevant information to the Managing Director, Commissioner and other senior stakeholders.		£1 - £4,999	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0
Automatic Technician	To provide maintenance, installation and fault finding cover for all field-based signalling, telecommunication, electronic equipment and systems, in automatic signal controlled areas only	£55,000 - £59,999	N/A	N/A	NIL	0
Automatic Technician	To provide maintenance, installation and fault finding cover for all field-based signalling, telecommunication, electronic equipment and systems, in automatic signal controlled areas only	£55,000 - £59,999	N/A	N/A	NIL	0
Automatic Technician	To provide maintenance, installation and fault finding cover for all field-based signalling, telecommunication, electronic equipment and systems, in automatic signal controlled areas only	£55,000 - £59,999	N/A	N/A	NIL	0
Build Manager	In developing complex solutions with multiple development streams the control over the test and development environments and the code within them is a critical function. The Build Manager is responsible for the management and administration of the Data and Analytics (D&A) environments and application builds. The role is to ensure that the environments are maintained to agreed levels and the processes for building releases and controlling code are followed. The Build Manager is also an important role in continuous improvement of the efficiency of the development lifecycle.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.		N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.		N/A	N/A	NIL	0
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Building Services Manager	To be a key member of the Infrastructure Team providing professional technical support, advice and guidance on maintenance activities and particular projects at key stages of their design and implementation. Ensuring that TfL's business needs, legislation and Corporate and Group Property & Facilities Standards are complied with and significantly contributing to maintaining the TfL Group Head Office building portfolic in a fit for purpose condition.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Building Services Manager	To be a key member of the Infrastructure Team providing professional technical support, advice and guidance on maintenance activities and particular projects at key stages of their design and implementation. Ensuring that TfL's business needs, legislation and Corporate and Group Property & Facilities Standards are complied with and significantly contributing to maintaining the TfL Group Head Office building portfolic in a fit for purpose condition.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Bus Fleet Contracts Manager	To oversee the fleet of buses supplied by contractors in support of their contractual commitments on TfL bus contracts, and ensure that an accurate database of vehicles and their attributes is maintained, with particular reference to emissions standards, their contractual status and use on the network. To ensure that TfL achieves best value from the deployment of the bus fleet, and ensuring vehicles are deployed in support of Mayoral priorities. To assist in commercial negotiations with bus company contractors in respect of the use of the bus fleet. Contribute to the work of all relevant other areas of the Buses Directorate and Surface Transport, including but not exclusive to Contract Performance Management, Transport Planning, Contracts Administration & Buses Development. Responsible for the management of LBSL owned fleet of buses		£1 - £4,999	N/A	NIL	0
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	11
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.		£1 - £4,999	N/A	NIL	6
Business and Resourcing Manager	This role is responsible for supporting the day-to-day business requirements of the directorate by ensuring it is adequately resourced with the right people and services at the right time to enable the directorate to meet its overall objectives. This will involve the post holder coordinating the directorate's resourcing strategy as well as managing the interface with TfL business support services. The post holder will provide support to the wider directorate through the flexible management of a team of Administration Officers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Business Architect	The Business Architect is accountable for constructing and owning business operating	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	models (in the form of reference architectures) within their respective business area					
	under their Heads of T&D, informing the alignment of key product investment					
	decisions, T&D capabilities and strategies to ensure business outcomes in their					
	respective area are realised. The role holder provides direct support to business units					
	at a programme level providing a common framework (agreed by the business & T&D)					
	from which integrated and fit for purpose T&D solutions can be developed which delive					
	the required outcomes to the business. The role holder interfaces closely with other	1				
	architects and design colleague across T&D to maintain the overall business reference					
	model aligning business, application, technology and data architectures that supports					
	the efficient delivery of the required T&D products in an integrated manner.					
Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver	£55,000 - £59,999	N/A	N/A	NIL	0
zacinese change manage.	a challenging and complex Transformation agenda, modernising the way it is organise					
	and operates to become more effective and deliver significant savings targets (up to					
	£500m over the course Business Plan). This Change Management role is responsible					
	for ensuring that changes are delivered in a positive, engaging way that takes into					
	account the needs of the business, its people and its stakeholders. The purpose of the					
	role is to help deliver business change activities and provide support for projects and					
	programmes within the remit of the Transformation Directorate, ensuring that: •					
	Business areas affected by Change are prepared for the transition to new ways of					
	working • Change is delivered in a way that maintains people motivation and					
	engagement • Business as Usual is maintained during the transition • Changes are					
Business Change Manager	effectively integrated into the business In order to deliver the Mayor's vision for the London transport network, TfL must deliver	. CEE 000 CEO 000	£1 - £4.999	N/A	NIL	0
business Change Manager	a challenging and complex Transformation agenda, modernising the way it is organised		L1 - L4,999	IN/A	INIL	U .
	and operates to become more effective and deliver significant savings targets (up to	1				
	£500m over the course Business Plan). This Change Management role is responsible					
	for ensuring that changes are delivered in a positive, engaging way that takes into					
	account the needs of the business, its people and its stakeholders. The purpose of the					
	role is to help deliver business change activities and provide support for projects and					
	programmes within the remit of the Transformation Directorate, ensuring that: •					
	Business areas affected by Change are prepared for the transition to new ways of					
	working • Change is delivered in a way that maintains people motivation and					
	engagement • Business as Usual is maintained during the transition • Changes are					
Dusiness Davidenment Menere	effectively integrated into the business  Business Development Manager - Sponsored Services is responsible for the	£55.000 - £59.999	£1 - £4.999	N/A	NIL	4
Business Development Manager	development of and supporting the delivery of strategic initiatives to benefit the	155,000 - 159,999	11-14,999	IN/A	INIL	l l
	Sponsored Services modes (Emirates Air Line (EAL), London Cycle Hire (LCH) and					
	London River Services (LRS). Business Development Manager will work closely with					
	the Head of EAL & LRS and Head of SCH as well as the Head of Operational Business	<sup>;</sup>				
	Development, supporting each business to meet its objectives. The key objective of					
	this role is to deliver business opportunities and innovation in order to improve the					
	revenue generation capability, operational efficiency and support the Mayors Transport					
	Strategy related to all Sponsored Services modes, working closely with the senior					
B 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sponsored Services team and wider TfL contacts to do so.	055 000 050 555	04 04 000		<del> </del>	
Business Intelligence Manager	Technical lead of the Business Intelligence team to drive improvements and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	advancements to the availability of business, customer, asset and spatial data and					
	capabilities for reporting, analytics and insight to support operations, capital	1			1	
	programmes and inform asset investment decision making.			1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills	£55,000 - £59,999	N/A	N/A	NIL	0
Business Planning Efficiencies Manager	requirements.  This role is responsible for developing the annual business plan and managing robust business management, business change and efficiencies activities for the Directorate of Compliance, Policing and On-street Services (CPOS), that drives high quality service delivery and value for money in line with TfL's business plan to ensure benefits identified are realised. This role will form part of the CPOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the CPOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage your teams effectively to achieve maximum impact.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Business Strategy Manager	This role directly reports to the Head of Business Strategy, but in a wider sense is accountable to their Director of Strategy. The role holder will be accountable for providing the team with flexible support in all areas of its remit. This includes business planning, benchmarking, scorecards as well as business change and strategic problem solving work. Where appropriate, the role holder will lead on projects and work of a particular scope and scale. In terms of continuous improvement across the directorate,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Category Manager	the role holder will identify and lead improvement projects.  Responsible for identifying and pursuing new commercial opportunities within category groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL asset portfolio. Responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
CBTC Data Network Manager	The Data Networks Manager (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and to manage 2nd line (Workshop) testing of the Local and Wide Area Data Networks essential to the Operation of the CBTC Lines, including the Wi-Fi Radio based track to train interface. The role will manage a team of Data Network Technicians to ensure failure response and maintenance of the CBTC Data Network assets are covered Responsible to manage all access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, network system performance analysis and long-term monitoring and reporting.	£55,000 - £59,999	N/A	N/A	NIL	4
CCTV Data Manager	Manage the Operational procedures and interfaces, which ensure that LUL's station surveillance CCTV system, remain legally compliant.	£55,000 - £59,999	N/A	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£55,000 - £59,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Delivery Planner	This role is responsible for supporting the development and delivery of plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to provide support during implementation. It is responsible for assessing and monitoring the impact that changes	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	will have on people and supporting benefits realisation.					
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	,	N/A	N/A	£1 - £999	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	,	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	,	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance	£55,000 - £59,999	N/A	N/A	NIL	0
	with your training, and compliant with track maintenance standards. Provide assurance					
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
	with company guidelines.					
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance	£55,000 - £59,999	N/A	N/A	NIL	0
3	with your training, and compliant with track maintenance standards. Provide assurance	, ,				
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
	with company guidelines.					
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance	£55 000 - £59 999	N/A	N/A	NIL	0
Chargenand	with your training, and compliant with track maintenance standards. Provide assurance	,	14// (	14//	1412	
	to the Grinding Supervisor that work has been carried out in accordance with standards					
	and the railway is fit for purpose. Act in a supervisory role when required in accordance					
	with company guidelines.					
Civil Works Manager	London Tramlink is the business unit within London Rail responsible for procuring the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Civil Works Manager	safe and efficient operation of London's tramways, as well as the strategic	155,000 - 159,999	11-14,999	IN/A	INIL	a
	development of improvements to the tramway network and the delivery of new tramway	,				
	projects. Tramlink currently operates a 28km light rail network serving Croydon, a					
	major population centre in the south of Greater London, and the surrounding areas.					
	Tramlink has an asset base of circa £200m, and annual ridership of some 27m and					
	annual revenue of in excess of £20m. The Works Manager is accountable for the safe,					
	efficient and reliable maintenance and upgrade of the civil, structural, highway, facilities					
	and environmental infrastructure of London Tramlink. Through the marshalling of					
	resources and the scheduling of activities the Works Manager shall ensure that the					
	assets are available for passenger service as required in line with company and					
	statutory standards.					
CMS Coordinator	Accountable for maintaining a Competence Management System (CMS) that ensures	£55,000 - £59,999	N/A	N/A	NIL	0
	standards of competence are set and maintained for the LU/TfL organisation. To drive					
	accountability by ensuring managers have the training, support and equipment needed					
	for CMS and responsible for devising/implementing plans to address any non-					
	compliance.					
CMS Coordinator	Accountable for maintaining a Competence Management System (CMS) that ensures	£55,000 - £59,999	N/A	N/A	NIL	0
	standards of competence are set and maintained for the LU/TfL organisation. To drive	, ,				
	accountability by ensuring managers have the training, support and equipment needed					
	for CMS and responsible for devising/implementing plans to address any non-					
	compliance.					
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset	£55 000 - £59 999	N/A	N/A	NIL	0
germiner etail / teeet manager	plans across asset grouping, development of business cases for commercial	200,000 200,000				
	opportunities and working closely with delivery sponsorship teams in the operating					
	businesses to ensure commercial initiatives are delivered.					
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset	£55 000 - £59 999	£1 - £4,999	N/A	NIL	0
Commercial Asset Manager	plans across asset grouping, development of business cases for commercial	200,000 - 200,000	L 1 - L4,333	13/7	INIL	ľ
	opportunities and working closely with delivery sponsorship teams in the operating					
	businesses to ensure commercial initiatives are delivered.					
	Left service on or after 31.03.2020					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Commercial Innovation Manager	This role is responsible for leading TfL's engagement with organisations focusing on	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	future urban mobility so TfL is better placed to work with market innovators to support					
	the delivery of goals set out in the Mayor's Transport Strategy. The role is focused on					
	ensuring that TfL adopts consistent best practice approaches to developing innovative					
	and productive partnerships with market innovators including academics, start-ups,					
	accelerators, transport operators, transport authorities, R&D institutions as well as not					
	for profit bodies focusing on future emerging transport models to new innovative ideas					
	that helps to run London's transport system better. The post-holder will translate this					
	engagement into projects and initiatives that will drive better outcomes for customers,					
	TfL and the city. Bringing together other TfL teams including Procurement and Legal,					
	this will include understanding the market, shaping propositions and proof of concepts,					
	trialling and developing a TfL position on new transport developments					
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP)	£55,000 - £59,999	N/A	N/A	NIL	0
	service for allocated user stakeholders within TfL and the GLA Group to achieve value					
	for money and high stakeholder satisfaction. Support the establishment and					
	implementation of responsible procurement best practice, performance and					
	development and promoting effective and efficient commercial processes, tools and					
	techniques and governance mechanisms to support delivery of responsible					
	procurement best practice. Enable and support the efficient and effective					
	implementation of the GLA group Responsible Procurement Programme within TfL and					
	GLA Group business functions. Ensure effective implementation of GLA social,					
	economic and environmental sustainability programmes that may be delegated by the					
	Mayor.					
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	service for allocated user stakeholders within TfL and the GLA Group to achieve value					
	for money and high stakeholder satisfaction. Support the establishment and					
	implementation of responsible procurement best practice, performance and					
	development and promoting effective and efficient commercial processes, tools and					
	techniques and governance mechanisms to support delivery of responsible					
	procurement best practice. Enable and support the efficient and effective					
	implementation of the GLA group Responsible Procurement Programme within TfL and					
	GLA Group business functions. Ensure effective implementation of GLA social,					
	economic and environmental sustainability programmes that may be delegated by the					
	Mayor.	055 000 050 000	04 04 000			
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.	055 000 050 000	04 04 000	N1/A	L	
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m					
	per annum.	055 000 050 000	04 04 000	N1/A	L	
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
Commercial Manager	control of such programmes and projects.  To deliver commercial activities, processes and systems on programmes and projects,	CEE 000 CE0 000	C4 C4 000	NI/A	NIII	
Commercial Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	or elements of major programmes and projects, within the Capital Programmes					
	Directorate. Manage all the internal and external commercial stakeholder parties to					
	develop and maintain commercial control of such programmes and projects. To provide	1				
	flexibility by focusing of specific activities, or small projects, at any one time within the					
	commercial life cycle of major programmes and projects.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To undertake procurements, contract and commercial management, cost management	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and supplier management to support TfL's operations in a way that results in the					
	achievement of optimal value for money, supplier performance and delivery.					
	32 11 1					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage				1	
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best				1	
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.		1			1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP) service for allocated user stakeholders within TfL and the GLA Group to achieve value for money and high stakeholder satisfaction. Support the establishment and implementation of responsible procurement best practice, performance and development and promoting effective and efficient commercial processes, tools and techniques and governance mechanisms to support delivery of responsible procurement best practice. Enable and support the efficient and effective implementation of the GLA group Responsible Procurement Programme within TfL and GLA Group business functions. Ensure effective implementation of GLA social, economic and environmental sustainability programmes that may be delegated by the Mayor.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
O-man - mini Man - ma	To average the delivery of commercial additional and activities are added to the commercial additional and activities are added to the commercial addition	055 000 050 000	Range	N1/A	Kind Range	Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55 000 - £50 000	£1 - £4.999	N/A	NIL	0
Commercial Manager	for projects and categories from concept through specification, contract and	233,000 - 239,999	11 - 14,333	IN/A	INIL	0
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the		·			
	achievement of optimal value for money, supplier performance and delivery.					
	37 11 1					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.  To manage the provision of a professional compliant responsible procurement (RP)	0== 000 0=0 000	04 04 000			
Commercial Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	service for allocated user stakeholders within TfL and the GLA Group to achieve value for money and high stakeholder satisfaction. Support the establishment and					
	implementation of responsible procurement best practice, performance and					
	development and promoting effective and efficient commercial processes, tools and					
	techniques and governance mechanisms to support delivery of responsible					
	procurement best practice. Enable and support the efficient and effective					
	implementation of the GLA group Responsible Procurement Programme within TfL and					
	GLA Group business functions. Ensure effective implementation of GLA social,					
	economic and environmental sustainability programmes that may be delegated by the					
	Mayor.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4.999	N/A	NIL	1
g	for projects and categories from concept through specification, contract and		2.,,,,,			
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
Commercial Manager	control of such programmes and projects.  To support the Senior Commercial Manager in delivering strategic commercial direction	£55,000 - £50,000	£1 - £4.999	N/A	NIL	0
Commercial Manager	for projects and categories from concept through specification, contract and	200,000 - 200,000	L1 - L4,333	14/74	INIL	٥
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
	Left service on or after 31.03.2020	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.		£1 - £4,999	N/A	NIL	3
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Services Manager	To ensure key project processes of risk management, change control, procurement and cost management are properly applied.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Communications & Engagement Specialist	The post-holder should be responsible for carrying out effective, high-quality engagement with, and securing advocacy from, national, regional, London and local stakeholders in the work of the assigned business area — Commercial Development (CD)/Surface Transport (ST)/London Underground (LU). Supporting the team's communications strategy, the post-holder will effectively carry out engagement work for projects in the planning phase of their development, ensuring messages are clear, positive and highlight the project's benefits and advantages. This will help achieve third-party endorsement and funding of strategic infrastructure for the projects, helping to achieve Mayoral and TfL goals.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications Interface Engineer	This role manages the comms assets for BCV stations. This involves ensuring all	£55,000 - £59,999	N/A	N/A	NIL	0
- y	planned and reactive work is completed by third party contractors. Scoping new work	,				
	and reviewing project documentation.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	1
	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and feedback					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	communications channels, programmes and campaigns to support delivery of strategic	, ,	14/7	13/73	I VIL	'
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	1
	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	1
	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	communications channels, programmes and campaigns to support delivery of strategic		IN/A	IN/A	INIL	'
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	0
· ·	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	N/A	N/A	NIL	0
Jenimaneanene manage.	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
	communications channels, programmes and campaigns to support delivery of strategic					
	projects and priorities. This role is accountable for the delivery of innovative, best		1			
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and		1			
	feedback.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Competence Compliance and Assurance Manager	The Competence Compliance and Assurance Manager leads and manages the competence verification and audit process for RfLI, to ensure compliance with legal, regulatory and business performance requirements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Completions Manager	Working across the London Rail Projects portfolio, this role will work within the assurance team and interface with Engineering Services to ensure that project asset stewardship and handover/handback procedures, including the Network Rail Asset Management Standard, are implemented throughout the project life-cycle in compliance with applicable standards. The post holder will deliver to the requirements of the end users for handover and handback and asset stewardship (including the agreement of interim maintenance and monitoring responsibilities) for all projects.	£55,000 - £59,999	N/A	N/A	NIL	0
Computer Section Team Leader	Organise, and control computer systems maintenance across all TL signals assets.  Minimise the effect of service points and lost customer hours across the network.	£55,000 - £59,999	N/A	N/A	NIL	7
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client		N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Construction Manager	Responsible for planned and reactive work activities on Premises assets across all LU Stations, ensuring work is carried out to specification, in a safe manner, and is compliant with statutory and LU regulations and standards. Responsible for the safe, effective and efficient management and delivery of works on Premises Stations assets. Works are to be managed through a specialist Sub-Contractor to ensure compliance and 'condition' with contractual, Statutory & London Underground obligations, introducing best practice into the business areas.		N/A	N/A	NIL	5
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client		N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£55,000 - £50,000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme		L1 - L4,999	IN/A	INIL	U
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£55 000 - £50 000	£1 - £4,999	N/A	NIL	0
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme		21-24,333	IN/A	INIL	O
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£55 000 - £59 999	£1 - £4,999	N/A	NIL	n
Condition Managor	of civil engineering contract works, maintaining safety, quality, financial and programme		21,000	1477	1412	
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Constitution Manager	of civil engineering contract works, maintaining safety, quality, financial and programme		21 - 24,555	13// (	INIE	O
	control, and proper execution of the contract on behalf of the Client.					
Construction Quality Manager	The Quality Manager will be accountable for managing the implementation of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Construction Quality Manager	consistent and effective site and other quality management tools, techniques,	200,000 - 200,000	21 - 24,555	14// (	INIE	'
	processes and standards across the directorate, in line with TfL and industry best					
	practice. The role holder will be accountable for the provision of timely site and other					
	quality information, guidance and specialist advice across all relevant Surface					
	Transport projects and programmes. The role will work with the Programme and					
	Project Managers to implement successful project delivery. This will involve taking					
	accountability for the effectiveness of site and other quality management techniques					
	and identifying clear action plan required to build quality management capabilities					
	within the directorate through targeted initiatives.					
Construction Site Manager	MPD adopts a one team approach that shares resources to deliver projects efficiently.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Construction Site Manager	As the role will cover project work across all modes within MPD, the job holder should	233,000 - 239,999	L1 - L4,999	IN/A	INIL	U
	be flexible in terms of movement and location of work to successfully deliver assigned					
	projects. Construction Site Manager will be responsible to assist the Construction					
	Manager with the delivery of construction works on site.					
Construction Skills Manager	The post holder will be responsible for co-ordinating the delivery of TfL's Construction	£55.000 - £59.999	N/A	N/A	NIL	0
Construction Skills Manager	Skills & Training Programme as part of our Mayor's Construction Academy Hub. They	100,000 - 109,999	IN/A	N/A	INIL	U
	will partner with a wide range of stakeholders including key employers, providers and					
	Borough partners to ensure the creation and delivery of skills and employment					
	, , , , , , , , , , , , , , , , , , , ,					
	programmes, linking employers with training providers and charities who work with					
	potential candidates. They will ensure that all outcomes are captured within TfL					
	Property Developments and monitored as part of our Mayor's Construction Academy					
	Hub. This is a specialist role requiring in-depth knowledge and experience of the skills					
	and employment strategy for London and the Mayor's targets for construction					
	employment and training. It involves working with central and local government					
O	agencies, training providers, and employability groups and charities.  To supervise the execution of civil infrastructure maintenance, new construction and	055 000 050 000	NI/A	NI/A	NIL	0
Construction Supervisor		£55,000 - £59,999	N/A	N/A	NIL	U
	various minor projects relating to any of the civil assets in order to meet the needs of					
Construction Currenties	the company.	£55.000 - £59.999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£55,000 - £59,999	N/A	N/A	NIL	U
	various minor projects relating to any of the civil assets in order to meet the needs of					
Construction Currenties	the company.	£55.000 - £59.999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£55,000 - £59,999	N/A	N/A	NIL	U
	various minor projects relating to any of the civil assets in order to meet the needs of					
Construction Supervisor	the company.  To supervise the execution of civil infrastructure maintenance, new construction and	CEE 000 CE0 000	NI/A	NI/A	NIL	0
Construction Supervisor	· · · · · · · · · · · · · · · · · · ·	£55,000 - £59,999	N/A	N/A	INIL	U
	various minor projects relating to any of the civil assets in order to meet the needs of					
Construction Compart Manager	the company.  The Construction Support Manager is responsible for assisting the Construction	CEE 000 CE0 000	NI/A	NI/A	NIII	0
Construction Support Manager		£55,000 - £59,999	N/A	N/A NIL	INIL	U
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Support Manager	To undertake engineering activities/construction supervison by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	To undertake engineering activities/construction supervison by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.  Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Consultation Compliance & Analysis Manager	The post-holder will be accountable for providing expert technical advice on consultation and engagement for major projects and large cross-boundary consultations, ensuring compliance with technical and statutory requirements and championing best practice in the industry. Lead on standards, quality control and analysis for all consultations – delivered by both the Consultation and Projects team and the Local Communities and Partnerships team. This includes assigning project employee resources, managing administrative requirements, overseeing online consultations, tracking, and reporting progress and outcomes.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Content Developer	This role will develop, prepare and edit content for various course materials using different methods of communications appropriate to the learning solution. This will include front end web development activities including copy writing and formatting influencing best practice on new technologies. The role will develop training packages using a range of software, including MS Office and e-Learning solutions. This includes creating content scripts and storyboards to produce digital graphic designs and creative solutions for the business. The role will influence best practice on new technologies to enhance content of design work taking accountability for the cost and timing of projects and investment programmes, specific to the lines or projects for which they are accountable.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Content Developer	This role will develop, prepare and edit content for various course materials using	£55.000 - £59.999	N/A	N/A	NIL	0
	different methods of communications appropriate to the learning solution. This will					
	include front end web development activities including copy writing and formatting					
	influencing best practice on new technologies. The role will develop training packages					
	using a range of software, including MS Office and e-Learning solutions. This includes					
	creating content scripts and storyboards to produce digital graphic designs and creative					
	solutions for the business. The role will influence best practice on new technologies to					
	enhance content of design work taking accountability for the cost and timing of projects					
	and investment programmes, specific to the lines or projects for which they are					
	accountable.					
Contract Management Executive	To lead on the day-to-day Contract Management of external contractors /suppliers by	£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
Contract Management Executive	assessing cost, quality and time performance.	233,000 - 233,333	21-24,333	IN/A	INIL	
Contract Manager		£55,000 - £59,999	N/A	N/A	NIL	0
Contract Manager		155,000 - 159,999	IN/A	IN/A	INIL	U
Contract Manager	contract for operational building facilities management.  Manage all commercial aspects (including performance) for a specific category of TfL	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Contract Manager		155,000 - 159,999	11-14,999	IN/A	INIL	2
	secondary income contracts in alignment with overall TfL contract management					
0 1 114	strategies to maintain and improve income generation from existing contracts.	055 000 050 000	04 04 000	N1/A	N 111	0
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL	£55,000 - £59,999	£1 - £4,999	- £4,999 N/A NIL	NIL	U
1	secondary income contracts in alignment with overall TfL contract management					
	strategies to maintain and improve income generation from existing contracts.	0== 000 0=000	04 04 000			
Contracts & Business Manager	Responsible for the Enforcement and On Street Operations (EOS) contract	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
	management and financial management of TfL's contractual agreements with					
	Metropolitan Police Service (MPS), British Transport Police (BTP) and City of London					
	Police (CoLP) and other EOS contracts to ensure TfL obtains best value. Additionally,					
	leading the Directorate's procurement, office management, security vetting and					
	administrative support functions.					
Contracts Manager	The Contract Manager will be responsible for ensuring the London Overground	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Concessionaire delivers the obligations it bid and continuously delivers services in					
	accordance with the Key Performance Indicator and other performance regimes as					
	stipulated in the Concession Agreement. The post holder is also responsible for					
	ensuring the Concessionaire manages its business in order to achieve the Customer					
	Satisfaction levels set by London Rail and as assessed from time to time in the relevant	t				
	surveys. The post holder will act as the day to day interface with the London					
	Overground Concessionaire.					
Contracts Manager	Responsible for the day to day commercial management of the contracts between	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
, and the second	DLRL and the DLR's franchisee and concessionaire as well as 3rd Party Agreements		·			
	with developers and other organisations to ensure DLR's commercial and technical					
	interests are protected.					
Contracts Manager	Prime responsibility for the full contract management of the five major groups of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
g	Projects & Accommodation frameworks and contracts to an annual value of £20M. To		2.,			
	fulfil that responsibility, without losing sight of the deliverables required by the teams					
	who use these contracts, so ensuring that their functional requirements are being fully					
	met as a priority, while obtaining value for money for the business.					
Contracts Manager	Manage a range of contract providers for the provision of London Cycle Hires services	£55 000 - £59 999	£1 - £4.999	N/A	NIL	2
Contracto Managor	with specific responsibility for Bike Management and Supply and tech and data IT	200,000 200,000	21 21,000	1 477	1112	-
	service provision ensuring value for money. Responsibility for effective Health and					
	Safety management and reporting across the LCHS contract. To act as single point of					
	contact for key stakeholder management (i.e Sponsor, Emergency Services, internal				1	1
	suppliers.outside agencies.				1	1
Centracta Managar	Responsible for the day to day commercial management of the contracts between	CEE 000 CE0 CC0	C4 C4 000	NI/A	NIII	
Contracts Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	London Trams and the operator and for managing the passenger interface to ensure				1	1
	they continually enhance the passenger experience on the Tram system.	055 000 050 005	04 04 066	21/2	<b></b>	1.
Contracts Performance Manager	To monitor, manage and report on cost effective, efficient, customer focused Facilities	£55,000 - £59,999	£1 - £4,999	N/A	NIL	]1
	services to the TfL Head Office portfolio via third party suppliers, focusing on				1	1
	performance targets and delivery of value for money services.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Contracts Performance Manager	To monitor, manage and report on cost effective, efficient, customer focused Facilities	£55,000 - £59,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Contracts Feriornance Manager	services to the TfL Head Office portfolio via third party suppliers, focusing on	233,000 - 239,999	11-14,555	IN/A	INIL	'
	performance targets and delivery of value for money services.		1			
Control Centre Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	14
	To lead the coordination of overarching activities of providing safe, reliable and efficient			""		1
	working environments through ensuring sufficient control systems, management					
	processes and competent people are deployed to deliver statutory, business and route					
	performance requirements. Key point of contact for the Control Centre which work with					
	own department and other control room stakeholders such as rail operators and rolling					
	stock contractors. To do this effectively, the role will be actively engaged with Network					
	Rail's own Control Centre Manager, establishing employee forums, safety inspections.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£55,000 - £59,999	N/A	N/A	NIL	0
•	service to the customer. This includes shift work on days, nights, weekends and all	, ,				
	Bank Holidays on a rotating roster pattern.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£55,000 - £59,999	N/A	N/A	NIL	0
•	service to the customer. This includes shift work on days, nights, weekends and all	, ,				
	Bank Holidays on a rotating roster pattern.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	:				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	:				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	:				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the		1			
	occurrence in service failures working under significant time constraints in order to		1			
0t  D Tb	reduce the delay figures.	055 000 050 000	N1/A	NI/A		0
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	U
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	'				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational		1			
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to		1			
	reduce the delay figures.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55.000 - £59.999	Range N/A	N/A	Kind Range NIL	Reports
Control Room Technician	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	, ,	IN/A	IN/A	INIL	U
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
0 1 10 7 1 1 1	reduce the delay figures.  To ensure the safe, efficient and cost effective availability and performance of Central	055 000 050 000	21/2	N1/A	NIL	0
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	U
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to				1	1
	reduce the delay figures.					
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.	1	1		1	I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55.000 - £59.999	N/A	N/A	NIL	∩ Reports
Control (Control   Technician	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	, ,	IN/A	IN/A	INIL	O .
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55.000 - £59.999	N/A	N/A	NIL	0
Control Room Technician	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	, ,	IN/A	IN/A	INIL	U
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
Control Room Technician	reduce the delay figures.  To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
Control Room Technician	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	1200,000 - 109,999	IN/A	N/A	INIL	U
		<b>;</b>				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
0.1.10	reduce the delay figures.  To ensure the safe, efficient and cost effective availability and performance of Central	055.000.050.000	N1/A	N1/ A	<b></b>	
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	*				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.	0== 000 0=000			0.4 0000	_
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	•				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	•				
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.	055 000 000				
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55.000 - £59.999	Range N/A	N/A	Kind Range NIL	Reports
Control Room Technician	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the	, ,	IN/A	IN/A	INIL	U
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
0 1 10 7 1 1 1	reduce the delay figures.  To ensure the safe, efficient and cost effective availability and performance of Central	055 000 050 000	21/2	N1/A	NIL	0
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	U
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.					
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central	£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to				1	1
	reduce the delay figures.					
Control Room Technician		£55,000 - £59,999	N/A	N/A	NIL	0
	Lines trains ensuring the coordination of the day-to-day resources and personnel, in the					
	fault/failure rectification, such that operational availability of assets and utilisation of					
	resources are maximised. The role is to manage and support the operational					
	requirements in service conditions and provide technical support in support of the					
	occurrence in service failures working under significant time constraints in order to					
	reduce the delay figures.	1	1		1	I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Controls and Risk Manager	The role of the Controls and Risk Manager is to lead and manage virtual teams of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
g	financial control professionals which will provide TfL with an independent assurance		2.,			
	facility over key financial risks, controls and processes in order to aid accuracy and					
	completenessThis role will be required to work on the development and					
	implementation of a TfL Controls Framework that will deliver an enhanced control					
	environment across the whole of TfL in line with the CFO's Assurance programme					
	The job holder should possess a strong financial controls background coupled with					
	strong cross functional business partnering and operational skills along with line					
	management experience and strong interpersonal and communications skills.					
	Left service on or after 31.03.2020					
Corporate Communications Lead	The role holder is responsible for providing strategic communications support for key	£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
Sorporate Communications Lead	corporate functions, including Finance, Advertising, TfL consultancy and property. They	200,000 - 200,000	21 - 24,555	13//	I'VIL	
	will inform and improve the way our organisation co-ordinates communications around					
	a range of critical issues. The development of key working relationships across the					
	organisation is essential, in particular with corporate colleagues, to ensure CCT has an					
	accurate representation of current and future priorities and issues, ensuring senior					
	officials are deployed effectively. The role holder will manage the relationship with the					
	PropCo communications team to ensure priorities are aligned and that activity within					
	this area is coordinated and aligned with overarching priorities and messaging. They					
	will work closely with TfL International services, which requires strategic CCT					
	, , ,					
	communications support to develop and build external reputation and a coordinated					
Cost Manager	communications strategy.  To provide cost management services to the Capital Programmes Directorate (CPD)	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
ost Manager		155,000 - 159,999	£1 - £4,999	IN/A	INIL	U
	and ensure that all pre and post-contract and commercial requirements of the project					
Seet Manager	are delivered according to the organisation's policies, standards and procedures.  To provide cost management services to the Capital Programmes Directorate (CPD)	£55.000 - £59.999	£1 - £4,999	N/A	NIL	0
Cost Manager		£55,000 - £59,999	£1 - £4,999	IN/A	INIL	U
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.	055 000 050 000	04 04 000	N1/A	<b></b>	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.	055 000 050 000	04 04 000	N1/A	<b></b>	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.					
Crane Operations Instructor Transplant	to udertake unit base training to the highest cranes/plant standard safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficency and customer services for all trainess operators and any other staff deemed					
	as necessary to hold a qualifiacation certificate as a crane / plant Operator.					
Crane Operator Transplant	to udertake unit base training to the highest cranes/plant standard safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficency and customer services for all trainess operators and any other staff deemed					
	as necessary to hold a qualifiacation certificate as a crane / plant Operator.					
Crane Operator Transplant	to udertake unit base training to the highest cranes/plant standard safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficency and customer services for all trainess operators and any other staff deemed					
	as necessary to hold a qualifiacation certificate as a crane / plant Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Correspondence Manager	Ensure the effective management and delivery of the customer correspondence,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	enquiry, complaint and service investigation service for the Licensing, Regulation and					
	Charging Directorate. Ensure the services are delivered effectively and efficiently whilst					
	achieving the required performance targets in terms of quality, consistency and					
	timeliness.				L	_
Customer Experience Executive	The job holder will be accountable for the day-to-day implementation of TfL's public	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	affairs strategy working with the relevant senior managers through developing and					
	managing successful relationships with assigned groups, including Government,					
	Parliament, the London Assembly, other cities, think-tanks, EU institutions and					
	international bodies. The job holder provides a wide range of outputs as appropriate for					
	the specific assigned activity and these could range from drafting initial responses to					
	correspondence from elected stakeholders, completing appropriate casework,					
	coordination of official TfL responses, triaging incoming questions, senior managers					
Overtone of Francisco of Management	briefing preparation to joining up the different parts of the organisation.  The role holder ensures that the Chief Customer Officer, Customer Experience Lead	055 000 050 000	04 04 000	N/A	NIL	0
Customer Experience Manager	and their team has an accurate and in-depth understanding of the Operational	£55,000 - £59,999	£1 - £4,999	IN/A	NIL	U
	Business requirements to enable them to actively partner with the designated business					
	area to deliver customer facing initiatives. As an experience specialist the role holder					
	takes ownership and drives a number of key projects, being responsible for project					
	outcomes and working closely with the delivery business and CCT Colleagues. The					
	role holder prepares comprehensive business cases for a range of different initiatives					
	and identifies appropriate metrics / key performance indicators to measure					
	effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a					
	crucial interface between the Chief Customer Officer, Customer Experience Lead and					
Customer Experience Manager	the Delivery Business.  The role holder ensures that the Chief Customer Officer, Customer Experience Lead	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
Customer Experience Manager	and their team has an accurate and in-depth understanding of the Operational	233,000 - 239,999	L1 - L4,333	IN/A	INIL	U
	Business requirements to enable them to actively partner with the designated business					
	area to deliver customer facing initiatives. As an experience specialist the role holder					
	takes ownership and drives a number of key projects, being responsible for project					
	outcomes and working closely with the delivery business and CCT Colleagues. The					
	role holder prepares comprehensive business cases for a range of different initiatives					
	and identifies appropriate metrics / key performance indicators to measure					
	effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a					
	crucial interface between the Chief Customer Officer, Customer Experience Lead and					
	the Delivery Business.					
Customer Interface Manager	To provide LU Operations, other customers within the business, and other stakeholders	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
3	with proactive and reactive day to day assistance for all Connect Radio and	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Transmission related issues that may affect the running of the Operational Railway.					
	Part of the Connect Team whose purpose is to support railway operations through the					
	provision of radio & transmission services at lowest possible cost with highest possible					
	availability & reliability.					
Customer Service Assistant	To deliver world class service to all London Underground customers, providing	£55,000 - £59,999	N/A	N/A	NIL	0
	assistance according to all customer needs. To deliver world class service to all	,				
	London Underground customers, providing assistance according to all customer needs					
	including ticketing and enquiries, and to carry out operational and other activities as				1	
	directed by the CSS or CSM.				1	<u> </u>
Customer Service Assistant	To deliver world class service to all London Underground customers, providing	£55,000 - £59,999	N/A	N/A	NIL	0
	assistance according to all customer needs. To deliver world class service to all					
	London Underground customers, providing assistance according to all customer needs				1	
	including ticketing and enquiries, and to carry out operational and other activities as					
	directed by the CSS or CSM.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Assistant	To deliver world class service to all London Underground customers, providing assistance according to all customer needs. To deliver world class service to all London Underground customers, providing assistance according to all customer needs including ticketing and enquiries, and to carry out operational and other activities as directed by the CSS or CSM.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service in all customer-facing areas of London Underground stations, providing assistance according to all customer needs including ticketing and enquiries. Work unsociable hours and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service in all customer-facing areas of London Underground stations, providing assistance according to all customer needs including ticketing and enquiries. Work unsociable hours and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service in all customer-facing areas of London Underground stations, providing assistance according to all customer needs including ticketing and enquiries. Work unsociable hours and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Manager	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Manager	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	9

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	£1 - £999	9
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	£1 - £999	8
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtone on Compiler Management	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	055 000 050 000	NI/A	NI/A	04 0000	4.4
ustomer Service Manager 1	· ·	£55,000 - £59,999	N/A	N/A	£1 - £999	14
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 239,999	IN/A	IN/A	INIL	12
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	IN/A	IN/A	INIL	10
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	a
oustomer outvice manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14// (	14/74	1	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	13
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
-	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,	1				
	safety, reliability, capacity and commercial performance of the network. Work	1				
	unsociable hours (including nights) and weekends regularly as part of a roster.	055.000 555.55	11/4	1	ļ	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
	Underground customers. Responsible for the smooth and safe daily operation of the	1				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				1	]

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	5
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1477	1 77 1	1412	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	14
odstomer dervice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14// (	14//	IVIE	-
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	'
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/4	N1/A	<b>1</b>	
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	1
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	17
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
Ç	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
ustomer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	055.000.050.000				
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	0== 000 0=000				
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	1
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
O 1 O 1 N 1	unsociable hours (including nights) and weekends regularly as part of a roster.	055.000.050.000	21/2	N1/A	<b>.</b>	-
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the	£55,000 - £59,999	N/A	N/A	NIL	/
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	'
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	a
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 233,333	IN/A	IN/A	INIL	3
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
Cactonic. Solvido Managor 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000			[	ľ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the		1		[	]
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	1	ĺ		1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	19
oustomer dervice manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000		14/74	IVIE	13
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	'
	, , ,					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtones a Compile a Management	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	N.III	-
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A NIL	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
3	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
Customer Corries manager :	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000				·-
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	255,000 - 255,555	IN/A	IN/A	INIL	3
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
0 1 0 1 11	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	11/4	21/2	<b>.</b>	
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	o
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				ļ	
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
_	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
·g ·	Underground customers. Responsible for the smooth and safe daily operation of the	,		1		
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the	200,000	1	]		1
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	5
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				ļ	_
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
O	unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N1/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 239,999	IN/A	IN/A	INIL	٥
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	IN/A	IN/A	INIL	12
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	10
Casterner Cervice manager :	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	14
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				<u> </u>	
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	5
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
0 ( 0 : 11	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/2	N1/ 0	<b></b>	-
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	Q Q
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 239,999	IN/A	IN/A	INIL	0
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
Oustomer Octyloc Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14/7	14/73	1111	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
, and the second	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	15
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				ļ	- L_
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	15
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Comice Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.	CEE 000 CEO 000	NI/A	N/A	NIL	147
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	IN/A	INIL	17
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	_1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
-	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
-	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	14
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	18
ouctomer corried manager :	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	9
Customer Corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	14/73	13/7	1112	Ŭ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	11
Oustomer dervice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14/73	13/73	1111	''
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	5
Oustorner Gervice ividilager i	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	17/5	"	INIL	٦
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	0
Oustomer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 208,888	14/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	3
	station environment, delivering to agreed performance targets for customer service,					
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	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL NIL	9
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
oustomer dervice manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000		14/74	1	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	10
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	10
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	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtones a Compile a Management	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	NIII	0
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
9	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
Cuctomer Corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1,77		1112	Ŭ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	255,000 - 255,555	IN/A	IN/A	INIL	<b>'</b>
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Comice Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	NI/A	N/A	NIL	4
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - £59,999	N/A	IN/A	INIL	4
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	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 555	21/2		<del> </del>	<del>_</del>
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the				1	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.		1	<u> </u>	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL NIL	13
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
oustomer outvice manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000		14/74	IVIE	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	21
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	21
	, , ,					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtennen Ormára Managana 4	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	N.III	-
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
_	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
ŭ	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
Cuctomer Corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1,77		1412	'
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Gervice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	13/7	17/7	1416	['
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customar Camina Managar 1	unsociable hours (including nights) and weekends regularly as part of a roster.	CEE 000 CE0 000	NI/A	NI/A	NIII	0
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	o
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
<b>G</b>	Underground customers. Responsible for the smooth and safe daily operation of the	, ,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
<b>G</b>	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
3	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
oustomer dervice wanager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14// (	14// (	I VIL	0
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Comice Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	12
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
O	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N1/A	N/A	NIL	4
Customer Service Manager 1		155,000 - 159,999	N/A	N/A	INIL	4
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
0 1 0 1 11	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/4	A1/A	<b></b>	
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	14
3	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
ousterner corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	14/7	13/7	1112	ľ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 239,999	IN/A	IN/A	INIL	10
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overteness Oversion Management	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	N/A	N/A	NIL	0
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
ŭ	Underground customers. Responsible for the smooth and safe daily operation of the	, ,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the			""		1
	station environment, delivering to agreed performance targets for customer service,					1
	safety, reliability, capacity and commercial performance of the network. Work					1
	unsociable hours (including nights) and weekends regularly as part of a roster.					1
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	1
Gustomer Service ivianager i		233,000 - 239,999	IN/A	IN/A	INIL	*
	Underground customers. Responsible for the smooth and safe daily operation of the					1
	station environment, delivering to agreed performance targets for customer service,					1
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the	£55,000 - £59,999	N/A	N/A	NIL NIL	8
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
ousterner cervice manager :	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
3	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
<b>G</b>	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
3	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	9
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
ŭ	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
Ğ	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
Č	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
•	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	12
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
, and the second	Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	0== 000 0=0 000	21/4			
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Gervice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	255,000 - 259,999	N/A	IVA	IVIL	3
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	8
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	9
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	4
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	11
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m		Number of Direct
			Range		Kind Range	Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	14
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
ustomer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	8
ouctomer corried manager :	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000				Ĭ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
Oustomer Gervice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14//	13/73	I VIL	10
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
	Left service on or after 31.03.2020					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	IN/A	IN/A	INIL	<b>'</b>
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 239,999	IN/A	IN/A	INIL	<i>'</i>
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	1
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 209,999	IN/A	IN/A	INIL	*
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.		_			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	18
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
ustomer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	15
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
	Left service on or after 31.03.2020					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			ļ		<b>.</b>
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
0 1 0 1 11	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	11/4	21/2	L	0
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Comice Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	100,000 - 109,999	IN/A	IN/A	INIL	10
	station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work					1
						1
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
Customer Service ivianager i	Underground customers. Responsible for the smooth and safe daily operation of the	£33,000 <b>-</b> £39,999	IN/A	IN/A	INIL	<b>'</b>
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
						1
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service,	£55,000 - £59,999	N/A	N/A	NIL	9
	safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	3
Cuctomor Corvico Managor 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1477	1377		ľ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	12
3	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Comice Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	9
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	£55,000 - £59,999	N/A	N/A	NIL	9
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	5
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	3
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	6
Oustomer Octyloc Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	14/73	13/73	I VIL	ľ
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	17
5	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	5
Cuciomor Corvico Managor 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1477		1112	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	14
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 209,999	IN/A	IN/A	INIL	14
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overhannen Ormiter Mannen auf	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	N/A	N/A	NIL	11
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	INIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	17
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	7
g	Underground customers. Responsible for the smooth and safe daily operation of the		1			
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	8
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	233,000 - 239,999	IN/A	IN/A	INIL	o
	station environment, delivering to agreed performance targets for customer service,					
	, , , ,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Comice Manager 4	unsociable hours (including nights) and weekends regularly as part of a roster.	CEE 000 050 000	NI/A	NI/A	NIII	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	1
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	0== 000 ======	1			
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	2
	Underground customers. Responsible for the smooth and safe daily operation of the	1				
	station environment, delivering to agreed performance targets for customer service,	1				
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	17
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the	£55,000 - £59,999	N/A	N/A	NIL	17
	station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service,	£55,000 - £59,999	N/A	N/A	NIL	16
	safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	18
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London  Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London  Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£55,000 - £59,999	N/A	N/A	NIL	9
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London  Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	2
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	5
-	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	18
3	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	4
Customor Corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1477	1477	1412	'
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	100,000 - 109,999	IN/A	IN/A	INIL	0
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	0== 000 0=0 000	21/4			
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	Ь
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	10
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	6
3	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	4
Cactomer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000	13/73	13//	"	
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	8
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	13
oustomer dervice manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 200,000		14/74	IVIE	10
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	0
Tomer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	155,000 - 159,999	IN/A	IN/A	INIL	°
	, , ,					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtennen Ormiter Menre men 4	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	N.III	40
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	16
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	20
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	7
_	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
ŭ	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
Subtomor Sorvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	1,77		1412	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	6
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,999	IN/A	13/7	INIL	o .
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customan Camina Maranasa C	unsociable hours (including nights) and weekends regularly as part of a roster.	CEE 000 050 000	NI/A	NI/A	NIII	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	6
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	7
Cuctomer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	1477	1477	1112	ľ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	6
oustomer outvice wanager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	14//	13/73	I VIL	O
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	133,000 - 139,999	IN/A	IN/A	INIL	!
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/4	N1/ A	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	7
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Ç	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	6
g g	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	6
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	6
ouctomer corried manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
oustomer dervice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	14// (	14//	IVIE	o de la companya de l
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	233,000 - 239,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/4	N1/A	04 0000	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	£1 - £999	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	£1 - £999	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	£1 - £999	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	£1 - £999	8
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
· ·	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
J	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
Customer Corride manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	5
oustomer outvice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000		13/73	IVIE	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	233,000 - 239,999	IN/A	IN/A	INIL	<b>'</b>
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overhannen Orander Manageman	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	IN/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.			ļ		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Ĭ	customers. Responsible for the smooth and safe daily operation of the station	.,		1		
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			1		
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
5555.//or Corrido Mariagor 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000			"	ľ
	environment, delivering to agreed performance targets for customer service, safety,			1		
	reliability, capacity and commercial performance of the network. CSM2s will work					
	37 1 3			1		
	unsociable hours (including nights) and weekends regularly as part of a roster.			1	_1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Cuciomor Corvico Managor 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	1377	1477		
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
Oustomer Gervice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	13// 3	13/73	I VIL	J
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	133,000 - 139,999	IN/A	IN/A	INIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 i M	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/2	N1/ A	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
-	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
•	customers. Responsible for the smooth and safe daily operation of the station	, , , , , , , , , , , , , , , , , , , ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	4
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
Oustomer Oct vice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	14// (	14//	1412	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	233,000 - 239,999	IN/A	IN/A	INIL	7
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	100,000 - 109,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	2, 1, 2, 1					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	100,000 - 109,999	IN/A	IN/A	INIL	4
	, , ,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Comite a Managemen O	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	0== 000 0=0 000	21/4			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station				1	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 255 55	1		<del>   </del>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work				1	
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
, and the second	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	1
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	1
9	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Castome. Convice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	""	, ,		-
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
Castomor Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	13//1	14//1	"	ľ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
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	unsociable hours (including nights) and weekends regularly as part of a roster.	1		l	_1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	5
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
ŭ	customers. Responsible for the smooth and safe daily operation of the station	, ,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
g	customers. Responsible for the smooth and safe daily operation of the station	200,000				· ·
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	2
oueterner cervise manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
ouctomer corried manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000				· ·
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
ouctomer corried manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000				Ĭ
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Sastanioi Corrido Mariagor 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000			"	[
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	2
Oustomer Dervice Mariager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,999	13// 1	"A	Table	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
	jurisociable riours (including riights) and weekends regularly as part of a roster.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	4
g	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Outlotter Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	11/1/	14/7	1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	233,000 - 239,999	IN/A	IN/A	INIL	2
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	133,000 - 139,999	IN/A	IN/A	INIL	'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Service Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	4
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	100,000 - 109,999	IN/A	N/A	INIL	'
	,					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtones a Comite a Management	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	NIII	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	0== 000 0=0 000				
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 5	1			
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
3	customers. Responsible for the smooth and safe daily operation of the station	,				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
Cuctomer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	1477	1477	1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
oustomer outvice wanager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	14// (	13/73	I VIL	_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	133,000 - 139,999	IN/A	IN/A	INIL	!
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/4	N1/ A	<b></b>	
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	2
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	3
-	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	1
Ç	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	11
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	£1 - £999	12
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	13
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	10
· ·	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	14
	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000				
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A NIL	NIL	16
oustomer convice manager c	customers. Responsible for the smooth and safe daily operation of the station	200,000 200,000	1,77	1477	1412	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	17
oustomer outvice manager o	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000		14/73	IVIL	\'\'
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Dervice Manager 5	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 200,000	IN/A	IN/A	INIL	10
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
Customer Service Manager 3	unsociable hours (excluding nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	11
Customer Service Manager 3		100,000 - 109,999	IN/A	IN/A	INIL	11
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,			1	1	
	reliability, capacity and commercial performance of the network. CSM3s will work					
Overtone and Overden M.	unsociable hours (excluding nights) and weekends regularly as part of a roster.	055 000 050 000	NI/A	NI/A	I NIII	40
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£55,000 - £59,999	N/A	N/A	NIL	16
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Supervisor	To deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations including responding to incidents effectively and ensuring the safe use and condition of assets within the station environment. Delegated responsibility for a Local stations, including staff deployment. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Service Supervisor	Deliver world class customer service to London Underground customers and	£55,000 - £59,999	N/A	N/A	NIL	0
	supervision of operations and staff at London Underground Stations. Including					
	responding to incidents effectively and ensuring the safe use of assets within the					
	station environment. Responsible for the operation of stations, including deployment					
	and control room operations as required. Delegated responsibility for operating control					
	rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations.					
	Full operational management of the station when required (eg. covering CSM meal					
	breaks). Work unsociable hours (including nights) and weekends regularly as part of a					
	roster.	0== 000 0=000				
Customer Service Supervisor	Deliver world class customer service to London Underground customers and	£55,000 - £59,999	N/A	N/A	NIL	0
	supervision of operations and staff at London Underground Stations. Including					
	responding to incidents effectively and ensuring the safe use of assets within the					
	station environment. Responsible for the operation of stations, including deployment					
	and control room operations as required. Delegated responsibility for operating control					
	rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations.					
	Full operational management of the station when required (eg. covering CSM meal					
	breaks). Work unsociable hours (including nights) and weekends regularly as part of a					
Customer Service Supervisor	roster.  Deliver world class customer service to London Underground customers and	£55.000 - £59.999	N/A	N/A	NIL	0
Customer Service Supervisor	supervision of operations and staff at London Underground Stations. Including	155,000 - 159,999	IN/A	IN/A	INIL	0
	responding to incidents effectively and ensuring the safe use of assets within the					
	station environment. Responsible for the operation of stations, including deployment					
	and control room operations as required. Delegated responsibility for operating control					
	rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations.					
	Full operational management of the station when required (eg. covering CSM meal					
	breaks). Work unsociable hours (including nights) and weekends regularly as part of a					
	roster.					
Customer Strategy Manager	The role provides reliable and accurate inputs to shape the customer strategy, support	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Customor Chatogy Manager	action planning/programmes and enable its approval across TfL. As part of this, they	200,000 200,000	21 21,000	1 77 7	1412	
	will use a deep, holistic understanding of customers, staff, and stakeholders, to help					
	guide and build consensus around how to become more customer focused. The role					
	influences and ensures alignment with Delivery Business strategies through careful					
	consideration and evaluation of analysis and stakeholder inputs. The role ensures					
	progress review, tracks and measures overall performance through the design,					
	interpretation and regular application of appropriate metrics.					
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	data and analytics solutions providing quality data required to support evidence based					
	business and operational decision making. Forming part of a scrum agile team, the					
	developer will develop to specification, unit test and implement extract/transform/load					
	(ETL) processes using custom ETL or ETL tools.					
Data & Analytics Senior Tester	The post holder will have responsibility for ensuring that technical data and analytics	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solutions, which include applications, reports, extracts and refunds, which have been					
	designed and developed in Data & Analytics have been thoroughly unit, system and					
	user acceptance tested in line with the published Data & Analytics test strategy.					
Data & Analytics Test Lead	Test lead is responsible to support and provide technical direction to the	£55,000 - £59,999	£1 - £4,999	1 - £4,999 N/A NIL	NIL	0
	Automation/Performance testers who work within Agile teams. The Technical Test					
	Lead also develops and maintains Automation/Performance test suites. Improves test					
	frameworks, tools and technologies used by the organisation to maintain high quality					
	Automation/Performance test suites and is a subject matter expert in Automation /					
	Performance Testing.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Data and Analytics Services Manager	TfL's data is a crucial asset for ensuring that we are providing customer information	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and services that support our customers and optimise the way that we plan, run and					
	maintain our network. In order to ensure that we take best advantage of the					
	opportunities from data analytics tools and products, this postholder will provide					
	leadership from our D&A team to drive a data-driven approach. The postholder will					
	interface with T&D Heads as they work with delivery business and professional					
	services to identify and embed the opportunities of our data analytics products. The					
	postholder will also be accountable to managing and ensuring the output (analysis,					
	insight and publications) from the D&A team meets TfL business requirements. The					
	postholder will be accountable and responsible for ensuring that data stakeholders					
	have a clear understanding of the current and future opportunities of data to improve					
	TfL's operations and planning.					
Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
· ·	across all roles through a Data Control team, ensuring overall accuracy and thorough					
	control of system access. The role holder designs, establishes standards, reviews and					
	manages all control processes and procedures within T&D which govern access to					
	personal and customer data within TfL systems ensuring compliance to security					
	standards, policies and regulations to protect TfL customer and employee data.					
Data Management Lead	The role is responsible for the whole data life-cycle of the majority of Surface data as	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
	well as assuring survey design and data collection strategies, and agreeing these with					
	numerous clients across TfL, including maintaining our key client relationship with TfL's	3				
	Technology & Data Directorate. This role is responsible for all data collected by					
	Network Management and obtaining roads data from new sources as required. The					
	post holder will follow all codes of conduct for ensuring the highest possible internal					
	data quality standards and data governance as set out by TfL. Integral to the post will					
	be the requirement to minimise the costs of running data platforms and data collection					
	strategies.					
Data Performance Manager	The Data Performance Manager acts as the focal point of Information Management	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	1
Data i enormance manager	within Facilities Operations, to lead the management, analysis and reporting of core	255,000 - 255,555	21-24,333	IN/A	L1 - L333	'
	data, statistics and information used by the management team in its day to day					
	operational activities. The role requires a Data Manager to lead on the development of					
	management information to provide data to deliver both the strategic goals of the					
	business and to ensure cost effective and efficient service delivery via third party					
	suppliers. The scope of the role is across TFL's Head Office Portfolio (circa 1.8m sq ft,					
	40 + buildings, occupied by circa 15,000 head office staff). This role will focus on					
	Facilities Operations performance targets and effective delivery of its operational and					
	strategic commitments to TfL. The role will cover the control of data management					
	across all Facilities Services demonstrating a working style that focuses on a Custome	r				
Data Calantiat	Service culture for both directly provided FM services including Mail,	CEE 000 CE0 000	NI/A	NI/A	NIII	0
Data Scientist	The post holder will be support the Principal Data Scientist in developing and delivering	£55,000 - £59,999	N/A	N/A	NIL	0
	new intelligent data analysis and exploitation capabilities across TfL to drive continuous	s				
	improvement in these areas. The post holder would be responsible for doing detailed					
	data mining and discovery and will be an expert on data mining methodologies and will					
	support the Principal Data Scientist in developing solutions which will leverage these					
1	methodologies. The post holder will need to respond to both long term strategic					
	planning questions based on analysis of TfL's data and all available external data sets.					
	Francis description of the descr					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Scientist	As part of the Analysis and Tasking Team, you will be a technical expert, with responsibility for designing, building and implementing products that enhance the overall capability of the analytical function, by improving accessibility and quality of information across CPOS therefore increasing the operational effectiveness of CPOS as a whole. The Data Scientist will work on new or existing data science projects and analytical challenges within CPOS directorate. They will apply a strong intellectual curiosity and data science techniques to optimise existing business processes and find new insights which add value to our existing resources. You will help AAT and CPOS, understand the information it holds and ensure it has systems in place that drive the best value from our operational and analytical efforts, As the field of Data Science rapidly involves, this is a role aimed at developing the holder, who will be expected to seek opportunities to expand their technical skills and propagate the understanding of data science to others in an open, transparent and collaborative manner. Improving our "self service" tools will provide more flexible information options and improve our service to an increasing number of operational resources. Accurate information, at the time it is needed, is critical for our operational resource to deliver the CPOS vision of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data Scientist	As part of the Analysis and Tasking Team, you will be a technical expert, with responsibility for designing, building and implementing products that enhance the overall capability of the analytical function, by improving accessibility and quality of information across CPOS therefore increasing the operational effectiveness of CPOS as a whole. The Data Scientist will work on new or existing data science projects and analytical challenges within CPOS directorate. They will apply a strong intellectual curiosity and data science techniques to optimise existing business processes and find new insights which add value to our existing resources. You will help AAT and CPOS, understand the information it holds and ensure it has systems in place that drive the best value from our operational and analytical efforts, As the field of Data Science rapidly involves, this is a role aimed at developing the holder, who will be expected to seek opportunities to expand their technical skills and propagate the understanding of data science to others in an open, transparent and collaborative manner. Improving our "self service" tools will provide more flexible information options and improve our service to an increasing number of operational resources. Accurate information, at the time it is needed, is critical for our operational resource to deliver the CPOS vision of safe, secure and reliable journeys.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data Scientist	The post holder will be support the Principal Data Scientist in developing and delivering new intelligent data analysis and exploitation capabilities across TfL to drive continuous improvement in these areas. The post holder would be responsible for doing detailed data mining and discovery and will be an expert on data mining methodologies and will support the Principal Data Scientist in developing solutions which will leverage these methodologies. The post holder will need to respond to both long term strategic planning questions based on analysis of TfL's data and all available external data sets.		£1 - £4,999	N/A	NIL	0
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Day Tester	Responsibility on the Operating Section is to ensure the maintainence of the electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Day Tester	Responsibility on the Operating Section is to ensure the maintainence of the electrical	£55,000 - £59,999	N/A	N/A	NIL	0
Buy rootor	supplies to the running railway, to keep the trains running and stations open in the	200,000 200,000	1377	1.47.	1112	
	event of any power loss due to any faults to switchgear or plant.					
Depot / Operations Security Manager	The purpose of this role is to be responsible for support of the Lead Security Manager,	£55,000 - £59,999	N/A	N/A	NIL	0
Depot / Operations Security Manager	assisting in developing, implementing and reviewing LU's Operational Security	255,000 - 255,555	IN/A	IN/A	INIL	O .
	Strategy, Policy, Plans and Procedures with an overview to reduce cost to the business					
	whilst improving performance efficiencies of operational security delivery.					
	willist improving performance emiciencies of operational security delivery.					
	Provide general, premises, personnel, and data security expertise and survey /					
	inspection across the business as required & directed, to a portfolio of projects,					
	programmes, and work assignments. Co-ordinate and control contracted out security					
Daniel Manager	operations.	055 000 050 000	NI/A	NI/A	NIL	
Depot Manager	Control/supervise a site construction team to administer and supervise the construction		N/A	N/A	NIL	5
	of civil engineering contract works, maintaining safety, quality, financial and programme	7				
D (D) (0.5 : (D): (M	control, and proper execution of the contract on behalf of the Client.	055 000 050 000	21/2	N1/A	<b>.</b>	
Depot Plant & Equipment Project Manager	This role is responsible for the management of maintenance of Plant and Equipment	£55,000 - £59,999	N/A	N/A	NIL	0
	assets within LUL Depots.				ļ	
Depot Plant & Equipment Project Manager	This role is responsible for the management of maintenance of Plant and Equipment	£55,000 - £59,999	N/A	N/A	NIL	0
	assets within LUL Depots.					
Depot Plant & Equipment Project Manager	This role is responsible for the management of maintenance of Plant and Equipment	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	assets within LUL Depots.					
Depot Plant & Equipment Project Manager	This role is responsible for the management of maintenance of Plant and Equipment	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	assets within LUL Depots.					
Depot Plant & Equipment Project Manager	This role is responsible for the management of maintenance of Plant and Equipment	£55,000 - £59,999	N/A	N/A	NIL	0
	assets within LUL Depots.					
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£55,000 - £59,999	N/A	N/A	NIL	0
	the post holder will organise and allocate work to meet weekly work schedules, re-					
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.					
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned					
	maintenance is completed whilst at the same time providing a sufficient stock of trains					
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Depot Team Leave	the post holder will organise and allocate work to meet weekly work schedules, re-	200,000 - 208,888	IV/A	14/74	r 1 - raaa	٢
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			Range		Kind Range	Reports
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Don't Tour Loads	service.  Leading a team of train maintainers and deputising for the Duty Manager as required,	055 000 050 000	NI/A	NI/A	04 0000	0
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Depot Team Leader	the post holder will organise and allocate work to meet weekly work schedules, re-	233,000 - 239,999	IN/A	IN/A	INIL	0
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£55,000 - £59,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£55,000 - £59,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£55,000 - £59,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, reprioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£55,000 - £59,999	N/A	N/A	NIL	0
Depot Team Leader	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be an number of items required to fulfil the role, but which are not required to be detailed. Direct Active Fair Accountable Collaborative The purpose of this role is to manage the design, development and delivery of TfL training (Core or T&D), using experience and expertise in the design and development and/or delivery of enhancements to core learning interventions and bringing a creative and innovative perspective to organisational learning. The Lead Specialist will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness. They will play a key role in embedding new global H2R L&D process designs by uploading and promoting adherence and compliance and ensure continuous improvement initiatives are managed in line with new processes and with appropriate governance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Design and Requirements Manager	Working across the London Rail Projects portfolio, the role will work within the assurance team and interface with project teams to ensure that an integrated approach is taken throughout the engineering design, build and completion phases. The post holder will ensure that all works are designed and installed in compliance with applicable standards and systems, and that the requirements of end users (passengers, franchise and concession operators and maintainers) are met.	£55,000 - £59,999	N/A	N/A	NIL	0
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£55,000 - £59,999	N/A	N/A	NIL	0
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£55,000 - £59,999	N/A	N/A	NIL	1
Design Manager	To manage a team of engineers providing specialist traffic design engineering capability and carry out the design of traffic schemes and development programmes across London. This service is provided to TFL Surface Transport directorates to meet the Mayors Transport Strategy (MTS), TFL's Network Management Duty (NMD) and other Mayoral objectives.	£55,000 - £59,999	N/A	N/A	NIL	1
Development Project Manager	The Development Project Managers are each responsible for applying their real estate specific project management skill and expertise across a range of projects which will assist the Senior Property Development Manager in taking forward one of London's largest property development portfolios. They will demand that our development partners, consultants, contractors and stakeholders meet TfL's standards for best practice real estate specific project management - and in doing so ensure our development projects are delivered to time, budget, scope and quality.	£55,000 - £59,999	N/A	N/A	NIL	0
Development Project Manager		£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Development Project Manager	The Development Project Managers are each responsible for applying their real estate specific project management skill and expertise across a range of projects which will assist the Senior Property Development Manager in taking forward one of London's largest property development portfolios. They will demand that our development partners, consultants, contractors and stakeholders meet TfL's standards for best practice real estate specific project management - and in doing so ensure our development projects are delivered to time. budget, scope and quality.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Digital Communications Manager	This role is accountable for delivering the internal digital approach for employee communications and engagement, in support of the TfL Strategy and vision. This role is accountable for delivering and developing strategic digital internal communications and engagement, maximising return on investment in existing channels and enhancement of existing and delivery of new channels using appropriate new technologies.		£1 - £4,999	N/A	NIL	1
Digital Learning & Data Systems Manager	The role leads a team of digital learning advisors and performance analysts to enable the skills development function to deliver an innovative digital learning strategy which is both integrated into business as usual and supports the transformation of enhanced digital and e-learning products. Responsible for managing SD data and associated system requirements, so as to enable the effective content management of all product development.	£55,000 - £59,999	N/A	N/A	NIL	4
Discipline Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	complex individual employee relations issues by acting as a key partner in driving					
	solutions that contribute to delivering business performance and a positive work					
	environment for our people. This role is accountable for ensuring that our people					
	policies are fairly applied across TfL and within employment law. They play a key role in	l				
	delivering business performance and creating better employee experiences and					
	increasing the efficiency of our policies, procedures and processes. They also support					
	the Senior Manager - Employee Relations Partnering with knowledge management and					
	feeding insights into enhancement of our policies and artificial intelligence of our					
	technology platforms to provide good quality management information.					
Employee Relations Specialist	This role is accountable for applying expertise and using business insights to influence,	£55,000 - £59,999	N/A	N/A	NIL	0
	challenge and present a range of solutions to Business Partnering teams and their					
	senior stakeholders to support them with day to day collective employee relations					
	matters. The role ensures that business objectives are met through the effective					
	management of collective relations between the organisation and its employees and					
	representatives. These should be managed appropriately within a clear framework					
	underpinned by the business and people strategies, practices, policies and					
	employment law.					
Employee Services Manager	The Employee Services Manager will be responsible for delivery of elements of the end	-£55,000 - £59,999	£1 - £4.999	N/A	NIL	4
Employee eel viese Manager	to-end process that's within BSF for the team that delivers Employee Services including		21 21,000	1 77 1	1112	'
	employee lifecycle support. They will take responsibility for uploading and promoting					
	adherence and compliance to the global H2R process designs, and lead the					
	embedding of the new Employee Services processes. The Employee Services					
	Manager will also drive continuous improvement initiatives for Employee Services in					
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	TfL across strategy, people, process and technology working with the Process Owner,					
	ensuring that all change initiatives are managed in line with new processes and with					
	appropriate governance. They are also responsible for ensuring a positive end-user					
F : (D 10)	experience regardless of where an individual is in the employee lifecycle.	055 000 050 000	04 04 000	N1/A	1	2
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	production of designs, drawings, information, calculations and ongoing improvement of					
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	production of designs, drawings, information, calculations and ongoing improvement of					
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	production of designs, drawings, information, calculations and ongoing improvement of					
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
- ' '	production of designs, drawings, information, calculations and ongoing improvement of					
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
,	production of designs, drawings, information, calculations and ongoing improvement of					
	transport system operational performance, using defined procedures under limited		1			
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	n
Engineer (Bana 2)	production of designs, drawings, information, calculations and ongoing improvement of	200,000 - 200,000	~1 - ~7,000	14// 1	""	Ĭ
	transport system operational performance, using defined procedures under limited					
	supervision			l		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	N/A	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,				
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	N/A	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	N/A	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	N/A	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local		1	1		
	procedures as required		1	<u> </u>	<u> </u>	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	12
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport			1		
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local				1	
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineering Access Specialist	A technical specialist in Track Access specifically train pathing the post holder will	£55,000 - £59,999	N/A	N/A	NIL	4
Engineering / tooses epocialist	understand the logistical constraints of the railway and will deliver real time solutions.	200,000 200,000	1,77	13/7	1412	
	Active in giving advice and direct inmaking decisions which deliver safe access to					
	London Underground during weekend possessions, engineering hours and special					
	projects. Acts as an internal consultant for managers across London Underground to					
	advise on train pathing, possession planning and publication.					
EDIL Adversed Oncorder	As a member of an emergency response team, working on a shift basis, you will have	055 000 050 000	N/A	NI/A	£1 - £999	0
ERU Advanced Operator			IN/A	N/A	£1 - £999	U
	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.	0== 000 0=0 000			04 0000	-
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have		N/A	N/A	£1 - £999	0
	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	, ,	N/A	N/A	£1 - £999	0
	key role in returning the railway to effective service following any incident, as quickly as	<b>;</b>				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	a £55,000 - £59,999	N/A	N/A	£1 - £999	0
	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.					
RU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	a £55.000 - £59.999	N/A	N/A	£1 - £999	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	a £55 000 - £59 999	N/A	N/A	£1 - £999	n
	key role in returning the railway to effective service following any incident, as quickly as		1377	1377	21 2000	Ŭ
	possible, providing a high quality professional response.	<b>'</b>				
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	255,000, \$50,000	N/A	N/A	NIL	0
LINO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		IN/A	IN/A	INIL	U
		•				
TRULA I LO I	possible, providing a high quality professional response.  As a member of an emergency response team, working on a shift basis, you will have	- 055 000 050 000	11/4	N1/ A	NIL	2
ERU Advanced Operator			N/A	N/A	NIL	U
	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have		N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have		N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	£55,000 - £59,999	N/A	N/A	NIL	0
•	key role in returning the railway to effective service following any incident, as quickly as	5				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	a £55.000 - £59.999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	a £55 000 - £59 999	N/A	N/A	NIL	0
ENO Navanoca Operator	key role in returning the railway to effective service following any incident, as quickly as		10//	14/73	IVIE	O .
	possible, providing a high quality professional response.	<b>'</b>				
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have	CEE 000 CE0 000	N/A	N/A	NIL	0
END Advanced Operator	key role in returning the railway to effective service following any incident, as guickly as		IN/A	IN/A	INIL	U
		<b>'</b> [				1
	possible, providing a high quality professional response.	0== 000 0=0 0==	1.1/4		ļ	<del> </del>
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have		N/A	NIL	0	
	key role in returning the railway to effective service following any incident, as quickly as	<b>3</b>				1
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have		N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as	s				1
	possible, providing a high quality professional response.			1	I	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
EDITATE TO 1		055 000 050 000	Range	21/2	Kind Range	Reports
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.				ļ	
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
1	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
•	key role in returning the railway to effective service following any incident, as quickly as	, ,				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55.000 - £59.999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as	,				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
Ento Automobil Operator	key role in returning the railway to effective service following any incident, as quickly as	200,000 200,000	1.07.	1 477	1412	
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
Ento havanosa oporator	key role in returning the railway to effective service following any incident, as quickly as	200,000 200,000	1.07.	1 477	1412	
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	0
Erro Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	200,000 - 200,000	13// 3	14//	1412	o a a
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	0
Lito Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	255,000 - 255,555	IN/A	IN/A	IVIL	O
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CE0 000	N/A	N/A	NIL	0
ERO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	155,000 - 159,999	IN/A	IN/A	INIL	U
ERU Advanced Operator	possible, providing a high quality professional response.  As a member of an emergency response team, working on a shift basis, you will have a	055 000 050 000	N/A	N/A	NIL	0
ERU Advanced Operator		£55,000 - £59,999	N/A	IN/A	INIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
EDIL Advanced Oncortes	possible, providing a high quality professional response.  As a member of an emergency response team, working on a shift basis, you will have a	055 000 050 000	N/A	NI/A	NIL	0
ERU Advanced Operator		£55,000 - £59,999	N/A	N/A	INIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.	0== 000 0=000				
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.	0== 000			L	
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A NIL	NIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CEO 000	Range N/A	N/A	Kind Range NIL	Reports
ERU Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		N/A	IN/A	NIL	U
ERU Advanced Operator	possible, providing a high quality professional response.  As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CEO 000	N/A	N/A	NIL	0
ERO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	155,000 - 159,999	IN/A	IN/A	INIL	U
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CEO 000	N/A	N/A	NIL	0
LINO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		IN/A	IN/A	INIL	U
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	0
LITO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		IN/A	IN/A	INIL	O
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	n
LINO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		IN/A	IN/A	INIL	U
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £59 999	N/A	N/A	NIL	n
Litto Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		10/4	14//	I VII L	o a
1	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £59 999	N/A	N/A	NIL	n
Erro Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as		14//	14//	I VII L	o a
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
Ento Advantosa oporator	key role in returning the railway to effective service following any incident, as quickly as		1477	1.77	1412	Ŭ
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
Erro Navarioca Operator	key role in returning the railway to effective service following any incident, as quickly as		1477	1.77	1412	Ŭ
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55.000 - £59.999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55.000 - £59.999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
·	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
·	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	To deliver operational activities within the Emergency Response Unit and to contribute	£55,000 - £59,999	N/A	N/A	NIL	0
	towards the effective and efficient delivery of the business.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a		N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.	ļ			1	
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as				1	
	possible, providing a high quality professional response.	ļ			1	
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as				1	
	possible, providing a high quality professional response.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
EDITATE TO 1		055 000 050 000	Range	21/2	Kind Range	Reports
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.				ļ	
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
1	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
•	key role in returning the railway to effective service following any incident, as quickly as	, ,				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55.000 - £59.999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as	,				
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
Ento Automobil Operator	key role in returning the railway to effective service following any incident, as quickly as	200,000 200,000	1.07.	1 477	1412	
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
Ento havanosa oporator	key role in returning the railway to effective service following any incident, as quickly as	200,000 200,000	1.07.	1 477	1412	
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	0
Erro Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	200,000 - 200,000	13// 3	14//	1412	0
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	0
Lito Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	255,000 - 255,555	IN/A	IN/A	IVIL	O
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CE0 000	N/A	N/A	NIL	0
ERO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	155,000 - 159,999	IN/A	IN/A	INIL	U
ERU Advanced Operator	possible, providing a high quality professional response.  As a member of an emergency response team, working on a shift basis, you will have a	055 000 050 000	N/A	N/A	NIL	0
ERU Advanced Operator		£55,000 - £59,999	N/A	IN/A	INIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
EDIL Advanced Oncortes	possible, providing a high quality professional response.  As a member of an emergency response team, working on a shift basis, you will have a	055 000 050 000	N/A	NI/A	NIL	0
ERU Advanced Operator		£55,000 - £59,999	N/A	N/A	INIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.	0== 000 0=000				
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.	0== 000			L	
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A NIL	NIL	U
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a		N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
·	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55.000 - £59.999	N/A	N/A	NIL	0
Erro Advantosa oporator	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £59 999	N/A	N/A	NIL	n
Erro Mavarioca Operator	key role in returning the railway to effective service following any incident, as quickly as	200,000 - 200,000	13// 3	14//	1412	o de la companya de l
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55 000 - £50 000	N/A	N/A	NIL	0
LINO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	233,000 - 239,999	IN/A	IN/A	INIL	U
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CE0 000	N/A	N/A	NIL	0
ERO Advanced Operator	key role in returning the railway to effective service following any incident, as quickly as	200,000 - 209,999	IN/A	IN/A	INIL	U
	possible, providing a high quality professional response.					
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a	CEE 000 CE0 000	N/A	N/A	NIL	4
ERU Advanced Operator			IN/A	IN/A	INIL	4
	key role in returning the railway to effective service following any incident, as quickly as					
ED11.4 1.0 (	possible, providing a high quality professional response.	0== 000 0=0 000				
ERU Asset Performance Manager	This job will require the successful candidate to effectively manage the plant and	£55,000 - £59,999	N/A	N/A	NIL	0
	equipment of the Operational Team to enable the ERU team to respond to incidents as					
	directed by the Emergency Response Duty Manager so as to minimise disruption to					
	LU's train service. As a member of the ERU team, contribute towards the efficient					
	delivery of Emergency Response service across the LU network.					
ERU Desk Operative	Role and responsibilities: This job will require the successful candidate to effectively	£55,000 - £59,999	N/A	N/A	NIL	0
	manage the operational team on a shift basis, ensuring that the team responds to					
	incidents as directed by the Emergency Response Duty Manager in order to ensure					
	that safe repairs are undertaken so as to minimise disruption to LU's train service.					
ERU Desk Operative	Role and responsibilities: This job will require the successful candidate to effectively	£55,000 - £59,999	N/A	N/A	NIL	0
	manage the operational team on a shift basis, ensuring that the team responds to					
	incidents as directed by the Emergency Response Duty Manager in order to ensure					
	that safe repairs are undertaken so as to minimise disruption to LU's train service.			<u> </u>	1	
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59,999	N/A	N/A	NIL	0
	key role in returning the railway to effective service following any incident, as quickly as					
	possible, providing a high quality professional response.					
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a	£55,000 - £59.999	N/A	N/A	NIL	0
1	key role in returning the railway to effective service following any incident, as guickly as				-	
	possible, providing a high quality professional response.	1	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55.000 - £59.999	Range N/A	N/A	£1 - £999	Reports	
ERU Team Leader	team on a shift basis, ensuring that the team responds to incidents as directed by the	100,000 - 109,999	IN/A	IN/A	£1 - £999	ာ	
	, , ,						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
ERU Team Leader	undertaken so as to minimise disruption to LU's train service.	£55.000 - £59.999	N/A	N/A	NIL	F	
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	INIL	٥	
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
EDUT	undertaken so as to minimise disruption to LU's train service.	055 000 050 000	11/4	21/2	<b></b>		
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A NIL	U		
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
EDIT .	undertaken so as to minimise disruption to LU's train service.	0== 000 0=000			0.4 0000	1.	
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	£1 - £999	4	
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	5	
	team on a shift basis, ensuring that the team responds to incidents as directed by the	е					
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	4	
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	5	
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	4	
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55.000 - £59.999	N/A	N/A	NIL	5	
	team on a shift basis, ensuring that the team responds to incidents as directed by the	,					
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55.000 - £59.999	N/A	N/A	NIL	5	
	team on a shift basis, ensuring that the team responds to incidents as directed by the						
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55.000 - £59.999	N/A	N/A	NIL	5	
2.10 . 54 25445.	team on a shift basis, ensuring that the team responds to incidents as directed by the	200,000 200,000					
	Emergency Response Duty Manager in order to ensure that safe repairs are						
	undertaken so as to minimise disruption to LU's train service.						
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55.000 - £59.999	N/A	N/A	NIL	5	
L. C. Sam Loudon	team on a shift basis, ensuring that the team responds to incidents as directed by the	200,000		[ 7/ `			
	Emergency Response Duty Manager in order to ensure that safe repairs are	<i>'</i>	1				
	undertaken so as to minimise disruption to LU's train service.	1		1			
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	0	
LINU TEATH LEAUET	team on a shift basis, ensuring that the team responds to incidents as directed by the	200,000 - 200,999	IN/A	IN/A	INIL	U	
		1		1			
	Emergency Response Duty Manager in order to ensure that safe repairs are	1		1			
	undertaken so as to minimise disruption to LU's train service.		1			1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	5
	team on a shift basis, ensuring that the team responds to incidents as directed by the	,				
	Emergency Response Duty Manager in order to ensure that safe repairs are					
	undertaken so as to minimise disruption to LU's train service.					
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	5
	team on a shift basis, ensuring that the team responds to incidents as directed by the					
	Emergency Response Duty Manager in order to ensure that safe repairs are					
	undertaken so as to minimise disruption to LU's train service.					
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	5
	team on a shift basis, ensuring that the team responds to incidents as directed by the					
	Emergency Response Duty Manager in order to ensure that safe repairs are					
	undertaken so as to minimise disruption to LU's train service.					
ERU Team Leader	This job will require the successful candidate to effectively manage the operational	£55,000 - £59,999	N/A	N/A	NIL	4
	team on a shift basis, ensuring that the team responds to incidents as directed by the	, ,				
	Emergency Response Duty Manager in order to ensure that safe repairs are					
	undertaken so as to minimise disruption to LU's train service.					
Escalator Lead Fitter	The effective performance of escalators assets is a key component in the quality of	£55,000 - £59,999	N/A	N/A	NIL	0
	service delivered to LUL's customers in ensuring a trouble free journey. The team at					
	Tube Lines Escalator Services aims to provide a specialist service maintaining,					
	overhauling and refurbishing these assets with limited disruption to our customers. As					
	Lead Fitter, you will be responsible for and act as an integral part of this team assigned					
	to maintaining a number of assets contracted to the Division. You will be a source of					
	knowledge for your team and will solve the majority of the day to day engineering					
	problems that arise.					
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for	£55.000 - £59.999	N/A	N/A	£1 - £999	17
	50 escalators. To line manage a team of 12 direct reports ensuring that the agreed		1 31 1			
	standards and planned maintenance plans are adhered to meet demand performance					
	targets. The team responds to situations guickly and in line with regulations and					
	standards to ensure optimum efficiency while maintaining safety. No financial					
	accountability. The role holder will require technical knowledge of electro mechanical					
	plant equipment in a service orientated area.					
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for	£55.000 - £59.999	N/A	N/A	£1 - £999	17
3	50 escalators. To line manage a team of 12 direct reports ensuring that the agreed					
	standards and planned maintenance plans are adhered to meet demand performance					
	targets. The team responds to situations quickly and in line with regulations and					
	standards to ensure optimum efficiency while maintaining safety. No financial					
	accountability. The role holder will require technical knowledge of electro mechanical					
	plant equipment in a service orientated area.					
Escalators Asset Engineer	To manage the risks presented to the business by the asset base, set and maintain	£55.000 - £59.999	N/A	N/A	NIL	0
	technical standards and assurance requirements and verify that these are achieved by	200,000				
	both Operations and Projects. To provide the internal independent assurance that Tube					
	Lines is providing an assured product delivering against the Company's Vision, values					
	and Critical success Factors.					
	To lead activities to identify and reduce the critical risks to Tube Lines business in					
	terms of both safety and compliance performance risks and improving quality of					
	delivery.					
Establishment Planning Business Analyst		£55,000 - £59,999	N/A	N/A	NIL	5
	This role will be responsible for the business analysis and coordination activities under	· ·	1	,	I	Ĭ
	OCR / OCP Transition Planning Programmes. They will also be key to the Maintenance	!				
	Affordability programmes ensuring all which are designed to meet LU budget.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
European Research Co-Ordinator	Based in the Environment & Walking team in Surface Transport, the post holder will manage the delivery of a portfolio of technical Research, Development & Demonstration (RD&D) projects focused on Ultra Low Emission Vehicles (ULEVs). To act as a subject matter expert in European Research in the field of low carbon and ULEV technology. Provide management capability to confirm TfL's role in European and other collaborative projects. To provide TfL with a better understanding of ULEV	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	U
	technology and its potential through demonstrations, trials and research, and accelerate the uptake of such technology through the development and application of					
	such solutions.					
Executive Advisor	This role is responsible for applying expertise to ensure effective planning, performance management, reporting, secretariat and governance controls are in place to aid successful delivery of General Counsel priorities. The post holder will have a key role to ensure the efficient operation of the directorate, through the smooth running of the General Counsel's office; ensuring that the directorate operates as a cohesive and integrated business; and the effective planning and delivery of work that flows through the General Counsel's office. With a diverse range of business reporting and requests, there is a requirement for the timely, accurate and confidential management of		£1 - £4,999	N/A	NIL	0
	information.					
Executive Manager	This role is responsible for representing the work of City Planning to a wide range of internal and external audiences. The post holder will be responsible for ensuring the efficient production and provision of the highest quality information from the City Planning directorate. This includes, but is not limited to, the commissioning and delivery of briefings, presentations, correspondence, FOI responses, consultation responses, manifesto updates and Mayor's Question and Functional Body Question responses – often on highly complex and politically sensitive issues and for the most senior audiences including the Mayor and the Commissioner.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
External Communications Manager	To ensure all externally maintained business critical Communications assets are available for use and maintained to technical and safety standards within a controlled management process.	£55,000 - £59,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£55,000 - £59,999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Finance Analyst	Supports the co-ordination of annual strategic planning and budgeting processes,	£55,000 - £59,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports 0
I mance Analyst	forecasting and performance reporting cycles. This will include agreement of Group	255,000 - 255,555	21-24,333	IN/A	INIL	O
	wide key assumptions, detailed guidance, consolidation of business area returns and					
	preparation of presentations to the Executive Committee, Board and Finance					
	Committees. The role also involves supporting the production of external documents					
	such as Business Plans and Budgets as well releasing information, handling inquiries					
	and meetings and managing communication flows between our corporate					
	communication colleagues in the Assembly Relation Teams, Press teams, the office of					
	the Commissioner and CFO with regards to our business plans, budgets and other					
	financial information. The role will also interact with GLA with regards the preparation of					
	the annual Mayor's Budget and the annual BCP challenge sessions.					
Finance Analyst	Supports the co-ordination of annual strategic planning and budgeting processes,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Analyst	forecasting and performance reporting cycles. This will include agreement of Group	155,000 - 159,999	11-14,999	IN/A	INIL	U
	wide key assumptions, detailed guidance, consolidation of business area returns and					
	preparation of presentations to the Executive Committee, Board and Finance					
	Committees. The role also involves supporting the production of external documents					
	such as Business Plans and Budgets as well releasing information, handling inquiries					
	and meetings and managing communication flows between our corporate					
	communication colleagues in the Assembly Relation Teams, Press teams, the office of					
	the Commissioner and CFO with regards to our business plans, budgets and other					
	financial information. The role will also interact with GLA with regards the preparation of	f				
	the annual Mayor's Budget and the annual BCP challenge sessions.					
Finance Business Analyst	Primary purpose of the role is to provide rigorous financial analysis and financial	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	modeling, to scope and size initiatives and then to track and challenge the delivery in					
	order to drive the business forward on it's modernisation journey. The role will involve					
	producing and presenting reports with insight and analysis showing progress, areas of					
	concern, mitigations and expectations of the modernisation savings.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.				<u> </u>	
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Figure 2 Designation	To provide comprehensive financial compart for the neutroped business area wealthing	055 000 050 000	Range	NI/A	Kind Range	Reports
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
i illance business i artifei	strategic and operational decision making by providing insight, challenge and advice.	255,000 - 255,555	21-24,333	IN/A	INIL	O
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4,999	N/A	NIL	n
mande Basiness i artifei	strategic and operational decision making by providing insight, challenge and advice.	200,000 - 200,000	21-24,333	IN/A	INIL	O
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55.000 - £59.999	£1 - £4.999	N/A	NIL	n
	with decision makers and budget holders to ensure that the business area has robust	200,000 - 200,000	21-24,555	13// (	I'VIE	O
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.  Left service on or					
	after 31.03.2020					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
ass Basinises I aransi	with decision makers and budget holders to ensure that the business area has robust	200,000 200,000	2. 2.,000			·
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.		·			
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55.000 - £59.999	£1 - £4.999	N/A	NIL	neports
I mance business i artifei	strategic and operational decision making by providing insight, challenge and advice.	255,000 - 255,555	21-24,333	IN/A	INIL	O
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
Finance Business Partner	minimising risk and making use of their resource in the most effective way.  To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4.999	N/A	NIL	0
Fillance business Faither	strategic and operational decision making by providing insight, challenge and advice.	155,000 - 159,999	11 - 14,999	IN/A	INIL	U
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.				ļ	
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust					
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£55,000 - £59,999	£1 - £4.999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.	,	, , , , , , , , , , , , , , , , , , , ,			
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
Tillando Badinodo Fartifor	with decision makers and budget holders to ensure that the business area has robust	200,000 200,000	21 21,000	1477	1112	
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
i mande Dusmess Faltifei	with decision makers and budget holders to ensure that the business area has robust	200,000 - 200,000	LI-LT,000	17/7	I 4IL	ľ
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the production of high quality interpretation, commentary and insights on financial reports. They are responsible for the accurate preparation and enrichment of high quality reports which meet user's requirements and provide insight drawn from a deep understanding of the business. This will enable the business to make quicker, more meaningful decisions that can enhance performance across all areas of the business. The role supports the Reporting function in line with business strategy and business needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights based on quantitative and qualitative research and discovers new opportunities and identify the gaps to grow and optimise business through deep dive analysis on large quantities of data.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Financial Reporting & Revenue Accountant	To ensure the financial accounting transactions and processes are accurately recorded and year-end statutory accounts and financial accounts are prepared in accordance with best practice, statutory and professional guidelines in an efficient and effective manner, (thereby ensuring integrity, consistency and robustness of the organisation's financial data); and deputise for the Senior Financial Reporting Accountant in their absence (as required)The role holder needs to review, analyse and provide support for financial data relating to TfL business units, whilst collaborating with the business units and related external clients; ensuring that the work is efficiently and effectively carried out.		N/A	N/A	NIL	0
Financial Reporting Accountant	Ensures financial accounting transactions are recorded in accordance with recognised accounting regulations, standards and procedures whilst analysing and reporting on Profit and Loss and Balance Sheet management information at the Group and subsidiary level.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£55,000 - £59,999	N/A	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£55,000 - £59,999	N/A	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports					
Fleet Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a	£55,000 - £59,999	£1 - £4.999	N/A	NIL	0					
, 3	positive safety culture, compliance and accountability in LU fleet depots. Responsible	,	, , , , , , , , , , , , , , , , , , , ,								
	for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE										
	Management System. Develop strong relationships across the business to establish a										
	culture of excellence in HSE management. Provide HSE expertise and coaching or										
	training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot										
	improvement projects and programmes to improve HSE performance.										
Fraud Investigator	To investigate instances of suspected or actual fraud against TfL with the aim of	£55,000 - £59,999	N/A	N/A	NIL	0					
Trade investigator	identifying perpetrators and securing criminal convictions where appropriate; recovering		IN/A	IN/A	INIL	ľ					
	losses; and ensuring that control weaknesses that allowed the fraud to occur are										
	rectified.										
Fraud Investigator	To investigate instances of suspected or actual fraud against TfL with the aim of	CEE 000 CE0 000	£1 - £4.999	N/A	NIL	0					
Fraud investigator		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0					
	identifying perpetrators and securing criminal convictions where appropriate; recovering										
	losses; and ensuring that control weaknesses that allowed the fraud to occur are										
	rectified.										
Fraud Investigator	To investigate instances of suspected or actual fraud against TfL with the aim of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0					
	identifying perpetrators and securing criminal convictions where appropriate; recovering										
	losses; and ensuring that control weaknesses that allowed the fraud to occur are										
	rectified.										
General Ledger Close Specialist	The Record to Account General Ledger Close Lead Specialist will support the General	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0					
	Ledger Close Manager to deliver excellent financial accounting and reporting services										
	to all of TfL with consistent group and business unit requirements. The role supports										
	preparation of TfL's accounts in accordance with accounting regulations, TfL standards										
	and procedures and drive compliance with internal controls and the central close										
	timetable.										
General Ledger Control Manager	The General Ledger Control Manger is responsible for creating and driving timely high	£55,000 - £59,999	£1 - £4.999	N/A	NIL	0					
gg	quality insight and interpretation for financial reporting. The role holder is responsible	,	, , , , , , , , , , , , , , , , , , , ,		1112	***	[				
	for co-ordinating supplementary, non-financial data and commentary for standard and										
	non- standard reports.										
GIS Manager	To lead & develop a team of technical experts to provide City Planning & TfL with high	£55.000 - £59.999	£1 - £4.999	N/A	NIL	5					
Olo Managei	quality, statistically robust, timely & influential complex spatial analysis & data (GIS,	200,000 - 200,000	21-24,333	IN/A	INIL	3					
	mapping, CAD, accident analysis & data) to support policy, strategy, scheme and										
	programme planning decisions. To lead and champion spatial analysis-based planning										
	for City Planning and the rest of TfL to ensure that key Mayoral and TfL investment and										
	policy decisions are properly grounded in an evidence-based approach to maximise										
	their effectiveness. To lead spatial analysis for City Planning; the spatial analysis										
	underpins key multi-million pound planning decisions including Mayoral strategies,										
	major schemes and major land-use developments.										
Government Relations Adviser	The job holder will be accountable for the day-to-day implementation of TfL's public	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0					
	affairs strategy working with the relevant senior managers through developing and										
	managing successful relationships with assigned groups, including Government,										
	Parliament, the London Assembly, other cities, think-tanks, EU institutions and										
	international bodies. The job holder provides a wide range of outputs as appropriate for										
	the specific assigned activity and these could range from drafting initial responses to										
	correspondence from elected stakeholders, completing appropriate casework,										
	coordination of official TfL responses, triaging incoming questions, senior managers										
	briefing preparation to joining up the different parts of the organisation. This is a										
	generic job description – the job titles aligned to this JD are shown in Additional										
	Information below.										
	Innormation below.	l	1	1	1	1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Craduata 9 Apprentias Davalanment Advisor	This role is responsible for applying expertise in the day to day delivery and support for	CEE 000 CE0 000	<b>Range</b> £1 - £4,999	NI/A	Kind Range NIL	Reports
Graduate & Apprentice Development Adviser	graduate, internship and apprenticeship development programmes and related	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	processes ensuring that we develop the best talent across TfL. The role focuses on					
	ļ'					
	advising and supporting key business stakeholders and programme participants in					
	designing and delivering graduate, internship and apprenticeship programmes ensuring	9				
	participants develop the required skills and behaviours that meet the medium to long					
	term skill needs of the organisation. Equally maintaining compliance with government					
	legislation and being accountable for delivering programmes in line with industry best					
	practice. Allocated programmes vary and can include programmes in critical skill areas					
	for new entrant populations, career returners, career changers as well as for existing					
	employees to enable up-skilling and career progression.					
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day	£55,000 - £59,999	N/A	N/A	NIL	0
	operation and maintenance of the Greenwich power station assets.					
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day	£55,000 - £59,999	N/A	N/A	NIL	0
	operation and maintenance of the Greenwich power station assets.					
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance,	£55,000 - £59,999	N/A	N/A	NIL	0
	Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters,					
	within the scope of EDFEnergy Powerlink's responsibility.					
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance,	£55,000 - £59,999	N/A	N/A	NIL	0
	Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters,					
	within the scope of EDFEnergy Powerlink's responsibility.					
Hand Grinding & Inspections Manager	Working in the Track Delivery and Services Team, your role is to manage hand	£55,000 - £59,999	N/A	N/A	NIL	6
	grinding works programme, cast crossing inspections and aluminothermic weld					
	inspections in accordance with technical standards. Manage internal and contract					
	resource to undertake works to time, budget and quality targets. Develop internal hand					
	grinding resource. Deputise for the Welding Delivery Manager. Cover for the Welding					
	Works Controller.					
Haulage & Compliance Manager	This role is the main point of contact for all Haulage and Waste vehicle compliance	£55,000 - £59,999	N/A	N/A	NIL	8
	activities encompassing the statutory requirements for the Operating license for LU					
	HGV vehicles. This post holder is also the FORS practitioner responsible for					
	developing, implementing and maintaining compliance with the FORS regulatory					
	requirements. Managing the assessment activity and associated staff to ensure					
	compliance with the TfL Vehicle policy. Working along side the Logistics Cost					
	Efficiency Manager to shape and develop future Haulage services and ensure robust					
	and strategic plan for developing new business.					
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
	support the delivery of media relations activity and strategies.		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	support the delivery of media relations activity and strategies.	200,000 200,000	2. 2.,000			_
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
riodd o'i Book	support the delivery of media relations activity and strategies.	200,000 200,000	21 21,000	1.77	1112	
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Tioda of Book	support the delivery of media relations activity and strategies.	200,000 200,000	21 21,000	1.77	1112	'
Head of Heritage Operations	To provide specialist strategic advice regarding heritage vehicle operations to develop	£55,000 - £59,999	N/A	N/A	NIL	0
Tiodd of Floridge Operations	and strategically plan the future heritage rail operations and major road operations	200,000 200,000	1477	1 77 1	1112	
	within London.					
High Volume Recruitment Manager	The Recruitment Manager will be responsible for leading the team that is delivering	£55,000 - £59,999	£1 - £4.999	N/A	NIL	2
ingii voidine Neordilliletti Wallagei	recruitment services (sourcing, attracting and recruiting) relating to labour resourcing	200,000 - 200,000	L 1 - L <del>1</del> ,333	13//	"	-
	and ensuring this is done in line with business requirements / demand planning. To					
	deliver this they will support the drive for embedding new recruitment processes and					
	, , ,,					
	driving continuous improvement initiatives for recruitment in TfL across strategy,					
	people, process and technology with the Recruitment Delivery Lead (RDL) and ensure					
	that all change initiatives for permanent recruitment are managed in line with new					
	processes and with appropriate governance.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This					
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	development and delivery of their designated business units and people plans. This	, ,	, i			
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including:					
	consultation, negotiation and dispute resolution.					
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
THE Business Further	development and delivery of their designated business units and people plans. This	200,000 200,000	21 21,000	1377	1112	ľ
	role is accountable for supporting the Senior HR Business Partner with providing					
	insight and recommending interventions to improve organisation effectiveness acting					
	as a 'critical friend' to the business. This role is accountable for supporting their Senior					
	HR Business Partner with day-to-day employee relations activity, including:					
	consultation, negotiation and dispute resolution.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
110L Manager	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 200,000	21-24,333	IN/A	INIL	0
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	health, safety, environment, risk management, and security assessment across TfL to	155,000 - 159,999	11-14,999	IN/A	INIL	U
	customer specification, on time cost and quality, and in line with legislation and professional practice.					
LICE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55.000 - £59.999	£1 - £4.999	N/A	NIL	2
HSE Manager	health, safety, environment, risk management, and security assessment across TfL to	155,000 - 159,999	11-14,999	N/A	INIL	3
	customer specification, on time cost and quality, and in line with legislation and					
UOE M	professional practice.	055.000.050.000	04 04 000	N1/A	<b>.</b>	
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.				ļ	_
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and	lation and				
	professional practice.			ļ		
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
IOE Management	To undertake a server of register was as and conditional and c	055 000 050 000	Range	N1/0	Kind Range	Reports
ISE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
ISE Manager	professional practice.  To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
SE Manager	health, safety, environment, risk management, and security assessment across TfL to	133,000 - 139,999	11-14,999	IN/A	INIL	U
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
SE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
ISE Manager	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 200,000	21-24,333	IN/A	INIL	o a
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
SE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55.000 - £59.999	£1 - £4,999	N/A	£1 - £999	0
OE Manager	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 200,000	21-24,555	14/7	21 - 2555	l <sup>o</sup>
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
SE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
or managor	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 200,000	L 1 - LT,000	13//	""	Ĭ
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
SE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	3
or Manager	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 200,000	21-24,333	IN/A	21-2333	٦
	customer specification, on time cost and quality, and in line with legislation and					
	professional practice.					
nprovement Lead (Network Ops)	Supporting the Implementation Manager (Network Ops), the role is responsible for	£55,000 - £59,999	N/A	N/A	NIL	0
iprovement Lead (Network Ops)	delivering system improvements and embedding change across Network Operations.	200,000 - 200,000	14// (	14/73	I VIL	0
	The role is seeking to improve operational capabilities using its systems. To work with					
	operational teams to translate business problems into system solutions that help					
	achieve business objectives. Engaging with relevant stakeholders to develop solutions					
	in the core systems that focus on operational processes and end user needs, but					
	deliver outputs that support corporate objectives. Working closely with stakeholders to					
	ensure business requirements are captured and documented appropriately. Ensuring					
	solutions are effectively designed and are operated consistently across the business					
	, , ,					
	area. Building relationships with the user base will be essential in driving effective					
	change. Ensure system improvements are delivered in a sustainable, efficient and					
	effective way, this must include change management considerations around training,					
	floor walking, ongoing support and a post change review of outcomes and objectives					
cident Engineer	realisation.  To provide a 24/7 Engineering Incident Response Service within the London	£55,000 - £59,999	N/A	N/A	NIL	0
cident Engineer	Underground Command & Control Centre (Southwark). The Incident Engineer is part of		IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
	the JNP Control Centre shift team but is normally based within the London					
	Underground Control Centre. There is a remit to act as an ambassador for JNP and					
ftt	this is a client facing role.  Accountable for the infrastructure team's overall objectives and delivery of customer	055 000 050 000	04 04 000	NI/A	NIII	0
frastructure Engineer	· · · · · · · · · · · · · · · · · · ·	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between				1	
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in				1	
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be				1	
	required to provide on call 24X7 cover or work additional hours at short notice or work				1	
	an off-set day to ensure extended hours coverage.			1	İ	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
16 1 5	Accountable for the infractive to only average about on and delivery of such	055 000 050 000	Range	21/2	Kind Range	Reports
Infrastructure Engineer		£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.	0== 000 0=0 000	04 04 000			
satisfa		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Engineer		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
1	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to					
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Engineer		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
3	satisfaction across all services provided, the role plays a key technical role in the day to	, ,	,			
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					
Infrastructure Maintenance Engineer		£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
Illiada ada o Maintenanoe Engineer	line inspections, asset monitoring, maintenance and like for like renewal prioritisation,	200,000 - 200,000	21 27,000	1973	1	[
	asset data management, intelligent / risk based prioritisation and the safe delivery of					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Infracture Manager	Manage a team of Operational construction and Involve at the Officer	CEE 000 CEO 000	Range	NI/A	Kind Range	Reports
Infrastructure Manager	Manage a team of Operational construction and Implementation Officers and be	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	responsible for new site builds and relocations including key stakeholder liaison.  The Infrastructure Manager reports to the EUC Service Owner and manages a team of	055,000,050,000	04 04 000	NI/A	NIL	7
nfrastructure Manager	technical specialists to deliver business services from email and remote desktop	£55,000 - £59,999	£1 - £4,999	N/A	NIL	/
	· ·					
	provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	1					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
Insight and Business Analysis Manager	accountable focal point during major service affecting incidents.  Within the Directorate of Transport Innovation, to lead on detailed insight and business	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
insignt and Business Analysis Manager	analysis related activity required to assess potential for new technologies and business		11 - 14,999	IN/A	INIL	U
	models across the TfL Business. Under the direction of the Head of Insight and					
	Business Analysis, and in partnership with the business, to take the lead on specifically					
	assigned insight and business analysis projects, ensuring that a comprehensive					
	assigned insignt and business analysis projects, ensuring that a comprehensive assessment of all options is delivered, and in particular to explore innovative					
	approaches and new ways of doing things.					
Insight and Business Analysis Manager	Within the Directorate of Transport Innovation, to lead on detailed insight and business	\$55,000 \$50,000	£1 - £4,999	N/A	NIL	0
ilisigni and business Analysis Manager	analysis related activity required to assess potential for new technologies and business		11 - 14,999	IN/A	INIL	U
	models across the TfL Business. Under the direction of the Head of Insight and					
	Business Analysis, and in partnership with the business, to take the lead on specifically					
	assigned insight and business analysis projects, ensuring that a comprehensive					
	assessment of all options is delivered, and in particular to explore innovative					
	approaches and new ways of doing things.					
Insight Manager	The role holder is accountable to create a deeper, holistic understanding of customers,	\$55,000 \$50,000	£1 - £4.999	N/A	NIL	0
insignt wanager	staff, and stakeholders and what is important to them, to engage all TfL staff with	233,000 - 239,999	11 - 14,555	IN/A	INIL	U
	customer needs and ensure delivery of strategies and programmes which achieve					
	customer objectives. The role holder will ensure delivery of an evidence based view of					
	customers', stakeholders' and staff needs and perceptions, that enables TfL's decision					
	making and business planning and reflects our Customer Strategy. The role's aim is to					
	enhance our customer experience work programme, determine how well our					
	operational business and other services are delivering and how this can be improved,					
	and understand and explain customer, staff and stakeholder perceptions to resolve					
	problems and propose creative new ways forward. The role holder will maximise					
	leverage of existing data sets with external information such as benchmarking, to					
	ensure findings and insight optimise leaner, cost-effective achievement of TfL					
	Customer					
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of	£55,000 - £59,999	N/A	N/A	NIL	0
moposition review Engineer	Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality	200,000 200,000	14/7		1412	
	referrals for action may be assured in compliance with LUL Inspection standards and					
	ensuring that recommended works will retain the assets as fit for purpose and that all					
	safety risks is mitigated to ALARP.					
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical	£55,000 - £59,999	N/A	N/A	NIL	6
	inspections are completed to programme and in accordance with track inspection	200,000 200,000				
	standards. Classify and prioritise items in the work bank. Take mitigating action as					
	required, including use of the procedure for Temporary Approved Non Compliance.					
Inspection Supervisor	Lead inspection teams to ensure visual and measured safety critical inspections are	£55,000 - £59,999	N/A	N/A	NIL	18
moposiism supervisor	completed to programme and in accordance with track inspection standards. Classify	200,000 - 200,000	1777	1473	1	
	and prioritise items in the work bank. Take mitigating action as required, including use					
	of the procedure for Temporary Approved Non Compliance.	i .	1	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
med deten operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a gualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	n
matracion operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	14//	21 2000	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	IN/A	IN/A	21-2333	O
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Operator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
instructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
In atministration (On a rate of	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Instructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.	CEE 000 CE0 000	NI/A	NI/A	NIII	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	055 000 050 555	11/4		ļ	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	1412	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	1412	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	1412	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
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	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.				1								
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
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	duties of a Train Operator.				1								
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	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.				1								
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
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	duties of a Train Operator.												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
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	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
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	duties of a Train Operator.												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
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	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
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Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
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			Range		Kind Range	Reports							
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modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
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mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.				1								
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1								
	duties of a Train Operator.												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
·	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
·	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.				1								
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1								
	duties of a Train Operator.												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
·	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
·	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.				1								
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1								
	duties of a Train Operator.												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	n Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
·	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
·	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0							
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NII	NII	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0							
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111								
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.												
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U							
	efficiency and customer service, for all Train Operators and any other staff deemed as												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the												
	duties of a Train Operator.				1								
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0							
	efficiency and customer service, for all Train Operators and any other staff deemed as				1								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1								
	duties of a Train Operator.												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.				1	
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	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
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	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
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	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.				1	
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	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
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	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
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Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
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	duties of a Train Operator.					

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			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
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Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
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			Range		Kind Range	Reports
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modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
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	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
modulate, operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
mondon/operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14// (	14//	I VIL	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
ilistructor/Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Instructor/Onerator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Instructor/Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	21/4	N1/A	N. 111	
Instructor/Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.				1	
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as				1	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the				1	
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Integration Manager	Lead and co-ordinate a portfolio of 'Project User' services to support COO-centred Operational change and transformation projects. Ensure both timely user acceptance and readiness for transformation takes place and change is integrated into operational steady state either at a local or network level.	£55,000 - £59,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£55,000 - £59,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£55,000 - £59,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Investigations Manager	To provide and ensure comprehensive and independent investigations are undertaken	£55,000 - £59,999	N/A	N/A	NIL	0
	into potential and actual activities contrary to safe, controlled or legal/regulatory					
	company requirements including Ticket Office practices, Shift Planning and Payroll					
	activities to reduce financial and operational loss.					
Journals and Intercompany Specialist	The Journals and Intercompany Specialist will work as part of the Record to Account	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	team to record and deliver period end financial information. The role holder is					
	responsible for posting all manual journal entries and for preparing standing manual					
	journals and intercompany balance sheet accounts reconciliations. The role holder is					
	responsible for delivering within agreed timescales, for resolution of associated					
	accounting issues and for compliance with the company's policies and procedures.					
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out	£55,000 - £59,999	N/A	N/A	NIL	0
	inspection and testing of lifts and escalator machinery, experience of lift maintenance					
	and installation is required. To carry out twice annual safety inspection on all LUL L&E					
	assets. To act as the L&E professional head's representative on site and at vendors					
	premises, whiletesting and commissioning the assets and their subcomponents.					
	Manage suppliers for testing and commissioning requirements on site and in supplier					
	visits. To audit assets and suppliers for compliance to systems and technical					
	requirements.					
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out	£55.000 - £59.999	N/A	N/A	NIL	0
Fg	inspection and testing of lifts and escalator machinery, experience of lift maintenance					
	and installation is required. To carry out twice annual safety inspection on all LUL L&E					
	assets. To act as the L&E professional head's representative on site and at vendors					
	premises, whiletesting and commissioning the assets and their subcomponents.					
	Manage suppliers for testing and commissioning requirements on site and in supplier					
	visits. To audit assets and suppliers for compliance to systems and technical					
	requirements.					
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out	£55,000 - £59,999	N/A	N/A	NIL	0
Eac mopodion Engineer	inspection and testing of lifts and escalator machinery, experience of lift maintenance	200,000 200,000	1,77	13/7	1112	ľ
	and installation is required. To carry out twice annual safety inspection on all LUL L&E					
	assets. To act as the L&E professional head's representative on site and at vendors					
	premises, whiletesting and commissioning the assets and their subcomponents.					
	Manage suppliers for testing and commissioning requirements on site and in supplier					
	visits. To audit assets and suppliers for compliance to systems and technical					
	requirements.					
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out	£55.000 - £59.999	N/A	N/A	NIL	0
Lac inspection Engineer	inspection and testing of lifts and escalator machinery, experience of lift maintenance	200,000 - 200,000	N/A	IN/A	INIL	o .
	and installation is required. To carry out twice annual safety inspection on all LUL L&E					
	assets. To act as the L&E professional head's representative on site and at vendors					
	premises, whiletesting and commissioning the assets and their subcomponents.					
	Manage suppliers for testing and commissioning requirements on site and in supplier					
	visits. To audit assets and suppliers for compliance to systems and technical					
Lead Fitter	requirements.  The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Leau Fillei	assigned to maintaining a number of assets contracted to the Division. The Fitter will	200,000 - 200,999	IN/A	IV/A	L 1 - L999	U
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	·[				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.	1				

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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	Range N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	s				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	s				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	·				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
1 150	engineering problems on the job.  The post holder will be responsible for and act as an integral part of a group of staff	055 000 050 000	N1/A	N1/ 0	<b></b>	0
Lead Fitter		£55,000 - £59,999	N/A	N/A	NIL	U
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	·				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
Lood Fittor	engineering problems on the job.  The post holder will be responsible for and act as an integral part of a group of staff	CEE 000 CE0 000	N/A	NI/A	NIL	0
Lead Fitter	assigned to maintaining a number of assets contracted to the Division. The Fitter will	£55,000 - £59,999	N/A	N/A	INIL	U
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures					
	are adhered to. The post holder will also be a source of knowledge for the other	<u>'</u>				
	members of the team and will be expected to solve the majority of the day to day					
	lengineering problems on the job.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55.000 - £59.999	N/A	N/A	NIL	0
Lead Filler	assigned to maintaining a number of assets contracted to the Division. The Fitter will	233,000 - 239,999	IN/A	IN/A	INIL	U
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures					
	are adhered to. The post holder will also be a source of knowledge for the other	1				
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.					
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55.000 - £59.999	N/A	N/A	NIL	0
	assigned to maintaining a number of assets contracted to the Division. The Fitter will					
	assume the responsibility for the progress of the job and for the standard of the work					
	carried out ensuring that all relevant safety and quality standards, rules and procedures	,				
	are adhered to. The post holder will also be a source of knowledge for the other					
	members of the team and will be expected to solve the majority of the day to day					
	engineering problems on the job.					
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.					
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.					
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will												
	assume the responsibility for the progress of the job and for the standard of the work												
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day												
	engineering problems on the job. Left service on or												
	after 31.03.2020												
₋ead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will												
	assume the responsibility for the progress of the job and for the standard of the work												
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day												
	engineering problems on the job.												
ead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will												
	assume the responsibility for the progress of the job and for the standard of the work												
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day												
	engineering problems on the job.												
ead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will	,											
	assume the responsibility for the progress of the job and for the standard of the work												
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day	,											
	engineering problems on the job.												
₋ead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will												
	assume the responsibility for the progress of the job and for the standard of the work												
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day												
	engineering problems on the job.												
ead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55.000 - £59.999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will	,											
	assume the responsibility for the progress of the job and for the standard of the work												
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day												
	engineering problems on the job.												
ead Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0							
	assigned to maintaining a number of assets contracted to the Division. The Fitter will												
	assume the responsibility for the progress of the job and for the standard of the work	1			1								
	carried out ensuring that all relevant safety and quality standards, rules and procedures												
	are adhered to. The post holder will also be a source of knowledge for the other												
	members of the team and will be expected to solve the majority of the day to day	1			1								
	lengineering problems on the iob.	I	1										

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day	£55,000 - £59,999	N/A	N/A	NIL NIL	0
Lead Fitter	engineering problems on the job.  The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	with limited disruption to our customers.  To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	With limited disruption to our customers.  To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Lead HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6	
	health, safety, environment, risk management, and security assessment across TfL to						
	customer specification, on time cost and quality, and in line with legislation and						
	professional practice.						
Lead Lift Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55,000 - £59,999	N/A	N/A	NIL	0	
	assigned to maintaining a number of assets contracted to the Division. The Fitter will						
	assume the responsibility for the progress of the job and for the standard of the work						
	carried out ensuring that all relevant safety and quality standards, rules and procedures						
	are adhered to. The post holder will also be a source of knowledge for the other						
	members of the team and will be expected to solve the majority of the day to day						
1 31 :# F:#	engineering problems on the job.  The post holder will be responsible for and act as an integral part of a group of staff	055 000 050 000	NI/A	NI/A	NIL	0	
Lead Lift Fitter	assigned to maintaining a number of assets contracted to the Division. The Fitter will	£55,000 - £59,999	N/A	N/A	NIL	U	
	assume the responsibility for the progress of the job and for the standard of the work						
	carried out ensuring that all relevant safety and quality standards, rules and procedures						
	are adhered to. The post holder will also be a source of knowledge for the other						
	members of the team and will be expected to solve the majority of the day to day						
	engineering problems on the job.						
Lead Lift Fitter	The post holder will be responsible for and act as an integral part of a group of staff	£55.000 - £59.999	N/A	N/A	NIL	0	
Lead Lift i ittel	assigned to maintaining a number of assets contracted to the Division. The Fitter will	200,000 - 200,000	IN/A	I WIL	14/73	IVIL	o a
	assume the responsibility for the progress of the job and for the standard of the work						
	carried out ensuring that all relevant safety and quality standards, rules and procedures						
	are adhered to. The post holder will also be a source of knowledge for the other						
	members of the team and will be expected to solve the majority of the day to day						
	engineering problems on the job.						
Lead Modelling & Vis Specialist	The post holder directs and controls a number of policy responsive teams with the	£55.000 - £59.999	£1 - £4.999	N/A	NIL	5	
3 1	remit to design, introduce, maintain and enhance appropriate road traffic and		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	pedestrian strategies and traffic systems on London's streets through the use and						
	development of latest traffic modelling tools and techniques. The post holder will						
	provide industry leading technical knowledge of one or more traffic (including						
	pedestrian and cyclists) modelling packages and to ensure the development and use of	f					
	these packages fits with the strategic aims of the Mayor. Through the efficient and						
	effective use of London's Traffic Control system, congestion management, modelling						
	and other tools, the post holder will maximise the performance of London's traffic						
	signals network for Transport for London (TfL) and specifically Journey Time Reliability						
	(JTR) on Mayoral Corridors.						
Lead Network Impact Specialist	The post holder leads a team of Network Impact Managers and Network Impact	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6	
	Officers and is responsible for the strategic forward planning of planned network						
	improvements and works in order to minimise delays and disruption on London's road						
	network.						
Lead Network Management Specialist	Direct and matrix manage staff who are responsible for managing the performance of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7	
	London's road network by designing, maintaining, and enhancing appropriate road						
	traffic and pedestrian strategies and traffic systems on London's streets, to achieve						
	agreed outcomes in line with the Mayor's Transport Strategy. The post holder is						
	responsible for setting the standards by which all traffic signal strategies and						
	techniques are designed and implemented and then operated in real-time, and						
	designing and delivering appropriate training. The post holder is accountable for the						
	operational integrity of UTC system data and will be the interface for support and						
	quidance in the Control Centre.			]			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
Lord Corners	The role is accountable for sponsoring elements of the Surface Investment Programme	055 000 050 000	Range	N/A	Kind Range NIL	Reports			
Lead Sponsor	in a complex stakeholder and political environment. The role is accountable for leading	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5			
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated								
	investment programmes on both the Transport for London Road Network (TLRN),								
	Borough or third party highway/land, and/or TfL's interests in a third party programme.								
	The post holder is responsible for delivering the benefits and outcomes defined, and								
	ongoing management of emerging risks and issues, ensuring all programmes deliver								
	against Mayoral priorities. Working across the business, and with external delivery								
	partners such as the London Boroughs, the post holder will work flexibly with senior								
	stakeholders to understand constraints and identify opportunities for delivery. The role								
	is accountable for maintaining the necessary working relationships to facilitate delivery								
	and will be required to represent TfL in a variety of internal and external forums. The								
	post holder is required to ensure investment meets customer needs and, where								
	relevant, seek commercial opportunities for TfL. The post holder is responsible for								
	managing the professional development of the team. "Silver Command" responsibility								
	on a voluntary basis.								
Lead Transport Modeller	The post holder directs and controls a policy responsive team with the remit to design,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6			
	introduce, maintain and enhance appropriate road traffic and pedestrian strategies and								
	traffic systems on London's streets through the use and development of latest traffic								
	modelling tools and techniques. The post holder will provide industry leading technical								
	, , , , , , , , , , , , , , , , , , , ,								
	knowledge of one or more traffic (including pedestrian and cyclists) modelling								
	packages and to ensure the development and use of these packages fits with the								
	strategic aims of the Mayor. Through the efficient and effective use of London's Traffic								
	Control system, congestion management, modelling and other tools, the post holder								
	will maximise the performance of London's traffic signals network for Transport for								
	London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors.								
Lift Shop Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£55,000 - £59,999	N/A	N/A	NIL	6			
	safe, reliable and efficient train service to London Underground through planned and								
	remedial maintenance. The team leader is responsible for deputising of the duty								
	manager in the management of a rolling stock maintenance team in order to provide								
	full assurance and rolling stock asset management.								
Lift Shop Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£55,000 - £59,999	N/A	N/A	NIL	5			
	safe, reliable and efficient train service to London Underground through planned and								
	remedial maintenance. The team leader is responsible for deputising of the duty								
	manager in the management of a rolling stock maintenance team in order to provide								
	full assurance and rolling stock asset management.								
Lift Shop Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£55,000 - £59,999	N/A	N/A	NIL	5			
•	safe, reliable and efficient train service to London Underground through planned and								
	remedial maintenance. The team leader is responsible for deputising of the duty								
	manager in the management of a rolling stock maintenance team in order to provide								
	full assurance and rolling stock asset management.								
Lift Technical Engineer	This role is to provide expert technical knowledge and specialised practical skills to co-	£55,000 - £59,999	N/A	N/A	NIL	0			
ŭ	ordinate and manage the resolution of defects, preventrepeated faults from occurring,	,							
	developing improvements and provide reports for the future planning of maintenance								
	activities and capital expenditure.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	14			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.		1	""	1	1			
	Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m		Number of Direct			
			Range		Kind Range	Reports			
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	10			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.								
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	7			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.								
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.	0== 000 0=0 000	21/2						
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	17			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.								
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
Maintanana Manana	to realise their potential.	055 000 050 000	NI/A	NI/A	N.III	0			
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	8			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.								
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	0			
Maintenance Manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	133,000 - 139,999	IN/A	IN/A	INIL	U			
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55.000 - £59.999	N/A	N/A	NIL	25			
Maintenance Manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	233,000 - 239,999	IN/A	IN/A	INIL	23			
	Provide leadership, direction, coaching and delegation direction to a team of				1				
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	16			
Walltonarios Wallagol	KPI's in terms of safety, availability and customer service whilst reducing wastage.	200,000 200,000	11/1/	14/7	1112	10			
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	NIL	NIL	NIL	16
3	KPI's in terms of safety, availability and customer service whilst reducing wastage.	,							
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	27			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.								
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£55,000 - £59,999	N/A	N/A	NIL	11			
	KPI's in terms of safety, availability and customer service whilst reducing wastage.								
	Provide leadership, direction, coaching and delegation direction to a team of								
	operational employees and continuously develop and performance manage individuals								
	to realise their potential.								
	Left service on or after 31.03.2020		1	1	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	£1 - £999	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPl's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	24
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPl's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	25
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	22
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPl's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	2
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	22
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	2
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.		N/A	N/A	NIL	14
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPl's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	£1 - £999	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	13
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	10
Maintenance System Development Manager	To deliver Pumps and Escalator Major works projects on behalf of the Pumps and Escalator Direct Labour Organisation (DLO). This role will encompass the coordination and management of labour, technical resources, materials and sub-contractors to facilitate the successful delivery to timeand cost of revenue generating work for the DLO.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Team Lead Transplant	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Team Lead Transplant	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	,	N/A	N/A	NIL	0
Maintenance Team Lead Transplant	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	,	N/A	N/A	NIL	0
Maintenance Team Leader  Maintenance Team Leader	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.  To supervise maintenance activities within a specific operational area and to contribute	,	N/A N/A	N/A N/A	£1 - £999 NIL	0
Maintenance ream Leader	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	IN/A	IN/A	INIL	U

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports		
Materials Controller	A member of the Materials Management team, providing inventory control and	£55,000 - £59,999	N/A	N/A	NIL	0		
	expediting for the relevant asset area ensuring all materials required for maintenance,							
	Projects and related functions are delivered on time keeping with inventory levels within							
	targets. Delivering in conjunction with Commercial and Tfl Engineering to ensure the							
	performance, safety and cost of the asset base are optimised from a whole life							
	perspective. Undertaking a "can do" culture across the business. displaying the right							
	behaviors. Support Materials Manager in establishing materials management capability							
	to support current and future business requirements							
Materials Controller	A member of the Materials Management team, providing inventory control and	£55,000 - £59,999	N/A	N/A	NIL	0		
	expediting for the relevant asset area ensuring all materials required for maintenance,							
	Projects and related functions are delivered on time keeping with inventory levels within	l						
	targets. Delivering in conjunction with Commercial and Tfl Engineering to ensure the							
	performance, safety and cost of the asset base are optimised from a whole life							
	perspective. Undertaking a "can do" culture across the business. displaying the right							
	behaviors. Support Materials Manager in establishing materials management capability							
	to support current and future business requirements							
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the	£55,000 - £59,999	N/A	N/A	NIL	6		
	end to end delivery of Plant, Materials and stores, including Plant and Uniform							
	Services, to deliver effective and efficient service across relevant Asset areas to the							
	required level of reliability, availability, maintainability, safety and cost. Driving							
	collaboration across Network operations, Assets, TfL Engineering, Renewals and							
	Enhancements and Major Projects to deliver a word class customer experience.							
	Delivering in conjunction with Commercial and Tfl Engineering to ensure the							
	performance, safety and cost of the asset base are optimised from a whole life							
	perspective. Showing personal and inspirational functional leadership, advocating							
	modernisation and transformation to create a "can do" culture across the business. To							
	reduce bureaucracy whilst delivering value for money to move the business forward							
	with all stakeholders, passionately demonstrating the right behaviors. Responsible for							
	supporting the Head of Plant, Materials and Stores in establishing materials							
	management capability to support current and future business requirements.							
Mechanical Lead Engineer	Ensuring that they manage and maintain Civil Engineering Assets to ensure safe	£55,000 - £59,999	N/A	N/A	NIL	1		
	operation of the Railway and compliance with all current Engineering standards and							
	ensure that all assets are "fit for purpose" and meetall agreed company performance							
	and financial targets.							
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance	£55,000 - £59,999 N/A	N/A	N/A	NIL	13		
	works to the Track. This role carries the responsibility of ensuring that all works carried							
	out to the Track Assets are accurately scoped and prioritised and recorded in the							
	Ellipse for future scheduling. Ensure all asset changes are identified and submitted							
	ready for ADMG to keep Ellipse updated.							
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance	£55,000 - £59,999	N/A	N/A	NIL	12		
	works to the Track. This role carries the responsibility of ensuring that all works carried							
	out to the Track Assets are accurately scoped and prioritised and recorded in the							
	Ellipse for future scheduling. Ensure all asset changes are identified and submitted							
	ready for ADMG to keep Ellipse updated.							
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance	£55,000 - £59,999	N/A	A N/A I	NIL	7		
	works to the Track. This role carries the responsibility of ensuring that all works carried		1					
	out to the Track Assets are accurately scoped and prioritised and recorded in the		1					
	Ellipse for future scheduling. Ensure all asset changes are identified and submitted		1					
	ready for ADMG to keep Ellipse updated.							
Moves Programme Manager	To provide a comprehensive moves and accommodation change service, throughout	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5		
č č	the greater London area, which includes the timely delivery of minor works projects and							
	the successful execution of all staff relocations to meet cost, schedule, technical,		1					
	safety, quality, environmental and strategic objectives.							

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Network Coordination Manager	The post holder will be responsible for the collection and dissemination of performance information for all Network Management projects and major projects and events on the road network to aid decision making and manage stakeholder relationships with promoters of major projects.		£1 - £4,999	N/A	NIL	0
Network Security Manager	The Security Manager provides support and advice to the business in all matters related to physical security of the network and security from terrorism, crime and disorder. The role will be the single point of contact for all government and regulatory agencies and representatives, peers in other organisations and all other stakeholders. Manage the implementation of the National Rail Security Programme on behalf of RFLI as the Infrastructure Manager of the Central Operating Section of the Elizabeth Line.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.		N/A	N/A	NIL	0
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Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	N/A	N/A	NIL	n n
Tright Tube Trum Operator	the highest standards of safety and customer service.	200,000 200,000	14/7	1,7,7	1412	
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55 000 - £59 999	N/A	N/A	NIL	0
The same operates	the highest standards of safety and customer service.	200,000 200,000				
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	N/A	N/A	NIL	0
3	the highest standards of safety and customer service.					
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	N/A	N/A	NIL	0
	the highest standards of safety and customer service.					
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	N/A	N/A	NIL	0
•	the highest standards of safety and customer service.					
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	N/A	N/A	NIL	0
	the highest standards of safety and customer service.					
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	the highest standards of safety and customer service.					
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	the highest standards of safety and customer service.					
Non Permanent Labour Manager	The NPL Manager will be responsible for leading the team that is delivering services to	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
	non-permanent labour across TfL and ensuring this is done in line with business					
	requirements / demand planning. They will support the drive for embedding new					
	Recruitment and NPL processes, and help to drive continuous improvement initiatives					
	for Recruitment and NPL in TfL across strategy, people, process and technology with					
	the Recruitment Delivery Lead. They will also ensure that all change initiatives for					
	permanent recruitment are managed in line with new processes and with appropriate					
	governance.					
Non-Destructive Testing Lead	To manage and lead the NDT section of Technical Services. The main function of the	£55,000 - £59,999	N/A	N/A	NIL	0
	role is to identify, control and develop the sections workload, to meet the business					
	needs and customer requirements in a safe and efficient manner. Provide industry					
	expert knowledge and advise Asset Mangers across the LUL network with regards to					
	the performance of their assets. To work alongside the other members of the Technical					
	Services section to assist and advise with other test work.	0== 000 0=000	04 04 000			
OHLE Supervisor	London Trams (LT) is the business unit within London Rail responsible for the safe and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	efficient operation and maintenance of LT network. The LT network in Croydon					
	currently extends to 28km of rail with 35 Trams and annual ridership of circa 31m. The					
	OHLE Supervisor is responsible for ensuring that the Overhead Line Electrification					
	infrastructure and associated equipment is maintained within established tolerance					
	levels through the systematic inspection and maintenance (planned and preventative)					
	of the assets, documentation of inspections, recommending and implementing					
Operational Control Lead	corrective action and management of the OHLE Technicians.  The post holder directs teams in a matrix management environment to design,	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Control Lead	introduce, maintain and enhance appropriate road traffic and pedestrian strategies and		IN/A	IN/A	INIL	U
	traffic systems on London's streets. The post holder ensures that the traffic control					
	system operationally, functionally and reliably meets the needs of those delivering the					
	Mayor's Transport Strategy.					
Operational Control Lead	The post holder directs teams in a matrix management environment to design,	£55.000 - £59.999	£1 - £4.999	N/A	NIL	5
Operational Control Lead	introduce, maintain and enhance appropriate road traffic and pedestrian strategies and	, ,	21-24,333	IN/A	INIL	
	traffic systems on London's streets. The post holder ensures that the traffic control					
	system operationally, functionally and reliably meets the needs of those delivering the				1	
	Mayor's Transport Strategy.				1	
Operational Control Lead	The post holder directs teams in a matrix management environment to design,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
-1	introduce, maintain and enhance appropriate road traffic and pedestrian strategies and				] -	
	traffic systems on London's streets. The post holder ensures that the traffic control					
	system operationally, functionally and reliably meets the needs of those delivering the				1	
	Mayor's Transport Strategy.					

Coerational Culture Manager  This role will be part of a learn of subject matter experts to deliver an Operational Culture Manager Culture change programme with LU Operational. This unique project will examine the working environment, policies, practices and behaviours and assess using qualitative will be reliable to the project of the part	Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Culture change programme with LO perations. This unique project will examine the vorking environment, policides, practices and behaviours and assess using qualitative and quantitative methods, where change is required. Key delivery of the programme will be related chrough interesting senses statished change, to achieve the ambitions detailed in the Mo Dr London Underscholers with ranging, multiple priorities solutions with targetile action plans to deliver austained change. To achieve the ambitions detailed in the Mo Dr London Underground's scorearch measures and mayoral direction.  Sponsored by the MD of LUI, this programme will conduct a root and branch review of the LUI Operational environment and the project team will work clocidly with the LUI Operational device and the project team will work clocidly with the LUI operational Environment and the project team will work clocidly with the LUI operational Environment and the More Copyright and STEM Steeming Group, an external group of experts will oversee this review. The deficiated project for priorities the review of the CUI operational Environment and the Copyright and the role is [or 12] prombts.  Operational Development Manager  Operational Devel	Operational Culture Manager	This role will be part of a team of subject matter experts to deliver an Operational	£55,000 - £50,000	Range	N/A	Kind Range	Reports
working environment, policies, practices and behaviours and assess using qualitative and quantitative methods, where change is required. Key delivery of the programme will be realised through influencing senior stakeholders with ranging, multiple priorities, This row will be responsible for deleviening and supporting the edeep of research based solutions with tangible action plans to deliver sustained change, to achieve the methods of the company of th	Operational Culture Manager	· · · · · · · · · · · · · · · · · · ·	233,000 - 239,999	IN/A	IN/A	INIL	U
and quaintitative methods, where change is required. Key delivery of the programme will be realised through influencings enior stateholders with ranging active plants of the provided of the MD of London Underground's scorecard measures and inapprated incident. This role will be responsible for delivering and supporting the design of research based solutions with tangible action plants to deliver be substituted to achieve the ambitions deliated in the MD of London Underground's scorecard measures and inapprate direction. During the committees of the LU Operational environment and the project team will work closely with the Director of Diversity and Incubin and be governed by the LU Band's Diversity and Talent Sub-Committee, chaired by the MD of LU. The Commissions's Diversity and STEM Sereing Group, an external group of perspect will overnee that review. The deflorated project (sam is being established and the role is for 12 months.  Operational Development Manager  Operationa							
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of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.  Operational Engineer  The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical	Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	\$55,000 \$50,000	N/A	NI/A	NIII	0
expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.  Operational Engineer  The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical	Operational Engineer		233,000 - 239,999	IN/A	IN/A	INIL	U
improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.  Operational Engineer  The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical		, , , , , , , , , , , , , , , , , , , ,					
until long term solutions are found.  Operational Engineer  The Operational Engineer has a key role in maintaining and improving the performance £55,000 - £59,999  N/A  N/A  N/A  N/A  N/B  Of the Fleet. Responsible for providing the practical hands-on technical and analytical		, , , , , , , , , , , , , , , , , , , ,					
Operational Engineer  The Operational Engineer has a key role in maintaining and improving the performance £55,000 - £59,999  N/A  N/A  N/A  NIL  0  of the Fleet. Responsible for providing the practical hands-on technical and analytical		, , , , , , , , , , , , , , , , , , ,					
of the Fleet. Responsible for providing the practical hands-on technical and analytical	Operational Engineer		£55 000 - £59 999	N/A	N/A	NII	n
	Operational Engineer		200,000 - 200,000	13/73	13/1	""	ľ
		expertise in train systems, supporting both train maintenance and reliability					
improvement initiatives, and providing the means of containment for all failure modes		, , , , , ,					
until long term solutions are found.		, , , , , , , , , , , , , , , , , , ,					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					_
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
O	until long term solutions are found.  The Operational Engineer has a key role in maintaining and improving the performance	055 000 050 000	NI/A	N/A	NIL	0
Operational Engineer		£55,000 - £59,999	N/A	N/A	INIL	U
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
Onevetional Engineer	until long term solutions are found.  The Operational Engineer has a key role in maintaining and improving the performance	CEE 000 CEO 000	N/A	N/A	NIL	0
Operational Engineer	of the Fleet. Responsible for providing the practical hands-on technical and analytical	155,000 - 159,999	IN/A	IN/A	INIL	U
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £50,000	N/A	N/A	NIL	0
Operational Engineer	of the Fleet. Responsible for providing the practical hands-on technical and analytical	200,000 - 200,000	IN/A	IN/A	INIL	O .
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£ £55,000 - £59,999	N/A	N/A	NIL	0
operational Engineer	of the Fleet. Responsible for providing the practical hands-on technical and analytical	200,000 200,000				·
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability			1		
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.				<u> </u>	
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical			1		
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Operational Engineer	The Operational Engineer has a key role in maintaining and improving theperformance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting bothtrain maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
	until long term solutions are found.					
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
0	until long term solutions are found.	055 000 050 000	21/2	21/2	N. 111	
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
O	until long term solutions are found.	055 000 050 000	NI/A	NI/A	NIII	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	£55,000 - £59,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
O	until long term solutions are found.	055 000 050 000	N1/A	NI/A	N.III	10
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance	155,000 - 159,999	N/A	N/A	NIL	0
	of the Fleet. Responsible for providing the practical hands-on technical and analytical					
	expertise in train systems, supporting both train maintenance and reliability					
	improvement initiatives, and providing the means of containment for all failure modes					
Operational Planner	until long term solutions are found.  Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Planner	safety and customer satisfaction. The role facilitates the detailed planning and delivery	155,000 - 159,999	IN/A	IN/A	INIL	U
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operational Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55.000 - £59.999	N/A	N/A	NIL	0
Operational Fiannel	safety and customer satisfaction. The role facilitates the detailed planning and delivery	200,000 - 200,000	IN/A	IN/A	INIL	0
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operational Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
oporational Figuritor	safety and customer satisfaction. The role facilitates the detailed planning and delivery	200,000 200,000	14/7	1077	1412	ľ
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operational Technology Business Manager	This role manages financial, procurement and service management functions within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
operational recimiency Business Manager	the Compliance, Policing and On-Street Services Directorate (CPOS). The role is	200,000 200,000	21 21,000	1077	1112	ľ
	specifically focused on the contract and supplier management of CPOS IT contracted					
	services and delivery of CPOS technology requirements, goods & services. The post-					
	holder will be primarily responsible for the provision of a professional level of business					
	engagement and supplier performance management on behalf of CPOS. This will					
	include requirements gathering, procurement and sourcing strategies, performance and	ı				
	service management, budget management and forecasting, data management, risk					
	management, reporting and communications, resource management, and project					
	management where required. The role will be customer-focused, working closely and					
	collaboratively with peers and colleagues across the CPOS to put in place commercial			1	1	1
	arrangements which support the CPOS technology strategy and the achievement of the					
	Directorate's operational objectives. The post-holder will act as the Business					
	Operations lead for CPOS on all IT commercial matters.			ĺ	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Training & Development Manager	The sale is a second black and a sale and a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Deportuorial Training & Development Manager	The role is responsible for leading the training and development team in the delivery	200,000 200,000	21 21,000	14/7	1112	
	and support of role-specific training courses, tools, products, assessment/development					
	centres and interventions to be applied primarily across the operational functions of the					
	Compliance, Policing and On-Street directorate (CPOS). The role-holder applies					
	expertise and domain knowledge to; training needs analysis, programme, curriculum					
	and course design, incorporating blended learning; delivery; evaluation and quality					
	assurance. Working closely with CPOS Operational teams, peers and colleagues					
	across Surface Transport and TfL, the role holder ensures that all operational training					
	and development, operational recruitment and competence assurance activities					
	delivered to the highest quality, within available resources and on a timely basis. As					
	part of the CPOS Management Team, collaborate with other managers, the Senior Management Team (SMT) and the Senior Leadership Team (SLT) to deliver the CPOS					
	vision of safe, secure and reliable journeys, by applying the principles of prevention,					
	problem solving and partnership working in all that you do. You will work flexibly across					
	the directorate and its wide range of responsibilities managing your resources, projects					
	and disciplines effectively to achieve maximum delivery and positive impact on CPOS'					
	business performance and its reputation among its customers and stakeholders.					
Operations & Performance Manager	To ensure the effective delivery of Road User Charging (RUC) operations including	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	managing any contracted services, internal delivery and partnerships. Driving					
	excellence in performance and customer services across all operational delivery areas					
	are the key purposes of the role. The role will deliver clear and effective management					
	that improves the performance across all RUC schemes including Congestion					
	Charging, Air Quality initiatives and Traffic Enforcement and will focus on protecting					
	income, excellent customer service and strong operational performance. The role will					
	also require travel to and work from multiple locations throughout the UK.					
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£55,000 - £59,999	N/A	N/A	NIL	0
	projects and ensure the achievement of the agreed targets of quality, safety, cost and					
	time. To manage the demand for technical engineering input to LU Operations, external					
	clients and other LU Directorates in support of Company business plans and day to day					
	operations. To develop the internal capability of the team and external supply chain to					
	the short-term and long-term benefit of London Underground. To assure that changes					
	are designed and implemented to be safe, fit for purpose and compliant with legislation					
	and relevant standards. Lead and manage a specific group to deliver the above. The					
	role requires management of night activity and therefore the holder has to spend a					
	significant amount of the year (25%) on night shifts.	0== 000 0=000				
Operations Manager	To manage delivery activities within a specific operational area and to contribute	£55,000 - £59,999	N/A	N/A	NIL	24
0 " 14	towards the effective and efficient delivery of the business.	055 000 050 000	04 04 000	21/2	<b>.</b>	
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS operational staff ensuring that CPOS delivers its aims and objectives of safe, secure	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	and reliable journeys, managing and supporting incidents and providing customer					
	service to the public. The postholder will take full responsibility for delivering a high					
	quality service, ensuring their team is effectively supported, developed and deployed.					
	The postholder will provide specialist advice and knowledge and act as SME within			ĺ		
	their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk,			ĺ		
	Revenue Protection or Road Transport Enforcement. Depending on operational team requirement, the postholder may be asked to work nights and weekends.	1		1		
Operations Manager		£55.000 - £59.999	£1 - £4,999	N/A	NIL	2
Operations Manager	will work collaboratively across team and company boundaries, whilst being proactive	200,000 - 200,000	L 1 - L4,333	13/7	INIL	<b> </b>
	in recognising business needs and promoting them appropriately.			1		
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	safety and customer satisfaction. The role facilitates the detailed planning and delivery	200,000 - 200,000	IN/A	13/7	L 1 - L333	٢
	of works in all LU possessions, and requires a high level of technical planning and			ĺ		
	joi works in an Eo possessions, and requires a migh level of techniloal planning and	1		I	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	To support the Operations Delivery Manager to gather information for detailed Network	£55,000 - £59,999	N/A	N/A	NIL	0
•	Rail /LU interface planning requirements, when supporting the delivery of LU					
	possessions which interface with or are adjacent to Network Rail lines.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
•	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
•	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
•	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£55,000 - £59,999	N/A	N/A	NIL	0
•	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Operations Planner	To support the Operations Delivery Manager to gather information for detailed Network	£55,000 - £59,999	N/A	N/A	£1 - £999	0
•	Rail /LU interface planning requirements, when supporting the delivery of LU					
	possessions which interface with or are adjacent to Network Rail lines.					
Operations Planning Manager	Act as the operational planning expert for the Operations Team and lead all operationa	£55,000 - £59,999	£1 - £4,999	N/A NIL	NIL	0
	planning activities. Establish the viability of TfL's Service Level Aspirations (SLAs) for		,			
	Overground and Crossrail services and develop detailed Service Level Commitments					
	(SLCs) through operational planning and modelling. Ensure that TfL's national rail					
	network train service aspirations and Route Corridor Plans (RCPs) are based on sound	1				
	operational principles and meet passenger demand forecasts.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Standards & Resilience Manager	The Operations Standards and Resilience Manager will be responsible for the production and maintenance of London Overground Operations (LOO) standards and work instructions as applicable to the safe operation of the East London Railway. The role will lead the development of new standards in response to changes to legislation, Railway Group Standards, and Network Rail Company standards. The position will represent London Overground Operations in railway industry forums designed to review and write standards. The post holder will represent LOO and its stakeholders in the organisational standards review and change process ensuring any changes are consulted with stakeholders and managing any stakeholder suggested amendments through the Operations Working Group. The post holder is responsible for the maintenance of emergency, contingency and business resilience plans relating to the East London Railway. The role will be the point of contact for emergency planning agencies with regard to the East London Railway and will undertake all activities associated with emergency and contingency planning. The post holder will liaise with the Network Rail Local Operations Manager and Route Control Manager in respect of incident management and implementation of agreed contingency plans and will lead the post incident review process to establish areas for improvement where this is required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL NIL	0
Operations Standards Manager	Manage the development and implementation of operational standards, rules and local working procedures to enable the provision of safe, reliable and efficient services throughout the Crossrail Central Operating Section in order to meet regulatory, business and route performance requirements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Organisational Design Consultant	This role is responsible for the provision of advice, guidance and solutions pan-TfL in relation to organisational design process to ensure a consistent approach is applied across TfL. The role collaborates with wider HR to support the business in ensuring the organisation is appropriately designed to deliver the long-term sustainability of business change and business improvement, providing advice, insight and challenge on potential change programmes and ongoing improvements.		£1 - £4,999	N/A	NIL	1
Payment Industry Interface Manager	The post holder will provide support to the Payment Operations and Assurance Manager in ensuring TfL receives the £2.5 billion annual revenue that is collected via card payments and by maintaining the operation of the fully integrated transport payment network in London as defined by the contactless ticketing and associated agreements. Provide support to the Payment Operations Manager and business continuity for TfL in the management of the key interfaces between TfL, TOCs, ATOC and DfT.	£55,000 - £59,999	N/A	N/A	NIL	0
PCI Compliance Programme Manager	To manage and deliver the Payment Card Industry Data Security Standard (PCI DSS) compliance program in line with standards defined by the Payment Card Industry Security council	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Pensions Governance & Investment Analyst	This role is responsible for supporting the Head of Pensions Investment and the Pensions Governance Lead in developing and delivering the strategic investment objectives for the TfL Pensions Fund and in the management and control of the documentation, reporting, monitoring, due diligence, governance, compliance and regulatory aspects of the Fund's investment activities.	£55,000 - £59,999	N/A	N/A	NIL	0
Pensions Planning & Projects Specialist	This role is responsible for supporting the Pensions Governance Lead in the implementation of projects and providing technical support to the Fund office.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Pensions Secretariat Manager	This role is responsible for the effective and efficient management of Trustee relationships ensuring appropriate documentation in the form of meeting papers and minutes and related information is available at agreed dates relevant parties to meet.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Pensions Support Services Manager	This role is responsible for delivering an effective and efficient computer hardware, operating systems and desktop applications service to members, Trustee Boards and strategic advice to the Principle Employer.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
. onomanos manage	functionality, ensuring the appropriate intelligence data on business and contract	200,000 200,000	2. 2.,000			
	performance is collated and analysed to provide insights to the Asset Management					
	Directorate (AMD) Senior Management Team (SMT) to support them in making					
	strategic decisions and to drive continuous improvement through the identification of					
	opportunities for business change.					
Performance Manager	The post holder is the subject matter expert for performance for the directorate. You will	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	5
	be responsible for monitoring and assessing the efficiency and effectiveness of all					
	CPOS activity. You will also responsible for assisting the Directorate in obtaining best					
	value from the Special Services Agreements (SSAs) by monitoring and evaluating the					
	performance of CPOS policing partners (BTP/MPS/CoLP) . You will have an overview					
	of all performance activity across the directorate and commission all new requests for					
	assessment and evaluation as well as routine performance activity. You will be the					
	driving force behind CPOS efforts to ensure that we are effective as efficient in all the					
	services we deliver. You will engage and update Senior Management on your					
	recommendations for improved service delivery.					
ermanent Recruitment Manager	The Recruitment Manager will be responsible for leading the team that is delivering	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	5
_	recruitment services (sourcing, attracting and recruiting) relating to labour resourcing					
	and ensuring this is done in line with business requirements / demand planning. To					
	deliver this they will support the drive for embedding new recruitment processes and					
	driving continuous improvement initiatives for recruitment in TfL across strategy,					
	people, process and technology with the Recruitment Senior Manager and ensure that					
	all change initiatives for permanent recruitment are managed in line with new					
	processes and with appropriate governance.					
Piccadilly Line Assurance Manager	To ensure the maintenance both planned and remedial are met in conjunction with the	£55,000 - £59,999	N/A	N/A	NIL	0
-	current train maintenance regime to include ensuring the 73TS assurance and					
	compliance is met in accordance with relevant engineering standards, whilst also					
	delivering reliability and efficiency to the rolling stock asset.					
Pipeline Assurance Manager	The Pipeline Assurance Manager is accountable for assuring the quality of the projects	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	being transfered from the Sponsor organisation into the Major Projects Directorate					
	(MPD), and supporting the Sponsors in their own assurance of projects back into the					
	Sponsor environment. The role works proactively with the sponsor teams to develop					
	project documentation which supports this successful transition of projects. The role					
	supports the process of transfer of projects from sponsor and development into MPD,					
	through working with the MPD project teams in accessing the sponsor development					
	teams. The role is accountable for ensuring the sponsor teams are fully aware of the					
	requirements for the quality of project documentation and that preparation meets the					
	standards required for successful MPD delivery. The role requires a competence to					
	understand and assure maturity project management, project control, engineering and					
	commercial information.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,	1				
	systems and tools and quality of all planning deliverables and associated performance	1				
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing	1				
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability					
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Diaming Manager	The Planning Manager is responsible for supporting the Project Management Unit	£55.000 - £59.999	<b>Range</b> £1 - £4.999	N/A	Kind Range	Reports
Planning Manager	(PMU) Planning function by providing direction, leadership, guidance and management		£1 - £4,999	N/A	NIL	U
	of the embedded planning resources. The Planning Manager should assist Project or					
	Programme Manager(s) with producing and reporting budget loaded work					
	programmes/schedules, for the purpose of co-ordinating works with Contractors and					
	other third parties. To create and update programme data in compliance with the Major					
	Projects Directorate PMO centralised requirements. To provide analysis and assist in					
	the interpretation of all reports produced within TfL.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	/				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded		2.,			
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	<b>'</b>				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
DI : 14	resource in the business unit.  The Planning Manager is responsible for leading the Project Management Unit (PMU)	055 000 050 000	04 04 000	21/2	1	0
Planning Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	/				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
	resource in the business unit.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
5 0	Planning function by providing direction, guidance and management of the embedded		,			
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	,		1		
	development of planning resource. They also support the Programme Management	<b>'</b>		1		
	Office (PMO) Planning Professional Manager with career management of Planning			1		
				1		
Plant Maintananaa (Chargahand)	resource in the business unit.  To lead and direct a maintenance team, carrying out routine, complex and remedial	£55.000 - £59.999	N/A	N/A	NIL	0
Plant Maintenance (Chargehand)		£55,000 - £59,999	IN/A	IN/A	INIL	U
	maintenance tasks on the assets within the Company's safety, quality and efficiency			1		
	targets.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	s				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as					
	required so that necessary repairs may be initiated. Electrically Install new static plant					
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as					
	required.					
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	3				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as					
	required so that necessary repairs may be initiated. Electrically Install new static plant					
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as					
	required.					
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	8				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as					
	required so that necessary repairs may be initiated. Electrically Install new static plant					
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as					
	required.					
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	3				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as				1	
	required so that necessary repairs may be initiated. Electrically Install new static plant				1	
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as				1	
	required.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	s				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as					
	required so that necessary repairs may be initiated. Electrically Install new static plant					
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as					
	required.					
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	3				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as					
	required so that necessary repairs may be initiated. Electrically Install new static plant					
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as					
	required.					
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	8				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as					
	required so that necessary repairs may be initiated. Electrically Install new static plant					
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as					
	required.					
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment.	£55,000 - £59,999	N/A	N/A	NIL	0
	Diagnose faults on all types of either mechanical or electrical plant equipment. Repair,					
	recondition and service all types of either mechanical or electrical static and mobile					
	plant and equipment within the workshops or outlaying sites on days or nights and pass	3				
	as fit for purposes. Sign off certification for maintained / repaired equipment and					
	complete al paper work and reports as required. Manufacture replacement parts as				1	
	required so that necessary repairs may be initiated. Electrically Install new static plant				1	
	and equipment in accordance with design specifications and contribute to design of					
	installations with colleagues. Use portable plant and power tools correctly. Work safely					
	at heights. Work safely in confined spaces. Use all measuring equipment, including					
	portable appliance test equipment. Assist all other staff in production or work there as				1	
	required.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete all paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly. Work safely at heights. Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment. Assist all other staff in production or work there as required.		N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces	5	N/A	N/A	NIL NIL	0
	with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.					
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated roads infrastructure improvements in order to deliver the Mayor's Transport Strategy (MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated roads infrastructure improvements in order to deliver the Mayor's Transport Strategy (MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated roads infrastructure improvements in order to deliver the Mayor's Transport Strategy (MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Possession Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise. By working in collaboration with others you will be accountable for the safe planning and delivery of LU possessions	£55,000 - £59,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£55,000 - £59,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£55,000 - £59,999	N/A	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Analyst	To provide City Planning & TfL with high quality, statistically robust, timely & influential complex data and spatial analysis (GIS, mapping, road safety analysis & ibus data) to support policy, strategy, scheme and programme planning decisions. To champion and deliver spatial analysis-based planning for City Planning to ensure that key Mayoral and TfL investment and future planning decisions are properly grounded in an evidence-based approach to maximise their effectiveness. To undertake spatial analysis for TfL which underpins key multi-million pound planning decisions across London including Mayoral strategies, major schemes and major land-use developments.		£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Principal Commercial Planner	Working within the Commercial Development Planning team and in partnership with a range of stakeholders, this role supports the delivery of TfL's development sites across the Capital. Responsible for providing high quality planning advice and support, representing Commercial Development Planning in a variety of sensitive discussions and negotiating with local authorities, central government, the Greater London Authority and across TfL to ensure the successful delivery of TfL sites and the thousands of homes and jobs across London. Provide planning intelligence and advice, ensure alignment of objectives, maximise wider public benefits and define Commercial Development's approach to site identification, feasibility, selection and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Consents & Environment Advisor	Progress and obtain any necessary town planning and environmental related consents as and when required by any part of the TfL organisation. Provide advice across TfL on consents issues and raise awareness of the need for consents and give advice on the process/timescales for progressing such consents. This role supports the whole of the TfL business and requires the post holder to demonstrate a clear and broad understanding of the wider TfL business needs in each of the operational areas. The post holder will be required to work closely with different teams across TfL- including co location as necessary - and have the drive and enthusiasm for a varied and challenging work programme.		£1 - £4,999	N/A	NIL	0
Principal Delivery Planner	To manage the definition and prioritisation of key transport delivery portfolios, including one of the following: (1) Healthy Streets, (2) Air Quality and Environment, (3) Freight, (4) Road Danger Reduction. Provide support to sponsorship and delivery teams across TfL (including CCT, Surface Sponsorship, EOS) and externally (e.g. including London Boroughs, freight operators, the MPS etc.) to ensure that the outcomes required from programmes and projects are delivered. In addition, define performance tracking and best practice to improve future performance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
· ····	techniques. The models are essential to: • forecast and assess the future multi-modal		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public					
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	planned network improvements and works to minimise delays and disruption on					
	London's road network.					
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	planned network improvements and works to minimise delays and disruption on					
	London's road network.					
Principal Network Manager	The post holder is responsible for the performance of London's road network by	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	designing, maintaining and enhancing appropriate road traffic and pedestrian strategies	3				
	and traffic systems on London's streets to achieve agreed outcomes in line with the					
	Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and					
	techniques that include, but are not limited to, the Urban Traffic Control (UTC) system,					
	Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING,					
	TRANSYT and VISSIM). This work includes the development of signal schemes					
	including the design, modelling, simulation and commissioning on the UTC system;					
	setting, auditing and approving timings to reflect the MTS and development of network					
	strategies and control techniques. The post holder supports the development and					
	design of schemes which alter or enhance the road network and provides expertise					
	and support to real-time road network management. The post holder may specialise in					
D: : IN ( I M	any one particular area of the team's work.  The post holder is responsible for the performance of London's road network by	055 000 050 000	04 04 000	N1/A	<b></b>	
Principal Network Manager	designing, maintaining and enhancing appropriate road traffic and pedestrian strategies	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and traffic systems on London's streets to achieve agreed outcomes in line with the	]				
	Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and					
	techniques that include, but are not limited to, the Urban Traffic Control (UTC) system,					
	Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING,					
	TRANSYT and VISSIM). This work includes the development of signal schemes					
	including the design, modelling, simulation and commissioning on the UTC system;					
	setting, auditing and approving timings to reflect the MTS and development of network					
	strategies and control techniques. The post holder supports the development and					
	design of schemes which alter or enhance the road network and provides expertise					
	and support to real-time road network management. The post holder may specialise in					
	any one particular area of the team's work.					
Principal Network Manager	The post holder is responsible for the performance of London's road network by	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
· ····oipai · · totti oiit · iiiaiiagoi	designing, maintaining and enhancing appropriate road traffic and pedestrian strategies		2. 2.,000			
	and traffic systems on London's streets to achieve agreed outcomes in line with the					
	Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and					
	techniques that include, but are not limited to, the Urban Traffic Control (UTC) system,					
	Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING,					
	TRANSYT and VISSIM). This work includes the development of signal schemes					
	including the design, modelling, simulation and commissioning on the UTC system;					
	setting, auditing and approving timings to reflect the MTS and development of network					
	strategies and control techniques. The post holder supports the development and					
	design of schemes which alter or enhance the road network and provides expertise					
	and support to real-time road network management. The post holder may specialise in					
	any one particular area of the team's work.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to	£55,000 - £59,999	N/A	N/A	NIL	0
	TfL Operating Businesses.					
Principal Privacy Adviser	Principal Privacy Adviser is responsible for ensuring that TfL and its subsidiaries	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	comply with all relevant legal, regulatory and policy requirements governing the					
	processing of personal information. Theymanage TfL's response to data breach					
	incidents, complaints and external regulatory investigations involving personal					
	information processed by TfL.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery		£1 - £4,999	N/A	NIL	0
	of large, long-term investment programmes to support the upgrading of our network, so					
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	of large, long-term investment programmes to support the upgrading of our network, so					
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	Capital Investment programme and deliver the benefits and outcomes defined in the					
	asset strategies and plans. To develop an optimised and fully coordinated programme					
	that maximises benefits, meets customers needs and seeks commercial opportunities.					
	Working closely across the business and with stakeholders to understand constraints					
	and identify opportunities. Responsible for managing the professional development of					
	direct reports.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	of large, long-term investment programmes to support the upgrading of our network, so					
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	Capital Investment programme and deliver the benefits and outcomes defined in the					
	asset strategies and plans. To develop an optimised and fully coordinated programme					
	that maximises benefits, meets customers needs and seeks commercial opportunities.					
	Working closely across the business and with stakeholders to understand constraints					
	and identify opportunities. Responsible for managing the professional development of					
	direct reports.					
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	Capital Investment programme and deliver the benefits and outcomes defined in the					
	asset strategies and plans. To develop an optimised and fully coordinated programme					
	that maximises benefits, meets customers needs and seeks commercial opportunities.					
	Working closely across the business and with stakeholders to understand constraints					
	and identify opportunities. Responsible for managing the professional development of					
	direct reports.					
Principal Sponsor	The Principal Sponsorship Coordinator will lead a number of key workstreams within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	the Sponsorship Co-ordination Team, and will manage a small team of Sponsorship Co	·	,			
	ordination Officers to ensure a consistent set of processes, tools, communications, and	1				
	reports are in place across the Sponsorship directorate. This function will increase the					
	efficiency and productivity of the entire directorate, ensuring maximum value can be					
	derived from individual project sponsors. The Principal Sponsorship Coordinator will					
	provide guidance and support to the Sponsorship Co-ordination Officers, including					
	setting a clear strategy for how improvements and efficiencies can be delivered, while					
	also providing accurate and timely information to the Sponsorship Co-ordination					
	Manager.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	/ £55 000 - £59 999	£1 - £4.999	N/A	£1 - £999	0
Timolpai oponeoi	of large, long-term investment programmes to support the upgrading of our network, so	21 2000	Ĭ			
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	/ £55 000 - £50 000	£1 - £4,999	N/A	NIL	0
Filicipal Sporisor	of large, long-term investment programmes to support the upgrading of our network, so		L1 - L4,999	IN/A	INIL	U
	as to meet the needs of customers, taxpayers, funders and other stakeholders in	<b>´</b>				
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
Filicipal Sporisor	ensure the development of the necessary plans and stakeholder relationships to	155,000 - 159,999	11-14,999	IN/A	INIL	1
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction	! <b> </b>				
Deinsing Change	and support.  Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor		£55,000 - £59,999	11-14,999	IN/A	INIL	U
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction	1				
	and support.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Sponsorship Coordinator	The Principal Sponsorship Coordinator will lead a number of key workstreams within the Sponsorship Co-ordination Team, and will manage a small team of Sponsorship Co ordination Officers to ensure a consistent set of processes, tools, communications, and reports are in place across the Sponsorship directorate. This function will increase the efficiency and productivity of the entire directorate, ensuring maximum value can be derived from individual project sponsors. The Principal Sponsorship Coordinator will		£1 - £4,999	N/A	NIL	2
	provide guidance and support to the Sponsorship Co-ordination Officers, including setting a clear strategy for how improvements and efficiencies can be delivered, while also providing accurate and timely information to the Sponsorship Co-ordination					
Principal Technical Planner	Manager.  Influence and shape new developments, local planning policy and area plans to meet	£55.000 - £59.999	N/A	N/A	NIII	0
Principal Technical Planner	key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with		N/A	IN/A	NIL	U
	officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.					
Principal Technical Specialist	To develop technical input to support policy development in support of the Mayor's Transport Strategy (MTS) and Tfl's operating businesses. The post holder will be a subject matter expert in one of the following areas: - Cycle design - Pedestrian design - Road danger reduction - Vehicle technology - Vehicle emissions technology - Public transport.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Principal Transport Planner		£55,000 - £59,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and	155,000 - 159,999	11-14,999	IN/A	INIL	!
	plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To					
	develop strong business case analysis for changes to policy and long term plans for					
	Public Transport Service change, in collaboration with scheme sponsors, which support					
	TfL's strategic objectives and which optimise customer benefit, taking into account					
	value for money, available resources, operational constraints and stakeholder priorities.					
	Input into developing the TfL Business Plan and investment programme, and ensure					
	the co-ordination and integration of transport and land-use planning issues, including					
	identifying and influencing alternative funding opportunities. To develop Service					
	Planning analytical and reporting capabilities to better understand operational					
	performance, environmental impact and passenger demand, through development and					
	research of new tools, techniques and performance indicators.					
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Thiopar Transport Talliner	Transport business decisions. To ensure the delivery of short, medium and long term	200,000 - 200,000	21-24,555	14// (	T	_
	plans for Public Transport Service changes, which support TfL's strategic objectives					
	and which optimise services for customer journey time, service reliability, network					
	capacity and connectivity, and take account of value for money, operational constraints					
	and customer priorities. To provide authoritative and technically competent advice					
	concerning complex strategic, service development and operational issues using					
	modelling, forecasting and analysis. To provide quantitative measurement of the					
	potential impact on customers of business decisions through modelling and analysis of					
	, ,					
Principal Transport Planner	journey times, including the effect of crowding and congestion.  To develop strategies, policies and plans for Public Transport service changes which	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Fillicipal Hallsport Flamile	meet the objectives of the Mayor's Transport Strategy and optimise services for	233,000 - 233,333	L1 - L4,555	IN/A	INIL	3
	customer journey time, service reliability, network capacity and connectivity and take					
	account of value for money, available resources, operational constraints and customer					
	priorities. This will be achieved through a detailed understanding of the internal and					
	,					
	external factors which effect service levels, performance and demand, a detailed					
Principal Transport Planner	understanding of customer priorities and through effective stakeholder management.  To develop strategies, policies and plans for Public Transport service changes which	£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
Filicipal Transport Flanner	meet the objectives of the Mayor's Transport Strategy and optimise services for	155,000 - 159,999	11-14,999	IN/A	INIL	'
	, , , , , ,					
	customer journey time, service reliability, network capacity and connectivity and take					
	account of value for money, available resources, operational constraints and customer					
	priorities. This will be achieved through a detailed understanding of the internal and					
	external factors which effect service levels, performance and demand, a detailed					
Dain air al Tanana at Dlama	understanding of customer priorities and through effective stakeholder management.	055 000 050 000	04 04 000	NI/A	NIII	2
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	customer journey time, service reliability, network capacity and connectivity and take					
	account of value for money, available resources, operational constraints and customer					
	priorities. This will be achieved through a detailed understanding of the internal and					
	external factors which effect service levels, performance and demand, a detailed					
Principal Transport Planner	understanding of customer priorities and through effective stakeholder management.	£55,000 - £59,999	C4 C4 000	N/A	NIL	3
-ппораг тапѕроп Раппег	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term	£55,000 - £59,999	£1 - £4,999	IN/A	INIL	3
	plans for Public Transport Service changes, which support TfL's strategic objectives					
	and which optimise services for customer journey time, service reliability, network					
	capacity and connectivity, and take account of value for money, operational constraints					
	and customer priorities. To provide authoritative and technically competent advice					
	concerning complex strategic, service development and operational issues using					
	modelling, forecasting and analysis. To provide quantitative measurement of the					
	potential impact on customers of business decisions through modelling and analysis of					
	journey times, including the effect of crowding and congestion.	<u> </u>	1	ļ	ļ	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of outcomer priorities and through official testing and through official testing the strategy of the s	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	understanding of customer priorities and through effective stakeholder management.  Contribute to the initiation and assessment of transport proposals to meet specified objectives and meet the goals set out in the Mayor's Transport Strategy. Manage specific projects as agreed with the Transport Planning Steering Group and Leadership team. This includes a wide range of short and long term multi-modal transport proposals and initiatives ranging from new rail infrastructure, highway schemes and packages of proposals.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Urban Design Advisor	Working with the Head of Urban Design to develop and implement the strategy and specific projects for design and public realm for TfL, working closely with the operating businesses, City Planning and Commercial Development to ensure there is an integrated approach to design and public realm across the whole organisation. The job holder will be required to work closely with operating businesses within TfL, the Mayor's office, GLA and external agencies to ensure TfL's strategic plans for design and public realm are aligned with others. This will include contributing to design review processes and design review panels.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	To manage the provision of a professional and compliant procurement service for allocated user stakeholders within the TfL Group to achieve value for money and high stakeholder satisfaction. Drive best value and compliance whilst giving support and guidance to the business in relation to P2P systems / processes, financial & procurement issues / procedures,procurement Legislation ensuring value for money is achieved with all transactions within Surface Transport.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Production Control Managr	To manage production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	14
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	3
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	9
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect.  Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	1
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	18
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	11
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Donatura Harana	To manage DEW manduction recovered in a cost offertive many and the trivial in	055 000 050 000	Range	N1/A	Kind Range	Reports
Production Manager	To manage REW production resources in a cost effective manner such that work is	£55,000 - £59,999	N/A	N/A	NIL	6
	delivered on time, on budget and to the required quality. To ensure that the production					
	resources of REW operate in a safe manner and that all Statutory Safety Standards are					
Dun di adin a Mananana	complied with.  To manage a Production Team ensuring that all levels of preventative maintenance are	055 000 050 000	N/A	N/A	NIL	15
Production Manager		£55,000 - £59,999	N/A	IN/A	INIL	15
	carried out to the engineering standards laid down. The casualty maintenance is					
	carried out and complies with the relevant engineering standards laid down. The					
	facilities and assets are maintained and available for use. Safety systems are in place					
Production Manager	for staff, contractors and visitors. Manage dept / Train maintenance budget.  The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
roduction Manager	project scope on fleet rolling stock are carried out safely, timely and to the required	133,000 - 139,999	IN/A	IN/A	INIL	U
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in	£55.000 - £59.999	N/A	N/A	NIL	0
Production Process Engineer		155,000 - 159,999	IN/A	IN/A	INIL	U
	Casualty Repair, Operations and routine Maintenance areas. You will also act as their					
	representative in their absence. You will encourage the use of lean engineering					
	methods across the teams to provide continuous improvement in best practice, ensure					
	depot landlord-ship responsibilities are met and to ensure the depot is managed in a					
	safe, efficient, productive manner.	055 000 050 000	N1/A	N1/A	<b></b>	
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in	£55,000 - £59,999	N/A	N/A	NIL	8
	Casualty Repair, Operations and routine Maintenance areas. You will also act as their					
	representative in their absence. You will encourage the use of lean engineering					
	methods across the teams to provide continuous improvement in best practice, ensure					
	depot landlord-ship responsibilities are met and to ensure the depot is managed in a					
	safe, efficient, productive manner.					
Production Process Engineer	To manage compliance of governance processes across Projects for Essential	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Maintenance Interventions, Operations and Routine Maintenance areas by utilising the					
	use of lean engineering methods across the Depot Teams to ensure continuous					
	improvement and best practice. To productionise project work areas ensuring , Tooling	,				
	and Materials are all available to ensure continuous working during project works. To					
	work with Suppliers and materials in developing delivery schedules for OH parts and					
	working to develop OH kits and Line side "Just In Time" material schedules. To look for	•				
	continuous improvements in production schedule and introduce process audits in					
	conjunction with the Quality Assurance Engineer.					
Production Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line	£55,000 - £59,999	N/A	N/A	NIL	11
	with the LU and Tube Lines standards and processes. Undertake inspections of					
	worksites to ensure quality levels are achieved and minimise the repeat defect.					
	Providing assurance to the Zonal Maintenance Manager that works have been carried					
	out to the correct standards and the railway is fit for purpose.					
Project Accounting Manager	The Project Accounting Manager is responsible for the delivery of elements of the end-	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	to-end process within the Business Services Function for the team that conducts					
	project accounting. The Project Accounting Manager ensures that the recharges for all					
	staff related costs are agreed as part of the budget setting process and that the					
	apportionment is accurately reflected across the projects. They review, supervise,					
	coach and challenge the wider Project Accounting team within BSF. In addition, the					
	role is responsible for managing the assets under construction (AUC). They carry out					
	regular reviews of asset in use dates and control the capitalisation of assets in use.					
	The Project Accounting Manager will ensure that the project accounting policy is					
	developed and implemented consistently across TfL and to work with the business in					
	ensuring adherence to policy and best practice.					
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
,	reviews of projects and programmes across TfL, to confirm that risks to project delivery		,			
	and benefits realisation are being effectively managed.					
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance	£55,000 - £59,999	£1 - £4.999	N/A	NIL	0
,	reviews of projects and programmes across TfL, to confirm that risks to project delivery	, ,		]	1	1
	and benefits realisation are being effectively managed.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£55,000 - £59,999	£1 - £4,999	N/A	NIL NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.		£1 - £4,999	N/A	NIL	0
Project Commercial Manager	The day to day management and delivery of project commercial matters within Line Upgrade and Projects Directorates including preparation of commercial strategies; preparation and management of project estimates andbudgets; the analysis of suppliers estimates and budgets; review and analysis of cost forecasts; commercial administration of contracts; management of claims; management of project change; recommending appropriatestrategies for ensuring that LUL receives value for money at all times having due regard to contractual liabilities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Development Manager	The Project Development Manager role is responsible for developing infrastructure project(s) through Pathway Stages 1 and 2 (GRIP1-3) project(s) with a combined value of up to £30million.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Engineer	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Engineer	To provide effective communication between Project Managers, Senior Discipline Engineers and Lead Design Engineers within a delivery group to enable integration across project groups to achieve the project objectives.  2.2To provide the Engineering link between Delivery and Functions to ensure that the work is effectively controlled using appropriate Engineering procedures.  2.3To hold full delegated design authority for the Delivery Area, (this may be delegated to the EM or LDE).  2.4To check and approve design documentation as necessary.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	3
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on Renewals are carried out safely, timely and to the required standard, on a daily basis in order to meet the Renewals project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	5
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	1
, 3	project scope on fleet rolling stock are carried out safely, timely and to the required	,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55.000 - £59.999	N/A	N/A	NIL	1
· · - <b>,</b> · · · · · · · · · · · · · · · · ·	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	3
· · - <b>,</b> · · · · · · · · · · · · · · · · ·	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55 000 - £59 999	N/A	N/A	NIL	0
. reject manage.	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 200,000				
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
i Toject Manager	project scope on fleet rolling stock are carried out safely, timely and to the required	233,000 - 233,333	IN/A	IN/A	IVIL	O
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Drainet Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager		155,000 - 159,999	IN/A	IN/A	INIL	U
	project scope on fleet rolling stock are carried out safely, timely and to the required					
D : (M	standard, on a daily basis in order to meet the Fleet project and scope requirements.	055 000 050 000	21/4	N1/A	<b></b>	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	Ь
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.				ļ	
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£55,000 - £59,999	N/A	N/A	NIL	1
-	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party		,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
· · - <b>,</b> · · · · · · · · · · · · · · · · ·	value of up to £30 million. The role will have responsibility and accountability for		2.,			
	delivering the projects to time, budget, scope and guality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To manage and deliver long and short term projects for TfL London Railon the	£55.000 - £59.999	£1 - £4.999	N/A	£1 - £999	n
1 Tojoot Managor	Overground Network including minor upgrades to full station rebuilds development	200,000 - 200,000	21,000	13//	21 - 2000	
	projects and other schemes in support of TfL LR and the Mayor's transport and					
	regeneration strategy for London.					
Project Manager	regeneration strategy for London.  To ensure that the Capital Programmes Directorate provide successful management of	CEE 000 CE0 000	£1 - £4.999	N/A	NIL	0
Project Manager		100,000 - 109,999	1 - 14,999	IN/A	INIL	U
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Due in at Management	The Drainet Manager vale is responsible for managing 4 to 4 miles to with a combined	055 000 050 000	Range	NI/A	Kind Range NIL	Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for	£55,000 - £59,999	£1 - £4,999	N/A	INIL	1
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
Duning t Manager	programme management professionals, subject matter experts and external suppliers.	055 000 050 000	£1 - £4,999	N/A	NIL	4
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	INIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
Duning t Manager	behalf of LU to meet the needs of its customers.  To ensure that the Capital Programmes Directorate provide successful management of	055 000 050 000	£1 - £4,999	N/A	£1 - £999	0
Project Manager		£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	U
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
5	behalf of LU to meet the needs of its customers.	055 000 050 000	04 04 000		0.4 0000	
Project Manager	The Project Manager is responsible for management of assigned projects to meet the	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	2
	needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
	have responsibility and accountability for delivering the projects to time, budget, scope					
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts					
	and external suppliers. The role will work with support teams to leverage their specialis	t				
	expertise within projects to ensure the implementation of a holistic and comprehensive					
	project delivery model.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more	£55,000 - £59,999	£1 - £4,999	N/A	NIL	neports
Toject Manager	projects or workstreams as assigned by the Programme Manager or Senior Project	200,000 - 200,000	21-24,333	19/75	INIL	o a
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£55.000 - £59.999	£1 - £4.999	N/A	NIL	1
rojost Managor	have responsibility and accountability for delivering the projects to time, budget, scope		21 21,000	1,7,7	1112	ľ
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts	s				
	and external suppliers. The role will work with support teams to leverage their specialis					
	expertise within projects to ensure the implementation of a holistic and comprehensive					
	project delivery model.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55.000 - £59.999	£1 - £4.999	N/A	NIL	2
. ojest manage.	value of up to £30 million. The role will have responsibility and accountability for	200,000 200,000	2. 2.,000			_
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55.000 - £59.999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55.000 - £59.999	£1 - £4,999	N/A	NIL	0
,9	London Underground Limited (LU) obligations (or TfL obligations) and other third party		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
, 0	value of up to £30 million. The role will have responsibility and accountability for		,			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To manage the successful delivery of rail infrastructure enhancement projects for	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
-	London Overground, to time, budget and quality.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D	1			1	
	delivery functions.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	value of up to £30 million. The role will have responsibility and accountability for	1			1	
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
· · -, · · · · · · · · · · · · · · ·	value of up to £30 million. The role will have responsibility and accountability for					Ť
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£55.000 - £59.999	£1 - £4.999	N/A	NIL	3
1 Toject Manager	have responsibility and accountability for delivering the projects to time, budget, scope	, ,	21-24,333	IN/A	INIL	3
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts					
	and external suppliers. The role will work with support teams to leverage their specialis					
	1 11					
	expertise within projects to ensure the implementation of a holistic and comprehensive					
Duning at Managemen	project delivery model.  To ensure that the Capital Programmes Directorate provide successful management of	f CEE 000 CEO 000	04 04 000	NI/A	NIII	4
Project Manager		1 255,000 - 259,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The job holder will manage the delivery of the Commercial Capability Programme	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	Projects including; monitoring budget and reporting on Project performance; giving					
	early warning of risks and proposed solutions, reporting progress regularly to					
	management. To succeed in this role the job holder will be required to provide effective	:				
	project management and maintain high customer service levels with all key					
	stakeholders.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55,000 - £59,999	£1 - £4,999	N/A	NIL	0
, ,	London Underground Limited (LU) obligations (or TfL obligations) and other third party		, i			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55,000 - £59,999	£1 - £4,999	N/A	NIL	0
. reject manage.	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 200,000	2. 2.,000			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55 000 - £59 999	£1 - £4,999	N/A	NIL	0
r roject Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 - 200,000	21-24,000	13// 3	I VIL	o a
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	CEE 000 CE0 000	£1 - £4.999	N/A	NIL	1
Project Manager			11 - 14,999	IN/A	INIL	'
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of		£1 - £4,999	N/A	NIL	4
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of		£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on	e delivery of either assigned major project (or multiple projects) on				
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55,000 - £59,999	£1 - £4,999	N/A	NIL	4
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party		,		1	
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on	1			1	
	behalf of LU to meet the needs of its customers.	1			1	
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £55,000 - £50,000	£1 - £4.999	N/A	NIL	0
i Tojost Managei	London Underground Limited (LU) obligations (or TfL obligations) and other third party	, ,	LI-LT,000		1412	ľ
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The role exists to plan and manage the delivery of designated business change	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
-	projects to time, budget and specification as efficiently, effectively and economically as					
	possible.					
	Typical projects would include elements of the LU Modernisation programme, possibly					
	affecting a wide area of the business or range of processes and generally up to a value					
	of £3m.					
Project Manager	The role exists to plan and manage the delivery of designated business change	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
, 3	projects to time, budget and specification as efficiently, effectively and economically as		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	possible.					
	Typical projects would include elements of the LU Modernisation programme, possibly					
	affecting a wide area of the business or range of processes and generally up to a value					
	of £3m.					
Project Planner	To assist Project or Programme Manager(s) with producing and reporting budget	£55.000 - £59.999	N/A	N/A	NIL	0
r rojost r idililor	loaded work programmes/schedules in Primavera Enterprise format, for the purpose of		1,77	13/7	1112	ľ
	co-ordinating LU's works with other third parties working on the Underground network.					
	To create and update programme data incompliance with the Master Projects					
	Database (MPD) requirements. To provide analysis and assist in the interpretation of					
	the reports produced by the MPD.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Toject Foor Halli Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	IN/A	IN/A	21-2333	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Drainet Deal Train Operator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	NI/A	NI/A	NIII	0
Project Pool Train Operator		155,000 - 159,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
D : 1D IT : 0 1	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055.000.050.000	11/4	N1/ A	<b></b>	10
Project Pool Train Operator		£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.			ļ		
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n n n
rojecti coi rium operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	11/1/	1477	1112	Ŭ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Projects Communications Specialist	The post-holder will be accountable for coordinating, planning and overseeing the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	narrative for one or more of TfL's major projects, making sure messages are					
	straightforward, positive and clearly highlight project benefits and advantages to ensure	:				
	maximum support across key stakeholders across a wide audience. Also, the role					
	holder is accountable for proactive anticipation of objections and questions and provide	!				
	suitable responses to address any objections or concerns that are raised.	055 000 050 000	04 04 000			
Property Programme Manager	The Property Programme Manager, will be performing a project management office	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	(PMO) role, responsible for maintaining the programme controls and reporting to					
	support the delivery of the Property Development programme. The role will support the					
	Senior Programme Manager by providing reporting to key stakeholders, maintaining					
	programme controls and facilitating governance forums. To support the Senior					
	Programme Manager in ensuring the delivery of the the projects or programmes by					
	Property Development are to time, budget, scope and quality. The role will form a key					
	part of the Property Development Project Management Office supporting the Senior					
	Property Programme Manager and Heads of Property Development to successfully					
Dranauty Drawanana Managar	deliver the current business plan.  The Property Programme Manager, will be performing a project management office	£55.000 - £59.999	£1 - £4,999	N/A	NIL	4
Property Programme Manager	(PMO) role, responsible for maintaining the programme controls and reporting to	155,000 - 159,999	11-14,999	N/A	INIL	'
	support the delivery of the Property Development programme. The role will support the					
	Senior Programme Manager by providing reporting to key stakeholders, maintaining					
	programme controls and facilitating governance forums. To support the Senior					
	Programme Manager in ensuring the delivery of the the projects or programmes by					
	Property Development are to time, budget, scope and quality. The role will form a key					
	part of the Property Development Project Management Office supporting the Senior					
	Property Programme Manager and Heads of Property Development to successfully					
	deliver the current business plan.	I	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Pumps Technical Support Manager	To provide a comprehensive technical engineering management service for London	£55,000 - £59,999	Range N/A	N/A	NIL NIL	0
	Underground within the Lift, Escalator & Pumps servicing, repair, overhaul and					
	refurbishment service areas. To ensure that the statutory standards for passenger and					
	staff safety are rigorously applied.					
Quality Manager	To manage and control the assurance process for the Operational and Maintenance	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	(O&M) element of the Connect Project and the ongoing maintenance of the Service					
	Delivery Team Quality Management System. Also, to be responsible for the activities					
	associated with quality audits, inspections,technical reviews, Connect On-Call process,	,				
	Fleet Mapping, 6-monthly testing of train mobiles, and Stations customer care					
Quality Standards Manager	programme.  Accountable for the development, delivery and ongoing compliance review of all	£55.000 - £59.999	N/A	N/A	NIL	4
Quality Standards Manager	Employer/Lead Training Provider Quality Control and Quality Assurance standards,	155,000 - 159,999	IN/A	IN/A	INIL	4
	processes and procedures for apprenticeships managed by LU to ensure adherence to					
	legislative quality requirements whilst maintaining internal verification standards to	<b>'</b>				
	ensure retention of awarding body accreditation. Responsible for ensuring all policies,					
	processes and procedures are developed and communicated in a standardised					
	manner across all LU owned apprenticeship disciplines.					
Rail Grinding Night Manager	Deliver the Rail Re-Profiling works across the London Underground Network, in	£55.000 - £59.999	N/A	N/A	NIL	12
3 3 3	accordance with LU and TL standards, processes and procedures. Delivery of the	,				
	cyclic Rail Grinding and Milling Programmes on behalf of the Rail Profile Engineer					
	across all LU lines as required, working with relevant stakeholders and safety					
	processes are followed.					
Redeployment Manager	The Redeployment Manager will be responsible the management of the team	£55,000 - £59,999	£1 - £4,999	N/A	NIL	8
	supporting redeployees in the process of finding new positions within TfL. They will					
	support the drive for embedding new Recruitment and Redeployment processes, and					
	help to drive continuous improvement initiatives for Redeployment in TfL across					
	strategy, process and technology with the Recruitment Delivery Lead. They are					
	responsible for ensuring that all change initiatives for Redeployment are managed in					
	line with new processes, appropriate governance, and relevant employment legislation.					
Report Delivery Support	This role is responsible for providing support to key stakeholders within Asset	£55.000 - £59.999	N/A	N/A	NIL	0
report Benvery Support	operations by producing Asset Management information in an easy to understand	200,000 - 200,000	13/73	14/73	1	O
	format that enhances maintenance decision making. Responsible for the production of					
	reports using the appropriate enterprise reporting tool (e.g. Axiom, Boxi), proof of					
	concept outputs and presentation of management information delivered to agreed					
	standard, quality and performance.					
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	the relevant operating business / project, programme or Project Management Unit					
	(PMU) is monitored and risks and issues escalated appropriately. Ensure that					
	programmes and projects in the relevant operating business / directorate are delivering	<b>,</b>				
	to their approved financial and other authorities. Prepares external facing reports on					
	project delivery progress risks and issues.					
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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	programmes and projects in the relevant operating business / directorate are delivering	3				
	to their approved financial and other authorities. Prepares external facing reports on	1				
Reporting Manager	project delivery progress risks and issues.  The Reporting Manager ensures that the performance of projects and programmes in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
reporting Manager	the relevant operating business / project, programme or Project Management Unit	200,000 - 200,000	L1 - L4,333	13/7	INIL	U .
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Requirements and Change Control Manager	To provide the Connect Project, the Contractors and other relevant Stake holders with a professional, Operational, support and advisory service with regards to Change Control, Space Allocation, Fleetmapping, Quality Asurance and Risk Management matters, and interface between LUL and the suppliers to ensure delivery of day-today performance by the suppliers and a review of data to agreed performance levels in line with contract specifications.	£55,000 - £59,999	£1 - £4,999	N/A	NIL NIL	1
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.  Left service on or after 31.03.2020	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A	N/A	NIL	0
Resource and Capability Development Manager	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TfL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TfL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	12
Resource Lead	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Resourcing Systems Manager	This role will be accountable for and will lead, manage and govern LU workforce management processes and systems on behalf of Line and Customer Operations. This will include the development of the investment strategy, ownership of improvement plans, the definition of the design solution and owning the delivery of relevant improvement and changes into the business. Will be the subject matter expert on LU work force planning processes (shift planning, operational annual leave, etc.) and the supporting systems. The role will include the development and provision of the support infrastructure and governance for HR Managers and administrative staff across the operational railway.		N/A	N/A	NIL	4
Retail Account Manager	The Account manager will operate within a category management team (which is a strategic approach for procurement resources to focus on specific area(s) of spend). They will manage a team of relationship managers within an integrated team as a part of LU Retail and drive a continuous improvement culture.	£55,000 - £59,999	N/A	N/A	NIL	0
Revenue Apportionment Manager	The Revenue Apportionment Manager will lead a team to ensure efficient delivery of revenue apportionment activity, making the best use of systems and to support revenue assurance activity. They will be responsible for apportioning revenue across TfL trading business units and the Rail Delivery Group (RDG). They will be expected to support the Order to Cash Delivery Lead in driving continuous improvement activities through identifying opportunities for efficiency and cost saving within their process	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Assurance Specialist	Revenue Assurance Specialist will deliver and monitor revenue assurance controls, ensuring a high quality and consistent execution of controls while embracing a risk-based approach to activity. This will include performing reconciliations and conducting initial investigations of variances and escalate issues for further investigation as required. Revenue Assurance specialist will be required to have a strong understanding of TfL's revenue assurance control environment and associated systems. They will provide input into control design for updates of existing controls or the introduction of new controls. They will be expected to deliver against performance metrics while maintaining a cost efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	N/A	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

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Risk Manager	Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
(VSK Wallage)	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	255,000 - 255,555	L1 - L4,000		NIE .	
Roadworks Enforcement Manager	Responsible for ensuring the continuous improvement of roadworks and other related road space activities undertaken on the Transport for London Road Network (TLRN) through setting expected delivery criteria and providing specialist advice where new working environments prevail. Working closely with other stakeholders, influence the direction of both local and national standards/guidance pertaining to roadworks by ensuring disruption and inconvenience to road users is mitigated during periods of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
Rolling Stock and Depot Asset Manager	operational activity.  To actively manage the condition and contract compliance of the Elizabeth Line train fleet and Old Oak Common depot in conjunction with key stakeholders including the Elizabeth Line passenger service operator, and Bombardier as train maintainer plus depot manager. To manage any handover or hand back of Rolling stock and or depot assets which will include inspection plus review and generation of all the required documentation. To work in conjunction with the Elizabeth Line Acceptance team and the Elizabeth Line Fleet Manager in the acceptance and introduction into operational service of the new rolling stock and depot facilities which are due to be delivered during 2018 and 2019.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Running and Building Manager		£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£55,000 - £59,999	N/A	N/A	NIL	0
Secondee	The Delivery Lead role is part of the leadership team for a major LU transformation programme. Its specific remit is to translate the target operatinf model design for a specific programme into a workable plan for implementation, and to put in place the structures/resources required to deliver this plan effectively.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct				
			Range		Kind Range	Reports				
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	2				
	maintenance services for track assets, as specified and agreed with the Asset									
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	5				
	maintenance services for track assets, as specified and agreed with the Asset									
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	4				
	maintenance services for track assets, as specified and agreed with the Asset									
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	4				
	maintenance services for track assets, as specified and agreed with the Asset									
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	0				
, ,	maintenance services for track assets, as specified and agreed with the Asset	,								
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	14				
g	maintenance services for track assets, as specified and agreed with the Asset									
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NII	NII	NII	NII	NIL	0
oosaan mepeeaan manage.	maintenance services for track assets, as specified and agreed with the Asset	200,000 200,000								
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55.000 - £59.999	N/A	N/A	NIL	10				
Coolien mepeelien manager	maintenance services for track assets, as specified and agreed with the Asset	200,000 200,000	1477	1477	1112	10				
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£55,000 - £59,999	N/A	N/A	NIL	n				
occuon inspection Manager	maintenance services for track assets, as specified and agreed with the Asset	200,000 - 200,000	14/73	14/73	I VIL	O				
	Manager. To provide evidence that such services have been completed as specified									
	using accredited staff and assured processes.									
Security Risk Manager	To provide specialist security advice, support and management in order to manage	£55,000 - £59,999	N/A	N/A	NIL	0				
Security Nisk Manager	security risks, maintain legislative compliance and minimise adverse impact on	233,000 - 239,999	IN/A	IN/A	INIL	U				
	customer service.									
Senior Account Manager	This post is a key point of contact between London Buses and the bus operators. The	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3				
Defilor Account Manager	post is central towards a constructive and partnership basedrelationship with the	200,000 - 200,000	21-24,000	IN/A	INIL	3				
	operators, working together to identify shortfalls in performance delivery, develop and									
	implement proposals to address these issues. The post holder will take action to									
	improve the quality of service of the bus network delivering the best value for									
	passengers within the funds available. Senior Account Mangers will take responsibility	′								
	for one major contractor and a group of smaller contractors operators and direct the									
	work of one to two Account Managers and one Performance Assistant.	1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport	£55,000 - £50,000	<b>Range</b> £1 - £4.999	N/A	Kind Range NIL	Reports
Sellioi Advisor to Director	Director, the role will directly work with the Transport for London (TfL) senior	233,000 - 239,999	L1 - L4,999	IN/A	INIL	'
	management teams to ensure that an effective operation, performance and delivery of					
	the overall business is provided at all times. Providing strategic and political vision					
	across the organisation in order to resolve local and organisational issues. The post					
	holder will actively develop and maintain relationships with key stakeholders,					
	enhancing the organisation's ability to achieve its operational and delivery objectives,					
	predominantly through building close working relationships and understanding the					
	external landscape, holding the organisation to account in delivering on its priorities					
Canias Application Engineer	and protecting the organisation's reputation externally.  The Senior Application Engineer will be accountable for the provision of Level 2 (and	£55.000 - £59.999	£1 - £4.999	N/A	NIL	2
Senior Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services for	, ,	11-14,999	IN/A	INIL	2
	, , ,					
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.				ļ	
Senior Business Analyst	To reduce costs, mitigate risks, drive value and maintain appropriate controls of TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	£6bn per annum external supplier expenditure, whilst improving the productivity and					
	process efficiency of the Commercial Professional Service function through changes in					
	processes, technology and commercial strategies. Working across the Commercial					
	function pan-TfL and with other stakeholders such as Finance and Operating					
	Businesses to enable effective, informed decision-making and robust delivery of					
	business strategies and improvement initiatives.					
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	processes and technology across all TfL Operating Businesses and stakeholders.					
	Working across the Operating Businesses and with stakeholders, this role enables					
	effective decision making and delivery across all stages of an initiative from Plan to					
	Delivery.					
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
•	processes and technology across all TfL Operating Businesses and stakeholders.					
	Working across the Operating Businesses and with stakeholders, this role enables					
	effective decision making and delivery across all stages of an initiative from Plan to					
	Delivery.					
Senior Business Analyst	To reduce costs, mitigate risks, drive value and maintain appropriate controls of TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
•	£6bn per annum external supplier expenditure, whilst improving the productivity and	, ,	,			
	process efficiency of the Commercial Professional Service function through changes in					
	processes, technology and commercial strategies. Working across the Commercial					
	function pan-TfL and with other stakeholders such as Finance and Operating					
	Businesses to enable effective, informed decision-making and robust delivery of					
	business strategies and improvement initiatives.					
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Como Concanan	projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance	200,000 200,000	2. 2.,000			
	basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from					
	their bid's production, approval and management delivering against client outcomes,					
	achieving client satisfaction and returning financial surplus to support TfL's wider					
	operations. This role will manage designated bids/projects. It will also contribute					
	subject matter expertise to bids and projects in other areas of practice.					
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
Comor Conduitant	projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance	200,000 - 200,000	21,000	13//	TIL	
	basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from					
	their bid's production, approval and management delivering against client outcomes,					
	achieving client satisfaction and returning financial surplus to support TfL's wider					
	operations. This role will manage designated bids/projects. It will also contribute					
	subject matter expertise to bids and projects in other areas of practice.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Data Analyst	The post holder will complete the development and testing of analytical techniques and	CEE 000 CEO 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Sellioi Data Allaiyst	tools to answer analytic questions in response to key strategic operational and planning		11 - 14,999	IN/A	INIL	U
	questions that can be answered with data. These questions help inform, across all of					
	TfL, both long term strategic planning questions based on analysis of TfL's large and					
Caniar Data Analyst	historic data sets and short term operational questions.  The post holder will complete the development and testing of analytical techniques and	CEE 000 CEO 000	£1 - £4.999	N/A	NIL	0
Senior Data Analyst			£1 - £4,999	IN/A	INIL	U
	tools to answer analytic questions in response to key strategic operational and planning					
	questions that can be answered with data. These questions help inform, across all of					
	TfL, both long term strategic planning questions based on analysis of TfL's large and					
	historic data sets and short term operational questions.				ļ	_
Senior Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
	across all roles through a Data Control team, ensuring overall accuracy and thorough					
	control of system access. The role holder provides operational QA including					
	management, reporting and resource management to enable the CTO and SMT to					
	monitor and measure progress in achievement of the overarching goals and objectives					
	of the T&D strategy. The role is also accountable for all resourcing and recruitment					
	within T&D, taking ownership of organisational structure changes, headcount forecast					
	and approval, preparation of job descriptions and supporting managers through the					
	actual recruitment and on-boarding processes.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£55,000 - £59,999	N/A	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£55.000 - £59.999	N/A	N/A	NIL	0
'	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£55 000 - £50 000	£1 - £4,999	N/A	NIL	0
Seriioi Developei	software throughout the agile development lifecycle of Revenue, Online, and Corporate	200,000 - 200,000	21-24,333	IN/A	IVIL	O
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
0i DI	technologies that other members of the development teams rely on.  The Senior Developer is responsible for the implementation design and development of	CEE 000 CE0 000	£1 - £4.999	N/A	NIL	0
Senior Developer	, , , , , , , , , , , , , , , , , , , ,	, ,	£1 - £4,999	IN/A	INIL	U
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.				ļ	_
Senior Developer	The Senior Developer is responsible for the implementation design and development of		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.	1				

ob Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
enior Developer	The Senior Developer is responsible for the implementation design and development o	f £55,000 - £59,999	£1 - £4,999	N/A	NIL	0
·	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
nior Developer	The Senior Developer is responsible for the implementation design and development o	f £55 000 - £59 999	£1 - £4.999	N/A	NIL	0
The Beveloper	software throughout the agile development lifecycle of Revenue, Online, and Corporate		21 21,000	,, .	11112	Ĭ
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards	Ì				
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
nior Developer	The Senior Developer is responsible for the implementation design and development o	f £55 000 - £50 000	£1 - £4.999	N/A	NIL	0
iloi Developei	software throughout the agile development lifecycle of Revenue, Online, and Corporate	,	L1 - L4,333	IN/A	INIL	ľ
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards	4				
	' ' '					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.	f 055 000 050 000	04 04 000	21/2	<b></b>	
ior Developer	The Senior Developer is responsible for the implementation design and development o		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
ior Developer	The Senior Developer is responsible for the implementation design and development o		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate	:				
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
ior Developer	The Senior Developer is responsible for the implementation design and development o	f £55,000 - £59,999	£1 - £4,999	N/A	NIL	0
·	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	t				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL. Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
ior Developer	The Senior Developer is responsible for the implementation design and development o	f £55 000 - £59 999	£1 - £4,999	N/A	NIL	n
iei Bevelepei	software throughout the agile development lifecycle of Revenue, Online, and Corporate		21 21,000	,, .	11112	Ĭ
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards	1				
	expected by TfL.Specialist role holders provide expertise in specific tools or					
in Develope	technologies that other members of the development teams rely on.	f 055 000 050 000	£1 - £4.999	N/A	NIL	0
or Developer	The Senior Developer is responsible for the implementation design and development o		£1 - £4,999	N/A	INIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that	T .				
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
or Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	\$55,000 \$50,000	N/A	N/A	NIL	Reports
Seriioi Erigirieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	IN/A	IN/A	INIL	o a
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	N/A	N/A	NIL	0
Sellior Eligineer	and resolution of medium complexity or network-wide technical problems, providing	1200,000 - 109,999	IN/A	IN/A	INIL	U
	1 7 1 9					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.	055 000 050 000	11/4	N1/A		
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55.000 - £59.999	£1 - £4,999	N/A	NIL	0
3	and resolution of medium complexity or network-wide technical problems, providing		,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	21 21,000	1477	1112	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	£1 - £4,999	N/A	NIL	0
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	233,000 - 239,999	L1 - L4,999	IN/A	INIL	U .
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.	055 000 050 000	04 04 000	NI/A	NIII	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,			1		
	interpreting technical strategy, checking or producing designs, associated drawings,			ĺ		
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing			ĺ		
	technical guidance, advice and expertise to senior internal and external stakeholders,			ĺ		
	interpreting technical strategy, checking or producing designs, associated drawings,			ĺ		
	information, calculations and research.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CE0 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports 0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	155,000 - 159,999	11-14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	055 000 050 000	04 04 000	N/A	NIL	0
Senior Engineer		155,000 - 159,999	£1 - £4,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
1	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
1	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	21-24,000	14// (	TWIE	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55 000 - £50 000	£1 - £4,999	N/A	NIL	n
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	255,000 - 255,555	21-24,333	IN/A	INIL	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	£1 - £4,999	N/A	NIII	0
Senior Engineer		155,000 - 159,999	11-14,999	IN/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,		1			
	interpreting technical strategy, checking or producing designs, associated drawings,		1			
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CE0 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports 0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	155,000 - 159,999	11-14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	055 000 050 000	04 04 000	N/A	NIL	0
Senior Engineer		155,000 - 159,999	£1 - £4,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
1	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
1	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	21-24,000	14// (	1412	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55 000 - £50 000	£1 - £4,999	N/A	NIL	n
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	255,000 - 255,555	21-24,333	IN/A	INIL	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	£1 - £4,999	N/A	NIII	0
Senior Engineer		155,000 - 159,999	11-14,999	IN/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,		1			
	interpreting technical strategy, checking or producing designs, associated drawings,		1			
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
enior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	7
, and the second	and resolution of medium complexity or network-wide technical problems, providing		,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	21 21,000	1.77	1.112	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	£1 - £4,999	N/A	NIL	0
Seriioi Erigirieei	and resolution of medium complexity or network-wide technical problems, providing	155,000 - 159,999	11-14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		155,000 - 159,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
-	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	1	1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55 000 - £59 999	£1 - £4,999	N/A	NIL	0
Oction Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	21-24,000	13// 3	INIE	o a a a a a a a a a a a a a a a a a a a
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Canias Fasinaas	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CE0 000	C4 C4 000	N/A	NIL	0
Senior Engineer		155,000 - 159,999	£1 - £4,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.				ļ	_
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55 000 - £59 999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	2.,555			Ĭ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Canias Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CE0 000	£1 - £4,999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	155,000 - 159,999	11 - 14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,			1		
	interpreting technical strategy, checking or producing designs, associated drawings,			1		
	information, calculations and research.			1		1
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55 000 - £50 000	£1 - £4.999	N/A	NIL	2
Oction Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,999	L1 - L7,000	17/7	TIL	<b> </b>
	technical guidance, advice and expertise to senior internal and external stakeholders,			1		1
	, i			1		1
	interpreting technical strategy, checking or producing designs, associated drawings,			1		1
	information, calculations and research.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CE0 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports 0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	155,000 - 159,999	11-14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	055 000 050 000	04 04 000	N/A	NIL	0
Senior Engineer		155,000 - 159,999	£1 - £4,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
1	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
1	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	21-24,000	14// (	TVIE	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55 000 - £50 000	£1 - £4,999	N/A	NIL	n
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	255,000 - 255,555	21-24,333	IN/A	INIL	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CEE 000 CEO 000	£1 - £4,999	N/A	NIII	0
Senior Engineer		155,000 - 159,999	11-14,999	IN/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,		1			
	interpreting technical strategy, checking or producing designs, associated drawings,		1			
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.				ļ	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Oi Fii II	information, calculations and research.	055 000 050 000	04 04 000	NI/A	NIII	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
0 . E	expertise to internal and external stakeholders.	055 000 050 000	04 04 000	N/A	NIII	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
Senior Engineering Leader	expertise to internal and external stakeholders.  The role holder ensures the performance, motivation and development of staff within	£55.000 - £59.999	£1 - £4.999	N/A	NIL	12
Sellior Eligilieering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	233,000 - 233,333	L1 - L4,999	IN/A	INIL	12
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£55.000 - £59.999	£1 - £4.999	N/A	NIL	9
Cernor Engineering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	200,000 - 200,000	21 - 24,555	14/7	1412	3
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Joiner Lingmooning Louder	their organisational unit, in order to deliver cost effective engineering capability to TfL.	200,000 200,000	2. 2.,000	, .		ŭ
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	10
gg	their organisational unit, in order to deliver cost effective engineering capability to TfL.					-
	They will typically manage a team of Engineers. Applies expertise in the field of			1		1
	engineering which is deployed in the analysis and resolution of complex technical			1		1
	problems, providing authoritative technical or functional leadership, advice and			1		
	expertise to internal and external stakeholders.			I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£55,000 - £59,999	£1 - £4,999	N/A	NIL	12
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Executive Recruitment Consultant	This role is responsible for applying expertise to the full life cycle of the executive	£55,000 - £59,999	N/A	N/A	NIL	0
	search process at Director and senior management (Band 5) level, delivering					
	successful recruitment activity to ensure the right people are recruited to roles. The role					
	is responsible for ensuring all elements of the attraction, assessment and appointment					
	of people is effectively undertaken for allocated roles.					
Senior Executive Recruitment Consultant	This role is responsible for applying expertise to the full life cycle of the executive	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	search process at Director and senior management (Band 5) level, delivering					
	successful recruitment activity to ensure the right people are recruited to roles. The role					
	is responsible for ensuring all elements of the attraction, assessment and appointment					
	of people is effectively undertaken for allocated roles.					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
· ·	technical specialist delivering underpinning technology such as Messaging, remote		·			
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	vear.					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Johnson additional Engineer	technical specialist delivering underpinning technology such as Messaging, remote	200,000 200,000	2. 2.,000			Ĭ
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	vear.					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55.000 - £59.999	£1 - £4,999	N/A	NIL	0
Definer infrastructure Engineer	technical specialist delivering underpinning technology such as Messaging, remote	200,000 - 200,000	21-24,555	14// (	1	o a
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
Canian Infrastructura Engineau	year.   The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	CEE 000 CE0 000	C4 C4 000	NI/A	NIII	0
Senior Infrastructure Engineer	technical specialist delivering underpinning technology such as Messaging, remote	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	year.	L				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55.000 - £59.999	£1 - £4.999	N/A	£1 - £999	0
	technical specialist delivering underpinning technology such as Messaging, remote		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	vear.					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
· ·	technical specialist delivering underpinning technology such as Messaging, remote					
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	year.					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
· ·	technical specialist delivering underpinning technology such as Messaging, remote					
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	year.					
	Left service on or after 31.03.2020					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	technical specialist delivering underpinning technology such as Messaging, remote					
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	year.					
Senior Inspector Civils	The SSL Civils Senior Inspector will be responsible for carrying out Inspections on TFL	£55,000 - £59,999	N/A	N/A	NIL	0
·	Civil assets and leading the overall performance of the SSL Night Inspection Team,					
	ensuring departmental and local KPI's are met, and reporting performance to the SSL					
	Civils Inspection Manager. The role will support the Civils Inspection Manager in the					
	delivery of the Inspection programme, and will liaise with various stakeholders,					
	including but not limited to Contractors providing Inspection support, Inspection Review					
	Engineers, Area Mangers, Planners, Senior Managers, Reactive and Fault					
	Maintenance Manager, and colleagues from other TFL departments. The holder of the					
	post will be required to chair team meetings, briefings and conduct safety hours, and					
	support and problem solve with the Inspectors through any difficulties or complications					
	in delivery of inspection programme.					
Senior ITS Engineer	Provides Intelligent Transportations Systems (ITS) engineering expertise and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	assurance for Asset Management Directorate (AMD), Engineering Services			1		
	Department (ES). Supports and/or undertakes the technical delivery of engineering		1	1		
	activity and technical services throughout all stages of asset life cycle; design, delivery,		1	1		
	commissioning and operation. Applies knowledge and analysis to achieve resolution of			ĺ		
	complex problems, whilst taking into account risk, legal constraints and business			ĺ		
	costs/benefits. Ensures that Surface Transport assets are safe, fit for purpose, and cost	t	1	1		
	efficient to operate and maintain. Surface Transport operates 24 hours per day, 7 days		1	1		
	per week, so you need to be prepared to work outside of core office hours on an			ĺ		
	exceptional basis by mutual agreement. In these instances Time Off In Lieu (TOIL) will			1		
	be applicable.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£55.000 - £59.999	Range N/A	N/A	NIL Range	0
Comor Mandidotaling Engineer	production managers on technical issues. This includes the management of work	200,000 - 200,000	14// (	14/73	IVIE .	O
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Manufacturing Engineer	To produce work instructions, estimates, bills of materials and project planning	£55,000 - £59,999	N/A	N/A	NIL	0
	programs in order to meet contract requirements, particularly in respect to delivery,					
	quality safety and engineering standards. To resolve all day to day technical issues and					
	to facilitate liaison between all parts of Workshop and central engineering.					
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£55,000 - £59,999	N/A	N/A	NIL	0
	production managers on technical issues. This includes the management of work					
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	production managers on technical issues. This includes the management of work					
	instructions, estimates, bills of materials and maintaining SAP master Data in order to					
	meet contract requirements and to resolve all day to day technical issues.					
Senior Network & Telecomms Architect	The Senior Network and Telecommunications Architect is a member of the team	£55,000 - £59,999	N/A	N/A	NIL	0
	accountable for the development of technical network and telecommunications					
	solutions and associated infrastructure roadmaps. It is the responsibility of the Senior					
	Network and Telecommunications Architect to translate business requirements into a					
	set of functional and non-functional requirements. Working closely with Technology and					
	Data's (T&D's) Technology Services Operations team and TfL's third party service	1				
	providers, the Senior Network and Telecommunications Architect is responsible for the					
	delivery of technical solutions which efficiently and cost-effectively satisfy the business					
	requirements of Transport for London (TfL) while also being compliant with, and aligned to, relevant TfL and T&D roadmaps, standards and operational practices.					
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	rights either by agreement or under compulsory purchase powers. This may include					
	removing existing tenants contractually and an element of managing operational					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
	family. To manage client and stakeholder relationships.					
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	rights either by agreement or under compulsory purchase powers. This may include					
	removing existing tenants contractually and an element of managing operational					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
	family. To manage client and stakeholder relationships.	0== 000 0=000	04 04 000			
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	rights either by agreement or under compulsory purchase powers. This may include					
	removing existing tenants contractually and an element of managing operational					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
	family. To manage client and stakeholder relationships.		1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	rights either by agreement or under compulsory purchase powers. This may include					
	removing existing tenants contractually and an element of managing operational					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
	family. To manage client and stakeholder relationships.					
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	rights either by agreement or under compulsory purchase powers. This may include					
	removing existing tenants contractually and an element of managing operational					
	assets. The emphasis depends on the team and hence a varying degree of experience					
	is required in specialist area depending on which team the post holder is located. The					
	key delivery is to provide a full, high quality and efficient general practice consultancy					
	property surveying service to clients within both the TfL Group and the wider GLA					
	family. To manage client and stakeholder relationships.					
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for Data and Analytics (D&A) live services before					
	they are transformed and transitioned to Technical Service Operations (TSO),					
	addressing any incidents and problems that may arise, including major incidents of					
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all					
	services are delivered to the agreed standards, quality and performance. This role					
	requires performing out of hours support as part of a 1 in 5 callout rota providing					
	support for priority 1 and 2 incidents.					
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
	where appropriate Level 3) service for Data and Analytics (D&A) live services before					
	they are transformed and transitioned to Technical Service Operations (TSO),					
	addressing any incidents and problems that may arise, including major incidents of					
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all					
	services are delivered to the agreed standards, quality and performance. This role					
	requires performing out of hours support as part of a 1 in 5 callout rota providing					
	support for priority 1 and 2 incidents.					
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for Data and Analytics (D&A) live services before					
	they are transformed and transitioned to Technical Service Operations (TSO),					
	addressing any incidents and problems that may arise, including major incidents of					
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all					
	services are delivered to the agreed standards, quality and performance. This role					
	requires performing out of hours support as part of a 1 in 5 callout rota providing					
	support for priority 1 and 2 incidents.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)		N/A	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of development work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)		£1 - £4,999	N/A	NIL	0
Senior Product Owner	Wateriouse/ariativities solution for foles in Data and Ariativities?  The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfLs income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Continua Detica and Office Communication	To support managing the valuation aspects of the Head Office estate. Responsible for	055 000 050 000	Range	N/A	Kind Range NIL	Reports
Senior Ratings & Head Office Surveyor	support managing the valuation aspects of the nead Office estate. Responsible for supporting delivery of a high quality and efficient property surveying service on the	£55,000 - £59,999	£1 - £4,999	IN/A	INIL	U
	assessment of business rates, authorisation of rates payments and landlord and tenant					
Senior Scrum Master	aspects of managing the head office estate.  The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or	CEE 000 CEO 000	£1 - £4.999	N/A	NIL	0
Senior Scrum Master	more Agile software development teams in the design and delivery of software	£55,000 - £59,999	£1 - £4,999	IN/A	NIL	U
	supporting specific business areas e.g. Revenue, Online, and Corporate Applications.					
	The role holder is a subject matter expert in Agile Scrum and provides guidance and					
	mentoring in Agile techniques and processes within one or more Agile team in order to					
Oi O Mi	encourage collaboration and maximise productivity of those teams.	055 000 050 000	04 04 000	NI/A	NIII	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	more Agile software development teams in the design and delivery of software					
	supporting specific business areas e.g. Revenue, Online, and Corporate Applications.					
	The role holder is a subject matter expert in Agile Scrum and provides guidance and					
	mentoring in Agile techniques and processes within one or more Agile team in order to					
	encourage collaboration and maximise productivity of those teams.					_
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	within their portfolio/function ensuring that all Services are delivered to agreed					
	standard, quality and performance. The role holder is accountable for communicating					
	all process related activities to the relevant parties in a customer focused manner and					
	deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3					
	support and maintenance to ensure TfL's technology tools and services are available,					
	up-to-date and secure. Some services are supported as part of a 24x7, 365 operational					
	service. Where this is the case this role will be required to work on a 24/7 on call rota					
	providing high severity incident support 1 week in 5 or 6 subject to the Terms &					
	conditions of the incumbents contract.					
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	within their portfolio/function ensuring that all Services are delivered to agreed					
	standard, quality and performance. The role holder is accountable for communicating					
	all process related activities to the relevant parties in a customer focused manner and					
	deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3					
	support and maintenance to ensure TfL's technology tools and services are available,					
	up-to-date and secure. Some services are supported as part of a 24x7, 365 operational					
	service. Where this is the case this role will be required to work on a 24/7 on call rota					
	providing high severity incident support 1 week in 5 or 6 subject to the Terms &					
	conditions of the incumbents contract.					
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	within their portfolio/function ensuring that all Services are delivered to agreed					
	standard, quality and performance. The role holder is accountable for communicating					
	all process related activities to the relevant parties in a customer focused manner and					
	deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3					
	support and maintenance to ensure TfL's technology tools and services are available,					
	up-to-date and secure. Some services are supported as part of a 24x7, 365 operational					
	service. Where this is the case this role will be required to work on a 24/7 on call rota					
	providing high severity incident support 1 week in 5 or 6 subject to the Terms &					
	conditions of the incumbents contract.					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	N/A	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.	I	I		1	ĺ

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Management Team (SMT) in the development and maintenance of the pan TfL T&D					
	Strategies. Ensuring close alignment between T&D strategic activities, investments,					
	technology services and capabilities to TfL's business outcomes and priorities.					
Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
	Management Team (SMT) in the development and maintenance of the pan TfL T&D					
	Strategies. Ensuring close alignment between T&D strategic activities, investments,					
	technology services and capabilities to TfL's business outcomes and priorities.					
Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	Management Team (SMT) in the development and maintenance of the pan TfL T&D					
	Strategies. Ensuring close alignment between T&D strategic activities, investments,					
	technology services and capabilities to TfL's business outcomes and priorities.					
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of	£55,000 - £59,999	N/A	N/A	NIL	0
	software testing throughout the agile development lifecycle of revenue, online, and					
	corporate systems. The role holder provides expertise to ensure that the software					
	produced meets the quality expectations of stakeholders and standards expected by					
	TfL.					
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of	£55,000 - £59,999	N/A	N/A	NIL	0
•	software testing throughout the agile development lifecycle of revenue, online, and					
	corporate systems. The role holder provides expertise to ensure that the software					
	produced meets the quality expectations of stakeholders and standards expected by					
	TfL.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	software testing throughout the agile development lifecycle of revenue, online, and					
	corporate systems. The role holder provides expertise to ensure that the software					
	produced meets the quality expectations of stakeholders and standards expected by					
	TfL.					
Service Controller	Proactively manage the train service safely and efficiently in the best interests of	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.	0== 000 0=000				
Service Controller	Proactively manage the train service safely and efficiently in the best interests of	£55,000 - £59,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
Service Controller (L2) Trainee	between traffic hours and engineering hours.  Proactively manage the train service safely and efficiently in the best interests of	£55.000 - £59.999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	customer service, doing all that is necessary to achieve and maintain the working	155,000 - 159,999	IN/A	IN/A	INIL	U
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of	£55.000 - £59.999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working	233,000 - 239,999	IN/A	IN/A	INIL	U
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of	£55,000 - £59,999	N/A	N/A	NIL	0
Service Controller (LZ) Trailiee	customer service, doing all that is necessary to achieve and maintain the working	200,000 - 200,000	IN/A	18/75	INIL	o a
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Operator	To operate and monitor signal control equipment in a designated area in order to	£55.000 - £59.999	N/A	N/A	NIL	0
Col vice operator	optimise the safe and efficient operation of train services; whilst providing on-going	200,000 200,000	1477	1077	1112	
	train service information.					
Service Operator	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going	,				
	train service information.					
Service Operator	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
-1	optimise the safe and efficient operation of train services; whilst providing on-going	,				
	train service information.					
Service Operator	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
·	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; wh ilst providing on-going					
	train service information.	ļ		1		
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going	1				
	train service information.			1		
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to	£55,000 - £59,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
eer neer enemanee manage.	specific portfolio in the Service Owner Team or the Service Operations area. Some of	200,000 200,000	2. 2.,000			Ĭ
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	· · · · · · · · · · · · · · · · · · ·	'				
	the live environment, contract management, and relationships with internal teams and					
Service Performance Manager	external suppliers.  The Service Performance Manager manages the delivery of the Services within a	£55.000 - £59.999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	100,000 - 109,999	11-14,999	IN/A	INIL	U
	' '					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
-	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
ŭ	specific portfolio in the Service Owner Team or the Service Operations area. Some of	, ,	,			
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and	<b>'</b>				
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£55,000 - £59,999	£1 - £4.999	N/A	NIL	1
Service i enormance manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	255,000 - 255,555	21-24,333	IN/A	INIL	
	which may go across the whole of the Technology and Data Directorate. They are				1	
	responsible for the introduction of new service into the Operation Teams, managing				1	1
	service levels and contracts across all suppliers (including internal resources) within				1	
	, ,					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies				1	1
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into	)				
	the live environment, contract management, and relationships with internal teams and				1	
	external suppliers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Service Policy Analyst	The role holder is responsible for developing and implementing policy, provide supporting analysis and giving business direction to the Buses ensuring business needs are met for all work packages.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Strategy and Design Lead	To develop the business service requirements for new and existing services ensuring accurate assessment of customer requirements, service model creation and design of service level agreements. The role holder will support the Programme and Technology Delivery teams throughout the design and transition process including production of service models and service designs. The role holder will ensure service designs align with the T&D strategy and emerging technologies to deliver business outcomes in a cost effective and efficient manner throughout the respective life cycle of those services.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Shift Fitter	This role is responsible for undertaking maintenance, servicing, breakdown and fault repair of all plant and equipment under the control of P&E Power Distribution.  To ensure that the assets are maintained in accordance with set specifications to meet safety and operational criteria in order to provide an efficient and continuous power supplies to the London Underground railway system.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£55,000 - £59,999	N/A	N/A	NIL	11
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£55,000 - £59,999	N/A	N/A	NIL	1
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	and stations open in the event of any power loss due to any faults to our switchgear or plant.					
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Shift Tester	plant.  To maintain LU's electrical supplies to the running railway, to keep the trains running	£55,000 - £59,999	N/A	N/A	NIL	0
Still Tester	and stations open in the event of any power loss due to any faults to our switchgear or plant.	233,000 - 239,999	IN/A	IV/A	INIL	
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Describer, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and recommission asset to the requirements of customers and clients.	£55,000 - £59,999	N/A	N/A	NIL	0
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	Kind Range NIL	Reports 2
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	2
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	7
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	6
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	3
Site Inspector	To oversee site progress for parts of the Infrastructure Works for the E ast London Line and ensure accurate records of activities for agreement of costs are maintained. Checking and ensure that the works are constructed in accordance with the drawings, specifications, standards, quality and environmental requirements in a safe manner.	£55,000 - £59,999	N/A	N/A	NIL	0
Site Manager	To manage the facilities of Acton site and ongoing site improvements in the most cost effective way utilising the company contract management. Working with the teams across Network Planning Services and other disciplines to ensure safe working across the site e.g. Workshops, Stores and Vehicle Logistics. Ensure vehicle access and general licensing, housekeeping is adhered to at all times across the whole of the Acton site, working with contract managers to determine timescales etc Work with security and the external maintenance provider to ensure the site is safe, clean and in a good working condition for LU staff and contractors.		N/A	N/A	NIL	0
Site Manager	To provide a centre of engineering excellence for LU & TfL, through the provision of professional engineering input and the associated technical output, for a specific asset area.	£55,000 - £59,999	N/A	N/A	NIL	0
Skills & Employment Strategy Manager	This role is accountable for leading the design, development and shaping of new skills and employment programmes that deliver a diverse and inclusive talent pipeline and aligns to the Mayors Strategy, TfL's People Strategy and Government skills agenda and policy. The role focuses on advising and influencing key business stakeholders in ensuring skills and employment interventions are designed to ensure participants develop the required skills and behaviours that meet the medium to long term skill needs of both the organisation and the industry. Equally that compliance and alignment with Government legislation is maintained, programmes are designed in line with industry best practice and the Skills and Employment strategy. Programmes to be designed will vary in line with the changing skills and employment landscape.	± t	£1 - £4,999	N/A	NIL	2
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£55,000 - £59,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
SOM temporary secondment	To manage delivery activities within a specific operational area and to contribute	£55,000 - £59,999	N/A	N/A	NIL	0
	towards the effective and efficient delivery of the business					
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering	£55,000 - £59,999	N/A	N/A	NIL	0
	work to be optimised whilst ensuring safety and operational requirements are satisfied.					
	Responsible for ensuring that Operational Assurance requirements are satisfied on					
	behalf of London Underground.					
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering	£55,000 - £59,999	N/A	N/A	NIL	0
	work to be optimised whilst ensuring safety and operational requirements are satisfied.					
	Responsible for ensuring that Operational Assurance requirements are satisfied on					
04-4:	behalf of London Underground.  This role involves ensuring that all material movements on escalators are undertaken	055 000 050 000	N1/A	NI/A	NIII	0
Stations Equipment Supervisor		£55,000 - £59,999	N/A	N/A	NIL	U
	so that damage to the assets is minimised. The post holder issues movment of					
Strategic Problem Solving Manager	material licences and checks for compliance by undertaking site visits	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis	155,000 - 159,999	11-14,999	IN/A	NIL	U
	on TfL's strategic problems. This involves identifying recommendations and solutions					
	and handing these over to the business to deliver, in order to improve overall business					
	performance. As part of the strategy community this role will also be part of a flexible					
	problem solving pool and will work on modal problems when demand requires it.					
Strategy & Planning Manager	Responsible for the day-to-day activities associated with the development of the	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
3, 4 3 3	Commercial Development strategy and business plan.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Systems Engineer	The purpose of the job is to act as the Company's centre of expertise on systems	£55,000 - £59,999	N/A	N/A	NIL	0
	integration issues, leading a team of three senior engineers in the fields of systems					
	engineering, human factors issues and electromagnetic compatibility to achieve best					
	practice in these and related areas applied to strategic refurbishment projects.	applied to strategic refurbishment projects.				
Systems Manager	The Systems Manager leads the project controls systems team and ensures a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	productive working relationship with IM, Finance, Programme / Project Team, and other					
	key stakeholders. Setting and delivering the information strategy for the TfL PMO, in					
	liaison with IM, to enable the efficient delivery of projects across TfL. Championing data					
	integrity and a "single source of truth" in the control of projects. Ensuring security of					
	data, in accordance with TfL standards.					
Systems Operations Manager	Responsible for managing the scheduling of routines, for general maintenance activity,	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
	for the running of Financial reporting, versioning, refreshing systems and controlling					
	access and the routine operation of finance systems including the technical monitoring					
	system performance. The role holder will lead a team which manages the update and					
	maintenance of finance data and associated processes, in particular ensuring the					
	integrity and accuracy period end and year end close processes, SAP access controls,					
	and developing ad hoc reports and procedures to ensure that systems and data are					
	managed in accordance with TfL governance and finance policies.					
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a	£55,000 - £59,999	N/A	N/A	NIL	0
-,	reported incident. Use results of such analysis to suggest initiatives to improve		1		[	Ī
	reliability of the TBTC system and where possible assist in their implementation.					
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a	£55,000 - £59,999	N/A	N/A	NIL	0
	reported incident. Use results of such analysis to suggest initiatives to improve					
	reliability of the TBTC system and where possible assist in their implementation.					
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
·· -	reported incident. Use results of such analysis to suggest initiatives to improve					
	reliability of the TBTC system and where possible assist in their implementation.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
TBTC Data Network Technician	The Data Networks Technician is responsible for providing technical expertise for 1st	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports 0
	line (operating railway) response to Data Network failures on CBTC/TBTC lines and					
	carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry					
	out maintenance and rectify failures on Vital and Non –Vital communications systems					
	on the TBTC Lines, and when required, assist with CBTC/TBTC data network assets					
	on the CBTC/TBTC Lines as directed by the C/TBTC Data Network Managers. The role					
	will manage access to the System (Operating System, Network Device and SMC User					
	Accounts, Passwords and Permissions) as well as carry out periodic security auditing,					
	analysis and long-term monitoring and reporting. The post holder will work within a					
	team which is responsible for both CBTC and TBTC lines and will be expected to cover					
	work on either from time to time.					
ГВТС System Support Manager	The job will have responsibility and accountability for Second Line Maintenance suppor	£55,000 - £59,999	N/A	N/A	NIL	7
	for ATC/TBTC/CBTC Lines. Manages 2nd line (workshop) investigation equipment and					
	control activities which may be invasive to safety critical systems and subsystems on					
	wayside and train borne signaling equipment and general Signals Computer systems.					
	Support 1st line (operating railway) response teams in Signals, Fleet and LU					
	Operations with technical support. Manages a System Support Team for day to day					
	operations. Using appropriate 2nd Line (Workshop) Maintenance Device equipment,					
	carry out testing/repair of hardware and software for the ATC/TBTC/CBTC Central,					
	Wayside and train-borne equipment, ensuring repair costs of the ATC/TBTC/CBTC					
	equipment is controlled and minimised to an efficient level. The post holder will work					
	within a team which is responsible for ATC, CBTC and TBTC lines and will be expected	ı				
	to cover work on all from time to time as directed by the Signals Second Line Systems					
	Manager, however the role will focus on one of these technologies.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
ream Ecader	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou					
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t				
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t				
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t				
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t				
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t				
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t				
Toom Loodov	attached tasks both days and nights as required.	CEE 000 050 000	NI/A	NI/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	U
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	·				
Team Leader	attached tasks both days and nights as required.  Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£55,000 - £59,999	N/A	N/A	NIL	0
ream Leader	safe, reliable and efficient train service to London Underground through planned and	155,000 - 159,999	IN/A	IN/A	INIL	U
	remedial maintenance. The team leader is responsible for deputising of the duty					
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.	1	1	l .		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Toom Loader	Manage transport and application to be a spinite and the state of the	CEE 000 050 000	Range	NI/A	Kind Range	Reports
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out					
	attached tasks both days and nights as required.	055 000 050 000	N1/A	N1/ 0	L	
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	U
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out					
	attached tasks both days and nights as required.	0== 000 0=000				
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out					
	attached tasks both days and nights as required.					
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£55,000 - £59,999	N/A	N/A	NIL	0
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out					
	attached tasks both days and nights as required.					
Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£55,000 - £59,999	N/A	N/A	NIL	0
	safe, reliable and efficient train service to London Underground through planned and					
	remedial maintenance. The team leader is responsible for deputising of the duty					
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.					
Technical Delivery Analyst	The Technical Delivery Analyst is responsible for the end to end technical delivery	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	across multiple contributing vendors and teams to deliver a solution which meets the					
	broad customer objectives. The vendor and teams involved consist of a mix of both					
	internal, such as Agile Development Teams, and external, such as a software					
	application supplier. The role holder is responsible for the high quality output and					
	development of detailed plans ensuring that application solutions are delivered to time					
	and cost budgets.					
Technical Manager	Ensure that all LU buildings meet the regulatory standards of safety, sustainability,	£55,000 - £59,999	N/A	N/A	NIL	0
Tooming Manager	accessibility and design. Responsible for the submission, management and completion	200,000				ŭ
	of proposals requiring listed building consent. Manage and oversee building					
	documentation and certification, ensuring that the proper documents are created and					
	signed, that all data is accurate, and that documents are stored and backed up and any					
	retention policies are followed. Lead for liaison with Local authorities on all Station and					
	Building matters.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£55.000 - £59.999	N/A	N/A	NIL	0
recrifical Officer		133,000 - 139,999	IN/A	IN/A	INIL	U
Technical Projects & Services Manager	activities and directions for all field based Signalling equipment and systems.  Accountable for establishing and meeting the Commercial Development directorate's	£55.000 - £59.999	£1 - £4.999	N/A	NIL	0
rechnical Projects & Services Manager	ů ů	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	overall IT objectives, managing and leading the department's technical requirements					
	and ensuring TfL IM deliver its services to the clients satisfaction.	0== 000 0=000	04 04 000			
Technology Strategy Manager	To manage parts of, and contribute to the development of the LU technology strategy	£55,000 - £59,999	£1 - £4,999	N/A	NIL	U
	and to contribute to the development of a plan to realise this taking into account the					
	requirements for all interested parties. To provide technical, financial and commercial					
	input and expertise for Technology and network assets, by developing and overseeing					
	10 year asset plans, including cost, risk, work scope, condition and performance. Act					
	as interface for technology development led by T&D on LU estate.					
Tester	This role is responsible for installation and/or testing of Assets to ensure compliance	£55,000 - £59,999	N/A	N/A	NIL	0
	with LUL Standards, Safety Regulations, technical requirements.					
TfL Lead Project Manager	To project manage the delivery of office fit-out, refurbishment and construction projects	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	and property care maintenance and renewal projects for building services, systems and					
	fabric within the TfL Group Head Office portfolio of buildings or operational					
	accommodation on the LUL Underground network, where required. The projects are				1	
	typically 3 to 18 months duration, ranging in value from £20K up to £10M.				1	1
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.				1	1
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.	,				
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	£1 - £999	0
ILEO LEAU FILLEI						

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.					
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	with limited disruption to our customers.					
TLES Maintenance Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators	£55,000 - £59,999	N/A	N/A	NIL	0
	with limited disruption to our customers.					
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Competence Assessor	Support the delivery of the Competence Assurance and Track Maintenance Safety	£55,000 - £59,999	N/A	N/A	NIL	0
	Critical Licensing schemes through advice, service and support they provide as a					
	Subject Matter Expert on behalf of the Track Competence Assurance Manager to					
	ensure compliance with LUL Standards and Legislation Prepare and deliver track skills					
	& safety training plans, undertake assessments and mentor staff to enable successful					
	completion of a range of Safety Critical Licensed activities. Maintain Asset					
	Management systems to support assurance and planning of assessments and training					
	Review and update existing assessments and training documents on an ongoing basis					
	to meet latest legislation, standards and procedures					
Track Competency Assessor	Support the delivery of the Competence Assurance and Track Maintenance Safety	£55,000 - £59,999	N/A	N/A	NIL	0
• •	Critical Licensing schemes through advice, service and support they provide as a	, ,				
	Subject Matter Expert on behalf of the Track Competence Assurance Manager to					
	ensure compliance with LUL Standards and Legislation Prepare and deliver track skills					
	& safety training plans, undertake assessments and mentor staff to enable successful					
	completion of a range of Safety Critical Licensed activities. Maintain Asset					
	Management systems to support assurance and planning of assessments and training					
	review and update existing assessments and training documents on an ongoing basis					
	to meet latest legislation, standards and procedures.					
Track Environment Inspector-Team Leader	To manage the Track Cleaning, this will include carrying out to approved standards	£55.000 - £59.999	N/A	N/A	NIL	0
	contract compliance inspections of all cleaning activities at all station grounds and litter					
	picking and metal picking sites serviced by London Underground. To communicate the					
	nightly activity of all cleaning contractors to the line teams and to ensure staff are					
	deployed to any faults raised in respect to track cleaning issues.					
Track Environment Inspector-Team Leader	To manage the Track Cleaning, this will include carrying out to approved standards	£55.000 - £59.999	N/A	N/A	NIL	0
Track Entresiment inspector ream Educati	contract compliance inspections of all cleaning activities at all station grounds and litter	,				
	picking and metal picking sites serviced by London Underground. To communicate the					
	nightly activity of all cleaning contractors to the line teams and to ensure staff are					
	deployed to any faults raised in respect to track cleaning issues.					
Track Inspector	To undertake track inspections programme and to identify sub standard conditions,	£55,000 - £59,999	N/A	N/A	NIL	0
Track inopositor	raising job orders for the necessary remedial works within a section of the line or	200,000 200,000	1.07.	1 477	1112	
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Track Inspector	To undertake track inspections programme and to identify sub standard conditions,	£55,000 - £59,999	N/A	N/A	NIL	0
Track inspector	raising job orders for the necessary remedial works within a section of the line or	200,000 - 200,000	13/73	14//	1412	o .
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
Track Inspector	To undertake track inspections programme and to identify sub standard conditions,	£55,000 - £59,999	N/A	N/A	NIL	0
asopodoi	raising job orders for the necessary remedial works within a section of the line or	200,000 200,000		. 47.3		ľ
	completing TANC assessments. Ensuring the track maintenance gangs complete					
	these works and that the track is maintained to safe and serviceable standards to meet					
	the lines train services requirements.					
	Ture mice train services requirements.	1	1	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Quality Engineer	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	11
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	10
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	9
Track Ultrasonic Team Leader	To lead the line Ultrasonic Inspection Team, undertaking all aspects of safety critical URFD testing procedures on Tube Lines track which is required by the Tube Lines Safety Case. Day to Day Supervision.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Maintainer Project Team Lead	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.		N/A	N/A	NIL	10
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	neports
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	14/74	1412	O
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	055 000 050 000	21/2		04 0000	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
T : 0	duties of a Train Operator.	055 000 050 000	21/2	21/2	04 0000	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	£1 - £999	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	1 N/A	IN/A   £1 - £98	L 1 - L333	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,999	IN/A	IN/A	L 1 - L999	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
	judices of a Train Operator.	1		1	J	ı

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					-
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1471	1377	21 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	13// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	n
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	14// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Tail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,999	13//1	13/7	L 1 - L333	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
παιπ Ομειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	17/7	WA	L1 - L333	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1				
		1				
	duties of a Train Operator.			1		I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					-
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1471	1377	21 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	13// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	n
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	14// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Tail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,999	13//1	13/7	L 1 - L333	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
παιπ Ομειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	17/7	WA	L1 - L333	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1				
		1				
	duties of a Train Operator.			1		I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1471	1377	21 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	13// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	n
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	14// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Tail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,999	13//1	13/7	L 1 - L333	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
παιπ Ομειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	17/7	WA	L1 - L333	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1				
		1				
	duties of a Train Operator.			1		I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					-
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1471	1377	21 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	13// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	n
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	14/73	14// (	21 - 2555	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Tail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,999	13//1	13/7	L 1 - L333	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
παιπ Ομειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	17/7	WA	L1 - L333	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1				
		1				
	duties of a Train Operator.			1		I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	Reports
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	IN/A	19/75	21-2333	O .
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
rain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
- 1	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
- 1	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					-
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
- 1	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000	'''		1	-
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.					
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Talli Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
	Left service on or after 31.03.2020.					
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	IN/A	IN/A	INIL	O
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	N/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator		155,000 - 159,999	IN/A	IN/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
F	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055 000 050 000	N/A	N/A	NIL	0
Гrain Operator		£55,000 - £59,999	N/A	N/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
T : 0	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	055.000.050.000	21/2	N1/ A		0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Frain On avatav	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 CEO 000	NI/A	N/A	NIL	0
Train Operator		£55,000 - £59,999	N/A	N/A	INIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
T	duties of a Train Operator.	055 000 050 000	NI/A	N/A	NIII	0
Γrain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Fi- Ot	duties of a Train Operator.	055 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
T	duties of a Train Operator.	055 000 050 000	NI/A	NI/A	 	0
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Tam Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Tam Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Tam Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Tam Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as	£55,000 - £59,999	N/A	N/A	NIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
таш Орегасог	efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the	233,000 - 239,999	IN/A	IN/A	NIL	U
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	1,7,7	1112	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	1,7,7	1112	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	IN/A	IN/A	INIL	O
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	11/7	INIL	o .
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1				
Train Operator	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	£55,000 - £59,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1				
	duties of a Train Operator.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
			Range		Kind Range	Reports	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Frain Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
•	efficiency and customer service, for all Train Operators and any other staff deemed as						
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	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
. Tall Operator	efficiency and customer service, for all Train Operators and any other staff deemed as					•	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0	
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0	
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A NIL	NIL	0	
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0	
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the						
	duties of a Train Operator.	1		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
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	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
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	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct						
			Range		Kind Range	Reports						
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
•	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0						
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.											
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0						
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢						
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
Train On avatar	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 050 000	NI/A	NI/A	NIII	0						
Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U						
	efficiency and customer service, for all Train Operators and any other staff deemed as											
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the											
	duties of a Train Operator.	1		1								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.		N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.		N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
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	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
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			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
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			Range		Kind Range	Reports												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.		N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
•	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
•	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
•	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
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	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
•	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
•	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct			
			Range		Kind Range	Reports			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
	efficiency and customer service, for all Train Operators and any other staff deemed as								
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
•	efficiency and customer service, for all Train Operators and any other staff deemed as								
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,							
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
. Tam. Operato.	efficiency and customer service, for all Train Operators and any other staff deemed as					•			
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	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0			
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.								
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0			
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0			
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as								
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the								
	duties of a Train Operator.	1		1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
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			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator		To undertake Line based training to the Company's standards of safety, quality,  £55,000 - £59,999  N/A	IN/A	NIL	U													
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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			Range		Kind Range	Reports														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
•	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	neports ∩
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	IN/A	IN/A	INIL	o a
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	ing to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	0	
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,		1		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
a operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U	
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator		N/A	NIL	U																
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			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct														
			Range		Kind Range	Reports														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
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	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0														
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.																			
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0														
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0														
Train Operator		N/A	NIL	U																
	efficiency and customer service, for all Train Operators and any other staff deemed as																			
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																			
	duties of a Train Operator.	1		1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct									
			Range		Kind Range	Reports									
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
	efficiency and customer service, for all Train Operators and any other staff deemed as														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
	efficiency and customer service, for all Train Operators and any other staff deemed as														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
	efficiency and customer service, for all Train Operators and any other staff deemed as														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
•	efficiency and customer service, for all Train Operators and any other staff deemed as														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	18									
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	20									
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as														
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	9
Train operate.	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0									
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1471	1377	21 2000										
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	IN/A	IN/A	INIL	O .									
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	IN/A	IN/A	INIL	O .									
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0									
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	IN/A	IN/A	INIL	0									
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.														
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	17/	"A	INIL	ľ									
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the														
	duties of a Train Operator.	1													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0									
таш Орегаюі	efficiency and customer service, for all Train Operators and any other staff deemed as	£33,000 - £39,999	- £09,999  N/A  NIL	INIL	U										
		1													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	1													
	duties of a Train Operator.	1		1	1										

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct													
			Range		Kind Range	Reports													
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
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	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
•	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
. Tall Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0													
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.																		
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0													
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢													
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0													
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	IN/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																		
	duties of a Train Operator.	1		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
- 1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000			2. 2000	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - 200,000	13/7	"	INIL	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as		INIL	U		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.  Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
•	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
. Tam Operation	efficiency and customer service, for all Train Operators and any other staff deemed as					•												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	INIL	٢												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
Train Operator	To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A	N/A	NIL	U														
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
	efficiency and customer service, for all Train Operators and any other staff deemed as																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,																
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
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	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U												
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.																	
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
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	efficiency and customer service, for all Train Operators and any other staff deemed as																	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct												
			Range		Kind Range	Reports												
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NII	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000																
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the																	
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0												
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Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0												
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Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0												
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	duties of a Train Operator.	1		1														

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
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	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
•	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
-1	efficiency and customer service, for all Train Operators and any other staff deemed as	,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					•
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	1,77	13/7	1112	ľ
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Trail Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	255,000 - 255,555	N/A	IN/A	INIL	0
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
Traili Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	155,000 - 159,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIII	0
παιπ Ορειαιοι	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 - £08,888	13/7	"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	NIL	٢
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
Train On avatar	duties of a Train Operator.	CEE 000 050 000	NI/A	NI/A	NIII	0
Train Operator		To undertake Line based training to the Company's standards of safety, quality, £55,000 - £59,999 N/A N/A NIL	INIL	U		
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVO's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.	0== 000 0=000				
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
Trainer	e.g. NVQ's.  Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	NIL	0
Trainer	individuals across COO, delivering high quality learning interventions to teams and	155,000 - 159,999	IN/A	IN/A	INIL	U
	, , , ,					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	NIL	0
Traillei	individuals across COO, delivering high quality learning interventions in order to meet	200,000 - 200,000	IN/A	IN/A	INIL	O
	business need, improve organisational capability and contribute towards LU's core					
	value.					
	Responsible for delivering this training in line with nationally recognised bodies e.g.					
	NVQ's.					
	Accountable for delivering operationally focused learning interventions to teams and					
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value.					
	Responsible for delivering this training in line with nationally recognised bodies e.g.					
	NVO's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core	1				
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	£1 - £999	0
Trailor	individuals across COO, delivering high quality learning interventions in order to meet	200,000 200,000	1071	1477	21 2000	Ŭ
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
	Left service on or after 31.03.2020.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	£1 - £999	0
	individuals across COO, delivering high quality learning interventions in order to meet	,				
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet	,				
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.q. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					1
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					1
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Toolin on	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	Range N/A	N/A	Kind Range NIL	Reports 0
Trainer	individuals across COO, delivering high quality learning interventions in order to meet	155,000 - 159,999	IN/A	IN/A	INIL	U
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Training & Competence Systems Manager	The Training & Competence Systems Manager is a subject matter expert responsible	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
	for leading the development and implementation of relevant competence management					
	standards, systems (including I.T. systems) and process pertaining to the training					
	delivery and competence assessment programmes, ensuring that the Rail for London					
	Infrastructure Ltd (RFLI) business and route performance requirements can be met.					
Training Development Manager	The Training Development Manager is a professional subject matter expert responsible	£55.000 - £59.999	N/A	N/A	NIL	8
g =	for identifying, planning, developing, recruiting and managing apprentices, graduate					
	and other development schemes within Rail for London (Infrastructure) (RfLI), to enable					
	the mobilisation of a competent workforce in 2018 and ongoing development of skills					
	thereafter.					
Training Specialist	The training specialist is a professional subject matter expert responsible for planning.	£55,000 - £59,999	N/A	N/A	NIL	0
Training Opecialist	developing, delivering and evaluating Crossrail Operations training programmes, to	233,000 - 238,888	N/A	IN/A	INIL	U
	enable the mobilisation of a competent workforce in 2018 and ongoing maintenance of					
T :: 1 : 0.4	competence thereafter.	055 000 050 000	11/4		<b></b>	-
Training, Learning & Assessment Manager	Accountable for the delivery strategy and ongoing compliance review of all Teaching,	£55,000 - £59,999	N/A	N/A	NIL	5
	Learning and Assessment activities aligned to Employer/Lead Training Provider Quality					
	Control and Quality Assurance standards, processes and procedures for LU					
	apprenticeships.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	0
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55.000 - £59.999	N/A	N/A	NIL	0
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 200,000	1,000	1477	1112	
	of the Trains Manager is a key leadership position within the train crew depot,			ĺ		
	accountable for first line management of a team of Train Operators. As the identifiable					
	· ·					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the			ĺ		
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer			ĺ		
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	£1 - £999	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	£1 - £999	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	12
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct																	
			Range		Kind Range	Reports																	
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	16																	
	assigned depot, whilst supporting the service delivery of the line and network. The role																						
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer	ain Operators to maximise customer																					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early,middle, late and night																						
	shifts.																						
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	14																	
	assigned depot, whilst supporting the service delivery of the line and network. The role																						
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early,middle, late and night																						
	shifts.																						
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	N/A	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	10
	assigned depot, whilst supporting the service delivery of the line and network. The role																						
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early middle, late and night																						
	shifts.																						
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	6																	
	assigned depot, whilst supporting the service delivery of the line and network. The role																						
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early, middle, late and night																						
	shifts.																						
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	11																	
	assigned depot, whilst supporting the service delivery of the line and network. The role																						
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early, middle, late and night																						
	shifts.																						
	Left service on or after 31.03.2020.				1																		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	17
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports			
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	12			
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	155,000 - 159,999	IN/A	IN/A	INIL	12			
	of the Trains Manager is a key leadership position within the train crew depot,								
	accountable for first line management of a team of Train Operators. As the identifiable								
	Manager of a group of Train Operators, the Trains Manager will be responsible for the								
	effective engagement and people management activities to that group, whilst ensuring								
	the effective and efficient deployment of all Train Operators to maximise customer								
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and								
	allocated time to carry out specific duties comprising of early, middle, late and night								
	shifts.								
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	9			
	assigned depot, whilst supporting the service delivery of the line and network. The role								
	of the Trains Manager is a key leadership position within the train crew depot,								
	accountable for first line management of a team of Train Operators. As the identifiable								
	Manager of a group of Train Operators, the Trains Manager will be responsible for the								
	effective engagement and people management activities to that group, whilst ensuring								
	the effective and efficient deployment of all Train Operators to maximise customer								
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and								
	allocated time to carry out specific duties comprising of early, middle, late and night								
	shifts.								
Trains Manager	Responsible for the management and performance of Trains Operations within the	the £55,000 - £59,999	N/A	N/A NIL	NIL	NIL	NIL	NIL	16
3	assigned depot, whilst supporting the service delivery of the line and network. The role	,							
	of the Trains Manager is a key leadership position within the train crew depot,								
	accountable for first line management of a team of Train Operators. As the identifiable								
	Manager of a group of Train Operators, the Trains Manager will be responsible for the								
	effective engagement and people management activities to that group, whilst ensuring								
	the effective and efficient deployment of all Train Operators to maximise customer								
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and								
	11								
	allocated time to carry out specific duties comprising of early,middle, late and night								
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	15			
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 109,999	IN/A	IN/A	NIL	15			
	of the Trains Manager is a key leadership position within the train crew depot,								
	accountable for first line management of a team of Train Operators. As the identifiable								
	Manager of a group of Train Operators, the Trains Manager will be responsible for the								
	effective engagement and people management activities to that group, whilst ensuring								
	the effective and efficient deployment of all Train Operators to maximise customer								
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and								
	allocated time to carry out specific duties comprising of early, middle, late and night								
	shifts.								
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	10			
	assigned depot, whilst supporting the service delivery of the line and network. The role								
	of the Trains Manager is a key leadership position within the train crew depot,								
	accountable for first line management of a team of Train Operators. As the identifiable								
	Manager of a group of Train Operators, the Trains Manager will be responsible for the								
	effective engagement and people management activities to that group, whilst ensuring								
	the effective and efficient deployment of all Train Operators to maximise customer								
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and								
	allocated time to carry out specific duties comprising of early, middle, late and night								
	shifts.	Ì	1		İ				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	7
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	17
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role	£55,000 - £59,999	N/A	N/A	NIL	7
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Ti M	shifts.  Responsible for the management and performance of Trains Operations within the	055 000 050 000	NI/A	NI/A	NIII	0
Trains Manager		£55,000 - £59,999	N/A	N/A	NIL	9
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
T · 14	shifts.  Responsible for the management and performance of Trains Operations within the	055 000 050 000	11/4	21/2	N. 111	0
Trains Manager		£55,000 - £59,999	N/A	N/A	NIL	6
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
<del></del>	shifts.  Responsible for the management and performance of Trains Operations within the	055 000 050 000	11/4	21/2	<b>.</b>	0
Trains Manager		£55,000 - £59,999	N/A	N/A	NIL	9
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Troing Manager	shifts.  Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	£33,000 - £39,999	IN/A	IN/A	INIL	
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night				1	
	shifts.	1		l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	6
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14

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Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
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Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
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Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	O

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	19
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	17
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	22
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	6
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	£1 - £999	8
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	155,000 - 159,999	IN/A	IN/A	11-1999	0
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	·					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	13
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	7
3	assigned depot, whilst supporting the service delivery of the line and network. The role	,				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	11					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 109,999	IN/A	IN/A	NIL	''
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	9
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Trains Managar	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	Range N/A	N/A	Kind Range NIL	Reports 11
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	155,000 - 159,999	IN/A	IN/A	INIL	11
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.	0== 000 0=0 000				_
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	55,000 - £59,999 N/A N/A NIL	NIL	5	
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	11
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	12
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£55,000 - £59,999	N/A	N/A	NIL	11
•	assigned depot, whilst supporting the service delivery of the line and network. The role	, , , , , ,				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
			1	l .	1	1
	allocated time to carry out specific duties comprising of early middle, late and night					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night		N/A	N/A	NIL	7
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.		N/A	N/A	NIL	6
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night		£1 - £4,999	N/A	NIL	8
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.		£1 - £4,999	N/A	NIL	6
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£55,000 - £59,999	Range N/A	N/A	NIL	neports
Trailis Trailing & Service Control	individuals across COO, delivering high quality learning interventions in order to meet	233,000 - 239,999	IN/A	IN/A	INIL	U
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	£1 - £999	0
Trains Training & Service Control	individuals across COO, delivering high quality learning interventions in order to meet	233,000 - 239,999	IN/A	IN/A	L1 - L999	U .
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	£1 - £999	0
Trailis Trailing & Service Control	individuals across COO, delivering high quality learning interventions in order to meet	233,000 - 239,999	IN/A	IN/A	L1 - L999	U
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	NIL	0
Trains Training & Service Control	individuals across COO, delivering high quality learning interventions in order to meet	233,000 - 239,999	IN/A	IN/A	INIL	U .
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	le.g. NVQ's.					
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£55.000 - £59.999	N/A	N/A	NIL	0
Trains Training & Service Control	individuals across COO, delivering high quality learning interventions to teams and	155,000 - 159,999	IN/A	N/A	INIL	U
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
T 1 11 11 10 14	e.g. NVQ's.  To provide efficient supervision of loading and unloading operations on behalf of the	055 000 050 000	N1/A	N1/ A	<b></b>	
Transplant Loading/Crane Manager	Asset Delivery Manager: •Ensure materials are loaded and unloaded in accordance	£55,000 - £59,999	N/A	N/A	NIL	U
	with Transplants stock safely procedures. •Ensure materials are loaded and unloaded					
	in accordance with customer requirements to the highest safety standards. •Ensure					
	materials handling / loading staff perform their allocated duties to safety, time and					
	quality standards. •Ensure and maintain all lifting operations are carried out to pre-					
	defined standards and procedures. •Responsible for the day to day supervision of					
	crane / plant operating staff in support of Transplants daily lifting requirements.					
	•Responsible for 4 teams of night loaders to ensure materials are delivered / collected					
	safely as per operational standards To ensure the achievement of service quality and					
	safety targets through maintenance or recovery of loading and unloading operations by					
	control and deployment of materials handling staff and crane operating staff within the					
	rules of deployment.					
Transport Innovation Policy Manager	This role is responsible for gathering information and research to identify the new	£55,000 - £59,999	N/A	N/A	NIL	0
	business models and technology with the potential to impact TfL operating model and					
	consumers including Connected and Autonomous Vehicles. This role will also be					
	accountable for the developing, in conjunction with stakeholder across the					
	organisation, the appropriate strategy, policy, regulation and incentives measures for					
	TfL in a number of such areas, to maximise opportunities and minimise risk.					
Transport Innovation Policy Manager	This role is responsible for gathering information and research to identify the new	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
	business models and technology with the potential to impact TfL operating model and					
	consumers including Connected and Autonomous Vehicles. This role will also be					
	accountable for the developing, in conjunction with stakeholder across the					
	organisation, the appropriate strategy, policy, regulation and incentives measures for					
	TfL in a number of such areas, to maximise opportunities and minimise risk.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports		
Transport Planner	To assist on the development of strategies, policies and plans for Public Transport	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0		
Tansport Tanner	Service changes, which support TfL's strategic objectives and which optimise services		21 - 24,555	14/7	IVIE	o a		
	for customer journey time, service reliability, network capacity and connectivity and							
	take account of value for money, available resources, operational constraints and							
	customer priorities. This will be achieved through an understanding of the internal and							
	external factors which affect service levels and performance, and of customer priorities.							
	Support the process to drive continuous improvement in Public Transport Services by							
	developing plans based on strong business case analysis.							
TU Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	n		
To rep oddiomor corvide Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 200,000	1377	14/7	1112			
	station environment, delivering to agreed performance targets for customer service,							
	safety, reliability, capacity and commercial performance of the network. Work							
	unsociable hours (including nights) and weekends regularly as part of a roster.							
U Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55,000 - £59,999	N/A	N/A	NIL	n		
o Nep Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	255,000 - 255,555	IN/A	IN/A	INIL	O		
	station environment, delivering to agreed performance targets for customer service,							
	safety, reliability, capacity and commercial performance of the network. Work							
	unsociable hours (including nights) and weekends regularly as part of a roster.							
U Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£55.000 - £59.999	N/A	N/A	NIL	0		
O Rep Customer Service Manager 1		esponsible for the smooth and safe daily operation of the	IN/A	IN/A	INIL	U		
	station environment, delivering to agreed performance targets for customer service,							
	safety, reliability, capacity and commercial performance of the network. Work							
	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£55.000 - £59.999	N/A	N/A	NIL	0		
U Rep Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	155,000 - 159,999	IN/A	N/A	INIL	U		
	environment, delivering to agreed performance targets for customer service, safety,							
	reliability, capacity and commercial performance of the network. CSM2s will work							
	unsociable hours (including nights) and weekends regularly as part of a roster.	055 000 050 000	21/2	N1/ A	<b></b>	2		
ΓU Rep Instructor Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	U		
	efficiency and customer service, for all Train Operators and any other staff deemed as							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the							
	duties of a Train Operator.	055 000 050 000	21/2	N1/ 0	<b></b>	0		
ΓU Rep Instructor Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0		
	efficiency and customer service, for all Train Operators and any other staff deemed as							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the							
511.5	duties of a Train Operator.	0== 000 0=000				•		
U Rep Instructor Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0		
	efficiency and customer service, for all Train Operators and any other staff deemed as							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the							
	duties of a Train Operator.							
U Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0		
	efficiency and customer service, for all Train Operators and any other staff deemed as							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the							
	duties of a Train Operator.							
U Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,		NIL	U				
	efficiency and customer service, for all Train Operators and any other staff deemed as							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the							
	duties of a Train Operator.							
U Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0		
	efficiency and customer service, for all Train Operators and any other staff deemed as							
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					1		
	duties of a Train Operator.							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
TO TOP Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	200,000 200,000	11/1/	14/7	1112	
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
·	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
THE Date Trade On contact	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	CEE 000 CE0 000	N1/A	NI/A	NIII	0
TU Rep Train Operator		£55,000 - £59,999	N/A	N/A	NIL	U
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
THE T : O :	duties of a Train Operator.  To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	100,000 - 109,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
TO Rep Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 239,999	IN/A	IN/A	INIL	U
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	n
TO Rep Train Operator	efficiency and customer service, for all Train Operators and any other staff deemed as	233,000 - 233,333	IN/A	IN/A	INIL	O
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55.000 - £59.999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as	, ,				
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as			1		
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the	hold a qualification as a Train Operator. To perform, when rostered, the				
	duties of a Train Operator.	<u> </u>		<u> </u>		
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality,	£55,000 - £59,999	N/A	N/A	NIL	0
	efficiency and customer service, for all Train Operators and any other staff deemed as					
	necessary to hold a qualification as a Train Operator. To perform, when rostered, the					
	duties of a Train Operator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Tunnel Manager	Provide a single and cohesive focus within Surface Transport for the effective management of TfL's road tunnels. This ensures TfL's Highway Authority, Traffic Authority and other statutory duties and operating obligations are met through affordable investment in and effective management of asset performance and operating risks, especially with regard to fire life safety. Surface Transport operates 24 hours per day, 7 days per week, so you need to be prepared to work outside of core office hours on an exceptional basis by mutual agreement. In these instances Time Off In Lieu (TOIL) will be applicable.	£55,000 - £59,999	£1 - £4,999	N/A	NIL NIL	0
UDL Training Manager	This post will manage the Urban Design London (UDL) housing and quality training events and provide expert design advice on housing issues. UDL is hosted by TfL. It provides around 90 training, advice and networking events a year to support TfL, GLA and London boroughs staff and councillors. The aim of the UDL programme is to help those managing London's built environment understand and implement mayoral policies and priorities on its design. People from across these organisations attend and learn from the programme.	£55,000 - £59,999	N/A	N/A	NIL	0
Ultrasonic Charge Hand	To lead the line Ultrasonic Inspection Team, undertaking all aspects of safety critical URFD testing procedures on Tube Lines track which is required by the Tube Lines Safety Case. Day to Day Supervision.	£55,000 - £59,999	N/A	N/A	NIL	0
Ultrasonic Team Leader	To lead the line Ultrasonic Inspection Team, undertaking all aspects of safety critical URFD testing procedures on Tube Lines track which is required by the Tube Lines Safety Case. Day to Day Supervision.	£55,000 - £59,999	N/A	N/A	NIL	0
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Vegetation Contract Manager	This role has responsibility for overseeing the delivery of Vegetation Management across an area of LU track infrastructure. The purpose of the Management of Vegetation is to mitigate risk to the Operational Railway as per the Standard that has been developed. The role will optimise the delivery of the contracts in place to ensure vegetation management within their area of control is delivered to time, budget, scope, and quality.	£55,000 - £59,999	N/A	N/A	NIL	0
Vegetation Contract Manager	This role has responsibility for overseeing the delivery of Vegetation Management across an area of LU track infrastructure. The purpose of the Management of Vegetation is to mitigate risk to the Operational Railway as per the Standard that has been developed. The role will optimise the delivery of the contracts in place to ensure vegetation management within their area of control is delivered to time, budget, scope, and quality.	£55,000 - £59,999	N/A	N/A	NIL	0
Vehicle Policy Manager	Responsible for the review, maintenance and development of relevant London taxi and private hire vehicle licensing policies and standards ensuring that standards and policies for taxi and private hire vehicles are fair, reasonable and appropriate and are delivered and maintained throughout the Directorate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Welding Trainer	Delivering welder training and qualification through London Underground based at Acton ensuring that we comply with the Welding Institutes surveillances as an approved welder training and qualification centre. Also delivering gas safety training for oxy fuel equipment and answering technical enquiries as and when they occur. Also inspections of premises where welding activities occur within the business to ensure compliance with health and safety regulations and delivering abrasive wheels training.	£55,000 - £59,999	N/A	N/A	NIL	0
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of	£55,000 - £59,999	N/A	N/A	NIL	neports
Whosi Edino Operator	wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line	200,000 200,000	1477	1.47.	1412	
	with planned maintenance schedules					
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of	£55 000 - £59 999	N/A	N/A	NIL	0
This cause operates	wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line	200,000 200,000				
	with planned maintenance schedules					
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of	£55.000 - £59.999	N/A	N/A	NIL	0
	wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line					
	with planned maintenance schedules					
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of	£55.000 - £59.999	N/A	N/A	NIL	0
·	wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line	, ,				
	with planned maintenance schedules					
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of	£55,000 - £59,999	N/A	N/A	NIL	0
·	wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line	, ,				
	with planned maintenance schedules					
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
·	wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line		·			
	with planned maintenance schedules					
Works Assessment Manager	The post holder is responsible for the coordination, assessment and control of utility	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
_	and highway works on the Transport for London Road Network (TLRN), and the					
	mitigation of works on the Strategic Road Network (SRN) developing and implementing					
	innovative solutions to mitigate disruption, and building relationships with work					
	promoter and partner groups to minimise inconvenience caused to all highway users, in					
	accordance with the Mayor's Transport Strategy.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	15
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	1
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	13
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	14
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	5
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be	1				
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	1
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£55,000 - £59,999	N/A	N/A	NIL	28
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring		N/A	N/A	NIL	4
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring		N/A	N/A	£1 - £999	21
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Workshop Fitter	To provide work shop services to both refurbishment and maintenance teams.	£55,000 - £59,999	N/A	N/A	NIL	0
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink	£60,000 - £64,999	N/A	N/A	NIL	10
	delivers the performance required within the power service contract in line with all					
	Powerlink's policies and procedures.					
Access Capability Manager	This job is to develop new working methods, new protection arrangements and access	£60,000 - £64,999	N/A	N/A	£1 - £999	0
	processes. The post holder is see their portfolio of work through to full and to this end,					
	will have sole responsibility for elements of the Access Improvement Programme.					
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the	£60,000 - £64,999	N/A	N/A	NIL	0
	Operations Delivery Team to support the safe planning and delivery of LU possessions					
	and nightly protection ensuring these activities take place in a safe and controlled way.					
	The EWS will be expected to provide prompt solutions to issues surrounding the					
	booking, supply and deployment of protection staff to prevent engineering work					
	overrunning or being canceled. The EWS will be deployed by the Engineering Works					
	Manager to manage the recovery plan when incidents, accidents or overruns happen in	ı				
	an engineering worksite. This role will work as part of a roster where it will perform					
	night duties during the week and then either days or nights at weekends. Therefore it is					
	likely to work in excess of 60% of its hours at night.					
Access Improvement Manager	A key member of the Access Modernisation Programme, accountable for creating new	£60,000 - £64,999	N/A	N/A	NIL	0
	business processes and supporting technical implementation of new stations access					
	systems. Responsible for ensuring that common business processes are followed to					
	enable safe and expedient engineering access to our infrastructure.					
Accommodation Manager	Working as part of a matrix management structure, to ensure the development and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	delivery of a successful, customer focussed, moves and loose asset related service					
	primarily to the TfL Head Office Portfolio, throughout the greater London area, with					
	primary responsibility for ascertaining all aspects of stake-holder requirements and					
	obtaining subsequent buy into proposed solutions, contributing to the development of a					
	strategic approach to accommodation provision.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
ACR Manager	The Assets Condition Report (ACR) describes and documents the physical state of all the different assets within LU in order to prioritise funding, establish performance targets and set maintenance priorities. In addition to this, the ACR is a legal requirement. The outcome of this role will provide the business with direction to prioritise investments by highlighting the condition of the different assets, the investment required and the risk involved if investment is not made. The job is responsible for leading, coordinating and securing the timely and accurate development of the ACR process and outcomes for London Underground, in accordance with the ACR standard. The post holder will oversee the ACR development and outcome in all asset areas in London Underground, engaging with stakeholders at all levels and communicating any changes to the process, as well as the outcome and status of ACR at its different stages. The ACR Manager will flag to accountable stakeholders areas of risk based on its project plan (milestones and deliverable), and will support them in order to drive forward corrective actions. They will also be responsible for problem-solving issues and only escalating as a last resort.	£60,000 - £64,999	N/A	N/A	NIL	0
AIT Senior Track Quality Engineer	To operate and maintain the Track Recording Vehicle (AIT once commissioned) and associated systems to provide track geometry and quality data in a safe and compliant manner for the whole LU network.	£60,000 - £64,999	N/A	N/A	NIL	4
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan resource allocation effectively, develop and maintain effective ambience contract monitoring processes, plan and implement continous improvement processes, help to plan and improve the condition of the fleet assets with regard to ambience.	£60,000 - £64,999	N/A	N/A	NIL	1
Ambience Manager	This post is to support the Fleet Availability Manager in maintaining the MSS and technical ambience* scores for the Northern Line Fleet in line with the required financial forecast for expenditure and revenue earn via the PPP contract. The main duty will be the local management of all fleet cleaning staff on the Northern Line at the five depots and outstations covering both days and nights as appropriate. *Technical Ambience under discussion for RP2.	£60,000 - £64,999	N/A	N/A	NIL	0
AMIS Subject Matter Expert	To manage, coordinate and deliver the necessary changes required as part of the AMIS Project to ensure the new single Asset Management System (MetroMaximo) is successfully embedded in London Underground.  • Be a Role Model: Active in implementing change and assisting the business in embedding system processes.  • To Build Understanding: Expert user of MetroMaximo, good understanding of business processes and how these are translated into the Asset Management System.  • To Provide Support: Support system changes and influence peers, gathering feedback and supporting the business and Project in messaging through formal and informal channels.	£60,000 - £64,999	N/A	N/A	NIL	0
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage	£60.000 - £64.999	Range	N/A	Kind Range NIL	Reports
Application Team Manager	business critical services for TfL (e.g. asset management, ERP, commercial off the	160,000 - 164,999	£1 - £4,999	N/A	INIL	2
	shelf, in-house developed software, transport maintenance and planning systems,					
	online services etc) addressing any incidents and problems that may arise, including					
	major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be					
	responsible for proactively identifying potential improvements to the services that they					
	support and ensuring fulfillment of Service Requests. They will be expected to support					
	projects and ensure appropriate resources are available for out of hours support					
	activities.	000 000 004 000	04 04 000			_
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage	£60,000 - £64,999	£1 - £4,999	N/A	NIL	5
	business critical services for TfL (e.g. asset management, ERP, commercial off the					
	shelf, in-house developed software, transport maintenance and planning systems,					
	online services etc) addressing any incidents and problems that may arise, including					
	major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be					
	responsible for proactively identifying potential improvements to the services that they					
	support and ensuring fulfillment of Service Requests. They will be expected to support					
	projects and ensure appropriate resources are available for out of hours support					
	activities.					
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10
	business critical services for TfL (e.g. asset management, ERP, commercial off the					
	shelf, in-house developed software, transport maintenance and planning systems,					
	online services etc) addressing any incidents and problems that may arise, including					
	major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be					
	responsible for proactively identifying potential improvements to the services that they					
	support and ensuring fulfillment of Service Requests. They will be expected to support					
	projects and ensure appropriate resources are available for out of hours support					
	activities.					
Area Asset Engineering Manager	Responsible for the engineering and technical aspects associated with delivery of	£60.000 - £64.999	N/A	N/A	NIL	9
, asa , teest Engineering manage.	Maintenance Contracts and Projects within the scope of minor and major maintenance	200,000 201,000				
	works on London Underground assets ensuring they are all delivered on time and					
	within agreed annual programme budget. Responsible for three key asset areas of the					
	business which are Civils, Earth Structures and Drainage. In delivering this, the health					
	of the assets must be maintained and developed through maintaining and improving					
	Health and Safety of Staff, reviewing Contractor QUENSH requirements and liaising					
	with Customers /General Public. This will enable the business to achieve targets and					
	9					
Asset Delivery Manager	meets its legal and contractual responsibilities on behalf of LU.  Work with a team of Asset Delivery Managers to provide expert operational knowledge	000 000 004 000	N/A	N/A	NIL	0
Asset Delivery Manager		200,000 - 204,999	IN/A	IN/A	INIL	U
	to project teams. To support and facilitate decision making across the Operational					
	Directorates. Working at a local level to turn tactical direction into requirements scope					
	and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Is the subject matter expert facilitator for local					
	operational teams to ensure intimate product knowledge and ownership of the new					
	asset at the point of handover. *Note – Operations refers to both Network Operations					
	and Asset Operations of the railway.			ļ		
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge	£60,000 - £64,999	N/A	N/A	NIL	0
	to project teams. To support and facilitate decision making across the Operational			1		
	Directorates. Working at a local level to turn tactical direction into requirements scope			1		
	and plans to ensure that the new assets have an optimum whole life asset			1		
	management regime and cost, and are delivered onto the operational railway			1		
	seamlessly without operational impact. Is the subject matter expert facilitator for local			1		
	operational teams to ensure intimate product knowledge and ownership of the new			1		
	asset at the point of handover. *Note – Operations refers to both Network Operations			1		
	and Asset Operations of the railway.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge	£60,000 - £64,999	N/A	N/A	NIL	0
	to project teams. To support and facilitate decision making across the Operational					
	Directorates. Working at a local level to turn tactical direction into requirements scope					
	and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Is the subject matter expert facilitator for local					
	operational teams to ensure intimate product knowledge and ownership of the new					
	asset at the point of handover. *Note – Operations refers to both Network Operations					
	and Asset Operations of the railway.				L	
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge	£60,000 - £64,999	N/A	N/A	NIL	0
	to project teams. To support and facilitate decision making across the Operational					
	Directorates. Working at a local level to turn tactical direction into requirements scope					
	and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Is the subject matter expert facilitator for local					
	operational teams to ensure intimate product knowledge and ownership of the new					
	asset at the point of handover. *Note – Operations refers to both Network Operations					
A 15 1 10	and Asset Operations of the railway.	000 000 004 000	04 04 000	N1/A	N 111	
Asset Development Sponsor	The Asset Development Sponsor is responsible for providing effective sponsorship of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	asset development projects and programmes, ensuring the strategic goals, as defined					
	by the Portfolio Manager  London Underground have made a significant investment to develop Lean leadership	000 000 004 000	21/2	N1/A	N 111	
Asset Improvement Lead	principles and behaviours within our Leadership team in Asset Operations. London	£60,000 - £64,999	N/A	N/A	NIL	0
	Underground's Lean Academy is a central development hub for delivering Lean					
	continuous improvement culture across the organisation, starting with the Asset					
	Operations directorate. The Asset Improvement Lead role plays a critical role within an					
	asset maintenance department, by providing a source of Lean expertise and					
	championing the embedding of Continuous Improvement Culture within a department					
	working closely as a coach and mentor alongside the central TfL improvement team					
	and a network of local champions.					
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis,	£60.000 - £64.999	£1 - £4.999	N/A	NIL	1
Asset Operations Manager	ensuring the delivery of a comprehensive, customer focused, responsive service. This	200,000 - 204,999	L1 - L4,999	IN/A	INIL	4
	role also leads interfaces with internal and external stakeholders and day to day team					
	interaction with the supply chain to take responsibility for delivering cost effective and					
	efficient service.					
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	n
toot oratogy manager	develop specific sections and sub-strategies. Develop and oversee 10 year asset	200,000 201,000	21 21,000	1 477	1112	Ŭ
	master plans for specific areas, including cost, risk, work scope, condition and					
	performance. Strategic planning of capital and operational expenditure throughout the					
	asset life-cycle for a designated asset type. This will include stakeholder engagement,					
	and securing of funding through the business plan. To provide leadership for a					
	designated sub asset type within LU (e.g. financial, technical and commercial aspects).				1	
	Develop and manage appropriate asset models and use these to predict the future					
	needs of the designated asset type. The role holder must also look to make savings					
	wherever possible and ensure that money saving is a continual theme of asset strategy	,			1	
	in LU. This role is also a contributor to driving a safety culture across the whole of					
	London Underground and TfL.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
o, o	develop specific sections and sub-strategies. Develop and oversee 10 year asset		,			
	master plans for specific areas, including cost, risk, work scope, condition and					
	performance. Strategic planning of capital and operational expenditure throughout the					
	asset life-cycle for a designated asset type. This will include stakeholder engagement,					
	and securing of funding through the business plan. To provide leadership for a					
	designated sub asset type within LU (e.g. financial, technical and commercial aspects).	.				
	Develop and manage appropriate asset models and use these to predict the future					
	needs of the designated asset type. The role holder must also look to make savings					
	wherever possible and ensure that money saving is a continual theme of asset strategy	/				
	in LU. This role is also a contributor to driving a safety culture across the whole of					
	London Underground and Tfl					
Asset Systems Data Manager	The Asset Systems Data Manager is the technical specialist for systems and data used	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	to ensure safety, compliance and reliability on the Elizabeth Line (Crossrail). You will		·			
	initially be involved in the creation of the planning and performance team and					
	developing the associated processes and procedures in relation to asset data. Support					
	the maintenance team in their responsibilities for ensuring readiness before asset					
	handover. Once the systems are transferred from the projects (Crossrail and RCSIP) to					
	RfLI you will ensure safe critical deployment and tactical direction to the maintenance					
	teams (internal and external) for their effective use.					
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi	£60.000 - £64.999	N/A	N/A	NIL	0
According improvement Lead	IT systems or technology. To fully understand Asset and Network Operations evolving	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	requirements and challenges, subsequently ensure Operational systems are designed					
	and delivered to best meet these needs.					
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset	£60,000 - £64,999	N/A	N/A	NIL	1
g	area(s) in relation to the operation of all asset systems used within the nominated asset					·
	area(s) to ensure that maintenance activities, data collation and evidence of					
	maintenance compliance within the asset management systems operate as designed					
	to support running a safe and compliant railway and to ensure value for money delivery	,				
	To work with maintenance teams to identify optimisation and alignment opportunities	1				
	and promote changes forward for implementation. To work closely with T&D and					
	external support teams to ensure effective management of the asset management					
	systems. To build links with stakeholders across TfL, including Engineering and the					
	wider LU business to ensure the asset management systems support business					
	requirements.					
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset	£60,000 - £64,999	N/A	N/A	NIL	2
isser systems manager	area(s) in relation to the operation of all asset systems used within the nominated asset					_
	area(s) to ensure that maintenance activities, data collation and evidence of					
	maintenance compliance within the asset management systems operate as designed					
	to support running a safe and compliant railway and to ensure value for money delivery	,				
	To work with maintenance teams to identify optimisation and alignment opportunities					
	and promote changes forward for implementation. To work closely with T&D and					
	external support teams to ensure effective management of the asset management					
	systems. To build links with stakeholders across TfL, including Engineering and the					
	wider LU business to ensure the asset management systems support business					
	requirements.					
Assistant Commercial Manager	To plan, support and undertake commercial activities, processes and systems within	£60.000 - £64.999	N/A	N/A	NIL	0
	the Capital Programmes Directorate. To support the Commercial Manager in	230,000 201,000	1	"" `	[	Ī
	maintaining commercial control of programmes and projects. Supporting and delivering	,				
	procurement activities including supply-chain analysis, development and	<b>'</b>			1	1
	implementation of sourcing and procurement strategies, pre-qualification, tender and					
	negotiation of contracts and contract award recommendations using procurement					
	processes and systems.		1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assistant Director	"The post delivers this through three key responsibilities: (a) Design, Presentation & Environment: - ensuring that high-quality, cost-effective, customer-orientated, design, merchandising and display solutions are implemented across the Museum. Setting the design, presentation and house-style standards for all Museum customer-facing material, exhibitions and interactives. (b) Operations Room: - developing and delivering the customer-support infrastructure to deal with all initial enquiries, bookings and callers to the Museum, as well as planning for the resourcing and coordination of the	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	2
	staff, volunteer and other resources necessary to deliver excellent customer service. (c) Customer Services: developing and delivering the operational regime to ensure that all Museum visitors receive outstanding service at Covent Garden, Depot open days and other events."					
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	2
Assistant Track Infrastructure Manager	To assist and deputise for the Track Infrastructure Manager in every respect in managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£60,000 - £64,999	N/A	N/A	NIL	8
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Asst Dir: Collections & Engagement	Responsibile for the strategic planning and management of the curatorial, information management and learning activities, ensuring that the Museum's collection, educational expertise and knowledge are applied effectively to meet the Museum's objectives.	£60,000 - £64,999	£5,000 - £9,999	N/A	NIL	5
ATMS Delivery Manager		£60,000 - £64,999	N/A	N/A	NIL	2
Audit & Compliance Manager	Accountable for auditing the Competence Management System (CMS) that ensures standards of competence are set and maintained for the Network and Asset operations and be the gatekeeper for external standards and frameworks in order to ensure compliance. Establish strategies to avoid non-compliance across LU through identifying, preventing, detecting and correcting non-compliance through effective monitoring systems. In conjunction with the business, facilitate the definition of standards to be signed off at DRAACT.	£60,000 - £64,999	N/A	N/A	NIL	8
Balance Sheet & Consolidation Accountant	Supports a high quality financial consolidation and balance sheet preparation service including production of balance sheets and consolidated financial reporting for business plans, budgets, Quarterly performance reports and statutory financial statements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.		N/A	N/A	NIL	O

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	2
Building Surveyor	Monitor resources and advise as to whether statutory and contractual maintenance is completed to the relevant approved application and standard.	£60,000 - £64,999	N/A	N/A	NIL	0
Bus Safety Development Manager	The role holder will be responsible for improving the road safety element of the London bus network. Their main objective will be to implement strategies to drive down casualties on the bus network as part of the Mayoral Vision Zero approach to road safety. They will lead and be accountable for the Bus Safety Programme of work which includes a portfolio of initiatives to improve safety across the network. They will act as a pivotal Buses interface and client with Health and Safety, Road Safety, Engineering, Technology and Data and City Planning, and work on behalf of TfL Board and GLA to foster a continuously improving safety culture on the bus network by our direct staff and contractors.	3	£1 - £4,999	N/A	NIL	0
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which delive the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.	г	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Architect	The Business Architect is accountable for constructing and owning business operating	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Buomisso / Wormson	models (in the form of reference architectures) within their respective business area	200,000 201,000	21 21,000	1377	1412	Ŭ
	under their Heads of T&D, informing the alignment of key product investment					
	decisions, T&D capabilities and strategies to ensure business outcomes in their					
	respective area are realised. The role holder provides direct support to business units					
	at a programme level providing a common framework (agreed by the business & T&D)					
	from which integrated and fit for purpose T&D solutions can be developed which deliver					
	the required outcomes to the business. The role holder interfaces closely with other					
	architects and design colleague across T&D to maintain the overall business reference					
	model aligning business, application, technology and data architectures that supports					
	the efficient delivery of the required T&D products in an integrated manner.					
Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	a challenging and complex Transformation agenda, modernising the way it is organised					
	and operates to become more effective and deliver significant savings targets (up to					
	£500m over the course Business Plan). This Change Management role is responsible					
	for ensuring that changes are delivered in a positive, engaging way that takes into					
	account the needs of the business, its people and its stakeholders. The purpose of the					
	role is to help deliver business change activities and provide support for projects and					
	programmes within the remit of the Transformation Directorate, ensuring that: •					
	Business areas affected by Change are prepared for the transition to new ways of					
	working • Change is delivered in a way that maintains people motivation and					
	engagement • Business as Usual is maintained during the transition • Changes are					
	effectively integrated into the business					
Business Change Manager	effectively integrated into the business In order to deliver the Mayor's vision for the London transport network, TfL must deliver	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	a challenging and complex Transformation agenda, modernising the way it is organised					
	and operates to become more effective and deliver significant savings targets (up to					
	£500m over the course Business Plan). This Change Management role is responsible					
	for ensuring that changes are delivered in a positive, engaging way that takes into					
	account the needs of the business, its people and its stakeholders. The purpose of the					
	role is to help deliver business change activities and provide support for projects and					
	programmes within the remit of the Transformation Directorate, ensuring that: •					
	Business areas affected by Change are prepared for the transition to new ways of					
	working • Change is delivered in a way that maintains people motivation and					
	engagement • Business as Usual is maintained during the transition • Changes are					
	effectively integrated into the business					
Business Development Manager	Plan and implement the strategic business improvement and development plan for	£60,000 - £64,999	N/A	N/A	NIL	4
	Workshops. In collaboration with the Head of Workshops and other team members,					
	deliver this plan ensuring a cost effective and legally compliant workplace which meets					
	customer requirements and drives a culture of continuous improvement and					
	opportunities for Lean. Lead a team who manage the provision of the schedule, cost					
	and resources to deliver against the business plan; establishing and maintaining KPI's,					
	management information reports and business development activities inclusive of the					
	Electronics department, Acton site Management and robust local management					
	information systems ensuring compliance, competence and financial management					
	across the new Lean infrastructure cells, working towards Lean and BSI accreditation					
	across Workshops.					
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against	£60,000 - £64,999	N/A	N/A	NIL	0
	core business objectives. It will work across the operational areas of LU (maintenance,		1			1
	customer services, trains and service control) and its primary focus will be service		1			1
	performance (e.g. reliability) and efficiency of operation. Each business area will remain	1				1
	responsibly for identifying opportunities for change; this role exists to translate these					
	opportunities into actionable plans and support their delivery. The role will also support					1
	and coach front line staff to help develop a continuous improvement culture and					1
	mentality.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.		£1 - £4,999	N/A	NIL NIL	0
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.		£1 - £4,999	N/A	NIL	0
Business Operations Manager	Working closely with the City Planning leadership team, this role is responsible for ensuring that the programme of work in City Planning is adequately funded and resourced and that all required procurements are in place. It is also responsible for providing a wide range of business management services, advice, and supporting enabling processes to the City Planning function. This includes but is not limited to, internal communications, office management;administrative support, resource and capability management, facilities and accommodation, health and safety. The role will also manage the sponsorship, administration and development of the City Planning Apprenticeship Scheme/s.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Business Systems Service Manager	Manage and develop the first line technical service desk support function for CPOS and other TfL departments, as well as non-TfL personnel on a pan-London basis, with a strong focus on delivering high quality customer service to the business. The job holder must ensure that the IT systems, equipment and management information are developed and innovated to actively contribute to the delivery of the CPOS strategy and in accordance with the strategic Transport for London objectives. Directly responsible for a team supporting over 1000 pieces of handheld kit issued to operational and office based staff, in CPOS, other TfL teams, Metropolitan Police and City of London Police, as well as the first line support of all relevant systems, applications and databases.		£1 - £4,999	N/A	NIL	4
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£60,000 - £64,999	N/A	N/A	NIL	0
Cable Jointer  Cable Jointer	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.  To joint and terminate all types of applicable (as instructed) cables and to undertake	£60,000 - £64,999 £60,000 - £64,999	N/A N/A	N/A N/A	NIL NIL	0
Cables Delivery Manager	cable repair and maintenance as necessary.  This role is responsible for providing professional engineering direction, guidance and leadership to the Low Voltage (LV) Delivery team to ensure that London Underground's Low Voltage Power assets are compliant with statutory and LUL regulations/ standards. The role plays a key part in safeguarding asset safety and minimising risks to staff and the travelling public. This role will be actively leading the LV Delivery team in relation to all technical matters and safe system of works documentation related to London Underground's Low Voltage Power assets. This role will be working collaboratively with LV Delivery operational staff, managers and other Electrical & Power related roles across the organisation including CPD, COO Ops, Depots and Professional Engineers, with a view to driving business performance, reducing costs and providing strategic guidance in relation to technical matters.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Call Point Manager	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	/	N/A	N/A	NIL	15
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL asset portfolio. Responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.		£1 - £4,999	N/A	NIL	0
CBTC System Support Manager	The job will have responsibility and accountability for Second Line Maintenance support on CBTC Lines Manages 2nd line (workshop) investigation equipment and control activities which may be invasive to safety critical systems and subsystems on wayside and train borne signaling equipment and general Signals Computer systems. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Manages the CBTC System Support Team for day to day operations. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£60,000 - £64,999	N/A	N/A	NIL	6
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Civils Night Manager	The Civils Night Manager is responsible for the effective and efficient management and delivery of the civil inspection programme for Bridges & Structures, Deep Tube Tunnels and Earth Structures assets. Inspections delivered through an internal resource supplemented with external resource as required. Inspections undertaken are to be compliant with contractual, statutory and London Underground obligations, introducing best practice into the business areas. Responsible for the assessment of HS&E compliance across the Civils department and Framework Contractors / Suppliers.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.		£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£60,000 - £64,999	£1 - £4,999	N/A	NIL	Reports
Commercial Manager	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m	200,000 - 204,999	21-24,000	IN/A	INIL	l <sup>o</sup>
	per annum.					
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
John Manager	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m	200,000 201,000	2. 2.,000			
	per annum.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
3	for projects and categories from concept through specification, contract and	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and		·			
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.	000 000 004 000	04 04 000	N1/A	<b></b>	
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m					
	per annum.					
Commercial Manager	Left service on or after 31.03.2020  To oversee the delivery of commercial activities, processes and systems within the	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
Commercial Manager	Capital Programmes Directorate, and its programme and project areas. Manage and	200,000 - 204,999	11 - 14,999	IN/A	INIL	U
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£60,000 - £64,999	£1 - £4.999	N/A	NIL	7
Commercial Manager	Capital Programmes Directorate, and its programme and project areas. Manage and	200,000 - 204,000	L1 - L4,000	13// (	T	<b>'</b>
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£60 000 - £64 999	£1 - £4.999	N/A	NIL	0
John Manager	for projects and categories from concept through specification, contract and	200,000 201,000	2. 2.,000			
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;	1				
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager		£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
_	To undertake procurements, contract and commercial management, cost management					
	and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.					
	achievement of optimal value for money, supplier performance and delivery.	<u> </u>				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	for projects and categories from concept through specification, contract and					
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ŭ	Capital Programmes Directorate, and its programme and project areas. Manage and	, ,	,			
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To manage the deliver commercial and contract management to a defined asset group	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
3	or delivery area in the Chief Operating Officer's team, value between £10 – 20m per	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	annum.					
	service on or after 31.03.2020					
Communications Manager	This role is accountable for the development, delivery and management of employee	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
oommanaanon manago.	communications channels, programmes and campaigns to support delivery of strategic		21,000	13/7	11112	
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£60.000 - £64.999	£1 - £4.999	N/A	NIL	n
Communications Manager	communications channels, programmes and campaigns to support delivery of strategic		21 - 24,555	13// (	TVIE	O
	projects and priorities. This role is accountable for the delivery of innovative, best					
	projects and profittes. This fole is accountable for the delivery of inflovative, best practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
	feedback.					
Communications Manager	This role is accountable for the development, delivery and management of employee	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
Communications Manager	communications channels, programmes and campaigns to support delivery of strategic		L1 - L4,999	IN/A	INIL	U
	projects and priorities. This role is accountable for the delivery of innovative, best					
	practice channels and campaigns that aid effective decision-making, drive employee					
	engagement and improve overall business performance using customer insights and					
Compliance Asset Manager	feedback. The Compliance Asset Manager (Discipline specific) is to provide a function that	£60.000 - £64.999	N/A	N/A	NIL	1
Compliance Asset Manager	effectively supports the business areas in their duty to comply with Legislation and	100,000 - 104,999	IN/A	IN/A	INIL	1
	internal Standards and processes. The role is to ensure that assets are maintained to					
	statutory regulations and that processes are in place to monitor, highlight and review					
	compliance status across the asset type. The role is within Asset Operations, London			1		
	Underground in the Systems Delivery team (Mechanical and Fire). You will also be			1		
	responsible for the performance of external contractors delivering maintenance			1		
	activities and reactive fault calls across London Undergrounds stations, depots,			1		
	operational facilities and sub stations.	000 000	11/4	1		-
Condition Based Mobile Engineer	To manage delivery activities within a specific operational area and to contribute	£60,000 - £64,999	N/A	N/A	NIL	U
	towards the effective and efficient delivery of the business.	L			1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Compliance Manager	Being a focal point and taking the lead on all Construction Site Delivery Compliance issues within a Construction Group be they Safety or Quality Control. Ensuring that the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	Projects have agreed Quality Control and Installation Test Procedures in place and that					
	they are being adhered to by all parties. Maintaining safety, quality and Snagging					
	Clearance programme control within the Group. Ensuring the proper execution					
	Snagging identification and clearance on behalf of the programme and ultimately					
	LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project					
	Delivery and Safety Procedures are being adhered to by both programme staff and					
	their Sub-contractors.					
onstruction Manager	Control/supervise a site construction team to administer and supervise the construction	£60 000 - £64 999	N/A	N/A	NIL	0
onstruction manager	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60.000 - £64.999	N/A	N/A	NIL	2
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	2
<b>U</b>	of civil engineering contract works, maintaining safety, quality, financial and programme	, ,				
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	4
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	2
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	The role will be responsible for leading the team to deliver the contracts and	£60,000 - £64,999	N/A	N/A	NIL	2
	maintenance for the civil assets in order to ensure business objectives, budget forecast					
	is achieved, and is delivered to safety, quality standards and departmental KPI's are					
	met. The post holder will be the focal point of contact between various internal and					
	external stakeholders, lead contractual communications, ensure delivery of works					
	conforms to relevant standards and specifications and will improve reliability and					
	availability of civil assets.	000 000 004 000				
Construction Manager	The role will be responsible for leading the team to deliver the contracts and	£60,000 - £64,999	N/A	N/A	NIL	2
	maintenance for the civil assets in order to ensure business objectives, budget forecast					
	is achieved, and is delivered to safety, quality standards and departmental KPI's are					
	met. The post holder will be the focal point of contact between various internal and					
	external stakeholders, lead contractual communications, ensure delivery of works					
	conforms to relevant standards and specifications and will improve reliability and					
Construction Manager	availability of civil assets.  Control/supervise a site construction team to administer and supervise the construction	\$60,000 \$64,000	N/A	N/A	£1 - £999	0
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme	1200,000 - 204,999	IN/A	IN/A	L 1 - £999	U
	control, and proper execution of the contract on behalf of the Client.				1	
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60 000 - £64 999	N/A	N/A	NIL	1
Constitution Manager	of civil engineering contract works, maintaining safety, quality, financial and programme	200,000 - 204,333	14// 1	17/0	1312	['
	control, and proper execution of the contract on behalf of the Client.				1	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60 000 - £64 000	N/A	N/A	NIL	1
Constitution Manager	of civil engineering contract works, maintaining safety, quality, financial and programme	200,000 - 204,333	IV/A	17/7	1412	['
	15. 5.7. Signiconing contract works, maintaining salety, quality, illiancial and programme	Ī	1	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	2
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	5
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	0
-	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	N/A	N/A	NIL	0
•	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Responsible for planned and reactive work activities on Premises assets across all LU	£60,000 - £64,999	N/A	N/A	NIL	4
•	non-customer facing buildings (Depots, Operational Facilities, Lineside Buildings and					
	Power Buildings), ensuring work is carried out to specification, in a safe manner, and is					
	compliant with statutory and LU regulations and standards. Responsible for the safe,					
	effective and efficient management and delivery of works on Premises assets at the					
	above listed building types. Works are to be managed through a specialist Sub-					
	Contractor to ensure compliance and 'condition' with contractual, Statutory & London					
	Underground obligations, introducing best practice into the business areas					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60.000 - £64.999	N/A	N/A	NIL	0
3	of civil engineering contract works, maintaining safety, quality, financial and programme	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60.000 - £64.999	N/A	N/A	NIL	3
<del></del>	of civil engineering contract works, maintaining safety, quality, financial and programme	,,	'		_	
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60.000 - £64.999	N/A	N/A	NIL	0
· · · · · · · · · · · · · · ·	of civil engineering contract works, maintaining safety, quality, financial and programme	201,000	1	1	1	
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60 000 - £64 999	N/A	N/A	NIL	1
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme	200,000 - 204,000	13/73	1973	1	[
					•	•

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
		, ,	Range		Kind Range	Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3	of civil engineering contract works, maintaining safety, quality, financial and programme		, , , , , , , , , , , , , , , , , , , ,			
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
3	of civil engineering contract works, maintaining safety, quality, financial and programme	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,			
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
, and the second	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£60,000 - £64,999	N/A	N/A	NIL	0
•	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£60,000 - £64,999	N/A	N/A	NIL	0
•	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£60,000 - £64,999	N/A	N/A	NIL	0
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Content Developer	This role will develop, prepare and edit content for various course materials using	£60,000 - £64,999	N/A	N/A	£1 - £999	0
	different methods of communications appropriate to the learning solution. This will					
	include front end web development activities including copy writing and formatting					
	influencing best practice on new technologies. The role will develop training packages					
	using a range of software, including MS Office and e-Learning solutions. This includes					
	creating content scripts and storyboards to produce digital graphic designs and creative					
	solutions for the business. The role will influence best practice on new technologies to					
	enhance content of design work taking accountability for the cost and timing of projects					
	and investment programmes, specific to the lines or projects for which they are					
	accountable.					
Contract & Commercial Manager	Lead the contract management team to ensure the contract portfolio (circa 40) is	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
-	managed in accordance with terms of the contracts & in compliance with TFL					
	processes & procedures whilst also taking responsibility & control for overseeing the					
	operation & development of internal & external financial controls to ensure robust cost					
	& value management is achieved. To provide commercial support across the portfolio					
	of contracts, applying commercial management procedures where appropriate.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range	_	Kind Range	Reports
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the	£60,000 - £64,999	N/A	N/A	NIL	0
-	Commercial Manager in production of the bid responses, plans and documentation					
	Provides a commercial perspective to the review and implementation of legislation and					
	Cat 1 and other technical and safety standards					
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the	£60,000 - £64,999	N/A	N/A	NIL	0
•	Commercial Manager in production of the bid responses, plans and documentation					
	Provides a commercial perspective to the review and implementation of legislation and					
	Cat 1 and other technical and safety standards					
Contract Performance Manager	To manage and be accountable for the commercial performance of the Head of T&D	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	Surface Bus services suppliers. To own the contract lifecycle for T&D Surface Buses					
	contracts. To co-ordinate and implement appropriate contract and commercial activities	3				
	toward industry that result in unambiguous and enforceable contracts that are					
	consistent with the business objectives of T&D Surface/Bus Performance, by working					
	as part of a multi-disciplinary teams (e.g. technical, Legal, Procurement, Business and					
	Operations).					
Contracts Manager	To lead and ensure the effective organisation, co-ordination and control of a team of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
3	professional contracts and administrative staff responsible for the contractual aspects	, ,				
	of the bus services network in London. To ensure that all contracting activity complies					
	with prevalent domestic and EU legislation, Standing Orders and audit requirements.					
	To manage all of the contractual payments for bus services in London. To contribute					
	towards the development of improved practices, systems and procedures in order to					
	promote "value for money" principles and "best practice" to assist in the delivery of					
	better quality bus services for London's passengers.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£60,000 - £64,999	N/A	N/A	NIL	0
	service to the customer. This includes shift work on days, nights, weekends and all					
	Bank Holidays on a rotating roster pattern.					
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and	£60,000 - £64,999	N/A	N/A	£1 - £999	0
, ,	repair of all SCADA systems and auxiliary services.	, ,				
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and	£60,000 - £64,999	N/A	N/A	NIL	0
, ,	repair of all SCADA systems and auxiliary services.	, ,				
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and	£60,000 - £64,999	N/A	N/A	NIL	0
	repair of all SCADA systems and auxiliary services.					
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and	£60,000 - £64,999	N/A	N/A	NIL	0
-	repair of all SCADA systems and auxiliary services.					
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and	£60,000 - £64,999	N/A	N/A	NIL	8
	repair of all SCADA systems and auxiliary services.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£60,000 - £64,999	N/A	N/A	NIL	1
_	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
_	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
-	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.			1		
Crossrail Customer Experience Manager	The Customer Service Manager will be personally accountable for the achievement of	£60,000 - £64,999	N/A	N/A	NIL	1
, 3	customer service standards for TfL, ensuring delivery of obligations by the Operator			1		
	under the terms of the Concession Agreement, and the achievement of the specified					
	service quality standards to ensure that the high levels of customer satisfaction are			1		
	sustained and improved upon.			I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	The sale helder are small that the Obi-f Outland Office Outland Francisco Lead	222 222 224 222	Range		Kind Range	Reports
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and their team has an accurate and in-depth understanding of the Operational					
	Business requirements to enable them to actively partner with the designated business					
	area to deliver customer facing initiatives. As an experience specialist the role holder					
	takes ownership and drives a number of key projects, being responsible for project					
	outcomes and working closely with the delivery business and CCT Colleagues. The					
	role holder prepares comprehensive business cases for a range of different initiatives					
	and identifies appropriate metrics / key performance indicators to measure					
	effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a					
	crucial interface between the Chief Customer Officer, Customer Experience Lead and					
	the Delivery Business.					
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and their team has an accurate and in-depth understanding of the Operational					
	Business requirements to enable them to actively partner with the designated business					
	area to deliver customer facing initiatives. As an experience specialist the role holder					
	takes ownership and drives a number of key projects, being responsible for project					
	outcomes and working closely with the delivery business and CCT Colleagues. The					
	role holder prepares comprehensive business cases for a range of different initiatives					
	and identifies appropriate metrics / key performance indicators to measure					
	effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a					
	crucial interface between the Chief Customer Officer, Customer Experience Lead and					
	the Delivery Business.					
Customer Performance Manager	This role is to accountable for leading the essential delivery around the business	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	performance management in the Property Management (PM) department specifically					
	focusing on customer strategy. The underling accountability of the role is to deliver a					
	step change in department performance by managing the PM customer policy,					
	representing Commercial Development (CD) in the outside environment. The					
	postholder will define and manage the strategy on customer delivery in PM and wider					
	across Commercial Development, this will involve developing our policy to					
	implementation of ways of working to review and reporting. They will liaise with senior					
	stakeholders in TfL and GLA, to ensure our policies align with Mayoral delivery targets.					
	They will lead key client relationships with CD Strategy and reporting, CD					
	communications, Property development and Asset Management as well as external					
	relationships enecific to their role					
Customer Service Governance, Risk & Compliance	The role holder will be the subject matter expert responsible for the design of cyber	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Manager	security governance, risk and compliance as well as providing input to both strategic	,	,			
3	and tactical direction, around cyber security across TfL. This role will be accountable					
	for the cyber security areas of, assurance, strategy, management, and maintenance					
	and stakeholder management. Through working with senior management, build					
	deliverable Governance, Risk & Compliance function that fits the Departmental risk					
	appetite, including supply chain and contractual governance. The post holder is to					
	guide their team to develop a clear view of TfL's cyber risk posture, providing					
	meaningful risk advice across the estate. This role manages the definition and					
	implementation of information security frameworks and policies that balance the need					
	to assure the confidentiality, integrity and availability of information with the needs of					
	the business to have accessible, trustworthy information available when and where					
	needed to fulfil the business objectives of TfL.					
Customer Service Manager	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	2
	Underground customers. Responsible for the smooth and safe daily operation of the				· · · •	_
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.		i	ı	1	I

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	15
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	14
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	8
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	9
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtones a Comite a Management	unsociable hours (including nights) and weekends regularly as part of a roster.	000,000,004,000	N/A	N/A	NIL	4.4
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	11
	Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service,					
	, , , , ,					
	safety, reliability, capacity and commercial performance of the network. Work					
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	5
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	100,000 - 104,999	IN/A	N/A	INIL	Э
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	27 27 1 2					
Customer Service Manager 1	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	7
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 204,999	IN/A	IN/A	INIL	'
	station environment, delivering to agreed performance targets for customer service,	1				
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.	1				
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	9
Customer Service Mariager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 204,999	13/7	N/A	INIL	3
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work	1				
	unsociable hours (including nights) and weekends regularly as part of a roster.	1				
	Turisociable flours (including flights) and weekends regularly as part of a foster.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	21
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
Overtenes of Comities Management	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	10
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	£60,000 - £64,999	N/A	N/A	INIL	10
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	11
Customer Service Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 204,999	IN/A	IN/A	INIL	' '
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	4
Customer dervice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 - 204,000	14// (	13/73	IVIE	Ī
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	12
Customor Corvice Manager 1	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 201,000	1477	1477	1412	'-
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	13
ouctomer corride manager :	Underground customers. Responsible for the smooth and safe daily operation of the	200,000 201,000				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	7
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	7
· ·	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	14
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the	1				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.		1		ļ	
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	6
	Underground customers. Responsible for the smooth and safe daily operation of the	1				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work	1				
	unsociable hours (including nights) and weekends regularly as part of a roster.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£60,000 - £64,999	N/A	N/A	NIL	13
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	13
	Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	£1 - £999	8
Customer Service ividilager 1	Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	200,000 201,000			2. 2000	
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£60,000 - £64,999	N/A	N/A	NIL	8
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work	£60,000 - £64,999	N/A	N/A	£1 - £999	9
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	0
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	8
Ů	Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	27
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	8
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60,000 - £64,999	N/A	N/A	NIL	19
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£60.000 - £64.999	N/A	N/A	NIL	8
g	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£60,000 - £64,999	N/A	N/A	NIL	2
oueterner cervice manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 20.,000				_
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£60,000 - £64,999	N/A	N/A	NIL	1
Customer Corvice Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 201,000	1477	1477	1412	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£60,000 - £64,999	N/A	N/A	NIL	3
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	200,000 - 204,333	IN/A	IN/A	INIL	٥
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£60,000 - £64,999	N/A	N/A	NIL	5
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	100,000 - 104,999	IN/A	IN/A	INIL	5
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
O	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£60.000 - £64.999	N/A	N/A	NIL	0
Customer Service Manager 2	customers. Responsible for the smooth and safe daily operation of the station	160,000 - 164,999	N/A	N/A	NIL	3
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Customer Comice Manager 2	unsociable hours (including nights) and weekends regularly as part of a roster.  Lead and manage a team to deliver world class service to all London Underground	£60.000 - £64.999	N/A	N/A	NIL	2
Customer Service Manager 2		160,000 - 164,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtennen Ormiter Menre nen O	unsociable hours (including nights) and weekends regularly as part of a roster.	£60.000 - £64.999	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	160,000 - 164,999	N/A	N/A	NIL	3
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
0 1 0 1 11 0	unsociable hours (including nights) and weekends regularly as part of a roster.	000 000 004 000	21/4	N1/ A	<b>.</b>	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£60,000 - £64,999	N/A	N/A	NIL	Ţ
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM2s will work					
Overtenes en Overriera Ma	unsociable hours (including nights) and weekends regularly as part of a roster.	000 000 004 000	N1/A	NI/A	I NIII	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground	£60,000 - £64,999	N/A	N/A	NIL	U
	customers. Responsible for the smooth and safe daily operation of the station					
	environment, delivering to agreed performance targets for customer service, safety,					
1	reliability, capacity and commercial performance of the network. CSM2s will work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL NIL	12
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	12
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	16
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	15
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	15
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	12
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Control Manager	The Data Control Manager enables the continuous improvement and development of	£60.000 - £64.999	£1 - £4,999	N/A	NIL	8
zata comino manago.	project and programme integration. Applies extensive expertise of information	200,000 201,000	2. 2.,000			
	management by ensuring information produced by projects / programme and the					
	supply chain is of sufficient quality and accessible to those who need it, when they					
	need it. Seeking new ways in which existing data and information can be more					
	effectively managed so decision making can make informed and planned by using both					
	documents and data management systems.					
Database Administrator	Working as part of the Data and Analytics (D&A) team; responsible for the storage,	£60.000 - £64.999	N/A	N/A	NIL	0
Database / tarrimorator	reporting and analysis of data across TfL, the post-holder will be responsible for	200,000 201,000	11/1/	14//	1412	
	providing operational database services for the D&A Test and Development					
	environments as well as any Live environments during a transformation period before					
	they are handed over to the Technical Service Operations area. The post holder would					
	own, track and resolve database related incidents and requests, and work with					
	colleagues in D&A and Operational support teams to identify strategic solutions to					
	recurring issues. The role holder would be responsible for ensuring that key business					
	services involving the accurate reporting of revenue or debt to the business and the					
D-4-b Advairie internation	processing of refund payments run optimally and securely.  Working as part of the Data and Analytics (D&A) team; responsible for the storage,	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
Database Administrator		£60,000 - £64,999	£1 - £4,999	N/A	INIL	U
	reporting and analysis of data across TfL, the post-holder will be responsible for					
	providing operational database services for the D&A Test and Development					
	environments as well as any Live environments during a transformation period before					
	they are handed over to the Technical Service Operations area. The post holder would					
	own, track and resolve database related incidents and requests, and work with					
	colleagues in D&A and Operational support teams to identify strategic solutions to					
	recurring issues. The role holder would be responsible for ensuring that key business					
	services involving the accurate reporting of revenue or debt to the business and the					
	processing of refund payments run optimally and securely.					
Delivery Assurance Manager	Purpose of the Job: Operations "Asset Assurance Engineer" to provide self assurance	£60,000 - £64,999	N/A	N/A	NIL	0
	and preserve Signal integrity. Provides the assurance to London Underground that our					
	maintenance regime is complied with and that vital signalling equipment is safe to be in	1				
	service.					
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure	£60,000 - £64,999	N/A	N/A	NIL	11
	that the Fleet meet the requirements set down by London Underground. This					
	incorporates organising operational staff to ensure targets are achieved safely,					
	efficiently and in a cost effective manner.					
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure	£60,000 - £64,999	N/A	N/A	NIL	13
	that the Fleet meet the requirements set down by London Underground. This	, ,				
	incorporates organising operational staff to ensure targets are achieved safely,					
	efficiently and in a cost effective manner.					
Depot Plant and Equipment Manager	Role Purpose: To manage a department for the provision of Preventative Maintenance	£60,000 - £64,999	N/A	N/A	NIL	1
	of all Plant and Equipment assets and provision of new or replacement assets to meet					•
	operational needs.					
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required,	£60,000 - £64,999	N/A	N/A	NIL	15
Bopot Todin Edddol	the post holder will organise and allocate work to meet weekly work schedules, re-	200,000 201,000	11/1/	14//	1412	
	prioritising, as needed, to cater for unplanned casualty repairs and other priority needs.					
	To achieve this, a daily allocation of rolling stock will be organised to ensure planned					
	maintenance is completed whilst at the same time providing a sufficient stock of trains					
	to meet the demands of time tabled service requirements. In addition, the post holder			1		
	will control all train movements within the depot and ensure trains are prepared for			1		
Donuty Donot Monogor	service.  Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe,	£60.000 - £64.999	NI/A	NI/A	NIL	15
Deputy Depot Manager	, , , , , , , , , , , , , , , , , , , ,	£00,000 - £04,999	N/A	N/A	INIL	15
	reliable and efficient train service to London Underground.			1		
	The duty manager is responsible for the management of a rolling stock maintenance			1		
	team in order to provide full assurance and rolling stock asset management.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Deputy Physio Manager	To contribute to the strategic direction and management of musculoskeletal programmes across Transport for London (TfL) to improve business productivity, acting as deputy to the Head of Musculoskeletal Health and Physiotherapy. To work as a musculoskeletal clinical expert to enable TfL employees to have full and productive working lives and to provide clinical leadership to the Physiotherapy team.		£1 - £4,999	N/A	NIL NIL	0
Design and Delivery Manager	This role is to lead the team responsible for the design, development and delivery of TfL learning interventions (either Digital, Core or T&D), providing overall guidance and expertise in the design, development and delivery to learning intervention and ensuring the short, medium and long term capability and skills requirements of TfL are address through these. They will will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness and bring a creative and innovative perspective to organisational learning. To deliver this they will support the drive for embedding new L&D processes and driving continuous improvement initiatives for L&D in TfL and ensure that all change initiatives for L&D are managed in line with new processes and with appropriate governance.		£1 - £4,999	N/A	NIL	7
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£60,000 - £64,999	N/A	N/A	NIL	0
Developer	The Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Systems. The role holder supports the Senior Developer, Development Technical Lead, and Agile Development Lead in a general and/or specialist capacity to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.		£1 - £4,999	N/A	NIL	0
Development Impact Assessment Manager	To lead a team whose role is to provide strategic forward planning and co-ordination of utility and road infrastructure requirements for major developments including; the introduction of new initiatives that 'future proof' and protect TfL's assets, assessment of the impact of various activities in reducing congestion and disruptions on London's road network, monitoring, enforcement and review of operational challenges around such major developments, across London.		£1 - £4,999	N/A	NIL	1
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of data and analytics solutions and applications which support operational and business decision making by directing a technically high skilled team with expertise capability within the Analytics Development and Delivery team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.		N/A	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings	£60,000 - £64,999	N/A	N/A	NIL	4
	and Civils. Responsible for the execution of Stations strategy and delivery of products					
	and services to LU Operating and other clients. Ensure that Lift staff, assets and safety					
	targets are delivered to defined time, cost and quality. Ensure that all assets meet the					
	required regulatory and engineering standards and perform to the required business					
	plan.					
Discipline Engineer	To provide a centre of engineering excellence for LU TfL, through the provision of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	professional engineering input and the associated technical output, for a specific asset					
	/ discipline area.					
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	of line inspections, asset monitoring, maintenance, like for like renewal and					
	enhancement prioritisation, asset stewardship and life / performance optimisation. This					
	will include asset stewardship design, infrastructure inspection, asset data					
	management, intelligent / risk based prioritisation and the safe delivery of reliability					
	centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer					
	Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into					
	service and be maintained safely, efficiently and effectively delivering defined Crossrail					
	performance requirements. Upon introduction of Crossrail into operation, the Discipline					
	Eng will assist the IME in their responsibilities for the safety critical deployment and					
	tactical direction of the maintenance teams with budgetary planning and management,					
	strategic decision prioritisation and execution in relation to maintenance engineering					
	stewardship leading cross functional teams.					
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	of line inspections, asset monitoring, maintenance, like for like renewal and					
	enhancement prioritisation, asset stewardship and life / performance optimisation. This					
	will include asset stewardship design, infrastructure inspection, asset data					
	management, intelligent / risk based prioritisation and the safe delivery of reliability					
	centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer					
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	strategic decision prioritisation and execution in relation to maintenance engineering					
	stewardship leading cross functional teams.					
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
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	enhancement prioritisation, asset stewardship and life / performance optimisation. This					
	will include asset stewardship design, infrastructure inspection, asset data					
	management, intelligent / risk based prioritisation and the safe delivery of reliability					
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	tactical direction of the maintenance teams with budgetary planning and management,				1	
	strategic decision prioritisation and execution in relation to maintenance engineering					
	stewardship leading cross functional teams.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	0
	enhancement prioritisation, asset stewardship and life / performance optimisation. This					
	will include asset stewardship design, infrastructure inspection, asset data					
	management, intelligent / risk based prioritisation and the safe delivery of reliability					
	centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer					
	Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into					
	service and be maintained safely, efficiently and effectively delivering defined Crossrail					
	performance requirements. Upon introduction of Crossrail into operation, the Discipline					
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	tactical direction of the maintenance teams with budgetary planning and management,					
	strategic decision prioritisation and execution in relation to maintenance engineering					
	stewardship leading cross functional teams.					
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	of line inspections, asset monitoring, maintenance, like for like renewal and					
	enhancement prioritisation, asset stewardship and life / performance optimisation. This					
	will include asset stewardship design, infrastructure inspection, asset data					
	management, intelligent / risk based prioritisation and the safe delivery of reliability					
	centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer					
	Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into					
	service and be maintained safely, efficiently and effectively delivering defined Crossrail					
	performance requirements. Upon introduction of Crossrail into operation, the Discipline					
	Eng will assist the IME in their responsibilities for the safety critical deployment and					
	tactical direction of the maintenance teams with budgetary planning and management,					
	strategic decision prioritisation and execution in relation to maintenance engineering					
DMU Area Manager	stewardship leading cross functional teams.  Ensure that each Fleet Depot's premises and facilities are maintained using internal	£60,000 - £64,999	N/A	N/A	NIL	4
DINO Area Manager	and external contractors. Ensure Plant equipment at Depots comply with, and are	100,000 - 104,999	IN/A	IN/A	INIL	4
	maintained to the relevant legislative standards. Ensure that the Fleet Administrative					
	organisation provide a comprehensive service to the lines.					
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to	£60.000 - £64.999	N/A	N/A	NIL	0
DOME	incidents and failures in order to provide the best possible service to the customer (LU)	, ,	IN/A	IN/A	INIL	U
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve failures/incidents.					
Driver and Operator Policy Manager	Responsible for the review, maintenance and development of relevant London taxi and	£60 000 - £64 999	£1 - £4.999	N/A	NIL	1
Briver and Operator Folloy Manager	private hire driver and operator licensing policies and standards ensuring that	200,000 201,000	21,000	1477	1112	'
	standards and policies for taxi and private hire drivers and private hire operators are					
	fair, reasonable and appropriate andare delivered and maintained throughout the					
	Directorate.					
Duty Depot Manager	To ensure the maintenance both planned and remedial are met in conjunction with the	£60.000 - £64.999	N/A	N/A	NIL	2
, ,	current train maintenance regime to include ensuring the 73TS assurance and					
	compliance is met in accordance with relevant engineering standards, whilst also					
	delivering reliability and efficiency to the rolling stock asset.					
Duty Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe,	£60,000 - £64,999	N/A	N/A	NIL	13
	reliable and efficient train service to London Underground. The duty manager is					
	responsible for the management of a rolling stock maintenance team in order to					1
	provide full assurance and rolling stock asset management.					
Duty Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe,	£60,000 - £64,999	N/A	N/A	NIL	15
	reliable and efficient train service to London Underground. The duty manager is					1
	responsible for the management of a rolling stock maintenance team in order to					1
	provide full assurance and rolling stock asset management.					
Duty Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe,	£60,000 - £64,999	N/A	N/A	NIL	14
	reliable and efficient train service to London Underground. The duty manager is					1
	responsible for the management of a rolling stock maintenance team in order to					1
	provide full assurance and rolling stock asset management.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.  To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.  To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.  To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.  To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.  To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	21
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	17
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	15
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	£1 - £999	24

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	27
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	22
Electrical Delivery Support Manager	Responsible for managing and facilitating third party electrical contractors in delivering a world class planned preventative maintenance and reactive fault response across all LU Electrical LV Assets. This will include ensuring compliant maintenance programmes are in place that align to the contract requirements, facilitating access and liaison with associated LU interfaces, and responding to formal Technical Queries from the contractor(s). In addition, you will undertake a complete audit of maintenance documentation for Electrical Inspection & Testing (EIT) and Statutory Electrical Testing (SET), including health and safety requirements, and a 10% audit sample of on site activities. All contract activities are to be monitored and reported on a weekly basis with key information recording in the Ellipse or Maximo Asset Management Systems.	£60,000 - £64,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£60.000 - £64.999	N/A	N/A	NIL	0
Electronics Workshop Manager	To create a new organisation for the Electronics Workshop, including merging the SES workshop. To manage and drive continuous improvement of the systems and staff within the new REW Electronics Workshop, ensuring quality and timeliness of testing and component-level repairs/overhaul of electronic equipment. To develop and manage the new electronics overhaul facility within Workshops. Ensure the facility keeps up to date with industry best practice, and the growing needs of London Underground, whilst meeting safety, quality and rail standards in a cost efficient manner.	£60,000 - £64,999	N/A	N/A	NIL	4
Employee Relations Specialist	This role is accountable for applying expertise and using business insights to influence, challenge and present a range of solutions to Business Partnering teams and their senior stakeholders to support them with day to day collective employee relations matters. The role ensures that business objectives are met through the effective management of collective relations between the organisation and its employees and representatives. These should be managed appropriately within a clear framework underpinned by the business and people strategies, practices, policies and employment law.		£1 - £4,999	N/A	NIL	0
Employee Relations Team Manager	This role is accountable for leading a team to provide a first point of contact case management support for our line managers on individual (Tier 2) employee relations issues. They will provide values driven specialist advice and solutions in line with our people policies and employment law. This role is accountable for ensuring that our people policies are consistently applied across TfL. They play a key role working in partnership with the Senior Manager - Employee Relations Partnering for knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£60,000 - £64,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Engineer (Band 2)	production of designs, drawings, information, calculations and ongoing improvement of		11-14,999	IN/A	INIL	U
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£60,000 - £64,999	£1 - £4.999	N/A	NIL	0
gco. (2aa _)	production of designs, drawings, information, calculations and ongoing improvement of		2. 2.,000			
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	N/A	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60.000 - £64.999	N/A	N/A	NIL	0
J - (	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	system operational performance in line with policies, technical strategies and local					
1	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	N/A	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport	, ,				
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	N/A	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	r (Band 3) Provides specialist technical services within an organisation unit by producing designs, £60,000 - £64,999 N/A N/A	N/A	£1 - £999	0		
,	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	N/A	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	N/A	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport			1		
	system operational performance in line with policies, technical strategies and local					
	procedures as required			<u> </u>		
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required		<u> </u>	<u> </u>	<u> </u>	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
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	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
•	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
To size and (Deced 2)	Describes an existing technical consists within an exercise time with his way.	000 000 004 000	Range	N1/A	Kind Range	Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
Indiana (Dand 2)	procedures as required  Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ingineer (Band 3)		£60,000 - £64,999	£1 - £4,999	IN/A	INIL	U
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
(D. 10)	procedures as required	000 000 004 000	04 04 000	N1/A	N 111	0
ingineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
(= 1.5)	procedures as required				ļ	_
ingineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Ingineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ingineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport		·			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
inginosi (Bana o)	associated drawings, information, calculations and enabling improvement of transport	200,000 201,000	21 21,000	1 477	1412	ľ
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineering Access & Logistics Manager	To facilitate safe access to the railway during engineering hours, by reviewing requests	£60 000 - £64 000	N/A	N/A	NIL	4
Engineering Access & Logistics Manager	for engineers' trains, possessions, materials and other works, ensuring compliance	200,000 - 204,999	IN/A	IN/A	IVIL	7
	with the existing Rules and recommending solutions to access issues.					
Engineering Access Specialist	A technical specialist in Track Access specifically train pathing the post holder will	£60,000 - £64,999	N/A	N/A	NIL	0
rigineering Access Specialist	understand the logistical constraints of the railway and will deliver real time solutions.	200,000 - 204,999	IN/A	IN/A	INIL	U
	Active in giving advice and direct inmaking decisions which deliver safe access to					
	London Underground during weekend possessions, engineering hours and special					
	projects. Acts as an internal consultant for managers across London Underground to					
	advise on train pathing, possession planning and publication.	000 000 004 000	21/4			
ngineering Reliability and Systems Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe,	£60,000 - £64,999	N/A	N/A	NIL	0
	reliable and efficient train service to London Underground.					
	The duty manager is responsible for the management of a rolling stock maintenance					
	team in order to provide full assurance and rolling stock asset management.	ļ				
ingineering Reliability and Systems Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe,	£60,000 - £64,999	N/A	N/A	NIL	0
	reliable and efficient train service to London Underground.					
	The duty manager is responsible for the management of a rolling stock maintenance					
	team in order to provide full assurance and rolling stock asset management.	I	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60 000 - £64 999	N/A	N/A	NIL	neports 0
Engineering Train operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 201,000	1377	1477	1412	
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60 000 - £64 000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 - 204,999	IN/A	IN/A	IVIL	O
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60 000 - £64 000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 - 204,999	IN/A	IN/A	IVIL	O
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 £64,000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 - 204,999	IN/A	IN/A	INIL	U
	marshalling and preparation of trains for service					
For address of the contract of	Responsible for the movement of trains to and from Depot to worksite and operation of	000 000 004 000	NI/A	NI/A	NIL	0
Engineering Train Operator		£60,000 - £64,999	N/A	N/A	INIL	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
- · · · · · · · · · · · · · · · · · · ·	marshalling and preparation of trains for service	000 000 004 000	21/2	N1/A	<b></b>	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service				ļ	
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	ring Train Operator Responsible for the movement of trains to and from Depot to worksite and operation of £60,000	£60,000 - £64,999	N/A	N/A	NIL	0
0 0 1	trains at worksite to meet or exceed safety, quality and productivity targets. The	, ,				
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60.000 - £64.999	N/A	N/A	NIL	0
3 3 -1	trains at worksite to meet or exceed safety, quality and productivity targets. The	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60 000 - £64 999	N/A	N/A	NIL	0
Engineering Train operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 201,000	1.07.	1477	1412	
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60 000 - £64 000	N/A	N/A	NIL	0
Linging Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 - 204,999	IN/A	IN/A	IVIL	O
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	000 000 004 000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	100,000 - 104,999	IN/A	IN/A	INIL	U
	marshalling and preparation of trains for service					
Engine aving Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	CCO 000 CC4 000	N/A	N/A	NIL	0
Engineering Train Operator		100,000 - 104,999	IN/A	IN/A	INIL	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
F :	marshalling and preparation of trains for service	000 000 004 000	21/2	N1/A	04 0000	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	£1 - £999	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service	000 000 000	1		ļ	
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service	I			1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60,000 - £64,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£60.000 - £64.999	N/A	N/A	NIL	0
3 3 1	trains at worksite to meet or exceed safety, quality and productivity targets. The	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	marshalling and preparation of trains for service					
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	£60.000 - £64.999	N/A	N/A	NIL	0
3 3 3	lead at London Underground's Control Centre (LUCC). The EWM is responsible for	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
	implementing real-time strategic contingency and recovery plans.					
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	£60.000 - £64.999	N/A	N/A	NIL	0
gg	lead at London Underground's Control Centre (LUCC). The EWM is responsible for	200,000				
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
	implementing real-time strategic contingency and recovery plans.					
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	£60.000 - £64.999	N/A	N/A	NIL	n
Engineering Works Manager	lead at London Underground's Control Centre (LUCC). The EWM is responsible for	200,000 - 204,000	14// (	14/74	I VIL	
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
	implementing real-time strategic contingency and recovery plans.	<u> </u>		<u> </u>	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	The Fundamental Medica Management (FIMM) is the Comited December 2 Discrete water (CDD)	222 222 224 222	Range	21/2	Kind Range	Reports
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	£60,000 - £64,999	N/A	N/A	NIL	0
	lead at London Underground's Control Centre (LUCC). The EWM is responsible for					
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
For all and a NATION AND AND AND AND AND AND AND AND AND AN	implementing real-time strategic contingency and recovery plans.  The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	£60.000 - £64.999	N/A	NI/A	N.III	0
Engineering Works Manager	lead at London Underground's Control Centre (LUCC). The EWM is responsible for	100,000 - 104,999	IN/A	N/A	NIL	U
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	· · · · · · · · · · · · · · · · · · ·					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
E : : > > .	implementing real-time strategic contingency and recovery plans.  The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	000 000 004 000	21/4	N1/A	L	
Engineering Works Manager		£60,000 - £64,999	N/A	N/A	NIL	0
	lead at London Underground's Control Centre (LUCC). The EWM is responsible for					
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
	implementing real-time strategic contingency and recovery plans.	000 000 004 000	04 04 000	N1/A	<b></b>	
Environmental Manager	The post-holder will be the environmental management focus for certain directorates or	, ,	£1 - £4,999	N/A	NIL	U
	business units within TfL, taking the lead for environmental governance and assurance					
ED D: 1 0 0	for those directorates or business units.  This role is accountable for the governance and reporting of employee relations activity	000 000 004 000	04 04 000	N1/A	<b></b>	
ER Risk & Governance Manager			£1 - £4,999	N/A	NIL	2
	This role is accountable for the development and continuous improvement of collective					
	and individual people policies using insights which are underpinned by the business					
	and people strategies, practices, procedures and employment law and to increase					
EDIL DutuManana	employee engagement.  This job will require the successful candidate to effectively manage the operations, and	000 000 004 000	NI/A	NI/A	N.III	0
ERU Duty Manager		100,000 - 104,999	N/A	N/A	NIL	9
	resources of the Emergency Response Unit whilst on shift, so as to enable the unit to					
	effectively respond to incidents across the London Underground Network, and other					
	Railway systems as required by the London Underground Control Centre in order to					
	ensure that safe repairs are undertaken so as to minimise disruption to LU's train					
EDILD : M	service.  This job will require the successful candidate to effectively manage the operations, and	000 000 004 000	21/4	N1/ A	<b></b>	
ERU Duty Manager		£60,000 - £64,999	N/A	N/A	NIL	0
	resources of the Emergency Response Unit whilst on shift, so as to enable the unit to					
	effectively respond to incidents across the London Underground Network, and other					
	Railway systems as required by the London Underground Control Centre in order to					
	ensure that safe repairs are undertaken so as to minimise disruption to LU's train					
EDIL Dut. Marana	Service.	000 000 004 000	N1/A	NI/A	N.III	1
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and	£60,000 - £64,999	N/A	N/A	NIL	4
	resources of the Emergency Response Unit whilst on shift, so as to enable the unit to					
	effectively respond to incidents across the London Underground Network, and other					
	Railway systems as required by the London Underground Control Centre in order to					
	ensure that safe repairs are undertaken so as to minimise disruption to LU's train					
	service.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.		N/A	N/A	NIL NIL	3
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	0
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	4
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	0
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	4
ERU Team Leader	This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	5
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	19
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	18
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	17

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical	£60,000 - £64,999	N/A	N/A	NIL NIL	0
Escalator Maintenance Area Manager	plant equipment in a service orientated area.  Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	17
Establishment Planning Business Analyst	This role will be responsible for the business analysis and coordination activities under OCR / OCP Transition Planning Programmes. They will also be key to the Maintenance Affordability programmes ensuring all which are designed to meet LU budget.	£60,000 - £64,999	N/A	N/A	NIL	0
Establishment Planning Resourcing Manager	This role will direct and lead a specialist team to achieve successful selection, resourcing and delivery to meet LU Operational long and short-term needs. To create and deliver demand and supply requirements for short, medium and long term business requirements for LU Operational resource and ensure effective progress reporting on weekly, periodic and annual basis with a 12-36 month forward looking view. Work in conjunction with the business and HR to develop and set the long-term strategic resourcing requirements for Operational resourcing. The role will have accountability for the management of the operations resourcing change agenda, aligned to the LU Operations long term business plans.	£60,000 - £64,999	N/A	N/A	NIL	3
Establishment Planning Schedules Manager	This role will be responsible for the establishment requirements for Line and Customer Operations from planning, developing, designing and production to provide a seamless end to end planning service. This will include creating and establishing the robust process and governance to support Line and Customer Operations to deliver an accurate forecast. This role is responsible for the management and design of duty schedules and service control to ensure best value for money.		N/A	N/A	NIL	3
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	, ,	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e. Westrace).		N/A	N/A	£1 - £999	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Field Technician	Support the delivery of power asset maintenance and project works by carrying out	£60,000 - £64,999	N/A	N/A	NIL	0
	quality & safety reviews, training, competence assessments technical investigations,					
	process reviews and work documentation. Carry out site and asset inspections. As an					
	IRSE License holder (or potential holder), carry out the full range of license holder					
	duties as required, including maintenance, testing, repair and installation of traction					
	power and electrical systems and provision of Current Arrangements and operational					
	support.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£60,000 - £64,999	£1 - £4.999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust		2. 2.,			
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust		2.,			
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£60,000 - £64,999	£1 - £4.999	N/A	NIL	0
aee Baeeee . a.ae.	with decision makers and budget holders to ensure that the business area has robust	200,000 201,000	2. 2.,000			Ĭ
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
aee Baeeee . a.ae.	with decision makers and budget holders to ensure that the business area has robust	200,000 201,000	2. 2.,000			Ĭ
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to					
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.		2.,			
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	with decision makers and budget holders to ensure that the business area has robust	, , , , , , ,				
	financial information to support effective decision making. Alongside a complete					
	management accounting service, the role holder will operate with the business area to		1			
	provide commercial support and insight, being a sounding board to new initiatives,					
	helping to identify risks and opportunities and have the ability to explain financial					
	concepts to non finance people.		1			1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£60.000 - £64.999	£1 - £4,999	N/A	NIL	neports ∩
Tillando Badinoco Fartilo	strategic and operational decision making by providing insight, challenge and advice.	200,000 201,000	21,000	1 77 7	1112	Ŭ
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
Thanse Business Further	strategic and operational decision making by providing insight, challenge and advice.	200,000 201,000	21,000	1 477	1112	
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
rillance business Faither	strategic and operational decision making by providing insight, challenge and advice.	200,000 - 204,999	L1 - L4,333	IN/A	INIL	U
	To ensure the financial services provided by the Business Services Function meet the					
	' '					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
- D : D :	minimising risk and making use of their resource in the most effective way.	000 000 004 000	04 04 000	N1/A	N 111	
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	production of high quality interpretation, commentary and insights on financial reports.					
	They are responsible for the accurate preparation and enrichment of high quality					
	reports which meet user's requirements and provide insight drawn from a deep					
	understanding of the business. This will enable the business to make quicker, more					
	meaningful decisions that can enhance performance across all areas of the business.					
	The role supports the Reporting function in line with business strategy and business					
	needs and drives towards high quality reporting, brings curiosity and challenge so that					
	data interpretation offerings are to continuously improve, derives actionable insights					
	based on quantitative and qualitative research and discovers new opportunities and					
	identify the gaps to grow and optimise business through deep dive analysis on large					
	quantities of data.					
Financial Reporting Manager	Manages the delivery of a high quality, comprehensive external financial reporting	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	service for the TfL Group. Manages the production of publically available financial		·			
	reports for the consolidated TfL Group (including business plans, budgets, Quarterly					
	performance reports, periodic Finance Reports and consolidated and individual					
	company statutory financial statements) to address the needs of a broad spectrum of				1	
	internal and stakeholders, including the TfL Board, Government bodies, the Greater				1	
	London Authority, Investors, Rating Agencies, internal management and the general				1	
	public.					
Fitter Team Leader	The post holder will be expected to lead a group or be a member of a group of working	£60,000 - £64,999	N/A	N/A	NIL	0
	staff undertaking routine or preventative maintenance on any machine maintained by					
	the Division ensuring that all relevant safety and quality standards, rules and				1	
	procedures are adhered to.	i	I	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Ambience Performance Manager	Monitor and maximise the financial performance of fleet ambience, through a combination of the following areas: Planning resource allocations effectively, developing effective ambience maintenance processes. Use both internal and external monitoring systems to ensure continuous improvement, planning and implementing condition improvement processes.	£60,000 - £64,999	N/A	N/A	NIL NIL	0
Fleet Engineering Reliability & Systems Manager	The role holder will be the employers designated authority in leading a small team of up to three rolling stock engineers in supporting the special projects emerging from the deferral of the 1973TS to 2026. The works to be undertaken will be to understand the demand and forecast service requirement on the 73TS, successfully model and project the maintenance and operational requirements whilst also leading the technical dialogue tenders being undertaken in the current rolling stock systems. Be able to liaise with a number of different business units within AP JNP to include commercial, procurement and engineering	2	N/A	N/A	NIL	0
Fleet Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a word class customer experience. Delivering in conjunction with Commercial and Tfl Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£60,000 - £64,999	N/A	N/A	NIL	8
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.		N/A	N/A	NIL	0
Fleet Reliability Engineer	Reliability Engineers have a key role in improving the performance of the Circle and Hammersmith & City Line Fleet. They are responsible for providing analytical expertise, root cause failure and trend analysis in train systems, and to identify containment measures and long term solutions to technical problems.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Technical Performance Manager	To manage the rolling stock assets associated with London Overground directorate and to provide technical support and a project management capability to London Overground on rolling stock, depot and stabling matters. To provide a safe, optimised and cost effective New Cross Gate facility management capability. Delivering best value out-sourced facility management services.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
General Ledger Close Manager	The Record to Account General Ledger Close Manager will lead the general ledger close team to deliver and develop excellent financial accounting and reporting services to all of TfL with consistent group and business unit requirements. The role is to ensure TfL's accounts are in accordance with accounting regulations, TfL standards and procedures and drive compliance with internal controls and the central close timetable.		£1 - £4,999	N/A	NIL	1
Generation Manager	Line manager to the stations operational Staff. The overall day to day safe management and planning of Production, maintenance and Engineering functions at Greenwich, this includes all Plant, Buildings, Contractors and the Station's Security.	£60,000 - £64,999	N/A	N/A	NIL	6
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	,	N/A	N/A	NIL	0
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Haulage Operations Manager	To manage the operations within Trains Division. This includes:- the management the all operational staff, ensuring that they are recruited, trained and perform in a safe and reliable manner to meet company standards. the delivery of projects assigned to Trains Division ensuring that this is done within budget, time scales and technical specifications and quality standards.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	34
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	5
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Head of Performance & Evaluation	To manage the TfL Press Office Performance & Evaluation Desk which supports the planning, coordination, delivery and monitoring of outputs from the Press Office and Group Marketing & Communications as a whole. Also plays a key role supporting the Director of News.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Highways Consents Manager	The Highways and Traffic Consents Manager will have overall accountability for the team responsible for the delivery of Highways and Traffic consents for City Planning across Surface- led projects and programmes. The role holder will be responsible for the implementation of consistent and effective Highways and Traffic consents management tools, techniques, processes, standards and legal agreement templates across PPD in line with the TfL Pathway Consents Handbook and industry best practice. The role will provide timely and high quality specialist consents advice and management on PPD projects and programmes. This role will involve taking the lead and overall accountability for the effectiveness of Highways and Traffic consents within PPD primarily, and other parts of TfL as required.		£1 - £4,999	N/A	NIL	4
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including;	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	0
HR Business Partner	consultation, negotiation and dispute resolution.  This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports		
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£60.000 - £64.999	£1 - £4,999	N/A	NIL	∩ Reports		
TIOL Manager	health, safety, environment, risk management, and security assessment across TfL to	200,000 - 204,333	21-24,333	IN/A	INIL	O		
	customer specification, on time cost and quality, and in line with legislation and							
	professional practice.							
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0		
	health, safety, environment, risk management, and security assessment across TfL to							
	customer specification, on time cost and quality, and in line with legislation and							
	professional practice.							
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0		
	health, safety, environment, risk management, and security assessment across TfL to							
	customer specification, on time cost and quality, and in line with legislation and							
	professional practice.							
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0		
	health, safety, environment, risk management, and security assessment across TfL to							
	customer specification, on time cost and quality, and in line with legislation and							
	professional practice.							
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0		
	health, safety, environment, risk management, and security assessment across TfL to		·					
	customer specification, on time cost and quality, and in line with legislation and							
	professional practice.							
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0		
Ç	health, safety, environment, risk management, and security assessment across TfL to		·					
	customer specification, on time cost and quality, and in line with legislation and							
	professional practice.							
HV Cables Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring	£60,000 - £64,999	N/A	N/A	NIL	0		
	safety of staff and integrity of infrastructure. Ensure that staff are competent to carry ou	t						
	attached tasks both days and nights as required.							
Improvement Manager (Network Ops)	Responsible for leading and providing strategic direction to the Implementation leads to	£60,000 - £64,999	N/A	N/A	NIL	NIL	NIL	4
	provide a system ownership role for single or multi IT systems or technology. To fully	, ,						
	understand Asset and Network Operations evolving requirements and challenges with							
	a view for prioritisation and alignment to strategy, subsequently ensure Operational							
	systems are designed and delivered to best meet these needs. To be accountable for							
	system and related business improvement plans. Ensuring funds are available and							
	support is sought from stakeholders namely Asset Operations management, Network							
	Operational management, Finance, strategy, commercial. Be the Subject Matter Expert	t						
	for the system so as to be able to represent Asset Operations business' requirements							
	with TfL stakeholders. This includes the development of a strong understanding of the							
	business processes and user base that the system supports, ensure systems are fit for							
	purpose, i.e. that they meet the needs of the Operational business and that all							
	opportunities are exploited in a timely manner. Ensure system improvements are							
	delivered in a sustainable, efficient and effective way, this must include business							
	change considerations.							
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London	£60,000 - £64,999	N/A	N/A	NIL	0		
5	Underground Command & Control Centre (Southwark). The Incident Engineer is part of							
	the JNP Control Centre shift team but is normally based within the London							
	Underground Control Centre. There is a remit to act as an ambassador for JNP and							
	this is a client facing role.							
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London	£60,000 - £64,999	N/A	N/A	NIL	0		
ŭ	Underground Command & Control Centre (Southwark). The Incident Engineer is part of							
	the JNP Control Centre shift team but is normally based within the London							
	Underground Control Centre. There is a remit to act as an ambassador for JNP and							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	Underground Command & Control Centre (Southwark). The Incident Engineer is part of					
	the JNP Control Centre shift team but is normally based within the London					
	Underground Control Centre. There is a remit to act as an ambassador for JNP and					
	this is a client facing role.	000 000 004 000				_
Information & Records Manager	You will manage the team of Information and Records Delivery Support staff to deliver	£60,000 - £64,999	N/A	N/A	NIL	/
	current and emerging work streams as defined and required by the business			1		
	developing a culture change towards electronic information management This role is					
	accountable for setting, promoting and implementing the Records, Document and					
	Enterprise Content Management & Information Strategy within Asset Operations and the wider TfL for current desktop/mobile platforms and emerging technology solutions					
	1 1 0 0 0;					
	required to support and control asset and operational information. You will will provide					
	assurance that Asset Operations have reliable, standardised single source information					
	libraries aligned to the company management system with all operational/reference					
	documentation and work instructions. The role is responsible for ensuring appropriate					
	change management procedures are used on all systems / process changes to ensure					
	best practice and give assurance on the quality and reliability of information on all					
lufus atmostrate Finalis and	nominated content and collaboration systems.  Accountable for the infrastructure team's overall objectives and delivery of customer	000 000 004 000	04 04 000	N/A	NIL	0
Infrastructure Engineer		£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to	]				
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
lufus atmostrate Finalis and	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	000 000 004 000	04 04 000	NI/A	NIII	0
Infrastructure Engineer	•	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	satisfaction across all services provided, the role plays a key technical role in the day to	]				
	day delivery of the functional service area (BAU Operations, Proactive Estate					
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of					
	the management, investigation and resolution of Incidents of the supported services in					
	order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be					
	required to provide on call 24X7 cover or work additional hours at short notice or work					
Infrastructura Engineer	an off-set day to ensure extended hours coverage.  Accountable for the infrastructure team's overall objectives and delivery of customer	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
Infrastructure Engineer	satisfaction across all services provided, the role plays a key technical role in the day to		1 - 14,999	IN/A	INIL	U
	day delivery of the functional service area (BAU Operations, Proactive Estate	Ί				
	Management, and Change Delivery). The role holder is expected to rotate between					
	teams which focus on specific activities and accountable for the technical ownership of		1	1	1	
	· ·					
	the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with					
	the agreed service levels. Providing business critical support the role holder may be		1	1	1	
	, , , , , , , , , , , , , , , , , , , ,		1	1	1	
	required to provide on call 24X7 cover or work additional hours at short notice or work					
	an off-set day to ensure extended hours coverage.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£60,000 - £64,999	N/A	N/A	NIL	8
	technical specialists to deliver business services from email and remote desktop					
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	9
ilinadiradiare Manager	technical specialists to deliver business services from email and remote desktop	200,000 201,000	21 21,000	1477	1412	
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
Infrastructure Manager	accountable focal point during major service affecting incidents.  The Infrastructure Manager reports to the EUC Service Owner and manages a team of	000,000,004,000	£1 - £4.999	N/A	NIL	6
Infrastructure Manager	technical specialists to deliver business services from email and remote desktop	100,000 - 104,999	11-14,999	IN/A	INIL	О
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	ŭ ŭ					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.  The Infrastructure Manager reports to the EUC Service Owner and manages a team of	000 000 004 000	04 04 000			
Infrastructure Manager		£60,000 - £64,999	£1 - £4,999	N/A	NIL	/
	technical specialists to deliver business services from email and remote desktop					
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,			1		
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team			ĺ		
	specialises in and the integration of those components that fulfill business			ĺ		
	requirements. These requirements are specific and quite varied in nature, though			ĺ		
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people			1		
	maintaining technologies, implementing new technologies and remaining the			1		
	accountable focal point during major service affecting incidents.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	The Infractruature Manager reports to the ELIC Service Owner and manager a team of	000 000 004 000	Range	N1/A	Kind Range	Reports
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	technical specialists to deliver business services from email and remote desktop					
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					
nfrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
	technical specialists to deliver business services from email and remote desktop					
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and guite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					
nfrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£60.000 - £64.999	£1 - £4.999	N/A	NIL	8
g	technical specialists to deliver business services from email and remote desktop		2.,			
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					
nnovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock	£60,000 - £64,999	N/A	N/A	NIL	0
illovations and Reliability Engineer	issues to include maintaining and improving the reliability of the Fleet. An ability to	200,000 - 204,999	IN/A	IN/A	INIL	U
	Investigate and review new technologies and innovations and then develop conceptual					
	projects into improvements and performance enhancing modifications. Development					
	and continual enhancement in maintenance practices to include the train maintenance					
nnovations and Reliability Engineer	regime, whilst ensuring full technical assurance compliance.  The Reliability & Innovations Engineer will provide a technical lead in rolling stock	£60,000 - £64,999	N/A	N/A	NIL	0
illovations and Reliability Engineer	issues to include maintaining and improving the reliability of the Fleet. An ability to	100,000 - 104,999	IN/A	IN/A	INIL	U
	Investigate and review new technologies and innovations and then develop conceptual					
	projects into improvements and performance enhancing modifications. Development					
	and continual enhancement in maintenance practices to include the train maintenance					
and Delichility Foreign	regime, whilst ensuring full technical assurance compliance.	000 000 004 000	N1/A	NI/A	I NIII	
nnovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock	£60,000 - £64,999	N/A	N/A	NIL	U
	issues to include maintaining and improving the reliability of the Fleet. An ability to				1	
	Investigate and review new technologies and innovations and then develop conceptual					
	projects into improvements and performance enhancing modifications. Development					
	and continual enhancement in maintenance practices to include the train maintenance				1	
	regime, whilst ensuring full technical assurance compliance.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Innovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock issues to include maintaining and improving the reliability of the Fleet. An ability to Investigate and review new technologies and innovations and then develop conceptual projects into improvements and performance enhancing modifications. Development and continual enhancement in maintenance practices to include the train maintenance regime, whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL NIL	0
Insight Manager	The role holder is accountable to create a deeper, holistic understanding of customers, staff, and stakeholders and what is important to them, to engage all TfL staff with customer needs and ensure delivery of strategies and programmes which achieve customer objectives. The role holder will ensure delivery of an evidence based view of customers', stakeholders' and staff needs and perceptions, that enables TfL's decision making and business planning and reflects our Customer Strategy. The role's aim is to enhance our customer experience work programme, determine how well our operational business and other services are delivering and how this can be improved, and understand and explain customer, staff and stakeholder perceptions to resolve problems and propose creative new ways forward. The role holder will maximise leverage of existing data sets with external information such as benchmarking, to ensure findings and insight optimise leaner, cost-effective achievement of TfL Customer		£1 - £4,999	N/A	NIL	0
Inspection Manager	The Civils Inspection Manager will be responsible for the safe delivery of structural inspections across the civils asset portfolio (including earth structures) and working closely with the Civil's manager to ensure key performance indicators are met. This does not include Drainage assets. The role will support the Civil's Manager with the provision of timely and high quality inspection reports, that are required to be submitted on a regular basis to the Civil's Inspection Review Engineer for consideration and approval and to manage the recommendations that arise. To mitigate any potential risks and exploit opportunities through technology to improve safety of staff and contractors and ultimately reduce the amount of time required on site working in hazardous environments.	£60,000 - £64,999	N/A	N/A	NIL	17
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£60,000 - £64,999	N/A	N/A	NIL	13
Inspection Supervisor	Lead inspection teams to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£60,000 - £64,999	N/A	N/A	NIL	3
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£60,000 - £64,999	N/A	N/A	NIL	1
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	0
Internal Auditor	companies.  To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ITS Operations Manager	To provide holistic operational management and control of intelligent transport systems (ITS) and associated communication networks to provide pan-London consistency, resilience, security and safety.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	5
ITS Operations Manager	To provide holistic operational management and control of intelligent transport systems (ITS) and associated communication networks to provide pan-London consistency, resilience, security and safety.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Journals and Intercompany Manager	The Journals and Intercompany Manager will lead the journals and the intercompany team to record and deliver period end financial information. The role holder plays a critical part in the company's period end close process resulting in complete and accurate financial statements. The role holder is responsible for managing and controlling all manual journal entries, all intercompany journals and transactions, intercompany balance sheet accounts reconciliations and other relevant accounting	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
L&D Solutions Lead Specialist	issues in compliance with the company's policies and procedures.  This role is responsible for proactively working with HR, business managers and key stakeholders across the organisation in order to understand key performance and capability challenges and then identify training requirements and agree the most effective learning solutions to meet business needs. The L&D Solution Lead Specialist will conduct business wider Training Needs Analysis to identify business needs and then help with the delivery of these learning solutions. They will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness, and bring a creative and innovative perspective to organisational learning. They are responsible for uploading and promoting adherence and compliance to the global H2R L&D process designs and plays a key role in embedding new L&D processes. They also helps to drive continuous improvement initiatives and ensure that all change initiatives are managed in line with new processes and with appropriate governance.		£1 - £4,999	N/A	NIL	0
L&E Heavy Maintenance Manager	To provide expert technical knowledge and specialised practical skills to carry out Lot B project control and Management of Lifts and Escalator machinery. To carry out progress inspections on all LU L&E assets. To act as the Maintenance Managers representative on site and at vendors premises, while Lot B works are underway. Manage suppliers for testing and commissioning requirements on site and in supplier visits.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised	£60,000 - £64,999	N/A	N/A	NIL	0
	practical skills and so carry out the inspection and testing of Lift and Escalator					
	machinery to ensure that it meets the requirements of the legislation and the quality					
	and performance standards set by the Chief Engineer's Group.					
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised	£60,000 - £64,999	N/A	N/A	NIL	0
	practical skills and so carry out the inspection and testing of Lift and Escalator					
	machinery to ensure that it meets the requirements of the legislation and the quality					
	and performance standards set by the Chief Engineer's Group.					
L&E Operations Engineer	Role and Responsibilities: Provide expert technical knowledge and specialised	£60,000 - £64,999	N/A	N/A	NIL	2
	practical skills and so carry out the inspection and testing of Lift and Escalator					
	machinery to ensure that it meets the requirements of the legislation and the quality					
	and performance standards set by the Chief Engineer's Group.					
L&E Team Leader	To supervise maintenance activities within a specific operational area and to contribute	£60,000 - £64,999	N/A	N/A	NIL	0
	towards the effective and efficient delivery of the business.					
L&E Team Leader	To supervise maintenance activities within a specific operational area and to contribute	£60,000 - £64,999	N/A	N/A	NIL	0
	towards the effective and efficient delivery of the business.					
Lead ADM Stations and Buildings	Responsible for leading a team of Asset Delivery Managers providing expert asset	£60,000 - £64,999	N/A	N/A	£1 - £999	3
	operational knowledge to project teams to deliver new assets into service with minimal					
	disruption to the railway. Responsible for leading engagement with key stakeholders					
	across Operational Directorates to faciliate decision making. Working at local and					
	senior levels to turn strategic direction into requirements scope and plans to ensure					
	that the new assets have an optimum whole life asset management regime and cost,					
	and are delivered onto the operational railway seamlessly without operational impact.					
	Take long term view (5yrs) of project deliverables and requirements across a project					
	with multiple disciplines. *Note – Operations refers to both Network Operations and					
	Asset Operations of the railway.					
Lead ADM Stations and Buildings	Responsible for leading a team of Asset Delivery Managers providing expert asset	£60,000 - £64,999	N/A	N/A	NIL	2
	operational knowledge to project teams to deliver new assets into service with minimal					
	disruption to the railway. Responsible for leading engagement with key stakeholders					
	across Operational Directorates to faciliate decision making. Working at local and					
	senior levels to turn strategic direction into requirements scope and plans to ensure					
	that the new assets have an optimum whole life asset management regime and cost,					
	and are delivered onto the operational railway seamlessly without operational impact.					
	Take long term view (5yrs) of project deliverables and requirements across a project					
	with multiple disciplines. *Note – Operations refers to both Network Operations and					
	Asset Operations of the railway.					
Lead Asset Delivery Manager	Responsible for leading a team of Asset Delivery Managers providing expert asset	£60,000 - £64,999	N/A	N/A	NIL	1
,	operational knowledge to project teams to deliver new assets into service with minimal					
	disruption to the railway. Responsible for leading engagement with key stakeholders					
	across Operational Directorates to faciliate decision making. Working at local and					
	senior levels to turn strategic direction into requirements scope and plans to ensure					
	that the new assets have an optimum whole life asset management regime and cost,					
	and are delivered onto the operational railway seamlessly without operational impact.					
	Take long term view (5yrs) of project deliverables and requirements across a project					
	with multiple disciplines. *Note – Operations refers to both Network Operations and			1		1
	Asset Operations of the railway.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project	£60,000 - £64,999	N/A	N/A	NIL	0
	deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note – Operations refers to both operation and maintenance of the railway.					
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	9
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	4
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	5
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	1
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	3
Lead Op Support Analyst	The Principal Analyst Ops Support will lead a team of Analysts to effectively manage Data and Analystics (D&A) live services before they are transformed and transitioned to Technical Service Operations, addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for proactively identifying potential improvements to the services that they support. For business critical services the role holder will be accountable for their team's 24x7 on call support agreements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£60,000 - £64,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Protection Assurance Manager	To ensure that Line Upgrades or Projects Directorates provides successful management of London Underground Limited (LUL) obligations (or TfL obligations) and of the PPP Infraco contractors, PFI suppliers, or other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LUL to meet the needs of its customers.		N/A	N/A	NIL NIL	0
Lead Security Manager	The purpose of this role is to be responsible leading the security team and developing, implementing and reviewing LU's Operational Security Strategy, Policy, Plans and Procedures with a view to reduce cost to the business whilst improving performance efficiencies of operational security delivery. Provide general, premises, personnel, and data security expertise and advice across the business as required, to a portfolio of projects, programmes, and work assignments. Co-ordinate and control contracted out security operations.	£60,000 - £64,999	N/A	N/A	NIL	2
Lead Sponsor	The post holder directs and controls a policy responsive team with the remit to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets through the use and development of latest traffic modelling tools and techniques. The post holder will provide industry leading technical knowledge of one or more traffic (including pedestrian and cyclists) modelling packages and to ensure the development and use of these packages fits with the strategic aims of the Mayor. Through the efficient and effective use of London's Traffic Control system, congestion management, modelling and other tools, the post holder will maximise the performance of London's traffic signals network for Transport for London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Leaf Fall Project Manager	The role provides TfL businesses with expert advice and guidance in the area of low adhesion safety risk caused by leaf fall on the railway during autumn. They are responsible for ensuring that all existing line based activities are aligned within network command. The role provides project management to a range teams, in particular the Track and Fleet teams, ensuring that the programme to remove line-side trees and vegetation achieves the plan milestones and that any changes to the braking operation of the train fleet is properly recorded. They will identify good practice from individual lines, in consultation with the Track Manager and Control Staff and will consider where they can be introduced into the network plan within the budget.	£60,000 - £64,999	N/A	N/A	NIL	0
Learning Solutions Design and Development Manager	This role is responsible for delivering learning solutions to business partnering teams in order for Skills Development to offer a more centralised and blended agenda; leading on the review of the current portfolio and ensuring there is a clear transformation plan to ensure that LUSD deliver skillset solutions for the future. The role manages a team of Design Managers and Content Developers that support the entire Skills Development department with the solutions for their business areas to ensure the most effective customer solutions are offered to the business.		N/A	N/A	NIL	10
Life Extension Project Engineer	Support the successful delivery of business improvement / change initiatives by applying a railway systems approach, combining To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above.engineering and operational processes to ensure suitable technical requirements, processes and implementation strategies are employed that will realise the business benefit.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lifts & Escalator Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised	£60,000 - £64,999	N/A	N/A	NIL	0
•	practical skills and so carry out the inspection and testing of Lift and Escalator	, ,				
	machinery to ensure that it meets the requirements of the legislation and the quality					
	and performance standards set by the Chief Engineer's Group.					
ifts & Escalator Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised	£60,000 - £64,999	N/A	N/A	NIL	0
,	practical skills and so carry out the inspection and testing of Lift and Escalator	, , , , , , , , , , , , , , , , , , , ,				
	machinery to ensure that it meets the requirements of the legislation and the quality					
	and performance standards set by the Chief Engineer's Group.					
Line Schedules Team Leader	This role will manage the day-to-day development and production of of Train Staff Duty	£60,000 - £64,999	N/A	N/A	NIL	7
	Schedules. Leading the service design process for a portfolio of design projects and					
	tasks, carried out by a team of designers and compilers. Develop and implement					
	technical standards, processes and systems for Line Operations scheduling.					
Line Schedules Team Leader	This role will manage the day-to-day development and production of of Train Staff Duty	£60,000 - £64,999	N/A	N/A	NIL	9
	Schedules. Leading the service design process for a portfolio of design projects and					
	tasks, carried out by a team of designers and compilers. Develop and implement					
	technical standards, processes and systems for Line Operations scheduling.					
Local Admin Team Leader	To provide effective and professional administrative support to the senior manager and	£60,000 - £64,999	N/A	N/A	NIL	9
	management team to enable the effective management of their people, information and					
	other resources in line with their business objectives. The work is varied in its nature					
	and requires the job holder to be flexible in their approach. They must be able to					
	manage a number of different demands, be able to prioritise their workload and be able					
	to work across multiple sites as required.					
Lubrication Delivery Manager	Lubricator Inspection, Servicing and Renewal plan based on Engineering and Track	£60,000 - £64,999	N/A	N/A	NIL	11
Labilitation Dollvery Manager	Manager requirements and delivering that plan using a LU and Contractors to time,	200,000 201,000	1477	1377		
	budget, scope, and quality. The role will optimise the allocation and utilisation of					
	Lubrication resource across LU.					
Maintenance Delivery Manager	The job will have responsibility and accountability for leading and providing end to end	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Maintenance Benvery Manager	safety of the line for the delivery and execution of Infrastructure Maintenance and	200,000 - 204,000	21-24,000	13// (	I VIL	O
	Contracted Services for Rail for London to standards and budget. Reporting to the					
	Infrastructure Manager you will be responsible for application of Standards / Rules and					
	Procedural / Process leadership to ensure the safe and effective execution and delivery					
	of the works by the Infrastructure Maintenance Contractor. You will establish the					
	agreed programme and delivery plan for the implementation of Maintenance delivery					
	with a continuous drive for improvement in safety, business performance and					
	efficiency.					
Maintenance Engineer	The role is responsible for the safe and efficient repair and refurbishment of AP	£60,000 - £64,999	N/A	N/A	NIL	2
Maintenance Engineer	Power's assets to allow the effective power supply to London Underground. This	200,000 - 204,999	IN/A	IN/A	INIL	2
	includes all work associated with the Operations and Maintenance of the London					
	Underground Power Distribution Network.					
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60,000 - £64,999	N/A	N/A	NIL	12
Maintenance Manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	200,000 - 204,999	IN/A	IN/A	INIL	12
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
M-i-4	to realise their potential.	000 000 004 000	NI/A	N/A	NIII	40
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60,000 - £64,999	N/A	N/A	NIL	10
	KPI's in terms of safety, availability and customer service whilst reducing wastage.					
	Provide leadership, direction, coaching and delegation direction to a team of	1				
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.	000 000 001 005	A1/A	N1/0	<b>.</b>	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60,000 - £64,999	N/A	N/A	NIL	13
	KPI's in terms of safety, availability and customer service whilst reducing wastage.	1				
	Provide leadership, direction, coaching and delegation direction to a team of	1				
	operational employees and continuously develop and performance manage individuals	1				
	to realise their potential.	I				

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPl's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	14
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	14
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60,000 - £64,999	N/A	N/A	NIL	3
namenanee manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	200,000 201,000				
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.					
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60,000 - £64,999	N/A	N/A	NIL	8
namenanes manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	200,000 20.,000				
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.					
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60,000 - £64,999	N/A	N/A	NIL	24
Maintenance Manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	200,000 - 204,999	IN/A	IN/A	INIL	24
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.					
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£60.000 - £64.999	N/A	N/A	NIL	0
haintenance Manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	100,000 - 104,999	) IN/A	IN/A	INIL	0
	,, ,					
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
4 : 1	to realise their potential.	000 000 004 000	21/2	21/2	<b></b>	40
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting	£60,000 - £64,999	N/A	N/A	NIL	12
	the planning framework for their asset area. Acts as the planning lead and embedded					
	Business Partner for associated Head of Asset. Responsible for overseeing and					
	delivering short and medium term (from 1 week -3 years) planning and scheduling					
	activities for specified work groups to meet LUL's statutory and corporate programmes					
	for inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to deliver plans and to maintain the integrity of assets and work					
	management processes in asset management systems.					
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting	£60,000 - £64,999	N/A	N/A	NIL	10
	the planning framework for their asset area. Acts as the planning lead and embedded					
	Business Partner for associated Head of Asset. Responsible for overseeing and					
	delivering short and medium term (from 1 week -3 years) planning and scheduling					
	activities for specified work groups to meet LUL's statutory and corporate programmes					
	for inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to deliver plans and to maintain the integrity of assets and work					
	management processes in asset management systems.					
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting	£60,000 - £64,999	N/A	N/A	NIL	14
ů ů	the planning framework for their asset area. Acts as the planning lead and embedded					
	Business Partner for associated Head of Asset. Responsible for overseeing and					
	delivering short and medium term (from 1 week -3 years) planning and scheduling					
	activities for specified work groups to meet LUL's statutory and corporate programmes					
	for inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to deliver plans and to maintain the integrity of assets and work					
	management processes in asset management systems.					
Maintenance Training & Delivery Manager		NIL	2			
	specialists to provide Maintenance training and development for Rail for London	200,000 201,000	2. 21,000	[ 7/ `		Ī
	Infrastructure, and to ensure all training, assessments and development programmes			1		
	are run proficiently and effectively.			1		
Management Systems Manager	The job holder will develop and maintain TfL's Management System (TMS) for up to 3	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
nanagement Systems Manager	Directorates or Operational areas, to ensure that the necessary instructions and	200,000 - 204,999	L1 - L4,333	N/A	INIL	U
				1		
	guidance that everyone in TfL needs to do their job effectively and efficiently to deliver			1		
	TfL's strategy and objectives, are available, up to date and managed.		1	1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the	£60,000 - £64,999	N/A	N/A	NIL	6
	end to end delivery of Plant, Materials and stores, including Plant and Uniform		,			
	Services, to deliver effective and efficient service across relevant Asset areas to the					
	required level of reliability, availability, maintainability, safety and cost. Driving					
	collaboration across Network operations, Assets, TfL Engineering, Renewals and					
	Enhancements and Major Projects to deliver a word class customer experience.					
	Delivering in conjunction with Commercial and Tfl Engineering to ensure the					
	performance, safety and cost of the asset base are optimised from a whole life					
	perspective. Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviors. Responsible for					
	supporting the Head of Plant, Materials and Stores in establishing materials					
	management capability to support current and future business requirements.  A key member of the Plant, Materials and Stores leadership team, accountable for the					
Materials Manager		£60,000 - £64,999	N/A	N/A	NIL	5
	end to end delivery of Plant, Materials and stores, including Plant and Uniform					
	Services, to deliver effective and efficient service across relevant Asset areas to the					
	required level of reliability, availability, maintainability, safety and cost. Driving					
	collaboration across Network operations, Assets, TfL Engineering, Renewals and					
	Enhancements and Major Projects to deliver a word class customer experience.					
	Delivering in conjunction with Commercial and Tfl Engineering to ensure the					
	performance, safety and cost of the asset base are optimised from a whole life					
	perspective. Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviors. Responsible for					
	supporting the Head of Plant, Materials and Stores in establishing materials					
Matariala Maranana	management capability to support current and future business requirements.  A key member of the Plant, Materials and Stores leadership team, accountable for the	000 000 004 000	NI/A	NI/A	NIII	0
Materials Manager	end to end delivery of Plant, Materials and stores, including Plant and Uniform	160,000 - 164,999	N/A	N/A	NIL	9
	Services, to deliver effective and efficient service across relevant Asset areas to the					
	required level of reliability, availability, maintainability, safety and cost. Driving					
	collaboration across Network operations, Assets, TfL Engineering, Renewals and					
	Enhancements and Major Projects to deliver a word class customer experience.					
	Delivering in conjunction with Commercial and Tfl Engineering to ensure the					
	performance, safety and cost of the asset base are optimised from a whole life					
	perspective. Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviors. Responsible for					
	supporting the Head of Plant, Materials and Stores in establishing materials					
	management capability to support current and future business requirements.					
Mobilisation Manager		£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Ÿ	The Operations Planning & Mobilisation Manager will project manage all aspects of the	,,	,	1		
	development and mobilisation of the operation of Crossrail through the Staged Opening	1		1		
	Programme, with a particular emphasis on responsibilities to be retained by TfL.	1				
	The post holder will take a leading role in the negotiation of agreements used to govern					
	the delivery of services by TfL and third parties to support the Concessionaire on the			ĺ		
	Crossrail route. This activity will be managed to ensure operations commence in			ĺ		
	accordance with the main phases of the Crossrail project programme.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Operations Coverage Manager	Responsible for leading and developing a team of coverage administrators to deliver a world class coverage planning & deployment service on behalf of London Underground Network Operations. The post holder will ensure that agreed performance targets are achieved within budget; identify and pursue opportunities to improve utilisation; proactively plan for future requirements while constantly considering the impact on safety and reliability, people, affordability and customer service.	£60,000 - £64,999	N/A	N/A	NIL NIL	8
Night Logistics Manager	Role and responsibilities: Manage, plan and control the procurement, storage and distribution of materials, plant and sub contractors to ensure that works are delivered in an economic and efficient manner.	£60,000 - £64,999	N/A	N/A	NIL	3
Occupational Health Staff Doctor	To act as the occupational medical adviser within a Team. A key part of the job will involve assessing the medical suitability of staff for workin accordance with relevant transport regulations (such as Railway Safety Critical regulations) and standards and guidelines laid down by and the professional bodies such as the General Medical Council and the Faculty of Occupational Medicine. To lead the Team on medical matters in theabsence of Team leader, with the assistance from other Occupational physicians. This is a progression grade and progression will be reflected in increasing of responsibility.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.		N/A	N/A	NIL	0
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.		N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	£1 - £999	0

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Departional Planner  Ensure short and medium term work packages and schedules are produced for operations to meet LUL: statutory and corporate programs for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans.  Operational Policy Manager  To lead, develop, implement and assess the London Community Safety Strategy for Transport Community Safety Partnership (LTCSP).  Operations & Development Manager  The role will ensure and contribute to the delivery of Road User Charging (RUC)  Dusiness initiatives, strategies and plans that contribute to the successful delivery of Tit's Business plan and the Mayor's Transport Strategy. The will include, but is not limited to, the delivery of RUC objectives within the Mayor's Transport Strategy (including ULE2), Congestion Charge and Low Emission Zone scheme improvements, and any additional service enhancements or deliverables as determined by the RUC Senior Management team. This role will also ensure that existing and future RUC schemes are focused on delivering value for money, customer centric services that are effective in supporting TIL: strategies to reduce congestion and improve air quality in London. The role will also require travel to and work from multiple locations throughout the UK.  Operations & Performance Manager  To ensure the effective delivery of Road User Charging (RUC) operations including any contracted services, internal delivery and partnerships. Driving excellence in performance and customer services across all RUC schemes including Congestion. Charging, Air Quality initiatives and Traffic Enforcement and will focus on protecting income, excellent customer service and storng operational performance. The role will also require travel to and work from multiple locations throughout the UK.  To ensure the effective delivery of Road User Charging (RUC) operations including managing any contracted services, internal delivery and partnerships. Driving excellence in performance and customer service							
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also require travel to and work from multiple locations throughout the UK.					1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Operations Assurance Manager	Lead the London Overground Operations (LO) Directorate in developing and leading	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	programmes to ensure assurance of the operations Directorate, services, suppliers and					
	sub-contractors within the LO Operations Directorate.					
Operations Centre Manager	The role holder will manage a team of service desk agents working 24x7 responsible	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
	for: 1. Initial triage and low level technical fixes where relevant which can be carried out					
	at point of call. 2. Assigning the incidents where required to the appropriate resolving					
	team. 3. Managing incidents until their resolution (including Revenue collection					
	systems, TfL online, bus systems, critical location and VIP etc) 4. Monitor relevant end					
	to end services and manage all incidents and service request escalations raised. 5.					
	Major incident management activities as per the major incident management process					
	to restore services as quickly as possible ensuring that all key stakeholders are kept					
	fully informed. 6. Accountable for undertaking User Acceptance Testing for a new or					
	changed revenue service. 7. Accountable for the day to day operation of the TSO					
	Service Desk. 8. Providing business users with daily operational status reports.					
Operations Delivery Manager	Manage a team of Operations Planners to effectively plan and deliver possessions,	£60,000 - £64,999	N/A	N/A	£1 - £999	4
,	achieving the highest levels of performance, safety and customer satisfaction.					
	Accountable for allocating work to Operations Planners and collaborating with them to					
	check and validate possession plans, giving direct and constructive feedback where					
	necessary.					
Operations Delivery Manager	Manage a team of Operations Planners to effectively plan and deliver possessions,	£60.000 - £64.999	N/A	N/A	NIL	13
, ,	achieving the highest levels of performance, safety and customer satisfaction.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	Accountable for allocating work to Operations Planners and collaborating with them to					
	check and validate possession plans, giving direct and constructive feedback where					
	necessary.					
Operations Engineer	To provide technical leadership and support the technical delivery of engineering	£60.000 - £64.999	N/A	N/A	NIL	1
operations Engineer	projects and ensure the achievement of the agreed targets of quality, safety, cost and	200,000 201,000				
	time. To manage the demand for technical engineering input to LU Operations, externa	ı				
	clients and other LU Directorates in support of Company business plans and day to day					
	operations. To develop the internal capability of the team and external supply chain to					
	the short-term and long-term benefit of London Underground. To assure that changes					
	are designed and implemented to be safe, fit for purpose and compliant with legislation					
	and relevant standards. Lead and manage a specific group to deliver the above. The					
	role requires management of night activity and therefore the holder has to spend a					
	significant amount of the year (25%) on night shifts.					
Operations Liaison Engineer	Provide an effective interface between Network Control and all other areas undertaking	£60 000 - £64 000	N/A	N/A	NIL	0
Operations claison Engineer	work on the Powerlink Distribution Network.	200,000 - 204,999	IN/A	IN/A	INIL	l <sup>o</sup>
Operations Manager	To manage the operations within Trains Division. This includes:- the management the	£60,000 - £64,999	N/A	N/A	NIL	6
Operations Manager	all operational staff, ensuring that they are recruited, trained and perform in a safe and	200,000 - 204,999	IN/A	IN/A	INIL	0
	reliable manner to meet company standards, the delivery of projects assigned to Trains					
	Division ensuring that this is done within budget, time scales and technical					
	specifications and quality standards.					
Operations Manager	To manage the operational development of the DLR, ensuring that all train services are	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	0
Operations Manager	planned and delivered to the high standards expected of the railway and contracted		INIL	U		
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	with the Franchisee. To ensure appropriate management processes are developed and	'				
	sustained to keep the Franchisee focused on all operational deliverables with priorities					
Operations Signalling Control Marray	that reflect both passenger and stakeholder needs.	000,000,004,000	C4 C4 000	NI/A	NIII	0
Operations Signalling Control Manager	Lead and manage the development and implementation of signalling and control	£60,000 - £64,999	£1 - £4,999	N/A	NIL	U
	system measures that govern the safe movement of trains on the Central Operating					
	Section of the Elizabeth Line and interfaces with other Infrastructure Managers and					
	Railway Undertakings demonstrating compliance with statutory, business and route					
	performance requirements.			]	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations, SQE & Pilot Systems Engineer	To advise the Network Control Manager within LU Command & Control, develop and manage S, Q & E issues within the Network Control Division, ensuring work that is undertaken complies with Powerlink stated objectives and standards. Effective management and control of the contract for the provision of 'Pilot Allocation and Recording'. To provide managerial and technical advise, support and information to the Network Control Manager.	£60,000 - £64,999	N/A	N/A	NIL NIL	0
Organisational Development & Leadership Specialist	This role is responsible for applying expertise to the design and development of appropriate frameworks, practices and standards that support a culture of high performance that enables our people to thrive and innovate in order to meet current and future business requirements. The role will also support with the leadership development framework, leading on activity that supports and enables TfL's leaders to fulfill the longer term strategic aims and requirements of TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Overhead Line and Power Manager	The Overhead Line (OHLE) & Power Manager is accountable for the safe, efficient and reliable maintenance of the HV DC power system and OHLE and upgrade of the communication, power, LV systems and traction supply systems of London Tramlink including associated assets and interfaces.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Passenger Data Manager	Develop strategy to ensure the continued cost-effective provision of high quality bus passenger movement surveys. Lead the Passenger Data team (3 FTE) and a contract providing approximately 100 external survey staff, delivering business-critical planning data for the London bus network.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Performance Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Plan. Organise Maintenance Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	7
Performance Manager	Drive customer service to meet the standards specified in the TfL Customer Strategy. Perform day-to-day management of contact centres, managing team leaders to ensure performance targets are being met and addressing poor performance promptly.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	9
Performance Manager	This role is responsible for leading the monitoring of Crossrail operational performance. It supports the development and delivery of the Crossrail project through performance modelling and through identification of areas for improvement. The role is also responsible for monitoring Crossrail Concession Train Operator against the provisions of the Concession Agreement and the development of improvement plans by the operator. The role will be the custodian of all Crossrail performance data and be responsible for leading on all areas of performance improvement; both in developing long-terms plans and short-term reaction to performance events.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Performance Manager	Drive customer service to meet the standards specified in the TfL Customer Strategy.  Perform day-to-day management of contact centres, managing team leaders to ensure performance targets are being met and addressing poor performance promptly.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Performance Reporting Manager	The jobholder is responsible for bus operator mileage and reliability performance, and ensuring that timely and accurate performance data is available. The jobholder must pro-actively develop efficient reporting and analysis methods to support strategic reporting, the bus contracting system and the delivery of service improvements. The jobholder is required to undertake research and analysis to enable poor performance to be identified and corrected, including developing appropriate performance standards, analysis of reliability, mileage, running time and other survey data.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Permanent Recruitment Manager	The Recruitment Manager will be responsible for leading the team that is delivering recruitment services (sourcing, attracting and recruiting) relating to labour resourcing and ensuring this is done in line with business requirements / demand planning. To deliver this they will support the drive for embedding new recruitment processes and driving continuous improvement initiatives for recruitment in TfL across strategy, people, process and technology with the Recruitment Senior Manager and ensure that all change initiatives for permanent recruitment are managed in line with new processes and with appropriate governance.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct							
			Range		Kind Range	Reports							
Personal Assistant to Director	This role is responsible for providing full and effective PA and administrative support to	£60,000 - £64,999	N/A	N/A	NIL	0							
	the Director, assisting them in performing their full range of responsibilities. The role												
	holder must maintain strong working relationships with other senior managers and												
	stakeholders. Strong drive and proactivity will be required alongside tact, diplomacy												
	and the ability to uphold confidentiality. The role holder will need to work under own												
	initiative as well as on instruction from their Director, including, where appropriate, in												
	support of the wider Directorate team. The work requires the job holder to be flexible in												
	their approach and the ability to administer SAP as well as prioritising and organising												
	extensive diary arrangements on behalf of the Director.												
Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting	£60,000 - £64,999	N/A	N/A	NIL	14							
	the planning framework for their asset area. Acts as the planning lead and embedded												
	Business Partner for associated Head of Asset. Responsible for overseeing and												
	delivering short and medium term (from 1 week -3 years) planning and scheduling												
	activities for specified work groups to meet LUL's statutory and corporate programmes												
	for inspection, maintenance and repair of assets. Ensure optimal use of resources,												
	materials and access to deliver plans and to maintain the integrity of assets and work												
	management processes in asset management systems.												
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)		N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	Planning function by providing direction, guidance and management of the embedded		b;d										
	planning resources to ensure competent and consistent use of standard processes,												
	systems and tools and quality of all planning deliverables and associated performance												
	analysis. There will be a continued focus on continuous improvement in all Planning												
	functionality. The role will support the Resource Manager, Portfolio and Resourcing												
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	,											
	development of planning resource. They also support the Programme Management												
	Office (PMO) Planning Professional Manager with career management of Planning												
	resource in the business unit.												
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0							
	Planning function by providing direction, guidance and management of the embedded	, ,	,										
	planning resources to ensure competent and consistent use of standard processes,												
	systems and tools and quality of all planning deliverables and associated performance												
	analysis. There will be a continued focus on continuous improvement in all Planning												
	functionality. The role will support the Resource Manager, Portfolio and Resourcing												
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	,											
	development of planning resource. They also support the Programme Management												
	Office (PMO) Planning Professional Manager with career management of Planning												
	resource in the business unit.												
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0							
gg	Planning function by providing direction, guidance and management of the embedded												
	planning resources to ensure competent and consistent use of standard processes,												
	systems and tools and quality of all planning deliverables and associated performance												
	analysis. There will be a continued focus on continuous improvement in all Planning												
	functionality. The role will support the Resource Manager, Portfolio and Resourcing												
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	,											
	development of planning resource. They also support the Programme Management												
	Office (PMO) Planning Professional Manager with career management of Planning												
	resource in the business unit.												
	presource in the dusiness unit.	1	l	1		1							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU)	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
· ··········g ·····g-·	Planning function by providing direction, guidance and management of the embedded		21,000			
	planning resources to ensure competent and consistent use of standard processes,					
	systems and tools and quality of all planning deliverables and associated performance					
	analysis. There will be a continued focus on continuous improvement in all Planning					
	functionality. The role will support the Resource Manager, Portfolio and Resourcing					
	Lead and Delivery Directors to strategically plan recruitment, deployment and capability	,				
	development of planning resource. They also support the Programme Management					
	Office (PMO) Planning Professional Manager with career management of Planning					
Plant Engineer	resource in the business unit.  To provide supervision to the plant team under their control to ensure that Powerlink	£60.000 - £64.999	N/A	N/A	NIL	14
riant Engineer		200,000 - 204,999	IN/A	IN/A	INIL	14
	delivers the performance required within the power service contract in line with all					
D	Powerlink's policies and procedures	000 000 004 000	N1/A	21/2	04 0000	
Plant Engineer	To ensure that the depot's electrical, mechanical plant and equipment is always	£60,000 - £64,999	N/A	N/A	£1 - £999	8
	available for use by the depots when required to support the provision of the required					
	trains for service, by carrying out preventative maintenance and casualty repairs					
	employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic					
	skills.					
Plant Engineer	To ensure that the depot's electrical, mechanical plant and equipment is always	£60,000 - £64,999	N/A	N/A	NIL	1
	available for use by the depots when required to support the provision of the required					
	trains for service, by carrying out preventative maintenance and casualty repairs					
	employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic					
	skills.					
Plant Engineer	To manage delivery activities within a specific operational area and to contribute	£60,000 - £64,999	N/A	N/A	NIL	1
	towards the effective and efficient delivery of the business.					
Plant Operating Engineer	To ensure that the depot's electrical, mechanical plant and equipment is always	£60.000 - £64.999	N/A	N/A	NIL	6
	available for use by the depots when required to support the provision of the required					
	trains for service, by carrying out preventative maintenance and casualty repairs					
	employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic					
	skills.	1				
PM 3/4 Inspector		£60,000 - £64,999	N/A	N/A	NIL	0
I W 5/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and	1 '	IN/A	IN/A	INIL	O
	maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-					
	Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management					
	Inpsections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety					
	Inspections & Supplementary measures. To mitigate inspections and defects using the					
	Temporary Approved Non Compliance P351 process and escalate all non-compliances	s				
	in an efficient and timely manner. Undertake running repairs to reduce the impact of					
	loose or missing components on the overall asset condition. The post holder will have					
	budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum					
	and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces					
	with the post holder are the Track Asset Engineers, Zonal Maintenance Managers,					
	Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post					
	holder is expected to maintain positive relationships with all parties. The key external					
	interfaces will be with the client (London Underground) and Suppliers the post holder is					
	expected to develop and maintain positive relationships with these parties.					
Policing Partnership Campaigns Manager	As a manager within the CPOS Policing and Partnership Team you will leading a team	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
	to deliver a programme of campaigns and new initiatives using the resources and	, , , , , , , , , , , , , , ,	, , , , , , ,			
	expertise of TfL's Police and enforcement partners to fulfill the Mayor's and TfL's vision					
	for safe, secure and reliable journeys. You will lead the delivery of LTCSP projects,					
	MOPAC initiatives and campaigns that support the MTS on road danger reduction,					
	safety, security and reliability. You will take a problem-solving approach, using your					
	technical understanding of crime science, social marketing and behaviour change to					
	engage, enable and co-ordinate Police and partners delivery of key campaigns and					
	initiatives.				1	_1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Portfolio Manager	The TfL Transformation Team is implementing a portfolio and programme	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	management approach to effectively coordinate and manage Change within its remit.					
	The Portfolio Manager will be responsible for day to day coordination of an agreed set					
	of portfolio management processes in support of the Senior Portfolio Manager. This will					
	include prompt and concise consolidation of programme and project reports and					
	management information as well as ownership of tasks relating to resource					
	management, benefits management, risk management, planning and dependency					
	management across the portfolio of Change which is in within the remit of the					
	Transformation Team as agreed by ExCo. This role works within the Transformation					
	Directorate which focuses on pan-TfL change initiatives, which deliver increased					
	efficiencies and effectiveness across TfL and contributes towards TfL's overall savings					
	target, in line with a work bank agreed by ExCo.					
Portfolio Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
•	ensure the development of the necessary plans and stakeholder relationships to	, ,	, i			
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
		holder will be responsible for managing a small team of Sponsors, providing instruction				
	and support.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£60.000 - £64.999	N/A	N/A	£1 - £999	0
. one. commentación operate.	ensure the safe, reliable and cost effective delivery of electrical supplies to the	200,000 201,000			2. 2000	ŭ
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£60.000 - £64.999	N/A	N/A	NIL	0
Tower Control Room Operator	ensure the safe, reliable and cost effective delivery of electrical supplies to the	200,000 201,000	1,77	14//	1112	Ŭ
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£60.000 - £64.999	N/A	N/A	NIL	n
Tower Control (Control Operator	ensure the safe, reliable and cost effective delivery of electrical supplies to the	200,000 - 204,000	13/73	13/73	I VIL	o a
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£60,000 - £64,999	N/A	N/A	NIL	n
rower Control Room Operator	ensure the safe, reliable and cost effective delivery of electrical supplies to the	200,000 - 204,999	IN/A	IN/A	INIL	U
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£60,000 - £64,999	N/A	N/A	NIL	0
rower Control Room Operator	ensure the safe, reliable and cost effective delivery of electrical supplies to the	200,000 - 204,999	IN/A	IN/A	INIL	U
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£60,000 - £64,999	N/A	N/A	NIL	0
rower Control Room Operator	ensure the safe, reliable and cost effective delivery of electrical supplies to the	200,000 - 204,999	IN/A	IN/A	INIL	U
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.	}				
Dringing Anglyat	To manage and undertake studies using strategic models (*) and other analytical	000 000 004 000	C1 C4 000	NI/A	NIII	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal	INIL	U			
	demands on London's transport system, • to appraise TfL's multi-billion pound			1		1
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to			1		
				1		1
	assess the financial mitigation for planning applications • inform TfL business &			1		1
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects			1		
	including the Mayor's Transport Strategy. * including demand, land-use, public			1		1
	transport, highway & cycling models as well as bespoke mathematical spreadsheet			1		1
	models and economic appraisal tools depending on the role.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
· ····	techniques. The models are essential to: • forecast and assess the future multi-modal		21,000			
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public					
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					
rincipal Analyst	To manage and undertake studies using strategic models (*) and other analytical	£60,000 - £64,999	£1 - £4.999	N/A	NIL	0
. Through a raisely of	techniques. The models are essential to: • forecast and assess the future multi-modal	200,000 20.,000	2. 2.,000			
	demands on London's transport system, • to appraise TfL's multi-billion pound					
	investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to					
	assess the financial mitigation for planning applications • inform TfL business &					
	delivery planning priorities • inform the Mayor and TfL on funding, policies and projects					
	including the Mayor's Transport Strategy. * including demand, land-use, public					
	transport, highway & cycling models as well as bespoke mathematical spreadsheet					
	models and economic appraisal tools depending on the role.					
Principal Area Planner	Influence and shape new developments, local planning policy and area plans to meet	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	1
I Tillopal Alea Flatillel	key transport outcomes. To ensure TfL's objectives and London Plan policies are met	200,000 - 204,999	21-24,333	IN/A	21-2333	
	through TfL's involvement in land use planning matters referred to the Mayor by local					
	planning authorities and planning applications affecting the highways network referred					
	to TfL directly by London boroughs. To lead the development and dissemination of besi	,				
	practice in relation to TfL's role within the planning process and work closely with	1				
	, , ,					
	officers in the GLA and boroughs and with developers on major applications to secure					
	desired transport outcomes and mitigations and protect TfL assets. To support the GLA	`				
	in the preparation and implementation of Housing Zones, area planning frameworks					
	and masterplans to embed more sustainable travel patterns and ensure transport					
Principal Consents & Environment Advisor	requirements and investment priorities are understood.  Progress and obtain any necessary town planning and environmental related consents	CCO 000 CC4 000	£1 - £4,999	N/A	NIL	4
Principal Consents & Environment Advisor	as and when required by any part of the TfL organisation. Provide advice across TfL on		11 - 14,999	IN/A	INIL	l l
	consents issues and raise awareness of the need for consents and give advice on the					
	· ·					
	process/timescales for progressing such consents. This role supports the whole of the					
	TfL business and requires the post holder to demonstrate a clear and broad					
	understanding of the wider TfL business needs in each of the operational areas. The					
	post holder will be required to work closely with different teams across TfL- including co					
	location as necessary - and have the drive and enthusiasm for a varied and challenging					
Drive six at Data Manager	work programme.	000 000 004 000	04 04 000	NI/A	NIL	0
Principal Data Manager	To develop and maintain systems for monitoring, analysing and reporting traffic flow,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	U
	speed and other data, using databases and GIS (Geographic Information Systems), as					
	part of the performance management, monitoring and research activities for London					
	streets in Transport for London (TfL) Surface Transport. To represent the Operational					
	Analysis team as champion for all GIS applications, working with GIS experts in					
	Network Management. To provide a traffic data service to Streets, other parts of TfL					
	and external customers, to enable the organisation to measure its performance against					
	objectives. To build and maintain a wide network of internal and external relationships.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	260 000 264 000	£1 - £4.999	N/A	NIL	0
Frincipal Engineer	and resolution of high complex or network-wide technical problems, providing	200,000 - 204,999	L 1 - L4,999	IN/A	INIL	٥
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy			1		
	business requirements. Applies commercial thinking to the development and			1		
	implementation of solutions, demonstrating a good understanding of the business			ĺ		
	operation and requirements when formulating solutions and recommendations and			ĺ		
	providing constructive challenge to deliver the right outcomes for the business.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Experience Design Lead	collaborative and creative area of TfL, which is responsible for designing world-class digital product. The role includes: 1. Service Design – Experience Design Leads shape and lead strategically significant service design projects, partnering with product managers, product owners and other key stakeholders, to: — identify challenges and opportunities for the end-to-end experience of digital products — engage stakeholders in workshops, research and design activities — develop a shared future vision for the experience of a service — support stakeholders in identifying, prioritising and delivering feasible aspects of the vision by shaping and planning work packages, informing future roadmaps or planning changes as part of continuous improvement. — lead multidisciplinary project teams throughout the design process, from discovery to delivery 2. Hands-on expertise and consultancy in one or several of the following areas: Visual design, Interaction design or Design research. (Please see definitions on additional	£1 - £4,999	N/A	NIL	2	
Dringing Operational Dresports Company	sheet)	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			U
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
1 , ,	TfL Operating Businesses.	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	TfL Operating Businesses.					
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts  A Principal Property Surveyor is accountable in the growth of the business and day-to-	£60,000 - £64,999	N/A	N/A	NIL	1
Principal Property Surveyor	day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts	200,000 20 ,,000	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Duin ain al Duan auty Cymrayau	A Principal Property Surveyor is accountable in the growth of the business and day-to-	£60.000 - £64.999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Principal Property Surveyor		£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	day running of the department. Leading a team of Surveyors to lead a designated					
	segment of the TFL portfolio with interface with our customer tenants. Responsible for					
	driving continuous improvement of the team linked to our agreed Value, Aims and					
	Objectives and applying our strategic goals. Accountable for the financial output of a					
	team from budget planning to reporting to measurement against milestones, constantly					
	reviewing the team to ensure best value is driven from the portfolio, in terms of income,					
	expenditure and customer service. Working closely with the financial accounts team to					
	ensure all income is demanded and accounted for correctly for the portfolio. Work					
	collegiately with peers as well as external stakeholders including legal advisors,					
	property consultants and managing agents. Accountable for undertaking and					
	overseeing the negotiation and agreement of property transactions and contracts					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£60,000 - £64,999	£1 - £4.999	N/A	NIL	0
	ensure the development of the necessary plans and stakeholder relationships to		2.,			
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
Dringing! Change	and support.  Lead a team to sponsor defined infrastructure projects and programmes under the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	, , , , ,	100,000 - 104,999	11-14,999	IN/A	INIL	U
	Capital Investment programme and deliver the benefits and outcomes defined in the					
	asset strategies and plans. To develop an optimised and fully coordinated programme					
	that maximises benefits, meets customers needs and seekscommercial opportunities.					
	Working closely across the business and with stakeholders to understand constraints					
	and identify opportunities. Responsible for managing the professional development of					
	direct reports.					
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
Timolpai opoliooi	of large, long-term investment programmes to support the upgrading of our network, so	200,000 201,000	21 21,000	1 477	1412	
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	1 0 1 1 0					
Dain air al 0	Network Rail, property developers etc).  Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	000 000 004 000	04 04 000	NI/A	NIL	0
Principal Sponsor		£60,000 - £64,999	£1 - £4,999	N/A	INIL	U
	ensure the development of the necessary plans and stakeholder relationships to					
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction					
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	of large, long-term investment programmes to support the upgrading of our network, so					
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	To support the Major Programme Sponsorship (MPS) senior management team in providing effective sponsorship and to deliver the internal client role for major LU/LR capital projects and programmes. In fulfilling the sponsor function for this portfolio of capital works, the post-holder is responsible for ensuring identification and delivery of stakeholder and operational requirement and the delivery of benefits in alignment with the stated objectives of the relevant plans, and in accordance with the Mayor's Transport Strategy and TfL Business Plan. The role involves working closely with a broad range of internal and external stakeholders to understand business and stakeholder needs, to exploit opportunities and ensure projects are delivered within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	time and budget constraints.  Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Technical Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport		N/A	N/A	NIL	0
Principal Transport Planner	requirements and investment priorities are understood.  To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which suppor TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.		£1 - £4,999	N/A	NIL	2
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.		£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Process and Guidance Manager	The Process and Guidance Manager is responsible for the embedment and continuous improvement of TfL's project processes and guidance that form a pan-TfL mandated delivery methodology for projects and programmes. The role includes communication and training; delivering training and coaching to TfL's project and programme delivery community. Also includes analysis of data to monitor compliance with TfL's mandated		£1 - £4,999	N/A	NIL	0
Procurement Leader Corporate	delivery methodology and implement change control of improvement initiatives to TfL's project processes and quidance.  To lead the strategic approach for procurement for the Chief Operating Officers group to deliver best value contracts for expenditure between £500 – 800m per annum to support the effective maintenance and operation of the assets on London		£1 - £4,999	N/A	NIL	0
Procurement Manager	Underground.  Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.		£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Product and Industrial Design Manager	The job manages the delivery of product, industrial and wayfinding design for TfL and together with the Design Lead establishes the overall strategic direction of product design across TfL maximising opportunities offered through new technologies. The job also manages the commissioning of significant industrial and product design projects to external partners and ensures the delivery of desired outcomes over the lifetime of the project. The job leads a team of Signage, Wayfinding and Industrial Design experts ensuring all aspects of effective team management from work allocation to approving quality of outputs generated. The job holder works with colleagues across CCT and the wider business to seek continuous improvement and deliver high standards of business results through industrial design and remains accountable to the Design Lead for enforcement of TfL standards for products and infrastructure.		£1 - £4,999	N/A	NIL	1
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production & Systems Manager	This role will own, manage and develop the processes, tools and performance measures required to support the production and delivery of Establishment Planning services. Lead the development, co-ordination and implementation of new processing, publishing and information services associated with the introduction of new Scheduling design and processing systems.		N/A	N/A	NIL	9
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£60,000 - £64,999	N/A	N/A	NIL	1
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£60,000 - £64,999	N/A	N/A	NIL	1
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£60,000 - £64,999	N/A	N/A	NIL	22
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	7
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	9
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	7
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production Process Engineer	To manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. To support the Depot Manager and act as his representative in his absence. To encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice. To ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe. efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Projects for Essential Maintenance Interventions, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice. To productionise project work areas ensuring, Tooling, and Materials are all available to ensure continuous working during project works. To work with Suppliers and materials in developing delivery schedules for OH parts and working to develop OH kits and Line side "Just In Time" material schedules. To look for continuous improvements in production schedule and introduce process audits in conjunction with the Quality Assurance Engineer.		N/A	N/A	NIL	0
Production Process Manager	To manage compilance of governance processes across Projects for Essential Maintenance Interventions, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice. To productionise project work areas ensuring, Tooling, and Materials are all available to ensure continuous working during project works. To work with Suppliers and materials in developing delivery schedules for OH parts and working to develop OH kits and Line side "Just In Time" material schedules. To look for continuous improvements in production schedule and introduce process audits in conjunction with the Quality Assurance Engineer.		N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	1
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Professional Development Manager	The role is accountable for the professional development of Trainers, Skills  Development Facilitators and Designers to continuously improve learning capability.  The role will deliver an integrated and structured suite of development activities which responds to trainers needs to increase their effectiveness in current and future roles.  Ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change.	£60,000 - £64,999	N/A	N/A	NIL	13
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Engineer	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Engineer	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	This role is responsible for developing and delivering plans to ensure that key transformational work-streams are translated into the business. It involves leading and providing successful management and support of work streams t time/budget/quality to meet the needs of TfL's customers and internal stakeholders. As a Project Manager		N/A	N/A	NIL	0
	you will be responsible for supporting the coordination of key work streams. The role will be a flexible resource across the programme however, each Project Manager will focus on specific works streams and report into the relevant senior manager.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	2
Project Manager	The BCV Project Manager will be responsible for the operational development, implementation and management of improvement plans both in performance work packages and enhancement in maintenance. The role holder must ensure full rolling stock assurance compliance and work in collaboration with the engineering and operational team within BCV Fleet.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager is responsible for management of assigned projects to meet the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	needs of its customers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To project manage the delivery of office fit-out, refurbishment and construction projects	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	and "property care" maintenance and renewal projects for building services, systems					
	and fabric within the TfL Group Head Office portfolio of buildings or operational					
	accommodation on the LUL Underground network, where required. The projects are					
D :	typically 3 to 18 months duration, ranging in value from £20K up to £10M.	000 000 004 000	04 04 000	N1/A		
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
D :	behalf of LU to meet the needs of its customers.  The Project Manager role is responsible for managing 1 to 4 projects with a combined	000 000 004 000	04 04 000	N1/A		
Project Manager	value of up to £30 million. The role will have responsibility and accountability for	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
Project Manager	programme management professionals, subject matter experts and external suppliers.  To ensure that the Capital Programmes Directorate provide successful management of	CEO 000 CE4 000	£1 - £4,999	N/A	NIL	1
Project Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 - 204,999	11-14,999	IN/A	INIL	'
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	CEO 000 CE4 000	£1 - £4.999	N/A	NIL	1
Project Manager	value of up to £30 million. The role will have responsibility and accountability for	100,000 - 104,999	11-14,999	IN/A	INIL	'
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
1 Toject Manager	projects or workstreams as assigned by the Programme Manager or Senior Project	200,000 - 204,000	21 - 24,555	14//	1412	
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
· · - <b>)</b> · · · · · · · · · · · · · · · · · ·	value of up to £30 million. The role will have responsibility and accountability for		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
, 3	projects or workstreams as assigned by the Programme Manager or Senior Project	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
,	projects or workstreams as assigned by the Programme Manager or Senior Project		2.,			
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
,	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					
Project Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
, c	a challenging and complex Transformation agenda, modernising the way it is organised	d i	·			
	and operates to become more effective and deliver significant savings targets (up to					
	£500m over the course of the Business Plan). • This role works within the					
	Transformation Directorate which focuses on pan-TfL change initiatives, which deliver					
	increased efficiencies and effectiveness across TfL and contributes towards TfL's					
	overall savings target, in line with a work bank agreed by the Executive Committee. •					
	Reporting to the Head of TfL Change Delivery, the role is responsible for planning and					
	managing the delivery of Pan-TfL Change Projects to cost, quality and time. • In a fast					
	moving environment, Project Managers are required to bring structure, focus and clarity	/				
	and to ensure Project scope is planned and delivered successfully, in support of the					
	Project or Programme business case.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
, 3	London Underground Limited (LU) obligations (or TfL obligations) and other third party	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
, ,	value of up to £30 million. The role will have responsibility and accountability for	, ,	,			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
,	value of up to £30 million. The role will have responsibility and accountability for		·			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	ctorate provide successful management of £60,000 - £64,999     £1 - £4,999     N/A     NI	NIL	0		
=	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party		· ·			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.		1			1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£60.000 - £64.999	£1 - £4,999	N/A	NIL	2
. reject manage.	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 201,000	2. 2.,000			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To take responsibility for and manage the successful delivery of project works required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	to support the London Overground Stations Capacity Enhancement Programme. This					
	is an infrastructure development and delivery role.					
	Left service on or after 31.03.2020					
Projects Programme Manager	To programme manage the delivery of P&A's construction project obligations within the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
	Head Office portfolio, as defined within the Property CareProgramme (PCP),					
	Commercial Maintenance Programme and other specific Business / Commercial driven					
	project requirements.	222 222 224 222	21/2			
Projects Team Leader	Responsible for ensuring that the required refurbishment/upgrade works meet agreed	£60,000 - £64,999	N/A	N/A	NIL	0
	timescales, quality and safety standards. Co-oordinating with and directing direct					
	Labour force and sub-contractors providing escalator specialist site services and					
	monitor that work meets prescribed standards introducing best practice into the					
Ducinata Tanan Landar	business areas where applicable.  Responsible for ensuring that the required refurbishment/upgrade works meet agreed	£60.000 - £64.999	N/A	N/A	NIL	0
Projects Team Leader	timescales, quality and safety standards. Co-oordinating with and directing direct	100,000 - 104,999	IN/A	IN/A	INIL	U
	Labour force and sub-contractors providing escalator specialist site services and					
	monitor that work meets prescribed standards introducing best practice into the					
	business areas where applicable.					
Property Accountant	Responsible for providing financial analysis, accounting and reporting for Property,	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
1 Toperty / tooodinant	through the application of appropriate levels of due diligence, governance and	200,000 - 204,000	21 - 24,555	14// (	1412	o a
	assurance for activities such as commercial property development, sales and					
	compulsory purchase orders (CPOs) across the CD directorate. The post holder will					
	work collaboratively with business stakeholders and counterparts from external					
	partners, to drive the right financial outcomes. Will need to be adaptable to carry out a					
	range of financial activities across multiple developments that will be at different stages					
	within the property development lifecycle. Support revenue maximisation by the timely					
	assessment of, and management of financial aspects of existing, potential and future					
	property transactions.					
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£60,000 - £64,999	N/A	N/A	NIL	0
	London's largest development portfolio. They will take responsibility for discrete					
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
	Development Manager.					
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£60,000 - £64,999	N/A	N/A	NIL	0
	London's largest development portfolio. They will take responsibility for discrete					
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
D ( M	Development Manager.	000 000 004 000	21/2	N1/A	N.111	
Property Manager	To manage and implement the customer experience strategy, for a specific portfolio of		N/A	N/A	NIL	0
	clients. Managing the team of relationship officers to manage tenant relationships. With the aim of optimising our Business Partners success and enhancing customer					
Protection Competence Manager	experience.  This role is accountable for managing the content of the Engineering Hours Rule Books	£60 000 - £64 000	N/A	N/A	NIL	0
i Totection Competence Manager	to ensure the it is maintained and updated in response to legislative or procedural	200,000 - 204,999	13/7	14/74	INIL	J <sup>o</sup>
	changes. Accountable for the authoring and content of protection training and					
	competence regimes ensuring that they remain fit for purpose and operate in a way					
	that enables the provision of protection on the track at London Underground so					
	engineering work can take place safely. Accountable for the management of the					
	Sentinel licensing and access system to enable external engineering companies to					
	access London Underground infrastructure to carry out work.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance	£60.000 - £64.999	N/A	N/A	NIL	0
, · · ·	activities (including Safety Critical Parts and Items) within Asset Operations Fleet					
	comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented					
	Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality,					
	reliability and cost are consistently achieved and driven down by suppliers (internal					
	maintainers and external suppliers) of Rolling Stock spares, overhaul and repair					
	services. Additionally structure, conduct, monitor and report on Routine Condition					
	Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety					
	Certification, under ROGS (Railway and Other Guided Systems) to ensure that local					
Quality Assurance Engineer	business risks are understood, addressed and comply with LUL standard S1180.  To ensure and provide evidence to the Head of Fleet that First Line Assurance	£60.000 - £64.999	N/A	N/A	NIL	0
Quality Assurance Engineer	activities (including Safety Critical Parts and Items) within Asset Operations Fleet	100,000 - 104,999	IN/A	IN/A	INIL	U
	comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented					
	, , , ,					
	Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality,					
	reliability and cost are consistently achieved and driven down by suppliers (internal					
	maintainers and external suppliers) of Rolling Stock spares, overhaul and repair					
	services. Additionally structure, conduct, monitor and report on Routine Condition					
	Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety					
	Certification, under ROGS (Railway and Other Guided Systems) to ensure that local					
	business risks are understood, addressed and comply with LUL standard S1180.					
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance	£60,000 - £64,999	N/A	N/A	NIL	0
	activities (including Safety Critical Parts and Items) within Asset Operations Fleet					
	comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented					
	Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality,					
	reliability and cost are consistently achieved and driven down by suppliers (internal					
	maintainers and external suppliers) of Rolling Stock spares, overhaul and repair					
	services. Additionally structure, conduct, monitor and report on Routine Condition					
	Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety					
	Certification, under ROGS (Railway and Other Guided Systems) to ensure that local					
	business risks are understood, addressed and comply with LUL standard S1180.					
Quality Assurance Manager	To support all Workshops in maintaining their ISO 9001/2015 accreditation status and	£60,000 - £64,999	N/A	N/A	NIL	4
	gain ISO 14001. To maintain and develop the Workshops management systems for					
	Quality, Assurance and Environment.					
Rail Support Engineer	Deliver the time interval/risk based inspection and preventative maintenance	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
5	programme. Engineering point of contact and lead for third party complaints, technical	, ,	,			
	standard improvements, champion for concession applications, innovation and product					
	approval. Support the Zone Maintenance Manager in delivery of cyclical engineering					
	measurement programme and site based risk assessment.					
Reconciliations Lead Specialist	The Record to Account Reconciliations Lead Specialist will support the Reconciliations	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
rtosonomanono zona oposianot	Manager with the production, review and evaluation of balance sheet and bank	200,000 20.,000	2. 2.,000			
	reconciliations. The Reconciliations Lead Specialist works with other members of the					
	reconciliations team and wider finance community to produce accurate and timely					
	periodic financial reconciliations and ensure that the related financial controls are					
	robust.					
Redeployee	Deliver timetable and staff scheduling products and services that meet current and	£60.000 - £64.999	N/A	N/A	NIL	0
Redeployee	future needs for business and operation; provide professional technical services that	200,000 - 204,999	IN/A	IN/A	INIL	U
	support the design and operation of efficient and reliable schedules; understand curren					
	1 11 0 1	4				
	and future needs of the business and maintain close connection with the operational					
Deliability and Innevetions Services	railway.	000,000,004,000	NI/A	NI/A	NIII	0
Reliability and Innovations Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock	£60,000 - £64,999	N/A	N/A	NIL	U
	issues to include maintaining and improving the reliability of the Fleet. •An ability to					
	Investigate and review new technologies and innovations and then develop conceptual					
	projects into improvements and performance enhancing modifications. •Development					
	and continual enhancement in maintenance practices to include the train maintenance					
1	regime, whilst ensuring full technical assurance compliance.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reliability Improvement Manager	An exciting opportunity to join the Performance Analysis and Improvement Team and deliver key processes, undertake planning and coaching to improve performance across LU.  This role is responsible for delivering and embedding standard improvement processes, procedures and plans on the front line using industry best practice such as Lean and processes and practises such as visualisation and Practical Problem Solving This will involve using influencing skills in order to coach front line leadership to work to new processes and procedures, ensuring that the impact of benefit is achieved. They will be accountable for developing and managing local continuous improvement plans ensuring the agreed improvements are delivered in a timely manner.	·	£1 - £4,999	N/A	NIL NIL	0
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	1	N/A	N/A	NIL	0
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.		N/A	N/A	NIL	0
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	1	N/A	N/A	NIL	0
Resilience Ambassador Manager	Responsible for developing links with the GLA to ensure synergies of both Volunteer programmes are realised and promoted across London.	£60,000 - £64,999	N/A	N/A	NIL	2
Retail Account Manager	The Account manager will operate within a category management team (which is a strategic approach for procurement resources to focus on specific area(s) of spend). They will manage a team of relationship managers within an integrated team as a part of LU Retail and drive a continuous improvement culture.	£60,000 - £64,999	N/A	N/A	NIL	0
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£60,000 - £64,999	N/A	N/A	NIL	0
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans		£1 - £4,999	N/A	NIL NIL	1
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans		£1 - £4,999	N/A	NIL	1
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£60,000 - £64,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve	£60,000 - £64,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	the same.  The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a positive safety culture, compliance and accountability in LU fleet depots. Responsible for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE Management System. Develop strong relationships across the business to establish a culture of excellence in HSE management. Provide HSE expertise and coaching or training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot improvement projects and programmes to improve HSE performance.	£60,000 - £64,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a	£60.000 - £64.999	N/A	N/A	NIL	0
yg-:	positive safety culture, compliance and accountability in LU fleet depots. Responsible	200,000				
	for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE					
	Management System. Develop strong relationships across the business to establish a					
	culture of excellence in HSE management. Provide HSE expertise and coaching or					
	training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot					
	improvement projects and programmes to improve HSE performance.					
Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a	£60,000 - £64,999	N/A	N/A	NIL	0
outory manager	positive safety culture, compliance and accountability in LU fleet depots. Responsible	200,000 201,000	1,77	14/7	1112	Ŭ
	for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE					
	Management System. Develop strong relationships across the business to establish a					
	culture of excellence in HSE management. Provide HSE expertise and coaching or					
	training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot					
	improvement projects and programmes to improve HSE performance.					
Schedules Manager	This role will manage the day-to-day development and production of Customer	£60,000 - £64,999	N/A	N/A	NIL	0
Scriedules Mariager	Operations business requirements and Staff Duty Schedules. Leading the service	200,000 - 204,999	IN/A	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , ,					
	design process for a portfolio of design projects and tasks, carried out by a team of					
	designers and compilers. Develop and implement technical standards, processes and					
	systems for Customer Operations scheduling.	000 000 004 000	04 04 000			
Secretariat Officer	To effectively and efficiently manage the relationships required ensuring appropriate	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	documentation and related information is available at agreed venues to enable Board					
	Members, Chief Officers and other interested parties to meet to discharge the					
	management of TfL's functions and for this to be properly recorded.			ļ		
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£60,000 - £64,999	N/A	N/A	NIL	2
	maintenance services for track assets, as specified and agreed with the Asset					
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£60,000 - £64,999	N/A	N/A	NIL	13
	maintenance services for track assets, as specified and agreed with the Asset					
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective	£60,000 - £64,999	N/A	N/A	NIL	4
	maintenance services for track assets, as specified and agreed with the Asset					
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
•	performance. Lead and deliver on an agreed programme of analytical projects and		, i			
	reporting around performance and safety. To operate with the business area to provide					
	analytical support and insight, being a sounding board to new initiatives, helping to					
	identify risks and opportunities and have the ability to explain complex concepts to a					
	non-technical audience. The post holder will also deputise for the senior analysis					
	manager in their absence.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£60.000 - £64.999	£1 - £4.999	N/A	NIL	n
Como, Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services fo		21 - 27,000	177	""	ľ
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed	΄]		1		
	software, transport maintenance and planning systems, online services etc), ensuring			1		
	that all services are delivered to the agreed standards, quality and performance. Out of	.		1		1
		1		1		
	Hours support, support of weekend or out of hours maintenance or release activities			1		
	will be required for certain applications.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Canian Application Forming	The Senior Application Engineer will be accountable for the provision of Level 2 (and	000,000,004,000	<b>Range</b> £1 - £4,999	NI/A	Kind Range	Reports
Senior Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services for	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Seriioi Application Engineer	where appropriate Level 3) service for TfL's environments (business critical services for		11 - 14,999	IN/A	INIL	U
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Area Engineer	Ensuring that their "Area Team" manage and maintain Civil Engineering Assets to	£60.000 - £64.999	N/A	N/A	NIL	0
Schol Alea Engineer	ensure safe operation of the Railway and compliance with all current Engineering	200,000 - 204,000	13// 3	13/73	I VIL	O
	standards and ensure that all assets are "fit for purpose" and meet all agreed company					
	performance and financial targets.					
Senior Asset Improvement Analyst	To lead and manage the delivery and support of asset data reporting which support	£60.000 - £64.999	N/A	N/A	NIL	0
Some 7 Good Improvement 7 thanyot	delivery of Asset Operations objectives. Engaging with stakeholders to develop, trial	200,000 201,000	1377	1477	1112	
	and implement reports to the required standard, quality and performance challenging					
	the way information and data is produced. Collaborate with internal and external					
	stakeholders to develop meaningful KPIs for Asset Operations. Provide insights into					
	business performance outputs to enable data driven asset management improvements					
	to take place. Share best practice and be active in developing the customer's					
	understanding of benefits which can be derived from putting in place and utilising data					
	to improve business performance and whole life asset management. Work					
	collaboratively with T&D and PA&I to continuously develop the business road map and					
	deliver technical solutions for reporting and KPI scorecards.					
	Lead and manage a team of direct reports and resources from other teams/suppliers to	,				
	deliver the above.					
Senior Asset Manager	Responsible for managing the development of policies, strategies, plans and prioritised	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
ÿ	programmes for a portfolio of assets to deliver business outcomes and for working with		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	key stakeholders in the directorate, Surface, TfL and externally to understand and					
	incorporate key priorities and drivers.					
Senior Asset Manager	Responsible for managing the development of policies, strategies, plans and prioritised	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
•	programmes for a portfolio of assets to deliver business outcomes and for working with		·			
	key stakeholders in the directorate, Surface, TfL and externally to understand and					
	incorporate key priorities and drivers.					
Senior Asset Manager	The role holder will lead a team responsible for the tracking and management of TFL	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
	owned on vehicle iBus and Countdown assets (in excess of £170m) to ensure service					
	is maintained in accordance with published standards. The role holder will work with					
	internal teams and suppliers to schedule remote engineers and contractors in the					
	commissioning, de-commissioing and surveying of iBus equipment to ensure the					
	services are delivered in a cost effective manner. The role holder will ensure releases					
	are tested and deployed into live service for both the iBus and Countdown systems					
	without disruption, in line with the appropriate technical, regulatory and security					
	standards and minimising the cost and representational implications to TfL.					
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive	£60,000 - £64,999	N/A	N/A	NIL	0
	maintenance works to a range of commercial and residential properties within the TfL					
	commercial property portfolio.					
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive	£60,000 - £64,999	N/A	N/A	NIL	10
	maintenance works to a range of commercial and residential properties within the TfL					
	commercial property portfolio.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
O-ni-n Duildin n Manana	To an desire a second building a second of the second or second of the second or secon	000 000 004 000	Range	N1/A	Kind Range	Reports	
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0	
	maintenance works to a range of commercial and residential properties within the TfL						
	commercial property portfolio.	000 000 004 000	04 04 000				
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0	
	processes and technology across all TfL Operating Businesses and stakeholders.						
	Working across the Operating Businesses and with stakeholders, this role enables						
	effective decision making and delivery across all stages of an initiative from Plan to						
	Delivery.						
enior Business Analyst	To undertake thorough analysis of patronage, revenue, cost and operational data.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0	
	Researching, identifying, commenting on and analysing trends and causes and results		sults				
	of other factors impacting upon the performance of the DLR.						
Senior Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£60,000 - £64,999	N/A	N/A	NIL	6	
	various minor projects relating to any of the civil assetsin order to meet the needs of						
	the company. Mentor and provide advice to Construction Supervisors on a day to day						
	basis.						
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4	
	implementation and improvement of TfL's cyber security posture. This includes the			1			
	identification and capture of requirements, engagement with stakeholders, the						
	selection and delivery of solutions, and ensuring that solutions maintain their						
	effectiveness in an ever-changing threat environment. The post holder will work with						
	colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering						
	TfL's cyber security strategy, as they continuously improve cyber security techniques						
	that reduce the risk posed by cyber attack to TfL's information, systems and operations	•					
Senior Data Visualisation Developer	The post holder will have responsibility for the successful development of dynamic,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0	
	powerful visual analytics and reporting that help support evidence based business and						
	operational decision making. Forming part of a scrum agile team, the Data						
	Visualisation Developer will develop to specification, unit test and implement new						
	reports, dashboards and applications with rich interactive graphics, data visualisations						
	and charting.						
Senior Developer	The Senior Developer is responsible for the implementation design and development of	f £60,000 - £64,999	N/A	N/A	NIL	0	
,	software throughout the agile development lifecycle of Revenue, Online, and Corporate						
	Applications. The role holder provides general and/or specialist expertise to ensure that						
	the software developed meets the quality expectations of stakeholders and standards						
	expected by TfL.Specialist role holders provide expertise in specific tools or						
	technologies that other members of the development teams rely on.						
Senior Developer	The Senior Developer is responsible for the implementation design and development of	f £60.000 - £64.999	N/A	N/A	NIL	0	
	software throughout the agile development lifecycle of Revenue, Online, and Corporate						
	Applications. The role holder provides general and/or specialist expertise to ensure that						
	the software developed meets the quality expectations of stakeholders and standards						
	expected by TfL.Specialist role holders provide expertise in specific tools or						
	technologies that other members of the development teams rely on.						
Senior Developer	The Senior Developer is responsible for the implementation design and development or	f £60 000 - £64 999	N/A	N/A	NIL	n	
ocilioi bevelopei	software throughout the agile development lifecycle of Revenue, Online, and Corporate		13// 3	13/73	I VIE	o de la companya de l	
	Applications. The role holder provides general and/or specialist expertise to ensure that						
	the software developed meets the quality expectations of stakeholders and standards	`					
	expected by TfL.Specialist role holders provide expertise in specific tools or			1			
	technologies that other members of the development teams rely on.			1			
Senior Developer	The Senior Developer is responsible for the implementation design and development or	f £60 000 - £64 000	N/A	N/A	NIL	n	
oetiioi pevelohei	software throughout the agile development lifecycle of Revenue, Online, and Corporate		IN/A	N/A	INIL	U	
	Applications. The role holder provides general and/or specialist expertise to ensure that			1			
	the software developed meets the quality expectations of stakeholders and standards	ή		1			
				1			
	expected by TfL. Specialist role holders provide expertise in specific tools or			1			
	technologies that other members of the development teams rely on.	1					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of		N/A	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
•	software throughout the agile development lifecycle of Revenue, Online, and Corporate	,	,			
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£60,000 £64,000	£1 - £4.999	N/A	NIL	0
Seriioi Developei	software throughout the agile development lifecycle of Revenue, Online, and Corporate	, ,	L1 - L4,999	IN/A	INIL	U
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.				L	
Senior Developer	The Senior Developer is responsible for the implementation design and development of	, ,	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL. Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	F60 000 - F64 999	£1 - £4.999	N/A	NIL	0
Comor Bovolopor	software throughout the agile development lifecycle of Revenue, Online, and Corporate	200,000 201,000	21 21,000	1 477	1112	
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
Canias Davalanas	technologies that other members of the development teams rely on.  The Senior Developer is responsible for the implementation design and development of	CCO 000 CC4 000	£1 - £4,999	N/A	NIL	0
Senior Developer			11-14,999	IN/A	INIL	U
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.				1	
Senior Developer	The Senior Developer is responsible for the implementation design and development of		£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that				1	
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate	, ,	2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development or	F60 000 - F64 999	£1 - £4,999	N/A	NIL	0
Comor Bovolopor	software throughout the agile development lifecycle of Revenue, Online, and Corporate		21,000	1377	11112	
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development or	£60 000 - £64 000	£1 - £4.999	N/A	NIL	0
John Developer	software throughout the agile development lifecycle of Revenue, Online, and Corporate	, ,	L1 - L4,999	IN/A	INIL	U
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
0 : 5 !	technologies that other members of the development teams rely on.  The Senior Developer is responsible for the implementation design and development or	000 000 004 000	04 04 000	N1/A	NIL	0
Senior Developer	· · · · · · · · · · · · · · · · · · ·	, ,	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	, ,	£1 - £4,999	N/A	NIL	0
	software throughout the agile development lifecycle of Revenue, Online, and Corporate					
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	N/A	N/A	NIL	0
S .	and resolution of medium complexity or network-wide technical problems, providing	, ,				
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60.000 - £64.999	N/A	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	20.,000		1	1	-
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 000	N/A	N/A	NIL	n
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,333	14/74	13/7	141	0
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1	<u> </u>		ı

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	s £60.000 - £64.999	N/A	N/A	NIL	0
<del>-</del> <del>-</del> <del>-</del> <del>-</del>	and resolution of medium complexity or network-wide technical problems, providing		1 31 1			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	s £60 000 - £64 999	N/A	N/A	NIL	0
20egee.	and resolution of medium complexity or network-wide technical problems, providing	200,000 201,000				
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	s f60 000 - f64 999	£1 - £4.999	N/A	NIL	n
Some Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	21-24,000	14// (	1	l <sup>o</sup>
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	2 560 000 564 000	£1 - £4,999	N/A	NIL	0
Seriioi Erigineei	and resolution of medium complexity or network-wide technical problems, providing	5 100,000 - 104,999	11 - 14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0 : 5 :	information, calculations and research.	- 000 000 004 000	04 04 000	N1/A	<b>.</b>	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	s £60,000 - £64,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
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	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60.000 - £64.999	£1 - £4.999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	250,000 201,000			[	Ţ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	s f60 000 - f64 000	£1 - £4.999	N/A	NIL	n
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,000	~1 - ~7,000	13//	""	
	technical guidance, advice and expertise to senior internal and external stakeholders,		1			
1	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					1

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and resolution of medium complexity or network-wide technical problems, providing				
technical guidance, advice and expertise to senior internal and external stakeholders,				
interpreting technical strategy, checking or producing designs, associated drawings,				
information, calculations and research.				
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and resolution of medium complexity or network-wide technical problems, providing				
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Senior Engineer Applies significant expertise in the field of engineering which is deployed in the analysis £60,000 - £64,999 £	£1 - £4,999	N/A	NIL	0
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Senior Engineer Applies significant expertise in the field of engineering which is deployed in the analysis £60,000 - £64,999 £	£1 - £4,999	N/A	£1 - £999	0
and resolution of medium complexity or network-wide technical problems, providing				
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technical guidance, advice and expertise to senior internal and external stakeholders,			1	
interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Caniar Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000,000,004,000	Range	N/A	Kind Range NIL	Reports
Senior Engineer		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£1 - £4,999	N/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
o	information, calculations and research.	000 000 004 000	04 04 000	21/2	<b></b>	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ŭ	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
20e. 2gee.	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			Ĭ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	n
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,999	21-24,333	IN/A	INIL	O .
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Frainces	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CCO 000 CC4 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		100,000 - 104,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ŭ	and resolution of medium complexity or network-wide technical problems, providing		,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
20.1101	and resolution of medium complexity or network-wide technical problems, providing	200,000 201,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000 000 564 000	£1 - £4,999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,999	L1 - L4,333	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	000 000 004 000	04 04 000	21/2		0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64.999	£1 - £4,999	N/A	NIL	0
J	and resolution of medium complexity or network-wide technical problems, providing	.,	,	1		
	technical guidance, advice and expertise to senior internal and external stakeholders,			1		
	interpreting technical strategy, checking or producing designs, associated drawings,			1		
	information, calculations and research.			1		
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 000	£1 - £4.999	N/A	NIL	0
Oeilloi Liigiileel	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,999	L 1 - L4,333	N/A	INIL	o de la companya de l
	technical guidance, advice and expertise to senior internal and external stakeholders,			1		
	interpreting technical strategy, checking or producing designs, associated drawings,			1		
	information, calculations and research.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Caniar Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000,000,004,000	Range	N/A	Kind Range NIL	Reports
Senior Engineer		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£1 - £4,999	N/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
o	information, calculations and research.	000 000 004 000	04 04 000	21/2	<b></b>	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
20e. 2gee.	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			Ĭ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	n
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,999	21-24,333	IN/A	INIL	O .
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Frainces	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CCO 000 CC4 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		100,000 - 104,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Caniar Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000,000,004,000	Range	N/A	Kind Range NIL	Reports
Senior Engineer		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£1 - £4,999	N/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
o	information, calculations and research.	000 000 004 000	04 04 000	21/2	<b></b>	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
20e. 2gee.	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			Ĭ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	n
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,999	21-24,333	IN/A	INIL	O .
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Frainces	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CCO 000 CC4 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		100,000 - 104,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Caniar Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000,000,004,000	Range	N/A	Kind Range NIL	Reports
Senior Engineer		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£1 - £4,999	N/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
o	information, calculations and research.	000 000 004 000	04 04 000	21/2	<b></b>	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	0
20e. 2gee.	and resolution of medium complexity or network-wide technical problems, providing	200,000 20.,000	2. 2.,000			Ĭ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60 000 - £64 999	£1 - £4,999	N/A	NIL	n
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 204,999	21-24,333	IN/A	INIL	O .
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Frainces	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CCO 000 CC4 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		100,000 - 104,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60.000 - £64.999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports 13
Sellor Engineering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	100,000 - 104,999	11-14,999	IN/A	INIL	13
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.	000 000 004 000	04 04 000			
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60.000 - £64.999	£1 - £4.999	N/A	NIL	12
g	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,			.=
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60.000 - £64.999	£1 - £4.999	N/A	NIL	12
Seriior Engineering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	200,000 - 204,999	11-14,999	IN/A	INIL	12
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	5
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	8
	their organisational unit, in order to deliver cost effective engineering capability to TfL.		·			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Comor Engineering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	200,000 - 204,000	21 - 24,555	14// (	1	o a
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
0	expertise to internal and external stakeholders.	000 000 004 000	04 04 000	N1/A	<b>.</b>	
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	U
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Johnson Eliginosinig Loudo.	their organisational unit, in order to deliver cost effective engineering capability to TfL.	200,000 201,000	2. 2.,000			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	23
5 5	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60.000 - £64.999	£1 - £4.999	N/A	NIL	24
3 3	their organisational unit, in order to deliver cost effective engineering capability to TfL.	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	14
	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	15
	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
3 3	their organisational unit, in order to deliver cost effective engineering capability to TfL.	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10
3 3	their organisational unit, in order to deliver cost effective engineering capability to TfL.	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	12
0 0	their organisational unit, in order to deliver cost effective engineering capability to TfL.		,			
	They will typically manage a team of Engineers. Applies expertise in the field of	1				
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
3 8	their organisational unit, in order to deliver cost effective engineering capability to TfL.		,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	14
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10
Senior Field Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery. To carry out twice annual safety inspection on all LUL BCV/SSL L&E assets. To act as the Asset Engineers representative on site and at vendors premises, while testing and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture design for TfL's infrastructure developments. The Sr Infrastructure Architect will communicate the proposed infrastructure architecture within the project and gain project approval from the project manager, business analyst, development solution architecture, and test teams. They will ensure that the project level infrastructure architecture implemented meets the business objectives and technical requirements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	r				
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.		£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.		£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.		£1 - £4,999	N/A	NIL	0
Senior Integration Analyst	The role holder is responsible for co-ordinating Business Change activity across assigned area within Technology and Data (T&D) over a period of 1-3 years. The role will work closely with all stakeholders to ensure change initiatives are aligned and all aspects of people, process and technology are co-ordinated.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.		£1 - £4,999	N/A	NIL	0
Senior Press Officer	Responsible for delivering effective media relations on specific subjects to enhance and protect the external reputation of TfL. The press officer will play a key role in developing and delivering communications strategies agreed with Senior and Chief Press Officers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)		£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)		£1 - £4,999	N/A	NIL	0
Senior Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis responsible for planning and alignment the output of multiple Product Owners and Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a Senior Product Owner, the creation and ongoing maintenance of the product backlog. Ensuring that stories are appropriately sized. The stories have sufficient information to keep a development and test team running at maximum efficiency. Ultimately enabling the delivery of high quality software. Dealing effectively with technical issues or ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling	1	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	assistant project managers to deliver technology and data change through one or more					
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions					
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
, ,	assistant project managers to deliver technology and data change through one or more	,	,			
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions					
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
eemen neget manage.	assistant project managers to deliver technology and data change through one or more		2. 2.,000			·
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions					
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
come. r reject manage.	assistant project managers to deliver technology and data change through one or more		2. 2.,000			
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project	1				
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions				1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Sellioi Froject Maliagei	assistant project managers to deliver technology and data change through one or more		L1 - L4,333	IN/A	INIL	2
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	9 9 9 9					
Senior Project Manager	functions The Senior Project Manager will direct a team of up to 7 project managers and	£60.000 - £64.999	£1 - £4,999	N/A	NIL	2
Sellioi Froject Mallagei	assistant project managers to deliver technology and data change through one or more		21-24,333	IN/A	INIL	2
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
Canias Duciaet Managas	functions The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4.999	N/A	NIL	0
Senior Project Manager	assistant project managers to deliver technology and data change through one or more		11 - 14,999	N/A	NIL	U
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
Canias Deciaat Managas	functions  To ensure that the Capital Programmes Directorate provides successful management	£60.000 - £64.999	C4 C4 000	NI/A	NIII	2
Senior Project Manager	1 0 1	160,000 - 164,999	£1 - £4,999	N/A	NIL	3
	of London Underground Limited (LU) obligations (or TfL obligations) and third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
Canias Duciant Manages	behalf of LU to meet the needs of its customers.  The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	assistant project managers to deliver technology and data change through one or more		11 - 14,999	IN/A	INIL	U
	projects or single programmes as assigned by the Senior Programme Manager or	<b>'</b>				
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project		1			
	1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will		1			
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Comor i roject Manager	assistant project managers to deliver technology and data change through one or more		21-24,000	14/73	IVIL	
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions					
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	assistant project managers to deliver technology and data change through one or more					
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
0i Dit M	functions The Senior Project Manager will direct a team of up to 7 project managers and	000 000 004 000	04 04 000	NI/A	NIII	2
Senior Project Manager	assistant project managers to deliver technology and data change through one or more	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way					
	that is appropriate to the scale and complexity of the change. The Senior Project					
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will					
	shape and develop the programmes and projects with the product or portfolio leads,					
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery					
	functions					
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£60,000 - £64,999	£1 - £4.999	N/A	NIL	2
g	of London Underground Limited (LU) obligations (or TfL obligations) and third party		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
, ,	assistant project managers to deliver technology and data change through one or more					
	projects or single programmes as assigned by the Senior Programme Manager or					
	Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to					
	the required standards of governance and control, ensuring these are applied in a way			1	1	
	that is appropriate to the scale and complexity of the change. The Senior Project			1	1	
	Manager is responsible for delivering the programme and/or projects through a					
	strategic blend of in-house capability and external contracts and frameworks. They will			1	1	
	shape and develop the programmes and projects with the product or portfolio leads,			1	1	
	agreeing project management resource assignments with the Senior Programme					
	Manager and gaining commitment to resource assignments from the T&D delivery			1	1	
	functions					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfLs income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£60,000 - £64,999	£1 - £4,999	N/A	NIL NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Service Delivery Manager	The role holder has accountability for serving as a strategic interface between the business, the Projects and Programmes Directorate (PPD), external partners and suppliers for the purpose of commercial development, solution delivery, contract compliance and service management. The Senior Service Delivery Manager (SSDM) owns the end-to-end service management life cycle for Buses technology projects, work streams and processes. The SSDM will ensure that the following is maintained: • Service delivery for complex technology work streams • Commercial performance for contracted technology service and resulting continuous Service Improvement Plans (SIPS) • Primary interface to the Projects and Programmes Directorate (PPD) to ensure projects are delivered to time, quality & budget The SSDM also operates both internal and external supplier relationships and is part of the ongoing supplier management governance structure. The role provides an important position within TfL Buses and is an inte	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
		200 000 004 000	Range		Kind Range	Reports
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£60,000 - £64,999	N/A	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.	000 000 004 000	04 04 000			
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	solution developments. The Solution Architect will communicate the proposed					
	architecture within the project and gain project approval from the project manager,					
	business analyst, development and test teams. They will ensure that the project level					
	architecture implemented meets the business objectives and technical requirements.					
Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	Management Team (SMT) in the development and maintenance of the pan TfL T&D					
	Strategies. Ensuring close alignment between T&D strategic activities, investments,					
	technology services and capabilities to TfL's business outcomes and priorities.					
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
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Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
	1 F	£60,000 - £64,999	N/A	N/A	NIL	1-

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
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Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
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Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation	£60,000 - £64,999	N/A	N/A	£1 - £999	0
	supervision for all contracted field based traction power and electrical systems in					
	accordance with all applicable standards procedures and work instructions as specified	1				
	by London Underground. In order to fulfil the spectrum of responsibilities the job holder					
	may be required to provide mechanical and/or electrical support to similar grade					
	technicians and have potential for promotion through the grades. In addition the job					
	holder may be required to undertake such duties as protection master and site person					
	in charge if in possession of the relevant certification / license.					
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation	£60.000 - £64.999	N/A	N/A	£1 - £999	n
Comor Toominolan	supervision for all contracted field based traction power and electrical systems in	200,000 201,000	1,47,4	1.77	21 2000	Ŭ
	accordance with all applicable standards procedures and work instructions as specified	4				
	by London Underground. In order to fulfil the spectrum of responsibilities the job holder					
	may be required to provide mechanical and/or electrical support to similar grade					
	technicians and have potential for promotion through the grades. In addition the job					
	holder may be required to undertake such duties as protection master and site person					
	in charge if in possession of the relevant certification / license.					
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation	£60.000 - £64.999	N/A	N/A	NIL	0
Seriioi reciinician	supervision for all contracted field based traction power and electrical systems in	200,000 - 204,999	IN/A	IN/A	INIL	U
	accordance with all applicable standards procedures and work instructions as specified	,				
	by London Underground. In order to fulfil the spectrum of responsibilities the job holder					
	may be required to provide mechanical and/or electrical support to similar grade					
	technicians and have potential for promotion through the grades. In addition the job					
	holder may be required to undertake such duties as protection master and site person					
O-mi-m Th-i-i-m	in charge if in possession of the relevant certification / license.	000 000 004 000	NI/A	N1/A	N.III	
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation	£60,000 - £64,999	N/A	N/A	NIL	U
	supervision for all contracted field based traction power and electrical systems in	.]				1
	accordance with all applicable standards procedures and work instructions as specified					
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	holder may be required to undertake such duties as protection master and site person					
	in charge if in possession of the relevant certification / license.		1		1	

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Senior Technician	The purpose of this grade is to provide both maintenance cover and installation	£60,000 - £64,999	N/A	N/A	NIL	0
	supervision for all contracted field based traction power and electrical systems in	200,000 201,000				
	accordance with all applicable standards procedures and work instructions as specified					
	by London Underground. In order to fulfil the spectrum of responsibilities the job holder					
	may be required to provide mechanical and/or electrical support to similar grade					
	technicians and have potential for promotion through the grades. In addition the job					
	holder may be required to undertake such duties as protection master and site person					
	in charge if in possession of the relevant certification / license.					
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician Electrician	The purpose of this grade is to provide both maintenance cover and installation	£60,000 - £64,999	N/A	N/A	NIL	0
	supervision for all contracted field based traction power and electrical systems in					
	accordance with all applicable standards procedures and work instructions as specified					
	by London Underground. In order to fulfil the spectrum of responsibilities the job holder					
	may be required to provide mechanical and/or electrical support to similar grade					
	technicians and have potential for promotion through the grades. In addition the job					
	holder may be required to undertake such duties as protection master and site person					
	in charge if in possession of the relevant certification / license.					
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
·	software testing throughout the agile development lifecycle of revenue, online, and					
	corporate systems. The role holder provides expertise to ensure that the software					
	produced meets the quality expectations of stakeholders and standards expected by					
	TfL.					
Senior Transport Planner	Co-ordinate short, medium and long-term bus service planning across multiple projects	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	to inform the development and planning of bus infrastructure requirements and					
	strategy, which optimise services for customer journey time, service reliability, network					
	capacity and connectivity and take account of value for money, operational constraints					
	and customer priorities, in the context of the Mayor's Transport Strategy and wider					
	transport policies.					
Service Change Manager	The Service Change Manager will manage a team of Service Change Analysts working	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	in a 24*7 operational environment. The role holder will assure that all changes,					
	affecting 1500+ technology applications are tested and released into live service					
	operation without disruption, minimising the costs and reputational implications of					
	poorly implemented changes and projects. The role holder ensures that all change					
	activities are implemented in line with the appropriate technical, regulatory and security					
	standards. The role holder is responsible for implementing improvements to these					
	transition service processes and ensures they continue to remain aligned with the wide					
	Technology and Data service operations regime. The role holder is accountable for the					
	following activities as limited examples: change management, release management,					
	post-implementation testing and service acceptance, configuration management and					
	project transition of services.	000 000 004 000				
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift	£60,000 - £64,999	N/A	N/A	NIL	8
	managers, control room, signalling staff and associated assets in accordance with					
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety			1		
0	of communications media.  Proactively manage the train service safely and efficiently in the best interests of	000 000 004 000	NI/A	NI/A	04 0000	0
Service Controller (L1)		£60,000 - £64,999	N/A	N/A	£1 - £999	U
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service			1		
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
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Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0

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Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
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Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
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		, ,	Range		Kind Range	Reports
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£60,000 - £64,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£60,000 - £64,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£60,000 - £64,999	N/A	N/A	NIL	0
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	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£60,000 - £64,999	N/A	N/A	NIL	0
, , ,	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£60,000 - £64,999	N/A	N/A	NIL	0
_	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are				1	1
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and				1	1
	service level agreements. This encompasses the management of service transition into				1	1
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£60,000 - £64,999	N/A	N/A	NIL	0
g	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
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	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£60.000 - £64.999	N/A	N/A	NIL	0
Service Performance Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	100,000 - 104,999	IN/A	IN/A	INIL	U
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£60,000 - £64,999	£1 - £4,999	N/A	NIL	9
	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
	specific portfolio in the Service Owner Team or the Service Operations area. Some of		2. 2.,			
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
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	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and	'				
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£60.000 - £64.999	£1 - £4.999	N/A	£1 - £999	0
Service Feriorinance Manager	specific portfolio in the Service Owner Team or the Service Operations area. Some of	200,000 - 204,999	21-24,333	IN/A	L1 - L999	U .
	which may go across the whole of the Technology and Data Directorate. They are		1	ĺ		
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	11 \					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies		1	ĺ		
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	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
	throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Service Strategy and Design Lead	To develop the business service requirements for new and existing services ensuring accurate assessment of customer requirements, service model creation and design of service level agreements. The role holder will support the Programme and Technology Delivery teams throughout the design and transition process including production of service models and service designs. The role holder will ensure service designs align with the T&D strategy and emerging technologies to deliver business outcomes in a cost effective and efficient manner throughout the respective life cycle of those services.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	11
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	11
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	12
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Describer, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and recommission asset to the requirements of customers and clients.	£60,000 - £64,999	N/A	N/A	NIL	0
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Describer, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and recommission asset to the requirements of customers and clients.	£60,000 - £64,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£60,000 - £64,999	N/A	N/A	NIL	24
SQE Advisor	To undertake a portfolio of projects, programmes and work assignments in the areas of safety, quality and environment to meet customer specifications on time, cost and quality of delivery. To lead specific SQE projects or some aspects of business wide projects to meet customer specifications on time, cost and quality. To provide a specific aspect of SQE expertise/specialism.	, , , , , , , , , , , , , , , , , , , ,	N/A	N/A	NIL	0
Stations & Civils Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.		N/A	N/A	NIL	0
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£60,000 - £64,999	N/A	N/A	NIL	0
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering	£60,000 - £64,999	N/A	N/A	NIL	0
	work to be optimised whilst ensuring safety and operational requirements are satisfied.					
	Responsible for ensuring that Operational Assurance requirements are satisfied on					
	behalf of London Underground.					
Stations Manager	To lead for the Crossrail & Overground Operations effort in the development and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	monitoring of operational activity as this relates to stations served by Overground train					
	and in due course Crossrail trains, providing expert advice on how safe, secure, well-					
	maintained and customer-friendly station environments might best be delivered in a					
	cost effective way for Crossrail & Overground passengers.					
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	on TfL's strategic problems. This involves identifying recommendations and solutions					
	and handing these over to the business to deliver, in order to improve overall business					
	performance. As part of the strategy community this role will also be part of a flexible					
	problem solving pool and will work on modal problems when demand requires it.					
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Streetscape Specialist	Manage the ongoing development and revision of Streetscape Guidance and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	U
	supporting documents, providing leadership to the Streetscape Review Group, leading					
	to a uniform quality in urban design principles across London's highways and public					
	realm. To lead on public realm and streetscape aspects in support of the development					
	and documentation of policy and asset management plans for the maintenance,					
	renewal and improvement of TfL's highway assets. To support a best value, co-					
	ordinated programme of capital renewal projects that achieves TfL's objectives for the					
	Transport for London Network.			1		
Support Technician	Support Tech assists a signals technical officer running cables making connections etc	£60,000 - £64,999	N/A	N/A	NIL	0
	under the direction of a TO - typically have first level IRSE safety critical license.			1		
Support Technician	Support Tech assists a signals technical officer running cables making connections etc	£60,000 - £64,999	N/A	N/A	NIL	0
	under the direction of a TO - typically have first level IRSE safety critical license.					
Sustainability Manager	To be accountable for functional expertise in relation to all technical, sustainability and	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	building services related matters, for the TfL Commercial Development portfolio The					
	job holder will need a thorough and demonstrable knowledge of building services; be					
	able to lead a team as well as work across the TFL business engaging stakeholders					
	and the wider CD Team, a successful track record of communicating, managing and					
	collaborating on complex issues is essential.					
Systems Assurance & Risk Manager	To manage the systems controls and risks to TfL payment and charging systems,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
	including support for TfL's complex underlying revenue reporting, assurance obligations					
	and financial processes. Provide technical, financial & risk expertise to the continuing					
	development of TfL's world class systems.					
Systems Support Manager	The management, development and monitoring of systems and functions related to	£60,000 - £64,999	N/A	N/A	£1 - £999	3
	SES Quality Management Systems and Quality Assurance. This includes consideration					
	of procedures, standards, systems and other requirements (including ISO 9001:2000,					
	ISO 14001) established by the client, corporately and managed locally Provide support					
	functions to the SES Group					
Team Leader	Responsible for ensuring that the required planned maintenance, cleaning, servicing	£60,000 - £64,999	N/A	N/A	NIL	0
	works meet agreed timescales, response times,					
	quality and safety standards.			1		
Team Leader	Responsible for ensuring that the required planned maintenance, cleaning, servicing	£60,000 - £64,999	N/A	N/A	NIL	0
	works meet agreed timescales, response times,			1		
	quality and safety standards.					
Team Leader	Responsible for ensuring that the on call teams respond quickly, effectively to notified	£60,000 - £64,999	N/A	N/A	NIL	0
	faults maintaining the specified quality and safety			1		
	standards at all times.			1		
	Left service on or after 31.03.2019		1	1		

lob Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	
		000 000 004 000	Range	21/2	Kind Range	Reports
eam Leader	Responsible for ensuring that the on call teams respond quickly, effectively to notified	£60,000 - £64,999	N/A	N/A	NIL	U
	faults maintaining the specified quality and safety					
	standards at all times.					
	Left service on or after 31.03.2019					
eam Leader	Responsible for ensuring that the required planned maintenance, cleaning, servicing	£60,000 - £64,999	N/A	N/A	NIL	0
	works meet agreed timescales, response times,					
	quality and safety standards.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.	, , , , , , , , , , , , , , , , , , , ,				
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
Sum Educati	and monitor the work of individuals/team.	200,000 201,000	1.07.	1477		
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	n
cam Ecador	and monitor the work of individuals/team.	200,000 - 204,000	13// \	14/73	IVIE	O
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	n
calli Leadel	and monitor the work of individuals/team.	200,000 - 204,999	IN/A	IN/A	INIL	O
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	and monitor the work of individuals/team.	200,000 - 204,999	IN/A	IN/A	INIL	U
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
eam Leader		100,000 - 104,999	IN/A	IN/A	INIL	U
Facilities des	and monitor the work of individuals/team.	000 000 004 000	NI/A	NI/A	NIII	0
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	U
	and monitor the work of individuals/team.	000 000 004 000	21/2	N1/A	<b>.</b>	0
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	17
	and monitor the work of individuals/team.					
eam Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets	£60,000 - £64,999	N/A	N/A	NIL	0
	and monitor the work of individuals/team.					
echnical Author Transplant	Develop and produce all track related publications on behalf of the Head of Track	£60,000 - £64,999	N/A	N/A	NIL	0
	including concessions to LU standards, Tube Lines Cat II standards and procedures,					
	Track Operating Procedures and technical briefs. Lead and develop process and					
	procedure to manage document control and associated briefing of relevant track staff					
	and track teams.					
echnical Delivery Analyst	The Technical Delivery Analyst is responsible for the end to end technical delivery	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
• •	across multiple contributing vendors and teams to deliver a solution which meets the		·			
	broad customer objectives. The vendor and teams involved consist of a mix of both			ĺ		
	internal, such as Agile Development Teams, and external, such as a software					
	application supplier. The role holder is responsible for the high quality output and			1		
	development of detailed plans ensuring that application solutions are delivered to time			ĺ		
	and cost budgets.			I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end agile delivery	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	process for all initiatives in Technology Development. The role manages a team of					
	Technology Delivery Leads and Scrum Masters, and is responsible for creating the					
	Technology Delivery Strategy and gaining senior management approval for its					
	implementation. The strategy articulates how Agile technical delivery operates and					
	caters for the complex situation of; internal Agile Development Teams, external					
	vendors, multiple stakeholders, end to end systems integration, and loosely defined					
	complex requirements. The role holder is responsible for ensuring that the deliveries					
	within the portfolio are fully managed, their inter- and intra- dependencies are					
	managed, the resource profile and forecast is modeled and built into long term plans,					
	and that key performance indicators of the technical delivery process are identified and					
	measured. The portfolio of initiatives typically managed by the Technical Delivery					
	Manager					
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	Tech & Data's infrastructure initiatives. The role holder is responsible for the high					
	quality output and implementation of detailed technical plans, ensuring that technical					
	changes are delivered within time and cost budgets and align with the strategy for					
	Technology and Data					
Technical Support Engineer	To review, allocate route cause and attribute all signals reported faults. To provide	£60,000 - £64,999	N/A	N/A	NIL	0
	technical assistance, support and information to the business on Signals trends, fault					
	information as required.					
Technical Team Leader	Responsible for leading a delivery team for Jubilee Line rolling stock to deliver a safe,	£60,000 - £64,999	N/A	N/A	NIL	0
	reliable and efficient train service to London Underground through planned and					
	remedial maintenance. The team leader is responsible for deputising of the duty					
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.					
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£60,000 - £64,999	N/A	N/A	£1 - £999	0
	safe, reliable and efficient train service to London Underground through planned and					
	remedial maintenance. The team leader is responsible for deputising of the duty					
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.					
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£60,000 - £64,999	N/A	N/A	NIL	0
	safe, reliable and efficient train service to London Underground through planned and					
	remedial maintenance. The team leader is responsible for deputising of the duty					
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.					
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£60,000 - £64,999	N/A	N/A	NIL	0
	safe, reliable and efficient train service to London Underground through planned and					
	remedial maintenance. The team leader is responsible for deputising of the duty					
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.					
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a	£60,000 - £64,999	N/A	N/A	NIL	0
	safe, reliable and efficient train service to London Underground through planned and					
	remedial maintenance. The team leader is responsible for deputising of the duty	1				
	manager in the management of a rolling stock maintenance team in order to provide					
	full assurance and rolling stock asset management.			<u> </u>		
Technician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	service support, like for like renewal and upgrade / enhancement works. The role					
	includes support to asset fault response, infrastructure inspection, asset data	1				
	management and the safe delivery of reliability centred maintenance tasks.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technology Strategy Manager	To manage parts of, and contribute to the development of the LU technology strategy	£60.000 - £64.999	£1 - £4,999	N/A	NIL	0
realingly endings manager	and to contribute to the development of a plan to realise this taking into account the	200,000 201,000	2. 2.,000			
	requirements for all interested parties. To provide technical, financial and commercial					
	input and expertise for Technology and network assets, by developing and overseeing					
	10 year asset plans, including cost, risk, work scope, condition and performance. Act					
	as interface for technology development led by T&D on LU estate.					
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London	£60.000 - £64.999	N/A	N/A	NIL	0
Tool Room moposion	Underground Substations, Distribution and Bulk Supply Points.	200,000 201,000	1477	1.47.	1412	
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London	£60.000 - £64.999	N/A	N/A	NIL	0
Toot Hoom mopoute.	Underground Substations, Distribution and Bulk Supply Points.	200,000 201,000				
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Tool Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To				2. 2000	
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
Tool Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To	,	11//	1 477	1412	
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
Test Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To		IN/A	IN/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator			IN/A	IN/A	INIL	U
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
T4 Ti- O4	or Test Track Master for rolling stock or other tests as required.	000 000 004 000	NI/A	NI/A	N.III	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	U
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
T 1T : 0 1	or Test Track Master for rolling stock or other tests as required.	000 000 004 000	21/2	N1/A		0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	Range N/A	N/A	Kind Range NIL	Reports
rest Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To	, ,	IN/A	IN/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
T4 T	or Test Track Master for rolling stock or other tests as required.	000 000 004 000	NI/A	NI/A	N.III	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Гest Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
·	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	n
root fram operator	the purpose of testing, stock transfers, engineering requirements or special events. To	, ,	1177	14//	1112	
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock and other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
rest Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To		IN/A	IN/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.	000 000 004 000				
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
·	the purpose of testing, stock transfers, engineering requirements or special events. To			1		
	test and commission rolling stock and other ancillary equipment. To act as Protection			1		
	or Test Track Master for rolling stock or other tests as required.			1		
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
Tool Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To		13//1		. ***	
	test and commission rolling stock and other ancillary equipment. To act as Protection			1		
	or Test Track Master for rolling stock or other tests as required.			1		
	joi rest track inaster for rolling stock of other tests as required.	1		1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	neports
rest frain Operator	the purpose of testing, stock transfers, engineering requirements or special events. To	, ,	IN/A	IN/A	INIL	ľ
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
Test Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To	, ,	IN/A	IN/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To		IN/A	IN/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
Test Train Operator	the purpose of testing, stock transfers, engineering requirements or special events. To	, ,	IN/A	IN/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
rest frain Operator	the purpose of testing, stock transfers, engineering requirements or special events. To	, ,	IN/A	N/A	INIL	U
	test and commission rolling stock and other ancillary equipment. To act as Protection					
T4 Ti- O	or Test Track Master for rolling stock or other tests as required.  To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60.000 - £64.999	N/A	N/A	NIL	0
Test Train Operator			N/A	N/A	INIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.	000 000 004 000	21/2	N1/ 0	<b></b>	
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
T (T ) 0	or Test Track Master for rolling stock or other tests as required.	000 000 004 000				
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.					
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for	£60,000 - £64,999	N/A	N/A	NIL	0
	the purpose of testing, stock transfers, engineering requirements or special events. To					
	test and commission rolling stock and other ancillary equipment. To act as Protection					
	or Test Track Master for rolling stock or other tests as required.				1	
TfL Major Projects Migration Manager	The job holder will assist with the lead and implementation of this suite of major	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
· · · · · · · · · · · · · · · · · · ·	projects, which will include not only the essential organisational and stakeholder					
	management aspects but also provide subject matter expertise in the delivery of a					
	complex accommodation strategy.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Timetables Team Leader	This role will manage and provide subject matter expertise on the day- to-day	£60,000 - £64,999	N/A	N/A	NIL	6
	development and production of Timetables. Leading the service design process for a					
	portfolio of design projects and tasks, carried out by a team of designers and					
	compilers. Develop and implement technical standards, processes and systems for					
	Line Operations scheduling.					
Timetables Team Leader	This role will manage and provide subject matter expertise on the day- to-day	£60,000 - £64,999	N/A	N/A	NIL	6
	development and production of Timetables. Leading the service design process for a					
	portfolio of design projects and tasks, carried out by a team of designers and					
	compilers. Develop and implement technical standards, processes and systems for					
	Line Operations scheduling.					
LES Area Servicing Manager	Provide management & leadership to an area regarding the non-JLE Escalator	£60,000 - £64,999	N/A	N/A	NIL	26
0 0	Maintenance activities and to contribute towards the effective and efficient delivery of					
	the Tube Lines Escalator business within Tube Lines. The TLES Area Manager – is					
	responsible for the effective and efficient management & delivery of the non-JLE					
	escalator planned preventative maintenance, cleaning and fault response, ensuring all					
	works are delivered efficiently, in respect of safety & technical issues, complying with					
	the PPP Contract and relevant LU & statutory Standards and introducing of best					
	practice into the business areas.					
TLES Team Leader on Call Technician	To provide a specialist service maintaining, overhauling and refurbishing escalators	£60.000 - £64.999	N/A	N/A	NIL	0
TEES TOWN ESSAUST ON COMPTONIONAL	with limited disruption to our customers.	200,000 201,000				
TLES Warehouse and Distribution Manager	To provide a specialist service maintaining, overhauling and refurbishing escalators	£60.000 - £64.999	N/A	N/A	NIL	7
-9	with limited disruption to our customers.	200,000 201,000				ľ
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre	£60.000 - £64.999	N/A	N/A	NIL	0
Track Access Controller	through application of the Computerised Track Access Control (CTAC) system.	200,000 - 204,000	14//	14//	1412	O .
	Authorise access to the track during Engineering Hours. Authorise the safe and timely					
	charge of traction current. Investigate, report on and monitor incidents relating to all					
	customers of the Track Access Control Centre.					
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre	£60,000 - £64,999	N/A	N/A	NIL	0
Track / 100033 Goriff Cilici	through application of the Computerised Track Access Control (CTAC) system.	200,000 - 204,000	14//	14//	1412	O .
	Authorise access to the track during Engineering Hours. Authorise the safe and timely					
	charge of traction current. Investigate, report on and monitor incidents relating to all					
	customers of the Track Access Control Centre.					
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	through application of the Computerised Track Access Control (CTAC) system.	200,000 - 204,999	IN/A	IN/A	INIL	U
	Authorise access to the track during Engineering Hours. Authorise the safe and timely					
	charge of traction current. Investigate, report on and monitor incidents relating to all					
Track Access Controller	customers of the Track Access Control Centre.  Manage the Track Access Protection function of the Track Access Control Centre	£60.000 - £64.999	N/A	N/A	NIL	0
Track Access Controller	through application of the Computerised Track Access Control (CTAC) system.	100,000 - 104,999	IN/A	IN/A	INIL	U
	0 11					
	Authorise access to the track during Engineering Hours. Authorise the safe and timely					
	charge of traction current. Investigate, report on and monitor incidents relating to all					
T	customers of the Track Access Control Centre.  Manage the Track Access Protection function of the Track Access Control Centre	£60.000 - £64.999	NI/A	NI/A	NIII	0
Track Access Controller		£60,000 - £64,999	N/A	N/A	NIL	U
	through application of the Computerised Track Access Control (CTAC) system.					
	Authorise access to the track during Engineering Hours. Authorise the safe and timely					
	charge of traction current. Investigate, report on and monitor incidents relating to all	1				
T 1.A 0.1 II	customers of the Track Access Control Centre.	000 000 004 000	21/2	N1/A	N 111	2
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre	£60,000 - £64,999	N/A	N/A	NIL	U
	through application of the Computerised Track Access Control (CTAC) system.	1				
	Authorise access to the track during Engineering Hours. Authorise the safe and timely					
	charge of traction current. Investigate, report on and monitor incidents relating to all					
	customers of the Track Access Control Centre.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system.  Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
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Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system.  Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system.  Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system.  Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	6
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	4
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	4
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	6
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	5
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	6
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£60,000 - £64,999	N/A	N/A	NIL	4
Train Systems Maintainer	To investigate irregularities in Automatic Train Control (ATC) systems equipment and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVO's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVO's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
<del>-</del> ·	A constable for delivering an extremely for some discourse in the second	000 000 004 000	Range	21/0	Kind Range	Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
<del>-</del> ·	e.g. NVQ's.  Accountable for delivering operationally focused learning interventions to teams and	000 000 004 000	N1/A	N1/0		
Trainer		£60,000 - £64,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.	000 000 004 000				
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.				ļ	
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	£1 - £999	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Training Specialist	The training specialist is a professional subject matter expert responsible for planning,	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
	developing, delivering and evaluating Crossrail Operations training programmes, to					
	enable the mobilisation of a competent workforce in 2018 and ongoing maintenance of					
	competence thereafter.					
Training Specialist	The training specialist is a professional subject matter expert responsible for planning,	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
	developing, delivering and evaluating Crossrail Operations training programmes, to					
	enable the mobilisation of a competent workforce in 2018 and ongoing maintenance of					
	competence thereafter.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	£1 - £999	15
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	Range N/A	N/A	Kind Range NIL	Reports 8
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 104,999	IN/A	IN/A	INIL	0
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Ti M	shifts.  Responsible for the management and performance of Trains Operations within the	000 000 004 000	NI/A	NI/A	NIII	40
Trains Manager		£60,000 - £64,999	N/A	N/A	NIL	12
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night	comprising of early, middle, late and night				
T : 14	shifts.  Responsible for the management and performance of Trains Operations within the	000 000 004 000	21/2	21/2	N. 111	44
Trains Manager		£60,000 - £64,999	N/A	N/A	NIL	11
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.  Responsible for the management and performance of Trains Operations within the	000 000 004 000	21/2			1
Trains Manager		£60,000 - £64,999	N/A	N/A	NIL	11
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Traina Managar	shifts.  Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	£1 - £999	8
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	r 1 - £999	O
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night				1	
	shifts.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	5
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	6
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports								
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	Range N/A	N/A	Kind Range NIL	16								
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 104,999	IN/A	IN/A	INIL	10								
	of the Trains Manager is a key leadership position within the train crew depot,													
	accountable for first line management of a team of Train Operators. As the identifiable													
	Manager of a group of Train Operators, the Trains Manager will be responsible for the													
	effective engagement and people management activities to that group, whilst ensuring													
	the effective and efficient deployment of all Train Operators to maximise customer													
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and													
	allocated time to carry out specific duties comprising of early, middle, late and night													
	shifts.													
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	18								
	assigned depot, whilst supporting the service delivery of the line and network. The role													
	of the Trains Manager is a key leadership position within the train crew depot,													
	accountable for first line management of a team of Train Operators. As the identifiable													
	Manager of a group of Train Operators, the Trains Manager will be responsible for the													
	effective engagement and people management activities to that group, whilst ensuring													
	the effective and efficient deployment of all Train Operators to maximise customer													
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and													
	allocated time to carry out specific duties comprising of early, middle, late and night				ĺ	1				1				
	shifts.													
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12								
3	assigned depot, whilst supporting the service delivery of the line and network. The role	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,												
	of the Trains Manager is a key leadership position within the train crew depot,													
	accountable for first line management of a team of Train Operators. As the identifiable													
	Manager of a group of Train Operators, the Trains Manager will be responsible for the													
	effective engagement and people management activities to that group, whilst ensuring													
	the effective and efficient deployment of all Train Operators to maximise customer													
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and													
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	allocated time to carry out specific duties comprising of early,middle, late and night													
Trains Managar	shifts.  Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	15								
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 104,999	IN/A	IN/A	NIL	15								
	of the Trains Manager is a key leadership position within the train crew depot,													
	accountable for first line management of a team of Train Operators. As the identifiable													
	Manager of a group of Train Operators, the Trains Manager will be responsible for the													
	effective engagement and people management activities to that group, whilst ensuring													
	the effective and efficient deployment of all Train Operators to maximise customer													
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and													
	allocated time to carry out specific duties comprising of early, middle, late and night													
	shifts.	000 000 000			ļ	10								
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12								
	assigned depot, whilst supporting the service delivery of the line and network. The role													
	of the Trains Manager is a key leadership position within the train crew depot,													
	accountable for first line management of a team of Train Operators. As the identifiable													
	Manager of a group of Train Operators, the Trains Manager will be responsible for the													
	effective engagement and people management activities to that group, whilst ensuring													
	the effective and efficient deployment of all Train Operators to maximise customer													
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and													
	allocated time to carry out specific duties comprising of early, middle, late and night													
	shifts.				1									

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct															
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	Range N/A	N/A	Kind Range NIL	Reports 15															
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	13															
	of the Trains Manager is a key leadership position within the train crew depot,																				
	accountable for first line management of a team of Train Operators. As the identifiable																				
	· ·																				
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																				
	effective engagement and people management activities to that group, whilst ensuring																				
	the effective and efficient deployment of all Train Operators to maximise customer																				
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early,middle, late and night																				
T . M	shifts.	000 000 004 000	21/2	N1/ 0	<b></b>	0															
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8															
	assigned depot, whilst supporting the service delivery of the line and network. The role																				
	of the Trains Manager is a key leadership position within the train crew depot,																				
	accountable for first line management of a team of Train Operators. As the identifiable																				
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																				
	effective engagement and people management activities to that group, whilst ensuring																				
	the effective and efficient deployment of all Train Operators to maximise customer																				
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early,middle, late and night																				
	shifts.																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	2															
	assigned depot, whilst supporting the service delivery of the line and network. The role																				
	of the Trains Manager is a key leadership position within the train crew depot,																				
	accountable for first line management of a team of Train Operators. As the identifiable																				
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																				
	effective engagement and people management activities to that group, whilst ensuring																				
	the effective and efficient deployment of all Train Operators to maximise customer																				
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early, middle, late and night	ight						ĺ	l												
	shifts.																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10															
_	assigned depot, whilst supporting the service delivery of the line and network. The role																				
	of the Trains Manager is a key leadership position within the train crew depot,																				
	accountable for first line management of a team of Train Operators. As the identifiable																				
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																				
	effective engagement and people management activities to that group, whilst ensuring																				
	the effective and efficient deployment of all Train Operators to maximise customer																				
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early, middle, late and night																				
	shifts																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10															
	assigned depot, whilst supporting the service delivery of the line and network. The role																				
	of the Trains Manager is a key leadership position within the train crew depot,																				
	accountable for first line management of a team of Train Operators. As the identifiable																				
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																				
	effective engagement and people management activities to that group, whilst ensuring																				
	the effective and efficient deployment of all Train Operators to maximise customer																				
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early,middle, late and night																				
	shifts.	1	1	i		1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	11				
Trailis Mariagei	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	i i				
	of the Trains Manager is a key leadership position within the train crew depot,									
	accountable for first line management of a team of Train Operators. As the identifiable									
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the									
	effective engagement and people management activities to that group, whilst ensuring									
	the effective and efficient deployment of all Train Operators to maximise customer									
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and									
	allocated time to carry out specific duties comprising of early, middle, late and night									
	shifts.									
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	£1 - £999	17				
	assigned depot, whilst supporting the service delivery of the line and network. The role									
	of the Trains Manager is a key leadership position within the train crew depot,									
	accountable for first line management of a team of Train Operators. As the identifiable									
	Manager of a group of Train Operators, the Trains Manager will be responsible for the									
	effective engagement and people management activities to that group, whilst ensuring									
	the effective and efficient deployment of all Train Operators to maximise customer									
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and									
	allocated time to carry out specific duties comprising of early, middle, late and night									
	shifts									
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	15
3	assigned depot, whilst supporting the service delivery of the line and network. The role	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
	of the Trains Manager is a key leadership position within the train crew depot,									
	accountable for first line management of a team of Train Operators. As the identifiable									
	Manager of a group of Train Operators, the Trains Manager will be responsible for the									
	effective engagement and people management activities to that group, whilst ensuring									
	the effective and efficient deployment of all Train Operators to maximise customer									
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and									
	allocated time to carry out specific duties comprising of early, middle, late and night									
	shifts.									
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13				
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	13				
	of the Trains Manager is a key leadership position within the train crew depot,									
	accountable for first line management of a team of Train Operators. As the identifiable									
	Manager of a group of Train Operators, the Trains Manager will be responsible for the									
	effective engagement and people management activities to that group, whilst ensuring									
	the effective and efficient deployment of all Train Operators to maximise customer									
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and									
	allocated time to carry out specific duties comprising of early,middle, late and night									
T . M	shifts.	000 000 004 000	N1/A	21/2	N.111	-				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	/				
	assigned depot, whilst supporting the service delivery of the line and network. The role									
	of the Trains Manager is a key leadership position within the train crew depot,									
	accountable for first line management of a team of Train Operators. As the identifiable									
	Manager of a group of Train Operators, the Trains Manager will be responsible for the									
	effective engagement and people management activities to that group, whilst ensuring									
	the effective and efficient deployment of all Train Operators to maximise customer									
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and									
	allocated time to carry out specific duties comprising of early, middle, late and night									
	shifts.									

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	Range N/A	N/A	Kind Range NIL	13
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 104,999	IN/A	IN/A	INIL	13
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12
3	assigned depot, whilst supporting the service delivery of the line and network. The role	, , , , , , , , , , , , , , , , , , , ,				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	11					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	18
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 104,999	IN/A	IN/A	NIL	10
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable			1		
	Manager of a group of Train Operators, the Trains Manager will be responsible for the			1		
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night			1		
	shifts.	]		1	İ	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8
Trailis Mariagei	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	o
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	7
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early middle, late and night	ight				
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	11
3	assigned depot, whilst supporting the service delivery of the line and network. The role	, ,				
	of the Trains Manager is a key leadership position within the train crew depot.					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	11
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	i i
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Traina Managar	shifts. Responsible for the management and performance of Trains Operations within the	000,000,004,000	NI/A	NI/A	NIII	8
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	£60,000 - £64,999	N/A	N/A	NIL	o
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	16
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	£1 - £999	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	O

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	9
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	£1 - £999	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct															
Tueine Manage	Responsible for the management and performance of Trains Operations within the	000,000,004,000	Range	N1/A	Kind Range	Reports															
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	£60,000 - £64,999	N/A	N/A	NIL	'															
	of the Trains Manager is a key leadership position within the train crew depot,																				
	accountable for first line management of a team of Train Operators. As the identifiable																				
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early,middle, late and night																				
	shifts.																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	16															
	assigned depot, whilst supporting the service delivery of the line and network. The role																				
	of the Trains Manager is a key leadership position within the train crew depot,																				
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early,middle, late and night					İ	1		1												
	shifts.																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	9															
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	of the Trains Manager is a key leadership position within the train crew depot,																				
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	allocated time to carry out specific duties comprising of early, middle, late and night					1	İ				1										
	shifts.																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12															
	assigned depot, whilst supporting the service delivery of the line and network. The role																				
	of the Trains Manager is a key leadership position within the train crew depot,																				
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early, middle, late and night																				
	shifts.																				
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12															
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	of the Trains Manager is a key leadership position within the train crew depot,																				
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																				
	allocated time to carry out specific duties comprising of early, middle, late and night																				
	shifts.			1	1																

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports																																							
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	17																																							
Trailis Mariagei	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	17																																							
	of the Trains Manager is a key leadership position within the train crew depot,																																												
	accountable for first line management of a team of Train Operators. As the identifiable																																												
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	shifts.				<u> </u>																																								
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12																																							
	assigned depot, whilst supporting the service delivery of the line and network. The role																																												
	of the Trains Manager is a key leadership position within the train crew depot,																																												
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	allocated time to carry out specific duties comprising of early middle, late and night																																												
	shifts.																																												
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	13																										
3	assigned depot, whilst supporting the service delivery of the line and network. The role	, ,																																											
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	allocated time to carry out specific duties comprising of early, middle, late and night																																												
	shifts.																																												
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	15																																							
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	13																																							
	of the Trains Manager is a key leadership position within the train crew depot,																																												
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Traina Managar	shifts.  Responsible for the management and performance of Trains Operations within the	CEO 000 CE4 000	N/A	N/A	NIL	12																																							
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	£60,000 - £64,999	IN/A	IN/A	INIL	12																																							
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																																												
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	7
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	14
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	4
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	17

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Tuelle - Managana	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	Range N/A	N/A	Kind Range NIL	Reports 9
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	100,000 - 104,999	IN/A	IN/A	INIL	9
	of the Trains Manager is a key leadership position within the train crew depot,					
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer	the effective and efficient deployment of all Train Operators to maximise customer				
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10
•	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
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	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13
ŭ	assigned depot, whilst supporting the service delivery of the line and network. The role	, ,				
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	and and and and and and and and and and	1	1	l	1	
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	22
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	17

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports																	
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10																	
Trailis Mariagei	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	10																	
	of the Trains Manager is a key leadership position within the train crew depot,																						
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early, middle, late and night																						
	shifts.				1																		
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	14																	
	assigned depot, whilst supporting the service delivery of the line and network. The role																						
	of the Trains Manager is a key leadership position within the train crew depot,																						
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	shifts.																						
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10																	
3	assigned depot, whilst supporting the service delivery of the line and network. The role	, ,			!	I	1	I	 I	I	1			1		***	İ		Ĭ	İ		l	
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					1	l	l	ĺ	ĺ	1	l	l						1				
	allocated time to carry out specific duties comprising of early, middle, late and night																						
	shifts.																						
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	9																	
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	9																	
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable																						
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																						
	effective engagement and people management activities to that group, whilst ensuring																						
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early,middle, late and night																						
Traina Managar	shifts.  Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10																	
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	10																	
	of the Trains Manager is a key leadership position within the train crew depot,																						
	accountable for first line management of a team of Train Operators. As the identifiable				1																		
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the				1																		
	effective engagement and people management activities to that group, whilst ensuring				1																		
	the effective and efficient deployment of all Train Operators to maximise customer																						
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																						
	allocated time to carry out specific duties comprising of early,middle, late and night																						
	shifts.																						

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports												
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8												
Trailis Mariagei	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	O												
	of the Trains Manager is a key leadership position within the train crew depot,																	
	accountable for first line management of a team of Train Operators. As the identifiable																	
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the																	
	effective engagement and people management activities to that group, whilst ensuring																	
	the effective and efficient deployment of all Train Operators to maximise customer																	
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																	
	allocated time to carry out specific duties comprising of early,middle, late and night																	
	shifts.																	
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10												
	assigned depot, whilst supporting the service delivery of the line and network. The role																	
	of the Trains Manager is a key leadership position within the train crew depot,																	
	accountable for first line management of a team of Train Operators. As the identifiable																	
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																	
	effective engagement and people management activities to that group, whilst ensuring																	
	the effective and efficient deployment of all Train Operators to maximise customer																	
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																	
	allocated time to carry out specific duties comprising of early,middle, late and night																	
	shifts.																	
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13												
	assigned depot, whilst supporting the service delivery of the line and network. The role																	
	of the Trains Manager is a key leadership position within the train crew depot,																	
	accountable for first line management of a team of Train Operators. As the identifiable																	
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																	
	effective engagement and people management activities to that group, whilst ensuring																	
	the effective and efficient deployment of all Train Operators to maximise customer																	
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																	
	allocated time to carry out specific duties comprising of early, middle, late and night																	
	shifts.																	
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	19												
Traine manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 201,000																
	of the Trains Manager is a key leadership position within the train crew depot,																	
	accountable for first line management of a team of Train Operators. As the identifiable																	
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																	
	effective engagement and people management activities to that group, whilst ensuring																	
	the effective and efficient deployment of all Train Operators to maximise customer																	
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																	
	allocated time to carry out specific duties comprising of early,middle, late and night																	
	shifts.																	
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8												
Traine Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 201,000	1,77		1112													
	of the Trains Manager is a key leadership position within the train crew depot,																	
	accountable for first line management of a team of Train Operators. As the identifiable																	
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																	
	effective engagement and people management activities to that group, whilst ensuring																	
	the effective and efficient deployment of all Train Operators to maximise customer																	
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																	
	allocated time to carry out specific duties comprising of early, middle, late and night																	
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	shifts.	I	<u> </u>		1	1												

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	O
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
F : 14	shifts.	000 000 004 000	11/4	21/2	<b>.</b>	10
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	10
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	16
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early middle, late and night					
	shifts					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	7
· · · · ·	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	9
. ramo manago.	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 201,000				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	11					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.	I	1	L	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	9
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	11
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	' '
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
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	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.	000 000 004 000	21/4			
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	9
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	9
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12
· ·	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	9
•	assigned depot, whilst supporting the service delivery of the line and network. The role	, ,				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable			1		
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer			1		
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	benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early middle, late and night					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports														
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	12														
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	12														
	of the Trains Manager is a key leadership position within the train crew depot,																			
	accountable for first line management of a team of Train Operators. As the identifiable																			
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																			
	effective engagement and people management activities to that group, whilst ensuring																			
	the effective and efficient deployment of all Train Operators to maximise customer																			
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																			
	allocated time to carry out specific duties comprising of early, middle, late and night																			
	shifts.				<u> </u>															
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	7														
	assigned depot, whilst supporting the service delivery of the line and network. The role																			
	of the Trains Manager is a key leadership position within the train crew depot,																			
	accountable for first line management of a team of Train Operators. As the identifiable																			
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																			
	effective engagement and people management activities to that group, whilst ensuring																			
	the effective and efficient deployment of all Train Operators to maximise customer	the effective and efficient deployment of all Train Operators to maximise customer																		
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																			
	allocated time to carry out specific duties comprising of early middle, late and night																			
	shifts.																			
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	14														
3	assigned depot, whilst supporting the service delivery of the line and network. The role	, ,																		
	of the Trains Manager is a key leadership position within the train crew depot.																			
	accountable for first line management of a team of Train Operators. As the identifiable																			
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																			
	effective engagement and people management activities to that group, whilst ensuring																			
	the effective and efficient deployment of all Train Operators to maximise customer																			
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and						1		İ	l	İ					İ	l			
	allocated time to carry out specific duties comprising of early, middle, late and night																			
	shifts.																			
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	17														
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	INIL	17														
	of the Trains Manager is a key leadership position within the train crew depot,																			
	accountable for first line management of a team of Train Operators. As the identifiable																			
	Manager of a group of Train Operators, the Trains Manager will be responsible for the																			
	effective engagement and people management activities to that group, whilst ensuring																			
	the effective and efficient deployment of all Train Operators to maximise customer																			
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																			
	allocated time to carry out specific duties comprising of early, middle, late and night																			
Traina Managar	shifts.  Responsible for the management and performance of Trains Operations within the	000,000,004,000	NI/A	NI/A	NIII	15														
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	£60,000 - £64,999	N/A	N/A	NIL	15														
	of the Trains Manager is a key leadership position within the train crew depot,																			
	accountable for first line management of a team of Train Operators. As the identifiable				1															
	Manager of a group of Train Operators, the Trains Manager will be responsible for the				1															
	effective engagement and people management activities to that group, whilst ensuring																			
	the effective and efficient deployment of all Train Operators to maximise customer																			
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and																			
	allocated time to carry out specific duties comprising of early, middle, late and night																			
	shifts.				1															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£60,000 - £64,999	N/A	N/A	NIL	14
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	17
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	11
Traine Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 201,000	1.07.	,, .	1112	''
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	• • • • • • • • • • • • • • • • • • • •					
	allocated time to carry out specific duties comprising of early,middle, late and night					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	£1 - £999	8
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,999	IN/A	IN/A	£1 - £999	0
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.	000 000 004 000				1.5
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	15
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	11
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
rains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	8
<del>9</del>	assigned depot, whilst supporting the service delivery of the line and network. The role				1 -	
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Frains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	13
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Frains Manager	Responsible for the management and performance of Trains Operations within the	£60,000 - £64,999	N/A	N/A	NIL	14
Tall 5 Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 - 204,000	14// (	13/73	IVIL	1'-
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Frains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Frains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£60,000 - £64,999	N/A	N/A	NIL	0
3	individuals across COO, delivering high quality learning interventions in order to meet	, ,				
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.a. NVQ's.					
/egetation Delivery Manager	This role has responsibility for overseeing the delivery of Vegetation Management	£60,000 - £64,999	N/A	N/A	NIL	7
regetation belivery Manager	across all LU track infrastructure. The purpose of the Management of Vegetation is to	200,000 - 204,333	IN/A	IN/A	INIL	'
	mitigate risk to the Operational Railway as per the Standard that has been developed.					
	he role will optimise the delivery of the contracts in place to ensure vegetation					
Madada - Oamita - M	management is delivered to time, budget, scope, and quality.	000 000 004 003	04 04 000	NI/A	NIII	7
Vorkplace Services Manager	The Workplace Services Manager is responsible for leading and delivering the full	£60,000 - £64,999	£1 - £4,999	N/A	NIL	'
	provision of customer focused Facilities Services to all building occupants and 3rd		1		1	
	party tenants within TfL's Head Office portfolio. The role will improve the customer		1		1	
	experience and ensure that our buildings and their services meet the needs of the					
	people that work in them. It will also manage and co-ordinate all building activities,		1		1	
	including the management of contractors, safety and incident management including					
	liaison with the emergency services. The scope of the role is across TfL's Head Office		1		1	
	portfolio (circa 1.5m sq ft, 35+ buildings, occupied by circa 12,000 occupants. Budget		1		1	
	responsibility of circa £7m pa.		1		1	
	responsibility of Circa Ethi pa.	<u>.                                    </u>				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	260 000 264 000	Range N/A	N/A	Kind Range NIL	Reports 22
Works Controller	correctly identified, assigned and compliant Safety Critical Operatives to the safest and		IN/A	IN/A	INIL	22
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	000,000,004,000	N/A	N/A	NIL	7
Works Controller			N/A	N/A	INIL	<b>'</b>
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
111 1 0 1 1	undertaken by the originator.	000 000 004 000				
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring		N/A	N/A	NIL	0
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.				ļ	_
Works Manager	To manage delivery activities within a specific operational area and to contribute	£60,000 - £64,999	N/A	N/A	NIL	0
	towards the effective and efficient delivery of the business.					
Access Improvement Solution Manager	This job is to develop new working methods, new protection arrangements and access	£65,000 - £69,999	N/A	N/A	NIL	1
	processes. The post holder is see their portfolio of work through to full and to this end,					
	will have sole responsibility for elements of the Access Improvement Programme.					
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65,000 - £69,999	£1 - £4,999	N/A	NIL	17
	and delivery of either revenue, online, or corporate software systems. The role is					
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
	and delivery of either revenue, online, or corporate software systems. The role is					
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65.000 - £69.999	£1 - £4.999	N/A	NIL	9
	and delivery of either revenue, online, or corporate software systems. The role is	, ,	,			
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65.000 - £69.999	£1 - £4.999	N/A	NIL	11
rigiio Dorolopiiioni Loud	and delivery of either revenue, online, or corporate software systems. The role is	200,000 200,000	2. 2.,000			
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65.000 - £69.999	£1 - £4.999	N/A	NIL	Q
Agiic Developinent Lead	and delivery of either revenue, online, or corporate software systems. The role is	200,000 - 200,000	21 - 24,555	14// (	1412	
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65.000 - £69.999	£1 - £4.999	N/A	NIL	7
Agrie Development Lead	and delivery of either revenue, online, or corporate software systems. The role is	£00,000 - £09,999	1 - 14,999	IN/A	INIL	'
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
Anila Davidania antila di	ensure that agile processes and best practices are adhered.	005 000 000 000	04 04 000	NI/A	N.III	10
Agile Development Lead	Responsible for leading one or more agile software development teams in the design	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10
	and delivery of either revenue, online, or corporate software systems. The role is					
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Anila Davidana antila ad	Responsible for leading one or more agile software development teams in the design	£65.000 - £69.999	<b>Range</b> £1 - £4.999	N/A	Kind Range NIL	Reports
Agile Development Lead	and delivery of either revenue, online, or corporate software systems. The role is	165,000 - 169,999	£1 - £4,999	N/A	NIL	6
	accountable for the high quality software output and responsible for developing					
	effective and collaborative relationships across the Technology Development team to					
	ensure that agile processes and best practices are adhered.					
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
.g	The ATL will be responsible for the allocation of resource to perform all types of testing		L1 - L4,999	IN/A	INIL	3
	An ATL will have a test specialism. These are defined below. The ATL will define all					
	test processes and use standard centralised test tools across the whole testing					
	team/discipline. The ATL will be responsible for defining all testing activities and verify					
	they are performed effectively and will drive test performance and efficiency. The test					
	specialisms include: Cross Platform Integration; Performance Testing; Automation					
	Testing; Functional Testing. As named specialists ATL's will promote best practice,					
	standardisation, continuous improvement, and efficient reuse of testing frameworks					
	and infrastructure across all delivery streams. They will ensure that their quidance is					
	being adhered to by continually assessing test activities and monitoring the resulting					
	throughput and guality of the software we produce.					
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team.	£65.000 - £69.999	£1 - £4.999	N/A	NIL	3
- ·g	The ATL will be responsible for the allocation of resource to perform all types of testing		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	An ATL will have a test specialism. These are defined below. The ATL will define all					
1	test processes and use standard centralised test tools across the whole testing					
	team/discipline. The ATL will be responsible for defining all testing activities and verify					
	they are performed effectively and will drive test performance and efficiency. The test					
	specialisms include: Cross Platform Integration; Performance Testing; Automation					
	Testing; Functional Testing. As named specialists ATL's will promote best practice,					
	standardisation, continuous improvement, and efficient reuse of testing frameworks					
	and infrastructure across all delivery streams. They will ensure that their guidance is					
	being adhered to by continually assessing test activities and monitoring the resulting					
	throughput and quality of the software we produce.					
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
	The ATL will be responsible for the allocation of resource to perform all types of testing					
	An ATL will have a test specialism. These are defined below. The ATL will define all					
	test processes and use standard centralised test tools across the whole testing					
	team/discipline. The ATL will be responsible for defining all testing activities and verify					
	they are performed effectively and will drive test performance and efficiency. The test					
	specialisms include: Cross Platform Integration; Performance Testing; Automation					
	Testing; Functional Testing. As named specialists ATL's will promote best practice,					
	standardisation, continuous improvement, and efficient reuse of testing frameworks					
	and infrastructure across all delivery streams. They will ensure that their guidance is					
	being adhered to by continually assessing test activities and monitoring the resulting					
	throughput and quality of the software we produce.					
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
	The ATL will be responsible for the allocation of resource to perform all types of testing					
	An ATL will have a test specialism. These are defined below. The ATL will define all					
	test processes and use standard centralised test tools across the whole testing					
	team/discipline. The ATL will be responsible for defining all testing activities and verify					
	they are performed effectively and will drive test performance and efficiency. The test					
	specialisms include: Cross Platform Integration; Performance Testing; Automation					
	Testing; Functional Testing. As named specialists ATL's will promote best practice,					
	standardisation, continuous improvement, and efficient reuse of testing frameworks					
	and infrastructure across all delivery streams. They will ensure that their guidance is					
	being adhered to by continually assessing test activities and monitoring the resulting					
	throughput and quality of the software we produce.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
.9	The ATL will be responsible for the allocation of resource to perform all types of testing.					
	An ATL will have a test specialism. These are defined below. The ATL will define all					
	test processes and use standard centralised test tools across the whole testing					
	team/discipline. The ATL will be responsible for defining all testing activities and verify					
	they are performed effectively and will drive test performance and efficiency. The test					
	specialisms include: Cross Platform Integration; Performance Testing; Automation					
	Testing; Functional Testing. As named specialists ATL's will promote best practice,					
	standardisation, continuous improvement, and efficient reuse of testing frameworks					
	and infrastructure across all delivery streams. They will ensure that their guidance is					
	being adhered to by continually assessing test activities and monitoring the resulting					
Agile Test Lead	throughput and quality of the software we produce.  The Agile Test Lead (ATL) is responsible for leading an agile software testing team.	£65.000 - £69.999	£1 - £4.999	N/A	NIL	6
Aglie Test Leau	The ATL will be responsible for the allocation of resource to perform all types of testing.		L1 - L4,333	IN/A	INIL	٥
	An ATL will have a test specialism. These are defined below. The ATL will define all					
	test processes and use standard centralised test tools across the whole testing					
	team/discipline. The ATL will be responsible for defining all testing activities and verify					
	, ,					
	they are performed effectively and will drive test performance and efficiency. The test					
	specialisms include: Cross Platform Integration; Performance Testing; Automation					
	Testing; Functional Testing. As named specialists ATL's will promote best practice,					
	standardisation, continuous improvement, and efficient reuse of testing frameworks					
	and infrastructure across all delivery streams. They will ensure that their guidance is					
	being adhered to by continually assessing test activities and monitoring the resulting					
	throughput and quality of the software we produce.					
Analyst & Reliability Manager	This post is to support the Northern Line Fleet Manager in maintaining the safety	£65,000 - £69,999	N/A	N/A	NIL	1
	assurance, reliability, ambience and project knowledge retention of the 1995TS.					
	Reporting to the Fleet Manager, you will form part of a team tasked with ensuring the					
	reliability and safety of the Northern Line Fleet. Owing to the unique maintenance					
	arrangement on the Northern Line, where the trains are maintained by a Subcontractor,					
	this Role involves working very closely with the Subcontractor at an engineering and					
	attribution level. The duties will include gathering of failure data, root cause analysis,					
	design and testing of engineering solutions or change to maintenance packages. LCH					
	driven. This with particular reference to improving the Fleet Reliability.					
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
	business critical services for TfL (e.g. asset management, ERP, commercial off the					
	shelf, in-house developed software, transport maintenance and planning systems,					
	online services etc) addressing any incidents and problems that may arise, including					
	major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be					
	responsible for proactively identifying potential improvements to the services that they					
	support and ensuring fulfillment of Service Requests. They will be expected to support					
	projects and ensure appropriate resources are available for out of hours support					
	activities.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65.000 - £69.999	N/A	N/A	NIL	21
	service in London Underground Stations, ensuring that agreed performance targets are					<u> </u>
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	8
	service in London Underground Stations, ensuring that agreed performance targets are			,, ,		ľ
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	1				
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65 000 - £60 000	N/A	N/A	NIL	14
nica ivialidyci	service in London Underground Stations, ensuring that agreed performance targets are	,	IN/A	IN/A	INIL	1**
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	L		1	1	_1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Area Managar	Responsible for leading and developing teams of staff to deliver a world class customer	CCE 000 CC0 000	Range N/A	N/A	Kind Range NIL	Reports 13
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are		IN/A	IN/A	INIL	13
	met within budget, considering safety, reliability and capacity of the network as well as customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	, ,	N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	24
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	7
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	, ,	N/A	N/A	NIL	6
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	005 000 000 000	21/2	21/2	<b></b>	4
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	4
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
A 14	customer service.	N.III	40			
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	/A N/A NIL	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are	1		1		
	met within budget, considering safety, reliability and capacity of the network as well as					
Aron Monogor	customer service.  Responsible for leading and developing teams of staff to deliver a world class customer	CEE 000 CEO 000	NI/A	NI/A	NIII	1.4
Area Manager		200,000 - 209,999	N/A	N/A	NIL	14
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as	1		1		
	customer service.	L	1	1		1

Area Manager					1.7.	
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	CCE 000 CC0 000	Range N/A	N/A	Kind Range NIL	Reports 10
	service in London Underground Stations, ensuring that agreed performance targets are	100,000 - 109,999	IN/A	IN/A	INIL	10
	met within budget, considering safety, reliability and capacity of the network as well as customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	14
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	7
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	7
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	005 000 000				
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	14
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
A M	customer service.  Responsible for leading and developing teams of staff to deliver a world class customer	005 000 000 000	NI/A	NI/A	NIII	40
Area Manager	, ,	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
Area Manager	customer service.  Responsible for leading and developing teams of staff to deliver a world class customer	CEE 000 CEO 000	N/A	N/A	NIL	7
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are	100,000 - 109,999	IN/A	IN/A	INIL	1
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £60,000	N/A	N/A NIL	NII	13
Alea Manayei	service in London Underground Stations, ensuring that agreed performance targets are	200,000 - 200,000	13//3		1312	
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.				1	1
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £60,000	N/A	N/A	NIL	12
TICA MANAGEI	service in London Underground Stations, ensuring that agreed performance targets are	200,000 - 200,000	13//3	17/4	1312	12
	met within budget, considering safety, reliability and capacity of the network as well as				1	1
	Intermitation budger, considering safety, reliability and capacity of the network as well as		I			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	Decree in the feet of the control of the feet of the second decree of the fifth of the control of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the feet of the second decree of the sec	005 000 000 000	Range	N1/A	Kind Range	Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	4
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	10
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	4
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	7
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	9
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	8
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	10
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	, ,	N/A	N/A	NIL	8
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	11
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.			1		
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A NIL	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are			1		
	met within budget, considering safety, reliability and capacity of the network as well as			1		
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	5
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as			1		
	customer service.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65.000 - £69.999	N/A	N/A	NIL	7
	service in London Underground Stations, ensuring that agreed performance targets are		1			
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65,000 - £69,999	N/A	N/A	NIL	12
· ·	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65,000 - £69,999	N/A	N/A	NIL	12
_	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65,000 - £69,999	N/A	N/A	NIL	7
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65.000 - £69.999	N/A	N/A	NIL	0
	service in London Underground Stations, ensuring that agreed performance targets are	, ,				
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65 000 - £69 999	N/A	N/A	NIL	9
Alea Wallager	service in London Underground Stations, ensuring that agreed performance targets are		14/74	1377	1412	Ŭ
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	- £65 000 - £69 999	N/A	N/A	NIL	15
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are		14/74	13/73	IVIL.	10
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	£65 000 - £69 999	N/A	N/A	NIL	7
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are		14/73	14/73	IVIL	<b>'</b>
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	. C65 000 C60 000	N/A	N/A	NIL	Q
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are		IN/A	IN/A	INIL	O
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	. C65 000 C60 000	N/A	N/A	NIL	21
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are	, ,	IN/A	IN/A	INIL	21
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome	COC 000 CC0 000	N/A	N/A	NIL	7
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are		IN/A	IN/A	INIL	1
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Avec Meneger	Responsible for leading and developing teams of staff to deliver a world class custome	CGE 000 CG0 000	N/A	N/A	NIL	0
Area Manager			IN/A	IW/A	INIL	O
	service in London Underground Stations, ensuring that agreed performance targets are	1	1			
	met within budget, considering safety, reliability and capacity of the network as well as		1			
A M	customer service.	005 000 000 000	INI/A	NI/A	N.III	0
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome		N/A	N/A	NIL	8
	service in London Underground Stations, ensuring that agreed performance targets are	1	1			
	met within budget, considering safety, reliability and capacity of the network as well as		1			
	customer service.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	CGE 000 CG0 000	Range N/A	N/A	Kind Range NIL	Reports
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are	200,000 - 209,999	IN/A	IN/A	INIL	0
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	8
•	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	005 000 000 000				
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	NIL	/
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	\$65,000 \$60,000	N/A	N/A	NIL	11
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are	203,000 - 209,999	IN/A	IN/A	INIL	''
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65.000 - £69.999	N/A	N/A	NIL	3
	service in London Underground Stations, ensuring that agreed performance targets are		1,7,1			
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	N/A	N/A	£1 - £999	0
-	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	005 000 000	04 04 000		0.4 0000	
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	6
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer	£65 000 - £60 000	£5.000 - £9.999	N/A	NIL	1
Area Manager	service in London Underground Stations, ensuring that agreed performance targets are	203,000 - 203,333	25,000 - 25,555	IN/A	INIL	7
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Asset Accounting Manager	The Asset Accounting Manager is responsible for the delivery of elements of the end-to	£65.000 - £69.999	£1 - £4.999	N/A	NIL	2
3 3	end process within the Business Services Function (BSF) for the team that conducts	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	asset accounting. The Asset Accounting Manager reviews, supervises, coaches and					
	challenges the workings of the wider Asset Accounting team within BSF. In addition,					
	they are responsible for ensuring that all spend through assets under construction					
	(AUC) is accurately accounted for and managed in the fixed asset register (with a £35					
	billion asset base). They have clear oversight of all fixed asset accounting activities to					
	be reflected in TfL's accounts in accordance with accounting regulations, standards					
	and procedures along with compliance with all TfL Group accounting requirements.					
	The Asset Accounting Manager ensures that the capital accounting policy is developed					
	and implemented consistently across TfL and works with the business in ensuring					
	adherence to policy and best practice					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Condition Engineer	To improve the reliability and availability of lift and escalator assets. This will be achieved through analysis of equipment condition information and data (vibration/oil analysis/thermal) to ensure timely and crucial maintenance intervention. Overall objective is to assist in prevention of critical asset failure in order to reduce both whole life costs and operational expenditure	£65,000 - £69,999	N/A	N/A	NIL NIL	0
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Asset Services Manager	Responsible for ensuring that all Power & Electrical assets are recorded and effectively managed in accordance with London Underground's asset management processes and procedures and supporting development of the Asset Management System, its protocols and systems. Development and directing the solutions to deliver new systems in the P&E business including Field-reach and the proprietary asset management systems and relevant associated reporting mechanisms to improve, stabilise and provide a consistent process and data driven system for asset management in line with ISO55001. Be Accountable for development and delivery of the Asset Condition Register for the P&E business area which in turn drives investment decisions, risk management and asset maintenance strategy. Provide analysis and solutions as and when required for assets system based issues related to improvement in, costing, fault management, maintenance efficiency, compliance and productivity.		N/A	N/A	NIL	2
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.		£1 - £4,999	N/A	NIL	0
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	,	£1 - £4,999	N/A	NIL	0
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of	£65,000 - £69,999	N/A	N/A	Kind Range NIL	Reports 2
	maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery.					
	To work with maintenance teams to identify optimisation and alignment opportunities					
	and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management					
	systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business					
	requirements.					
Assistant Director	Directorate (CPD), responsible for delivering essential track and drainage renewals to the London Underground network.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Assistant Project Manager	To lead and and provide successful management of projects/programmes to	£65,000 - £69,999	N/A	N/A	NIL	0
	time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with					
A : : : : T	any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	005 000 000 000	N/A	N1/A	 	-
Assistant Track Infrastructure Manager	To assist and deputise for the Track Infrastructure Manager in every respect in managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired	£65,000 - £69,999	N/A	N/A	NIL	5
Assistant Track Infrastructure Manager	as specified and funded by the Company.  To assist and deputise for the Track Infrastructure Manager in every respect in	£65,000 - £69,999	N/A	N/A	NIL	1
, assum , ask mines ask a manage.	managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired as specified and funded by the Company.	200,000 200,000				
Assistant Zonal Maintenance Manager	Responsible for the zone safety of the line. Deliver the track inspection & maintenance	£65,000 - £69,999	N/A	N/A	NIL	4
	operations on the zone, in accordance with LU and TL standards, processes and procedures.					
Assistant Zonal Maintenance Manager	Responsible for the zone safety of the line. Deliver the track inspection & maintenance operations on the zone, in accordance with LU and TL standards, processes and procedures.	£65,000 - £69,999	N/A	N/A	NIL	8
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
ATC Train Systems Maintainer	the provision of external legal support as may be required.  To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65.000 - £69.999	N/A	N/A	NIL	0
ATO Trail dystems Maintainer	systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	203,000 - 203,999	IV/A		IVIL	
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65,000 - £69,999	N/A	N/A	NIL	0
,	systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative	, ,				
ATC Train Systems Maintainer	maintenance of the ATC systems, and modifications.  To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65,000 - £69,999	N/A	N/A	NIL	0
	systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative	200,000 200,000				
ATC Train Systems Maintainer	maintenance of the ATC systems, and modifications.  To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65.000 - £69.999	N/A	N/A	NIL	0
	systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative					-
ATC Train Systems Maintainer	maintenance of the ATC systems, and modifications.  To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65,000 - £69,999	N/A	N/A	NIL	0
ATO HAIRI SYSTEMS IMAINTAINEI	systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	1203,000 - 209,999	IN/A	IN/A	INIL	U

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65,000 - £69,999	N/A	N/A	NIL	0
	systems and equipment identifying and rectifying failures. To determine which items of					
	faulty equipment need to be removed for repair. Carry out planned preventative					
	maintenance of the ATC systems, and modifications.					
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65,000 - £69,999	N/A	N/A	NIL	0
•	systems and equipment identifying and rectifying failures. To determine which items of					
	faulty equipment need to be removed for repair. Carry out planned preventative					
	maintenance of the ATC systems, and modifications.					
Audit & Compliance Manager	Accountable for auditing the Competence Management System (CMS) that ensures	£65,000 - £69,999	N/A	N/A	NIL	4
	standards of competence are set and maintained for the Network and Asset operations	;				
	and be the gatekeeper for external standards and frameworks in order to ensure					
	compliance. Establish strategies to avoid non-compliance across LU through					
	identifying, preventing, detecting and correcting non-compliance through effective					
	monitoring systems. In conjunction with the business, facilitate the definition of					
	standards to be signed off at DRAACT.					
BPC/BO Developer	Support the Systems Developer in the development of new standardised reports to be	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
	used by the finance community and the development of new routines within the BPC		2.,			
	(SAP Business Planning and Consolidation) and Business Objects software. The					
	Developer is a key role to execute and deliver Information Management Business					
	Intelligence services. The BPC and BO developer is responsible for the implementation					
	design and development finance systems throughout the development lifecycle. The					
	role holder supports the Information Manager and Systems Operations Manager to					
	ensure that the solutions developed meets the quality expectations of stakeholders and	1				
	standards expected by TfL.	1				
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£65,000 - £69,999	N/A	N/A	NIL	0
Daniang manager	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are					
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information					
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports					
	(ACR), and the creation / review / update of associated workbanks.					
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£65.000 - £69.999	N/A	N/A	NIL	0
Zanang manage.	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are	, ,				
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information					
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports					
	(ACR), and the creation / review / update of associated workbanks.					
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£65,000 - £69,999	N/A	N/A	NIL	1
3 3	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are					
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information					
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports	1				
	(ACR), and the creation / review / update of associated workbanks.	1				
Bus Operations Manager	Leading a team of 3 Regional Operations Managers and the Events Planning Team to	£65,000 - £69,999	£5.000 - £9.999	N/A	NIL	4
- i	lead the London wide operational support for the bus network which includes putting in		,	1		
	place responses to planned and unplanned incidents that disrupt the network such as					
	roadworks, demonstrations, town centre developments and to operate bus stations and	1				
	other facilities used by the bus network to provide a safe secure environment for					
	· '	1				
	passengers and staff at all times.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business and Resourcing Manager	This role is responsible for supporting the day-to-day business requirements of the directorate by ensuring it is adequately resourced with the right people and services at the right time to enable the directorate to meet its overall objectives. This will involve the post holder coordinating the directorate's resourcing strategy as well as managing the interface with TfL business support services. The post holder will provide support to the wider directorate through the flexible management of a team of Administration Officers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which delive the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.		£1 - £4,999	N/A	NIL	0
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.		£1 - £4,999	N/A	NIL	0
Business Performance Manager	The primary accountability for this role is to establish a new way of working for the Project and Facilities team within Property Management (PM). Embedding the following areas into the Project and Facilities team, by working with stakeholders through Commercial Development, Commercial and Finance Establishing Pathway methodology with their peers in the PM department to effectively manage all projects and maintenance across the TfL commercial estate – current work is worth up to £10m per year - Establish and lead a centralised procurement process to monitor and control project and maintenance spend to ensure best value for TfL and ensuring project managers are free to deliver projects Benchmarking performance internally and externally and managing the analysis of the teams financial performance, to ensure all financial targets are met by the team. Establish and manage clear reporting of cost expenditure. Additionally, the post holder will work alongside their Building Surveyor		£1 - £4,999	N/A	NIL	3
CBTC System Support Engineer	Identify unexpected behavior, intermittent failure or sequence of events following a reported incident on the CBTC Lines, and if required, on the TBTC Lines as directed by the CBTC System Support Manager. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Use results of such analysis to suggest initiatives to improve reliability of the CBTC system and where possible assist in their implementation. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing of hardware and software for the CBTC central, wayside and train-borne equipment, ensuring repair costs of the CBTC equipment is controlled and minimised to an efficient level. Manage a small team of Technicians to ensure all 2nd line testing activities are completed in an efficient and effective manner The post holder will be required to work with others from multiple engineering disciplines, including Signalling, Rolling Stock and 3rd party suppliers / maintainers	£65,000 - £69,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
	programme. Its specific remit is to translate the target operating model design for a					
	specific programme into a workable plan for implementation, and to put in place the					
	structures/resources required to deliver this plan effectively. In essence the role will					
	drive programme delivery and the execution of change beyond the design phase of the					
	programme, acting in collaboration with and on behalf of the head of Change Design &					
	Delivery. The role will cover: strategy delivery, how best to execute change and project					
	implementation. Programme delivery will typically last 1-3 years. They must also look to					
	make cost savings wherever possible and ensure that cost saving is a continual theme	:				
	in LU. They must collaborate across the business to ensure that the plans are					
	deliverable and understood widely. As part of the senior management team, this role is	:				
	also jointly responsible for monitoring and improving diver The Delivery Lead role is part of the leadership team for a major LU transformation					
Change Delivery Lead		£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
	programme. Its specific remit is to translate the target operating model design for a					
	specific programme into a workable plan for implementation, and to put in place the					
	structures/resources required to deliver this plan effectively. In essence the role will					
	drive programme delivery and the execution of change beyond the design phase of the					
	programme, acting in collaboration with and on behalf of the head of Change Design &					
	Delivery. The role will cover: strategy delivery, how best to execute change and project					
	implementation. Programme delivery will typically last 1-3 years. They must also look to					
	make cost savings wherever possible and ensure that cost saving is a continual theme	<b>:</b>				
	in LU. They must collaborate across the business to ensure that the plans are					
	deliverable and understood widely. As part of the senior management team, this role is	;				
	also jointly responsible for monitoring and improving diver					
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation	£65,000 - £69,999	£5,000 - £9,999	N/A	£1 - £999	7
	programme. Its specific remit is to translate the target operating model design for a					
	specific programme into a workable plan for implementation, and to put in place the					
	structures/resources required to deliver this plan effectively. In essence the role will					
	drive programme delivery and the execution of change beyond the design phase of the					
	programme, acting in collaboration with and on behalf of the head of Change Design &					
	Delivery. The role will cover: strategy delivery, how best to execute change and project					
	implementation. Programme delivery will typically last 1-3 years. They must also look to					
	make cost savings wherever possible and ensure that cost saving is a continual theme	:				
	in LU. They must collaborate across the business to ensure that the plans are					
	deliverable and understood widely. As part of the senior management team, this role is	<b>;</b>				
	also jointly responsible for monitoring and improving diver				ļ	
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	LU modernisation portfolio. This role will lead the programme in solving important					
	strategic issues including problem definition, strategic thinking, strategy development					
	and how best to execute change.				ļ	
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	LU modernisation portfolio. This role will lead the programme in solving important					
	strategic issues including problem definition, strategic thinking, strategy development					
	and how best to execute change.			1	1	
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
	LU modernisation portfolio. This role will lead the programme in solving important					
	strategic issues including problem definition, strategic thinking, strategy development					
	and how best to execute change.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chief Financial Officer	Responsible for all aspects of financial control and governance, including financial and	£65.000 - £69.999	N/A	N/A	NIL	2
Chief i manetal Chief	management accounting systems and records; statutory reporting; business planning;	200,000 200,000	1477	14/7	1112	
	financial management; budgeting and forecasting; cash-flow management. Provide					
	strategic and financial guidance to ensure that the Museum's financial commitments					
	are met. This role is both strategic and hands-on, requiring the post-holder to work with					
	team members on projects and tasks, as well as take the overview of, and be able to					
	advise on, the results. Accountable to oversee and lead the Finance Department to					
	ensure optimum working and achievement of team and individual targets and outputs.					
	Member of the Museum's senior management team, attending board meetings in					
	support of Director and COO (Chief Operating Officer).					
Coach Operation Manager	Provide direction and management ensuring the effective operation and continuous	£65.000 - £69.999	£1 - £4.999	N/A	NIL	3
osasii operation manager	improvement of a first class customer-focused service to all users of London's Coach	200,000 200,000	2. 2.,000			
	Station facilities. Develop strategies for engaging with key stakeholders managing the					
	provision of services and customers, the legal framework and key management					
	information in line with the aspirations of the Coach Operators and customers whilst					
	achieving TfL objectives. Develop a commercial strategy to best manage the Coach					
	Station Operations and the requirements of the subsidiary company Victoria Coach					
	Station Ltd.					
Commercial Development Planning Manager	Responsible for leading the provision of complex planning advice and defining and	£65.000 - £69.999	£1 - £4.999	N/A	NIL	6
Commercial Bevelopment Flamming Manager	developing the land use planning resource requirements for Commercial Development	200,000 200,000	21 21,000	14/7	1112	
	to support the delivery of TfL sites to meet the objectives of income generation,					
	affordable housing delivery and place-making. Responsible for managing the planning					
	team embedded within Commercial Development and ensuring the professional					
	services model works effectively in this context. Supports the case for the continuing					
	development of TfL land by identifying further opportunities for delivering new homes,					
	jobs and better places and provides planning expertise to navigate the planning					
	process for TfL for complex sites. The postholder will also be responsible for the					
	provision of other planning related services as required and specified by the range of					
	Commercial Development functions. The postholder will be embedded within					
	· ·					
	Commercial Development, reporting day to day to the Director of Property					
Commercial Direct Labour Organisation Manager	Development, but with accountability to the Director of Spatial Planning.  To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings	CCE 000 CC0 000	N/A	N/A	NIL	4
Commercial Direct Labour Organisation Manager	and Civils. Responsible for the execution of Stations strategy and delivery of products	100,000 - 109,999	IN/A	IN/A	INIL	4
	and civils. Responsible for the execution of stations strategy and delivery of products and services to LU Operating and other clients. Ensure that Lift staff, assets and safety					
	, ,					
	targets are delivered to defined time, cost and quality. Ensure that all assets meet the					
	required regulatory and engineering standards and perform to the required business					
Commercial Manager	plan.  To oversee the delivery of commercial activities, processes and systems within the	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
Commercial Manager	Capital Programmes Directorate, and its programme and project areas. Manage and	100,000 - 109,999	11-14,999	IN/A	INIL	U
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	CCE 000 CC0 000	£1 - £4.999	N/A	NIL	2
Commercial Manager	for projects and categories from concept through specification, contract and	1205,000 - £09,999	11-14,999	IN/A	INIL	3
	procurement, design, delivery, verification and operational support. To manage					
	j ,					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
Commercial Manager	practice, processes, governance, guidance and tools.  To oversee the delivery of commercial activities, processes and systems within the	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
Commercial Manager	Capital Programmes Directorate, and its programme and project areas. Manage and	200,000 - 209,999	1 - 14,999	IN/A	INIL	U
				ĺ		
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
Commonated Manager	control of such programmes and projects.	CGE 000 CG0 CC0	C4 C4 000	NI/A	NIII	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	
	Capital Programmes Directorate, and its programme and project areas. Manage and			ĺ		
	orchestrate all the commercial stakeholder parties to develop and maintain commercial			ĺ		
	control of such programmes and projects.			l		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£65 000 - £69 999	£1 - £4,999	N/A	NIL	0
Oommercial Manager	for projects and categories from concept through specification, contract and	200,000 - 200,000	21-24,000	13// (	1412	
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	Capital Programmes Directorate, and its programme and project areas. Manage and	203,000 - 203,333	21-24,333	IN/A	INIL	'
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction	£65 000 - £60 000	£1 - £4.999	N/A	NIL	0
Commercial Manager	for projects and categories from concept through specification, contract and	1203,000 - 203,333	21-24,333	IN/A	INIL	U
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
Commercial Manager	practice, processes, governance, guidance and tools.  To oversee the delivery of commercial activities, processes and systems within the	£65.000 - £69.999	£1 - £4.999	N/A	NIL	4
Commercial Manager	Capital Programmes Directorate, and its programme and project areas. Manage and	100,000 - 109,999	11-14,999	N/A	INIL	
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
Oi-l M	control of such programmes and projects.  To support the Senior Commercial Manager in delivering strategic commercial direction	005 000 000 000	£1 - £4.999	N/A	NIL	2
Commercial Manager	for projects and categories from concept through specification, contract and	1 £65,000 - £69,999	11 - 14,999	N/A	NIL	2
	procurement, design, delivery, verification and operational support. To manage					
	enhancement activity and deliver value through: Supplier Relationship Management;					
	Supply Chain Management and the development and delivery of commercial best					
	practice, processes, governance, guidance and tools.	005 000 000 000	04 04 000			
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m					
	per annum.	005 000 000 000	04 04 000			
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.				ļ	
Commerical Innovation Manager	This role is responsible for leading TfL's commercial engagement with small and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	medium enterprises so that TfL is better placed to work with market innovators and					
	financially benefit from products that we co- create. The role is focused on ensuring					
	that TfL is able to secure a commercial return from innovative and productive					
	partnerships with market innovators to help TfL generate a long-term revenue as well					
	as achieving its goals as set out in the Mayor's Transport Strategy. The post holder will					
	work with Commercial Innovation to help drive a pipeline of emerging businesses into					
	working more closely with TfL, as well as being responsible for evaluating their					
	commercial potential. They will work closely with other parts of Commercial					
	Development to create successful commercial partnerships with high performing					
	SMEs.				1	
Comms Manager	Responsible for the maintenance, repair and replacement of Comms assets across all	£65,000 - £69,999	N/A	N/A	NIL	7
	LU Buildings (Stations, Depots, Lineside, Power and Operational Facilities). Ensuring		1			
	that Comms assets meet all required regulatory, statutory and engineering standards,					
	and perform to the correct and safe design output. Responsible for the creation of the		1			
	annual Asset Condition Reports (ACR) for Comms assets, and the creation / review /					
	update of associated workbanks.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Community Partnerships Lead	Based within the new Local Communities and Partnerships team, the post-holder will	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Community Fartherempe Load	lead a dynamic team of communications, engagement and consultation specialists to	200,000 200,000	21,000	1 77 7	1	[
	create, build and manage effective, efficient and measurable partnerships with					
	London's boroughs, sub-regional partnerships, local communities and neighbourhoods					
	in an assigned area. Accountable for enhancing the reputation of TfL with the					
	communities we serve and ensure that a consistent and coordinated approach is					
	applied to help achieve TfL's and the Mayor's objectives and priorities.					
Community Partnerships Lead	Based within the new Local Communities and Partnerships team, the post-holder will	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	4
·	lead a dynamic team of communications, engagement and consultation specialists to					
	create, build and manage effective, efficient and measurable partnerships with					
	London's boroughs, sub-regional partnerships, local communities and neighbourhoods					
	in an assigned area. Accountable for enhancing the reputation of TfL with the					
	communities we serve and ensure that a consistent and coordinated approach is					
	applied to help achieve TfL's and the Mayor's objectives and priorities.					
Community Partnerships Lead	Based within the new Local Communities and Partnerships team, the post-holder will	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	lead a dynamic team of communications, engagement and consultation specialists to					
1	create, build and manage effective, efficient and measurable partnerships with					
	London's boroughs, sub-regional partnerships, local communities and neighbourhoods					
	in an assigned area. Accountable for enhancing the reputation of TfL with the					
	communities we serve and ensure that a consistent and coordinated approach is					
	applied to help achieve TfL's and the Mayor's objectives and priorities.					
Consents and Environment Manager	To lead a team responsible for identifying and obtaining town planning, traffic,	£65,000 - £69,999	N/A	N/A	NIL	6
	highways and environmental consents as and when required by any part of the TfL					
	organisation. Working collaboratively with the other Consents and Environment					
	Manager, the post holder will be required to demonstrate a clear understanding of the					
	wider TfL business needs in each of the operational areas. The post holder will work					
	closely with different teams across TfL and have the drive and enthusiasm for a varied					
	and challenging work programme.				L	
Construction Compliance Manager	Being a focal point and taking the lead on all Construction Site Delivery Compliance	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	issues within a Construction Group be they Safety or Quality Control. Ensuring that the					
	Projects have agreed Quality Control and Installation Test Procedures in place and that					
	they are being adhered to by all parties. Maintaining safety, quality and Snagging					
	Clearance programme control within the Group. Ensuring the proper execution					
	Snagging identification and clearance on behalf of the programme and ultimately					
	LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project					
	Delivery and Safety Procedures are being adhered to by both programme staff and					
Construction Compliance Manager	their Sub-contractors.  Being a focal point and taking the lead on all Construction Site Delivery Compliance	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
Construction Compliance Manager	issues within a Construction Group be they Safety or Quality Control. Ensuring that the	100,000 - 109,999	11-14,999	IN/A	INIL	U
	Projects have agreed Quality Control and Installation Test Procedures in place and that					
	they are being adhered to by all parties. Maintaining safety, quality and Snagging	•				
	Clearance programme control within the Group. Ensuring the proper execution					
	Snagging identification and clearance on behalf of the programme and ultimately					
	LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project					
	Delivery and Safety Procedures are being adhered to by both programme staff and					
	their Sub-contractors.				1	
Construction Compliance Manager	Being a focal point and taking the lead on all Construction Site Delivery Compliance	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
	issues within a Construction Group be they Safety or Quality Control. Ensuring that the		,000		[	Ī
	Projects have agreed Quality Control and Installation Test Procedures in place and that	:				
	they are being adhered to by all parties. Maintaining safety, quality and Snagging				1	
	Clearance programme control within the Group. Ensuring the proper execution					
	Snagging identification and clearance on behalf of the programme and ultimately					
	LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project				1	
	Delivery and Safety Procedures are being adhered to by both programme staff and					
	their Sub-contractors.	1	1	1	1	i

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65,000 - £69,999	N/A	N/A	NIL	3
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	,	N/A	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65,000 - £69,999	N/A	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65,000 - £69,999	N/A	N/A	NIL	1
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65,000 - £69,999	N/A	N/A	NIL	1
<b>G</b>	of civil engineering contract works, maintaining safety, quality, financial and programme	, ,				
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65.000 - £69.999	N/A	N/A	NIL	0
9	of civil engineering contract works, maintaining safety, quality, financial and programme	,				
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65,000 - £69,999	N/A	N/A	NIL	1
eenen aenen manage.	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65,000 - £69,999	£1 - £4.999	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme	200,000 - 200,000	21 - 24,555	14// (	1412	O
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	£65 000 - £60 000	£1 - £4,999	N/A	NIL	0
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme	203,000 - 209,999	L1 - L4,999	IN/A	INIL	U
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	CEE 000 CEO 000	£1 - £4,999	N/A	NIL	0
Construction Manager			11-14,999	IN/A	INIL	U
	of civil engineering contract works, maintaining safety, quality, financial and programme					
O	control, and proper execution of the contract on behalf of the Client.  Control/supervise a site construction team to administer and supervise the construction	005 000 000 000	£1 - £4.999	NI/A	NIII	0
Construction Manager	· · · · · · · · · · · · · · · · · · ·	,	£1 - £4,999	N/A	NIL	U
	of civil engineering contract works, maintaining safety, quality, financial and programme					
0 1 " 11	control, and proper execution of the contract on behalf of the Client.	005 000 000 000	04 04 000	N1/A	<b></b>	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	, ,	£1 - £4,999	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.				ļ	
Construction Manager	Control/supervise a site construction team to administer and supervise the construction	,	£1 - £4,999	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Manager	Control/supervise a site construction team to administer and supervise the construction		£1 - £4,999	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme					
	control, and proper execution of the contract on behalf of the Client.					
Construction Site Manager	MPD adopts a one team approach that shares resources to deliver projects efficiently.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	As the role will cover project work across all modes within MPD, the job holder should					
	be flexible in terms of movement and location of work to successfully deliver assigned					
	projects. Construction Site Manager will be responsible to assist the Construction					
	Manager with the delivery of construction works on site.					
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£65,000 - £69,999	N/A	N/A	NIL	0
0	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction	£65,000 - £69,999	N/A	N/A	NIL	0
	Manager and programme and project teams on the pre- construction and construction					
	planning, monitoring, construction assurance and delivery to cost, programme, safety					
	and quality requirements of all works contractors' site works, utilities diversions,					
	enabling works and commissioning into service of assets.					
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the	£65,000 - £69,999	N/A	N/A	NIL	0
•	Commercial Manager in production of the bid responses, plans and documentation					
	Provides a commercial perspective to the review and implementation of legislation and					
	Cat 1 and other technical and safety standards					
Contracted Services Lead	Acts as the lead interface and relationship manager between the TfL Engineering	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	Directorate and Procurement, translating technical and commercial policy to ensure	, ,	,			
	procured engineering services required now and in the future are balanced against					
	internal capability, deliver best value for money to TfL, whilst minimising the risk to the					
	ongoing delivery of engineering.					
Contracts Manager	To provide leadership and direction regarding the asset, staff and contractors they are	£65,000 - £69,999	N/A	N/A	NIL	3
Contracto Managor	responsible for and to contribute towards the effective and efficient delivery of the	200,000 200,000	1377	1 477 4	1412	
	Station Asset Management Plan (AMP). Responsible for the monitoring and					
	management of Escalator and Lift contracts against contractual targets, including the					
	audit and assurance of activities undertaken by external suppliers. To act as a focal					
	point of contact for all external suppliers. Responsible for the safe, effective and					
	efficient management and delivery of station Lifts & Escalator assets through external					
	,					
	suppliers. Ensure compliance and 'condition' with contractual, statutory and corporate					
0	obligations.	005 000 000 000	NI/A	NI/A	N.III	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£65,000 - £69,999	N/A	N/A	NIL	U
	service to the customer. This includes shift work on days, nights, weekends and all					
	Bank Holidays on a rotating roster pattern.					
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365	£65,000 - £69,999	N/A	N/A	NIL	0
	service to the customer. This includes shift work on days, nights, weekends and all					
	Bank Holidays on a rotating roster pattern.				ļ	
Coordination Manager	This role will provide strategic leadership for the team responsible for the coordination	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
	of road works and other planned interventions on London's highway network. The post					
	holder will be required to minimise delays and disruption to the travelling public on the					
	highway network, supporting smoothing traffic flows in accordance with the Mayors					
	Transport Strategy.					
Coordination Manager	This role will provide strategic leadership for the team responsible for the coordination	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	5
	of road works and other planned interventions on London's highway network. The post					
	holder will be required to minimise delays and disruption to the travelling public on the					
	highway network, supporting smoothing traffic flows in accordance with the Mayors					
	Transport Strategy.					
Coordination Manager	This role will provide strategic leadership for the team responsible for the coordination	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	6
· ·	of road works and other planned interventions on London's highway network. The post					
	holder will be required to minimise delays and disruption to the travelling public on the					
	highway network, supporting smoothing traffic flows in accordance with the Mayors					
	Transport Strategy.					
Corporate Affairs Lead	The Business Development and Governance Manager reports to the Head of	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
- 1	Corporate Affairs. Working with the Executive Committee and their senior teams, the		,			
	role is responsible for developing and implementing efective governance pan TfL and					
	driving improvement to business practices in line with broader organisational					
	development. This role is responsible for working at a senior level to ensure TFL's					
	governance structures are effective as possible.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Cost manager		200,000 - 209,999	1 - 14,999	IN/A	INIL	U
	and ensure that all pre and post-contract and commercial requirements of the project					
	are delivered according to the organisation's policies, standards and procedures.	1		1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
<b>G</b>	and ensure that all pre and post-contract and commercial requirements of the project	, ,	,			
	are delivered according to the organisation's policies, standards and procedures.					
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD)	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
•	and ensure that all pre and post-contract and commercial requirements of the project	, ,	,			
	are delivered according to the organisation's policies, standards and procedures.					
Crossrail 2 Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
·	investment programmes to support the upgrading of our network, so as to meet the	, ,				
	needs of customers, taxpayers, funders and other stakeholders in accordance with the					
	Mayor's Transport Strategy and the TfL Business Plan. To support the Crossrail 2					
	(CR2) Head of Scheme Design in providing effective design management, stakeholder					
	management and sponsorship. This role may also be involved in sponsoring TFL					
	interests in projects managed by third parties (e.g. Network Rail, property developers					
	etc). As part of the senior management team, this role is also jointly responsible for					
	monitoring and improving diversity and inclusion across the whole directorate, not just					
	within its own function. Similarly, it is jointly responsible with all roles at a similar level					
	for driving a safety culture across the whole of directorate.					
Customer Experience Lead	The role leads the development and delivery of the pan TfL Customer Information	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Sastomer Expension Load	Strategy to ensure that TfL customer information supports the TfL Customer Strategy	200,000 200,000	2. 2.,000			·
	and that exceptional customer information continues to evolve and meets the changing					
	needs of customers and users. The role provides business expertise in the area of					
	customer information for major projects to ensure an integrated customer experience					
	across all customer information touch points.					
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer	£65 000 - £69 999	£1 - £4,999	N/A	NIL	4
Sastemer Experience Esaa	experience ethos and plans over a three to five year period for a designated business	200,000 200,000	2. 2.,000			·
	area in order to realise the Customer Strategy ensuring 'gain points' are addressed and					
	achieved. The role holder initiates and sponsors the delivery of customer focused					
	initiatives, e.g. reliability of service, staff development, real time customer information,					
	built environment, actively partnering with the operating businesses and others within					
	CCT to enable successful delivery of the customer action plan for the assigned delivery	,				
	business.					
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer	£65 000 - £69 999	£1 - £4,999	N/A	NIL	5
oustomer Experience Lead	experience ethos and plans over a three to five year period for a designated business	200,000 - 200,000	21-24,000	13/73	INIE	3
	area in order to realise the Customer Strategy ensuring 'gain points' are addressed and					
	achieved. The role holder initiates and sponsors the delivery of customer focused					
	initiatives, e.g. reliability of service, staff development, real time customer information,					
	built environment, actively partnering with the operating businesses and others within					
	CCT to enable successful delivery of the customer action plan for the assigned delivery	,				
	business.					
Customer Experience Lead	The role leads the development and delivery of the pan TfL Customer Information	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Customer Experience Lead	Strategy to ensure that TfL customer information supports the TfL Customer Strategy	200,000 - 200,000	21-24,000	19/75	INIL	3
	and that exceptional customer information continues to evolve and meets the changing					
	needs of customers and users. The role provides business expertise in the area of					
	customer information for major projects to ensure an integrated customer experience					
	, , ,					
Customer Experience Lead	across all customer information touch points.  The role holder is accountable for formulating and monitoring the overarching customer	- £65 000 - £60 000	£1 - £4,999	N/A	NIL	5
oustomer experience read	experience ethos and plans over a three to five year period for a designated business	200,000 - 200,009	LI - L4,333	13/7	INIL	3
	area in order to realise the Customer Strategy ensuring 'gain points' are addressed and					
	achieved. The role holder initiates and sponsors the delivery of customer focused					
	initiatives, e.g. reliability of service, staff development, real time customer information,					1
	built environment, actively partnering with the operating businesses and others within					
	CCT to enable successful delivery of the customer action plan for the assigned delivery					1
	business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Insight Lead	The Customer Insight Lead will provide an evidence based view of customers' needs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
	using it to advocate for customes and guide prioritisation and optimisation of our				1	
	customer offering. The job-holder will work with the Delivery business Directors and					
	senior managers to provide direction in the identification, articulation and					
	implementation of customer needs together with the appropriate actions required to					
	address the gaps identified The job holder will own the development of the Insight Plan					
	The job-holder will ensure that the full range and type of existing datasets are identified					
	and leveraged the development of our Customer Strategy. The job-holder will also lead					
	on the communication and promotion of deep customer and staff understanding and					
	insight in decision making across TfL.					
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
	communications and behaviour change strategies and plans across the agreed					
	portfolio of work that are innovative, effective and prioritised. The jobholder will help set					
	the direction and vision across their portfolio, ensuring alignment with the pan TfL 5					
	year customer communications and behaviour change strategy, personally leading the					
	more complex and highest priority integrated teams to deliver these strategies and					
	plans. Once quantified outcomes and budgets are agreed for the portfolio, the					
	jobholder will be fully accountable for the overall outcomes, cost, channel selection,					
	strategic and message alignment across all channels, creative execution and delivery.					
	The job holder is also responsible for the quality standards across their portfolio for					
	broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions,					
	F2F, leafleting and other relevant educational and training materials					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£65,000 - £69,999	N/A	N/A	NIL	18
	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£65,000 - £69,999	N/A	N/A	NIL	10
, and the second	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£65,000 - £69,999	N/A	N/A	NIL	19
, and the second	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£65,000 - £69,999	N/A	N/A	NIL	8
·	Underground customers. Responsible for the smooth and safe daily operation of the	,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£65.000 - £69.999	N/A	N/A	£1 - £999	9
- · · · · · · · · · · · · · · · · · · ·	Underground customers. Responsible for the smooth and safe daily operation of the	,	'	1		
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.				1	
	Tancoulable fields (including highle) and weekends regularly as part of a foster.	1			-1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Customer Strategy and Engagement Lead	The Customer Strategy and Engagement Lead will establish and drive preparation and development of our long term Customer Strategy, to ensure an integrated approach to identifying and acting on what is important to our customers. By periodically reviewing	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	5
	the strategy to ensure that it is continuing to meet the needs of our customers and the role holder will ensure that our customer initiatives and priorities meet the needs of the					
	operational businesses in Surface, London Underground and Rail. They will monitor					
	our competitors, adjacent industries and scan the horizon to identify opportunities and emerging expectations that may inform our customer strategy The role will lead and					
	deliver in-depth strategic customer analysis to help the operational businesses to					
	address their priorities (e.g., future bus strategy, interchanges) - The Customer					
	Strategy and Engagement Lead will coordinate and deliver activity that engages with					
	our customers – developing the emotional relationship that TfL has with its customers					
	and fulfilling our cultural obligation to London					
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	data and analytics solutions providing quality data required to support evidence based					
	business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load					
	(ETL) processes using custom ETL or ETL tools.					
Data Control Manager	The Data Control Manager enables the continuous improvement and development of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Jan Como manago	project and programme integration. Applies extensive expertise of information	200,000 200,000	2. 2.,000	,, .		
	management by ensuring information produced by projects / programme and the					
	supply chain is of sufficient quality and accessible to those who need it, when they					
	need it. Seeking new ways in which existing data and information can be more					
	effectively managed so decision making can make informed and planned by using both					
Data Dastatusia a Managana	documents and data management systems.  The post holder leads a team to develop and deliver prototyping capabilities across	005 000 000 000	04 04 000	N1/A	NIII	0
Data Prototyping Manager	Data and Analytics in order to demonstrate that data can be used to improve business,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
	operational or customer outcome over a 1 to 3 year time-frame aligned to Tech and					
	Data strategy. The post holder leads the rapid development of specific prototypes for					
	evaluation and handover to Analytics Development and Delivery for scaling up, building					
	and operationalising as a supported data product. The post holder brings expertise and					
	leadership in data science methods and technology to business problems and					
	opportunities.					
Delivery Communications Lead	The role holder is responsible for identifying and managing the co- ordination of TfL's	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	communications around strategic engagement and tactical business priorities. The role holder will own, inform and improve the way our organisation co-ordinates					
	communication of essential issues, providing efficient handling of critical issues and					
	support good relationships with internal and external stakeholders. Alongside other					
	communication teams, the role holder will develop the strategic narrative, vision and					
	communications approach for key priority areas and audiences. Developing essential					
	working relationships across the organisation, in particular with operational colleagues					
	to ensure CCT has an accurate picture of what is happening regarding delivery					
	priorities, future issues and provide advice on where senior officials are deployed.					
Delivery Enhancement Developer	The role holder is responisble for improving operational processes in order to achieve	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	world class standards, through the development of new processes and tools to be used					
	by the finance community and the development of new routines using a variety of					
	software tools. The developer is responsible for the implementation design and					
	development of finance systems throughout the development lifecycle. The role holder					
	will support the Head of Delivery Enhancements to ensure that the solutions developed					
	meets the quality expectations of stakeholders and standards expected by TfL.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Delivery Planning Manager	To lead the definition and prioritisation of multimillion pound transport delivery portfolios as part of TfL's Investment Portfolio. This will include complex decision making to balance investment to ensure the best way of delivering the following outcomes:: - Healthy Streets - Air quality and environment – Freight - Road danger reduction Providing direction to sponsorship and delivery teams across TfL (including CCT, Surface Sponsorship, EOS) and externally (e.g. including London Boroughs, freight operators, the MPS etc.) to ensure that the outcomes required from programmes and projects are delivered. In addition, ensuring that performance is tracked and best practice is disseminated.  Left service on or after 31.03.2020	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	2
Demand Forecasting & Analytics Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. • including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.		£5,000 - £9,999	N/A	NIL	8
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	15
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	4
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	18
Design Manager	Provide leadership and direction regarding the Tube Lines Escalator Services activities they are responsible for and to contribute towards the effective and efficient delivery of the Escalator Maintenance & Refurbishment programme (EMRP). The Design Manager (Escalators) – is responsible for the effective and efficient management & delivery of Tube Lines escalator assets, this typically includes all aspects of: - Engineering, Design & Quality Control, ensuring compliance and 'condition' with contractual, statutory & London Underground obligations, introducing best practice into the business areas.		N/A	N/A	NIL	2
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£65,000 - £69,999	N/A	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports													
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0													
'	implementation within an Agile team, working on the development and maintenance of		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,																
	bespoke software which complies with TfL architecture standards, design principles																		
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	testing. The role holder is a subject matter expert in the software technologies relevant																		
	to the Agile team.																		
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0													
'	implementation within an Agile team, working on the development and maintenance of		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,																
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	to the Agile team.																		
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0													
'	implementation within an Agile team, working on the development and maintenance of		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,																
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	creation of high and low level technical designs and during software development and																		
	testing. The role holder is a subject matter expert in the software technologies relevant																		
	to the Agile team.																		
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0													
•	implementation within an Agile team, working on the development and maintenance of	, ,				i	1		1	1					1			IVIE	
	bespoke software which complies with TfL architecture standards, design principles																		
	and coding standards. The role holder will provide technical direction, during the																		
	creation of high and low level technical designs and during software development and																		
	testing. The role holder is a subject matter expert in the software technologies relevant																		
	to the Agile team.																		
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0													
•	implementation within an Agile team, working on the development and maintenance of																		
	bespoke software which complies with TfL architecture standards, design principles																		
	and coding standards. The role holder will provide technical direction, during the																		
	creation of high and low level technical designs and during software development and																		
	testing. The role holder is a subject matter expert in the software technologies relevant																		
	to the Agile team.																		
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0													
	implementation within an Agile team, working on the development and maintenance of																		
	bespoke software which complies with TfL architecture standards, design principles																		
	and coding standards. The role holder will provide technical direction, during the																		
	creation of high and low level technical designs and during software development and																		
	testing. The role holder is a subject matter expert in the software technologies relevant																		
	to the Agile team.																		
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0													
	implementation within an Agile team, working on the development and maintenance of																		
	bespoke software which complies with TfL architecture standards, design principles																		
	and coding standards. The role holder will provide technical direction, during the																		
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	to the Agile team.																		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.		£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Digital Analytics Manager	In carrying out this work, the job holder will: - Provide leadership for the analytical understanding of the historical, current and potential usage and quality of experience of TfL's digital services - Ensure best practice implementation of analytics, trailing new and paid tools in line with developing business requirements - Work with colleagues within T & D and beyond to advocate an evidence based approach to product development based on customer needs and expectations - Work with colleagues across the business to understand and develop relevant analytic requirements, develop dashboards, train users and generally grow the use of online analytic data across the business.		£1 - £4,999	N/A	NIL	1
Digital Insight Analyst	The Digital Insight Analyst is responsible for effectively provisioning all research and insight within the T&D Digital team. The role holder provides subject matter expertise to directly shape digital products and services that enhance the customer travel experience and drive value through the organisation by supporting an evidence-based approach to product development.	£65,000 - £69,999	N/A	N/A	NIL	0
Discipline Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.		N/A	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.  Left service on or after 31.03.2020		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.					
DMU Area Manager	Ensure that each Fleet Depot's premises and facilities are maintained using internal and external contractors. Ensure Plant equipment at Depots comply with, and are maintained to the relevant legislative standards. Ensure that the Fleet Administrative organisation provide a comprehensive service to the lines.	£65,000 - £69,999	N/A	N/A	NIL	4
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	1
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£65,000 - £69,999	N/A	N/A	NIL	5
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
July Hollability manage.	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000		. ,, ,		
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Buty Hollability Mariagor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	107.			
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Daty Hondomy Managor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	107.			
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	performance.  Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
	performance.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
July Hollability manage.	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000		. ,, ,		
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Buty Hollability Mariagor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	107.			
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.	, , , , , , , , , , , , , , , , , , , ,				
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Daty Hondomy Managor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	107.			
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	performance.  Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
	performance.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
July Hollability manage.	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000		. ,, ,		
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Buty Hollability Mariagor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	107.			
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.	, , , , , , , , , , , , , , , , , , , ,				
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Daty Hondomy Managor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	107.			
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	performance.  Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
	performance.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
,·,·g	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	performance.  Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Buty Reliability Manager	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 - 200,000	14/7	1077	IVIL	
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
Buty Hollability Managor	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000	147.	1071	14.2	
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	4
,	customer benefit by monitoring, maintaining, recovering and improving service and performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
zatj Hanaziii, managoi	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000				
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
zatj Hanaziii, managoi	customer benefit by monitoring, maintaining, recovering and improving service and performance.	200,000 200,000				
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	customer benefit by monitoring, maintaining, recovering and improving service and					
	performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and					
	performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and					
	performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and					
	performance.					
Outy Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and					
	performance.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise	£65,000 - £69,999	N/A	N/A	NIL	0
	customer benefit by monitoring, maintaining, recovering and improving service and					
	performance.					
Emergency Planning Manager	Manage the development and implementation of SDU emergency, contingency and	£65,000 - £69,999	N/A	N/A	NIL	0
	event plans for stations and trains, and provide an assurance role in the updating and					
	modification of plans.					
Emergency Planning Manager	Manage the development of effective emergency, contingency and event plans for	£65,000 - £69,999	N/A	N/A	NIL	0
	Service Delivery Units in liaison with Operational Support functions.					
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	complex individual employee relations issues by acting as a key partner in driving					
	solutions that contribute to delivering business performance and a positive work					
	environment for our people. This role is accountable for ensuring that our people					
	policies are fairly applied across TfL and within employment law. They play a key role in	ı				
	delivering business performance and creating better employee experiences and					
	increasing the efficiency of our policies, procedures and processes. They also support					
	the Senior Manager - Employee Relations Partnering with knowledge management and					
	feeding insights into enhancement of our policies and artificial intelligence of our					
	technology platforms to provide good quality management information.					
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
,	production of designs, drawings, information, calculations and ongoing improvement of	, ,	, and the second			
	transport system operational performance, using defined procedures under limited					
	supervision					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport	, ,	, and the second			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
g ( /	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
-/	associated drawings, information, calculations and enabling improvement of transport		,			
	system operational performance in line with policies, technical strategies and local	1				
	procedures as required	1				
Engineer (Band 3)		£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
5 (	associated drawings, information, calculations and enabling improvement of transport		,		-	
	system operational performance in line with policies, technical strategies and local					
	procedures as required					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
F	Dravidas anscielist technical comises within an avenication with hymnodynian decima	005 000 000 000	Range	NI/A	Kind Range NIL	Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport	£65,000 - £69,999	£1 - £4,999	N/A	INIL	U
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0
,	associated drawings, information, calculations and enabling improvement of transport	, ,	, i			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport			1		
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0				
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local			1		
	procedures as required			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
g (,	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport	, ,	, i			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
gco. (	associated drawings, information, calculations and enabling improvement of transport	200,000 200,000	2. 2.,000			Ĭ
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65 000 - £69 999	£1 - £4.999	N/A	NIL	0
Liigilieei (Daild 3)	associated drawings, information, calculations and enabling improvement of transport	200,000 - 200,000	21-24,333	IN/A	INIL	O
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
F (D12)		005 000 000 000	04 04 000	NI/A	NIII	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	U
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)		£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
3 3 1	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65.000 - £69.999	N/A	N/A	NIL	0
gg p	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65 000 - £69 999	N/A	N/A	NIL	n
Engineering Train operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000 200,000	14/73	1 477	1112	Ŭ
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	265 000 260 000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	203,000 - 209,999	IN/A	IN/A	INIL	U
For all a color of Total of Control of Control	marshalling and preparation of trains for service	005 000 000 000	NI/A	N/A	04 0000	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	IN/A	£1 - £999	9
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service				04 0000	_
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	£1 - £999	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					1
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
- •	trains at worksite to meet or exceed safety, quality and productivity targets. The					1
	marshalling and preparation of trains for service					1
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65.000 - £69.999	N/A	N/A	NIL	0
Jg po. a.c.	trains at worksite to meet or exceed safety, quality and productivity targets. The	200,000	1	]		1
	marshalling and preparation of trains for service				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	C65 000 C60 000	Range N/A	N/A	Kind Range NIL	Reports
Engineering Train Operator		100,000 - 109,999	IN/A	IN/A	INIL	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
Fraincering Train Occuptor	marshalling and preparation of trains for service  Responsible for the movement of trains to and from Depot to worksite and operation of	CCE 000 CC0 000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	100,000 - 109,999	IN/A	IN/A	INIL	U
	marshalling and preparation of trains for service					
Fraincering Train Occuptor	Responsible for the movement of trains to and from Depot to worksite and operation of	CCE 000 CC0 000	N/A	N/A	NIL	0
Engineering Train Operator		100,000 - 109,999	IN/A	IN/A	INIL	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
Faraina anima Tarin Oranatan	marshalling and preparation of trains for service  Responsible for the movement of trains to and from Depot to worksite and operation of	005 000 000 000	NI/A	NI/A	N.III	0
Engineering Train Operator		£65,000 - £69,999	N/A	N/A	NIL	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
<u> </u>	marshalling and preparation of trains for service	005 000 000 000	N1/A	N1/A	<b>.</b>	
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	U
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service	005 000 000 000				
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service				ļ	_
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
- • •	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
- • •	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
3 3 -1	trains at worksite to meet or exceed safety, quality and productivity targets. The	,				
	marshalling and preparation of trains for service					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range	_	Kind Range	Reports
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
ngineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£65,000 - £69,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD)	£65,000 - £69,999	N/A	N/A	NIL	0
	lead at London Underground's Control Centre (LUCC). The EWM is responsible for					
	leading a response to engineering work incidents and overruns on behalf of the Head					
	of Access and Programme Director of Infrastructure. Working constructively across					
	teams of experts at all levels, up and down the chain of command and with our senior					
	Transport for London stakeholders the EWM will take full accountability for incidents					
	involving CPD works, leading them to a successful resolution while also preparing and					
	implementing real-time strategic contingency and recovery plans.					
Estimator	The Estimator (Projects & Programmes) will support the PPD Head of Commercial to	£65,000 - £69,999	N/A	N/A	NIL	1
	develop, implement and manage an estimating strategy and approach that will produce					
	accurate, robust, standardised and timely, project estimates for Surface Transport's					
	Investment Programme of Works. The role will be a senior provider within PPD of					
	professional knowledge and advice, implementing appropriate tools and techniques for					
	data collection; assimilation of data from third party sources; development and					
	maintenance of appropriate cost and project databases; and undertaking and					
	managing project cost estimating; benchmarking studies and the financial, economic					
	and commercial appraisal of projects within a major projects infrastructure					
	environment, together with the assessment of risk and uncertainty. The role will form a					
	key part of the PPD Commercial Leadership Team, supporting the Head of Commercia	1				
	in PPD business decision-making and deputising foor the Head at key internal and					
	external meetings as appropriate.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Estimator	The Estimator (Projects & Programmes) will support the PPD Head of Commercial to	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	n n
Estimator	develop, implement and manage an estimating strategy and approach that will produce		20,000 20,000	14/7	1112	ľ
	accurate, robust, standardised and timely, project estimates for Surface Transport's					
	Investment Programme of Works. The role will be a senior provider within PPD of					
	professional knowledge and advice, implementing appropriate tools and techniques for					
	data collection; assimilation of data from third party sources; development and					
	maintenance of appropriate cost and project databases; and undertaking and					
	managing project cost estimating; benchmarking studies and the financial, economic					
	and commercial appraisal of projects within a major projects infrastructure					
	environment, together with the assessment of risk and uncertainty. The role will form a					
	key part of the PPD Commercial Leadership Team, supporting the Head of Commercial					
	in PPD business decision-making and deputising foor the Head at key internal and					
	external meetings as appropriate.					
Estimator	The Estimator (Projects & Programmes) will support the PPD Head of Commercial to	£65.000 - £69.999	£5.000 - £9.999	N/A	NIL	1
Estimater	develop, implement and manage an estimating strategy and approach that will produce		20,000 20,000	14//	1412	[
	accurate, robust, standardised and timely, project estimates for Surface Transport's					
	Investment Programme of Works. The role will be a senior provider within PPD of					
	professional knowledge and advice, implementing appropriate tools and techniques for					
	data collection; assimilation of data from third party sources; development and					
	maintenance of appropriate cost and project databases; and undertaking and					
	managing project cost estimating; benchmarking studies and the financial, economic					
	and commercial appraisal of projects within a major projects infrastructure					
	environment, together with the assessment of risk and uncertainty. The role will form a					
	key part of the PPD Commercial Leadership Team, supporting the Head of Commercial					
	in PPD business decision-making and deputising foor the Head at key internal and					
	external meetings as appropriate.					
Executive Manager	The holder will perform the duties of an Executive Manager to the Commissioner	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Exceditive Manager	identifying issues of strategic importance to the Commissioner and TfL. The holder will		21 - 27,000	14/7	I VIL	_
	run the Commissioner's Office ensuring TfL's objectives are aligned with the Mayor's					
	Office ensuring the right balance is struck in delivering a world-class transport system					
	for London. The holder will work directly to the Commissioner in a visible, high profile					
	and highly pressurised role. The post involves extensive interaction with Chief Officers,					
	the TfL Board, the Mayor's Office and Government Departments. The holder will have					
	management responsibility of staff supporting the Commissioner and budget and cost					
	centre accountability.					
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover.	£65,000 - £69,999	N/A	N/A	NIL	0
Salvios Enginosi	Assisting with work on signals safety computer systems equipment. Provide 2nd line	200,000		'''		
	call in supporting and investigating failing conditions in computer signalling equipment					
	and associated systems (i.e. Westrace).					
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover.	£65,000 - £69,999	N/A	N/A	NIL	0
Tield Gervice Engineer	Assisting with work on signals safety computer systems equipment. Provide 2nd line	200,000 - 200,000	14/74	14/73	I VIE	l <sup>o</sup>
	call in supporting and investigating failing conditions in computer signalling equipment					
	and associated systems (i.e.Westrace).					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
I manoo business i arriel	strategic and operational decision making by providing insight, challenge and advice.	200,000 - 200,000	L 1 - LT,000		***	Ĭ
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep			ĺ		
	business understanding to ensure decisions are effectively planned and executed,			1		
				1		
	minimising risk and making use of their resource in the most effective way.	<u>I</u>		L	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	production of high quality interpretation, commentary and insights on financial reports.					
	They are responsible for the accurate preparation and enrichment of high quality					
	reports which meet user's requirements and provide insight drawn from a deep					
	understanding of the business. This will enable the business to make quicker, more					
	meaningful decisions that can enhance performance across all areas of the business.					
	The role supports the Reporting function in line with business strategy and business					
	needs and drives towards high quality reporting, brings curiosity and challenge so that					
	data interpretation offerings are to continuously improve, derives actionable insights					
	based on quantitative and qualitative research and discovers new opportunities and					
	identify the gaps to grow and optimise business through deep dive analysis on large quantities of data.					
Fleet Engineering Manager	To ensure the maintenance both planned and remedial are met in conjunction with the	£65,000 - £69,999	N/A	N/A	NIL	11
	current train maintenance regime to include ensuring the 73TS assurance and					
	compliance is met in accordance with relevant engineering standards, whilst also					
	delivering reliability and efficiency to the rolling stock asset.					
Fleet Engineering Manager	Direct and Control the Fleet Engineering Operational resources, to ensure SSL & BCV	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12
. toot 2. g. too may make go.	Fleets deliver the required level of performance so that the corporate business goals					
	are achieved, and or surpassed, whilst maintaining corporate standards in a safe, cost					
	effective reliable manner.					
Fleet Engineering Reliability & Systems Manager	The role holder will be the employers designated authority in leading a small team of up	£65,000 - £69,999	N/A	N/A	NIL	2
	to three rolling stock engineers in supporting the special projects emerging from the					
	deferral of the 1973TS to 2026. The works to be undertaken will be to understand the					
	demand and forecast service requirement on the 73TS, successfully model and project					
	the maintenance and operational requirements whilst also leading the technical					
	dialogue tenders being undertaken in the current rolling stock systems. Be able to liaise					
	with a number of different business units within AP JNP to include commercial,					
	procurement and engineering.					
Fleet Introduction Manager	To maintain and implement the Vehicle Maintenance Schedule and Train Maintenance	£65,000 - £69,999	N/A	N/A	NIL	0
	Regime. Ensuring maintenance documentation and scheduled tasks are included in					
	the Fleet management system. Supporting all departments on depot during full life					
	maintenance implementation including planning, engineering, materials, SQE, training					
	and depot management ensuring smooth hand over to each department.					
Fleet Manager	To Manage the Rolling Stock associated with Crossrail and to provide technical,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	leadership and project management capability to Crossrail Rolling Stock, depot and					
	stabling matters. The position will also manage the technical interfaces for the					
	introduction of new trains into passenger service in conjunction with the operator and					
	train maintainer.					
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management	£65,000 - £69,999	N/A	N/A	NIL	0
	of business as usual planning activity for Maintenance Planners. Responsible for					
	agreeing and producing short and medium term work packages (1 week - 3 years for					
	specific work groups to meet LUL's statutory and corporate programmes for inspection,					
	maintenance and repair of assets. Ensure optimal use of resources, materials and					
	access to deliver plans and to maintain the integrity of assets and work management					
	processes in asset management systems. Develop local area 1 year maintenance					
	plans. Accountable for ensuring the integrity of maintenance and work management				1	
	information in corporate asset management information systems.					
Fleet Project Manager	To ensure the maintenance both planned and remedial are met in conjunction with the	£65,000 - £69,999	N/A	N/A	NIL	0
. •	current train maintenance regime to include ensuring the 73TS assurance and					
	compliance is met in accordance with relevant engineering standards, whilst also					
	delivering reliability and efficiency to the rolling stock asset.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£65,000 - £69,999	N/A	N/A	NIL	0
General Ledger Control Manager	The General Ledger Control Manger is responsible for creating and driving timely high quality insight and interpretation for financial reporting. The role holder is responsible for co-ordinating supplementary, non-financial data and commentary for standard and non-standard reports.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Growth/Interchange Programme Manager	Responsible for developing and disseminating best practice in TfL's approach to Growth Areas and defining and negotiating TfL's transport requirements relating to specific major geographical areas (e.g. Opportunity Areas, Areas for Intensification and other growth areas). The postholder will lead the programme of work on these Growth Areas, deploying resources from the Growth Areas team, managing the associated budget and working closely with the Area Teams to ensure this is integrated with emerging development and builds on existing governance and relationships. They will also be the TfL lead on particular growth areas. Responsible for providing direction to delivery teams in developing options to address transport challenges arising from growth, they will work closely with the delivery businesses to support the development, progression, funding and ultimately delivery of schemes as appropriate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Head of Customer Operations	Responsible for the management of the Customer Operations, developing the Diala-Ride service in line with TfL strategy and the Mayor's objectives and the vision of achieving a world class service for a world class city. Ensuring an appropriate infrastructure is operating effectively to maximise capacity and meet customer needs. Working as part of the Dial-a-Ride Senior Management Team to deliver business strategies in line with TfL policy, ensuring delivery of excellent customer-focused service whilst ensuring focus on sustained operation, continuous improvement and managing the varying demands and needs of key stakeholders.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Head of Driver Assessment	To lead the development, management and delivery of an efficient, effective, transparent and fair driver assessment process for taxi and private hire drivers ensuring that the Knowledge of London examination system undertaken by those wishing to become licensed London taxi drivers and the topographical assessments for private hire driver applicants, in addition to the associated administrative and engagement activities, are effectively managed. This role ensures that the Knowledge of London examination process remains the gold standard across the world and for private hire driver licence applicants, that a high standard of topographical skill is demonstrated before they are licensed.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Head of Fleet	The Fleet Manager is responsible for the safe, reliable and efficient delivery of fleet to enable the business to deliver the scheduled service requirements. The Fleet Manager is also responsible for the safety and reliability of the Depot assets. To do this the job holder will ensure that the fleet and depot management and maintenance plans are aligned with the overall business objectives. The job holder will be a member of the local Senior Management Team and will work closely with the Business Unit Executive, Engineering, Operations and Project staff as well as staff at all levels within the TfL and the local organisation.		£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Operational Development	The Head of Operational Development role is directly responsible and accountable for	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	managing and delivering all operational development initiatives within Taxi and Private					
	Hire, including, but not limited to, the Taxi and Private Hire Action Plan, the re-let of any	′				
	existing contracts and the NSL extension (re-letting of supplier contract for TPH) The					
	role will have responsibility and accountability for delivering any operational					
	development activity to time, budget, scope and quality. The role holder will optimise					
	the utilisation of available resources, subject matter experts and external suppliers, as					
	required, while minimising impact on business-as-usual activity. The role will form a key	/				
	part of the Taxi and Private Hire Management Team, supporting the General Manager					
	and working alongside other members of the senior management team to successfully					
	deliver any operational development activity, such as the Action Plan. This activity will					
	span across the short, medium and long term.					
Head of Operational Development (RUC)	The Head of Operational Development is responsible for managing the delivery of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	Road User Charging (RUC) business initiatives, strategies and plans that contribute to					
	the successful delivery of TfL's Business plan and the Mayor's Transport Strategy. The					
	will include, but is not limited to, the delivery of RUC objectives within the Mayors					
	Transport Strategy (inc. ULEZ and Emissions surcharge), Congestion Charge and Low					
	Emission Zone scheme improvements (outlined in the TfL Business Plan), and any					
	additional service enhancements or deliverables as determined by the RUC General					
	Manager. This role will also ensure that existing and future RUC schemes are focused					
	on delivering value for money, customer centric services that are effective in supporting	)				
	TfL's strategies to reduce congestion and improve air quality in London. This role will					
	form a key part of the RUC Management Team, supporting the General Manager and					
	working alongside other members of the senior management team to support the					
	Mayor's vision of delivering world class services for a world class city.					
Head of Operations	Overall responsibility for the end to end management, co-ordination and development	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	of all outsourced Taxi and Private Hire Operational services and service delivery					
	partnerships. Overall responsibility for all other non-licensing operational activity,					
	including business systems development, ranks and infrastructure management.					
Head of Policy	The job holder is responsible for the development and implementation of taxi and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	private hire strategy and policy for TfL, ensuring TfL is abreast of all relevant legislation					
	and regulations relating to both industries. The job holder will contribute to and					
	influence Taxi and Private Hire (TPH) strategy direction and policy making to achieve					
	business objectives.					
Head of Rolling Stock Contracts	The purpose of the role is to lead and manage external rolling stock contracts, with	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
	Bombardier including the discharge of contractual arrangements for the operation of					
	Willesden Depot. The position will manage contracts consistently, professionally and					
	provide contract management expertise across the London Overground. The role forms	3				
	part of the London Overground Executive Team.					
Head of TfLs Management Systems Information &	The job holder will; Provide TfL's Management System (TMS) to ensure that the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Records	necessary online instructions/guidance, policies, processes, procedures and guidance					
	that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's					
	strategy and objectives, are accessible, up to date and governed. Have strategic					
	responsibility for ensuring that TfL has in place a comprehensive information and			1		1
	records management (IRM) framework which encompasses all relevant business and					
	operational activities, in order to articulate and ensure compliance with legal and			1		1
	regulatory.	1	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Transport Operations	This role is responsible for managing the regionally based operations of TfL's Dial a Ride (DaR) service to deliver consistent, reliable service to DaR members, Develop and implement operational plans and budgets to achieve an effective delivery of the Mayor's objectives and the vision of achieving a world class service for a world class city. Operating within a highly politically and commercially sensitive environment, provide strategic direction and management for the delivery of excellent customerfocused service whilst ensuring focus on sustained operation, continuous improvement and managing the varying demands and needs of our passengers and key stakeholders.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Head of Urban Design London	To plan, manage and deliver training, networking and support programmes for London highway engineers, planners, architects, councillors and other built environment influencers and practitioners. The programmes aim to support the creation and maintenance of well designed, high quality public and private space and buildings in London which support walking and cycling, sustainable building methods and planning practices and help ensure London's physical environment supports its social, health and economic performance.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Incident Response Lead	This role is accountable for the delivery of a single integrated emergency response	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
	function responsible for identifying, intervening and escalating incidents in real time					
	across critical surface transport networks. This role is also accountable for creating,					
	reviewing and implementing effective emergency and incident response strategies,					
	processes and plans to improve network performance and safeguard the network. The					
	role is accountable for strategic stakeholder and matrix management in order to					
	collaborate with wider TFL teams and partner agencies to deliver a safe, integrated					
	efficient emergency and incident response. The post holder will be expected to undergo					
	and pass a Non-Police Personnel Initial Vetting Clearance.	005 000 000 000	11/4	21/2	<b>.</b>	0
Inclusive Design Advisor	The Inclusive Design Advisor will be responsible for providing Transport for London	£65,000 - £69,999	N/A	N/A	NIL	0
	with the knowledge needed to realise our vision of creating the most inclusive and					
	accessible transport network anywhere in the world. They will coordinate a programme					
	of work to make sure that TfL has the right skills and knowledge in place to deliver the					
	inclusive design agenda which is a Mayoral priority. They will help teams and partners					
	to work together to create safer, more inclusive and more accessible end-to-end					
	journeys. Using best practice research, evidence and insights from our passengers					
	they will help the organisation to set priorities and to remain cost effective while					
	continuously improving the service to our customers. Our definition of Inclusive Design					
	is 'the design of mainstream structures or services that are accessible to, and usable					
Infrastructure Access Planning Manager	by, as many people as reasonably.'  Responsible for the timely and accurate planning of access in accordance with agreed	£65,000 - £69,999	N/A	N/A	NIL	2
Tillastructure Access Flamming Manager	programme. Responsible for interrogating requirements in order to ensure all such	203,000 - 209,999	IN/A	IN/A	INIL	2
	access meets the business criteria.					
nfrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of	£65.000 - £69.999	£1 - £4,999	N/A	NIL	1
illiastructure Maintenance Engineer	line inspections, asset monitoring, maintenance and like for like renewal prioritisation,	203,000 - 209,999	L1 - L4,999	IN/A	INIL	'
	asset data management, intelligent / risk based prioritisation and the safe delivery of					
	reliability centered maintenance.					
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£65,000 - £69,999	N/A	N/A	NIL	7
imadiada Managor	technical specialists to deliver business services from email and remote desktop	200,000 200,000	1,77		1412	ľ
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and guite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
Infrastructure Manager	accountable focal point during major service affecting incidents.  The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
•	technical specialists to deliver business services from email and remote desktop		,			
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Infrastructure Manager	The Infrastructure Manager reports to the N&H Service Owner and manages a team of	CGE 000 CG0 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Illinastructure Manager	technical specialists to deliver business services from email and remote desktop	200,000 - 209,999	11 - 14,999	IN/A	INIL	9
	provision to remote access services that the N&H Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance.					
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£65 000 - £60 000	£1 - £4.999	N/A	£1 - £999	8
illiastiucture Managei	technical specialists to deliver business services from email and remote desktop	203,000 - 203,333	21-24,333	IN/A	21-2333	l <sup>o</sup>
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of	£65 000 - £69 999	£1 - £4,999	N/A	NIL	4
aou aouaro manago.	technical specialists to deliver business services from email and remote desktop	200,000 200,000	2. 2.,000			l'
	provision to remote access services that the EUC Service Owner is accountable for					
	ensuring all services are delivered within agreed service level agreements when it					
	comes to time and performance. The Infrastructure Manager is a people manager,					
	accountable for the technologies such as Citrix, Messaging, Wintel etc their team					
	specialises in and the integration of those components that fulfill business					
	requirements. These requirements are specific and quite varied in nature, though					
	include hosting, applications and end user device consumption. Working within a 24/7					
	operational environment the Infrastructure Manager leads teams of up to 12 people					
	maintaining technologies, implementing new technologies and remaining the					
	accountable focal point during major service affecting incidents.					
Inspection Manager	To manage the inspection team who undertake testing and commissioning of all LUL	£65,000 - £69,999	N/A	N/A	NIL	13
	lifts and escalator machinery. To ensure the twice annual safety inspections on all L&E					
	assets are carried out as per statutory requirements and provide expert technical					
	advice during accident investigation. To act as the Asset Engineers agent on site and					
	deputise in their absence. Manage suppliers for testing and commissioning					
	requirements on site and during supplier visits. To audit staff, assets and suppliers for					
	compliance to systems and technical requirements.					
Inspection Manager	The Civils Inspection Manager will be responsible for the safe delivery of structural	£65,000 - £69,999	N/A	N/A	NIL	19
-	inspections across the civils asset portfolio (including earth structures) and working					
	closely with the Civil's manager to ensure key performance indicators are met. This					
	does not include Drainage assets. The role will support the Civil's Manager with the					
	provision of timely and high quality inspection reports, that are required to be submitted					
	on a regular basis to the Civil's Inspection Review Engineer for consideration and					
	approval and to manage the recommendations that arise. To mitigate any potential					
	risks and exploit opportunities through technology to improve safety of staff and					
	contractors and ultimately reduce the amount of time required on site working in					
	hazardous environments.					
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of	£65,000 - £69,999	N/A	N/A	NIL	0
	Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality					
	referrals for action may be assured in compliance with LUL Inspection standards and					
	ensuring that recommended works will retain the assets as fit for purpose and that all					
	safety risks is mitigated to ALARP.			<u> </u>		

o review, check, process and sign off Inspection reports for the maintenance of ridges and Structures, Deep Tube Tunnels and Earth Structures so that quality ferrals for action may be assured in compliance with LUL Inspection standards and suring that recommended works will retain the assets as fit for purpose and that all	£65,000 - £69,999	Range N/A	N/A	Kind Range NIL	Reports 0
idges and Structures, Deep Tube Tunnels and Earth Structures so that quality ferrals for action may be assured in compliance with LUL Inspection standards and	£65,000 - £69,999	N/A	N/A	NIL	U
ferrals for action may be assured in compliance with LUL Inspection standards and					
Suring that recommended works will retain the assets as fit for burbose and that all					
Ifety risks is mitigated to ALARP.	005 000 000 000	04 04 000	N1/A	04 0000	
be responsible for the development, and to lead on, the delivery of a programme of usiness Change across Technology and Data (T&D) which will comprehensively	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	U
view what we do and how we do it in order to ensure that we can deliver quality					
	CCE 000 CC0 000	C4 C4 000	NI/A	NIII	0
	£65,000 - £69,999	11 - 14,999	IN/A	NIL	U
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	100,000 - 109,999	11 - 14,999	IN/A	INIL	U
	CSE 000 CSO 000	C1 C4 000	NI/A	NIII	0
	100,000 - 109,999	11 - 14,999	IN/A	INIL	U
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	£65 000 - £60 000	NI/A	NI/A	NII	3
	203,000 - 209,999	IN/A	IN/A	INIL	3
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	£65 000 - £60 000	NI/A	NI/A	NII	3
	203,000 - 203,333	IN/A	IN/A	INIL	3
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	£65 000 - £69 999	£1 - £4 999	N/A	NII	4
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onstruction assurance and delivery to cost, programme, safety and quality					1
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quirements of all works contractors' site works, utilities diversions, enabling works	]				
a la litera de transce o car no como restrete de como o respector	ruices and maximise customer satisfaction in the most cost-effective and efficient anner. The role holder will need to ensure delivery of a varied programme of T&D ange activities (1-3 years), which may include (but not be limited to) continuous provement initiatives within the department (including process improvement) and ernal organisational change.  manage all Intellectual Property Rights (IPR) related to systems and processes erated by Technology & Data (T&D) and, in particular, ensure that IPR related tivities fully support and promote the relevant T&D strategies.  deliver a portfolio of internal audit (IA) and consultancy assignments from the egrated Assurance Plan (IAP) managed to time and quality criteria as defined in the partment's professional standards and methodologies. This provides independent surance to the Executive Committee, TfL Board and Audit & Assurance Committee at TfL's risks are being managed effectively and improves the efficiency and ectiveness of the governance arrangements in place across TfL and its subsidiary mpanies.  The primary purpose of the investment appraisal team is provide a single point of focus dexpertise to assess the viability of projects, programme or portfolio decisions and evalue they generate. The team will play critical part in the decision making process and the investment program through provision of insightful analysis and commendation to the CFO and investment committee board The role holder will also any a pivotal role supporting the Investment Appraisal Manager's in setting guidance the investment program, ensure the use a uniform framework to prepare, evaluate of present business cases across TfL as a whole. The role holder will also develop device maintenance and legislative requirements and to act as a focal point for all surance and maintenance issues i.e. to assure the fleet manager the asset is safe. ditionally the role will proactively seek to optimize the maintenance of the Jubilice et asset from a cost point of view.  Lead Construction Manager is	anner. The role holder will need to ensure delivery of a varied programme of T&D ange activities (1-3 years), which may include (but not be limited to) continuous provement initiatives within the department (including process improvement) and ernal organisational change.  manage all Intellectual Property Rights (IPR) related to systems and processes erated by Technology & Data (T&D) and, in particular, ensure that IPR related tivities fully support and promote the relevant T&D strategies.  deliver a portfolio of internal audit (IA) and consultancy assignments from the gerated Assurance Plan (IAP) managed to time and quality criteria as defined in the partment's professional standards and methodologies. This provides independent surance to the Executive Committee, Tfl. Board and Audit & Assurance Committee at Tfl.'s risks are being managed effectively and improves the efficiency and ectiveness of the governance arrangements in place across Tfl. and its subsidiary mpanies.  e primary purpose of the investment appraisal team is provide a single point of focus and evalue they generate. The team will play critical part in the decision making process bund the investment program through provision of insightful analysis and commendation to the CFO and investment committee board The role holder will also develop departed the investment program, ensure the use a uniform framework to prepare, evaluate depresent business cases across Tfl. as a whole. The role holder will also develop departed maintenance and legislative requirements and to act as a focal point for all surance and maintenance issues i.e. to assure the fleet manager the asset is safe, ditionally the role will proactively seek to optimize the maintenance of the Jubilee et asset from a cost point of view.  E65,000 - £69,999  decomplication Manager is responsible for supporting the programme and opject teams on the pre-construction and construction planning, monitoring, nonstruction assurance and delivery to cost, programme, safety and quality quirements of all	anner. The role holder will need to ensure delivery of a varied programme of T&D ange activities (1-3 years), which may include (but not be limited to) continuous provement initiatives within the department (including process improvement) and emal organisational change.  manage all intellectual Property Rights (IPR) related to systems and processes erated by Technology & Data (T&D) and, in particular, ensure that IPR related tivities fully support and promote the relevant T&D strategies.  deliver a portfolio of internal audit (IA) and consultancy assignments from the egrated Assurance Plan (IAP) managed to time and quality criteria as defined in the partment's professional standards and methodologies. This provides independent surance to the Executive Committee, Tfl. Board and Audit & Assurance Committee to Tfl.'s risks are being managed effectively and improves the efficiency and ectiveness of the governance arrangements in place across Tfl. and its subsidiary mpanies.  To primary purpose of the investment appraisal team is provide a single point of focus explained to the CFO and investment committee board The role holder will also you ap pivotal role supporting the Investment Appraisal Manager's in setting guidance the investment program, ensure the use a uniform framework to prepare, evaluate do present business cases across Tfl. as a whole. The role holder will also developed maintain effective relationships with key Internal stakeholders in particular onsors and Finance Business Partners.  actively ensure that the Jubilee Line fleet asset remains compliant with all current program and internance issues i.e. to assure the fleet manager the asset is safe. ditionally the role will proactively seek to optimize the maintenance of the Jubilee et asset from a cost point of view.  Lead Construction Manager is responsible for supporting the programme and plect teams on the pre-construction and construction planning, monitoring, nonitoring, instruction assurance and delivery to cost, programme, safety and quality qu	anner. The role holder will need to ensure delivery of a varied programme of T&D ange activities (1-3 years), which may include (but not be limited to) continuous provement initiatives within the department (including process improvement) and smal organisational change.  manage all intellectual Property Rights (IPR) related to systems and processes erated by Technology & Data (T&D) and, in particular, ensure that IPR related killings (INR) yeaport and promote the relevant T&D strategies.  deliver a portfolio of internal audit (IA) and consultancy assignments from the gartated Assurance Plan (IAP) managed to time and quality criteria as defined in the partment's professional standards and methodologies. This provides independent surance to the Executive Committee, T.fl. Board and Audit & Assurance Committee to TfL's risks are being managed effectively and improves the efficiency and ectiveness of the governance arrangements in place across TfL and its subsidiary maparies.  e primary purpose of the investment appraisal team is provide a single point of focus of expertise to assess the viability of projects, programme or portfolio decisions and evalue they generate. The team will play critical part in the decision making process bund the investment program through provision of insightful analysis and commendation to the CFO and investment committee board. The role holder will also develop dimaintain effective relationships with key Internal stakeholders will also develop dimaintain effective relationships with key Internal stakeholders in particular onsors and Finance Business Partners.  actively ensure that the Jubilee Line fleet asset remains compliant with all current program, ensure the use a uniform framework to prepare, evaluate do present business cases across TfL as a whole. The role holder will also develop dimaintain effective relationships with key Internal stakeholders in particular onsors and Finance Business Partners.  actively ensure that the Jubilee Line fleet asset remains compliant with all curre	anner. The role holder will need to ensure delivery of a varied programme of T&D ange activities (1.5) years), which may include (but not be limited to) continuous provement initiatives within the department (including process improvement) and enal organisational change.  ### Role of Technology & Data (T&D) and, in particular, ensure that IPR related to titles fully support and promote the relevant T&D strategies.  ### deliver a portfolio of internal audit (IA) and consultancy assignments from the gegrated Assurance Plan (IAP) managed to time and quality criteria as defined in the partment's professional standards and methodologies. This provides independent surance to the Executive Committee. Tfl. Board and Audit & Assurance Committee.  ### Tfl.'s risks are being managed effectively and improves the efficiency and ectiveness of the governance arrangements in place across Tfl. and its subsidiary mpanies.  ### Provided in the provide a single point of focus to expert the provide and provide a single point of focus to assess the viability of projects, programme or portfolio decisions and value they generate. The team will play critical part in the decision making process und the investment program through provision of insightful analysis and commendation to the CFO and investment committee board The role holder will also out they expert the programme and present business Caase across Tfl. as a whole. The role holder will also of present business caases across Tfl. as a whole. The role holder will also of present business caases across Tfl. as a whole. The role holder will also of present business caases across Tfl. as a whole. The role holder will also develop dinalitation effective relationships with key Internal stakeholders in particular on consors and Finance Business Partners.  #### additionally the role will proactively seek to optimize the maintenance of the Jubilee et asset from a cost point of view.  ### decidence of the programme and plecit teams on the pre-construction and construction planning, monito

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Lead Data Visualisation Developer	Matrix Management of Senior Data Visualisation Developers. The post holder will have	265 000 260 000	Range N/A	N/A	Kind Range NIL	Reports
Lead Data Visualisation Developer	responsibility for setting the strategy for data visualisation, developing the roadmap,	200,000 - 209,999	IN/A	IN/A	INIL	U
	developing standards for the D&A visualisation developers and engaging with the wider					
	TfL community of visualisation SMEs. The post holder will also be responsible for the					
	successful development of dynamic, powerful visual analytics and reporting that help					
	support evidence based business and operational decision making. Forming part of a					
	scrum agile team, the Lead Data Visualisation Developer will develop to specification,					
	unit test and implement new reports, dashboards and applications with rich interactive					
	graphics, data visualisations and charting.					
Lead Operational Delivery Manager	Responsible for leading a team of Operational Development Managers for a given	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	operational discipline, providing expert operational knowledge to project teams and					
	ensuring that Network Operations are able to deliver new assets into service with					
	minimal disruption to the railway. Lead engagement with front line and senior					
	stakeholders within LU to ensure that project requirements meet operational and					
	business needs. Working at a local level to turn strategic direction into requirements					
	scope and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Take a long term view (5yrs) of project					
	deliverables and requirements across a project with multiple disciplines. Is the subject					
	matter expert facilitator for local operational teams to ensure intimate product					
	knowledge and ownership of the new assets at the point of handover.					
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given	£65,000 - £69,999	N/A	N/A	NIL	3
	operational discipline, providing expert operational knowledge to project teams and					
	ensuring that Network Operations are able to deliver new assets into service with					
	minimal disruption to the railway. Lead engagement with front line and senior					
	stakeholders within LU to ensure that project requirements meet operational and					
	business needs. Working at a local level to turn strategic direction into requirements					
	scope and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Take a long term view (5yrs) of project					
	deliverables and requirements across a project with multiple disciplines. Is the subject					
	matter expert facilitator for local operational teams to ensure intimate product					
	knowledge and ownership of the new assets at the point of handover.  Responsible for leading a team of Operational Development Managers for a given	005 000 000 000				
Lead Operational Development Manager		£65,000 - £69,999	N/A	N/A	NIL	4
	operational discipline, providing expert operational knowledge to project teams and					
	ensuring that Network Operations are able to deliver new assets into service with					
	minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and					
	1 ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
	business needs. Working at a local level to turn strategic direction into requirements					
	scope and plans to ensure that the new assets have an optimum whole life asset					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject					
	matter expert facilitator for local operational teams to ensure intimate product					
_ead Planning and Programme Manager	knowledge and ownership of the new assets at the point of handover.  This role leads on the establishment of Project & Programme Delivery Directorate's	£65.000 - £69.999	£1 - £4.999	N/A	NIL	7
Load Flamming and Frogramme Manager	(PPD) delivery plan, and is accountable for producing optimised delivery programmes	200,000 - 200,000	L 1 - L <del>1</del> ,333	17/	1	['
	across all assets by working with internal (Project & Programme Sponsorship (PPS))	1				
	and external sponsors, delivery teams, Network Management and other internal and	1				
	external stakeholders. Identifies opportunities for collaborative phasing of works in					
	order to minimise disruption to customers and ensure business benefits and outcomes					
	are achieved. This role is also accountable for providing programme assurance,					
	through the implementation of governance and reporting regimes to ensure accurate,	1				
	timely and good quality information is consistently available.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
·	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
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	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.		<u> </u>		<u>1</u>	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
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	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
•	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
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	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.				<u>1</u>	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	CGE 000 CG0 000	<b>Range</b> £1 - £4,999	N/A	NIL	6
Lead Sporisor	in a complex stakeholder and political environment. The role is accountable for leading		11-14,999	IN/A	INIL	O
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
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	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme		£1 - £4,999	N/A	£1 - £999	6
	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£1 - £4.999	N/A	NIL	5
2044 000.000	in a complex stakeholder and political environment. The role is accountable for leading		2. 2.,000			
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	' '					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	lon a voluntary basis.	I	_1	l		J

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.		Range £1 - £4,999	N/A	Kind Range NIL	Reports 7
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.		£1 - £4,999	N/A	NIL	7
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	265 000 260 000	£5,000 - £9,999	N/A	NIL	neports
Lead Sporisor	in a complex stakeholder and political environment. The role is accountable for leading		13,000 - 13,333	IN/A	INIL	U
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	7
'	in a complex stakeholder and political environment. The role is accountable for leading	, ,	, ,			
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
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	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
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	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.					
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme		£5,000 - £9,999	N/A	NIL	5
	in a complex stakeholder and political environment. The role is accountable for leading					
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery			1		
	and will be required to represent TfL in a variety of internal and external forums. The			1		
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for			1		
	managing the professional development of the team. "Silver Command" responsibility			1		
	lon a voluntarv basis.	1	1	1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL NIL	4
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Learning Assurance & Evaluation Manager	The role has the responsibility of delivering a high quality learning assurance and evaluation monitoring system for all learning solutions delivered by Skills Development. This role works closely with LUL Competency Management System to ensure that the two systems interlink to identify independent assurance to the business.	£65,000 - £69,999	N/A	N/A	NIL	0
Lettings Manager	The Lettings Manager is responsible for identifying and pursuing new commercial opportunities by identifying target optimum groups of potential tenants to market unit to in line with both the station and unit strategy and work closely with the development team, strategy consultant and marketing agent to ensure that the best commercial deal is secured for TfL This role will take responsibility for all aspects required to deliver maximised revenue, from idea generation, through to execution. The Lettings Manager is responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field	£65,000 - £69,999	N/A	N/A	NIL	neports 0
Looking Fitter	based locking equipment and systems used by London Underground Limited.	200,000 - 200,000	14// (	13//	T	
London Plan/Planning Obligations Manager	Responsible for leading TfL's input to the London Plan, shaping its development, and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
London i lanin laning Obligations Manager	representing TfL through the consultation process and at the Examination in Public to	200,000 - 200,000	21-24,555	13//	I VIL	O
	ensure transport priorities are reflected. This will involve managing a complex and wide	_				
	ranging programme of work, including developing and testing new innovative policies,					
	directing the production of supporting analysis and evidence and leading complex					
	stakeholder relationships to secure their buy-in. The postholder will influence key					
	processes eg SHLAA and the density matrix to better integrate transport and land use					
	planning and will support TfL in understanding London Plan policies and how to deliver					
	them in practice. They will be responsible for leading TfL's relationships with local					
	authorities beyond London through the Duty to Cooperate. They will also manage the					
	integration of the spatial planning work for Crossrail 2, ensuring that the London Plan					
	supports the case for, and delivery of, the scheme and that planning policy and					
	masterplanning work along the route and related areas is					
	effectively integrated with the work of Spatial Planning and City Planning and more					
	widely with the GLA.					
LU Development Manager	Accountable for developing strategies for Underground to meet the objectives of the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
20 Do to opinion manager	Mayor's Transport Strategy and to develop schemes in collaboration with scheme	200,000 200,000	2. 2.,000			·
	sponsors. Responsible for development of strong business case analysis to support					
	investment decisions. Accountable for the ongoing development of the business'					
	capability to better understand the railway performance, environment and passenger					
	demand through development and research of new tools and techniques. Responsible					
	for supporting investment decisions on new modelling software to meet the needs of					
	prioritised investment against Mayoral policies. Accountable for defining and delivering					
	commercial frameworks for targeting and monitoring performance of assets and					
	services, and for supporting negotiations with 3rd parties over the mechanisms of such					
	frameworks.					
Maintenance Delivery Manager	A key member of the Cables / Electrical team within Power, leading, managing and	£65,000 - £69,999	N/A	N/A	NIL	6
, ,	taking accountability for					
	driving improvements in performance, reliability, availability, maintainability, safety and					
	cost to ensure the compliance and safety of Electrical/Cable assets across LU					
	Responsible for managing internal resources, contract management teams and third					
	party contractors in delivering a world					
	class planned preventative maintenance and reactive fault response, across all LUL					
	Electrical /Cable Assets					
	Working collaboratively across TfL to deliver a world class customer experience					
	ensuring the performance, safety and cost of the asset base are optimised from a					
	whole life perspective. Innovate through the application of engineering					
	principles, smarter working solutions to improve contractual efficiency.					
	Showing personal and inspirational functional leadership, advocating modernisation					
	and transformation to create a "can do" culture across the relevant business unit. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviours.					
Maintenance Delivery Manager	The job will have responsibility and accountability for leading and providing end to end	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	safety of the line for the delivery and execution of Infrastructure Maintenance and					
	Contracted Services for Rail for London to standards and budget. Reporting to the					
	Infrastructure Manager you will be responsible for application of Standards / Rules and					
	Procedural / Process leadership to ensure the safe and effective execution and delivery	'				
	of the works by the Infrastructure Maintenance Contractor. You will establish the					
	agreed programme and delivery plan for the implementation of Maintenance delivery					
	with a continuous drive for improvement in safety, business performance and					
	efficiency.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Maintenance Duty Manager Transplant	To provide efficient shift management of train fleet / crew on behalf of the Operations	£65.000 - £69.999	Range N/A	N/A	Kind Range NIL	Reports
Maintenance Duty Manager Transplant	Manager by: •Ensuring that train crew are allocated duties in accordance with customer		IN/A	IN/A	INIL	7
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.					
	Maintain or recover the operation of the schedule, by control and employment of train					
	crew. Ensure the provision of service quality and safety targets within the applicable					
	rules of deployment. And to actively monitor the program of work on any given site and					
	to implement contingencies as required ensuring the required level of staff and fleet					
	resources are maintained.					
Maintenance Duty Manager Transplant	To provide efficient shift management of train fleet / crew on behalf of the Operations	£65,000 - £69,999	N/A	N/A	NIL	4
, , ,	Manager by: •Ensuring that train crew are allocated duties in accordance with customer					
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.					
	Maintain or recover the operation of the schedule, by control and employment of train					
	crew. Ensure the provision of service quality and safety targets within the applicable					
	rules of deployment. And to actively monitor the program of work on any given site and					
	to implement contingencies as required ensuring the required level of staff and fleet					
	resources are maintained. To provide efficient shift management of train fleet / crew on behalf of the Operations					
Maintenance Duty Manager Transplant		£65,000 - £69,999	N/A	N/A	NIL	5
	Manager by: •Ensuring that train crew are allocated duties in accordance with customer					
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality			ĺ		
	standards. •Ensure depot shunting activities are carried out to the highest safety and	1		1		
	operational standards. •Ensure that on site operations are performed and carried out as	i		ĺ		
ı	per pre-determined targets, and in line with customer expectation and planning.			ĺ		
	Maintain or recover the operation of the schedule, by control and employment of train			ĺ		
	crew. Ensure the provision of service quality and safety targets within the applicable	1		1		
	rules of deployment. And to actively monitor the program of work on any given site and			1		
	to implement contingencies as required ensuring the required level of staff and fleet			ĺ		
	resources are maintained.	1		l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£65,000 - £69,999	N/A	N/A	NIL	16
	KPI's in terms of safety, availability and customer service whilst reducing wastage.					
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.					
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£65,000 - £69,999	N/A	N/A	NIL	12
	KPI's in terms of safety, availability and customer service whilst reducing wastage.					
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.					
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable	£65,000 - £69,999	N/A	N/A	NIL	0
	maintenance delivery teams to meet LUL's statutory and corporate programmes for					
	inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to achieve plans. Maintain the integrity of maintenance and work					
	management information in asset management information systems. Request and plan					
	access for authorised persons to conduct routine preventative and corrective					
	maintenance economically and efficiently on the railway. Liaise with key stakeholders					
	as required and advise relevant parties of errors which may compromise delivery or					
	result in frustrated access so they may be corrected in a timely manner. Provide a co-					
	ordination role on behalf of Asset Operations in respect to non-operations activities					
	which affect access for asset maintenance.					
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable	£65,000 - £69,999	N/A	N/A	NIL	0
	maintenance delivery teams to meet LUL's statutory and corporate programmes for					
	inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to achieve plans. Maintain the integrity of maintenance and work					
	management information in asset management information systems. Request and plan					
	access for authorised persons to conduct routine preventative and corrective					
	maintenance economically and efficiently on the railway. Liaise with key stakeholders					
	as required and advise relevant parties of errors which may compromise delivery or					
	result in frustrated access so they may be corrected in a timely manner. Provide a co-					
	ordination role on behalf of Asset Operations in respect to non-operations activities					
	which affect access for asset maintenance.					
Maintenance Planning Manager	To ensure the maintenance both planned and remedial are met in conjunction with the	£65,000 - £69,999	N/A	N/A	NIL	0
	current train maintenance regime to include ensuring the 73TS assurance and					
	compliance is met in accordance with relevant engineering standards, whilst also					
	delivering reliability and efficiency to the rolling stock asset.					
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting	£65,000 - £69,999	N/A	N/A	NIL	12
	the planning framework for their asset area. Acts as the planning lead and embedded					
	Business Partner for associated Head of Asset. Responsible for overseeing and					
	delivering short and medium term (from 1 week -3 years) planning and scheduling					
	activities for specified work groups to meet LUL's statutory and corporate programmes					
	for inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to deliver plans and to maintain the integrity of assets and work					
	management processes in asset management systems.					
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting	ge and develop asset specific planning teams. Accountable for setting £65,000 - £69,999 N/A N/A £1 - £999	£1 - £999	12		
	the planning framework for their asset area. Acts as the planning lead and embedded					
	Business Partner for associated Head of Asset. Responsible for overseeing and					
	delivering short and medium term (from 1 week -3 years) planning and scheduling					
	activities for specified work groups to meet LUL's statutory and corporate programmes					
	for inspection, maintenance and repair of assets. Ensure optimal use of resources,					
	materials and access to deliver plans and to maintain the integrity of assets and work					
	management processes in asset management systems.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Maintenance Service Delivery Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£65,000 - £69,999	N/A	N/A	NIL	0
	KPI's in terms of safety, availability and customer service whilst reducing wastage.					
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
	to realise their potential.	005 000 000 000	21/4			
Maintenance Workshop Manager	To deliver electrical and mechanical maintenance of Rolling Stock, Plant and	£65,000 - £69,999	N/A	N/A	NIL	20
Maian Duais ata Managan	Equipment to meet or exceed safety, quality and productivity targets.	005 000 000 000	05 000 00 000	NI/A	NIII	0
Major Projects Manager	To work within the Planning department, supporting and helping to direct its work, and	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
	providing specialist advice with regard to the identification of transport scheme options,					
Managing Canaultant	and progressing the testing of the feasibility of these options.  The role will have responsibility for sub teams bidding to win and deliver projects for	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Managing Consultant	Applied Solutions of combined value up to £1million. On a performance measured	100,000 - 109,999	11-14,999	IN/A	INIL	U
	basis they own outcomes from their bid's production, approval and management. They					
	ensure their sub team's projects are delivered successfully for client and TfL. The role					
	ensures TfL Business Development Process is applied on their sub team's bids and					
	projects, that these are managed in compliance with TfL Authority and Governance, all					
	established TfL policies, directives, principles and relevant recognised industry					
	standards. They are accountable for ensuring all their sub teams bids are ethically					
	compliant and in line with all HSE requirements. Successful technical delivery and					
	maintenance of trust between Client and the company to drive commercial and					
	financial success for TfL is key to the role. The Managing Consultant challenges,					
	mentors and coaches their sub- team as necessary with the prime aim of ensuring their					
Managing Consultant	projects are able to deliver a successful outcome.  The role will have responsibility for sub teams bidding to win and deliver projects for	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
Managing Consultant	Applied Solutions of combined value up to £1million. On a performance measured	203,000 - 203,333	21-24,333	IN/A	INIL	o .
	basis they own outcomes from their bid's production, approval and management. They					
	ensure their sub team's projects are delivered successfully for client and TfL. The role					
	ensures TfL Business Development Process is applied on their sub team's bids and					
	projects, that these are managed in compliance with TfL Authority and Governance, all					
	established TfL policies, directives, principles and relevant recognised industry					
	standards. They are accountable for ensuring all their sub teams bids are ethically					
	compliant and in line with all HSE requirements. Successful technical delivery and					
	maintenance of trust between Client and the company to drive commercial and					
	financial success for TfL is key to the role. The Managing Consultant challenges,					
	mentors and coaches their sub- team as necessary with the prime aim of ensuring their					
	projects are able to deliver a successful outcome.					
Network Crime & Disruption Manager	To respond to emergent trends of low level crime and anti-social behaviour as	£65,000 - £69,999	N/A	N/A	NIL	0
·	identified by the Crime Reduction and Police Liaison Team and make					
	recommendations for sustainable solutions.					
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and	£65,000 - £69,999	N/A	N/A	NIL	0
•	Network Tactical Manager to ensure the safe and efficient day to day management of					
	incidents that impact on the London Underground network on a 24/7 shift basis. The					
	role is responsible for ensuring the collation and dissemination of accurate, timely and					
	integrated real-time London Underground network information to enable our customers					
	to plan their journeys.					
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and	£65,000 - £69,999	N/A	N/A	NIL	0
· ·	Network Tactical Manager to ensure the safe and efficient day to day management of					
	incidents that impact on the London Underground network on a 24/7 shift basis. The					
	role is responsible for ensuring the collation and dissemination of accurate, timely and					
	integrated real-time London Underground network information to enable our customers					
	to plan their journeys.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers	£65,000 - £69,999	N/A	N/A	NIL NIL	0
Network Information & Coordination Manager	to plan their journeys.  The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Operations Controller	This role is pivotal in providing the information required by the Network Operations Manager in the construction of the company wide circulated Managers Daily Review. This is a varying shift based post. It demands a high level of flexibility coupled with the ability to multi-task. You will also require the capability to obtain important information and recognise and highlight issues there in.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Operations Controller	This role is pivotal in providing the information required by the Network Operations Manager in the construction of the company wide circulated Managers Daily Review. This is a varying shift based post. It demands a high level of flexibility coupled with the ability to multi-task. You will also require the capability to obtain important information and recognise and highlight issues there in.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Security Response & Major Incident	To ensure that London Underground's planning, process and people arrangements for	£65.000 - £69.999	N/A	N/A	NIL	0
Manager	responding to security and other major incidents are effectively defined, planned for					
g-:	and ready for use in order to meet safety, statutory and reliability objectives. This expert					
	role requires close working with emergency services, Government and active					
	partnership working with colleagues across TfL and other stakeholders.					
Network Security Risk & Planning Manager	Develop and deliver a quantified, risk based and legally compliant security regime that	£65,000 - £69,999	N/A	N/A	NIL	2
rtettett essam, rtien a riammig manage.	reduces the impact of malicious acts on LU's customer service.	200,000 200,000				_
OHLE Supervisor	London Trams (LT) is the business unit within London Rail responsible for the safe and	£65 000 - £69 999	£1 - £4,999	N/A	NIL	0
5.122 Gaps.1135.	efficient operation and maintenance of LT network. The LT network in Croydon	200,000 200,000	2. 2.,000			
	currently extends to 28km of rail with 35 Trams and annual ridership of circa 31m. The					
	OHLE Supervisor is responsible for ensuring that the Overhead Line Electrification					
	infrastructure and associated equipment is maintained within established tolerance					
	levels through the systematic inspection and maintenance (planned and preventative)					
	of the assets, documentation of inspections, recommending and implementing					
	corrective action and management of the OHLE Technicians.					
On Street Infrastructure Co-ordination Manager	To ensure the effective delivery of continuous improvement and efficiency of Road	£65.000 - £69.999	£1 - £4.999	N/A	NIL	3
On Street infrastructure Co-ordination Manager	User Charging and Road Network Compliance operations. Overall responsibility for	100,000 - 109,999	11-14,999	IN/A	NIL	3
	ensuring the effective provision, legality, clarity, effectiveness, design and on going					
	maintenance of the on street regulatory and informatory signage and road markings					
	required for Road User and Road Network Compliance Schemes enforced by the					
	Directorate.	005 000 000 000	04 04 000			
Operational Analysis Manager	To manage the operational and legal activities within the Operational Analysis Team in	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
	the areas of Promoter performance, charge recovery, legal enforcement and advice,					
	reporting and monitoring for street and road works on the Transport for London Road					
	Network (TRLN). Act as the lead liaison person between the Operational Analysis					
	Team and the statutory undertakers, London Boroughs and other stakeholders in					
	respect of these matters.					
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65,000 - £69,999	N/A	N/A	NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have					
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and					
	ownership of the new assets at the point of handover.					
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65,000 - £69,999	N/A	N/A	NIL	0
, ,	provide expert operational knowledge ensuring that Network Operations are able to	, ,				
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs.					
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65.000 - £69.999	N/A	N/A	NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to		'		_	
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have					
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and					
	ownership of the new assets at the point of handover.					
	jownership of the new assets at the point of nandover.	1	1	L	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65.000 - £69.999	Range N/A	N/A	Kind Range NIL	Reports
Operational Delivery Manager	provide expert operational knowledge ensuring that Network Operations are able to	100,000 - 109,999	IN/A	N/A	INIL	U
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	1 ,					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have					
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and					
0 ( 15 1 11	ownership of the new assets at the point of handover.	005 000 000 000	N1/A	N1/A	N	
erational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65,000 - £69,999	N/A	N/A	NIL	U
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have	:				
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and					
	ownership of the new assets at the point of handover.					
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65,000 - £69,999	N/A	N/A	NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have	,				
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and	•				
	ownership of the new assets at the point of handover.					
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65.000 - £69.999	N/A	N/A	NIL	0
Operational Development Manager	provide expert operational knowledge ensuring that Network Operations are able to	100,000 - 109,999	IN/A	IN/A	INIL	U
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have					
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and					
	ownership of the new assets at the point of handover.					
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£65,000 - £69,999	N/A	N/A	NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have	,				
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and	•				
	ownership of the new assets at the point of handover.					
Operational Management Trainers	•	£65,000 - £69,999	N/A	N/A	£1 - £999	0
operational management frameto	Competently deliver operationally focused training interventions to teams and	200,000 200,000		, ,	2000	
	individuals across LU business units in order to meet business need, improve					
	organisational capability and contribute towards LU's core value. Collaboratively work					
	with the Product Development and Assurance Team on a project basis, when required,					
	in the capacity of subject matter expert for design and/or development purposes.					
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Operational Manager	To tactically manage the day to day operations of the Jubilee Fleet ensuring a	£65,000 - £69,999	N/A	N/A	NIL	23
	consistent level of quality maintenance is maintained at all times via competent and					
	safe systems of work to a defined financial budget.				1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct				
		,	Range		Kind Range	Reports				
Operational Performance Manager	To deliver both strategic goals of the business and to ensure cost effective, efficient	£65,000 - £69,999	N/A	N/A	NIL	4				
	service delivery via third party suppliers. This role will focus Facilities Operations									
	performance targets, to be able to demonstrate strong management and effective									
	delivery of its operational and strategic commitments to TfL.									
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line	£65,000 - £69,999	N/A	N/A	NIL	0				
	upgrade, to allow planned levels of customer service to be provided. To provide									
	operational input to the line upgrade programme, to ensure that operational capability									
	is integrated and maximised from the requirements identified and that operational and									
	safety standards are achieved and maintained. To help prepare and implement a fully									
	integrated operational readiness plan for upgrades, ensuring that all parts of COO are									
	ready to use the new assets when delivered.									
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line	£65,000 - £69,999	N/A	N/A	NIL	0				
	upgrade, to allow planned levels of customer service to be provided. To provide									
	operational input to the line upgrade programme, to ensure that operational capability									
	is integrated and maximised from the requirements identified and that operational and									
	safety standards are achieved and maintained. To help prepare and implement a fully									
	integrated operational readiness plan for upgrades, ensuring that all parts of COO are									
	ready to use the new assets when delivered.				ļ	_				
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line	£65,000 - £69,999	N/A	N/A	NIL	0				
	upgrade, to allow planned levels of customer service to be provided. To provide							l		
	operational input to the line upgrade programme, to ensure that operational capability									
	is integrated and maximised from the requirements identified and that operational and									
	safety standards are achieved and maintained. To help prepare and implement a fully									
	integrated operational readiness plan for upgrades, ensuring that all parts of COO are									
	ready to use the new assets when delivered.				ļ	_				
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line	£65,000 - £69,999	N/A	N/A	NIL	0				
	upgrade, to allow planned levels of customer service to be provided. To provide									
	operational input to the line upgrade programme, to ensure that operational capability									
	is integrated and maximised from the requirements identified and that operational and									
	safety standards are achieved and maintained. To help prepare and implement a fully									
	integrated operational readiness plan for upgrades, ensuring that all parts of COO are									
	ready to use the new assets when delivered.	005 000 000 000								
Operations Delivery Manager	Manage a team of Operations Planners to effectively plan and deliver possessions,	£65,000 - £69,999	N/A	N/A	NIL	8				
	achieving the highest levels of performance, safety and customer satisfaction.									
	Accountable for allocating work to Operations Planners and collaborating with them to									
	check and validate possession plans, giving direct and constructive feedback where									
0 "	necessary.  To provide technical leadership and support the technical delivery of engineering	005 000 000 000	21/2	N1/A		0				
Operations Engineer	, , , , , , , , , , , , , , , , , , , ,	£65,000 - £69,999	N/A	N/A	NIL	0				
	projects and ensure the achievement of the agreed targets of quality, safety, cost and									
	time. To manage the demand for technical engineering input to LU Operations, externa									
	clients and other LU Directorates in support of Company business plans and day to day	<b>'</b>								
	operations. To develop the internal capability of the team and external supply chain to									
	the short-term and long-term benefit of London Underground. To assure that changes									
	are designed and implemented to be safe, fit for purpose and compliant with legislation									
	and relevant standards. Lead and manage a specific group to deliver the above. The									
	role requires management of night activity and therefore the holder has to spend a									
Operations Interface Manager	significant amount of the year (25%) on night shifts.  To provide the operational business with proactive and reactive day to day support for	CGE 000 CG0 000	C1 C4 OCC	NI/A	NIII	0				
Operations Interface Manager		£65,000 - £69,999	£1 - £4,999	N/A	NIL	U				
	all Connect radio and transmission related issues that may affect the running of the	.[								
	operational railway. Also, to manage and control the activities associated with the Fleet	•								
	Map. The overall aim of the role is to give the Business, in particular the primary									
	customers, confidence in the Connect system and service.	1	1	l		1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Manager	To manage the operations within Trains Division. This includes:- the management the all operational staff, ensuring that they are recruited, trained and perform in a safe and reliable manner to meet company standards. the delivery of projects assigned to Trains Division ensuring that this is done within budget, time scales and technical specifications and quality standards.	£65,000 - £69,999	N/A	N/A	NIL NIL	12
Operations Manager	To provide effective leadership and development of operations across EAL and LRS. The post holder will be responsible for decisions that affect the ability of EAL and LRS to meet the required performance standards (including financial) as well as full compliance with, and application of, legal, policy and procedural requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£65,000 - £69,999	N/A	N/A	NIL	0
Organisational Development & Leadership Manager	This role is responsible for developing frameworks to ensure that there is an effective identification of requirements and delivery of an effective organisational development strategy to meet TfL's short, medium and longer term requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Overhaul Liaison Manager	The purpose of this role is to assist the Overhaul Delivery Manager in the delivery of various projects. as required, ensuring good communication between fleet, the overhaul project and various LU departments in order to monitor and achieve all set targets. Developing robust communication plan with all stakeholders and holding daily on site meetings with Fleet representatives and Fleet planning to ensure all issues are captured and resolved to ensure project timescales and service delivery is maintained.	£65,000 - £69,999	N/A	N/A	NIL	0
Overhaul Liaison Manager	The purpose of this role is to assist the Overhaul Delivery Manager in the delivery of various projects. as required, ensuring good communication between fleet, the overhaul project and various LU departments in order to monitor and achieve all set targets. Developing robust communication plan with all stakeholders and holding daily on site meetings with Fleet representatives and Fleet planning to ensure all issues are captured and resolved to ensure project timescales and service delivery is maintained.	£65,000 - £69,999	N/A	N/A	NIL	0
Overhaul Liason Manager	The purpose of this role is to assist the Overhaul Delivery Manager in the delivery of various projects. as required, ensuring good communication between fleet, the overhaul project and various LU departments in order to monitor and achieve all set targets. Developing robust communication plan with all stakeholders and holding daily on site meetings with Fleet representatives and Fleet planning to ensure all issues are captured and resolved to ensure project timescales and service delivery is maintained.	£65,000 - £69,999	N/A	N/A	NIL	0
Partnership Lead	The job holder is responsible for building TfL's partnerships and visitor proposition (both strategy and marketing plan) over a one to three year period, alongside managing events including RideLondon, London Marathon and internal TfL events. The job holder develops productive relationships with third parties to support delivery of customer programmes, excluding major sponsorship and funding opportunities which will be led through Commercial Development. The job holder will also approve all Licensing and Commercial recommendations involving TfL Intellectual Property (IP).	1	£1 - £4,999	N/A	NIL	5
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores		£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
l onomanoo ana i lammig wanago	conception through to delivery using all available tools to assess the impact. This is	200,000 200,000	21 21,000	1477	1112	
	achieved by providing a single point of contact for operational planning decisions on					
	the road network, and working across Surface Transport directorates, resolving modal					
	conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors,					
	and ensuring that TfL's business plan investment delivers maximum benefit to all users					
	of the road network. This role is also accountable for directing strategies on the					
	network through the Urban Traffic Control (UTC) systems to deliver outcomes including					
	, , ,					
	improved bus performance, increased modal share for cycling and walking, and					
Performance and Planning Manager	improved customer satisfaction scores  This role is responsible for mitigating the impact of major highways schemes from	£65.000 - £69.999	£1 - £4.999	N/A	NIL	9
renormance and Flaming Manager	conception through to delivery using all available tools to assess the impact. This is	100,000 - 109,999	11-14,999	IN/A	INIL	9
	achieved by providing a single point of contact for operational planning decisions on					
	the road network, and working across Surface Transport directorates, resolving modal					
	conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors,					
	and ensuring that TfL's business plan investment delivers maximum benefit to all users					
	of the road network. This role is also accountable for directing strategies on the					
	network through the Urban Traffic Control (UTC) systems to deliver outcomes including					
	improved bus performance, increased modal share for cycling and walking, and					
	improved customer satisfaction scores					
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from	£65,000 - £69,999	£1 - £4,999	N/A	NIL	13
•	conception through to delivery using all available tools to assess the impact. This is					
	achieved by providing a single point of contact for operational planning decisions on					
	the road network, and working across Surface Transport directorates, resolving modal					
	conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors,					
	and ensuring that TfL's business plan investment delivers maximum benefit to all users					
	of the road network. This role is also accountable for directing strategies on the					
	network through the Urban Traffic Control (UTC) systems to deliver outcomes including					
	improved bus performance, increased modal share for cycling and walking, and					
	improved customer satisfaction scores					
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
·g	conception through to delivery using all available tools to assess the impact. This is		2. 2.,			
	achieved by providing a single point of contact for operational planning decisions on					
	the road network, and working across Surface Transport directorates, resolving modal					
	conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors,					
	and ensuring that TfL's business plan investment delivers maximum benefit to all users					
	of the road network. This role is also accountable for directing strategies on the					
	network through the Urban Traffic Control (UTC) systems to deliver outcomes including					
	improved bus performance, increased modal share for cycling and walking, and					
	improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores					
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from	£65.000 - £69.999	£5.000 - £9.999	N/A	NIL	g
enormance and Flaming Manager	conception through to delivery using all available tools to assess the impact. This is	200,000 - 200,000	25,000 - 25,555	13/7	INIL	3
	achieved by providing a single point of contact for operational planning decisions on		1	ĺ		
	the road network, and working across Surface Transport directorates, resolving modal					
	conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors,					
	· · · · · · · · · · · · · · · · · · ·					
	and ensuring that TfL's business plan investment delivers maximum benefit to all users		1	ĺ		
	of the road network. This role is also accountable for directing strategies on the					
	network through the Urban Traffic Control (UTC) systems to deliver outcomes including		1	ĺ		
	improved bus performance, increased modal share for cycling and walking, and					
	improved customer satisfaction scores					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance Manager	To manage and control the performance engineering function for the Operational and Maintenance (O&M) element of the Connect Radio and Transmission Contract. This involves the review and validation of performance data, fault management, including failure investigations, monitoring of progress with outstanding faults, management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	the Performance Validation and Communications Quality (PVCQ) process, management of critical spares,data and trend analysis and the provision of technical advice to the Service Delivery Team, rest of the Connect Project, LUL Radio Incident Management Team and the contractor.					
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.					
Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDF Energy Powerlink's responsibility.	£65,000 - £69,999	N/A	N/A	NIL	4
Point Care Technical Officer	The purpose of this job is to provide both maintenance and installation support for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Point Care Technical Officer	Role and responsibilities: The purpose of this role is to provide corrective and preventative maintenance cover on all field based signalling equipment used by London Underground including first line telecommunications, lighting and LV Cable call work.	£65,000 - £69,999	N/A	N/A	NIL	0
Portfolio Manager	The Portfolio Manager is responsible for the overall Major Projects Directorate (MPD) day to day operations of the portfolio management, it's systems and solutions, as well as continuously improving the MPD approach to portfolio management. The role is accountable for identifying the cost saving, clash and interface management and optimisation available through the whole portfolio view. The role is a core part of the portfolio management decision making process, and builds and produces a suites of data and reporting that supports the senior management portfolio management decision making. The role also assists the Pipeline Assurance Manager in planning the pipeline assurance activities and accountable for the smooth and complaint movement of projects between Sponsor/City Planning and LU.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Possession Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise. By working in collaboration with others you will be accountable for the safe planning and delivery of LU possessions	£65,000 - £69,999	N/A	N/A	NIL	0
Power & Electrical Trainer	To carry out skills training courses to the Power & Electrical. The jobholder will act as the lead person in the hand-over and acceptance of new technology ensuring staff have the required skills training and documentation. The job holder also carries responsibility for ensuring that detailed estimates, safety and quality requirements, within Company directives and standards and Business unit procedures, work plans and methods, material ordering and resource availability are all co-ordinated successfully. When not carrying out training duties, the job holder will lead a small team of staff, upgrading or maintaining power assets including Electric Track Equipment, LVAC mains Stations supplies, DC non traction supply systems Depot Overheads and Point Heaters.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet	£65,000 - £69,999	Range £1 - £4,999	N/A	Kind Range	Reports 0
Principal Commercial Planner	models and economic appraisal tools depending on the role.  Working within the Commercial Development Planning team and in partnership with a range of stakeholders, this role supports the delivery of TfL's development sites across the Capital. Responsible for providing high quality planning advice and support, representing Commercial Development Planning in a variety of sensitive discussions and negotiating with local authorities, central government, the Greater London Authority and across TfL to ensure the successful delivery of TfL sites and the thousands of homes and jobs across London. Provide planning intelligence and advice, ensure alignment of objectives, maximise wider public benefits and define Commercial Development's approach to site identification, feasibility, selection and delivery.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£65,000 - £69,999	N/A	N/A	NIL	0
Principal Experience Design Lead	Experience Design Leads play a key role in our growing team. They join a highly collaborative and creative area of TfL, which is responsible for designing world-class digital product. The role includes: 1. Service Design – Experience Design Leads shape and lead strategically significant service design projects, partnering with product managers, product owners and other key stakeholders, to: – identify challenges and opportunities for the end-to-end experience of digital products – engage stakeholders in workshops, research and design activities – develop a shared future vision for the experience of a service – support stakeholders in identifying, prioritising and delivering feasible aspects of the vision by shaping and planning work packages, informing future roadmaps or planning changes as part of continuous improvement. – lead multidisciplinary project teams throughout the design process, from discovery to delivery 2. Hands-on expertise and consultancy in one or several of the following areas: Visual design, Interaction design or Design research. (Please see definitions on additional sheet).  Left service on or after 31.03.2020	£65,000 - £69,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Network Manager	The post holder is responsible for the performance of London's road network by	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
, ,	designing, maintaining and enhancing appropriate road traffic and pedestrian strategies		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	and traffic systems on London's streets to achieve agreed outcomes in line with the					
	Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and					
	techniques that include, but are not limited to, the Urban Traffic Control (UTC) system,					
	Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING,					
	TRANSYT and VISSIM). This work includes the development of signal schemes					
	including the design, modelling, simulation and commissioning on the UTC system;					
	setting, auditing and approving timings to reflect the MTS and development of network					
	strategies and control techniques. The post holder supports the development and					
	design of schemes which alter or enhance the road network and provides expertise					
	and support to real-time road network management. The post holder may specialise in					
	any one particular area of the team's work.					
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	TfL Operating Businesses.					
Principal Property Surveyor		£65,000 - £69,999	N/A	N/A	NIL	0
	day running of the department. Leading a team of Surveyors to lead a designated					
	segment of the TFL portfolio with interface with our customer tenants. Responsible for					
	driving continuous improvement of the team linked to our agreed Value, Aims and					
	Objectives and applying our strategic goals. Accountable for the financial output of a					
	team from budget planning to reporting to measurement against milestones, constantly					
	reviewing the team to ensure best value is driven from the portfolio, in terms of income,					
	expenditure and customer service. Working closely with the financial accounts team to					
	ensure all income is demanded and accounted for correctly for the portfolio. Work					
	collegiately with peers as well as external stakeholders including legal advisors,					
	property consultants and managing agents. Accountable for undertaking and					
	overseeing the negotiation and agreement of property transactions and contracts					
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	day running of the department. Leading a team of Surveyors to lead a designated					
	segment of the TFL portfolio with interface with our customer tenants. Responsible for					
	driving continuous improvement of the team linked to our agreed Value, Aims and					
	Objectives and applying our strategic goals. Accountable for the financial output of a					
	team from budget planning to reporting to measurement against milestones, constantly					
	reviewing the team to ensure best value is driven from the portfolio, in terms of income,					
	expenditure and customer service. Working closely with the financial accounts team to					
	ensure all income is demanded and accounted for correctly for the portfolio. Work					
	collegiately with peers as well as external stakeholders including legal advisors,					
	property consultants and managing agents. Accountable for undertaking and					
Principal Sponsor	overseeing the negotiation and agreement of property transactions and contracts  Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will	£65.000 - £69.999	£1 - £4.999	N/A	NIL	1
TillCipal Sporisor	ensure the development of the necessary plans and stakeholder relationships to	203,000 - 209,999	L1 - L4,999	IN/A	INIL	i i
	effectively sponsor elements of infrastructure projects/programmes in line with TfL's					
	requirements. The post holder will be responsible for collaborating with internal					
	stakeholders and external delivery partners to ensure delivery. In addition, the post					
	holder will be responsible for managing a small team of Sponsors, providing instruction				1	
	and support.					
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
	of large, long-term investment programmes to support the upgrading of our network, so	,	,,,,,,,,,		[ <u>-</u>	-
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.				1	
	Network Rail, property developers etc).					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	of large, long-term investment programmes to support the upgrading of our network, so	)				
	as to meet the needs of customers, taxpayers, funders and other stakeholders in					
	accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role					
	will lead on projects or specific aspects of investment programmes. This role may also					
	be involved in sponsoring LU's interests in projects managed by third parties (e.g.					
	Network Rail, property developers etc).					
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
·	meet the objectives of the Mayor's Transport Strategy and optimise services for		·			
	customer journey time, service reliability, network capacity and connectivity and take					
	account of value for money, available resources, operational constraints and customer					
	priorities. This will be achieved through a detailed understanding of the internal and					
	external factors which effect service levels, performance and demand, a detailed					
	understanding of customer priorities and through effective stakeholder management.					
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public	£65.000 - £69.999	£1 - £4.999	N/A	NIL	1
· · · · · · · · · · · · · · · · · · ·	Transport business decisions. To ensure the delivery of short, medium and long term					
	plans for Public Transport Service changes, which support TfL's strategic objectives					
	and which optimise services for customer journey time, service reliability, network					
	capacity and connectivity, and take account of value for money, operational constraints					
	and customer priorities. To provide authoritative and technically competent advice					
	concerning complex strategic, service development and operational issues using					
	modelling, forecasting and analysis. To provide quantitative measurement of the					
	potential impact on customers of business decisions through modelling and analysis of					
	journey times, including the effect of crowding and congestion.					
Process Improvement Manager	To develop and implement Lean and World Class processes and techniques across all	£65 000 - £69 999	N/A	N/A	NIL	14
1 100c33 improvement intrinager	Workshops. To increase productivity and efficiency, saving costs and working with the	200,000 - 200,000	14/73	14/73	I VIE	-
	Maintenance Modernisation Team to support change within the Asset Operations					
	Group.					
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient	£65 000 - £60 000	£1 - £4.999	N/A	NIL	0
Frocurement Manager	procurements of works, services and supplies for a defined category, asset group or	203,000 - 209,999	21-24,333	IN/A	INIL	U
	delivery area in the Chief Operating Officer's team.					
Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
Product Owner Lead	of Product Owners and Senior Product Owners on an operational and day to day basis		11 - 14,999	IN/A	INIL	U
	responsible for planning and alignment the output of multiple Product Owners and					
	Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a					
	Senior Product Owner, the creation and ongoing maintenance of the product backlog.					
	Ensuring that stories are appropriately sized. The stories have sufficient information to					
	keep a development and test team running at maximum efficiency. Ultimately enabling					
	the delivery of high quality software. Dealing effectively with technical issues or					
	ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the					
	following product areas: • Back office revenue solutions such as payments, rating,					
	master data, data processing, integration • Front-end user interface systems such as					
	portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset					
	management, rostering/scheduling.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports			
Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis	£65,000 - £69,999	<b>Range</b> £1 - £4,999	N/A	NIL NIL	3			
	responsible for planning and alignment the output of multiple Product Owners and								
	Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a								
	Senior Product Owner, the creation and ongoing maintenance of the product backlog.								
	Ensuring that stories are appropriately sized. The stories have sufficient information to								
	keep a development and test team running at maximum efficiency. Ultimately enabling								
	the delivery of high quality software. Dealing effectively with technical issues or								
	ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the								
	following product areas: • Back office revenue solutions such as payments, rating,								
	master data, data processing, integration • Front-end user interface systems such as								
	portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset								
	management, rostering/scheduling.								
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line	£65,000 - £69,999	N/A	N/A	NIL	1			
. rounded Donvoly Cupor nos.	with the LU and Tube Lines standards and processes. Undertake inspections of								
	worksites to ensure quality levels are achieved and minimise the repeat defect.								
	Providing assurance to the Zonal Maintenance Manager that works have been carried								
	out to the correct standards and the railway is fit for purpose.								
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line	£65,000 - £69,999	N/A	N/A	NIL	0			
• •	with the LU and Tube Lines standards and processes. Undertake inspections of								
	worksites to ensure quality levels are achieved and minimise the repeat defect.								
	Providing assurance to the Zonal Maintenance Manager that works have been carried								
	out to the correct standards and the railway is fit for purpose.								
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that	£65,000 - £69,999	N/A	N/A	NIL	8			
,	specified in the Key Asset Plan. Organise Production Teams to ensure production and								
	safety targets are achieved in an efficient and cost effective manner.								
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair,	£65,000 - £69,999	N/A	N/A	NIL	NIL	NIL	NIL	0
	Operations and Routine Maintenance areas by utilising the use of lean engineering								
	methods across the Depot Teams to ensure continuous improvement and best								
	practice.								
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2			
	implementation and maintenance of Project Controls processes to ensure consistent								
	and competent management of project controls across the assigned programmes and								
	projects, in line with corporate standards and governance. Responsible for the day to								
	day direction and coordination of Project Controls activities and resources in assigned								
	programme areas and Programme Management Unit's (PMU) to ensure consistently								
	robust monitoring and control of programme performance and transparent reporting								
	against the integrated programme and project baselines and key schedule milestones.								
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1			
	implementation and maintenance of Project Controls processes to ensure consistent								
	and competent management of project controls across the assigned programmes and								
	projects, in line with corporate standards and governance. Responsible for the day to								
	day direction and coordination of Project Controls activities and resources in assigned								
	programme areas and Programme Management Unit's (PMU) to ensure consistently								
	robust monitoring and control of programme performance and transparent reporting								
	against the integrated programme and project baselines and key schedule milestones.								
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2			
	implementation and maintenance of Project Controls processes to ensure consistent								
	and competent management of project controls across the assigned programmes and								
	projects, in line with corporate standards and governance. Responsible for the day to								
	day direction and coordination of Project Controls activities and resources in assigned								
	programme areas and Programme Management Unit's (PMU) to ensure consistently								
	robust monitoring and control of programme performance and transparent reporting								
	against the integrated programme and project baselines and key schedule milestones.								

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
D M		005 000 000 000	Range	21/2	Kind Range	Reports
Programme Controls Manager	Controls processes to ensure consistent and competent management of project	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
	controls across the assigned programmes and projects, in line with corporate	_				
	standards and governance. Responsible for the day to day direction and coordination of	i				
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
	programme and project baselines and key schedule milestones.					_
Programme Controls Manager	Controls processes to ensure consistent and competent management of project	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
	controls across the assigned programmes and projects, in line with corporate					
	standards and governance. Responsible for the day to day direction and coordination of					
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
	programme and project baselines and key schedule milestones.					
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65,000 - £69,999	N/A	N/A	NIL	2
	number of major projects and programme of works.					
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65,000 - £69,999	N/A	N/A	NIL	5
	number of major projects and programme of works.					
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65,000 - £69,999	£1 - £4,999	N/A NIL	NIL	4
	number of major projects and programme of works.					
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
_	number of major projects and programme of works.					
Programme Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
0	a challenging and complex Transformation agenda, modernising the way it is organised	, ,	,			
	and operates to become more effective and deliver significant savings targets (up to					
	£500m over the course of the Business Plan). • This role is accountable for the					
	successful Programme Management and leadership of pan-TfL Change					
	Projects/Programmes within the remit of the Transformation Directorate. This includes					
	providing structure and momentum throughout the lifecycle of the Programme,					
	developing implementation approaches and programme schedules, putting resources					
	and rigour in place and importantly building relationships and influencing senior					
	stakeholders across the business to deliver those plans. • The role-holder will report to					
	the Head of TfL Change Delivery, working alongside the Head of Change Sponsorship					
	for initiatives at design stage. • This role has leadership responsibility, overseeing a					
	team of Project Managers, guiding and leading them to ensure Projects and					
	Programmes meet their strategic objectives and realise their benefits.					
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65,000 - £69,999	£1 - £4.999	N/A	NIL	5
riogramme Manager	number of major projects and programme of works.	203,000 - 209,999	L1 - L4,999	IN/A	INIL	3
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65.000 - £69.999	£1 - £4.999	N/A	NIL	7
Programme Manager	number of major projects and programme of works.	200,000 - 209,999	11-14,999	IN/A	INIL	'
Drogramma Managar	Provide services for the control of the capital works project portfolio for London	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
Programme Manager	Tramlink (LTK) for tramway developments to meet agreed outcomes, within budget and		£3,000 - £9,999	IN/A	INIL	<b> </b>
	time constraints from approved concept stage to commissioning and handover to					
Drawana Managar	Operations.	CCE 000 CC0 CC0	CE 000 CO 000	NI/A	NIL	 
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£65,000 - £69,999	£5,000 - £9,999	N/A	INIL	၁
D	number of major projects and programme of works.	005 000 000 000	05.000 00.000	NI/A	I NIII	
Programme Manager		£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	О
	number of major projects and programme of works.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
D	The Programme Manager is directly responsible and accountable for managing a large	005 000 000 000	Range	N1/A	Kind Range	Reports
Programme Manager	project or programme of work with a value of over £40 million. The role has	165,000 - 169,999	£5,000 - £9,999	N/A	NIL	5
	responsibility and accountability for safely delivering the projects or programmes across	1				
	modes within London Rail (London Overground, DLR and Trams) to time, budget,					
	scope and quality. This includes optimising the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
	The role has responsibility and accountability for managing relationships with key					
	internal and external stakeholders, as well as suppliers and contractors, in a direct, fair					
	and consistent manner in order to build strategic relationships and further London Rail's	;				
	strategy and objectives.					
Programme Office Manager	Manage and lead the provision of a comprehensive programme management,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	governance, finance and project delivery function for Facilities Operations in relation to					
	all accommodation, construction and building maintenance projects.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	N/A	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	N/A	N/A	NIL	4
,	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65.000 - £69.999	N/A	N/A	NIL	0
. reject manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	3
roject Manager	project scope on fleet rolling stock are carried out safely, timely and to the required	200,000 - 200,000	13// \	14/74	1	0
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65 000 - £60 000	N/A	N/A	NIL	1
Froject Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	203,000 - 209,999	IN/A	IN/A	INIL	!
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Drainet Manager	To ensure that the Capital Programmes Directorate provide successful management of	CCE 000 CC0 000	N/A	NI/A	NIL	1
Project Manager		100,000 - 109,999	IN/A	N/A	INIL	l'
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.	225 222 222				
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	1
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.	<u> </u>		1	1	
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	2
-	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.				1	
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	0
, ,	project scope on fleet rolling stock are carried out safely, timely and to the required	.,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	2
·	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	Plan, Control, & implement multi - discipilinay projects or part of major projects in order	£65.000 - £69.999	N/A	N/A	NIL	0
·	to meet ;- Requirements for safety quality and value for money Specifications and					
	agreed targets for cost and time scale.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	N/A	N/A	NIL	0
· -, · · · · · · · · · · · · · · · ·	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	Plan, Control, & implement multi - discipilinay projects or part of major projects in order	£65,000 - £69,999	N/A	N/A	NIL	7
reject manage.	to meet ;- Requirements for safety quality and value for money Specifications and	200,000 200,000				ľ
	agreed targets for cost and time scale.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	f £65 000 - £69 999	£1 - £4,999	N/A	NIL	0
Toject Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	200,000 - 200,000	21 - 24,555	14// (	1412	O
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager is responsible formanagement of assigned projects (typically	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Froject Manager	affecting a significant part of the organisation and with a value under £10m value) to	203,000 - 203,333	L1 - L4,333	IN/A	INIL	U
	meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£ \$65,000 \$60,000	£1 - £4,999	N/A	NIL	0
Project Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	1 200,000 - 209,999	11-14,999	IN/A	INIL	U
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
Duning t Managemen	behalf of LU to meet the needs of its customers.  To ensure that the Capital Programmes Directorate provide successful management of	f 005 000 000 000	£1 - £4,999	N/A	NIL	0
Project Manager		£65,000 - £69,999	£1 - £4,999	N/A	INIL	U
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
D :	behalf of LU to meet the needs of its customers.	005 000 000 000	04 04 000	21/2	<b></b>	0
Project Manager		£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.				ļ	
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	Provide London Underground with the assurance and confidence that their	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	requirements have been complied with and controlled processes have been followed in	1				
	achieving the project assurance deliverables for CEP Projects. This is achieved by					
	ensuring that the products and services provided meet standards for safety, quality and	1				
	reliability and by providing the required evidence to support that risks (hazards) to	1				
	health and safety have been reduced to as low as reasonable practicable (ALARP).	<u> </u>				
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
-	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on	1				
	behalf of LU to meet the needs of its customers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
roject Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
<u>.</u>	London Underground Limited (LU) obligations (or TfL obligations) and other third party				1	
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on				1	
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
, ,	London Underground Limited (LU) obligations (or TfL obligations) and other third party		,		1	
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager		£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
reject manage.	value of up to £30 million. The role will have responsibility and accountability for	200,000	2. 2.,000			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager		£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
roject Manager	Error Prevention (HeP) program is developed and embedded into the business. It	200,000 - 200,000	21 - 24,000	14// (	IVIL	0
	involves the scoping, planning and coordination of Change Management activities,					
	partnering with the business and applicable support services to translate the program				1	
	into changes on the frontline. The work will initially focus within Fleet, leaning from past				1	
	work in this area, however with the potential to roll out to other Asset areas. It will					
	provide Change Readiness support, working with the business to identify and					
	overcome barriers during implementation. It is responsible for assessing and managing					
	the impact that changes will have on people (This includes developing an approach to					
	roll out a 'Just Culture' within the business) and ensuring that the benefits are realised					
Duning of Manager	(A proven reduction in Human Error in both Safety and Performance).	005 000 000 000	£1 - £4.999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	105,000 - 109,999	£1 - £4,999	IN/A	NIL	U
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The Project Manager will deliver technology and data change through one or more	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	projects or workstreams as assigned by the Programme Manager or Senior Project					
	Manager, up to a value of c£10m and length of up to 18 months typically, to the					
	required standards of governance and control. The Project Manager is responsible for					
	delivering the projects and/or workstreams to the required quality, on time and within					
	budget, through a strategic blend of in-house capability and external contracts and					
	frameworks and by gaining commitment to resource assignments from the T&D					
	delivery functions.					0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
,	have responsibility and accountability for delivering the projects to time, budget, scope		·			
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts				1	
	and external suppliers. The role will work with support teams to leverage their specialist				1	
	expertise within projects to ensure the implementation of a holistic and comprehensive				1	
	project delivery model.					
Project Manager	The role has responsibility for developing, sponsoring and project managing small	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
rojoot managor	public transport schemes, through coordination with the rail industry and other	200,000 - 200,000	~ I - <del>~ 7</del> ,000	13//	""	Ĭ
	stakeholders that will deliver benefits to passengers in a timely and cost effective				1	
	, y				1	
	manner.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Projects Site Manager	Provide management & leadership to an area regarding the non-JLE Escalator	£65.000 - £69.999	N/A	N/A	£1 - £999	12
,	Maintenance activities and to contribute towards the effective and efficient delivery of	,				
	the Tube Lines Escalator business within Tube Lines. The TLES Area Manager – is					
	responsible for the effective and efficient management & delivery of the non-JLE					
	escalator planned preventative maintenance, cleaning and fault response, ensuring all					
	works are delivered efficiently, in respect of safety & technical issues, complying with					
	the PPP Contract and relevant LU & statutory Standards and introducing of best					
	practice into the business areas.					
Projects Site Manager	Provide management & leadership to an area regarding the non-JLE Escalator	£65.000 - £69.999	N/A	N/A	NIL	11
rojecta dite ivialiagei	Maintenance activities and to contribute towards the effective and efficient delivery of	200,000 - 200,000	13// \	14/74	1412	''
	the Tube Lines Escalator business within Tube Lines. The TLES Area Manager – is					
	responsible for the effective and efficient management & delivery of the non-JLE					
	escalator planned preventative maintenance, cleaning and fault response, ensuring all					
	works are delivered efficiently, in respect of safety & technical issues, complying with					
	the PPP Contract and relevant LU & statutory Standards and introducing of best					
D	practice into the business areas.	005 000 000 000	N1/A	21/2	<b>.</b>	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£65,000 - £69,999	N/A	N/A	NIL	0
	London's largest development portfolio. They will take responsibility for discrete					
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
	Development Manager.					
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	London's largest development portfolio. They will take responsibility for discrete					
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
	Development Manager.					
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	London's largest development portfolio. They will take responsibility for discrete					
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
	Development Manager.					
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	London's largest development portfolio. They will take responsibility for discrete					
	deliverables within larger development projects and sole responsibility for the delivery					
	of smaller development projects, under the supervision of the Senior Property					
	Development Manager.					
Property Manager	To manage and implement the customer experience strategy, for a specific portfolio of	£65.000 - £69.999	N/A	N/A	NIL	0
1 , 3	clients. Managing the team of relationship officers to manage tenant relationships. With					
	the aim of optimising our Business Partners success and enhancing customer					
	experience.					
Public Affairs & External Relations Lead	The role-holder represents Public Affairs and External Relationships in the assigned	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
a distribution of External Medianolis Estat	Delivery Business (London Underground, Surface Transport, Commercial	200,000 200,000	2. 2.,000			
	Development) owning and carrying out a proactive, joined-up stakeholder and external					
	affairs strategy measured by the individual objectives and metrics as a relationship					
	manager around overall impact and satisfaction. The role-holder will act as the senior					
	account manager for the senior team in the respective delivery business, facilitating					
	access as required to the services within Public Affairs and External Relations. The role					
	holder will integrate across all relevant engagement and consultation activity, providing					
	a single overview to the senior management team. The role-holder will provide expert					
	strategic advice to the relevant Managing Director and drive a proactive, joined-up and					
	effective stakeholder strategy and plan that supports the delivery of our Business Plan					
	and the Mayor's Transport Strategy. The role-holder will provide expert strategic advice					
	to the relevant Managing Director and drive a proactive, joined-up and effective					
	stakeholder strategy and plan that supports the delivery of our Business Plan and the					
	Mavor's Transport Strategy.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Public Affairs & External Relations Lead	The role-holder represents Public Affairs and External Relationships in the assigned Delivery Business (London Underground, Surface Transport, Commercial Development) owning and carrying out a proactive, joined-up stakeholder and external affairs strategy measured by the individual objectives and metrics as a relationship manager around overall impact and satisfaction. The role-holder will act as the senior account manager for the senior team in the respective delivery business, facilitating access as required to the services within Public Affairs and External Relations. The role holder will integrate across all relevant engagement and consultation activity, providing a single overview to the senior management team. The role-holder will provide expert strategic advice to the relevant Managing Director and drive a proactive, joined-up and effective stakeholder strategy and plan that supports the delivery of our Business Plan and the Mayor's Transport Strategy. The role-holder will provide expert strategic advice to the relevant Managing Director and drive a proactive, joined-up and effective stakeholder strategy and plan that supports the delivery of our Business Plan and the	<del>?</del>	Range £5,000 - £9,999	N/A	Kind Range	Reports 6
Public Transport Analysis Manager	Mavor's Transport Strategy.  To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. • including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.		£1 - £4,999	N/A	NIL	6
Publishing Lead	The job holder leads the provision of editorial and graphic design services across TfL to enable achievement of TfL's corporate communications strategy, key messages and business objectives including the timely production and publication of communications material. The job holder manages the design and delivery of TfL training programmes regarding editorial guidelines and TfL style guides to enhance the skills and knowledge of TfL staff across the business adhering to indutustry best practice and upholding TfL's reputation. Available to respond to emergency requests and work out of normal hours, if required, the role holder develops new standards in consultation with Design Manager and maintains high standards of design and editorial outputs, ensuring delivery and commissioning of work in line with TfL Design and Editorial standards and associated quidance.		£1 - £4,999	N/A	NIL	6
Quality & Assurance Business Partner	The Quality and Assurance Business Partner is accountable for the operation of an integrated service which identifies and assures the successful quality targets for the projects and programmes within assigned Project Management Unit (PMU) delivery portfolio. Assuring the projects and programmes are delivered in compliance with the Quality Management System and TfL standards and requirements identified within the Major Projects Directorate (MPD) /Programme Management Office (PMO) owned suite of process and guidance, and with the obligations and requirements established in the project/programme definitions. This role provides the collection of first line, day to day delivery assurance operated by the embedded PMU and contributes to performance optimisation and efficiency improvements by helping to embed high value lessons learned, best practices and process innovations.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Quality and Design Manager	The Quality and Design Manager (QDM) will work within the TfL Property Development (PD) team. The role will have responsibility for driving improved quality and design across a number of property development projects in order to achieve the ambitions of the London Plan and Good Growth by Design. Working with Development Managers (DMs), Planners and Quality & Design Managers within PD, other internal stakeholders within TfL and design teams on individual projects, the QDM will contribute to and steer individual projects to improve the quality of design and placemaking. The role will build upon existing standards of best practice for quality and design management.	£65,000 - £69,999	N/A	N/A	NIL	0
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance activities (including Safety Critical Parts and Items) within Asset Operations Fleet comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality, reliability and cost are consistently achieved and driven down by suppliers (internal maintainers and external suppliers) of Rolling Stock spares, overhaul and repair services. Additionally structure, conduct, monitor and report on Routine Condition Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety Certification, under ROGS (Railway and Other Guided Systems) to ensure that local business risks are understood, addressed and comply with LUL standard S1180.	£65,000 - £69,999	N/A	N/A	NIL	0
Quality Assurance Manager	To support all Workshops in maintaining their ISO 9001/2015 accreditation status and gain ISO 14001. To maintain and develop the Workshops management systems for Quality. Assurance and Environment.	£65,000 - £69,999	N/A	N/A	NIL	0
Quality Engineer	To ensure that Quality Assurance activities within Tube Lines Rolling Stock asset areas comply to safety critical Engineering Standard 1-180 and to ensure that the specified levels of safety, quality and reliability are consistently achieved by suppliers (internal and external) of rolling stock spares and equipment and also of overhaul and repair services. As a result of this only supplies, services and components of a safe and acceptable quality are used for rolling stock maintenance, overhaul and modification. This is achieved by working with Fleet Engineering Teams, Coporate Procurement and local procurement teams.	£65,000 - £69,999	N/A	N/A	NIL	0
Rail Closures Planning Manager	To set the vision, strategy and expectations for the rail service closures required to deliver Transport for London's multi million pound upgrade programme. Accountable for planning closures of Transport for London services ensuring that clashes between programmes and/or events are identified, avoided and mitigated, minimising the impact on customers protecting TfL's reputation and enhancing stakeholder support for TfL's programme of works. Responsible for co-ordination of all rail closures in London. Managing the analysis, planning and implementation of trains and stations services for closures and major events, to minimise as far as possible the overall impact on customers including developing generic plans for consistent management of crowding. To ensure that strategic thinking is applied to all requests for closures to minimise customer impact, maximise value from works and ensure key stakeholders are involved.		£1 - £4,999	N/A	NIL	3
Rail Development Manager	Lead TfL's National Rail, DLR, London Overground and London Trams planning activity, setting and justifying priorities for TfL. Lead the identification and appraisal of opportunities to enhance services; developing detailed proposals and securing funding for projects to be progressed.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Dan antina Managana	The Reporting Manager ensures that the performance of projects and programmes in	005 000 000 000	Range	N1/A	Kind Range	Reports
Reporting Manager	1 0 0	£65,000 - £69,999	£1 - £4,999	N/A	NIL	U
	the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that					
	programmes and projects in the relevant operating business / directorate are delivering					
	to their approved financial and other authorities. Prepares external facing reports on					
Decilianas & Dusinasa Cantinuity Managar	project delivery progress risks and issues.  This role encompasses, within the overall TfL Resilience and Business Continuity	£65.000 - £69.999	£5.000 - £9.999	N/A	NIL	0
Resilience & Business Continuity Manager	• • • • • • • • • • • • • • • • • • • •	100,000 - 109,999	15,000 - 19,999	IN/A	INIL	U
	framework, responsibility for leading and directing the delivery of three distinct					
	functions, the co-ordination, management and maintenance TfL Group individual					
	business unit Business Continuity Plans, Plan Ownership for the Corporate Services					
	Business Continuity Plans and the management of Group Facilities' Business					
Datail Davalanment Managar	Continuity and resilience functions.  To manage and optimise commercial portfolio for both new and existing Retail space	£65,000 - £69,999	N/A	N/A	NIL	0
Retail Development Manager		100,000 - 109,999	IN/A	IN/A	INIL	U
	within the LU (in-Station Retail Estate) including; Overground, Rail for London,					
Davanua Assurance Manager	Docklands Light Railway and Bus Stations.  The Revenue Assurance Manager leads the Revenue Assurance team to ensure the	£65.000 - £69.999	£1 - £4.999	N/A	NIL	2
Revenue Assurance Manager	efficient delivery of revenue assurance controls, making the best use of systems and	100,000 - 109,999	11-14,999	IN/A	INIL	3
	team members to deliver assurance over sales and revenue reporting and the detailed					
	analysis of exceptions and variances necessary to support the relevant risk and fraud					
	teams. The Revenue Assurance manager is charged with driving high quality and					
	consistent control execution while instilling a risk-based approach to activity. They					
	support the Order to Cash Delivery Lead in driving continuous improvement activities					
	through identifying opportunities for efficiency and cost saving within their team and					
Revenue Control Inspector	processes whilst also deputising for the Order to Cash Delivery Lead as required.  To ensure the provision of Network wide revenue control activities and the delivery of	£65,000 - £69,999	N/A	N/A	NIL	10
Revenue Control Inspector	consistent revenue staff performance levels in order to meet Stations Service Delivery	100,000 - 109,999	IN/A	IN/A	INIL	10
	targets and ensure compliance with the control cash collection procedures.					
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and	£65.000 - £69.999	N/A	N/A	NIL	0
Nisk & Opportunity Manager	effective risk & opportunity management tools, techniques, processes and standards	100,000 - 109,999	IN/A	IN/A	INIL	U
	across Infrastructure, in line with TfL and industry best practice. Provision of timely and					
	high quality information, guidance and specialist advice on risk & opportunity					
	management across projects and programmes. They are responsible for leading the					
	development of risk management and opportunity strategies at portfolio level,					
	contributing to the development of strategies at programme level and supporting the					
	implementation of plans across the delivery areas as required. Responsible for					
	managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve					
Road Danger Data Analysis Manager	the same.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	5
Noad Danger Data Analysis Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's	203,000 - 203,333	L1 - L4,333	IN/A	L1 - L333	3
	strategic modelling capability (*). The models are essential to: • forecast and assess					
	the future multi-modal demands on London's transport system, • to appraise TfL's multi	-				
	billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown					
	Tunnel), • to assess the financial mitigation for planning applications • inform TfL					
	businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies	3				
	and projects including the Mayor's Transport Strategy. * including demand, land-use,					
	public transport, highway & cycling models as well as bespoke mathematical					
	spreadsheet models and economic appraisal tools depending on the role.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Roadworks Performance Manager	The post holder leads the team responsible for monitoring roadworks and other related	£65 000 - £60 000	£5,000 - £9,999	N/A	NIL	reports
Noadworks Ferformance Manager	highway activities undertaken on the Transport for London Road Network (TLRN) for	203,000 - 209,999	23,000 - 23,333	IN/A	INIL	7
	compliance with industry standards and Mayoral policies, to drive improvements in the					
	way activities are managed. The team undertakes various types of inspections and					
	, , , , , , , , , , , , , , , , , , , ,					
	processes large volumes of roadworks intelligence from other TfL business partners					
	and members of the public to enable non-compliances with legislation to be enforced.					
	The post holder leads on managing incidents arising from statutory undertaker works					
	taking place on the TLRN in real time, fulfilling TfL's statutory obligations with respect to					
	licensed activities, substantial work restrictions, utility traffic order/notices and portable					
	light signal applications.					
Safeguarding Manager	The Safeguarding Manager will support the Property and Planning Manager in the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	acquisition and use of land for transport projects. They will contribute to the initiation					
	and assessement of transport proposals from the perspective of land & property					
	requirements. The role will projectmanage the identification of land required for the					
	construction of transport projects and the promotion of arrangements to secure the					
	continued avaliability of that land pending implementation of that project.					
Senior Advisor	Reporting directly to the Director of City Planning, this role is responsible for ensuring	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
	the effective and efficient operation of the City Planning professional service, working	, ,				
	with the City Planning leadership team to shape and deliver strategic objectives. The					
	role will represent the Director of City Planning and other members of the leadership					
	team where appropriate, advising and implementing procedures to assist the Director					
	in identifying, monitoring and mitigating on critical business issues and risks. The post					
	holder will be accountable for coordinating widely across TfL, notably at a Director					
	level, to ensure an integrated approach to producing quality and timely papers and					
	publications. They will lead liaisons with appropriate corporate teams (e.g. Finance,					
	HR, Procurement) on behalf of the Director. The role also provides expert advice and					
	guidance to the directorate and represents the Director at key meetings with the					
	Mayor's Office and the GLA as and when necessary.		0.4.00.00			
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	Director, the role will directly work with the Transport for London (TfL) senior					
	management teams to ensure that an effective operation, performance and delivery of					
	the overall business is provided at all times. Providing strategic and political vision					
	across the organisation in order to resolve local and organisational issues. The post					
	holder will actively develop and maintain relationships with key stakeholders,					
	enhancing the organisation's ability to achieve its operational and delivery objectives,					
	predominantly through building close working relationships and understanding the					
	external landscape, holding the organisation to account in delivering on its priorities					
	and protecting the organisation's reputation externally.					
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport	£65.000 - £69.999	£5.000 - £9.999	N/A	NIL	4
	Director, the role will directly work with the Transport for London (TfL) senior		,			
	management teams to ensure that an effective operation, performance and delivery of					
	the overall business is provided at all times. Providing strategic and political vision					
	across the organisation in order to resolve local and organisational issues. The post					
	holder will actively develop and maintain relationships with key stakeholders,					
	enhancing the organisation's ability to achieve its operational and delivery objectives,					
	predominantly through building close working relationships and understanding the		1			
	external landscape, holding the organisation to account in delivering on its priorities		1			
0 : 41: 4 # # : 5: :	and protecting the organisation's reputation externally.	005 000 000 000	04 04 000	21/2	<b></b>	
Senior Advisor to the Managing Director	This role is responsible for providing high quality advice and guidance to the Managing	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	Director. This will be done across all areas of their portfolio in order to ensure efficient		1			
	and effective delivery of the business plan and business change alongside Mayoral					
	priorities. The post holder will supervise and manage two Band 3 advisors and					
	graduates. This role is responsible for providing the MD with strategic advice and					
	influence across LU, Engineering and HSE.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Analysis & Tasking Manager	Lead and inspire a professional team of skilled analysts to produce timely, accurate, insightful intelligence and analysis to inform decisions on the strategy, policy priorities, tasking, deployment and problem solving activities of TfL funded policing and TfL's own on-street enforcement and compliance staff. Responsible for leading the development of the Directorate's approach to strategic, tactical and operational performance management, using innovative techniques and approaches, analysis and research to drive continuous improvements in the operational performance of Compliance, Policing		£5,000 - £9,999	N/A	NIL	8
	and On-Street Services (CPOS) and our funded policing partners. As part of the CPOS Senior Management Team, collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture, ensuring safety risks for our customers and staff are mitigated across all areas of CPOS activity. Consider at all times the impact decisions you make on our people, finances, reputation and effectiveness, whilst working flexibly across the directorates wide range of					
Senior Analysis Manager	responsibilities.  To manage a responsive and proactive team that drives the business to make the right		£1 - £4,999	N/A	NIL	6
Senior Analysis Manager	decisions, faster. Leading a customer focused best-in- class, agile, team of Performance Improvement Managers, Senior Analysts and Analysts that delivers quality insight and understanding to LU's and TFL's key metrics. This role is to drive the "analysis agenda" across TfL LU and ensure that all internally and externally published information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for the Head of Performance Analysis and Improvement in their absence and therefore represent LU at key stakeholder meetings as required.  To manage a responsive and proactive team that drives the business to make the right decisions, faster. Leading a customer focused best-in- class, agile, team of Performance Improvement Managers, Senior Analysts and Analysts that delivers quality insight and understanding to LU's and TFL's key metrics. This role is to drive the "analysis agenda" across TfL LU and ensure that all internally and externally published	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Senior Application Engineer	information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for the Head of Performance Analysis and Improvement in their absence and therefore represent LU at key stakeholder meetings as required.  The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.		£1 - £4,999	N/A	NIL	2
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.		£1 - £4,999	N/A	NIL	4
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.		£1 - £4,999	N/A	NIL	5
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£65.000 - £69.999	£1 - £4.999	N/A	NIL	n n
Joine, Addediate Lange.	shared services arrangement and such other shared services as required. To manage	200,000 200,000	2. 2.,000			
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£65.000 - £69.999	£1 - £4.999	N/A	NIL	0
Some Aboodiate Eawyor	shared services arrangement and such other shared services as required. To manage	200,000 200,000	21 21,000	1 477	1112	
	the provision of external legal support as may be required.					
enior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Joinet Alacostato Latific	shared services arrangement and such other shared services as required. To manage	200,000 200,000	2. 2.,000			
	the provision of external legal support as may be required.					
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
,	processes and technology across all TfL Operating Businesses and stakeholders.	200,000 200,000	21 21,000	1 477	1112	
	Working across the Operating Businesses and with stakeholders, this role enables					
	effective decision making and delivery across all stages of an initiative from Plan to					
	Delivery.					
Senior Business Operations Manager	Responsible for defining and recommending a programme of activity required to deliver	£65 000 - £60 000	£1 - £4.999	N/A	NIL	2
Defilor Business Operations Manager	a step change in Commercial Development performance. This role will put in place and		21-24,333	IN/A	INIL	_
	oversee frameworks and processes which contribute towards the efficient and effective					
	running of the Directorate.					
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader	£65.000 - £69.999	£5.000 - £9.999	N/A	NIL	1
Defilor Business Offategy Manager	sense is accountable to their Director of Strategy. The role holder is responsible for	200,000 - 200,000	25,000 - 25,555	IN/A	INIL	'
	ensuring the efficient and appropriate use of resources and must therefore manage the					
	business change and strategic problem solving work being carried out within the team.					
	In instances					
	where a project is of a particular scope and scale, they will lead to ensure required					
	outcomes are achieved. The role holder will be accountable for directly managing the					
	prioritisation of their area's business plan in order to provide the Board with a					
	· · · · · · · · · · · · · · · · · · ·					
	comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's					
	·					
	scorecards and the directorate's quarterly health check to ensure the function is on					
	track to achieving its desired outcomes. The role is directly involved in continuous					
	improvement across the directorate. Where appropriate they will identify opportunities					
Senior Category Manager	and manage the implementation of specific process improvement projects.  Responsible for identifying and pursuing new commercial opportunities within a specific	CCE 000 CC0 000	£1 - £4.999	N/A	£1 - £999	0
Senior Category Manager		100,000 - 109,999	11-14,999	IN/A	£1 - £999	U
	category group (e.g. advertising, retail, etc.), in order to maximise revenue within the					
	TfL asset portfolio. The Senior Category Manager will draw on expert technical					
	knowledge gained in their specialist fields to maximise project value and embed an					
2	effective long-term category strategy.	005 000 000 000	04 04 000	NI/A	NIII	0
Senior Commercial Asset Manager	The Senior Commercial Asset Manager is responsible for identifying commercial	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	opportunities within a defined group of assets (e.g. LU JNP, Surface Buses, etc.) taking					
	a strategic view across this asset grouping, with the aim of generating the maximum					
2	amount of income from the organisation's asset base.	005 000 000 000	04 04 000	N1/A	N 111	
Senior Commercial Manager	Delivering the Pan TfL Communications strategy through delivering pan TfL	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	communications initiatives and channels that support the Business Partnering function					
	to deliver locally. Ensure these initiatives and channels are successful in both					
	operational and non operational areas by implementing an effective measurement					
2 : 0 : 114	strategy.	005 000 000 000	04 04 000	21/2	<b></b>	-
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert				1	
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management				1	
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally				1	
	and externally.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct	
One in Order or in Management	Lond a toom to deliver commercial continue for a defined cotor———f	005 000 000 000	Range	N/A	Kind Range NIL	Reports	
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert	105,000 - 109,999	£1 - £4,999	N/A	NIL	3	
	analysis of supplier markets, understanding of business requirements and the						
	application of proactive market engagement and supplier relationship management						
	approaches. Develop the Commercial team's capability to deliver professional and						
	efficient commercial services. Develop collaborative working relationships internally						
	and externally.						
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£65,000 - £69,999	£1 - £4,999	N/A	NIL	17	
Comor Commercial Manager	management, including estimating to cost management, for Capital Projects. Lead the	200,000 200,000	21 21,000	1 477	1112	''	
	development and execution of delivery focussed commercial strategies for capital						
	projects that align with relevant pan-TfL category strategies to maximise value for the						
	project and TfL. Develop the Commercial team's capability to support Capital Projects						
	professionally and efficiently. Develop collaborative working relationships with suppliers						
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive		e				
	performance and value from external expenditure.						
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8	
· ·	management, including estimating to cost management, for Capital Projects. Lead the						
	development and execution of delivery focussed commercial strategies for capital						
	projects that align with relevant pan-TfL category strategies to maximise value for the						
	project and TfL. Develop the Commercial team's capability to support Capital Projects						
	professionally and efficiently. Develop collaborative working relationships with suppliers						
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive						
	performance and value from external expenditure.						
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6	
	management, including estimating to cost management, for Capital Projects. Lead the						
	development and execution of delivery focussed commercial strategies for capital						
	projects that align with relevant pan-TfL category strategies to maximise value for the						
	project and TfL. Develop the Commercial team's capability to support Capital Projects						
	professionally and efficiently. Develop collaborative working relationships with suppliers						
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive						
	performance and value from external expenditure.				L		
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9	
	management, including estimating to cost management, for Capital Projects. Lead the						
	development and execution of delivery focussed commercial strategies for capital						
	projects that align with relevant pan-TfL category strategies to maximise value for the						
	project and TfL. Develop the Commercial team's capability to support Capital Projects						
	professionally and efficiently. Develop collaborative working relationships with suppliers						
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.						
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2	
Sellioi Collillerciai Maliagei	management, including estimating to cost management, for Capital Projects. Lead the	203,000 - 203,333	L1 - L4,999	IN/A	INIL	2	
	development and execution of delivery focussed commercial strategies for capital						
	projects that align with relevant pan-TfL category strategies to maximise value for the						
	projects that anyth with relevant parients category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects						
	professionally and efficiently. Develop collaborative working relationships with suppliers						
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive						
	performance and value from external expenditure.				1		
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£65,000 - £69.999	£1 - £4,999	N/A	NIL	15	
- ·····	pan-TfL. Lead the development of pan-TfL category strategies, through the expert				I -	-	
	analysis of supplier markets, understanding of business requirements and the						
	application of proactive market engagement and supplier relationship management				1		
	approaches. Develop the Commercial team's capability to deliver professional and				1		
	efficient commercial services. Develop collaborative working relationships internally						
	and externally.						

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	13
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£65.000 - £69.999	£5.000 - £9.999	N/A	NIL	3
g	management, including estimating to cost management, for Capital Projects. Lead the					
	development and execution of delivery focussed commercial strategies for capital					
	projects that align with relevant pan-TfL category strategies to maximise value for the					
	project and TfL. Develop the Commercial team's capability to support Capital Projects					
	professionally and efficiently. Develop collaborative working relationships with suppliers					
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive					
O-mi-m O-m-mm-i-l M-mm-	performance and value from external expenditure.  Lead a team to deliver commercial services, from strategy through to contract	005 000 000 000	05 000 00 000	N1/A	NIII	
Senior Commercial Manager	management, including estimating to cost management, for Capital Projects. Lead the	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
	development and execution of delivery focussed commercial strategies for capital					
	projects that align with relevant pan-TfL category strategies to maximise value for the					
	projects that anyth with relevant part-the category strategies to maximise value for the projects and TfL. Develop the Commercial team's capability to support Capital Projects					
	professionally and efficiently. Develop collaborative working relationships with suppliers					
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive					
	performance and value from external expenditure.					
Senior Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and	£65,000 - £69,999	N/A	N/A	NIL	5
Constituction Supervisor	various minor projects relating to any of the civil assetsin order to meet the needs of	200,000 - 200,000	14// (	14/74	I VIL	
	the company. Mentor and provide advice to Construction Supervisors on a day to day					
	basis.					
Senior Consultation Manager	The post-holder is accountable for the delivery of an agreed (by the Head of	£65,000 - £69,999	£1 - £4.999	N/A	NIL	3
g	Consultation) portfolio of TfL Consultation schemes and projects (statutory and non-		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	statutory) and related Engagement in support of the effective delivery of TfL capital					
	spend of £2b p.a. and operational spend of £2m p.a.					
Senior Contracts and Business Manager	Leading the CPOS Contracts & Business Operations function, focusing on negotiations	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
	and providing robust contract development & management of TfL's contractual					
	agreements the role will work at a senior level both internally & externally with partners					
	in the MPS, COLP, BTP and other CPOS contracts. Additionally, ensuring effective					
	management of CPOS' business operations in particular leading on overall budget					
	management and business planning, IT client and system management, strategic					
	business support and training for circa 650 operational and non operational staff. As					
	part of the CPOS Senior Management Team, collaborate with the Director and other					
	senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by					
	applying the principles of prevention, problem solving and partnership working in all					
	that you do and establishing and contributing to a strong safety culture, ensuring safety	1				
	risks for our customers and staff are mitigated across all areas of CPOS activity.					
	Consider at all times the impact decisions you					
	make on our people, finances, reputation and effectiveness, whilst working flexibly					
Ossiss Data Assistant	across the directorates wide range of responsibilities.  In order for TfL to make sense of the data sets held within the organisation and convert	005 000 000 000	N1/A	NI/A	NIII	
Senior Data Architect	those data sets into usable formats to be presented to the business there is a need to	£65,000 - £69,999	N/A	N/A	NIL	0
	model the data we have to ensure we are using the correct data sources and					
	understand how they effectively join together. The Data Modeller is a member of one of					
	the Agile development streams and is accountable for the creation and maintenance of					
	conceptual, logical and physical data models for the Data and Analytics (D&A)					
	develops being worked on within their stream. Reporting to the Lead Data Modeller as part of a virtual team, the role holder provides expert knowledge into the Agile					
	Development Stream.	1			1	
Senior Design Manager	The Senior Design Manager supports the Head of TfL Operating Model and Change	£65.000 - £69.999	£1 - £4.999	N/A	NIL	1
- Secretification	Design identifying, scoping, designing and providing on-going oversight from a benefits	255,000 200,000	2. 21,000			[
	and design perspective of the delivery of pan- TfL change projects in response to ExCo	1			1	
	priorities and the TfL Business Plan. This role works within the Transformation					
	Directorate which focuses on pan-TfL change initiatives, which deliver increased	1			1	
	efficiencies and effectiveness across TfL and contributes towards TfL's overall savings	1			1	
	target, in line with a work bank agreed by ExCo.				1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Soliioi Bovolopoi	software throughout the agile development lifecycle of Revenue, Online, and Corporate		21 21,000	1 477	1112	
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL. Specialist role holders provide expertise in specific tools or					
	technologies that other members of the development teams rely on.					
Senior Developer	The Senior Developer is responsible for the implementation design and development of	C65 000 C60 000	£1 - £4.999	N/A	NIL	0
Berliot Developer	software throughout the agile development lifecycle of Revenue, Online, and Corporate	, ,	L1 - L4,999	IN/A	INIL	U
	Applications. The role holder provides general and/or specialist expertise to ensure that					
	the software developed meets the quality expectations of stakeholders and standards					
	expected by TfL.Specialist role holders provide expertise in specific tools or					
2 : 5 1 10 11	technologies that other members of the development teams rely on.	005 000 000 000	04 04 000	N1/A	N 111	
Senior Development Cost Manager	As one of the largest landowners in London, TfL has a protfolio of c.80 sites across the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	Capital that it is looking to bring forward over the next ten years. This is an opportunity					
	to play a key role in shaping London's future. There is a broad range and scale of					
	assets within the portfolio which presents the opportunity to work on some of the most					
	exciting and influencial projects across London. The sites are of hugh importance to					
	London as a whole and are an opportunity to raise funds and align with TfL's wider					
	goals to support the growth of jobs and housing in London. To improve viability and					
	drive cost out of our projects we intend to bring a specific cost management capability					
	into the TfL Property Development (PD) team. This full-time role will have programme					
	wide responsibilities for challenging the cost assumptions included in all our projects,					
	maintaining a database of cost information, and ensuring a co-ordinated approach to					
	cost management across PD.					
Senior Enforcement and Prosecutions Manager	The role holder will drive TfL and Mayoral objectives and priorities by setting the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
•	strategic direction for the contractual framework of TfL with Bus Operating companies.	, ,	,			
	They will ensure the development of a safe, sustainable and commercially-efficient bus					
	network, translating high-level priorities and market led best practice into initiatives to					
	continually improve the network. They will harness opportunities to exploit and integrate					
	emerging technology to the bus fleet, improve safety and drive efficiencies to provide					
	enhanced services to London.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65 000 - £60 000	N/A	N/A	NIL	0
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	IN/A	IN/A	INIL	O
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Nami an Franks and	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	005 000 000 000	04 04 000	N/A	NIL	0
Senior Engineer		£65,000 - £69,999	£1 - £4,999	IN/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	225 222 222	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,				1	
	information, calculations and research.				1	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,				1	
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
•	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical quidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65.000 - £69.999	£1 - £4,999	N/A	£1 - £999	0
<b>--</b>	and resolution of medium complexity or network-wide technical problems, providing		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65 000 - £60 000	£1 - £4.999	N/A	NIL	0
Schiol Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	21 - 24,555	14// (	1	o a
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000 000 000	£1 - £4,999	N/A	NIL	0
Seriioi Erigirieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 209,999	11-14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
	Left service on or after 31.03.2020  Applies significant expertise in the field of engineering which is deployed in the analysis	005 000 000 000	04 04 000	21/2	N 111	
Senior Engineer		165,000 - 169,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	005 000 000 000	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	ļ		1	1	1
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	1			1	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,	1			1	
	information, calculations and research.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
3	and resolution of medium complexity or network-wide technical problems, providing		,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
ı	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	21 21,000	,, .	1112	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	C65 000 C60 000	£1 - £4.999	N/A	NIL	0
Serilor Engineer	and resolution of medium complexity or network-wide technical problems, providing	203,000 - 203,333	L1 - L4,333	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	005 000 000 000	04 04 000	N/A	NIL	0
Senior Engineer		165,000 - 169,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		04 04 000			_
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,				1	
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
J	and resolution of medium complexity or network-wide technical problems, providing	,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	ĺ	1	1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders,	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CGE 000 CGO 000	£1 - £4,999	N/A	NIL	0
Seriioi Erigirieei	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 209,999	11 - 14,999	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.	005 000 000 000	04 04 000	N1/A		
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
-	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
3	and resolution of medium complexity or network-wide technical problems, providing	, ,	, and the second			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	n
Comer Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	21 21,000	1.77	2. 2000	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 £60,000	£1 - £4,999	N/A	NIL	0
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	203,000 - 203,333	L1 - L4,333	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Frainces	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	CCE 000 CC0 000	£1 - £4,999	N/A	£1 - £999	0
Senior Engineer		100,000 - 109,999	11 - 14,999	IN/A	£1 - £999	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	1				
	technical guidance, advice and expertise to senior internal and external stakeholders,	1				
	interpreting technical strategy, checking or producing designs, associated drawings,	1				
	information, calculations and research.	1			1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
3	and resolution of medium complexity or network-wide technical problems, providing		,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
ı	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	21 21,000	,, .	1112	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	C65 000 C60 000	£1 - £4.999	N/A	NIL	0
Seriioi Erigirieei	and resolution of medium complexity or network-wide technical problems, providing	203,000 - 203,333	L1 - L4,333	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	005 000 000 000	04 04 000	N/A	NIL	0
Senior Engineer		165,000 - 169,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		04 04 000			_
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,				1	
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
J	and resolution of medium complexity or network-wide technical problems, providing	,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	ĺ	1	1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65.000 - £69.999	£1 - £4,999	N/A	NIL	0
9	and resolution of medium complexity or network-wide technical problems, providing	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65 000 - £60 000	£1 - £4.999	N/A	NIL	0
Serilor Erigineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 - 200,000	21 - 24,555	14// (	1	
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Santas Falatas as	information, calculations and research.	005 000 000 000	04 04 000	NI/A	NIII	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
· ·	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£65 000 - £69 999	£1 - £4.999	N/A	NIL	0
serner Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 200,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	CGE 000 CG0 000	£1 - £4,999	N/A	NIL	0
Seriioi Erigineei		200,000 - 209,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	000 000 000 000	21/4		ļ	1
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	N/A	N/A	NIL	15
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	13
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Orașia a Franța a anima I a a dan	The vale haldes energing the newfarmance motivation and development of staff within	005 000 000 000	Range	NI/A	Kind Range NIL	Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL.	£65,000 - £69,999	£1 - £4,999	N/A	INIL	9
	They will typically manage a team of Engineers. Applies expertise in the field of					
1	, ,, , , , , , , , , , , , , , , , , , ,					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.	005.000.000.000	04 04 000			
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
5 5	their organisational unit, in order to deliver cost effective engineering capability to TfL.	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65.000 - £69.999	£1 - £4.999	N/A	NIL	2
Serilor Engineering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	203,000 - 203,333	21-24,333	IN/A	INIL	
1	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
0 . 5	expertise to internal and external stakeholders.	005 000 000 000	04 04 000	N1/A	<b></b>	
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Conjor Engineering Lander	The role holder ensures the performance, motivation and development of staff within	C6E 000 C60 000	C1 C4 000	NI/A	NIII	0
Senior Engineering Leader		£65,000 - £69,999	£1 - £4,999	N/A	NIL	U
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
1	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.			l	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Facility Manager	This role is key to maintaining TfL's property portfolio with a dedicated team to deliver all facilities managed services, small works (maintenance, condition surveys and repairs (MCR)) in accordance with Property Management guidelines and policies and compliance with LUL's safety case, engineering standards and procedures. This role will include a strong emphasis on effective relationship management with: - external contractors including approval of specifications and risk assessments for works to tenanted properties, ensuring value for money for TfL - Asset Managers, and tenants to ensure all parties are aware of maintenance works to minimise disruption and possible claims by tenants Working closely with Projects and Programme team to deliver on larger MCR projects - LUL etc for access to operational areas of the railway.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Senior Field Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery. To carry out twice annual safety inspection on all LUL BCV/SSL L&E assets. To act as the Asset Engineers representative on site and at vendors premises, while testing and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Financial and Revenue Accountant	To manage the Financial and Revenue Accounting team; to ensure that agreed service levels surrounding the activities of the team are met or exceeded and to ensure that the related elements of the financial and revenue accounts are completed in accordance with all accounting regulations, standards and procedures and in compliance with legislation and all TfL Group accounting requirements whilst ensuring that fare transactions are controlled in compliance with LU ticketing and revenue collection policies and procedures, and that all revenue is securely and efficiently banked.Lead the team in providing a professional service to the business, working collaboratively with stakeholders to ensure compliance with legislation, and be accountable for the integrity, quality and accuracy of outputs and disclosures from the ledgers.		£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Financial Reporting Accountant	To support the management of the financial reporting function of the FSC, including the	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	effective use of staff and accounting systems, ensuring that financial accounts are					
	completed in accordance with all accounting regulations, standards and procedures					
	and are compliant with all TfL Group accounting requirements, whilst coordinating					
	activities between the FSC and TfL's finance teams - ensuring that service levels are					
	exceeded.					
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
· ·	improvement programmes to be delivered to programme and within budget. Lead the		·			
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL.					
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
	improvement programmes to be delivered to programme and within budget. Lead the					
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL.					
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture	£65,000 - £69,999	N/A	N/A	NIL	0
	design for TfL's infrastructure developments. The Sr Infrastructure Architect will					
	communicate the proposed infrastructure architecture within the project and gain					
	project approval from the project manager, business analyst, development solution					
	architecture, and test teams. They will ensure that the project level infrastructure					
	architecture implemented meets the business objectives and technical requirements.					
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	design for TfL's infrastructure developments. The Sr Infrastructure Architect will					
	communicate the proposed infrastructure architecture within the project and gain					
	project approval from the project manager, business analyst, development solution					
	architecture, and test teams. They will ensure that the project level infrastructure					
	architecture implemented meets the business objectives and technical requirements.					
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	design for TfL's infrastructure developments. The Sr Infrastructure Architect will					
	communicate the proposed infrastructure architecture within the project and gain					
	project approval from the project manager, business analyst, development solution					
	architecture, and test teams. They will ensure that the project level infrastructure					
	architecture implemented meets the business objectives and technical requirements.					
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	technical specialist delivering underpinning technology such as Messaging, remote					
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The				1	
	role delivers technical expertise to aid the implementation, maintenance, and support				1	
	of core technology along with providing technical guidance to junior members of the				1	
	team. The services provided by the technology this role supports run 24/7 365 days per	•				
	year.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	technical specialist delivering underpinning technology such as Messaging, remote		2. 2.,222			
	services, operating systems or databases for business services including live transport					
	systems that the EUC or Hosting and Networks Service Owner is accountable for. The					
	role delivers technical expertise to aid the implementation, maintenance, and support					
	of core technology along with providing technical guidance to junior members of the					
	team. The services provided by the technology this role supports run 24/7 365 days per					
	vear.					
Senior Network Rail Planning Manager	Manage a team of up to 5 Network Rail Operations Planners to effectively plan and	£65,000 - £69,999	N/A	N/A	£1 - £999	2
5 5	deliver possessions, achieving the highest levels of performance, safety and customer	, ,				
	satisfaction. Accountable for allocating work to Network Rail Operations Planners and					
	collaborating with them to check and validate possession plans, giving direct and					
	constructive feedback where necessary. Act as custodian of the Network Rail access					
	plan and validating all individual plans written by the team to ensure that they are co-					
	ordinated and delivered to a common standard. There will be a requirement for					
	weekend and night working to support possessions.					
Senior Operational Security & Crime Reduction	This role leads the agenda and a programme of work in collaboration with the Police to	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Manager	reduce the risk of crime, including terrorist attack and other catastrophic incidents from		,			
9	impacting on performance and delivery of Surface's operating businesses in support of					
	the Mayor's vision of a safe, secure and reliable transport system. Day to day					
	operational security remains with the business areas, but this role will act as a strategic					
	lead on guiding, advising, and influencing those business leads based on evidence,					
	best practice and latest risk and threat assessments. As part of the Compliance,					
	Policing and On-Street Services (CPOS) Senior Management Team, you will					
	collaborate with the Director and other senior managers to deliver the CPOS vision of					
	safe, secure and reliable journeys, by applying the principles of prevention, problem					
	solving and partnership working in all that you do and establishing and contributing to a					
	strong safety culture , ensuring safety risks for our customers a					
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for Data and Analytics (D&A) live services before					
	they are transformed and transitioned to Technical Service Operations (TSO),					
	addressing any incidents and problems that may arise, including major incidents of					
	Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all					
	services are delivered to the agreed standards, quality and performance. This role					
	requires performing out of hours support as part of a 1 in 5 callout rota providing					
	support for priority 1 and 2 incidents.					
Senior Operations Manager	Prime responsibility for providing the strategic direction for the delivery of an effective	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
-	operational unit within Enforcement and On-Street Operations (EOS). Through					
	deployment of operational resources providing the maximum deterrent to revenue loss					
	and maximum fare compliance for Surface Transport modes.					
Senior Operations Manager	Leading the EOS Command & Control function the post holder will ensure the C & C	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	12
	department carry out the effective management and deployment for EOS' circa 600					
	resources, this will include providing senior leadership to a fully operational 24 hour					
	control room function. The post holder will ensure EOS resources are effectively					
	deployed to provide the appropriate operational response to a wide range of pre-					
	planned tasks, events and incidents that may impact on TfL's networks or operational			ĺ		
	business areas. As part of the EOS Senior Management Team, collaborate with the			ĺ		
	Director and other senior managers to deliver the EOS vision of safe, secure and			ĺ		
	,			ĺ		
	reliable journeys, by applying the principles of prevention, problem solving and			1		
	partnership working in all that you do and establishing and contributing to a strong			1		
	safety culture, ensuring safety risks for our customers and staff are mitigated across all			ĺ		
	areas of EOS activity. Consider at all times the impact decisions you make on our peop			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range	_	Kind Range	Reports
Senior Operations Policy & Problem Solving Manager	Working in partnership with key stakeholders both internally and externally the post holder is accountable for leading a team in the development and implementation of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
	evidence based policy and problem solving to support the delivery of CPOS objectives regarding safety, security and reliability. As part of the Compliance, Policing and On-					
	Street Services (CPOS) Senior Management Team, collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys,					
	by applying the principles of prevention, problem solving and partnership working in all					
	that you do and establishing and contributing to a strong safety culture, ensuring safety	,				
	risks for our customers and staff are mitigated across all areas of CPOS activity.					
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	the needs of its customers by delivering timely reliable time schedule data.					
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Policing & Partnerships Manager	the needs of its customers by delivering timely reliable time schedule data.  Leading the Compliance, Policing and On-Street Services (CPOS) Policing &	£65,000 - £69,999	£1 - £4.999	N/A	NIL	5
Serilor i Olicing & Fartherships Manager	Partnerships department through the provision of strategic leadership and direction the		21-24,333	IN/A	INIL	3
	post will be responsible for preventing and reducing crime, improving road safety and					
	reliability by advocating and promoting partnership problem-oriented approaches,					
	building collaborative relationships with Police and other key stakeholders at senior					
	level and maintaining CPOS' engagement with a range of internal and external players					
	to support achievement of CPOS goals. As part of the CPOS Senior Management					
	Team, collaborate with the Director and other senior managers to deliver the CPOS					
	vision of safe, secure and reliable journeys, by applying the principles of prevention,					
	problem solving and partnership working in all that you do and establishing and					
	contributing to a strong safety culture, ensuring safety risks for our customers and staff					
Senior Portfolio Manager	are mitigated across all areas of CPOS activity. Consider at all times the impact The TfL Transformation Team is implementing a portfolio and programme	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Defilor Fortiolio Mariagei	management approach to effectively coordinate and manage Change within its remit.	200,000 - 200,000	21-24,333	IN/A	INIL	'
	Responsibility for the portfolio management of that Change will sit with the Senior					
	Portfolio Manager who will oversee the design and implementation of the governance,					
	tools and processes required to enable prioritisation and decision making across the					
	portfolio. This includes but is not limited to a governance framework,					
	controls/processes for resourcing, reporting, benefits management, risk management,					
	planning and dependency management. Having overseen this design and					
	implementation, this role will be about providing strategic oversight of the portfolio,					
	providing the Transformation leadership team with high quality management					
	information and advice on the management interventions required to ensure the					
	portfolio achieves its objectives. This role works within the Transformation Directorate					
	which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line			ĺ		
	with a work bank agreed by ExCo.					
Senior Programme Manager	In this role, you will manage all access improvements to a comprehensive programme	£65.000 - £69.999	N/A	N/A	NIL	9
	which you will develop, and deliver outputs and efficiencies across LU. Your		[,	1		-
	programme will focus on the continuous improvement and transformation of access,			ĺ		
	looking at new and innovative ways of optimising Access for the whole of London			1		
	Underground.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Project Manager	functions	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	Responsible for the delivery of the 4km extension to the new Barking Riverside housing development. This role manages the production of the detailed design, delivery of enabling works, appointment of the main works contractor and the delivery of the main works contract. This role also manages the relationship with stakeholders such as Network Rail and BRL Ltd the developer of the Barking site.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfLs income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Ratings and Head Office Manager	Responsible for managing the valuation aspects of the Head Office estate reporting to Facilities as client. Also responsible for strategy and management of business rates, as well as the assessment and authorisation payments. This role includes appeals against the local list, negotiating rates refunds and negotiation of LUL's central Rating List.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional knowledge on risk & opportunity for their respective project or programme or Project Management Unit (PMU). Accountable for the effectiveness of risk & opportunity management on the programme optimisation of the projects risk budget and prevention of major risk occurrence. Key contributor to the overall aim of the assigned project or programme, implementing risk & opportunity management best practice, providing leadership, influence and insight to achieve this.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective	£65,000 - £69,999	£1 - £4,999	N/A	NIL NIL	8
	operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Maior					
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's solution developments. The Solution Architect will communicate the proposed architecture within the project and gain project approval from the project manager, business analyst, development and test teams. They will ensure that the project level architecture implemented meets the business objectives and technical requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Strategic Problem Solving Manager	This role exists to lead a portfolio of projects analysing TfL-wide strategic problems from problem identification to recommendation handover. The role will also support work to identify the pipeline of strategic pan-TfL problems. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Strategic Problem Solving Manager	This role exists to lead a portfolio of projects analysing TfL-wide strategic problems from problem identification to recommendation handover. The role will also support work to identify the pipeline of strategic pan-TfL problems. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Senior Strategy & Planning Manager	Responsible for leading the strategic planning activity, including the production of a strategy and plan for Commercial Development, working closely with the Director of Commercial Development and his direct reports to ensure coherent strategic thinking.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Strategy Manager	The role will champion and develop LU's climate change strategy, and drive a prioritised programme of work to meet this. It will work across asset types to identify and exploit opportunities and support the meeting of Mayoral priorities, delivery of overall business strategy and our Business Plan. As part of this it will also oversee the setting of the Power Asset strategy, and 10 year master plans, including cost, risk, work scope, asset condition and performance. These will include all future needs e.g. customer, and revenue generation. The role will also manage the development of all expenditure throughout the life-cycle for Energy & Carbon saving programmes and power asset renewals. The role holder will also be part of the pan-TfL energy and carbon community and as such will input into pan-TfL ambition setting and will sometimes sponsor pan-TfL schemes. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of strategy in		£1 - £4,999	N/A	NIL	8
Senior Strategy Manager	To develop and own the LU technology strategy (aligned to pan-TfL technology strategy), and a plan to realise this strategy taking into account the requirements for all interested parties. To act as the guiding mind for Technology and network assets, including the Emergency Services Network, by developing and overseeing 10 year asset plans, including cost, risk, work scope, condition and performance. Act as sponsor and focused interface for technology development led by T&D on LU estate. The roleholder must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
Senior Technician	of London Underground.  To provide corrective and preventative maintenance cover on field based equipment	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	software testing throughout the agile development lifecycle of revenue, online, and					
	corporate systems. The role holder provides expertise to ensure that the software					
	produced meets the quality expectations of stakeholders and standards expected by					
	TfL.					
Senior TfL Operating Model Manager	The Senior TfL Operating Model Manager supports the Head of TfL Operating Model	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
	and Change Design to maintain the integrity and evolve the integrated TfL operating					
	model in order to maximise benefits and ensure it continues to be fit for purpose and					
	meets future business plans. This is a critical role in ensuring TfL's continuing					
	transformation. This role works within the Transformation Directorate which focuses on					
	pan-TfL change initiatives, which deliver increased efficiencies and effectiveness					
	across TfL and contributes towards TfL's overall savings target, in line with a work bank					
	agreed by ExCo.					
Service Change Manager	The Service Change Manager will manage a team of Service Change Analysts working	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
	in a 24*7 operational environment. The role holder will assure that all changes,					
	affecting 1500+ technology applications are tested and released into live service					
	operation without disruption, minimising the costs and reputational implications of					
	poorly implemented changes and projects. The role holder ensures that all change					
	activities are implemented in line with the appropriate technical, regulatory and security					
	standards. The role holder is responsible for implementing improvements to these					
	transition service processes and ensures they continue to remain aligned with the wide					
	Technology and Data service operations regime. The role holder is accountable for the					
	following activities as limited examples: change management, release management,					
	post-implementation testing and service acceptance, configuration management and					
Service Control Manager	project transition of services.  To manage, control and develop a Line and incident control unit comprising shift	£65.000 - £69.999	N/A	N/A	NIL	0
Service Control Manager	managers, control room, signalling staff and associated assets in accordance with	100,000 - 109,999	IN/A	IN/A	INIL	o
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety					
	, ,					
Service Controller	of communications media.  Manage Competence Assurance of Service Operators, Controllers & Managers within	£65.000 - £69.999	N/A	N/A	NIL	18
Service Controller	Service Control ensuring that quality of customer service is achieved through Safety	200,000 - 209,999	IN/A	IN/A	INIL	10
	and Service Quality Enhancement measures. Manage direct resources as part of the					
	SDU team to ensure the safe, efficient operation of train services, taking appropriate					
	action in the event of procedural device or system failure.					
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within	£65.000 - £69.999	N/A	N/A	NIL	11
Service Controller	Service Control ensuring that quality of customer service is achieved through Safety	200,000 - 200,000	IN/A	IN/A	IVIL	''
	and Service Quality Enhancement measures. Manage direct resources as part of the					
	SDU team to ensure the safe, efficient operation of train services, taking appropriate					
	action in the event of procedural device or system failure.					
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
COLVICE COLLEGIC (E1)	customer service, doing all that is necessary to achieve and maintain the working	200,000 200,000	14/7	,, .	1112	
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
\ /	customer service, doing all that is necessary to achieve and maintain the working	200,000		1	1	1
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					1
	information to all relevant stakeholders, as well as effectively managing the transition					1
	between traffic hours and engineering hours.			ĺ		I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	n reports
Cervice Controller (LZ)	customer service, doing all that is necessary to achieve and maintain the working	200,000 - 200,000	14/73	13/73	1412	O
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
Service Controller (LZ)	customer service, doing all that is necessary to achieve and maintain the working	203,000 - 203,333	IN/A	IN/A	INIL	O
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	n
Service Controller (LZ)	customer service, doing all that is necessary to achieve and maintain the working	203,000 - 203,333	IN/A	IN/A	INIL	O .
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	n
Service Controller (LZ)	customer service, doing all that is necessary to achieve and maintain the working	203,000 - 203,333	IN/A	IN/A	IN/A INIL	O .
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
Service Controller (L2)	customer service, doing all that is necessary to achieve and maintain the working	200,000 - 209,999	IN/A	IN/A	INIL	U
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
Candas Cantrallas (L2)	between traffic hours and engineering hours.  Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	NI/A	N/A	NIL	0
Service Controller (L2)		100,000 - 109,999	N/A	IN/A	INIL	U
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
0i 0t   (  0)	between traffic hours and engineering hours.  Proactively manage the train service safely and efficiently in the best interests of	005 000 000 000	NI/A	NI/A	NIII	0
Service Controller (L2)		£65,000 - £69,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
0 : 0 : 1 !! (10)	between traffic hours and engineering hours.	005 000 000 000	21/2	21/2	<b></b>	
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
0 1 0 1 11 (10)	between traffic hours and engineering hours.	005 000 000				
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	U
	customer service, doing all that is necessary to achieve and maintain the working			1		
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition			1		
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working			1		
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service			1		
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
()	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
	Left service on or after 31.03.2020					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working	,				
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
- ( )	customer service, doing all that is necessary to achieve and maintain the working	,				
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
COLVIOR CONTROLLO (EZ)	customer service, doing all that is necessary to achieve and maintain the working	200,000 200,000	14/74	1377		
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
()	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
,	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service		1			
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
` '	customer service, doing all that is necessary to achieve and maintain the working	,,	1			
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service		1			
	information to all relevant stakeholders, as well as effectively managing the transition		1			
	between traffic hours and engineering hours.		1			

			Range		Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
- ( )	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
,	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
Del vice Controller (EZ)	customer service, doing all that is necessary to achieve and maintain the working	200,000 - 200,000	14// (	14/7	IVIE	
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65.000 - £69.999	N/A	N/A	NIL	0
Service Controller (L2)		100,000 - 109,999	IN/A	IN/A	INIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.	005 000 000 000				
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£65,000 - £69,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£65,000 - £69,999	N/A	N/A	NIL	9
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£65,000 - £69,999	N/A	N/A	NIL	3
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£65,000 - £69,999	N/A	N/A	NIL	13
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£65,000 - £69,999	N/A	N/A	NIL	11
5 ( )	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£65,000 - £69,999	N/A	N/A	NIL	4
Solvies Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 200,000	13/13	13//	1.412	Ι'
	at all times. To manage communications and decision-making processes with the					
	jacan umes. To manage communications and decision-making processes with the	I	I	1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	neports ∩
Corvide Operator (E4)	optimise the safe and efficient operation of train services; whilst providing on-going	200,000 - 200,000	14/7	14//	I VIL	O .
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65.000 - £69.999	N/A	N/A	NIL	0
25.1165 Operator (2.1)	optimise the safe and efficient operation of train services; whilst providing on-going	200,000 200,000				
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
-1 ( )	optimise the safe and efficient operation of train services; whilst providing on-going	,				
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	optimise the safe and efficient operation of train services; whilst providing on-going	, ,				
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
, ,	optimise the safe and efficient operation of train services; whilst providing on-going	, ,				
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
, , ,	optimise the safe and efficient operation of train services; whilst providing on-going					
	train service information.					
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to	£65,000 - £69,999	N/A	N/A	NIL	0
	optimise the safe and efficient operation of train services; whilst providing on-going	, ,				
	train service information.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
· ·	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies					
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into					
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.					
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
_	specific portfolio in the Service Owner Team or the Service Operations area. Some of					
	which may go across the whole of the Technology and Data Directorate. They are					
	responsible for the introduction of new service into the Operation Teams, managing					
	service levels and contracts across all suppliers (including internal resources) within					
	their portfolio, ensuring compliance with TfL Mandatory Standards and Policies		1			
	throughout the lifecycle of the Service and achieving performance requirements and					
	service level agreements. This encompasses the management of service transition into		1			
	the live environment, contract management, and relationships with internal teams and					
	external suppliers.		1			
Shift Operations Manager	To tactically manage the day to day operations of the Jubilee Fleet ensuring a	£65,000 - £69,999	N/A	N/A	NIL	11
	consistent level of quality maintenance is maintained at all times via competent and		1			
	safe system of work to a defined financial budget.				1	
Signaller Standards Manager	Ensures CMS standards for service control, writes local CDP and works with SCM to	£65,000 - £69,999	N/A	N/A	NIL	0
	keep licences in date.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signals Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.		N/A	N/A	NIL	0
Signals Reliability Engineer	Reliability Engineers have a key role in improving the performance of the Circle and Hammersmith & City Line Fleet. They are responsible for providing analytical expertise, root cause failure and trend analysis in train systems, and to identify containment measures and long term solutions to technical problems.	£65,000 - £69,999	N/A	N/A	NIL	0
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£65,000 - £69,999	N/A	N/A	NIL	7
Site Services Manager	Ensure that each Fleet Depot's premises and facilities are maintained using internal and external contractors. Ensure Plant equipment at Depots comply with, and are maintained to the relevant legislative standards. Ensure that the Fleet Administrative organisation provide a comprehensive service to the lines.	£65,000 - £69,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£65,000 - £69,999	N/A	N/A	NIL	15
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£65,000 - £69,999	N/A	N/A	£1 - £999	5
Specialist Registrar in Occupational Medicine	A key part of the job will involve assessing the medical suitability of staff for work, in accordance with relevant Transport Regulations, and standards and guidelines laid down by the professional bodies such as the Faculty of Occupational Medicine and the British Medical Association.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Sponsorship Coordination Manager	The Sponsorship Co-ordination Manager leads a provides strategic direction, guidance and support to the Sponsorship Co-ordination Team officers, and cultivates a strong team purpose with clear objectives and vision. The Sponsorship Co-ordination Team provides data, portfolio management and communication support to the Director and Senior Managers of the Sponsorship Directorate to support the efficient roll out of the Surface Investment Programme in a complex stakeholder and political environment.	£65,000 - £69,999	£1 - £4,999	N/A	NIL NIL	1
Stategic Analysis Manager	To lead & develop a team of technical experts to provide City Planning & TfL with high quality, statistically robust, timely & influential complex spatial analysis & data (GIS, mapping, CAD, accident analysis & data) to support policy, strategy, scheme and programme planning decisions. To lead and champion spatial analysis-based planning for City Planning and the rest of TfL to ensure that key Mayoral and TfL investment and policy decisions are properly grounded in an evidence-based approach to maximise their effectiveness. To lead spatial analysis for City Planning; the spatial analysis underpins key multi-million pound planning decisions including Mayoral strategies, major schemes and major land-use developments.		£1 - £4,999	N/A	NIL	0
Stations Access Manager	An outward facing role responsible for stations access. Manages, advises and coordinates stations access to enable operations and engineering work to safely coexist. Implement the stations access process. By being the stations access expert and authority, you will actively get involved in engineering projects and upgrade work at a planning stage. You will have a pivotal influence on the success of the stations access process.	£65,000 - £69,999	N/A	N/A	NIL	5
Stations Enhancement Manager	The Station Enhancement Manager will be accountable for developing schemes, obtaining all approvals and ensuring the delivery of a programme of upgrades to 22 onnetwork Crossrail stations on the Great Eastern and Great Western railways. The programme will invest approximately £70m - £100m in upgrades at these stations during the period from 2015 to 2019. The post holder must be • a self-starter who does not require day-to-day supervision; • able to lead and command respect; • collaborative and flexible but capable of sustaining the desired RfL outcome in the face of opposition; • able to confront disagreements with firmness but without aggression; highly articulate and able to present the RfL vision for stations to TfL and CRL personnel at all levels as well as local authorities, residents and other stakeholders.		£1 - £4,999	N/A	NIL	0
Strategic Engagement Lead	The Engagement Lead - Strategic Stakeholder Groups is accountable for engaging with, and securing advocacy from, TfL's key strategic stakeholder representative groups, including the business and freight audiences, cycling, road safety and walking groups, accessibility organisations and passenger groups. In particular, this role will lead our early engagement work with strategic stakeholders to help inform and develop policies, projects and initiatives. This ensures achievement of Mayoral and TfL objectives and priorities, including securing third-party endorsement for policy priorities and funding of strategic infrastructure. The Strategic Stakeholder Engagement Lead will also act as effective deputy to the Head of Strategic Stakeholder Engagement.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Strategic Operational Property Manager	Responsible for close working with the operating business to maximise the utilisation of operational estate and commercial value. To identify commercial opportunities within the Directorate which require relocation of operational uses and managing such relocations to secure vacant possession.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	5
	out in the Mayor's Transport Strategy across TfL for multi-modal transport through a					
	Healthy Streets approach, environment and health issues related to city planning in					
	London. Defining appropriate strategic and policy responses for TfL and key delivery					
	stakeholders - including London boroughs. Shaping TfL's transport investment priorities	3				
	via its annual Business Plan and identifying the priorities for investment in transport in					
	London. Coordinating freight activity across CCT. Strategy and Policy Managers will					
	focus on one or more of the following areas of expertise: strategy and business					
	planning, road strategy, freight, air quality, environment, active travel, public transport					
	and health. For each area, role holders are expected to provide expert advice for TfL					
	working directly to advise senior decision makers in TfL and City Hall, including the					
	Mayor and Deputy Mayors					
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
0, 0	out in the Mayor's Transport Strategy across TfL for multi-modal transport through a		,			
	Healthy Streets approach, environment and health issues related to city planning in					
	London. Defining appropriate strategic and policy responses for TfL and key delivery					
	stakeholders - including London boroughs. Shaping TfL's transport investment priorities	s				
	via its annual Business Plan and identifying the priorities for investment in transport in					
	London. Coordinating freight activity across CCT. Strategy and Policy Managers will					
	focus on one or more of the following areas of expertise: strategy and business					
	planning, road strategy, freight, air quality, environment, active travel, public transport					
	and health. For each area, role holders are expected to provide expert advice for TfL					
	working directly to advise senior decision makers in TfL and City Hall, including the					
	Mayor and Deputy Mayors.					
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set	£65 000 - £69 999	£1 - £4,999	N/A	NIL	5
enategy at tanning manager	out in the Mayor's Transport Strategy across TfL for multi-modal transport through a	200,000 200,000	2. 2.,000			
	Healthy Streets approach, environment and health issues related to city planning in					
	London. Defining appropriate strategic and policy responses for TfL and key delivery					
	stakeholders - including London boroughs. Shaping TfL's transport investment priorities	3				
	via its annual Business Plan and identifying the priorities for investment in transport in					
	London. Coordinating freight activity across CCT. Strategy and Policy Managers will					
	focus on one or more of the following areas of expertise: strategy and business					
	planning, road strategy, freight, air quality, environment, active travel, public transport					
	and health. For each area, role holders are expected to provide expert advice for TfL					
	working directly to advise senior decision makers in TfL and City Hall, including the					
	Mayor and Deputy Mayors.					
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set	£65 000 - £69 999	£1 - £4,999	N/A	NIL	0
chatogy a riamming Managor	out in the Mayor's Transport Strategy across TfL for multi-modal transport through a	200,000 200,000	21 21,000	,, .	1112	Ŭ
	Healthy Streets approach, environment and health issues related to city planning in					
	London. Defining appropriate strategic and policy responses for TfL and key delivery					
	stakeholders - including London boroughs. Shaping TfL's transport investment priorities					
	via its annual Business Plan and identifying the priorities for investment in transport in	1			1	1
	London. Coordinating freight activity across CCT. Strategy and Policy Managers will					
	focus on one or more of the following areas of expertise: strategy and business					
	planning, road strategy, freight, air quality, environment, active travel, public transport					
	and health. For each area, role holders are expected to provide expert advice for TfL					
	working directly to advise senior decision makers in TfL and City Hall, including the				1	1
	Mayor and Deputy Mayors.	1		1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.		£5,000 - £9,999	N/A	£1 - £999	6
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.		£5,000 - £9,999	N/A	NIL	5
Streets Analysis Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.		£5,000 - £9,999	N/A	NIL	8
Suicide Prevention Lead	Coordinating TfL's response to suicide incidents and raising awareness across the organisation. While this role sits within London Underground, the position holder will be required to take a pan-TfL approach, taking into consideration all modes. The Head of Suicide Prevention will provide strategic oversight and leadership for the programme, working with senior stakeholders and their teams across TfL. This will involve setting a strategic direction for the department and analysis and addressing of any issues. This has a reputational impact to the business and also a performance impact. They will liaise with staff on all levels using a variety of communication methods, workshops & training to improve awareness of vulnerable customers and reduce the impact of suicidal behaviour. They will be responsible for delivering changes pan-TfL that are in line with the Mayor's "Vision Zero" initiative, by reducing the amount of fatalities pan-TfL including those relating to suicide.	£65,000 - £69,999	N/A	N/A	NIL	2
Supplier QA Engineer Fleet Improvement	To ensure that Quality Assurance activities within Tube Lines Rolling Stock asset areas comply to safety critical Engineering Standard 1-180 and to ensure that the specified levels of safety, quality and reliability are consistently achieved by suppliers (internal and external) of rolling stock spares and equipment and also of overhaul and repair services. As a result of this only supplies, services and components of a safe and acceptable quality are used for rolling stock maintenance, overhaul and modification. This is achieved by working with Fleet Engineering Teams, Coporate Procurement and local procurement teams.	£65,000 - £69,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Customa Cumpart Faminaan	Identify unappeated behaviour intermittant failure or acqueree of events fallowing a	£65,000 - £69,999	Range N/A	N/A	Kind Range NIL	Reports
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a	100,000 - 109,999	IN/A	N/A	INIL	U
	reported incident. Use results of such analysis to suggest initiatives to improve					
2 1 2 111	reliability of the TBTC system and where possible assist in their implementation.	005 000 000 000	N1/A	N1/ A		
Systems Support Manager	The management, development and monitoring of systems and functions related to	£65,000 - £69,999	N/A	N/A	NIL	0
	SES Quality Management Systems and Quality Assurance. This includes consideration					
	of procedures, standards, systems and other requirements (including ISO 9001:2000,					
	ISO 14001) established by the client, corporately and managed locally Provide support					
	functions to the SES Group					
Tamper Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
Tamper Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	£1 - £999	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65.000 - £69.999	N/A	N/A	NIL	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to	,				
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65.000 - £69.999	N/A	N/A	NIL	0
ramping roam riant operator	and worksite operation, to agreed standards of safety, quality and reliability in order to	200,000 200,000	1477	14/7	1112	
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
ramping ream riam Operator	and worksite operation, to agreed standards of safety, quality and reliability in order to	200,000 - 200,000	IN/A	IN/A	INIL	0
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
Tarania a Taran Diant On anatan	requirements and involve both maintenance and renewal activities.	005 000 000 000	NI/A	NI/A	NIII	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	U
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.	225 222 222				
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
Famping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual	ey contractual				
	requirements and involve both maintenance and renewal activities.					
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
	and worksite operation, to agreed standards of safety, quality and reliability in order to					
	meet the units service requirements. This is to fulfil TransPlant's key contractual					1
	requirements and involve both maintenance and renewal activities.					
Famping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£65,000 - £69,999	N/A	N/A	NIL	0
. •	and worksite operation, to agreed standards of safety, quality and reliability in order to					1
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	serios reganementes rine ie te raini rianiei tanto key contractadi	1		1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data		N/A	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Technical Manager	To provide a comprehensive technical engineering management service for London Underground within the Lift and Escalator servicing, repair, overhaul and refurbishment service areas. To ensure that the statutory standards for passenger and staff safety are rigorously applied and embed a culture of continuous improvement and betterment.		N/A	N/A	NIL	8
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
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Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0

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Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
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Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	NIL	neports 0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	203,000 - 203,333	IN/A	IN/A	INIL	O
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	200,000 - 200,000	14// (	13/73	TVIL	o a
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
Toolinical Ollicel	activities and directions for all field based Signalling equipment and systems.	200,000 200,000	1477	14/7	1112	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
. common comon	activities and directions for all field based Signalling equipment and systems.	200,000 200,000				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
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	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.			<u> </u>		
Technical Officer	The purpose of this role is to provide corrective and preventative maintenance cover of	n £65,000 - £69,999	N/A	N/A	NIL	0
	all field based signalling equipment used by London Underground including first line					
	telecommunications, lighting and LV Cable call work.					
Technical Officer	The purpose of this role is to provide corrective and preventative maintenance cover of	n £65,000 - £69,999	N/A	N/A	NIL	0
	all field based signalling equipment used by London Underground including first line					
	telecommunications, lighting and LV Cable call work.			<u> </u>		
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.			4	<u> </u>	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	005.000 555.55	1	<del>                                     </del>	<del> </del>	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	1		1		
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	1		1	<u> </u>	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	£1 - £999	0
1	activities and directions for all field based Signalling equipment and systems.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	£1 - £999	∩ Nepuris
Technical Officer	activities and directions for all field based Signalling equipment and systems.	203,000 - 203,333	IN/A	IN/A	L1 - L999	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	£1 - £999	0
recrifical Officer	activities and directions for all field based Signalling equipment and systems.	100,000 - 109,999	IN/A	IN/A	£1 - £999	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	£1 - £999	0
recrifical Officer	activities and directions for all field based Signalling equipment and systems.	100,000 - 109,999	IN/A	IN/A	£1 - £999	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
reclinical Officer		100,000 - 109,999	IN/A	IN/A	INIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	NIL	0
rechnical Officer		100,000 - 109,999	IN/A	N/A	INIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£65.000 - £69.999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	105,000 - 109,999	N/A	N/A	INIL	U
T 1 : 10%	activities and directions for all field based Signalling equipment and systems.	005 000 000 000	21/2	N1/ A	<b></b>	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
Tooliinoon Omoon	activities and directions for all field based Signalling equipment and systems.	200,000 200,000				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	n
Technical Officer	activities and directions for all field based Signalling equipment and systems.	200,000 - 200,000	IN/A	IN/A	INIL	O
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	NIL	0
reclinical Officer	activities and directions for all field based Signalling equipment and systems.	203,000 - 203,333	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
reclinical Officer	activities and directions for all field based Signalling equipment and systems.	100,000 - 109,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
rechnical Officer		100,000 - 109,999	IN/A	N/A	INIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£65.000 - £69.999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	105,000 - 109,999	N/A	N/A	INIL	U
T 1 : 10%	activities and directions for all field based Signalling equipment and systems.	005 000 000 000	21/2	N1/ A	<b></b>	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
T 1 1 000	activities and directions for all field based Signalling equipment and systems.	225 222 222 222				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.			ļ	ļ	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
chnical Officer The purpose	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65.000 - £69.999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	, ,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technicial Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£65,000 - £69,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technology Improvement Lead	Accountable for leading on the definition of solutions which deliver demonstrable	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
	efficiencies (circa £1m plus) to London Underground (LU) tactical and strategic		·			
	problems related to technology, working closely with and influencing LU and Tech &					
	Data (T&D) stakeholders to translate these into a prioritised, programme of work and to	)				
	ensure its delivery. The role holder also looks to make cost savings wherever possible					
	and ensures that cost saving is a continual theme in T&D and LU. They must					
	collaborate across the business to ensure that plans are deliverable and understood					
	widely. The Technology Improvement Lead supports the Senior Business Architect &					
	Head of Technology and Data in being the primary T&D department interface with other	-				
	parts of TfL ensuring relationships are strategically managed and working with the rest					
	of the T&D function to ensure that all TfL stakeholders have a single accountable point					
	of contact.					
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical	£65,000 - £69,999	N/A	N/A	NIL	9
, ,	Services KPI's in terms of safety, availability and customerservice whilst reducing	, ,				
	wastage. Provide leadership, direction, coaching and delegation direction to a team of					
	Test Train Operators and continuously develop and performance manage individuals to	)				
	realise their potential.					
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical	£65,000 - £69,999	N/A	N/A	NIL	9
, ,	Services KPI's in terms of safety, availability and customerservice whilst reducing					
	wastage. Provide leadership, direction, coaching and delegation direction to a team of					
	Test Train Operators and continuously develop and performance manage individuals to	)				
	realise their potential.					
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical	£65,000 - £69,999	N/A	N/A	NIL	9
	Services KPI's in terms of safety, availability and customerservice whilst reducing					
	wastage. Provide leadership, direction, coaching and delegation direction to a team of					
	Test Train Operators and continuously develop and performance manage individuals to					
	realise their potential.					
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical	£65,000 - £69,999	N/A	N/A	NIL	9
	Services KPI's in terms of safety, availability and customerservice whilst reducing					
	wastage. Provide leadership, direction, coaching and delegation direction to a team of					
	Test Train Operators and continuously develop and performance manage individuals to					
	realise their potential.					
Tester & Adjuster	Specialised in Escalator maintenance, fault finding and repairs- circa 192 escalators.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Third Party Works Co-ordinator	London Tramlink (LTK) is the business unit within London Rail responsible for procuring the safe and efficient operation of London's tramways, plus the strategic development of improvements to the tramway network and the delivery of new tramway projects. One of the prime functions of the LTK is to provide a single point of focus for the ownership and operation of Trams in London of which Tramlink is the only system currently in operation. Tramlink is a 28km light rail network serving Croydon, a major population centre in the south of Greater London, and the surrounding areas. Tramlink has an asset base of £200m, and annual ridership of some 27m and annual revenue of in excess of £20m LTK is also responsible for delivering future tramway developments, including enhancements and extensions to Tramlink, and the procurement, construction and operation of new schemes such as the 16km Cross River Tram scheme. The Third Party Works Coordinator (TPWC) is responsible to the Head of Infrastructure Management for ensuring that works undertaken on or near the Tramlink system are technically acceptable and that they do not compromise Tramlink system safety, structural integrity or cause unacceptable operational delays during construction and subsequent use. The Projects and Development Team will respond to Planning Applications. The TPWC will review planning applications and advise the Transport Planner of any issues that would be unacceptable from an engineering or operational performance perspective that should be included in the response. The TPWC will be responsible for administering and maintaining records of third party applications for works on or about the tramway and for ensuring that applications are dealt with in a timely and professional manner. Where costs will be incurred by LT in addressing or providing protection or other safety support to third part applicants the TPWC will be responsible for ensuring that these costs are recovered from the applicant.		Range £1 - £4,999	N/A	Kind Range	Reports 0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system.  Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.  To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£65,000 - £69,999	N/A	N/A	NIL	5
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£65,000 - £69,999	N/A	N/A	NIL	11
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Track Services Manager	This role is responsible for managing the provision of the sub-contract and vehicle supply chain processes and procedures, for the respective Track Managers and TD&SM Direct Reports ensuring the resources are available for the planned works in a timely and efficient manner. These services and will be undertaken to ensure that the Track Department can deliver a safe and reliable infrastructure in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	£65,000 - £69,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.		N/A	N/A	NIL	0
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	12
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	12
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	10
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	14
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.  Left service on or after 31.03.2020	£65,000 - £69,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	10
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	16
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	16
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	9
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	N/A	N/A	NIL	11
g	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable					
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	N/A	N/A	NIL	12
	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable	9				
	Train Service.			1		
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	N/A	N/A	NIL	12
	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable					
Train Operations Manager	Train Service.  Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	N/A	N/A	NIL	10
Train Operations Manager	Standards of Train Service Performance. Work closely with other Train Operations	165,000 - 169,999	N/A	N/A	INIL	10
	Managers and Service Control to make the best use of resources in providing a reliable					
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	N/A	N/A	NIL	15
Train Operations Manager	Standards of Train Service Performance. Work closely with other Train Operations	203,000 - 203,333	IN/A	IN/A	INIL	13
	Managers and Service Control to make the best use of resources in providing a reliable	2				
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	N/A	N/A	NIL	11
	Standards of Train Service Performance. Work closely with other Train Operations	,				
	Managers and Service Control to make the best use of resources in providing a reliable					
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12
	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable	9				
	Train Service.					
Train Systems Maintainer	To investigate irregularities in Automatic Train Control (ATC) systems equipment and	£65,000 - £69,999	N/A	N/A	NIL	0
	determine which items of faulty equipment need to be returned to the Original					
	Equipment Manufacture (OEM) for repair. To provide support in addressing ATC					
	systems failures and carry out pro-active fault finding.	005 000 000	21/4			
Train Systems Technician	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£65,000 - £69,999	N/A	N/A	NIL	0
	systems and equipment identifying and rectifying failures. To determine which items of					
	faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications. Support TSM's for escalation of					
	train borne ATC failures. Carry out coaching/training for other team members					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£65.000 - £69.999	N/A	N/A	NIL	0
Trainer	individuals across COO, delivering high quality learning interventions in order to meet	200,000 - 200,000	14// (	13/73	1	O
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£65,000 - £69,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core			1		
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.			1		
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£65,000 - £69,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet			1		
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£65,000 - £69,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£65,000 - £69,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.				L	
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£65,000 - £69,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
<del>-</del> ·	e.g. NVQ's.  Accountable for delivering operationally focused learning interventions to teams and	005 000 000 000	21/2	N1/A	N. 111	
Trainer		£65,000 - £69,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
Trainar	e.g. NVQ's.  Accountable for delivering operationally focused learning interventions to teams and	CCE 000 CC0 000	N/A	N/A	NIL	0
Trainer	individuals across COO, delivering high quality learning interventions in order to meet	£65,000 - £69,999	N/A	IN/A	NIL	U
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
Trainer	e.g. NVQ's.  Accountable for delivering operationally focused learning interventions to teams and	£65.000 - £69.999	N/A	N/A	NIL	0
Trainer	individuals across COO, delivering high quality learning interventions in order to meet	100,000 - 109,999	IN/A	IN/A	INIL	U
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Training Provision Manager	The Training Provision Manager for the RfLI at TUCA is responsible for overseeing and	1 £65 000 - £60 000	£1 - £4,999	N/A	NIL	1
Training i Tovision Manager	maximising the return of investment of the facility. The manager will be expected to	200,000 - 200,000	21-24,333	IN/A	INIL	
	ensure that revenue is generated so that the facility is cost neutral. This is a combined					
	role of providing blended training activity and driving future revenue opportunities. The					
	role will project manage strategic initiatives to support revenue generation and ensure					
	the strategic RfL development objectives are met. The role will identify metrics to					
	analyse utilization, return on investment and evaluation. It will require a close					
	partnership with Finance, to ensure clear all costs are accounted for.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65.000 - £69.999	N/A	N/A	NIL	15
Traine manager	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early middle, late and night					
	shifts.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£65,000 - £69,999	N/A	N/A	NIL	13
Trains Manager	Shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£65,000 - £69,999	N/A	N/A	NIL	8
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	£1 - £999	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	Describle for the management and a of small of Table 2011 11	205 200 200 555	Range		Kind Range	Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	19
	assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	203,000 - 209,999	IN/A	IN/A	INIL	9
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	19
Traine manage.	assigned depot, whilst supporting the service delivery of the line and network. The role	200,000 200,000				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	9
3	assigned depot, whilst supporting the service delivery of the line and network. The role	,				
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	13
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night				1	
	shifts.					
	Left service on or after 31.03.2020.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£65,000 - £69,999	N/A	N/A	NIL	13
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	18

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£65,000 - £69,999	N/A	N/A	NIL	7
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£65,000 - £69,999	N/A	N/A	NIL	14
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	19

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£65,000 - £69,999	N/A	N/A	NIL	7
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	11
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Manager	Responsible for the management and performance of Trains Operations within the	£65,000 - £69,999	N/A	N/A	NIL	10
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.  The Fleet Manager is responsible for the safe, reliable and efficient delivery of fleet to		04 04 000			
Trams Fleet Manager		£65,000 - £69,999	£1 - £4,999	N/A	NIL	10
	enable the business to deliver the scheduled service requirements. The Fleet Manager is also responsible for the safety and reliability of the Depot assets. To do this the job					
	holder will ensure that the fleet and depot management and maintenance plans are					
	aligned with the overall business objectives. The job holder will be a member of the					
	local Senior Management Team and will work closely with the Business Unit Executive,					
	Engineering, Operations and Project staff as well as staff at all levels within the TfL and					
Transformation Manager	the local organisation.  The post holder articulates and defines the benefits, concepts and feasibility for how	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Transformation Manager	specific portfolio transformation programmes within Technology & Data will be	100,000 - 109,999	11-14,999	IN/A	INIL	3
	delivered, and ensure these benefits are realised. The post holder will be accountable					
	for delivery of cost savings and revenue generating projects within Technology and					
	Data with values up to £25mn+.This role is accountable for introducing complex					
	changes to high profile technology and data services that affect millions of people and					
	have a high impact on our reputation / revenue security / operating costs.					
Transport Planning Manager		£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Transport Flaming Manager	providing specialist advice with regard to the identification of transport scheme options,	200,000 - 200,000	21-24,333	IN/A	INIL	
	and progressing the testing of the feasibility of these options.					
Transport Planning Manager	Enable the transformation of London's transport system by defining and developing	£65.000 - £69.999	£5.000 - £9.999	N/A	£1 - £999	2
Transport ramming manager	major cross-modal projects that will shape and deliver the Mayor's Transport Strategy	200,000 200,000	20,000 20,000		2. 2000	_
	and vision for London. Working closely with City Planning functions and key					
	stakeholders within and external to TfL to lead the development of these major (several					
	million pounds but up to multi-billion pound) schemes from conception, through					
	scheme development and appraisal, public and stakeholder consultation, to handover					
	to delivery units in Surface (inc London Rail) or London Underground. As appropriate,					
	support the sponsor in delivering major schemes to powers applications, public				1	
	inquiries and approvals.				1	
TU Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£65,000 - £69,999	N/A	N/A	NIL	0
,	Underground customers. Responsible for the smooth and safe daily operation of the					
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work				1	
	unsociable hours (including nights) and weekends regularly as part of a roster.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Welding Delivery Manager	This role has responsibility for delivering Welding across all LU track infrastructure. Its purpose is to provide LU welders and Agency welders to Track Managers and R&E when requested based on Engineering and Track Manager requirements and delivering that plan using a LU and Contract testers to time, budget, scope, and quality. The role will optimise the allocation and utilisation of welding resource across LU.	£65,000 - £69,999	N/A	N/A	NIL NIL	4
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	9
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	21
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	23
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	9
Academic Research & Data Outreach Manager	To identify and own strategic opportunities to work with academic institutions on analysis of data to answer strategic planning and operational questions being asked across TfL. To lead and develop the Research and Data Outreach Strategies and roadmaps for Data and Analytics (D&A) and propose recommendations to the Chief Data Officer. To lead on research partnerships with research institutions on TfL's research framework managed by D&A and other possible research collaborations from a data perspective, and to work in partnership with the STEM - Application Development Manager on data outreach to young Londoners.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Access Improvement Programme Workstream Leader	As the volume, scale and complexity of engineering work increases on our Infrastructure, and new technological solutions are introduced, our current engineering controls, access planning arrangements and access procedures become more and more impractical. This role is to develop new working methods, new protection arrangements and access processes. Alongside the specialist attributes the post holder will be expected to lead and implement very significant change in complex environment across the network: across capital programme and maintenance, and down the supply chains to very tight timescales. Your project milestones and deliverables will be scrutinised by the LU Board. You will have sole responsibility for elements of the Access Improvement Programme which must deliver savings of £60m over the defined years of the LU Plan.		N/A	N/A	NIL	0
Accommodation Strategy Manager	To develop, lead, direct and manage: the provision of a comprehensive and co- ordinated strategic 'Workspace' management function for TfL (via GP&F), incorporating not only internal business data, but also through consistent alignment with external market practises, both emerging and established; the provision of cost effective and spatially efficient use of both Head Office and Operational accommodation; an effective and informed workspace forecasting and planning function across all TfL Modes, aligned to corporate TfL business plans; a comprehensive moves and relocations service to both the Head Office and Operational portfolios; a comprehensive CAD (space planning) and CAFM service.		£5,000 - £9,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Analysis Development Manager	Drawing on Oyster usage information and data from other sources, the role holder develops and manages a range of complex analytical procedures, foremost amongst which is ensuring that the revenue from the various ticket types (Travelcard, PAYG etc.) is allocated correctly and in accordance with the commercial agreements between the various transport operators (buses, LUL, National Rail train companies, etc.). The job holder must have a thorough knowledge of the various data sources, of the analysis tools available, of the ticketing agreements concerned, and have the necessary technical mastery to be able to lead the development of the analytical processes which produce the required factors, percentages, payment rates, etc. as required. In the short to medium term (1 to 3 years) the role holder's aim will be to exploit Oyster and contactless card data to support existing ticketing products; in the longer term (3 to 5 years) their focus will move to developments to support new ticketing	S	£5,000 - £9,999	N/A	NIL	5
Analytics & Information Lead	The job holder is required to lead and develop the use of large volumes of resourcing and capability data to provide the Director of Engineering and his senior management team with a trusted information source to enable evidence based resource management decision making. The role has a key responsibility to co-ordinate the delivery of analytics, data visualisations and pattern recognition (using structured and unstructured data) to drive significant improvement in effective utilisation of labour and skills to enable the business to make informed resource decisions. The role will also translate the future strategy for engineering resourcing data analytics and providing the leading practice process and digital techniques to optimise workforce utilisation aligned to the business needs. effectively enabling the business plan.		£1 - £4,999	N/A	NIL	1
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£70,000 - £74,999	N/A	N/A	NIL	4
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.		£1 - £4,999	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	14
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	13
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times.  Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	11
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Assembly Relations Lead	The job holder will lead the team managing TfL's relationship with the London Assembly to achieve and realise TfL's public affairs strategy. The role will coordinate and provide quality assurance for responses to scrutiny by the London Assembly and Mayor's Office. It will support the Public Affairs and External Relations Leads and Local Communities and Partnerships team by acting as the relationship manager for the London Assembly. The job holder will act to deliver policy, legislation and funding decisions as appropriate, and in high-level interactions with politicians and officials to build trust and confidence, establish strong partnerships and activate third-party advocacy.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. * Note – Operations refers to both operation and maintenance of the railway.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct
Asset Management Strategy Lead	This role is responsible for producing and continuous improvement of asset policies,	£70,000 - £74,999	<b>Range</b> £5,000 - £9,999	N/A	NIL	Reports 3
Asset Management Strategy Lead	strategies, plans and programmes by modelling short, medium and long term	210,000 - 214,333	23,000 - 23,333	IN/A	INIL	3
	investment with a strategic view to support successful delivery of Surface Outcomes.					
	This role is also responsible for maintaining and developing and embedding core asset					
	management capabilities across Asset Management Directorate (AMD).					
Asset Performance and Change Manager	The Asset Performance Change Manager will be responsible for providing direction	£70,000 - £74,999	N/A	N/A	NIL	2
Asset i enormance and onlinge Manager	and leading a culture change within AP, using Lean & 5S methodology. To mentor	210,000 - 214,000	IN/A	IN/A	INIL	2
	champions, harnessing existing expertise to deliver departmental improvements to					
	meet strategic business objectives.					
Asset Systems and Improvement Manager	A key member of the Asset Systems and Reliability management team, acting as	£70.000 - £74.999	£1 - £4.999	N/A	NIL	8
7.63ct Cystems and improvement Manager	business lead for all asset management systems used across Asset Operations	210,000 - 214,000	21-24,555	13// (	TVIE	o a
	Directorate. Responsible for ensuring the asset management systems across the Asset					
	Operations business are effectively managed, meet LU business requirements and					
	support compliant maintenance delivery. To build a strong interface with key					
	stakeholders within the Asset Operations business and wider stakeholders across LU					
	and TfL including Strategy, Engineering and T&D. To act as key support in the					
	integration of complex asset management systems and effective management of a					
	team to deliver a value for money service, whilst contributing to drive the business					
	forward. The role must ensure system improvements and associated reporting outputs					
	are delivered in a sustainable, efficient and effective way, this must include business					
	change considerations and confirmation that the solution is fit for purpose, i.e. that they					
	meet the needs of the operational business and that all opportunities are exploited in a					
Asset Systems Manager	timely manner.  The job will act as the main point of contact for the business for nominated asset	£70,000 - £74,999	N/A	N/A	NIL	2
Asset Systems Manager	area(s) in relation to the operation of all asset systems used within the nominated asset		IN/A	IN/A	INIL	2
	area(s) to ensure that maintenance activities, data collation and evidence of	•				
	maintenance compliance within the asset management systems operate as designed					
	to support running a safe and compliant railway and to ensure value for money delivery					
	To work with maintenance teams to identify optimisation and alignment opportunities	•				
	, ,					
	and promote changes forward for implementation. To work closely with T&D and					
	external support teams to ensure effective management of the asset management					
	systems. To build links with stakeholders across TfL, including Engineering and the					
	wider LU business to ensure the asset management systems support business					
Asset Systems Technical Manager	requirements.  The job is responsible for managing the integrity of the design, development and	£70.000 - £74.999	N/A	N/A	NIL	1
Asset Systems Technical Manager	configuration of the asset management systems. To drive the change management	110,000 - 114,999	IN/A	IN/A	INIL	'
	process, ensure changes meet business requirements and comply with system design					
	principles. To act as the main point of contact for T&D and external support					
	organisations in relation to release management, planned outages and testing. To act					
	as the initial point of contact for cross asset or system issues raised by the business					
	and identifying the correct resource to resolve the issue. To work closely with T&D and					
	external support teams to ensure effective support is provided to the asset					
	management systems and with the Asset Systems and Reliability team, Asset					
	Maintenance teams and LU/TfL Control Centres to ensure the system performance					
Assistant Track Infrastructure Manager	supports business requirements.  To assist and deputise for the Track Infrastructure Manager in every respect in	£70,000 - £74,999	N/A	N/A	NIL	1
Assistant Track inirastructure Manager	managing and organising maintenance, inspection, staffing and other resources to	£10,000 - £14,999	IN/A	IN/A	INIL	<b>*</b>
	ensure that London Underground Track Assets are maintained, renewed and repaired					
ATC Customa Engineagie - Maria	as specified and funded by the Company.	070,000, 074,000	NI/A	NI/A	NIII	47
ATC Systems Engineering Manager	To manage a group of professional staff who will provide engineering input, directions	£70,000 - £74,999	N/A	N/A	NIL	17
	and guidance to the train borne elements of asset maintenance for automatic train					
	control including appropriate approaches to training and quality management.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
ATC Systems Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment, and determine which items of faulty equipment need to be returned to the Original	£70,000 - £74,999	N/A	N/A	NIL	0
	Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding.					
ATC Systems Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment, and	£70,000 - £74,999	N/A	N/A	NIL	0
	determine which items of faulty equipment need to be returned to the Original					
	Equipment Manufacture (OEM) for repair. To provide support in addressing ATC					
	systems failures and carry out pro-active fault finding.					
ATMS Delivery Manager	The role will be responsible for leading the teams to deliver maintenance programmes	£70,000 - £74,999	N/A	N/A	NIL	0
	to ensure business and department objectives are delivered, through the effective					
	management of the ATMS (Automatic Track Measuring System) and financial control.					
	The job holder will be expected to utilise skills and abilities of the Technical team and					
	allocated resources to best meet the workload looking to deliver future inspection work					
	streams, analyses and delivers geometry and track quality work streams. Delivery and					
Balance Sheet and Consolidation Manager	management of the technical function  Manage the financial consolidation at a divisional level ensuring the delivery of high	£70.000 - £74.999	£1 - £4.999	N/A	NIL	2
balance Sheet and Consolidation Manager	quality financial consolidation at sub group level. Manage the delivery of high quality	£10,000 - £14,999	11 - 14,999	IN/A	INIL	2
	financial consolidation and balance sheet preparation service including managing the					
	production of consolidated financial reporting for business plans, budgets, Quarterly					
	performance reports and statutory financial statements.					
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£70,000 - £74,999	N/A	N/A	NIL	0
gg	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are					
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information					
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports					
	(ACR), and the creation / review / update of associated workbanks.					
Bus Network Development Manager	Through a comprehensive understanding of future customer demand, city development	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	and TfLs strategic and budgetary outlook, the post holder will lead the development of					
	the bus network from the earliest stages in order to inform effective land use and					
	transport planning across London					
Bus Network Planning Manager	The post holder will lead the detailed planning of the bus network to regularly change	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
	the bus service in response to London's changing needs and population. This will					
	involve preparing and influencing the approval of business cases and understanding					
	and analysing a wide range of complex data from a different sources to predict and					
D : D : 100: 1 : D :	plan changes that impact across the entire London bus network.  The role holder is accountable for Business Development functions internally (T&D and	070 000 074 000	04 04 000	N1/A	<b>.</b>	<u> </u>
Business Development & Strategic Planning	,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	/
Manager	pan-TfL) and externally (UK and international transport authorities and suppliers).  Internally, the role holder is accountable for initiating, developing and leading the pan-					
	T&D Strategy and annual investment plans. They are responsible for ensuring strategic					
	alignment with wider pan-TfL strategies and operational objectives from inception to	<b>'</b>				
	delivery, and for identifying and managing emerging risks and opportunities. Externally,					
	the role holder is accountable for identifying, building the case for and leading the					
	Business Initiation process for opportunities that align with strategic priorities. This					
	includes delivering revenue generating and cost saving initiatives by developing					
	innovative commercial partnerships and identifying and managing T&D's Intellectual					
	Property Rights.					
Business Development Manager	An integral part of the Senior Management team responsible for setting and delivering	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	a medium and long term vision for transforming Contact Centre Operations (CCO) over	-				
	5 years, overseeing the establishment of the departments budgets and forecasts					
	responsible for allocating expenditure according to the CCO strategy. Responsible for					
	leading change programmes and managing strategic relationships with internal and					
	external suppliers to achieve the CCO transformation.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Manager	Ensure that occupational health service delivery runs smoothly, efficiently and	£70.000 - £74.999	£1 - £4.999	N/A	NIL	6
Dusiliess Mailagei	effectively and that it improves continually, working collaboratively with OH clinical	210,000 - 214,999	21-24,333	IN/A	INIL	O
	leaders, to support TfL's management of customer and employee safety, employee					
	health and employee productivity.					
Business Operations Manager	Responsible for supporting the Chief of Staff and the wider Crossrail 2 project via	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
business Operations Manager	specific responsibility for leading on communications & engagement; all aspects of	170,000 - 174,999	15,000 - 19,999	IN/A	INIL	l <sup>o</sup>
	people related support: secretariat to the Programme Board.					
Descionary Description	Acting as a subject matter expert the post holder will provide strategic level consultancy	070 000 074 000	£1 - £4,999	N/A	NIL	0
Business Process Improvement Leader	support to Surface Transport through the identification of Business Process	170,000 - 174,999	11-14,999	IN/A	INIL	U
	Improvement (BPI) and Transformational Business Change initiatives. The post holder					
	will influence the direction of BPI planning and its subsequent execution through a					
	comprehensive understanding of how the effective use of Business Process					
	Improvement projects, programmes, tools and techniques can contribute to the					
	fulfillment of Surface Transport objectives. The post holder is a senior member of the					
	Surface Transport BPI team and is responsible for meeting the team's overall					
	objectives, leading the drive across Surface Transport to deliver TfL's strategic priority					
	of implementing & embedding a culture of continuous improvement, development of					
	internal capability, identification and management of the BPI projects and programmes					
	contributing to an annual efficiency target of £10m (2015/16) and fulfilling TfL's change					
	and leadership agenda realising greater empowerment and delegation.					
Business Training Manager	Overall responsibility to develop the RFLI business training and learning strategy and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
	annual business plan, ensuring delivery against forecast plans and budget. Alligned to	,	,			
	Maintenance IME's specifications, ensure provision of training courses (outsourced and					
	internal) to required time-scales. Accountability for the development and delivery of all					
	training within the annual training plan. This excludes Maintenance technical skills as					
	this is covered by Maintenance and technical Engineers.					
Cables Delivery Manager	This role is responsible for providing professional engineering direction, guidance and	£70.000 - £74.999	N/A	N/A	NIL	0
Cables Delivery Manager	leadership to the Low Voltage (LV) Delivery team to ensure that London Underground's		IN/A	IN/A	INIL	o a
	Low Voltage Power assets are compliant with statutory and LUL regulations/ standards.					
	The role plays a key part in safeguarding asset safety and minimising risks to staff and					
	the travelling public. This role will be actively leading the LV Delivery team in relation to					
	all technical matters and safe system of works documentation related to London					
	Underground's Low Voltage Power assets. This role will be working collaboratively with					
	LV Delivery operational staff, managers and other Electrical & Power related roles					
	across the organisation including CPD, COO Ops, Depots and Professional Engineers,					
	with a view to driving business performance, reducing costs and providing strategic					
	guidance in relation to technical matters.					
Change Assurance Manager	Responsible for the successful management and ongoing development of the Elizabeth	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	Line Change Assurance process to support Rail for London Infrastructure Ltd. (RFLI)					
	deliver its obligations under the Railway and Other Guided Transport System (Safety)					
	Regulations 2006 (ROGS). The role will provide leadership on change for maintenance,					
	operations and engineering disciplines and to provide expert guidance in the					
	application of change assurance. The role will be required to strengthen the					
	independence of change and safety assurance capability and, in doing so, reduce the					
	likelihood of change failure.					
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key	£70.000 - £74.999	£1 - £4.999	N/A	£1 - £999	0
- 5,	transformational programmes are translated into the business. It involves the planning	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				-
	and coordination of Change Management activities, partnering with the business to					
	translate the programme into changes on the frontline. It will provide Change					
	Readiness support, working with the business to identify and overcome barriers during				1	
	implementation. It is responsible for assessing and managing the impact that changes					
	will have on people and ensuring that the benefits are realised.			<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Change Manager	Providing senior leadership and support in delivering the highest levels of safety and organisational effectiveness To develop a Change Management strategy with key stakeholders and to oversee implementation. Observe and engage in all fleet production and operational activities with particular reference to Safety. Develop and determine scope for transformation needed and ensure buy-in with sponsors and stakeholders Liaise/consult with LU and other stakeholders to agree on Industry standard benchmarks. Initiate structure and review organisational activities to ensure continual safe improvement in fleet performance.	£70,000 - £74,999	N/A	N/A	NIL	1
Chief for Staff	As part of the CFO team, ensure the effective and efficient operation of CFO division. This will manifest itself in the operation of the organisation as a cohesive and integrated business, the effective planning and delivery of work that flows through CFO and smooth running of the MD's office. To be successful in this role, the holder will proactively manage the business and matters outside of their direct remit, ensuring the business needs and a fair outcome for London and its people are balanced against budgets and politics. The post-holder will champion TfL's outcome and vision, inspiring staff around them and continually striving to improve efficiency and delivery. The job holder will look at ways to improve the performance of the business across the piece, looking for innovative solutions and encouraging a culture where all opinions and cultures are included.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support.  To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.  To manage the provision of a professional compliant procurement service for allocated user stakeholders within the TfL Group to achieve value for money and high stakeholder satisfaction.  To succeed in the role the job holder will be required to deliver and sustain value for money contracts and framework agreements, communicate strategies and policies on TfL's responsible procurement and corporate H.S.E. requirements, approve compliant procurement strategies across 12-24 month horizon and bridge team skills and development gaps.  Where the job holder is required to carry out Team Leader responsibilities they will be expected to manage and motivate a team and undertake the direct management of staff and efficient management and allocation of staff resources to Procurement Managers under a matrix management model for delivery of projects and transactions, and provide effective support and assistance their managers in managing the team and deputitse for the Senior Commercial Manager where required.		£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
, and the second	Capital Programmes Directorate, and its programme and project areas. Manage and					
	orchestrate all the commercial stakeholder parties to develop and maintain commercial					
	control of such programmes and projects.					
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
, and the second	group or delivery area in the Chief Operating Officer's team, value between £10 - 20m					
	per annum.					
Connect Contract Performance Manager	To provide a specialist, professional operational, support and advisory service to the	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
3	Connect Contract Manager in service delivery, performance, and payments matters. To		, ,			
	direct and manage the information acquisition and collation for the measurement of the					
	service provided by the contractor and ensure the probity of the resulting service					
	performance reports, and the calculation and delivery of Service Payments.					
Consents & Urban Design Manager	To lead a team responsible for identifying and obtaining town planning, heritage,	£70.000 - £74.999	£1 - £4.999	N/A	NIL	6
consonia a crean Booign manager	highways and environmental consents and provision of urban design advice as and	2. 0,000 2. 1,000	2. 2.,000			
	when required by any part of the TfL organisation. Working collaboratively with the					
	Consents and Environment Manager, the post holder will be required to demonstrate a					
	clear understanding of the wider TfL business needs in each of the operational areas.					
	This will include ensuring there is an integrated approach to design and public realm					
	across the whole organisation and contributing to review processes and panels; boards					
	and steering groups. The post holder will work closely with different teams across TfL,					
	the Mayor's office, the GLA and external parties and have the drive and enthusiasm for					
	a varied and challenging work programme.					
Construction Compliance Team Leader	Being a focal point and taking the lead on all Construction Site Delivery Compliance	£70.000 - £74.999	£1 - £4,999	N/A	NIL	1
Construction Compliance Team Leader	issues within a Construction Group be they Safety or Quality Control. Ensuring that the		21-24,333	IN/A	INIL	7
	Projects have agreed Quality Control and Installation Test Procedures in place and that					
	they are being adhered to by all parties. Maintaining safety, quality and Snagging	•				
	Clearance programme control within the Group. Ensuring the proper execution					
	Snagging identification and clearance on behalf of the programme and ultimately					
	LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project					
	Delivery and Safety Procedures are being adhered to by both programme staff and					
Construction Manager	their Sub-contractors.  Control/supervise a site construction team to administer and supervise the construction	C70 000 C74 000	N/A	N/A	NIL	0
Construction Manager	of civil engineering contract works, maintaining safety, quality, financial and programme		IN/A	IN/A	INIL	U
		1				
Construction Manager	control, and proper execution of the contract on behalf of the Client  Control/supervise a site construction team to administer and supervise the construction	C70 000 C74 000	N/A	N/A	NIL	0
Construction Manager			IN/A	IN/A	INIL	U
	of civil engineering contract works, maintaining safety, quality, financial and programme	1				
Construction Manager	control, and proper execution of the contract on behalf of the Client  Control/supervise a site construction team to administer and supervise the construction	C70 000 C74 000	N/A	N/A	NIL	
Construction Manager			2			
	of civil engineering contract works, maintaining safety, quality, financial and programme	*				
0 1 5 14	control, and proper execution of the contract on behalf of the Client.	070 000 074 000	04 04 000	N1/0	<b>1</b>	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction		£1 - £4,999	N/A	NIL	0
	of civil engineering contract works, maintaining safety, quality, financial and programme	7				
	control, and proper execution of the contract on behalf of the Client.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Programme Manager	The Construction Programme Manager is directly responsible for providing direction, assurance and subject matter expertise on construction best practice, ensuring third party construction contractors are delivering to time and agreed requirements. The Construction Programme Manager engages with the Statutory Undertakers as a TfL representative. The Construction Programme Manager leads on all construction responsibilities for the Project and Programme Delivery team. The role holder monitors and manages civil engineering, construction and installation works that provide the contracted scope of works included within the overall Delivery Programme. This role has sign-off responsibilities.		£5,000 - £9,999	N/A	NIL	5
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.		£1 - £4,999	N/A	NIL	0
Contracts Manager	Responsible for the day to day commercial management of the contracts between DLRL and the DLR's franchisee and concessionaire as well as 3rd Party Agreements with developers and other organisations to ensure DLR's commercial and technical interests are protected.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Coordination & Permitting Manager	Co-ordination, assessment & control of all works on TLRN, developing & implementing innovative solutions to mitigate disruption & building relationships with works promoters & partner groups to minimise inconvenience to highway users.		£1 - £4,999	N/A	NIL	4
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£5,000 - £9,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	neports
Corporate i manoe cemor manager	ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery		20,000 - 20,000	14/73	IVIE	
	of the long-term business plan and investment programme. The Corporate Finance					
	Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking					
	responsibility for development and delivery of a portfolio of TfL's corporate finance					
	activities such as capital raising, treasury operations, complex contractual					
	arrangements, structured finance and major project funding arrangements.					
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Serperate i manes serner manager	ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery		20,000 20,000	,, .		<u>'</u>
	of the long-term business plan and investment programme. The Corporate Finance					
	Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking					
	responsibility for development and delivery of a portfolio of TfL's corporate finance					
	activities such as capital raising, treasury operations, complex contractual					
	arrangements, structured finance and major project funding arrangements.					
Crossrail Concession Manager	Accountable for managing the Crossrail concession, ensuring delivery of obligations by	£70.000 - £74.999	£5.000 - £9.999	N/A	NIL	1
Crossrall Concession Manager	the Operator under the terms of the Concession Agreement, and the achievement of					
	the specified service quality standards to ensure that the high levels of performance					
	and customer satisfaction are sustained and improved upon.					
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer	£70.000 - £74.999	£1 - £4,999	N/A	NIL	4
'	experience ethos and plans over a three to five year period for a designated business	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	area in order to realise the Customer Strategy ensuring 'gain points' are addressed and					
	achieved. The role holder initiates and sponsors the delivery of customer focused					
	initiatives, e.g. reliability of service, staff development, real time customer information,					
	built environment, actively partnering with the operating businesses and others within					
	CCT to enable successful delivery of the customer action plan for the assigned delivery					
	business.					
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
	communications and behaviour change strategies and plans across the agreed		,			
	portfolio of work that are innovative, effective and prioritised. The jobholder will help set					
	the direction and vision across their portfolio, ensuring alignment with the pan TfL 5					
	year customer communications and behaviour change strategy, personally leading the					
	more complex and highest priority integrated teams to deliver these strategies and					
	plans. Once quantified outcomes and budgets are agreed for the portfolio, the					
	jobholder will be fully accountable for the overall outcomes, cost, channel selection,					
	strategic and message alignment across all channels, creative execution and delivery.					
	The job holder is also responsible for the quality standards across their portfolio for					
	broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions,					
	F2F, leafleting and other relevant educational and training materials. <b>Left service on</b>					
	or after 31.03.2020					
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
	communications and behaviour change strategies and plans across the agreed					
	portfolio of work that are innovative, effective and prioritised. The jobholder will help set					
	the direction and vision across their portfolio, ensuring alignment with the pan TfL 5					
	year customer communications and behaviour change strategy, personally leading the					
	more complex and highest priority integrated teams to deliver these strategies and			1	1	
	plans. Once quantified outcomes and budgets are agreed for the portfolio, the			1	1	
	jobholder will be fully accountable for the overall outcomes, cost, channel selection,					
	strategic and message alignment across all channels, creative execution and delivery.			1	1	
	The job holder is also responsible for the quality standards across their portfolio for					
	broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions,					
	F2F, leafleting and other relevant educational and training materials			ĺ		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Overteness Compiles Delliness Manage	Accountable for the strategic planning and performance delivery of all Contact Centre	£70.000 - £74.999	£5.000 - £9.999	N/A	Kind Range NIL	Reports
Customer Service Delivery Manager	Operations (CCO) activities and objectives. The role holder will lead internal teams,	£70,000 - £74,999	£5,000 - £9,999	IN/A	INIL	2
	including the TfL Contact Centre, Lost Property Office, Visitor Centres, Third Party					
	Contact Centre suppliers, Sarah Hope Victim Support Line and Passenger Help Point					
	support line, providing strategic direction and guidance aligned to TFL and CCO					
	principles. The role holder will be responsible for managing a £28 million budget and					
	over 550 staff, ensuring appropriate control and processes are in place to ensure					
	effective and cost efficient performance. The role holder will also direct strategies that					
	provide insight and analysis of customer contact data including safety critical reports for	r				
	key stakeholders across TfL and also enable the smooth implementation of new					
	services and improvements into the Contact Centre including Crossrail and Cycle Hire					
	Scheme. The role holder will maximise revenue generation via effective commercial					
	and revenue generation strategies and by effective supplier management governance.					
Customer Service Delivery Manager	Accountable for the strategic planning and performance delivery of all Contact Centre	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	9
	Operations (CCO) activities and objectives. The role holder will lead internal teams,					
	including the TfL Contact Centre, Lost Property Office, Visitor Centres, Third Party					
	Contact Centre suppliers, Sarah Hope Victim Support Line and Passenger Help Point					
	support line, providing strategic direction and guidance aligned to TFL and CCO					
	principles. The role holder will be responsible for managing a £28 million budget and					
	over 550 staff, ensuring appropriate control and processes are in place to ensure					
	effective and cost efficient performance. The role holder will also direct strategies that					
	provide insight and analysis of customer contact data including safety critical reports for	r				
	key stakeholders across TfL and also enable the smooth implementation of new					
	services and improvements into the Contact Centre including Crossrail and Cycle Hire					
	Scheme. The role holder will maximise revenue generation via effective commercial					
	and revenue generation strategies and by effective supplier management governance.					
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London	£70,000 - £74,999	N/A	N/A	NIL	14
9	Underground customers. Responsible for the smooth and safe daily operation of the	, ,				
	station environment, delivering to agreed performance targets for customer service,					
	safety, reliability, capacity and commercial performance of the network. Work					
	unsociable hours (including nights) and weekends regularly as part of a roster.					
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground	£70.000 - £74.999	N/A	N/A	NIL	11
vacioniai corvice manager o	customers. Responsible for the smooth and safe daily operation of the station	270,000 271,000	1377		1112	
	environment, delivering to agreed performance targets for customer service, safety,					
	reliability, capacity and commercial performance of the network. CSM3s will work					
	unsociable hours (excluding nights) and weekends regularly as part of a roster.					
ata and Analytics Portfolio Manager	The Data & Analytics Portfolio Manager is accountable for the entire product life-cycle	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
ata and Analytics i official manager	at a pan-TfL level for their product families, ensuring these products deliver the	210,000 - 214,333	21-24,555	IN/A	INIL	7
	required outcomes specified in T&D and business strategies. The Data & Analytics					
	Portfolio Manager supports the Chief Data Office and other Heads of Technology and					
	Data in being the primary Data & Analytics department interface with other parts of TfL					
	ensuring relationships are strategically managed and working with the rest of the T&D					
	function to ensure that all TfL stakeholders have a single accountable point of contact					
	for Data & Analytics products and services.	0=0.000 0=4.000	21/4			
ata Governance Manager	To ensure that data used within the business to make decisions is of the required	£70,000 - £74,999	N/A	N/A	NIL	U
	quality and managed in the correct way the role of the Data Governance Manager is to					
	develop, manage and deliver a robust data strategy and data governance model. To co	) <del>-</del>				
	ordinate data owners through governance initiatives and control implementation.					
	Accountable for the data governance of data used within the Data & Analytics (D&A)					
	applications as well as the data quality and compliance of data and documentation					
	produced from D&A. Simply put the purpose of the role is to ensure that when data is	. when data is				
	used to make a business decision that decision can be made with confidence that the					
	quality of the data is known and understood and of an appropriate quality to make that					
	decision.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Data Interpretation Delivery Lead	The Data Interpretation (DI) Delivery Lead will analyse, create, deliver, and lead the DI team to ensure the efficient publication of high quality enriched reports, making the best use of systems and team members. They are responsible for the design, development and embedding of an effective DI team to support the Reporting Strategy and the business objectives. This responsibility includes enabling the strategic direction of the business through reporting outputs, and ensuring reports comply with all legal and regulatory requirements, and are pro- actively kept compliant ahead of any regulatory changes. They will give the Running and Building (R and B) manager clear instructions and strategic direction for timely enrichments to reports. They will be responsible for signing-off the templates and reports created by the R and B Team and providing feedback and improvement opportunities to the R and B Manager in line with strategic direction. They will drive high quality reporting which quickly identifies insight into impacts, causes and performance, which will be paramount in enabling the Business to deliver their required year on year savings, and support them in making better decisions. The DI Delivery Lead will both personally create and deliver a complete set of high quality standards.	£70,000 - £74,999	Range £1 - £4,999	N/A	Kind Range NIL	<b>Reports</b> 9
Depot Manager	Left service on or after 31.03.2020  To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£70,000 - £74,999	N/A	N/A	NIL	10
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£70,000 - £74,999	N/A	N/A	NIL	11
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£70,000 - £74,999	N/A	N/A	£1 - £999	10
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be an number of items required to fulfil the role, but which are not required to be detailed. Direct Active Fair Accountable Collaborative The purpose of this role is to manage the design, development and delivery of TfL training (Core or T&D), using experience and expertise in the design and development and/or delivery of enhancements to core learning interventions and bringing a creative and innovative perspective to organisational learning. The Lead Specialist will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness. They will play a key role in embedding new global H2R L&D process designs by uploading and promoting adherence and compliance and ensure continuous improvement initiatives are managed in line with new processes and with appropriate governance.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Development Engineer	To provide effective management of the asset management system for the Power Distribution Group, recording all asset transactions, asset ownership and compliance with LU standards.	£70,000 - £74,999	N/A	N/A	NIL	1
Development Manager	Responsible for all aspects of the front end part of the project lifecycle in accordance with Transport for London's governance for all London Overground (LO) enhancement and renewal projects.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings and Civils. Responsible for the execution of Stations strategy and delivery of products and services to LU Operating and other clients. Ensure that Lift staff, assets and safety targets are delivered to defined time, cost and quality. Ensure that all assets meet the required regulatory and engineering standards and perform to the required business plan.	£70,000 - £74,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Directorate Safety & Compliance Manager	To lead, develop, direct and manage the Safety and Compliance Function across the	£70,000 - £74,999	<b>Range</b> £5,000 - £9,999	N/A	Kind Range NIL	Reports
Birotorate carety a compliance manager	entirety of Commercial Directorate Facilities Operations, particularly in relation to the	270,000 271,000	20,000 20,000	14/7	1	'
	built environment, and project and service contract delivery. To provide assurance to					
	the Head of Facilities Operations that all areas within the responsibility of the					
	department, subject to legislative requirements are compliant, and can be					
	demonstrated as such.					
Divisional Financial Controller	The role holder will have specific responsibility for the review, challenge and delivery of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
	summary divisional reporting, planning and forecasting outputs, ad hoc queries and					
	business cases on behalf of the Finance Director, ensuring outputs are being					
	thoroughly reviewed, challenged and delivered on-time. The role holder will achieve this by collaborating with the business partnering teams and be a key point of contact					
	for requests relating to consolidated reporting, efficiencies and process improvement					
	work, whilst supporting pan-Finance working to positively shape delivery. They will					
	develop and manage the divisions consolidated financial and performance reporting for					
	the TfL Executive Committee and divisional executive meetings in order to drive					
	effective decision making adding value to the business, and manage a small team of					
	professionals to support the delivery of this. The role holder will also be accountable					
	and ensure the delivery and maintenance of financial modelling enabling effective					
	strategic decision making and be responsible for the delivery of revenue analysis					
	across the organisation.  To provide efficient shift management of train fleet / crew on behalf of the Operations					
Duty Manager Fleet		£70,000 - £74,999	N/A	N/A	NIL	0
	Manager by: •Ensuring that train crew are allocated duties in accordance with customer					
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance and inspections of fransplants fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.					
	Maintain or recover the operation of the schedule, by control and employment of train					
	crew. Ensure the provision of service quality and safety targets within the applicable					
	rules of deployment. And to actively monitor the program of work on any given site and					
	to implement contingencies as required ensuring the required level of staff and fleet					
Duty Manager Fleet	resources are maintained.  To provide efficient shift management of train fleet / crew on behalf of the Operations	£70,000 - £74,999	N/A	N/A	NIL	6
Duty Manager Fleet	Manager by: •Ensuring that train crew are allocated duties in accordance with customer	110,000 - 114,999	IN/A	IN/A	INIL	O
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.		1			
	Maintain or recover the operation of the schedule, by control and employment of train		1			
	crew. Ensure the provision of service quality and safety targets within the applicable		1			
	rules of deployment. And to actively monitor the program of work on any given site and		1			
	to implement contingencies as required ensuring the required level of staff and fleet		1			
	resources are maintained.	1	l .	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations	£70.000 - £74.999	Range N/A	N/A	NIL	Keports
Duty Manager Fleet	Manager by: •Ensuring that train crew are allocated duties in accordance with customer	210,000 - 214,999	IN/A	IN/A	INIL	3
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.					
	Maintain or recover the operation of the schedule, by control and employment of train					
	crew. Ensure the provision of service quality and safety targets within the applicable					
	rules of deployment. And to actively monitor the program of work on any given site and					
	to implement contingencies as required ensuring the required level of staff and fleet					
	resources are maintained.					
Duty Manager Fleet		£70,000 - £74,999	N/A	N/A	NIL	11
	Manager by: •Ensuring that train crew are allocated duties in accordance with customer					
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.					
	Maintain or recover the operation of the schedule, by control and employment of train					
	crew. Ensure the provision of service quality and safety targets within the applicable					
	rules of deployment. And to actively monitor the program of work on any given site and					
	to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.					
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations	£70.000 - £74.999	N/A	N/A	NIL	9
Daty manager 1 look	Manager by: •Ensuring that train crew are allocated duties in accordance with customer	2.0,000 2.1,000				
	requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to					
	maintenance and inspections of Transplants' fleet in accordance with planned					
	maintenance programs. •Ensure all fleet casualty maintenance is carried out to the					
	required standard, and vehicles are offered for service in line with published process /					
	work instructions. •Ensure all trains offered for service have been prepared for service					
	in line with current train preparation procedures and signed off as fit for service.					
	•Ensuring that train crew perform their allocated duties to safety, time and quality					
	standards. •Ensure depot shunting activities are carried out to the highest safety and					
	operational standards. •Ensure that on site operations are performed and carried out as					
	per pre-determined targets, and in line with customer expectation and planning.					
	Maintain or recover the operation of the schedule, by control and employment of train			ĺ		
	crew. Ensure the provision of service quality and safety targets within the applicable			ĺ		
	rules of deployment. And to actively monitor the program of work on any given site and			1		
	to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.					
Duty Operations Engineer		£70,000 - £74,999	N/A	N/A	NIL	5
,	To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and		,	1		_
	personnel, in the pursuit of maintenance and fault/failure rectification, such that			1		
	operational availability of assets and utilisation of resources are maximised.			I		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that	£70,000 - £74,999	N/A	N/A	NIL	6
	operational availability of assets and utilisation of resources are maximised.					
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Electrical Maintenance Engineer	Provides electrical engineering expertise and assurance for LUL Power and Electrical. Supports and/or undertakes the technical delivery of engineering activity and technical services throughout all stages of asset life cycle; design, delivery, commissioning and operation. Applies knowledge and analysis to achieve resolution of complex problems, whilst taking into account risk, legal constraints and business costs/benefits. Ensures that London Underground Electrical assets are safe, fit for purpose, and cost efficient to operate and maintain.	£70,000 - £74,999	N/A	N/A	NIL	o

ob Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Electrical Manager	A key member of the London Underground Power and Electrical leadership team,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
ŭ	accountable for the supply of end to end, safe, reliable and economic power to meet	, ,	,			
	the demands of TFL now and for the future. The role holder will be expected to					
	efficiently manage the activities associated with the Operations and Maintenance of the	<u>,                                    </u>				
	Local Emergency Power supplies (LEPS) including Offline Battery Inverter (OLBI's),	1				
	Uninterruptable Power Supply (UPS's), Lighting, Power and emergency lighting at					
	Stations, Depots and substations In the event of a significant loss of power to LU's					
	network, the jobholder is accountable for the provision of Local Emergency Power					
	Supply (LEPS) to enable the evacuation of the network. The post holder will provide					
	personal and inspirational functional leadership, advocating modernization and					
	transformation to create a "can do" culture across the business. To reduce bureaucracy	/				
	whilst delivering value for money to move the business forward with all stakeholders,					
	passionately demonstrating the right behaviours.					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
,	associated drawings, information, calculations and enabling improvement of transport	, ,	,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
rigineer (band 5)	associated drawings, information, calculations and enabling improvement of transport	210,000 - 214,333	L1 - L4,333	IN/A	INIL	o .
	system operational performance in line with policies, technical strategies and local					
. (D. 10)	procedures as required	070.000 074.000	04 04 000	21/2	N	
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70.000 - £74.999	£1 - £4,999	N/A	NIL	0
3 ( -,	associated drawings, information, calculations and enabling improvement of transport	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
igilieel (Balid 3)	associated drawings, information, calculations and enabling improvement of transport	210,000 - 214,999	21 - 24,999	IN/A	INIL	U
	system operational performance in line with policies, technical strategies and local					
. (5. 1.0)	procedures as required	070 000 074 000	101 01 000			
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£/0,000 - £/4,999	£1 - £4,999	N/A	NIL	U
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
.g (Dana 0)	associated drawings, information, calculations and enabling improvement of transport	2. 5,000 2. 1,000	2. 21,000	, ,	· · · -	ľ
	system operational performance in line with policies, technical strategies and local					
i (D d 2)	procedures as required	070 000 074 000	04 04 000	NI/A	I.III	0
ngineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£/0,000 - £/4,999	£1 - £4,999	N/A	NIL	U
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required	I		ĺ	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	associated drawings, information, calculations and enabling improvement of transport					
	system operational performance in line with policies, technical strategies and local					
	procedures as required					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£70,000 - £74,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£70,000 - £74,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service					
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£70,000 - £74,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service			ļ		
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£70,000 - £74,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
	marshalling and preparation of trains for service	070 000 074 000				
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£70,000 - £74,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
F	marshalling and preparation of trains for service	070 000 074 000	NI/A	NI/A	N.III	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of	£70,000 - £74,999	N/A	N/A	NIL	0
	trains at worksite to meet or exceed safety, quality and productivity targets. The					
Fraincering Train Operator	marshalling and preparation of trains for service  Responsible for the movement of trains to and from Depot to worksite and operation of	C70 000 C74 000	N/A	N/A	NIL	0
Engineering Train Operator	trains at worksite to meet or exceed safety, quality and productivity targets. The	£70,000 - £74,999	IN/A	N/A	INIL	0
	marshalling and preparation of trains for service					
ERU Desk Operative	Role and responsibilities: This job will require the successful candidate to effectively	£70.000 - £74.999	N/A	N/A	NIL	0
LIVO Desk Operative	manage the operational team on a shift basis, ensuring that the team responds to	210,000 - 214,999	IN/A	IN/A	INIL	0
	incidents as directed by the Emergency Response Duty Manager in order to ensure					
	that safe repairs are undertaken so as to minimise disruption to LU's train service.					
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and	£70 000 - £74 000	N/A	N/A	NIL	0
LING Duty Ivialiage	resources of the Emergency Response Unit whilst on shift, so as to enable the unit to	210,000 - 214,399	IN/A	IN/A	INIL	٥
	effectively respond to incidents across the London Underground Network, and other					
	Railway systems as required by the London Underground Control Centre in order to					
	ensure that safe repairs are undertaken so as to minimise disruption to LU's train					
	service.					
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
F	This role is responsible for the Renewals of Escalator Programme asset base. In	£70,000 - £74,999	Range	NI/A	Kind Range	Reports
Escalator Delivery Manager	delivering this role, the Escalator Delivery Manager is also responsible for: The Plan (1-	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
	3 years) and supports Asset Strategy in developing the 10 year plan, performance of					
	the in service asset (and reliability growth plans), delivering savings year on year and					
	, , , , , , , , , , , , , , , , , , , ,					
	quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole					
	department, not just within its own function. Similarly, it is jointly responsible with all the					
	roles at a similar level for driving a safety culture across the whole of London					
Escalator Technical Engineer	Underground and TfL.  Specialised in Escalator maintenance, fault finding and repairs- circa 192 escalators.	£70.000 - £74.999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover.		N/A	N/A	NIL	0
rield Service Engineer	Assisting with work on signals safety computer systems equipment. Provide 2nd line	210,000 - 214,999	IN/A	IN/A	INIL	0
	call in supporting and investigating failing conditions in computer signalling equipment					
	and associated systems (i.e.Westrace).					
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	n
mance business i aither	strategic and operational decision making by providing insight, challenge and advice.	210,000 - 214,999	21-24,333	IN/A	INIL	
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
mande Bata interpretation Manager	production of high quality interpretation, commentary and insights on financial reports.	270,000 271,000	21,000	1377	1112	
	They are responsible for the accurate preparation and enrichment of high quality					
	reports which meet user's requirements and provide insight drawn from a deep					
	understanding of the business. This will enable the business to make guicker, more					
	meaningful decisions that can enhance performance across all areas of the business.					
	The role supports the Reporting function in line with business strategy and business					
	needs and drives towards high quality reporting, brings curiosity and challenge so that					
	data interpretation offerings are to continuously improve, derives actionable insights					
	based on quantitative and qualitative research and discovers new opportunities and					
	identify the gaps to grow and optimise business through deep dive analysis on large					
	quantities of data.					
Fleet Ambience Performance Manager	Monitor and maximise the financial performance of fleet ambience, through a	£70,000 - £74,999	N/A	N/A	NIL	0
3	combination of the following areas: Planning resource allocations effectively,	,				
	developing effective ambience maintenance processes. Use both internal and external					
	monitoring systems to ensure continuous improvement, planning and implementing					
	condition improvement processes.					
General Manager	Lead on the design, implementation and live operational management of a programme	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
	of work to modernise and provide a world class quality service to customers of the taxi		·			
	and private hire driver and operator licensing operation.					
Head of Assisted Transport	Responsible for the strategic development of London's Assisted Transport Services in	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
•	line with TfL's Social Needs Transport proposals and the Mayor's Transport Strategy to		, ,			
	deliver improved transport provision for older and disabled Londoners. Lead on work to					
	identify and develop opportunities to achieve greater integration and co-ordination of					
	social needs provision with the key external service providers and stakeholders, aiming					
	for progress towards the vision of truly 'world class' social needs transport for London.					
	Lead on the procurement and ongoing contractor management of outsourced Service					
	Providers, to deliver present and future Dial-a-Ride business objectives, as part of the				1	1
	Dial-a-Ride Senior Management Team.			<u> </u>	1	
Head of Bus Performance Management	Leads performance management and evaluation of high-quality bus network services	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
-	through the analysis of performance data, network-wide initiatives, development of					
	policies, stakeholder relationships, engagement and effective management of bus					
	operators. Leads the planning strategy for service disruption management.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Used of Consession London Course	Descride asymptotic property and discretion with respect to the second of	070 000 074 000	Range	NI/A	Kind Range	Reports
Head of Concession - London Overground	Provide expert commercial leadership and direction with respect to the management of	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
	the London Overground concession, to deliver safe, reliable and cost effective					
	passenger services, within agreed budgets and meet the corporate objectives of					
	London Overground and TfL. Responsibility for the negotiation of contractual changes					
	to the concession to deliver best value for London Overground and be the focal point					
	for the commercial relationship with the London Overground concession operator.				L	
lead of Cycle Hire	The Head of Cycle Hire is responsible for the London Cycle Hire Scheme including	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	developing its vision, business strategy and delivering its business targets, whilst					
	supporting wider business development objectives within London Rail & Sponsored					
	Services and Transport for London. The focus for this role is on delivering key business					
	targets, which include financial and customer KPIs in order to remove the reliance on					
	operational subsidy. Improving safety metrics and driving forward innovation is also a					
	critical part of this role, as is participating actively in the delivery of wider Mayoral					
	objectives with respect to cycling and Healthy Streets.					
Head of Delivery	The role exists to create, define, develop and deliver a series of technology-based	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	improvements to the existing service provided by the Financial Service Centre (FSC)					
	and to manage the acquisition and integration of other related TfL processing activities					
	into the FSC, with a view to generating material improvements in productivity and					
	quality within agreed timeframes.					
Head of Engineering (Delivery Business)	Professional Head for the Engineering Resource and Capability Planning function,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
	responsible for delivering efficient and effective resource management and capability					
	development across the Engineering Directorate to enable people to deliver a					
	professional service, achieve their full potential and maximise resource utilisation.					
	Showing personal and inspirational functional leadership, advocating modernisation,					
	transformation and a can do" mind-set To drive a high functioning directorate that is					
	responsive to business needs and strategically matches capability across the TfL					
	engineering requirements, delivering value for money to move the business forward					
	with all stakeholders. As a member of the Engineering Leadership Team, works to					
	ensure that TfL Engineering is recognised as an industry leader in the UK through the					
	application of innovative solutions.					
Head of International & European Affairs	The Job holder will be accountable for owning, overseeing and leading the creation and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
·	development of TfL's relationship with the institutions of the European Union, European					
	and international membership bodies to achieve and realise TfL's public affairs					
	strategy. This will include the successful influencing, shaping and realisation of EU and					
	international policy, legislation and funding decisions. It will involve high-level					
	interactions with politicians and officials to build trust and confidence, establish strong					
	partnerships and activate third-party advocacy.					
Head of Mental Health and Wellbeing	Provide strategic direction and leadership of the Occupational Health mental health and	£70.000 - £74.999	£1 - £4.999	N/A	NIL	6
, and the second	wellbeing services, be an integral member of the OH leadership team and develop and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	manage preventative and recuperative mental health programmes across TfL that drive					
	a preventative and enabling approach to mental health to improve productivity.					
Head of Musculo-Skeletal Health	To be responsible for developing and driving delivery of preventative and enabling	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
	(recuperative) musculoskeletal programmes across Transport for London to improve		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	business productivity. To be responsible for setting the strategic direction and					
	leadership of the Occupational Health Physiotherapy Service. To be a key member of				1	
	the Occupational Health leadership team.					
Head of Operations	Provide leadership, direction and competence management to the operations team on	£70.000 - £74 999	£1 - £4.999	N/A	NIL	3
ead of Operations	all operational matters relating to the production of operations rules, standards and		2.,000	" '	[	-
		•			1	i i
	safe operation instructions for London Overground where Rail for London is					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Performance	Lead the development of train service delivery of London Overground through the	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	operating performance regimes contained in concession agreement in conjunction with					
	the concession management, operations and train maintenance teams within the					
	business. The role will be the focus for the strategic train service performance					
	improvement plan through the life of each London Overground concession. The post					
	holder will provide expert technical input to project teams across all areas of					
	operational activity, particularly in respect of facility design, capacity implications and					
	start of service planning. The post holder will be part of a versatile executive team able					
	to act in any dimension of operational practice in driving forward strategic performance					
	improvement plans and delivering operational railway solutions to support the growth of	f				
	the London Overground network.					
Head of Privacy and Data Protection	To support and guide TfL and its operating subsidiaries in meeting their obligations	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
	under legislation governing the collection, management and use of personal					
	information - including the Data Protection Act 1998 - and to lead on the development,					
	implementation and enforcement of privacy and data protection policies, standards and					
	procedures which support compliance with relevant legal, regulatory and best practice					
	requirements.					
Head of Programme Management Unit	The Programme Management Unit (PMU) Manager leads a wide discipline team to	£70,000 - £74,999	£1 - £4,999	1,999 N/A NIL	NIL	0
	complete core project controls and Programme Management Office (PMO) activity					
	including performance analysis, reporting, change control, programme level baseline					
	management, information management, and project level detail project controls					
	services accross the specified business unit. This role is supported in its delivery by the					
	reporting, process, tools and systems provided from the central PMO team. The role is					
	required to provide semi independent assurance of the performance and compliance of	f				
	the project and programme delivery directly to the Business Unit capital delivery					
	manager. There are a number of Head of Programme Management Unit's and this JD					
	reflects the overall role which covers all Business Units as listed below: Line Upgrades					
	& Rail, Surface PPD, Surface Rail, London Underground Renewals & Enhancements,					
	Network Extensions and Stations & Infrastructure.  The Programme Management Unit (PMU) Manager leads a wide discipline team to					
Head of Programme Management Unit		£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
	complete core project controls and Programme Management Office (PMO) activity					
	including performance analysis, reporting, change control, programme level baseline					
	management, information management, and project level detail project controls					
	services accross the specified business unit. This role is supported in its delivery by the					
	reporting, process, tools and systems provided from the central PMO team. The role is			1		
	required to provide semi independent assurance of the performance and compliance of	f				
	the project and programme delivery directly to the Business Unit capital delivery			1		
	manager. There are a number of Head of Programme Management Unit's and this JD			1		
	reflects the overall role which covers all Business Units as listed below: Line Upgrades			1		
	& Rail, Surface PPD, Surface Rail, London Underground Renewals & Enhancements,					
	Network Extensions and Stations & Infrastructure.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	The Brease Comment is a little and become with a few website and be also in a fifth a second to a second		Range		Kind Range	Reports
Hire to Retire Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end (E2E) process and the delivery and performance of the process aligned to that. They	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	have the responsibility to ensure that the E2E processes support the associated					
	policies. The Process Owner will also act as the 'data authority' for their process,					
	specifically for data quality. The Process Owner will work with the operational Business					
	Services Function (BSF) Team and retained function to ensure that the E2E process is					
	adhered to and that change control is managed and governed appropriately. The					
	Process Owner will work with the Operational Lead of the E2E process and					
	stakeholders in the business to define the required levels of performance within the					
	E2E process and oversee performance against this. The Process Owner will be					
	responsible for supporting resolution of significant performance or process issues and					
	will be a key point of contact for senior stakeholders. The Process Owner will also help					
	to drive and achieve the targeted year-on-year savings within BSF using Continuous					
	Improvement initiatives within the E2E process alongside the BSF Change and					
	Continuous Improvement team. In addition, the Process Owner work in partnership with	h				
	the BSF Change and Continuous Improvement team to support building strategic					
LIGE M	partnerships as part of the BSF growth agenda.	070 000 074 000	04 04 000	N1/A	<b></b>	
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
HOEM	professional practice.	070 000 074 000	04 04 000	N1/A	<b></b>	
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	health, safety, environment, risk management, and security assessment across TfL to					
	customer specification, on time cost and quality, and in line with legislation and					
Infrastructure Access Planning Manager	professional practice.  Responsible for the timely and accurate planning of access in accordance with agreed	£70.000 - £74.999	N/A	N/A	NIL	4
inirastructure Access Planning Manager		170,000 - 174,999	IN/A	N/A	INIL	I
	programme. Responsible for interrogating requirements in order to ensure all such					
Infrastructure Access Planning Manager	access meets the business criteria.  Responsible for the timely and accurate planning of access in accordance with agreed	£70.000 - £74.999	N/A	N/A	NIL	0
infrastructure Access Planning Manager	programme. Responsible for interrogating requirements in order to ensure all such	170,000 - 174,999	IN/A	N/A	INIL	0
Infrastructure Manager	access meets the business criteria.  To be the responsible focal point, accountable for functional expertise in relation to all	£70.000 - £74.999	N/A	N/A	NIL	5
inirastructure Manager	technical, sustainability and building services related matters, for the TfL Head Office	170,000 - 174,999	IN/A	N/A	INIL	3
	portfolio (circa 50 Buildings, 2m sq. ft. with 14,000 occupants) direct budget					
	expenditure circa £4m and indirect budget expenditure circa £30m.					
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of	£70,000 - £74,999	N/A	N/A	NIL	0
inspection review Engineer	Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality	210,000 - 214,999	IN/A	IN/A	INIL	O .
	referrals for action may be assured in compliance with LUL Inspection standards and					
	ensuring that recommended works will retain the assets as fit for purpose and that all					
	safety risks is mitigated to ALARP.					
Integration Manager	The role holder is accountable for the successful achievement of all cross-functional	£70,000 - £74,999	£5.000 - £9.999	N/A	NIL	7
integration manager	Technology and Data (T&D) operating model changes over a 3 to 5 year period.	21 0,000 - 21 4,999	20,000 - 20,000	13//	1111	[
	Working across the entire T&D value chain, the role holder will ensure that TfL		1			
	behaviours, ways of working and processes are communicated and embedded. In					
	addition the role holder will ensure that any future T&D integration activities or cross					
	functional operating model changes are effectively planned and implemented, taking a		1			
	holistic view of people, process and technology change.		1			
	moneto from a people, process and tearnology analige.	1	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note —	£70,000 - £74,999	N/A	N/A	NIL	2
Lead Bus Client	Operations refers to both operation and maintenance of the railway.  The post holder is accountable for acting as 'Client' for the bus community ensure the delivery of Surface Transport outcomes whilst balancing objectives across multiple modes and ensuring that the bus outcomes benefits are optimised. The post holder will lead a team of Bus Client Officers, who are key stakeholders and may act as 'Client' representatives for multiple schemes across Surface Transport including schemes such as HS2, Cycling Superhighways and the Bus Priority Programme. The post holder will define the required outcomes for all Bus schemes, working collaboratively to act as the single point of co- ordination for the Buses community to deliver operational outcomes, including improved bus speeds, lower bus 'Excess Wait Time' and increased patronage. The post holder will be responsible for driving forward capital investment and opex programmes, which are often both operationally and politically complex, to ensure that these programmes deliver their business objectives and are governed in accordance with business progresses and TfL Standing Orders. In addition, the post holder may be accountable for clienting additional projects in the relating to Buses.		£1 - £4,999	N/A	NIL	4
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Lead Engineer	To provide a centre of engineering excellence for LU & TfL, through the provision of professional engineering input and the associated technical output, for a specific asset area.	£70,000 - £74,999	N/A	N/A	NIL	2
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£70,000 - £74,999	N/A	N/A	£1 - £999	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£70,000 - £74,999	N/A	N/A	NIL	3
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.		£1 - £4,999	N/A	NIL	3
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.		£5,000 - £9,999	N/A	£1 - £999	6

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme	£70 000 <b>-</b> £74 999	<b>Range</b> £5,000 - £9,999	N/A	NIL	5
Edd oponoor	in a complex stakeholder and political environment. The role is accountable for leading	210,000 211,000	20,000 20,000		1412	
	teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated					
	investment programmes on both the Transport for London Road Network (TLRN),					
	Borough or third party highway/land, and/or TfL's interests in a third party programme.					
	The post holder is responsible for delivering the benefits and outcomes defined, and					
	ongoing management of emerging risks and issues, ensuring all programmes deliver					
	against Mayoral priorities. Working across the business, and with external delivery					
	partners such as the London Boroughs, the post holder will work flexibly with senior					
	stakeholders to understand constraints and identify opportunities for delivery. The role					
	is accountable for maintaining the necessary working relationships to facilitate delivery					
	and will be required to represent TfL in a variety of internal and external forums. The					
	post holder is required to ensure investment meets customer needs and, where					
	relevant, seek commercial opportunities for TfL. The post holder is responsible for					
	managing the professional development of the team. "Silver Command" responsibility					
	on a voluntary basis.					
Lean Academy Lead	This role exists to develop and implement initiatives to support improvement against	£70,000 - £74,999	N/A	N/A	NIL	0
·	core business objectives. It will work across the operational areas of LU (maintenance,					
	customer services, trains and service control) and its primary focus will be service					
	performance (e.g. reliability) and efficiency of operation. Each business area will remain	i				
	responsibly for identifying opportunities for change; this role exists to translate these					
	opportunities into actionable plans and support their delivery. The role will also support					
	and coach front line staff to help develop a continuous improvement culture and					
	mentality.					
Lean Academy Lead	This role exists to develop and implement initiatives to support improvement against	£70,000 - £74,999	N/A	N/A	NIL	1
	core business objectives. It will work across the operational areas of LU (maintenance,					
	customer services, trains and service control) and its primary focus will be service					
	performance (e.g. reliability) and efficiency of operation. Each business area will remain	i e				
	responsibly for identifying opportunities for change; this role exists to translate these					
	opportunities into actionable plans and support their delivery. The role will also support					
	and coach front line staff to help develop a continuous improvement culture and					
	mentality.					
Learning Quality & Skills Excellence Manager	Create the vision for learning quality and excellence needed in Skills Development to	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
	ensure our products and interventions support transformation across the business.					
	Accountable for leading the Learning Quality and Skills Excellence team to ensure					
	continuous improvement in standards across the skills development cycle. To be					
	responsible for defining, promoting and implementing a total quality management					
	approach to all aspects of skills development learning solutions (both products and					
	delivery) including audit, assurance and improvement processes. This is a pivotal role					
	that will lead the transformation in how we interact with the business adding value to					
III Control Contro Monocon	how the business operates and ensuring cost effectiveness.  To lead and co-ordinate the management of the asset and operational command and	070 000 074 000	NI/A	NI/A	N.III	17
LU Control Centre Manager	response area of the London Underground Control Centre (LUCC) ensuring that the	£70,000 - £74,999	N/A	N/A	NIL	
	command and control of the tube network is operating at a sufficient steady state,					
	staying ahead of network and service impacting issues as well as being in a permanent					
	state of alertness and readiness to be ahead of and respond to incidents or other					
	events affecting the operation of the tube and its partner functions. The job holder will					
	be a highly self motivated individual with the ability to oversee the various functions	1				
	within the control room environment, who in turn will give functional oversight to the					
	within the control room environment, who in turn will give functional oversight to the wider asset operation of the tube network. They will form strong links with stakeholders					
		1				
	from asset operations, line operations, customer services – as well as ensuring a one	1				
	London Underground approach for monitoring and reporting issues and faults across the network.	1				
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
LU Control Centre Manager	To lead and co-ordinate the management of the asset and operational command and	£70,000 - £74,999	N/A	N/A	NIL	1
	response area of the London Underground Control Centre (LUCC) ensuring that the					
	command and control of the tube network is operating at a sufficient steady state,					
	staying ahead of network and service impacting issues as well as being in a permanent	t				
	state of alertness and readiness to be ahead of and respond to incidents or other					
	events affecting the operation of the tube and its partner functions. The job holder will					
	be a highly self motivated individual with the ability to oversee the various functions					
	within the control room environment, who in turn will give functional oversight to the					
	wider asset operation of the tube network. They will form strong links with stakeholders					
	from asset operations, line operations, customer services – as well as ensuring a one					
	London Underground approach for monitoring and reporting issues and faults across					
	the network.					
LU Control Centre Manager	To lead and co-ordinate the management of the asset and operational command and	£70.000 - £74.999	N/A	N/A	NIL	25
10 Control Control Manager	response area of the London Underground Control Centre (LUCC) ensuring that the	2.0,000 2.1,000				
	command and control of the tube network is operating at a sufficient steady state,					
	staying ahead of network and service impacting issues as well as being in a permanent	t l				
	state of alertness and readiness to be ahead of and respond to incidents or other					
	events affecting the operation of the tube and its partner functions. The job holder will					
	be a highly self motivated individual with the ability to oversee the various functions					
	within the control room environment, who in turn will give functional oversight to the					
	wider asset operation of the tube network. They will form strong links with stakeholders					
	from asset operations, line operations, customer services – as well as ensuring a one					
	, , , ,					
	London Underground approach for monitoring and reporting issues and faults across					
LU Secretariat Manager	the network.  The job will have responsibility and accountability for delivering an effective governance	2 570 000 574 000	£1 - £4.999	N/A	NIL	5
LO Secretariat Mariagei	framework, supporting the LU directors and senior managers in discharging their duties		L1 - L4,999	IN/A	INIL	3
	in compliance with internal (TfL governance) and external (Statutory obligations)	<b>'</b> [				
	requirements. The job will work within LU Finance, utilising professional expertise					
	within Secretariat and Governance, to ensure the implementation of an holistic and					
	comprehensive governance model across LU and its business units, aligning with wide					
	TfL models.	·				
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Maintenance Manager	KPI's in terms of safety, availability and customer service whilst reducing wastage.	110,000 - 114,999	IN/A	IN/A	£1 - £999	U
	Provide leadership, direction, coaching and delegation direction to a team of					
	operational employees and continuously develop and performance manage individuals					
Maintanana Madamiaatian Managar	to realise their potential.  Act on behalf of the Head of Asset as the business lead for delivery of an extensive	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Maintenance Modernisation Manager	package of savings and modernisation initiatives in line with the strategic objectives of		11-14,999	IN/A	NIL	U
	the maintenance modernisation agenda. Responsible for ensuring the effective delivery					
		<b>'</b>				
	into service of complex and challenging business change, to enable the realisation of					
	multi- million pound benefits over the programme. Acting as the "face" of the change					
	programme, ensuring active engagement and ownership from the asset team.					
	Delivering in conjunction with LU Strategy & Network Development and TfL					
	Engineering to ensure the performance, safety and cost of the asset bases are					
	optimised from a whole life perspective whilst modernising to deliver a world class					
	customer experience. Showing personal and inspirational functional leadership, to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the behaviours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Maintenance Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive	£70.000 - £74.999	<b>Range</b> £1 - £4.999	N/A	Kind Range NIL	Reports
Maintenance Modernisation Manager	package of savings and modernisation initiatives in line with the strategic objectives of	110,000 - 114,999	11 - 14,999	IN/A	INIL	
	the maintenance modernisation agenda. Responsible for ensuring the effective delivery					
	into service of complex and challenging business change, to enable the realisation of					
	multi- million pound benefits over the programme. Acting as the "face" of the change					
	programme, ensuring active engagement and ownership from the asset team.					
	Delivering in conjunction with LU Strategy & Network Development and TfL					
	Engineering to ensure the performance, safety and cost of the asset bases are					
	optimised from a whole life perspective whilst modernising to deliver a world class					
	customer experience. Showing personal and inspirational functional leadership, to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	, ,					
	value for money to move the business forward with all stakeholders, passionately					
Maintenance Operational Manager	demonstrating the behaviours.  Organise and control all planned signal maintenance activities on a nightly basis across	£70,000 £74,000	N/A	N/A	NIL	0
waintenance Operational wanager	the three TLL signal Asset zones. Resolve any incidents created during Engineering	210,000 - 214,999	IN/A	IN/A	INIL	9
	hours related to Signalling by co-ordinating and directing resources accordingly. Liaise					
	with other managers within TLL and LU to appraise, and advise on general, or					
	Signalling maintenance matters to optimise service performance.					
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across	£70,000 £74,000	N/A	N/A	NIL	7
waintenance Operational wanager	the three TLL signal Asset zones. Resolve any incidents created during Engineering	110,000 - 114,999	IN/A	IN/A	INIL	'
	hours related to Signalling by co-ordinating and directing resources accordingly. Liaise					
	with other managers within TLL and LU to appraise, and advise on general, or					
Maintenance Operational Manager	Signalling maintenance matters to optimise service performance.  Organise and control all planned signal maintenance activities on a nightly basis across	C70 000 C74 000	N/A	N/A	NIL	7
Maintenance Operational Manager	the three TLL signal Asset zones. Resolve any incidents created during Engineering	170,000 - 174,999	IN/A	IN/A	INIL	<b>'</b>
	hours related to Signalling by co-ordinating and directing resources accordingly. Liaise					
	0 0,					
	with other managers within TLL and LU to appraise, and advise on general, or					
Maintan and Consenting at Manager	Signalling maintenance matters to optimise service performance.  Organise and control all planned signal maintenance activities on a nightly basis across	070 000 074 000	N/A	N/A	NIL	0
Maintenance Operational Manager	the three TLL signal Asset zones. Resolve any incidents created during Engineering	£70,000 - £74,999	N/A	N/A	NIL	б
	, , , , , , , , , , , , , , , , , , , ,					
	hours related to Signalling by co-ordinating and directing resources accordingly. Liaise					
	with other managers within TLL and LU to appraise, and advise on general, or					
M-i-t	Signalling maintenance matters to optimise service performance.	070 000 074 000	NI/A	NI/A	04 0000	7
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	£1 - £999	'
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
Maintanana On antianal Manana	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	070 000 074 000	NI/A	NI/A	N.III	7
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	/
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	070 000 074 000	21/2	N1/ 0		-
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	/
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
M: 1 0 6 1M	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	070 000 074 000	h1/A	N1/0	L	
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across		NIL	б		
	the three TLL signal Asset zones. Resolve any incidents created during Engineering					
	hours related to Signalling by co-ordinating and directing resources accordingly. Liaise					
	with other managers within TLL and LU to appraise, and advise on general, or					
	Signalling maintenance matters to optimise service performance.	1			1	_1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Major Projects Manager	To work within the Planning department, supporting and helping to direct its work, and providing specialist advice with regard to the identification of transport scheme options,	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	4
	and progressing the testing of the feasibility of these options.					
Marketing & Behaviour Change Planning Lead	To lead the strategic development of 3 year, outcomes focused, customer and user	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
3 - 3 - 3	communications and behaviour change strategies and plans across the agreed	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	portfolio of work that are innovative, effective and prioritised.					
	The jobholder will help set the direction and vision across their portfolio, ensuring					
	alignment with the pan TfL 5 year customer communications and behaviour change					
	strategy, personally leading the more complex and highest priority integrated teams to					
	deliver these strategies and plans.					
	Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will					
	be fully accountable for the overall outcomes, cost, channel selection, strategic and					
	message alignment across all channels, creative execution and delivery.					
	The job holder is also responsible for the quality standards across their portfolio for					
	broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions,					
	F2F, leafleting and other relevant educational and training materials.					
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and	£70,000 - £74,999	N/A	N/A	NIL	0
	Network Tactical Manager to ensure the safe and efficient day to day management of					
	incidents that impact on the London Underground network on a 24/7 shift basis. The					
	role is responsible for ensuring the collation and dissemination of accurate, timely and					
	integrated real-time London Underground network information to enable our customers					
	to plan their journeys.					
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and	£70,000 - £74,999	N/A	N/A	NIL	0
	Network Tactical Manager to ensure the safe and efficient day to day management of					
	incidents that impact on the London Underground network on a 24/7 shift basis. The					
	role is responsible for ensuring the collation and dissemination of accurate, timely and					
	integrated real-time London Underground network information to enable our customers					
	to plan their journeys.					
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and	£70,000 - £74,999	N/A	N/A	NIL	0
	Network Tactical Manager to ensure the safe and efficient day to day management of					
	incidents that impact on the London Underground network on a 24/7 shift basis. The					
	role is responsible for ensuring the collation and dissemination of accurate, timely and					
	integrated real-time London Underground network information to enable our customers					
Network Operations Lead	to plan their journeys.  This role is accountable for leading a team who are the primary vehicle through which	£70.000 - £74.999	£1 - £4.999	N/A	NIL	4
Network Operations Lead	to achieve optimal network performance, incident management and clear up time	110,000 - 114,999	11-14,999	IN/A	INIL	4
	across the network by active monitoring and timely intervention in line with Surface					
	Transport startegic objectives. Manage, lead and develop the capabilities of the					
	Network Operations team, taking into account the needs of all stakeholders and					
	establish and develop close liason and intergration across all parties in Surface					
	transport associated with the Control Centre. The post holder will be expected to					
	undergo and pass a Non-Police Personnel Initial Vetting Clearance.					
Network Operations Manager	The Signalling Standard Manager is responsible for the production and maintenance of	£70 000 - £74 999	£1 - £4,999	N/A	NIL	9
Notwork Operations Manager	signalling standards and work instructions as applicable to the safe operation of the	270,000 271,000	21 21,000	1 477	1112	
	Crossrail Central section where rail for London is Infrastructure Manager.					
Network Performance & Strategy Manager		£70.000 - £74.999	£1 - £4.999	N/A	NIL	3
	Crossrail Concession Agreements in conjunction with the Commercial, Service Delivery	, , ,	2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	and Train Maintenance Teams within the Operations Directorate.					
Network Regulation Manager	The post holder manages the operational and legal activities within Network	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	Management in the areas of promoter performance, charge recovery, legal		·			
	enforcement and advice, reporting and monitoring for street and road works on the	1				
	Transport for London Road Network (TLRN) and to act as the lead liaison between	1				
	Network Management and the statutory undertakers, London boroughs and other	1				
	stakeholders in respect of these matters. The post holder monitors street and road	1				
	works on the TLRN and the delivery of the Network Management Duty.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£70,000 - £74,999	N/A	N/A	NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs.					
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£70,000 - £74,999	N/A	N/A	NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have					
	an optimum whole life asset management regime and cost. Is the subject matter expert					
	facilitator for local operational teams to ensure intimate product knowledge and					
	ownership of the new assets at the point of handover.					
Operational Manager	To effectively manage the night operation of the Track Contractor major maintenance	£70,000 - £74,999	N/A	N/A	NIL	12
	and renewal activities.					
Operational Technology Principal Security Enginee	The purpose of the role is to lead the technical security engineering design, both	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	tactical and strategic, for cyber security technology at TfL. The role holder will define					
	the overall design patterns relevant to TfL. The role holder establishes the cyber					
	security technical base line against design patterns, implementation strategy and					
	direction for technologies, processes and practices designed to protect TfL. This role					
	will define the TfL cyber security design principles, tactical and strategic, to ensure the					
	organisation actively guards against cyber security threats. The role includes					
	technology in the business and operations. The post holder has responsibility for					
	implementation of security by design for all technology projects at TfL. The role holder					
	is responsible for analysing, planning and designing comprehensive and complex					
	technical solutions addressing customer needs and business direction.					
Operations & Contract Manager	Ensure the effective delivery of continuous improvement and efficiency of the	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
	Directorate's contracted operational services and partnerships. Overall responsibility for					
	the end to end management, co-ordination and development of RUC Operational					
	services, Schemes and partnerships, including customer contact centres, front and					
	back office services, web sites, payment channels, debt recovery, on-street					
	infrastructure and operations management and maintenance contracts.					
Operations & Contract Manager	Ensure the effective delivery of continuous improvement and efficiency of the	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
	Directorate's contracted operational services and partnerships. Overall responsibility for					
	the end to end management, co-ordination and development of RUC Operational					
	services, Schemes and partnerships, including customer contact centres, front and					
	back office services, web sites, payment channels, debt recovery, on-street					
	infrastructure and operations management and maintenance contracts.					
Overhaul Delivery Manager	The purpose of this role is to deliver the Fleet Essential Maintenance Programme	£70,000 - £74,999	N/A	N/A	NIL	9
	which includes but is not exhaustive to the Overhaul of Bogies, Doors, HVAC (Heating,					
	Ventilation and cab Air Conditioning), Gangways, Brakes and Propulsion to value's in					
	excess of £40 million across Fleets. The role will also be part of the process to					
	investigate the feasibility of optimising all of the overhaul tasks within the Vehicle					
	Maintenance Schedule (VMS).	ļ		ļ		
Pensions Investment Compliance & Tax Manager	This role is responsible for supporting the Head of Pensions Investment in delivering	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	the strategic investment objectives for the TfL Pensions Fund by independently			ĺ		
	initiating and completing tasks in such a way that the Fund is in full compliance with all			ĺ		
	its Tax and Regulatory Obligations in relation to its investment activities.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from	£70.000 - £74.999	£1 - £4.999	N/A	NIL	5
r orientation and r lanning Manager	conception through to delivery using all available tools to assess the impact. This is	270,000 271,000	21,000	,, .		
	achieved by providing a single point of contact for operational planning decisions on					
	the road network, and working across Surface Transport directorates, resolving modal					
	conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors,					
	and ensuring that TfL's business plan investment delivers maximum benefit to all users					
	of the road network. This role is also accountable for directing strategies on the	<b>'</b> [				
	network through the Urban Traffic Control (UTC) systems to deliver outcomes including					
	improved bus performance, increased modal share for cycling and walking, and	'				
	improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores					
Plant Manager	To manage production resources in a cost effective manner such that work is delivered	1 £70 000 - £74 000	N/A	N/A	£1 - £999	11
iant manager	on time, on budget and to the required quality.	210,000 - 214,333	IN/A	IN/A	L1 - L333	''
	To ensure that the production resources operate in a safe manner and that all Statutory	,				
	Safety Standards are complied with.	<b>'</b>				
Portfolio & Resourcing Lead	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across	C70 000 C74 000	£1 - £4,999	N/A	NIL	2
Portiono & Resourcing Lead	the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver	110,000 - 114,999	11-14,999	IN/A	INIL	3
	Programme Management Office (PMO) resources across TfL. The role provides					
	portfolio identification, management and optimisation, and management of resource					
	requirement and capability. Identifies the pipeline demand, and management and					
	optimisation of the portfolio of MPD projects for efficient delivery and utilisation of					
	funding. Responsible for forecasting and identification of resource need, management					
	of the assignment of resources across MPD and TfL business units, centralised					
	resource development frameworks and training, and manages a central capability					
	model. The role is supported by both Head of Project Management Unit's (PMU) and					
	Professional Managers identifying resource requirement, matching requirement and					
	capability, and role development solutions. Additionally, this role is accountable for the					
	effective portfolio management ensuring optimisation and robust decision making.				ļ	
Portfolio & Resourcing Lead	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
	the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver					
	Programme Management Office (PMO) resources across TfL. The role provides					
	portfolio identification, management and optimisation, and management of resource					
	requirement and capability. Identifies the pipeline demand, and management and					
	optimisation of the portfolio of MPD projects for efficient delivery and utilisation of					
	funding. Responsible for forecasting and identification of resource need, management					
	of the assignment of resources across MPD and TfL business units, centralised					
	resource development frameworks and training, and manages a central capability					
	model. The role is supported by both Head of Project Management Unit's (PMU) and					
	Professional Managers identifying resource requirement, matching requirement and					
	capability, and role development solutions. Additionally, this role is accountable for the					
	effective portfolio management ensuring optimisation and robust decision making.					
Power Control Manager	A key member of the London Underground Power and Electrical leadership team,	£70,000 - £74,999	N/A	N/A	NIL	7
	accountable for the supply of end to end, safe, reliable and economic power to meet					
	the demands of TFL now and for the future. The role holder will be expected to					
	efficiently manage the Supervision Control and Data Acquisition (SCADA) and					
	protection activities associated with the Operations and Maintenance protection					
	systems and associated assets that operated and control London Underground Power					
	Distribution network The role holder will also be expected to efficiently manage the					
	allocation of the pilot network and approve and control any outages required by others					
	The post holder will provide personal and inspirational functional leadership,					
	advocating modernization and transformation to create a "can do" culture across the					
	business.					
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to	£70,000 - £74,999	N/A	N/A	NIL	0
•	ensure the safe, reliable and cost effective delivery of electrical supplies to the					
	Underground Network. Provide operational support to the Power - Private Funding					
	Initiative (PFI) Contract, on behalf of LUL.		1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract. on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract. on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract. on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract. on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract. on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).		£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).		£1 - £4,999	N/A	NIL	0
Principal Technical Specialist	To develop technical input to support policy development in support of the Mayor's Transport Strategy (MTS) and Tfl's operating businesses. The post holder will be a subject matter expert in one of the following areas: - Cycle design - Pedestrian design - Road danger reduction - Vehicle technology - Vehicle emissions technology - Public transport.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.		£1 - £4,999	N/A	NIL	0
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production Process Engineer	To manage compliance to governance process across Fleet in Casualty Repair,	£70.000 - £74.999	N/A	N/A	NIL	neports
1 Toddollori 1 Todess Engineer	Operations and routine Maintenance areas. To support the Depot Manager and act as	210,000 - 214,000	14/7	13/73	1412	o a
	his representative in his absence. To encourage the use of lean engineering methods					
	across the teams to provide continuous improvement in best practice. To ensure depot					
	landlord-ship responsibilities are met and to ensure the depot is managed in a safe,					
	efficient, productive manner.					
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource	£70.000 - £74.999	£1 - £4.999	N/A	NIL	4
Troibasiana Managai	sourcing and development across the Major Projects Directorate (MPD). The role is	27 0,000 27 1,000	21 21,000	14//	""	'
	required to identify functional best practice alongside the Value Management and					
	Quality departments, for implementation by the Process and Guidance group. The role					
	must work with the Resourcing teams to identify MPD and wider TfL Business Unit					
	resource requirements, identify the capabilities within the current organisation, and plar					
	and support the sourcing of resource and capability growth. The role provides					
	functional line management for resources in their core discipline including the					
	embedded Project Management Unit (PMU) controls resources. There are a number of					
	Professional Managers and this JD reflects the role of each discipline: Quality, Project					
	Planning, Risk and Opportunity, Controls, Information Management, Project Specialist,					
	Project Management, Construction Management.					
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource	£70.000 - £74.999	£5.000 - £9.999	N/A	NIL	21
Froiessional Manager	sourcing and development across the Major Projects Directorate (MPD). The role is	210,000 - 214,000	25,000 - 25,555	IN/A	INIL	21
	required to identify functional best practice alongside the Value Management and					
	Quality departments, for implementation by the Process and Guidance group. The role					
	must work with the Resourcing teams to identify MPD and wider TfL Business Unit					
	resource requirements, identify the capabilities within the current organisation, and plar					
	and support the sourcing of resource and capability growth. The role provides	1				
	functional line management for resources in their core discipline including the					
	embedded Project Management Unit (PMU) controls resources. There are a number of					
	Professional Managers and this JD reflects the role of each discipline: Quality, Project					
	Planning, Risk and Opportunity, Controls, Information Management, Project Specialist,					
Programme Controls Manager	Project Management, Construction Management.  Controls processes to ensure consistent and competent management of project	£70.000 - £74.999	N/A	N/A	NIL	1
Programme Controls Manager	controls across the assigned programmes and projects, in line with corporate	110,000 - 114,999	IN/A	IN/A	INIL	'
	standards and governance. Responsible for the day to day direction and coordination o	£				
	, , ,	1				
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
Programme Controls Manager	programme and project baselines and key schedule milestones.  Controls processes to ensure consistent and competent management of project	£70,000 - £74,999	N/A	N/A	NIL	1
Programme Controls Manager	controls across the assigned programmes and projects, in line with corporate	170,000 - 174,999	IN/A	IN/A	INIL	
	standards and governance. Responsible for the day to day direction and coordination o	£				
	Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
Programme Controls Manager	programme and project baselines and key schedule milestones.  Controls processes to ensure consistent and competent management of project	£70.000 - £74.999	£1 - £4.999	N/A	NIL	2
i rogramme Controls Manager	controls across the assigned programmes and projects, in line with corporate	L10,000 - L14,888	LI-14,333	13/7	INIL	-
	standards and governance. Responsible for the day to day direction and coordination o	f		1		
		'		1		
	Project Controls activities and resources in assigned programme areas and			1		
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
	programme and project baselines and key schedule milestones.					l

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Controls Manager	Controls processes to ensure consistent and competent management of project	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
. og. ae ooo.eaage.	controls across the assigned programmes and projects, in line with corporate	2.0,000 2.1,000	2. 2.,000	, .		<u> </u>
	standards and governance. Responsible for the day to day direction and coordination o	f				
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
	programme and project baselines and key schedule milestones.					
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development,	£70.000 - £74.999	£1 - £4.999	N/A	NIL	3
rogrammo controlo Managor	implementation and maintenance of Project Controls processes to ensure consistent	270,000 271,000	21 21,000	1077	1112	Ĭ
	and competent management of project controls across the assigned programmes and					
	projects, in line with corporate standards and governance. Responsible for the day to					
	day direction and coordination of Project Controls activities and resources in assigned					
	programme areas and Programme Management Unit's (PMU) to ensure consistently					
	robust monitoring and control of programme performance and transparent reporting					
	against the integrated programme and project baselines and key schedule milestones.					
rogramme Controls Manager	The Programme Controls Manager is responsible for leading the development,	£70.000 - £74.999	£5.000 - £9.999	N/A	NIL	2
Programme Comitors Manager	implementation and maintenance of Project Controls processes to ensure consistent	210,000 - 214,333	20,000 - 23,333	IN/A	INIL	
	and competent management of project controls across the assigned programmes and					
	projects, in line with corporate standards and governance. Responsible for the day to					
	day direction and coordination of Project Controls activities and resources in assigned					
	programme areas and Programme Management Unit's (PMU) to ensure consistently					
	robust monitoring and control of programme performance and transparent reporting					
	against the integrated programme and project baselines and key schedule milestones.					
Programme Controls Manager	Controls processes to ensure consistent and competent management of project	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
rogramme Controls Manager	controls across the assigned programmes and projects, in line with corporate	110,000 - 114,999	15,000 - 19,999	IN/A	INIL	3
		e e				
	standards and governance. Responsible for the day to day direction and coordination o					
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
Decarronne Controle Monogor	programme and project baselines and key schedule milestones.	£70,000 - £74,999	£5.000 - £9.999	N/A	NIL	0
Programme Controls Manager	Controls processes to ensure consistent and competent management of project	170,000 - 174,999	15,000 - 19,999	IN/A	INIL	U
	controls across the assigned programmes and projects, in line with corporate					
	standards and governance. Responsible for the day to day direction and coordination o					
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
0.111	programme and project baselines and key schedule milestones.  Controls processes to ensure consistent and competent management of project	070 000 074 000	05.000.00.000	21/2	<b>.</b>	
rogramme Controls Manager	· · · · · · · · · · · · · · · · · · ·	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
	controls across the assigned programmes and projects, in line with corporate					
	standards and governance. Responsible for the day to day direction and coordination o					
	Project Controls activities and resources in assigned programme areas and					
	Programme Management Unit's (PMU) to ensure consistently robust monitoring and					
	control of programme performance and transparent reporting against the integrated					
	programme and project baselines and key schedule milestones.	070 000 074 000	04 04 000			
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	NIL	5			
	number of significant projects and programme of works. The role will have		1	1		
	responsibility and accountability for delivering the projects or programmes to time,					
	budget, scope and quality, and optimising the allocation and deployment of project and					
	programme management professionals, subject matter experts and external suppliers.					
	programmo management protessionals, subject matter experts and external suppliers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	neports
Togramme Manager	Project Managers to deliver Technology and Data (T&D) change through multiple	210,000 - 214,333	21-24,000	IN/A	INIL	o a
	projects or single programmes as assigned by the Senior Programme Manager, up to a					
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability					
	and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to					
	resource assignments from the Technology and Data delivery functions.					
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	Project Managers to deliver Technology and Data (T&D) change through multiple					
	projects or single programmes as assigned by the Senior Programme Manager, up to a					
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability					
	and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to					
Programme Manager	resource assignments from the Technology and Data delivery functions.  The Programme Manager will direct a team of up to 15 Senior Project Managers and	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
i Togramme Manager	Project Managers to deliver Technology and Data (T&D) change through multiple	210,000 - 214,333	21 - 24,555	IN/A	INIL	0
	projects or single programmes as assigned by the Senior Programme Manager, up to a					
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability					
	and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to					
	resource assignments from the Technology and Data delivery functions.					
Programme Manager	Lead and manage the s278 programme - a portfolio of politically sensitive, high value	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
	and significant highways schemes relating to specific developments - effectively					
	prioritising and managing workload to achieve targets / tight deadlines and ensuring					
	alignment and co-ordination with Delivery teams and regulatory requirements. The					
	programme consists of circa 250 projects with a combined value of circa £150 million,					
	and ensures that London and the public reap the benefits of a safer, better road					
	environment and that development and regeneration across the city are supported. The					
	postholder will manage the most complex schemes and negotiations within this					
	programme, managing senior relationships within TfL and with key stakeholders eg					
	major developers. They will work across TfL and with boroughs and developers to					
	establish and drive best practice in the development, application and management of					
Drogramma Managas	s278 processes within London.	C70 000 C74 000	C1 C4 000	NI/A	NIII	9
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	number of major projects and programme of works.	070 000 074 600	04 04 000	21/2	N 111	
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	number of major projects and programme of works.				1	1.
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
	number of major projects and programme of works.	1	ĺ	ĺ		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
i rogramme Manager	number of major projects and programme of works.	210,000 - 214,999	21-24,333	18/75	INIL	3
Programme Manager	The Programme Manager is directly responsible and accountable for managing a large	£70 000 - £74 999	£1 - £4,999	N/A	NIL	4
. regramme manage.	project or programme of work with a value of over £40 million. The role has	2.0,000 2.1,000	2. 2.,000			·
	responsibility and accountability for safely delivering the projects or programmes across	s				
	modes within London Rail (London Overground, DLR and Trams) to time, budget,					
	scope and quality. This includes optimising the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
	The role has responsibility and accountability for managing relationships with key					
	internal and external stakeholders, as well as suppliers and contractors, in a direct, fair					
	and consistent manner in order to build strategic relationships and further London Rail's	S				
	strategy and objectives.			1		
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
	number of significant projects and programme of works. The role will have					
	responsibility and accountability for delivering the projects or programmes to time,					
	budget, scope and quality, and optimising the allocation and deployment of project and					
	programme management professionals, subject matter experts and external suppliers.					
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Frogramme Manager	Project Managers to deliver Technology and Data (T&D) change through multiple	£10,000 - £14,999	11-14,999	IN/A	INIL	4
	projects or single programmes as assigned by the Senior Programme Manager, up to a					
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability					
	and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to					
	resource assignments from the Technology and Data delivery functions.					
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
	Project Managers to deliver Technology and Data (T&D) change through multiple					
	projects or single programmes as assigned by the Senior Programme Manager, up to a	a				
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to			1		
	resource assignments from the Technology and Data delivery functions.			1		
Programme Manager	Provide services for the control of the capital works project portfolio for London	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
J	Tramlink (LTK) for tramway developments to meet agreed outcomes, within budget and		,		-	-
	time constraints from approved concept stage to commissioning and handover to					
	Operations.			1		
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
-	number of major projects and programme of works.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager is directly responsible and accountable for managing a large	£70.000 - £74.999	£5,000 - £9,999	N/A	NIL	7
	project or programme of work with a value of over £40 million. The role has	, ,	, ,			
	responsibility and accountability for safely delivering the projects or programmes across	;				
	modes within London Rail (London Overground, DLR and Trams) to time, budget,					
	scope and quality. This includes optimising the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
	The role has responsibility and accountability for managing relationships with key					
	internal and external stakeholders, as well as suppliers and contractors, in a direct, fair					
	and consistent manner in order to build strategic relationships and further London Rail's					
	strategy and objectives.					
ogramme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
ograffiffe Manager	number of major projects and programme of works.	210,000 - 214,999	13,000 - 19,999	IN/A	INIL	,
rogramme Manager	The Programme Manager role is directly responsible and accountable for managing a	£70.000 - £74.999	£5.000 - £9.999	N/A	£1 - £999	0
rogramme Manager	, ,	170,000 - 174,999	13,000 - 19,999	IN/A	11-1999	9
	number of major projects and programme of works.  In order to deliver the Mayor's vision for the London transport network, TfL must deliver	070 000 074 000	£1 - £4,999	N/A	NIL	0
ogramme Manager	a challenging and complex Transformation agenda, modernising the way it is organised		1 - 14,999	IN/A	INIL	2
	and operates to become more effective and deliver significant savings targets (up to					
	£500m over the course of the Business Plan). • This role is accountable for the					
	successful Programme Management and leadership of pan-TfL Change					
	Projects/Programmes within the remit of the Transformation Directorate. This includes					
	providing structure and momentum throughout the lifecycle of the Programme,					
	developing implementation approaches and programme schedules, putting resources					
	and rigour in place and importantly building relationships and influencing senior					
	stakeholders across the business to deliver those plans. • The role-holder will report to					
	the Head of TfL Change Delivery, working alongside the Head of Change Sponsorship					
	for initiatives at design stage. • This role has leadership responsibility, overseeing a					
	team of Project Managers, guiding and leading them to ensure Projects and					
	Programmes meet their strategic objectives and realise their benefits.					
oject and Programme Controls Manager	The Project and Programme Controls Manager will provide advice and support on the	£70,000 - £74,999	N/A	N/A	NIL	10
	correct definition and application of project and programme controls to the Heads of					
	Technology and Data (T&D) functions and the T&D Tech Programmes team, enabling					
	the successful delivery of Technology and Data changes, on time, to budget and to the					
	highest possible quality standards.					
	The post holder is responsible for implementing and managing project controls that are					
	appropriate for the scale and complexity of the T&D projects and programmes, which					
	include complex technical programmes and projects, of up to 5 years duration.					
roject Business Case Assurance Manager	The Business Case Assurance Manager is responsible for assessing the quality of	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
	investment appraisals across TfL, judging the resilience of justification and sufficiency			1		
	of options analysis, recommending improvement actions where required.					
	Left service on or after 31.03.2020					
roject Manager	The holder of this post is responsible for ensuring that production activities of the	£70,000 - £74,999	N/A	N/A	NIL	2
	project scope on fleet rolling stock are carried out safely, timely and to the required					_
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
roject Manager	The holder of this post is responsible for ensuring that production activities of the	£70,000 - £74,999	N/A	N/A	NIL	n
ojest Manager	project scope on fleet rolling stock are carried out safely, timely and to the required	210,000 - 214,000	14// (	14/73	IVIL	
	standard, on a daily basis in order to meet the Fleet project and scope requirements.			ĺ		
oject Manager	The holder of this post is responsible for ensuring that production activities of the	£70.000 - £74.999	N/A	N/A	NIL	1
oject manager	project scope on fleet rolling stock are carried out safely, timely and to the required	L10,000 - £14,999	IN/A	13/7	IVIL	['
sais at Managay	standard, on a daily basis in order to meet the Fleet project and scope requirements.	070 000 074 000	NI/A	NI/A	NIII	0
roject Manager	The holder of this post is responsible for ensuring that production activities of the	£70,000 - £74,999	N/A	N/A	NIL	U
	project scope on fleet rolling stock are carried out safely, timely and to the required			1		
	standard, on a daily basis in order to meet the Fleet project and scope requirements.	I				I

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£70,000 - £74,999	N/A	N/A	NIL	0
-	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure the successful management of LU obligations and of any partners/suppliers	£70,000 - £74,999	N/A	N/A	NIL	2
,	to deliver an assigned non-complex project on behalf of LU to meet the needs of its	, ,				
	customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£70,000 - £74,999	N/A	N/A	NIL	0
, 3	project scope on fleet rolling stock are carried out safely, timely and to the required	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To ensure the successful management of LU obligations and of any partners/suppliers	£70,000 - £74,999	N/A	N/A	£3,000 -	2
. reject manage.	to deliver an assigned major project (or multiple smaller projects) on behalf of LU to	2. 0,000 2. 1,000			£3,999	_
	meet the needs of its customers. The role will have responsibility and accountability for				20,000	
	delivering the projects to time, budget, scope and quality in accordance with the					
	definitions agreed with the sponsors. The role will support the Senior Project					
	Manager/Programme Delivery Manager and will optimise the allocation and utilisation					
	of project and programme management professionals, subject matter experts and					
	external suppliers. The role will work with support teams to leverage their specialist					
	expertise within projects to ensure the implementation of a holistic and comprehensive					
D : (M	project delivery model.	070 000 074 000	N1/A	N1/ A	L	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70,000 - £74,999	N/A	N/A	NIL	2
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The Project Manager is responsible for management o assigned projects (typically	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	affecting a significant part of the organisation and with a value under £10m value) to					
	meet the needs of its customers					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
	value of up to £30 million. The role will have responsibility and accountability for					
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
,	value of up to £30 million. The role will have responsibility and accountability for		·			
	delivering the projects to time, budget, scope and quality, and supporting the					
	Programme Manager, will optimise the allocation and utilisation of project and					
	programme management professionals, subject matter experts and external suppliers.					
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will	£70.000 - £74.999	£1 - £4,999	N/A	NIL	2
·	have responsibility and accountability for delivering the projects to time, budget, scope				=	
	and quality, supporting the Programme Manager, and will optimise the allocation and					
	utilisation of project and programme management professionals, subject matter experts					
	and external suppliers. The role will work with support teams to leverage their specialis					
	expertise within projects to ensure the implementation of a holistic and comprehensive	•				
	project delivery model.					
Project Manager	The Project Manager is responsible for management of assigned projects to meet the	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Project Manager	needs of its customers.	£10,000 - £14,999	L1 - L4,333	IN/A	INIL	!
Duningt Manager	To ensure that the Capital Programmes Directorate provide successful management of	C70 000 C74 000	C4 C4 000	N/A	NIII	0
Project Manager			NIL	U		
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.	070 000 074 5 -	04 04 000			
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	U
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Drainet Manager	To ensure that the Capital Programmes Directorate provide successful management of	: C70 000 C74 C00	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Project Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	£70,000 - £74,999	£1 - £4,999	N/A	NIL	U
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70 000 - £74 999	£1 - £4,999	N/A	NIL	0
i Toject Manager	London Underground Limited (LU) obligations (or TfL obligations) and other third party	270,000 - 274,999	21-24,999	IN/A	INIL	O
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70 000 - £74 999	£1 - £4,999	N/A	NIL	1
. reject manage.	London Underground Limited (LU) obligations (or TfL obligations) and other third party	2.0,000 2.1,000	2. 2.,000			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70.000 - £74.999	£1 - £4,999	N/A	NIL	0
<b>,</b>	London Underground Limited (LU) obligations (or TfL obligations) and other third party	2. 1,000	2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70.000 - £74.999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
, ,	London Underground Limited (LU) obligations (or TfL obligations) and other third party	, ,	· ·			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Property Tax and Controls Accountant	Responsible for providing technical property accounting, property tax (VAT & SDLT),	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
, ,	systems assurance and ad-hoc specialist project support to the Commercial	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Development Finance team. The post holder will work collaboratively with finance and					
	business stakeholders to improve the quality and accuracy of accounting and reporting					
	on highly complex and novel Commercial Development Transactions and to minimise					
	tax liabilities arising from property transactions. The post holder will need to be					
	adaptable to carry out a range of activities across the entire property portfolio, and					
	highly articulate with a strong background in commercial transaction support.					
Pumps Asset Manager	Pumps Manager is responsible for the overall pump operation. Including, all operational	£70.000 - £74.999	N/A	N/A	NIL	7
1 3	staff and managers. Negotiations with the recognised trade union. Ensuring that the	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	assets are maintained and comply with our Cat 1 standard. Delivering results in line or					
	beyond the balanced score card targets.					
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
1 3 3	the relevant operating business / project, programme or Project Management Unit	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	(PMU) is monitored and risks and issues escalated appropriately. Ensure that					
	programmes and projects in the relevant operating business / directorate are delivering					
	to their approved financial and other authorities. Prepares external facing reports on					
	project delivery progress risks and issues.					
Resilience and Partnership Lead.	This role is accountable for partnering with key internal and external stakeholders,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
	developing, implementing and maintaining a high profile resilience management					
	programme of policy, strategy and governance processes.					
SCM - RP and Supplier Skills	Lead the development and delivery of policies and strategies to deliver Mayoral and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
••						
	Department for Transport priorities for responsible procurement and skills development across TfL and all of the GLA functional bodies, their key suppliers and supply chains.					
	Secure commitment to fund and implement the policies through influencing,		1	1		
	, , ,					
	collaborative and promotional activity and the provision of expert advice to senior		1	1		
	members of the government administration, GLA functions and our Suppliers' senior					
	executives across the transport and infrastructure industry. Lead the development of		1	1		
	commercial capability across the GLA and TfL to ensure the successful delivery of the		1	1		
	required social, economic and environmental outcomes throughout the supply chain.			İ		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Advisor	The Senior Advisor leads the delivery of stakeholder/customer engagement projects fo	£70,000 - £74,999	N/A	N/A	NIL	1
	the TfL Consulting function, providing high level strategic support and advice to the TfL					
	Consulting team across a range of priorities. The Senior Advisor will work closely with					
	the TfL Public Affairs and External Relations Team, GLA family and external colleagues					
	to ensure excellent stakeholder and client relationship management relating to TfL					
	Consulting operations. The Senior Advisor will have responsibility for the development					
	and management of partner capture plans and associated actions to deliver.					
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
	Director, the role will directly work with the Transport for London (TfL) senior					
	management teams to ensure that an effective operation, performance and delivery of					
	the overall business is provided at all times. Providing strategic and political vision					
	across the organisation in order to resolve local and organisational issues. The post					
	holder will actively develop and maintain relationships with key stakeholders,					
	enhancing the organisation's ability to achieve its operational and delivery objectives,					
	predominantly through building close working relationships and understanding the					
	external landscape, holding the organisation to account in delivering on its priorities					
	and protecting the organisation's reputation externally.					
Senior Analysis Manager	To manage a responsive and proactive team that drives the business to make the right	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
	decisions, faster. Leading a customer focused best-in- class, agile, team of					
	Performance Improvement Managers, Senior Analysts and Analysts that delivers					
	quality insight and understanding to LU's and TFL's key metrics. This role is to drive the	е				
	"analysis agenda" across TfL LU and ensure that all internally and externally published					
	information is consistent, accurate and provides the foundation for evidence based					
	decision making. Through the development of an efficient, effective team with clear					
	accountabilities and trust from across the business. The post-holder will also deputise					
	for the Head of Performance Analysis and Improvement in their absence and therefore					
	represent LU at key stakeholder meetings as required.					
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	where appropriate Level 3) service for TfL's environments (business critical services fo	r				
	TfL e.g. asset management, ERP, commercial off the shelf, in-house developed					
	software, transport maintenance and planning systems, online services etc), ensuring					
	that all services are delivered to the agreed standards, quality and performance. Out of					
	Hours support, support of weekend or out of hours maintenance or release activities					
	will be required for certain applications.					
Senior Asset Data Manager	The management of Asset Data is fundamental to the safe, efficient and effective	£70,000 - £74,999	N/A	N/A	NIL	7
	operation of the network. The Senior Asset Data Manager is accountable for managing					
	the lifecycle of asset data and information, from the specification and maintenance of			1		
	asset data requirements that support asset management strategies and relevant			1		
	Mayoral Priorities, through to ensuring all changes to the physical asset are reflected by	y				
	changes to the correct, relevant data in London Underground's Asset Management					
	Systems.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Asset Strategy Development & Integration Manager	This role exists to lead the development, management and This role exists to lead the development, management and embedding of Asset Management good practice	£70,000 - £74,999	<b>£</b> 5,000 - £9,999	N/A	Kind Range NIL	Reports 0
	consistently within London Underground including its supply chain, in relationship to its physical assets, to support provision of a safe, reliable and sustainable service. In					
	particular: • Managing the improvement of asset management competence across					
	London Underground • Managing the improvement of the quality and consistency of					
	asset related decision support tools • Define the strategy and requirements for asset					
	information and management systems. • Providing maturity assessment relating to					
	progress against ISO55000 and good industry practice as required • Act as the focal					
	point for contact with external industry partners for sharing Asset Management best					
	practice. • Lead on strategic integrated planning and problem solving across all LU					
	assets. • Lead on strategic integrated planning and problem solving across all LU					
	assets. The roleholder must also look to make cost savings wherever possible and					
	ensure that cost saving is a continual theme of asset strategy in LU. This role is also a					
	contributor for improving diversity and inclusion across the function. Similarly, it is					
	jointly responsible with all roles at a similar level for driving a safety culture across the					
Senior Asset Strategy Manager	whole of London Underground.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
come. / least changy manage.	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master	2. 0,000 2. 1,000	20,000 20,000			
	plans, including cost, risk, work scope, condition and performance. These must include					
	all future needs e.g. customer, and revenue generation. To manage the development					
	of all capital and operational expenditure throughout the asset life-cycle for a					
	designated asset type. This will include stakeholder engagement, and securing of					
	funding through the business plan. To provide technical, financial and commercial					
	leadership for a designated asset type within LU. To predict through appropriate					
	modelling the future needs of the designated asset type. The role holder must also look					
	to make savings wherever possible and ensure that money saving is a continual theme					
	of asset strategy in LU. This role is also a contributor for improving diversity and					
	inclusion across the function. Similarly, it is jointly responsible with all roles at a similar					
	level for driving a safety culture across the whole of London Underground and TfL.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£70,000 - £74,999	N/A	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.				1	
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
Comian Associate Lavrage	the provision of external legal support as may be required.  To provide legal advice to the TfL Group and to the Greater London Authority under a	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
Senior Associate Lawyer	shared services arrangement and such other shared servicesas required. To manage	170,000 - 174,999	11-14,999	IN/A	NIL	U
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
,	shared services arrangement and such other shared servicesas required. To manage	2. 1,000	2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared servicesas required. To manage					
	the provision of external legal support as may be required.				1	
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	0
	shared services arrangement and such other shared servicesas required. To manage				1	
Senior Associate Lawyer	the provision of external legal support as may be required.  To provide legal advice to the TfL Group and to the Greater London Authority under a	£70,000 - £74,999	£1 - £4.999	N/A	NIL	0
Semon Associate Lawyer	shared services arrangement and such other shared services as required. To manage	110,000 - 114,999	L 1 - L4,999	IN/A	INIL	U
	the provision of external legal support as may be required.				1	
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage		2.,000		[ <u>-</u>	-
	the provision of external legal support as may be required.				1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£70,000 - £74,999	N/A	N/A	NIL	4
Senior Bus Business Development Manager	To develop and implement commercial strategies, and tendering and contracting policy, to ensure that the London Bus Network continues to deliver value for money. • Development and delivery of relevant Surface Outcomes and Mayoral manifesto commitments, including for example Air Quality and innovations agenda, and managing the varying demands and needs of key stakeholders. • To be an informed client to help ensure that the bus network service quality meets passenger expectations, the Mayor's policy objectives and achieves TfL's Key Performance Indicators and financial targets. • To work collaboratively with Surface Transport Directorates, TfL's Commercial teams and UK and International industry experts and trade bodies to ensure that best practice is adopted in bus service procurement; identifying and implementing opportunities for improvements and supporting pan TfL engagement where appropriate.		£1 - £4,999	N/A	NIL	5
Senior Bus Safety Development Manager	The role holder will be responsible for improving the road safety element of the London bus network. Their main objective will be to implement strategies to drive down casualties on the bus network as part of the Mayoral Vision Zero approach to road safety. They will lead and be accountable for the Bus Safety Programme of work which includes a portfolio of initiatives to improve safety across the network. They will act as a pivotal Buses interface and client with Health and Safety, Road Safety, Engineering, Technology and Data and City Planning, and work on behalf of TfL Board and GLA to foster a continuously improving safety culture on the bus network by our direct staff and contractors.		£5,000 - £9,999	N/A	NIL	3
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over Business Plan). This senior Change Management role is responsible for ensuring that all changes are delivered in a positive, engaging way that takes into account the needs of the business, its people and its stakeholders. The role holder will lead the design and oversee the delivery of effective change management and stakeholder engagement practices for Programmes in the Transformation Directorate, ensuring that: Affected business areas are prepared for the transition to new ways of working • Change is delivered in a way that maintains people motivation and engagement • Business as usual is maintained during the transition	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Senior Business Change Manager	Responsible for leading and co-ordinating the successful delivery of assigned business change and transformation programmes and projects across Commercial Development.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	business change and strategic problem solving work being carried out within the team. In instances					
	where a project is of a particular scope and scale, they will lead to ensure required					
	outcomes are achieved. The role holder will be accountable for directly managing the					
	prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the					
	development of their own area's					
	scorecards and the directorate's quarterly health check to ensure the function is on					
	track to achieving its desired outcomes. The role is directly involved in continuous					
	improvement across the directorate. Where appropriate they will identify opportunities					
Senior Business Strategy Manager	and manage the implementation of specific process improvement projects.  This role directly reports to the Head of Business Strategy & Planning but in a broader	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Some Business stategy Manager	sense is accountable to their Director of Strategy. The role holder is responsible for	270,000 271,000	21 21,000			
	ensuring the efficient and appropriate use of resources and must therefore manage the					
	business change and strategic problem solving work being carried out within the team.					
	In instances					
	where a project is of a particular scope and scale, they will lead to ensure required					
	outcomes are achieved. The role holder will be accountable for directly managing the					
	prioritisation of their area's business plan in order to provide the Board with a					
	comprehensive view of the directorate's priorities. They will also closely manage the					
	development of their own area's					
	scorecards and the directorate's quarterly health check to ensure the function is on					
	track to achieving its desired outcomes. The role is directly involved in continuous					
	improvement across the directorate. Where appropriate they will identify opportunities					
0 : 0 : 0 :	and manage the implementation of specific process improvement projects.  This role directly reports to the Head of Business Strategy & Planning but in a broader	070 000 074 000	05 000 00 000	N1/A	<b>.</b>	
Senior Business Strategy Manager	sense is accountable to their Director of Strategy. The role holder is responsible for	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
	ensuring the efficient and appropriate use of resources and must therefore manage the					
	business change and strategic problem solving work being carried out within the team.					
	In instances					
	where a project is of a particular scope and scale, they will lead to ensure required					
	outcomes are achieved. The role holder will be accountable for directly managing the					
	prioritisation of their area's business plan in order to provide the Board with a					
	comprehensive view of the directorate's priorities. They will also closely manage the					
	development of their own area's					
	scorecards and the directorate's quarterly health check to ensure the function is on					
	track to achieving its desired outcomes. The role is directly involved in continuous					
	improvement across the directorate. Where appropriate they will identify opportunities					
	and manage the implementation of specific process improvement projects.					
	Left service on or after 31.03.2020					
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	category group (e.g. advertising, retail, etc.), in order to maximise revenue within the					
	TfL asset portfolio. The Senior Category Manager will draw on expert technical					
	knowledge gained in their specialist fields to maximise project value and embed an			1		
Senior Change Portfolio Manager	effective long-term category strategy.  This role exists to lead project management processes within the LU Change Portfolio,	£70.000 - £74.999	£1 - £4.999	N/A	NIL	3
Senior Change Fortiono Manager	developing and managing processes to maintain the health and integration of major LU	, , ,	L 1 - L4,999	IN/A	INIL	3
	change programme. It is the Project and Change Management SME and lead for the					
	whole portfolio and it will also be responsible for ensuring appropriate project reporting					
	and that programmes remain on target to deliver planned benefits to time, cost and					
	quality. It will lead the internal resource deployment across the portfolio to ensure					
	objectives are met.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Asset Manager	The Senior Commercial Asset Manager is responsible for identifying commercial	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Johnson Gorman Joseph Manager	opportunities within a defined group of assets (e.g. LU JNP, Surface Buses, etc.) taking		2. 2.,000			
	a strategic view across this asset grouping, with the aim of generating the maximum					
	amount of income from the organisation's asset base.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
, and the second	pan-TfL. Lead the development of pan-TfL category strategies, through the expert		·			
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£1 - £4,999	N/A NIL	NIL	0
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.	070.000 074.000	04 04 000			
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
Senior Commercial Manager	and externally.  Lead a team to deliver commercial services for a defined category of assets or services	570,000 574,000	£1 - £4,999	N/A	NIL	7
bellioi Collinerciai Managei	pan-TfL. Lead the development of pan-TfL category strategies, through the expert	£10,000 - £14,999	21-24,333	IN/A	INIL	<i>'</i>
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70.000 - £74.999	£1 - £4,999	N/A	NIL	3
g	pan-TfL. Lead the development of pan-TfL category strategies, through the expert		2. 2.,000			
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
enior Commercial Manager	Lead a team to develop, embed & continuously improve TfL's commercial governance	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
	framework, working with industry experts & internal stakeholders to inform the					
	specification of appropriate controls over TfL's supply side expenditure. Lead the					
	development of policies, procedures, templates & systems that encourage commercial					
	thinking, are simple & easy to apply & enable the Commercial team to deliver a					
	professional, efficient & compliant service.		4	ļ		
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert		1			
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70 000 - £74 999	£5,000 - £9,999	N/A	NIL	6
Cornor Commordiar Mariagor	pan-TfL. Lead the development of pan-TfL category strategies, through the expert	210,000 211,000	20,000 20,000		1412	Ŭ
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
3	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	-				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	8
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
2 : 0 : 114	and externally.	070 000 074 000	05.000.00.000	21/2	<b></b>	
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and	1		1	1	
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Construction Manager	The Senior Construction Project Manager (SCM) is responsible for providing support to the Heads of Programme in ensuring third party construction contractors are delivering to time and agreed requirements. The Senior Construction Project Manager will sit on development project boards and provide construction expertise to QA work being done by external parties. This role is the focal point and lead person for all construction responsibilities for the programme and project team. They will monitor and manage all civil engineering, construction and installation works that provide the contracted scope of works included within the overall programme's Construction Delivery Programme. This role has sign off responsibilities. The SCM is responsible for ensuring that each site has the appropriate management resource for the activities programmed and that operational and HSE risks are suitably recognised, managed and mitigated.		£1 - £4,999	N/A	NIL	8
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Conies Engineer	Applies significant expertise in the field of engineering which is deployed in the analysi	0.070.000 074.000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	5 £70,000 - £74,999	11 - 14,999	IN/A	INIL	U
	, , , , , , , , , , , , , , , , , , , ,					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	070.000.074.000	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysi	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysi	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
S .	and resolution of medium complexity or network-wide technical problems, providing		, i			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	s £70 000 - £74 999	£1 - £4,999	N/A	NIL	0
Comor Engineer	and resolution of medium complexity or network-wide technical problems, providing	210,000 - 214,000	21 - 24,000	13//3	INIE	o a a a a a a a a a a a a a a a a a a a
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	0.070.000 074.000	C4 C4 000	N/A	NIL	0
Senior Engineer		£70,000 - £74,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysi	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
-	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£70,000 - £74,999	£1 - £4.999	N/A	NIL	14
eemer Engineemig Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	2.0,000 2.1,000	2. 2.,000			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
Conjor Engineering Loader	expertise to internal and external stakeholders.	N/A	NIL	12		
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£70,000 - £74,999	£1 - £4,999	IN/A	INIL	12
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.		1		1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£70.000 - £74.999	£1 - £4,999	N/A	NIL	6
Comor Engineering Ecader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	210,000 - 214,000	21 - 24,000	13/73	1	ľ
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£70,000 - £74,999	£1 - £4,999	N/A	NIL	10
	their organisational unit, in order to deliver cost effective engineering capability to TfL.		·			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£70,000 - £74,999	£1 - £4,999	N/A	NIL	15
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.	0=0.000 ==:=:	04 04 05 -		ļ	1,
Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
	which meets business needs and ensures decisions are effectively planned and					
	executed, minimising risk and making use of their resource in the most effective way.			1		
	To deliver a complete set of finance services from detailed accounting, planning,			1		
	forecasting, business and financial performance management through to strategic leve					
	decision support. The role holder will proactively educate and inform senior operationa			1		
	and business managers of their financial information and to ensure take account of the	•		1		
	financial implications of business plans, budgets, forecasts and any subsequent					
	variations to these.	1				!

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70.000 - £74.999	£1 - £4.999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	which meets business needs and ensures decisions are effectively planned and					
	executed, minimising risk and making use of their resource in the most effective way.					
	To deliver a complete set of finance services from detailed accounting, planning,					
	forecasting, business and financial performance management through to strategic level					
	decision support. The role holder will proactively educate and inform senior operational					
	and business managers of their financial information and to ensure take account of the					
	financial implications of business plans, budgets, forecasts and any subsequent					
	variations to these.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	which meets business needs and ensures decisions are effectively planned and		1	1	1	
	executed, minimising risk and making use of their resource in the most effective way.		1	1	1	
	To deliver a complete set of finance services from detailed accounting, planning,					
	forecasting, business and financial performance management through to strategic level					
	decision support. The role holder will proactively educate and inform senior operational		1	1	1	
	and business managers of their financial information and to ensure take account of the		1	1	1	
	financial implications of business plans, budgets, forecasts and any subsequent					
	variations to these.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
0 : 5: 0 :	To be a few standard in the section of the section	070 000 074 000	Range	N1/A	Kind Range	Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
0 1 5	minimising risk and making use of their resource in the most effective way.	0=0.000 0=4.000	04 04 000		04 0000	
Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	0
	which meets business needs and ensures decisions are effectively planned and					
	executed, minimising risk and making use of their resource in the most effective way.					
	To deliver a complete set of finance services from detailed accounting, planning,					
	forecasting, business and financial performance management through to strategic leve					
	decision support. The role holder will proactively educate and inform senior operational					
	and business managers of their financial information and to ensure take account of the					
	financial implications of business plans, budgets, forecasts and any subsequent					
Ossisa Financa Businasa Bartuan	variations to these.	070 000 074 000	04 04 000	NI/A	NIII	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
0 : 5: 0 :	minimising risk and making use of their resource in the most effective way.	070 000 074 000	05.000 00.000	21/2	<b></b>	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
Senior Finance Business Partner	minimising risk and making use of their resource in the most effective way.  Manages a customer focused financial service and Finance Business Partnering team	070 000 074 000	£5.000 - £9.999	N/A	NIL	4
Senior Finance Business Partner	which meets business needs and ensures decisions are effectively planned and	£70,000 - £74,999	£5,000 - £9,999	N/A	INIL	1
	executed, minimising risk and making use of their resource in the most effective way.					
	To deliver a complete set of finance services from detailed accounting, planning,					
	forecasting, business and financial performance management through to strategic leve					
	decision support. The role holder will proactively educate and inform senior operational					
	and business managers of their financial information and to ensure take account of the					
	financial implications of business plans, budgets, forecasts and any subsequent					
Senior Finance Business Partner	variations to these.  To be a trusted and influential member the partner business leadership team, shaping	£70.000 - £74.999	£5.000 - £9.999	N/A	NIL	0
Sellioi Filiance Business Faither	strategic and operational decision making by providing insight, challenge and advice.	110,000 - 114,999	15,000 - 19,999	IN/A	INIL	U
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	, , ,					
Senior Governance & RNC Manager	minimising risk and making use of their resource in the most effective way.  In addition to the above and in order to contribute to the delivery of the GIS	£70.000 - £74.999	£5.000 - £9.999	N/A	NIL	7
Senior Sovernance & Kino Manager	Development programme, multi-disciplinary experience in the project delivery.	L10,000 - L14,999	20,000 - 23,333	1 V/A	INIL	'
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business	£70 000 - £74 000	N/A	N/A	NIL	6
Definor Fire Dusiness Faturer	area people plans, working with MD's and Directors to identify the people solutions	L10,000 - L14,999	IV/A	1 V/A	INIL	o a
	required to deliver business objectives. This role is accountable for providing insignations.			1		
	acting as a 'critical friend' and coach, recommending interventions to improve					
	organisation effectiveness. This role is accountable for supporting their Head of			1		
	Business Partnering with day-to-day employee relations activity, including;					
	consultation, negotiation and dispute resolution.			1		
	reonsultation, negotiation and dispute resolution.	1		1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	area people plans, working with MD's and Directors to identify the people solutions					
	required to deliver business objectives. This role is accountable for providing insight,					
	acting as a 'critical friend' and coach, recommending interventions to improve					
	organisation effectiveness. This role is accountable for supporting their Head of					
	Business Partnering with day-to-day employee relations acitivity, including;					
	consultation, negotiation and dispute resolution.					
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Ğ	improvement programmes to be delivered to programme and within budget. Lead the		,			
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	, , , ,					
Senior HSE Manager	the whole of TfL.  To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	C70 000 C74 000	C4 C4 000	N/A	NIL	8
Senior HSE Manager		IN/A	INIL	o		
	improvement programmes to be delivered to programme and within budget. Lead the					
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL.					
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
	improvement programmes to be delivered to programme and within budget. Lead the					
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL.					
Senior Insurance & Risk Advisor	Lead the ongoing management of TfL's numerous insurance programmes and advise	£70,000 - £74,999	£1 - £4.999	N/A	NIL	0
Cernor insurance a rask ravisor	on contractual risk allocation. Main point of contact externally with brokers and insurers		21 - 24,555	14// (	1412	
	to arrange the required insurances and internally with the business lines to understand					
	their requirements and gather necessary data.					
Senior Integrated Assurance Manager	To be accountable for the development and delivery of a portfolio of audit and	£70.000 - £74.999	£1 - £4.999	N/A	NIL	4
Seriioi integrated Assurance Manager	consultancy assignments managed to time and quality criteria defined in the	110,000 - 114,999	11-14,999	IN/A	INIL	4
	department's professional standards and methodologies. Responsible for leading a					
	team of auditors, providing TfL Chief Officers and Senior Managers with reports on the					
	effectiveness of risk and governance controls and managing recommendations for					
	improvement.				ļ	
Senior Internal Audit Manager	To be accountable for the development and delivery of a portfolio of internal audit (IA)   £70,000 - £74,999   £1 - £4,999   N/A   NIL	NIL	5			
	and consultancy assignments from the Integrated Assurance Plan (IAP) managed to					
	time and quality criteria as defined in the department's professional standards and					
	methodologies. This provides independent assurance to the Executive Committee,					
	Board and Audit & Assurance Committee that TfL's risks are being managed effectively	/				
	and improves the efficiency and effectiveness of the governance arrangements in place	e				
	across TfL and its subsidiary companies.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Internal Audit Manager	To be accountable for the development and delivery of a portfolio of internal audit (IA)	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	4
_	and consultancy assignments from the Integrated Assurance Plan (IAP) managed to					
	time and quality criteria as defined in the department's professional standards and					
	methodologies. This provides independent assurance to the Executive Committee,					
	Board and Audit & Assurance Committee that TfL's risks are being managed effectively	,				
	and improves the efficiency and effectiveness of the governance arrangements in place					
	across TfL and its subsidiary companies.					
Senior Internal Auditor Manager	To manage the delivery of a portfolio of Technology, Information and Security related	£70,000 - £74,999	N/A	N/A	NIL	0
3	internal audit and consultancy assignments to time, cost and quality criteria in a	, ,				
	manner consistent with the department's professional standards and methodologies.					
	This provides assurance to the Executive Committee, Board and Audit & Assurance					
	Committee that TfL's risks are being managed effectively and improves the efficiency					
	and effectiveness of the governance arrangements in place across TfL and its					
	subsidiary companies. If required the post holder must be able to obtain Department for					
	Transport Security Clearance (SC).					
Senior Investment Appraisal Manager	The primary purpose of the investment appraisal team is provide a single point of focus	£70 000 - £74 999	£1 - £4.999	N/A	NIL	n
oemor investment Appraisar Manager	and expertise to assess the viability of projects, programme or portfolio decisions and	210,000 - 214,000	21-24,555	14// (	I VIL	
	the value they generate. The team will play critical part in the decision making process					
	around the investment program through provision of insightful analysis and					
	recommendation to the CFO and investment committee board The role holder will also					
	support the Head of Investment Appraisal in setting guidance for the investment					
	program, ensure the use of a uniform framework to prepare, evaluate and present					
	business cases across TfL as a whole. The role holder will also develop and maintain					
	· ·					
	effective relationships with key Internal stakeholders and external bodies including the					
Senior Lettings Manager	GLA, DfT and HM Treasury.  Contribute to the formulation of Property Management policies and be accountable for	£70.000 - £74.999	£1 - £4.999	N/A	NIL	4
Senior Lettings Manager	the implementation of plans relating to TfL property portfolios, by managing the	170,000 - 174,999	11-14,999	IN/A	INIL	
	negotiation, agreement and recommendation of new rents, lettings and expenditure of					
	works on all forms of commercial and residential property management. To identify					
	target optimum groups of potential tenants to market unit to in line with both the station					
	and unit strategy and work closely with the development team, strategy consultant and					
	marketing agent to ensure that the best commercial deal is secured for TfL Take					
	specific leadership responsibility for managing the letting activities for vacant units					
	across the TfL property portfolio and delivering special projects to enhancement the					
	portfolio working in a collegiate manner with relevant asset 'owners' alongside other					
	stakeholders internally and externally generating new lettings income.					
Senior Operations Manager	To lead the delivery and development of an efficient, effective and customer-focused	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
	taxi and private hire enforcement and compliance operation. Manage the operation of					
	up to 330 staff covering Greater London to provide a 24/7 service and working closely					
	with partner agencies including Police Services and local authorities to fulfil TfL's					
	responsibility to provide safe and accessible taxi and private hire services to London.					
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
	the needs of its customers by delivering timely reliable time schedule data.					
Senior Policy Manager	This role is accountable for anticipating new business models and technology with the	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
	potential to impact TfL operating model and consumers including Connected and				1	
	Autonomous Vehicles, Mobility as a Service and Demand Responsive Transport;					
	amongst others. This role is accountable for identifying, devising and developing the					
	appropriate mix of strategy, policy, regulation and incentives for TfL to maximise					
	opportunities and minimise risk.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and  services.	£70,000 - £74,999	£1 - £4,999	N/A	NIL NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Product Manager	Services.  The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	N/A	N/A	NIL NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	N/A	N/A	NIL	5
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	N/A	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure successful delivery of assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6

ob Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct
Senior Project Manager	Responsible for the delivery of the 4km extension to the new Barking Riverside housing	£70,000 - £74.999	£1 - £4,999	N/A	NIL	5
, 3	development. This role manages the production of the detailed design, delivery of	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	enabling works, appointment of the main works contractor and the delivery of the main					
	works contract. This role also manages the relationship with stakeholders such as					
	Network Rail and BRL Ltd the developer of the Barking site.					
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	670,000, 674,000	£1 - £4.999	N/A	NIL	1
eriioi Project Managei	London Underground Limited (LU) obligations (or TfL obligations) and other third party	170,000 - 174,999	1 - 14,999	IN/A	INIL	'
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
, ,	of London Underground Limited (LU) obligations (or TfL obligations) and third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
ichior i roject Manager	of London Underground Limited (LU) obligations (or TfL obligations) and third party	210,000 - 214,000	21 - 24,555	13// 3	1412	0
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
		070 000 074 000	04 04 000	N/A	£1 - £999	
enior Project Manager		£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	U
	of London Underground Limited (LU) obligations (or TfL obligations) and third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provide successful man agement	£70.000 - £74.999	£1 - £4.999	N/A	NIL	1
, 3	of London Underground Limited (LU) obligations (or TfL obligations) and other third	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	party suppliers, to ensure delivery of either assign ed major project (or multiple					
	projects) on behalf of LU to meet the need s of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£70,000 £74,000	£1 - £4,999	N/A	NIL	0
erilor i Toject Mariagei	London Underground Limited (LU) obligations (or TfL obligations) and other third party	210,000 - 214,333	21-24,999	IN/A	INIL	0
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
lanian Duais at Managan	behalf of LU to meet the needs of its customers.  To ensure that the Capital Programmes Directorate provide successful management of	070 000 074 000	04 04 000	NI/A	NIII	0
enior Project Manager		£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager		£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	1
	of London Underground Limited (LU) obligations (or TfL obligations) and third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
, ,	of London Underground Limited (LU) obligations (or TfL obligations) and third party		,			
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
enior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£70.000 - £74.999	£5.000 - £9.999	N/A	NIL	5
emor i roject wanager	of London Underground Limited (LU) obligations (or TfL obligations) and third party	L10,000 - £14,999	£3,000 - £3,333	17/7	INE	٦
					1	
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on				1	
	behalf of LU to meet the needs of its customers.	1		ĺ		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£70.000 - £74.999	£5,000 - £9,999	N/A	Kind Range	Reports
Senior Project Manager	of London Underground Limited (LU) obligations (or TfL obligations) and third party	£70,000 - £74,999	£5,000 - £9,999	IN/A	NIL	5
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.	070 000 074 000	05.000.000			
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
	of London Underground Limited (LU) obligations (or TfL obligations) and third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.  The Senior Risk and Opportunity Manager is the lead provider of professional	070 000 074 000	04 04 000			
Senior Risk & Opportunity Manager		£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
	knowledge on risk & opportunity for their respective project or programme or Project					
	Management Unit (PMU). Accountable for the effectiveness of risk & opportunity					
	management on the programme optimisation of the projects risk budget and prevention					
	of major risk occurrence. Key contributor to the overall aim of the assigned project or					
	programme, implementing risk & opportunity management best practice, providing					
	leadership, influence and insight to achieve this.					
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	4
	knowledge on risk & opportunity for their respective project or programme or Project					
	Management Unit (PMU). Accountable for the effectiveness of risk & opportunity					
	management on the programme optimisation of the projects risk budget and prevention	1				
	of major risk occurrence. Key contributor to the overall aim of the assigned project or					
	programme, implementing risk & opportunity management best practice, providing					
	leadership, influence and insight to achieve this.					
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
	internal and external Suppliers are meeting and remain compliant with their respective					
	contracted provisions. Maintain relationships with key interfaces and support all new or					
	changed services through their development life cycle into live operation. Accountable					
	for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue					
	per annum across multiple operating businesses and third parties such as Train					
	Operating Companies. Accountable for ensuring that Customers are charged an					
	appropriate Fare and are able to access all Services throughout their respective					
	operating day. The Manager/s must ensure and assure each day that TfL is collecting					
	the necessary data and being paid the appropriate revenue by the Payment Gateway					
	Acquirers & apportioning appropriate revenues to agreed Third Parties each day under					
	the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for					
	Major					
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that	£70,000 - £74,999	£1 - £4,999	N/A	NIL	10
	internal and external Suppliers are meeting and remain compliant with their respective					
	contracted provisions. Maintain relationships with key interfaces and support all new or					
	changed services through their development life cycle into live operation. Accountable					
	for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue					
	per annum across multiple operating businesses and third parties such as Train					
	Operating Companies. Accountable for ensuring that Customers are charged an					
	appropriate Fare and are able to access all Services throughout their respective					
	operating day. The Manager/s must ensure and assure each day that TfL is collecting					
	the necessary data and being paid the appropriate revenue by the Payment Gateway					
	Acquirers & apportioning appropriate revenues to agreed Third Parties each day under					
	the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for					
	Major					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Maior		£5,000 - £9,999	N/A	NIL	15
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Maior		£5,000 - £9,999	N/A	NIL	7
Senior SHE Business Partner	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Skills Development BP	Defining and delivering a strategic training and skills development intervention for Senior Stakeholders in Asset Operations (Fleet). The role is responsible for both delivering business as usual requirements but also supporting with increasing improvements in competencies to ensure all operational staff are able to deliver operations safely and reliably. As part of the Skills Development leadership team, support with transforming a centralised and blended learning agenda; leading on the Training Plan for Asset Operations (Fleet) ensuring KPIs are aligned with business needs.	£70,000 - £74,999	N/A	N/A	NIL	3
Senior Skills Development BP	Defining and delivering a strategic training and skills development intervention for Senior Stakeholders in Asset Operations (Fleet). The role is responsible for both delivering business as usual requirements but also supporting with increasing improvements in competencies to ensure all operational staff are able to deliver operations safely and reliably. As part of the Skills Development leadership team, support with transforming a centralised and blended learning agenda; leading on the Training Plan for Asset Operations (Fleet) ensuring KPIs are aligned with business needs.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Skills Development BP	Defining and delivering a strategic training and skills development intervention for	£70,000 - £74,999	£1 - £4,999	N/A	NIL NIL	5
	Senior Stakeholders in Network or Asset Operations. The role is responsible for both					
	delivering business as usual requirements but also supporting with increasing					
	improvements in competencies to ensure all operational staff are able to deliver					
	operations safely and reliably. As part of the Skills Development leadership team,					
	support with transforming a centralised and blended learning agenda; leading on the					
	Training Plan for Network or Asset Operations ensuring KPIs are aligned with business					
Service Control Manager	needs.  To manage, control and develop a Line and incident control unit comprising shift	£70.000 - £74.999	N/A	N/A	NIL	12
Service Control Manager	managers, control room, signalling staff and associated assets in accordance with	170,000 - 174,999	IN/A	N/A	INIL	12
	agreed quality and performance standards. To manage control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety					
Service Control Manager	of communications media.  To manage, control and develop a Line and incident control unit comprising shift	£70,000 - £74,999	N/A	N/A	NIL	0
Service Control Manager	managers, control room, signalling staff and associated assets in accordance with	170,000 - 174,999	IN/A	IN/A	INIL	0
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety	'				
	of communications media.					
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift	£70,000 - £74,999	N/A	N/A	NIL	9
Service Control Manager	managers, control room, signalling staff and associated assets in accordance with	£10,000 - £14,999	IN/A	IN/A	INIL	9
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety	'				
	of communications media.					
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70.000 - £74.999	N/A	N/A	NIL	16
oci vice controller	Service Control ensuring that quality of customer service is achieved through Safety	270,000 - 274,000	14/73	13/73	1111	10
	and Service Quality Enhancement measures. Manage direct resources as part of the					
	SDU team to ensure the safe, efficient operation of train services, taking appropriate					
	action in the event of procedural device or system failure.					
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70,000 - £74,999	N/A	N/A	NIL	16
	Service Control ensuring that quality of customer service is achieved through Safety					
	and Service Quality Enhancement measures. Manage direct resources as part of the					
	SDU team to ensure the safe, efficient operation of train services, taking appropriate					
	action in the event of procedural device or system failure.					
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70.000 - £74.999	N/A	N/A	NIL	11
	Service Control ensuring that quality of customer service is achieved through Safety	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	and Service Quality Enhancement measures. Manage direct resources as part of the					
	SDU team to ensure the safe, efficient operation of train services, taking appropriate					
	action in the event of procedural device or system failure.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70,000 - £74,999	N/A	N/A	NIL	0
. ,	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70,000 - £74,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
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Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70,000 - £74,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70,000 - £74,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working					
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70,000 - £74,999	N/A	N/A	NIL	0
, ,	customer service, doing all that is necessary to achieve and maintain the working	, ,				
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70,000 - £74,999	N/A	N/A	NIL	0
	customer service, doing all that is necessary to achieve and maintain the working	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£70.000 - £74.999	N/A	N/A	NIL	0
COLVING COLLINGIA (EZ)	customer service, doing all that is necessary to achieve and maintain the working	27 0,000 27 1,000	1,77	1077	1112	
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2)		NIL	0			
Convide Controller (LZ)	customer service, doing all that is necessary to achieve and maintain the working	210,000 - 214,000	14/7	14/73	1412	o o
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (LZ) Instructor	Service Control ensuring that quality of customer service is achieved through Safety	£10,000 - £14,999	IN/A	IN/A	INIL	U .
	and Service Quality Enhancement measures.					
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70.000 - £74.999	N/A	N/A	NIL	0
dervice controller (LZ) mandicion	Service Control ensuring that quality of customer service is achieved through Safety	210,000 - 214,333	IN/A	IN/A	INIL	o a
	and Service Quality Enhancement measures.					
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (LZ) Instructor	Service Control ensuring that quality of customer service is achieved through Safety	£10,000 - £14,999	IN/A	IN/A	INIL	U .
	and Service Quality Enhancement measures.					
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70,000 - £74,999	N/A	N/A	NIL	0
dervice controller (LZ) mandicion	Service Control ensuring that quality of customer service is achieved through Safety	210,000 - 214,333	IN/A	IN/A	INIL	o a
	and Service Quality Enhancement measures.					
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (LZ) Instructor	Service Control ensuring that quality of customer service is achieved through Safety	110,000 - 114,999	IN/A	IN/A	INIL	٥
Service Controller (L2) Instructor	and Service Quality Enhancement measures.  Manage Competence Assurance of Service Operators, Controllers & Managers within	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (LZ) Instructor		110,000 - 114,999	IN/A	IN/A	INIL	U
	Service Control ensuring that quality of customer service is achieved through Safety					
	and Service Quality Enhancement measures.					_1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Delivery Manager	The Service Delivery Manager will lead the operational delivery related elements of the	£70.000 - £74.999	£1 - £4,999	N/A	NIL	0
g	Crossrail Train Operator specification and the delivery of new and revised service		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	options for London Overground and for other TfL delivered rail services in London as					
	these develop, building partnerships with Crossrail, Network Rail and the Department					
	for Transport to achieve this. The job holder will lead the development of the timetable					
	for the Crossrail train services, ensuring that the appropriate infrastructure and capacity	,				
	is provided by Crossrail and Network Rail, and developand implement a programme to					
	test its performance against the Sponsors' Requirements. The post holder will provide					
	expert technical input to stakeholder teams in all areas of operational activity and be					
	part of a versatile operations team able to act in any dimension of operational practice					
Service Management Delivery Lead	in delivering the operational railway.  This role leads the Service Management function, which provides the governance,	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
service Management Delivery Lead	common ways of working and performance standards to lead a mature Business	170,000 - 174,999	11-14,999	IN/A	INIL	
	Services Function (BSF). The Service Management Delivery Lead will lead the					
	Helpdesk and Process sub-teams (circa 25 FTE) in ensuring that a structured					
	approach is put in place that provides a client-centric experience for Helpdesk					
	operations that meets the agreed key performance indicators. In addition, the Service					
	Management Delivery Lead will be responsible for ensuring adherence to proposed					
	BSF governance around operations and measurement of performance metrics, and					
	work closely with the BSF leadership team, Process Leads and Service Delivery Leads					
	in developing solutions to address operational issues and/ or mitigate operational risk,					
	including compliance to any BSF and TFL wide policies. The Service Management					
	Delivery Lead is a member of the BSF Leadership Team.					
Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£70,000 - £74,999	N/A	N/A	NIL	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground. Prepare and implement real time strategic contingency and					
	recovery plans. Accountable for the tactical direction of substation engineering staff and					
	Power Control Room Operators. Deploy LU resources as appropriate and ensure the					
	effective management of the approved budget to optimise reduction in lost customer					
	hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2) Key					
	Accountabilities The size of the role will be determined by a maximum of 8 key					
	accountabilities, these being the most important to the job. Any more than 6-8 will not					
	make a difference to the size of the role. They should be one sentence statements they					
	are not tasks but the key outputs or deliverables that the job holder is accountable for,					
	including any key decision making required Strategic					
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70.000 - £74.999	N/A	N/A	NIL	0
bignaning System Manager	active fault finding on computerised signalling, communications, control and	210,000 - 214,999	IN/A	IN/A	INIL	U
	information systems. These systems may support control and information on signalling					
	and communication systems.					
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70.000 - £74.999	N/A	N/A	NIL	0
Signalling System Manager		170,000 - 174,999	IN/A	IN/A	INIL	U
	active fault finding on computerised signalling, communications, control and					
	information systems. These systems may support control and information on signalling					
	and communication systems.	070.000 074.000				
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70,000 - £74,999	N/A	N/A	NIL	0
	active fault finding on computerised signalling, communications, control and					
	information systems. These systems may support control and information on signalling					
	and communication systems.	ļ		1	1	1
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70,000 - £74,999	N/A	N/A	NIL	0
	active fault finding on computerised signalling, communications, control and					1
	information systems. These systems may support control and information on signalling					
	and communication systems.				<u> </u>	<u></u>
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70,000 - £74,999	N/A	N/A	NIL	0
· ·	active fault finding on computerised signalling, communications, control and					
	information systems. These systems may support control and information on signalling					
	and communication systems.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Cignalling Custom Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70.000 - £74.999	Range N/A	N/A	Kind Range	Reports
Signalling System Manager	active fault finding on computerised signalling, communications, control and	£70,000 - £74,999	N/A	N/A	NIL	U
	information systems. These systems may support control and information on signalling					
Cianallina Cratan Managar	and communication systems.  To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70.000 - £74.999	NI/A	NI/A	NIII	0
Signalling System Manager		£70,000 - £74,999	N/A	N/A	NIL	U
	active fault finding on computerised signalling, communications, control and					
	information systems. These systems may support control and information on signalling					
Ciarrallia a Contara Mara and	and communication systems.  To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70.000 - £74.999	N/A	N/A	NIL	0
Signalling System Manager		£70,000 - £74,999	IN/A	N/A	INIL	U
	active fault finding on computerised signalling, communications, control and					
	information systems. These systems may support control and information on signalling					
0: 11: 0 1 14	and communication systems.	070 000 074 000	11/4	N1/ A	<b></b>	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£70,000 - £74,999	N/A	N/A	NIL	0
	active fault finding on computerised signalling, communications, control and					
	information systems. These systems may support control and information on signalling					
	and communication systems.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	4
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	6
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	6
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	4
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	4
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	7
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	5
-	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	5
	and control all planned maintenance activities, encapsulating and promoting a					
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	6
S S	and control all planned maintenance activities, encapsulating and promoting a	,				
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£70,000 - £74,999	N/A	N/A	NIL	10
	and control all planned maintenance activities, encapsulating and promoting a	,				
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.					
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in	£70,000 - £74,999	N/A	N/A	NIL	0
·, ···g	the Plan. Organise Operations Teams to ensure production and safety targets are	, ,				
	achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in					
	collaboration with LUL and other business partners					
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in	£70.000 - £74.999	N/A	N/A	NIL	0
,g	the Plan. Organise Operations Teams to ensure production and safety targets are					
	achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in					
	collaboration with LUL and other business partners					
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in	£70.000 - £74.999	N/A	N/A	NIL	0
	the Plan. Organise Operations Teams to ensure production and safety targets are					
	achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in					
	collaboration with LUL and other business partners					
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in	£70.000 - £74.999	N/A	N/A	NIL	0
,g	the Plan. Organise Operations Teams to ensure production and safety targets are					
	achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in					
	collaboration with LUL and other business partners					
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally	£70.000 - £74.999	N/A	N/A	NIL	8
	focused learning interventions across LU, ensuring the consistent and high-quality					
	delivery of all learning interventions in order to meet business need, improve					
	organisational capability and contribute towards organisational change. To assist the					
	Senior Skills Development Business Partner in driving the long term and short term					
	strategies of Skills Development in delivering against service level agreements to meet					
	the needs of the business for both delivering business as usual requirements and					
	working with their assigned area(s) to understand their teams future skills					
	requirements.					
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally	£70.000 - £74.999	N/A	N/A	NIL	16
Siano Bovelopinoni Basiness i araisi	focused learning interventions across LU, ensuring the consistent and high-quality	2.0,000 2.1,000				
	delivery of all learning interventions in order to meet business need, improve					
	organisational capability and contribute towards organisational change. To assist the					
	Senior Skills Development Business Partner in driving the long term and short term					
	strategies of Skills Development in delivering against service level agreements to meet					
	the needs of the business for both delivering business as usual requirements and					
	working with their assigned area(s) to understand their teams future skills					
	requirements.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£70,000 - £74,999	N/A	N/A	£1 - £999	14
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£70,000 - £74,999	N/A	N/A	NIL	14
Stations & Civils Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.		N/A	N/A	NIL	0
Stores Manager	Manage the stores operations, lead and develop Stores staff in order to satisfy the business requirements with respect to Quality, Cost and Delivery. To manage and drive the Lean methodology to ensure that maximum productivity is achieved within a safe working environment. Shift pattern is Monday to Friday 06.00 - 14.00	£70,000 - £74,999	N/A	N/A	NIL	11
System Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events during and post failure, this role provides expert technical knowledge to 1st and 2nd line Signalling staff (i.e. Technical Officers and Signal Incident Managers). In analyzing the data from the various event monitoring devices to diagnose the root cause of failure. This role will also manage staff and materials throughout the technical investigation. From data analysis, they will identify fault trends, possible corrective actions and implement upgrade paths from concept, design and implementation. This will include short & long term solutions that maximise the signalling systems efficiency and where possible assist in their. This role acts on behalf on the Signal Manager and Technical Delivery teams during the asset handover process - both pre and post commissioning - to ensure that new assets conform to the specifications of the line and meet required standards. The jobholder holder will also provide support with signalling system renewals and maintenance.		N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
System Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events during and	£70.000 - £74.999	Range N/A	N/A	Kind Range	Reports
System Support Engineer	post failure, this role provides expert technical knowledge to 1st and 2nd line Signalling		IN/A	IN/A	INIL	U
	staff (i.e. Technical Officers and Signal Incident Managers). In analyzing the data from	'				
	the various event monitoring devices to diagnose the root cause of failure. This role will					
	also manage staff and materials throughout the technical investigation. From data	'				
	analysis, they will identify fault trends, possible corrective actions and implement					
	upgrade paths from concept, design and implementation. This will include short & long					
	term solutions that maximise the signalling systems efficiency and where possible					
	assist in their . This role acts on behalf on the Signal Manager and Technical Delivery					
	teams during the asset handover process - both pre and post commissioning - to					
	ensure that new assets conform to the specifications of the line and meet required					
	standards. The jobholder holder will also provide support with signalling system					
Tamping Delivery Manger	renewals and maintenance.  This role has responsibility for delivering Tamping across all LU track infrastructure. Its	C70 000 C74 000	N/A	N/A	NIL	
ramping Delivery Manger	purpose is to form a tamping plan based on Engineering and Track Manager	£70,000 - £74,999	IN/A	N/A	INIL	э
	requirements and delivering that plan using a supplier to time, budget, scope, and quality. The role will optimise the allocation and utilisation of tamping across LU.					
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite	£70,000 - £74,999	N/A	N/A	NIL	0
Tamping Team Flam Operator	and worksite operation, to agreed standards of safety, quality and reliability in order to	110,000 - 114,999	IN/A	IN/A	INIL	U
	meet the units service requirements. This is to fulfil TransPlant's key contractual					
	requirements and involve both maintenance and renewal activities.					
TDM Planning & Delivery Lead	Travel Demand Management (TDM) in TfL brings together operational plans, transport	£70,000 £74,000	£1 - £4.999	N/A	NIL	2
TDIVI Flamming & Delivery Lead	planning and analysis and communications to develop and deliver interventions that	110,000 - 114,999	11-14,999	IN/A	INIL	2
	mitigate congestion and disruption. To develop and execute TDM strategic projects					
	over a two to five year time-frame to achieve measurable congestion and disruption					
	behaviour change outcomes through cooperation of internal and external operational,					
	technical and analysis teams. This includes development and coordination of TDM					
	content, managing progress, quality, risk issues and budget. The role holder will					
	additionally be accountable for one or more of the following specific portfolios for TDM,					
	the full list is listed in the Additional Information Section.					
TDM Planning & Delivery Lead	Travel Demand Management (TDM) in TfL brings together operational plans, transport	670,000, 674,000	£1 - £4.999	N/A	NIL	4
I DIVI Flamming & Delivery Lead	planning and analysis and communications to develop and deliver interventions that	210,000 - 214,999	L1 - L4,999	IN/A	INIL	4
	mitigate congestion and disruption. To develop and execute TDM strategic projects					
	over a two to five year time-frame to achieve measurable congestion and disruption					
	behaviour change outcomes through cooperation of internal and external operational,					
	technical and analysis teams. This includes development and coordination of TDM					
	content, managing progress, quality, risk issues and budget. The role holder will					
	additionally be accountable for one or more of the following specific portfolios for TDM,					
	the full list is listed in the Additional Information Section.					
TDM Planning & Delivery Lead	Travel Demand Management (TDM) in TfL brings together operational plans, transport	£70 000 - £74 999	£5,000 - £9,999	N/A	NIL	5
TEM Flamming & Benvery Lead	planning and analysis and communications to develop and deliver interventions that	210,000 - 214,000	20,000 - 23,333	13// 3	TVIE	
	mitigate congestion and disruption. To develop and execute TDM strategic projects					
	over a two to five year time-frame to achieve measurable congestion and disruption					
	behaviour change outcomes through cooperation of internal and external operational,					
	technical and analysis teams. This includes development and coordination of TDM	1				
	content, managing progress, quality, risk issues and budget. The role holder will					
	additionally be accountable for one or more of the following specific portfolios for TDM,	1				
	the full list is listed in the Additional Information Section.	1				
Team Leader	To manage delivery activities within a specific operational area and to contribute	£70.000 - £74.999	N/A	N/A	NIL	14
Todali Zoddol	towards the effective and efficient delivery of the business.	2.0,000 - 214,000	13/11	",	. ***	'
	Left service on or after 31.03.2020					
	LEIL SELVICE OIL OL AILEL ST. US. 2020		_1	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex solution delivery in Technology Development. The key characteristics that define the solutions as complex are: • Multiple vendors and development teams involved • Multiple systems interfaces that span vendors • End to end test assurance including multiple vendors and development teams • Complex requirements that are loosely defined The role holder is responsible for ensuring that the technical delivery process is at all times coordinated, that resources are correctly forecast/allocated, and that an interlocked systems integration plan is created and maintained.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	£1 - £999	neports
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	L1 - L999	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	£1 - £999	10
Technical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,000	IN/A	IN/A	21-2333	O .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	10
rediffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,000	14/7	14/74	21 - 2000	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Toolinical Cinical	activities and directions for all field based Signalling equipment and systems.	27 0,000 27 1,000	1477	1477	21 2000	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	£1 - £999	0
. commoun compon	activities and directions for all field based Signalling equipment and systems.	2. 0,000 2. 1,000			2. 2000	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
. commoun comocn	activities and directions for all field based Signalling equipment and systems.	2. 0,000 2. 1,000			2. 2000	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	£1 - £999	0
. commoun comocn	activities and directions for all field based Signalling equipment and systems.	2. 0,000 2. 1,000			2. 2000	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	2. 1,000				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	2. 1,000				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	2. 1,000				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	, ,				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
echnical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070.000 074.000	21/4			
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	21/2	N1/ 0	L	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Tarkeitari Officar	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Tk-il Offi	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	N.III	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
i ecnnicai Officer		£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	N/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recriffical Officer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
l echilical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recimoai Onicei	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	13/7	N/A	INIL	٢
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	N//-N	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teomical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	N//-N	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
echnical Officer	activities and directions for all field based Signalling equipment and systems.	2,0,000 - 2,14,999	13// 1	"A	111	
	pactivities and directions for all field based Signalling equipment and systems.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
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	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070.000 074.000	21/4			
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	21/2	N1/ 0	L	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Tarkeitari Officar	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Tk-il Offi	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	N.III	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
i ecnnicai Officer		£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	N/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recriffical Officer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
l echilical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recimoai Onicei	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	13/7	N/A	INIL	٢
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	N//-N	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teomical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	N//-N	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
echnical Officer	activities and directions for all field based Signalling equipment and systems.	2,0,000 - 2,14,999	13// 1	"A	111	
	pactivities and directions for all field based Signalling equipment and systems.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070.000 074.000	21/4			
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	21/2	N1/ 0	L	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Tarkeitari Officar	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Tk-il Offi	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	N.III	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
i ecnnicai Officer		£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	N/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recriffical Officer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
l echilical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recimoai Onicei	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	13/7	N/A	INIL	٢
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	N//-N	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teomical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	N//-N	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
echnical Officer	activities and directions for all field based Signalling equipment and systems.	2,0,000 - 2,14,999	13// 1	"A	111	
	pactivities and directions for all field based Signalling equipment and systems.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	Range N/A	N/A	NIL	Reports ∩
recillical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recillical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Onicer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reclinical Officer		110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer		170,000 - 174,999	IN/A	IN/A	INIL	U
T	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
T 1 : 10%	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	21/2	N1/A	NIL	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	2.0,000 2.1,000				
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Toolinioal Olliool	activities and directions for all field based Signalling equipment and systems.	210,000 211,000	1377	1 77 1	1412	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teelinida enicei	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,000	13// 3	14//	IVIE	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	O
Technical Officer		£70,000 - £74,999	N/A	N/A	NIL	0
recillical Officer	To provide corrective and preventative maintenance cover on all field based equipmer	nt 270,000 - 274,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teelinida enicei	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,000	13// 3	14//	IVIE	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
Teermical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,333	13/7	11/1	I'VIL	ľ
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recimical Officer		£10,000 - £14,999	IN/A	IN/A	INIL	٧
Taskriasi Officer	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIII	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
T 1 : 10"	activities and directions for all field based Signalling equipment and systems.	070 000 071 005	h1/A	21/2	L	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
	activities and directions for all field based Signalling equipment and systems.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070.000 074.000	21/4			
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	21/2	N1/ 0	L	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Tarkeitari Officar	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Tk-il Offi	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	N.III	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
i ecnnicai Officer		£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	N/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recriffical Officer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
l echilical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recimoai Onicei	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	13/7	N/A	INIL	٢
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	1 N/A	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teomical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	1 N/A	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
echnical Officer	activities and directions for all field based Signalling equipment and systems.	2,0,000 - 2,14,999	13// 1	"A	111	
	pactivities and directions for all field based Signalling equipment and systems.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.					
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
	activities and directions for all field based Signalling equipment and systems.	070.000.074.000	21/4			
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
T 1 : 100	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	21/2	N1/ 0	L	
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Tarkeitari Officar	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Tk-il Offi	activities and directions for all field based Signalling equipment and systems.	070 000 074 000	NI/A	NI/A	N.III	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
i ecnnicai Officer		£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
i ecnnicai Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	N/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recriffical Officer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
l echilical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recimoai Onicei	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	13/7	N/A	INIL	٢
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	1 N/A	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
Teomical Officer	activities and directions for all field based Signalling equipment and systems.	L10,000 - L14,999	1 N/A	1 V/A	INIL	U .
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
Teermiear Officer	activities and directions for all field based Signalling equipment and systems.	2,0,000 - 2,14,999	13// 1	"A	111	
	pactivities and directions for all field based Signalling equipment and systems.	1				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Tashnias Officer	The number of the Technical Officers and in the deliver and in the second of the Control of the	070 000 074 000	Range	NI/A	Kind Range	Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
Technical Oπicer		£70,000 - £74,999	N/A	N/A	INIL	U
Technical Officer	activities and directions for all field based Signalling equipment and systems.  The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
rechnical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	N/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
reciffical Officer	activities and directions for all field based Signalling equipment and systems.	110,000 - 114,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reclinical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
reclinical Officer	activities and directions for all field based Signalling equipment and systems.	170,000 - 174,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
recillical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70.000 - £74.999	N/A	N/A	NIL	0
reclifical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
reclifical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	NIL	0
1 Sommodi Omoor	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	INIL	U
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation	£70,000 - £74,999	N/A	N/A	£1 - £999	n
recillical Officer	activities and directions for all field based Signalling equipment and systems.	210,000 - 214,999	IN/A	IN/A	L1 - L999	U
Technical Systems Specialist	The job is responsible for maintaining the overall integrity of the system design,	£70,000 - £74,999	N/A	N/A	NIL	0
rediffical dystems opecialist	development and configuration for a specific system. To assist with the change	210,000 - 214,999	IN/A	IN/A	INIL	U
	management process, ensure changes meet business requirements and comply with					
	system design principles. To work alongside T&D and external support organisations in					
	relation to release management, planned outages and testing. To support the business					
	with system support issues ad ensure the needs of the business are met. This role is					
	critical to maintaining the integrity of Configuration and Master Data in the Asset					
	Management systems and the contribution the system plays to the Operational and					
	Strategic arms of the Business. The role is a highly technical specialist role requiring a					
	excellent knowledge of Ellipse and/or Maximo and the business/engineering	1				
	environment that Ellipse/Maximo supports The role provides quidance to the business					
	in understanding the master data configuration of Ellipse/Maximo. The role will provide					
	an expert asset data management service to the business, coaching and mentoring					
	other data management roles to ensure efficient and effective data management					
Track Access Control Manager	approaches are maintained. Facilitate safe and timely access to the track in engineering hours. Actas LU	£70.000 - £74.999	N/A	N/A	NIL	4
Track Access Control Manager	infrastructure manager in engineering hours. Arbitrate between various Engineering	210,000 - 214,333	IN/A	IN/A	INIL	7
	Hours disciplines to ensure minimum disruption through the transition from Traffic					
	Hours to the commencement of Engineering Hours and ensure that the transition back					
	to Traffic Hours is managed in the same manner.					
Track Competence Assessor	Support the delivery of the Competence Assurance and Track Maintenance Safety	£70,000 - £74,999	N/A	N/A	NIL	0
Track Competence Assessor	Critical Licensing schemes through advice, service and support they provide as a	210,000 - 214,999	IN/A	IN/A	INIL	U
	Subject Matter Expert on behalf of the Track Competence Assurance Manager to					
	ensure compliance with LUL Standards and Legislation Prepare and deliver track skills					
	& safety training plans, undertake assessments and mentor staff to enable successful					
	completion of a range of Safety Critical Licensed activities. Maintain Asset					
	Management systems to support assurance and planning of assessments and training					
	Review and update existing assessments and training documents on an ongoing basis					
	to meet latest legislation, standards and procedures					
Track Manager	Manage and organise maintenance inspection staffing and other resourcesto ensure	£70.000 - £74.999	N/A	N/A	NIL	2
Hack Manager	that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified		IN/A	1 V/A	INIL	_
	and funded by the Company.	'				
	land fullued by the Company.	1	1	<del></del>	-	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Manager	This role is responsible for leading and managing Track Maintenance Teams. The role must ensure the delivery of routine maintenance of a designated section of LU Track Assets to ensure that they perform in a safe and reliable condition in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	, ,	N/A	N/A	NIL	1
Track Manager	Manage and organise maintenance inspection staffing and other resourcesto ensure that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£70,000 - £74,999	N/A	N/A	NIL	3
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	5
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	6
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	13
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	12
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	10
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	12
Train Systems Technician	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications. Support TSM's for escalation of train borne ATC failures. Carry out coaching/training for other team members	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct				
			Range		Kind Range	Reports				
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	0				
	individuals across COO, delivering high quality learning interventions in order to meet									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.									
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	0				
	individuals across COO, delivering high quality learning interventions in order to meet									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.									
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	0				
	individuals across COO, delivering high quality learning interventions in order to meet									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.									
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	NIL	NIL	NIL	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.									
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	0				
	individuals across COO, delivering high quality learning interventions in order to meet									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.					_				
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	0				
	individuals across COO, delivering high quality learning interventions in order to meet									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.	0=0.000 0=4.000	1.1/4		1					
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet	£70,000 - £74,999	N/A	N/A	NIL	0				
	, , , ,									
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
Trainer	e.g. NVQ's.  Accountable for delivering operationally focused learning interventions to teams and	£70.000 - £74.999	N/A	N/A	NIL	0				
Trainer	individuals across COO, delivering high quality learning interventions in order to meet	170,000 - 174,999	IN/A	IN/A	INIL	U				
	business need, improve organisational capability and contribute towards LU's core									
	value. Responsible for delivering this training in line with nationally recognised bodies									
	e.g. NVQ's.									
Trains Manager	Responsible for the management and performance of Trains Operations within the	£70,000 - £74,999	N/A	N/A	NIL	17				
Trailis Mariagei	assigned depot, whilst supporting the service delivery of the line and network. The role		IN/A	IN/A	INIL	117				
	of the Trains Manager is a key leadership position within the train crew depot,									
	accountable for first line management of a team of Train Operators. As the identifiable									
	Manager of a group of Train Operators, the Trains Manager will be responsible for the									
	effective engagement and people management activities to that group, whilst ensuring									
	the effective and efficient deployment of all Train Operators to maximise customer									
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and									
	allocated time to carry out specific duties comprising of early, middle, late and night									
	shifts.									
	Left service on or after 31.03.2020.	1		1						

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night	£70,000 - £74,999	N/A	N/A	NIL	12
Trains Manager	shifts.  Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Taring Manager	Responsible for the management and performance of Trains Operations within the	070 000 074 000	Range	NI/A	Kind Range	Reports
Trains Manager	assigned depot, whilst supporting the service delivery of the line and network. The role	£70,000 - £74,999	N/A	N/A	NIL	12
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and	£70,000 - £74,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Transport Modelling Manager	To lead a function providing strategic and tactical transport modelling and analysis that	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
	informs Public Transport business decisions at the highest level. To provide					
	authoritative and technically competent advice concerning complex strategic, service					
	development and operational issues using modelling, forecasting and analysis. The					
	role provides quantitative measurement of the potential impact on customers of					
	business decisions through modelling and analysis of journey times, including the					
	effect of crowding and congestion. To support projects including Line Upgrades and					
	extensions, Cross Rail 1 & 2, Station Capacity, Step Free Access as well as service					
	planning and closures. The role is accountable for all Transport Modelling in Rail &					
	Underground and will lead teams of technical experts and manage an extensive					
	portfolio of modelling projects of train services, pedestrian flows, demand forecasts and					
	, , , , , , , , , , , , , , , , , , , ,					
Ultrasonics Delivery Manager	impact of network change, as well as programmes of modelling tool development  This role has responsibility for delivering Ultrasonic testing across all LU track	£70,000 - £74,999	N/A	N/A	NIL	4
Olliasonics Delivery Manager	infrastructure. Its purpose is to form a compliant Ultrasonic testing plan based on	110,000 - 114,999	IN/A	IN/A	INIL	4
	Engineering and Track Manager requirements and delivering that plan using a LU and					
	Contract testers to time, budget, scope, and quality. The role will optimise the allocation					
	and utilisation of Ultrasonic testing across LU use motorised and pedestrian testing					
	methodology.  The Value Management Manager is responsible for developing and delivering an	070 000 074 000	04 04 000	11/0	N. 111	0
Value Management Manager	ongoing programme of value and continuous improvement across the Major Projects	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
	1 0 01 0					
	Directorate (MPD) and TfL capital delivery portfolio. This includes discreet programmes					
	targeting specific improvement initiatives, gathering qualitative benchmarking					
	knowledge from across wider government and private capital delivery portfolios, and					
	identifying and driving a continuous improvement and innovation agenda. Responsible					
	for gathering, holding and disseminating information on knowledge management, best					
	practice and organizational learning within TfL and outside partner programmes.					
	Accountable for adopting and developing standards, procedures and management					
	methodologies to improve delivery efficiency, outcomes and benefits realization within					
	the MPD and TfL capital delivery portfolio. Drives a culture of knowledge sharing,					
	learning, continuous improvement and innovation.					
Vehicle Logistics Strategy Manager	A key member of the Planning and Network leadership team accountable for ensuring	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
	that the Vehicle Logistics department provides an outstanding service to the business				1	
	which meets its Operational, Logistical, planning, budgetary and Legislative					
	requirements for Fleet, Haulage and Waste services to TFL and external customers. To					
	drive the long term and short term strategies of the Asset Operations organisation in					
	delivering against service level agreements to meet the needs of the whole business.				1	
	To work collaboratively within all areas of the Planning and Network Services,					
	understanding their business needs and translating this into workable solutions whilst					
	ensuring the best possible return on investment is achieved.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
		, ,	Range		Kind Range	Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£70,000 - £74,999	N/A	N/A	NIL	11
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£70,000 - £74,999	N/A	N/A	NIL	18
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£70,000 - £74,999	N/A	N/A	NIL	7
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£70,000 - £74,999	N/A	N/A	NIL	12
,	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£70.000 - £74.999	N/A	N/A	NIL	5
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Master Planning Manager	This role is accountable for managing a team responsible for minimising the adverse	£70.000 - £74.999	£1 - £4.999	N/A	NIL	4
Works Master Flamming Manager	affects of major schemes and projects and ensuring the future proofing of London's	210,000 211,000	21 21,000	13/7	1112	
	road network by working with senior internal and external stakeholders to produce					
	master plans around major schemes and developments. As a subject matter expert					
	this role provides technical expertise on highway related industry best practice and					
	works with promoters to incentivise innovation with a view to reducing the adverse					
	affects of road works and street works. This role also leads and manages the strategic					
	forward planning of highway related activities by developing initiatives that protect TfL's					
	asset around large developments leading to reduction in highway congestion and					
	disruption on London's road network.					
Access Operations Manager	Direct and develop at a strategic level all operational, staffing, financial and business	£75,000 - £79,999	£10,000 - £14,999	N/A	£1 - £999	11
Access Operations Manager	development aspects of the operational Access team. Accountable for ensuring that all	£13,000 - £19,999	£10,000 - £14,999	IN/A	L1 - L999	11
	asset upgrade and engineering projects are assured of appropriate access across both					
	LU and Network Rail crossings. Major closures will be planned on a annual basis, train					
	closures on a monthly basis and engineering hours on a weekly cycle.					
Accommodation Implementation Manager	Within the Commercial Directorate, the Projects & Accommodation division exists to	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	1
Accommodation implementation Manager	define and deliver all accommodation needs across the 13,500 desk, 56 building Head	£13,000 - £19,999	15,000 - 19,999	IN/A	INIL	1
	, , ,					
A A T in in Man	Office portfolio.  Responsible for the engineering and technical aspects associated with delivery of	£75.000 - £79.999	N/A	N/A	NIL	7
Area Asset Engineering Manager		£75,000 - £79,999	N/A	N/A	NIL	/
	Maintenance Contracts and Projects within the scope of minor and major maintenance			1		
	works on London Underground assets ensuring they are all delivered on time and			1		
	within agreed annual programme budget. Responsible for three key asset areas of the			1		
	business which are Civils, Earth Structures and Drainage. In delivering this, the health			1		
	of the assets must be maintained and developed through maintaining and improving			1		
	Health and Safety of Staff, reviewing Contractor QUENSH requirements and liaising			1		
	with Customers /General Public. This will enable the business to achieve targets and			1		
	meets its legal and contractual responsibilities on behalf of LU.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	12
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.					
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	13
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.	075 000 070 000	N1/A	N1/ 0	<b></b>	
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer		N/A	N/A	NIL	6
	service in London Underground Stations, ensuring that agreed performance targets are					
	met within budget, considering safety, reliability and capacity of the network as well as					
	customer service.		04 04 000			
Asset Operations Lead	Leads centralised teams (Data and Inspections, Response, Intelligent Transport	£75,000 - £79,999	£1 - £4,999	N/A	NIL	/
	Systems (ITS), Revenue, Policy and Licensing within Asset Operations, Asset					
	Management Directorate to own and operate the Asset Management Directorate's					
	data, inspections and systems assets, driving improvements in reliability and safety.					
	Providing accountable and accessible points of contact in asset operations for incident					
	response, internal stakeholders and non fare revenue opportunities, integrating asset					
	operations into Transport for London's wider business goals and aims.					
	,					
ATC Systems Team Leader	To investigate irregularities in Automatic Train Control (ATC) systems equipment, and	£75,000 - £79,999	N/A	N/A	NIL	9
	determine which items of faulty equipment need to be returned to the Original					
	Equipment Manufacture (OEM) for repair. To provide support in addressing ATC					
	systems failures and carry out pro-active fault finding. Manage team.					
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne	£75,000 - £79,999	N/A	N/A	NIL	0
	systems and equipment identifying and rectifying failures. To determine which items of					
	faulty equipment need to be removed for repair. Carry out planned preventative					
	maintenance of the ATC systems, and modifications.					
Business & Digital Engineering Manager	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	9
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior					
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business					
	, ,					
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	core business objectives. It will work across the operational areas of LU (maintenance,					
	customer services, trains and service control) and its primary focus will be service					
	performance (e.g. reliability) and efficiency of operation. Each business area will remain	1				
	responsibly for identifying opportunities for change; this role exists to translate these					
	opportunities into actionable plans and support their delivery. The role will also support		1			
	and coach front line staff to help develop a continuous improvement culture and		1			
	mentality.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against	£75.000 - £79.999	£1 - £4.999	N/A	NIL	0
g	core business objectives. It will work across the operational areas of LU (maintenance,		2. 2.,000			
	customer services, trains and service control) and its primary focus will be service					
	performance (e.g. reliability) and efficiency of operation. Each business area will remain					
	responsibly for identifying opportunities for change; this role exists to translate these					
	opportunities into actionable plans and support their delivery. The role will also support					
	and coach front line staff to help develop a continuous improvement culture and					
	mentality.					
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation	£75.000 - £79.999	£1 - £4.999	N/A	NIL	11
onange benvery Lead	programme. Its specific remit is to translate the target operating model design for a	210,000 - 210,000	21-24,000	13// (	1412	''
	specific programme into a workable plan for implementation, and to put in place the					
	structures/resources required to deliver this plan effectively. In essence the role will					
	drive programme delivery and the execution of change beyond the design phase of the					
	programme, acting in collaboration with and on behalf of the head of Change Design &					
	Delivery. The role will cover: strategy delivery, how best to execute change and project					
	implementation. Programme delivery will typically last 1-3 years. They must also look to					
	make cost savings wherever possible and ensure that cost saving is a continual theme					
	in LU. They must collaborate across the business to ensure that the plans are					
	deliverable and understood widely. As part of the senior management team, this role is					
	also jointly responsible for monitoring and improving diver			ļ		
Chief of Staff	Part of the Senior Crossrail 2 team. This will manifest itself in the operation of the	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
	organisation as a cohesive and integrated business, the effective planning and delivery					
	of work that flows through Crossrail 2, and smooth running of the MD's office.Post					
	holder will pro-actively manage the busines and matters outside of their direct remit,					
	ensuring the business needs and a fair outcome for London and its people are					
	balnaced against budgets and politics.					
Civils Manager	This role is responsible for the maintenance of Civils asset base. In delivering this role,	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
	the Civils Manager is also responsible for: The Plan (1-3 years) and supports Asset					
	Strategy in developing the 10 year plan, performance of the in service asset (and					
	reliability growth plans), delivering savings year on year and quality of asset data. As					
	part of the senior management team, this role is also jointly responsible for monitoring					
	and improving diversity and inclusion across the whole department, not just within its					
	own function. Similarly, it is jointly responsible with all the roles at a similar level for					
	driving a safety culture across the whole of London Underground and TfL.					
Cleaning Delivery Manager	This role has responsibility for overseeing the delivery of Cleaning Management across	£75,000 - £79,999	N/A	N/A	NIL	5
3 , 3	all LU Track infrastructure. The purpose of the Management of Track Cleaning is to					
	mitigate risk to the Operational Railway as per the Standard that has been developed.					
	The role will optimise the delivery of the contracts in place to ensure Track Cleaning					
	management is delivered to time, budget, scope, and guality.					
Cleaning Manager	To lead, direct and develop the Cleaning function across all LU building types (Stations	. £75 000 - £79 999	N/A	N/A	NIL	11
orearming manager	Depots, Lineside, Power and Operational Facilities), delivering cleaning services that	2.0,000				
	meet the required asset availability and performance KPIs, and comply with the safety,					
	regulatory, engineering and performance standards. Act as Company Representative			1		
	for the Pan LU One FM Cleaning contract, managing and taking operational					
	responsibility for the delivery of contract KPIs, contract variations, payments, innovation			1		
				1		
	and reducing costs in line with business and contractual targets. Accountable for the		1	1		
	cleanliness of all LU buildings, acting as a focal point of contact for all internal and		1	1		
	external customers/stakeholders to ensure that excellent customer service and			1		
	satisfaction is achieved.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Command Control and Communications Lead	This role leads teams delivering Command, Control and Communications in Surface Transport to deliver incident management and communication functions responsible for real time operational decision making and customer information directly impacting or pertaining to all journeys on London's road and bus network every day. This role is also accountable for Surface Transport operational representation to the London Resilience Group/Gold level during times of disruption, fulfilling TfL's statutory obligation and partnering with national and regional organisations to the benefit of TfL and our customers. The post holder will be expected to undergo and pass a Non-Police	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
Construction Manager	Personnel Initial Vetting Clearance.  Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client		N/A	N/A	NIL	3
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	,	£1 - £4,999	N/A	NIL	0
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Consultant Infrastructure Architect	The Consultant Infrastructure Architect leads and is accountable for the management of infrastructure architecture in major technology assignments by shaping, designing and proposing compelling technical infrastructure solutions to meet customer requirements with optimised total cost of ownership (TCO). The role holder is the final authority on the interpretation of technical infrastructure output and contributes to the determination of infrastructure architecture including standards and approach to be adopted to address business requirements.	£75,000 - £79,999	N/A	N/A	NIL	0
Continuous Improvement and Business Development Delivery Lead	The Continuous Improvement (CI) and Business Development Team is a critical part of the Business Services function (BSF), responsible for developing the strategy for the Business Services function and driving and delivering the ongoing growth, change and improvements plan in line with this. The CI and Business Development Delivery Lead will lead this team ensuring that an ambitious strategy is established and a structured approach is put in place that delivers on the overall BSF strategy and transformation agenda, helping achieve the targeted year-on-year savings and growth targets within BSF through the proactive management of the Business Development, CI and Portfolio sub-teams to successfully deliver agreed projects. The role drives and builds strategic partnerships in support of the growth agenda across BSF, TfL and external organisations such as Greater London Authority (GLA) etc. The role ensures the integrity of the End to End process design is adhered to through change being appropriately prioritised and signed off in the respective governance forums in line with agreed design processes/ policies. In addition to the above, the CI and Business Development Delivery Lead will work closely with the Head of the BSF supporting with the development of the BSF Leadership		£1 - £4,999	N/A	£1 - £999	1
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL secondary income contracts in alignment with overall TfL contract management strategies to maintain and improve income generation from existing contracts.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Contracts Manager	To provide leadership and direction regarding the asset, staff and contractors they are	£75,000 - £79,999	N/A	N/A	NIL	A Reports
Contracts Manager	responsible for and to contribute towards the effective and efficient delivery of the	210,000 - 210,000	13/73	14/73	IVIE .	ľ
	Station Asset Management Plan (AMP). Responsible for the monitoring and					
	management of Escalator and Lift contracts against contractual targets, including the					
	audit and assurance of activities undertaken by external suppliers. To act as a focal					
	point of contact for all external suppliers. Responsible for the safe, effective and					
	efficient management and delivery of station Lifts & Escalator assets through external					
	suppliers. Ensure compliance and 'condition' with contractual, statutory and corporate					
	obligations.					
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
	ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery	,				
	of the long-term business plan and investment programme. The Corporate Finance					
	Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking					
	responsibility for development and delivery of a portfolio of TfL's corporate finance					
	activities such as capital raising, treasury operations, complex contractual					
	arrangements, structured finance and major project funding arrangements.					
Data & Performance Manager	The Data and Performance Manager is accountable for the creation of a complete suite	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
_	of systems and tools supporting the delivery of capital programmes across the Major					
	Projects Directorate (MPD) and TfL business units. Responsible for delivering a suite of	f				
	dashboard and detailed reports across MPD, including standardised single point data					
	collection, data collection requirements for the supply chain, and for tailored report					
	solutions, supporting the embedded business unit Project Management Units (PMU).					
	The role is responsible for performance analysis and interpretation concerning the					
	performance of the MPD portfolio as a whole, identifying common trends across the					
	MPD programmes, TfL business units and and across the common supply chain.					
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure	£75,000 - £79,999	N/A	N/A	NIL	6
	that the Fleet meet the requirements set down by London Underground. This					
	incorporates organising operational staff to ensure targets are achieved safely,					
	efficiently and in a cost effective manner.					
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure	£75,000 - £79,999	N/A	N/A	NIL	9
	that the Fleet meet the requirements set down by London Underground. This					
	incorporates organising operational staff to ensure targets are achieved safely,					
	efficiently and in a cost effective manner.					
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure	£75,000 - £79,999	N/A	N/A	NIL	7
	that the Fleet meet the requirements set down by London Underground. This					
	incorporates organising operational staff to ensure targets are achieved safely,					
	efficiently and in a cost effective manner.					
Depot Plant and Equipment Manager	Management of: Planned Preventive Plant Maintenance, Reactive works such as	£75,000 - £79,999	N/A	N/A	NIL	8
	failure of assets. Planned refurbishment/corrective works - enhancing, repairing or					
	refurbishing assets. Specialist Contract Management and APD Security.					
Design Lead	The role holder will define and manage the TfL Design Strategy and its effective	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
	implementation including development of TfL's brands providing design expertise for					
	implementation and commissioning of design requirements including product and					
	industrial design across the business. The role holder will lead the visual services team					
	ensuring definition and delivery of work to TfL Visual Services standards. The role					
	holder will ensure that all design led outputs are fit for purpose addressing all aspects					
	of visual manifestation and design process for the physical environments, products and					
	communications developed for the provision of services to customers. The role holder					
	will also ensure that high standards of design work are commissioned in line with the					
	TfL design standards, including development of new standards as required. The role					
	holder will a team of design and visual services specialists to ensure the development					
	of a strong and industry leading Design capability at TfL.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Bovolopinoni Gudani Edad	data and analytics solutions and applications which support operational and business	270,000 270,000	21 21,000	1477	1112	Ŭ
	decision making by directing a technically high skilled team with expertise capability					
	within the Analytics Development and Delivery team.					
Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings	£75.000 - £79.999	N/A	N/A	NIL	8
g	and Civils. Responsible for the execution of Stations strategy and delivery of products					
	and services to LU Operating and other clients. Ensure that Lift staff, assets and safety					
	targets are delivered to defined time, cost and quality. Ensure that all assets meet the					
	required regulatory and engineering standards and perform to the required business					
	plan					
Divisional Financial Controller	The role holder will have specific responsibility for the review, challenge and delivery of	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
	summary divisional reporting, planning and forecasting outputs, ad hoc queries and					
	business cases on behalf of the Finance Director, ensuring outputs are being					
	thoroughly reviewed, challenged and delivered on-time. The role holder will achieve					
	this by collaborating with the business partnering teams and be a key point of contact					
	for requests relating to consolidated reporting, efficiencies and process improvement					
	work, whilst supporting pan-Finance working to positively shape delivery. They will					
	develop and manage the divisions consolidated financial and performance reporting for	-				
	the TfL Executive Committee and divisional executive meetings in order to drive					
	effective decision making adding value to the business, and manage a small team of					
	professionals to support the delivery of this. The role holder will also be accountable					
	and ensure the delivery and maintenance of financial modelling enabling effective					
	strategic decision making and be responsible for the delivery of revenue analysis					
	across the organisation.					
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to	£75,000 - £79,999	N/A	N/A	NIL	0
	incidents and failures in order to provide the best possible service to the customer (LU)					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve failures/incidents.					
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to	£75,000 - £79,999	N/A	N/A	NIL	0
	incidents and failures in order to provide the best possible service to the customer (LU)					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve failures/incidents.					
Outy Network Operations Manager	Manage the London Underground Control Centre Operations Team on a shift basis,	£75,000 - £79,999	N/A	N/A	NIL	0
	ensuring that all Operations Control Centre resources are fully utilised, in order to					
	minimise disruption on London Underground's Services and inconvenience to the					
	Customer journey.					
Employee Payments Delivery Lead	The Employee Payments (EP) Delivery Lead will be responsible for delivery of	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
	elements of the end-to-end Employee Payments processes within the Business					
	Services Function (BSF) for the team that delivers Employee Payments (EP) including					
	payroll, expenses and overtime payments. They will work closely with the Employee					
	Services team to make sure all employee lifecycle changes that impact pay are made					
	correctly. They will be responsible for upholding and promoting adherence and					
	compliance to the end-to-end Hire to Retire (H2R) EP process designs, and leading the					
	embedding of the new EP processes. The Employee Payments Delivery Lead will also					
	drive continuous improvement initiatives for EP across strategy, people, process and			1		1
	technology working with the Process Owner (PO), and ensure that all change initiatives					
	are managed in line with new processes and with appropriate governance. Finally, they	'		1		1
	will ensure compliance with all necessary relevant obligations and that internal and					
	external reporting requirements are in place.			1	1	1
Engagement Lead	Engagement Leads are accountable for effectively engaging with, and securing	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
	advocacy from, TfL's key strategic stakeholders, including the business and freight,			1		1
	coach and taxi and private hire audiences.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required		£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Equipment Engineer	Provide technical expertise to the signal managers where signal failures of a noteworthy or persistent and recurrent nature exist. Carry out daily call over procedure and provide equipment and material approvals.	£75,000 - £79,999	N/A	N/A	NIL	0
Establishment Planning Timetables Manager	This role is responsible for the development, compilation and publication of operational LU train timetables.	£75,000 - £79,999	N/A	N/A	NIL	3
Evaulation and Research Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	6	£5,000 - £9,999	N/A	NIL	8
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).		N/A	N/A	NIL	0
Generation Manager	To efficiently manage the activities associated with the Operations and Maintenance of Greenwich Power Station, consisting of 7 Open Cycle Gas Turbines (OCGT) 77MW//102.9MW, ensuring Safety, Environmental and Legal Compliance and site security whilst delivering value for money.		£1 - £4,999	N/A	NIL	7
Head of Accounts Payable	To provide a professional accounts payable service to the TfL business units, ensuring that monitoring policies, systems, procedures and control frameworks, set by TfL, are in place and effective; managing the accounts payable team to achieve the efficient payment of properly authorised invoices in accordance with company policies and procedures and the FSC Service Level Agreements. To perform effectively in the post the role holder will be required to engage in multiple client relationships both internally and externally to ensure that the level of service provided by the FSC is efficient and credible and meets the needs of its diverse customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Bus Tendering and Evaluation	This role will lead the procurement activity in evaluating and tendering of contracted	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
	bus services worth annually up to £2 billion. They will ensure TfL's commercial					
	strategies achieve service quality, represent value for money, meet customer and					
	safety expectations, and are aligned to mayoral policy. The role holder will be					
	responsible for leading complex commercial negotiations with bus company contractors	5				
	on route renewal and mid-contract service changes, and achieving best value. They wil	I				
	also manage and oversee the work of the rail replacement section that plans, procures					
	and manages bus requirements on behalf of London Underground and the Docklands					
	Light Railway.					
Head of Business Process Improvement	The post holder will lead the Surface Transport (ST) BPI function ensuring alignment	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	1
	with Surface Transport objectives and has overall responsibility of the BPI planning					
	process, execution of Business Process Improvement projects, programmes, tools and					
	techniques and development of an internal capability. As a Subject Matter Expert and					
	head of the function the post holder is accountable for ensuring the team meets its					
	overall objectives, leading the drive across ST to deliver TfL's strategic priority of					
	implementing & embedding a culture of continuous improvement, development of					
	internal capability, identification and management of the BPI projects and programmes					
	contributing to an annual efficiency target of £10m (2015/16) and fulfilling TfL's change					
Head of Establishment Planning	and leadership agenda realising greater empowerment and delegation."  A key member of the Network Operations leadership team, accountable for delivering	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	7
	an end-to-end establishment planning capability which enables the business to clearly					
	specify future timetables, schematics for operational activities, recruitment and					
	deployment of required staff and effective planning of medium and short term					
	coverage, enabling the Railway to run as close as reasonably practicable to published					
	plans at minimum cost and optimal effectiveness, working from broad strategic					
	performance requirements and complying with relevant standards, policies and					
	legislation . Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviours.					
Head of Experience	In carrying out this work, the job holder will: • Manage teams of user experience	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
	specialists and visual designers • Be responsible for the 'user centred design' centre of					
	excellence for TfL's digital products • Lead thinking and practice which ensures new					
	and better ways to interact with customers • Work closely with digital partnership					
	managers, product managers, front and back-end developers, user experience					
	agencies and others to deliver elegant and balanced solutions within the constraints of					
	a complex technical framework. • Do so in a way which improves the customer					
	experience, enhances reputation and trust, leads to behavioural change, improves the					
	customer travel experience and generates business value.					
Head of Franchise & Concession	Responsibility and accountability to develop and then lead the contracts and business	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
	performance portfolio within Docklands Light Railway Ltd (DLRL); a member of					
	Transport for London organisation with responsibility for management, development					
	and promotion of the DLR, who is the owner of core DLR systems and assets valued at					
	more than £2.5bn and which are maintained and operated by a contracted franchise					
	operator. Lead a team responsible for contract administration, business planning,					
	supporting collaborative working, information systems support, third party					
	developments and materials management. In addition working closely with TfL					
	Finance, this role will lead on financial administration and reporting for DLR as well as					
	delivering the DLRL Customer Service Strategy.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Fraud	Define and deliver fraud awareness, prevention, detection and investigation strategies to safeguard public funds by protecting TfL from fraudulent and corrupt activity. The role will: • lead a professional investigation service to enquire into and report on actual/potential crimes and occurrences of fraud, corruption and related offences • provide independent assurance and advice to the TfL Board and Audit Committee on	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
	the prevention, detection and investigation of fraud and corruption • contribute to TfL's overall audit and fraud strategy with respect to fraud awareness; prevention; detection; and investigation activity					
Head of Monitoring and Implemetation	The role holder leads TfL's bus services monitoring capabilities, supporting both the tendering process and performance management with appropriate performance and operational data, supporting TfL objectives for a responsive and high-quality bus network. The role is accountable for producing passenger-facing information related to bus service changes including stop timetables and iBus configuration management to support live bus arrivals information (Countdown). The role holder implements the buses customer experience strategy, as defined by Customer, Communications and Technology, working with bus operators to adapt front-line training, communications and policies to improve our customer focus and target customer gain points.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Head of Operational Business Development	The Head of Operational Business Development - Sponsored Services is accountable for the development of and supporting the delivery of strategic initiatives to benefit the Sponsored Services modes (Emirates Air Line (EAL), London Cycle Hire (LCH) and London River Services (LRS). The Head of Service Development will work closely with the Head of EAL & LRS and Head of Cycle Hire as well as the General Manager - Sponsored Services, enabling each business to meet its objectives. The key objective of this role is to drive forward business opportunity and innovation in order to improve both the revenue generation capability and the operational efficiency of all Sponsored Services, working with the senior Sponsored Services team and wider TfL contacts to do so.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Head of Operations	This role is responsible for ensuring that all tram services are planned and delivered to the high standards expected of a tramway by TfL and to set the benchmark for operational performance in the UK. This will be achieved by working closely with the operator to deliver a high quality customer service and to create a culture of continuous improvement. The operation will be delivered with the highest standards of safety, reliability and cost efficiency.		£1 - £4,999	N/A	NIL	3
Head of Operations	To lead and develop the DLR Operations Team, delivering safe, efficient and effective operations on the Docklands Light Railway through its railway partners. The Head of Operations is accountable for DLR network performance measurement and improvement, and is responsible for ensuring the railway is operationally ready for the future growth and development.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Head of Station Integration	Reporting to the Elizabeth Line Operations Director, the job has responsibility and accountability for the safe, integrated, operable and maintainable transfer of the LU Elizabeth Line interface stations from Crossrail Ltd to LU. The job will optimise the use of functional and technical experts, programme management professionals and own knowledge and experience to achieve the successful opening (revenue service) of the 5 LU Elizabeth Line interface Stations.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.  Left service on or after 31.03.2020	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Infrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of line inspections, asset monitoring, maintenance and like for like renewal prioritisation, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality referrals for action may be assured in compliance with LUL Inspection standards and ensuring that recommended works will retain the assets as fit for purpose and that all safety risks is mitigated to ALARP.	£75,000 - £79,999	N/A	N/A	NIL	0
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note – Operations refers to both operation and maintenance of the railway.	£75,000 - £79,999	N/A	N/A	NIL	2
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets	£75,000 - £79,999	N/A	N/A	NIL	1
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
	investment programmes to support the upgrading of our network, so as to meet the					
	needs of customers, taxpayers, funders and other stakeholders in accordance with the					
	Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved					
	in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail,					
	property developers etc). They must also look to make cost savings wherever possible					
	and ensure that cost saving is a continual theme of sponsorship function in LU. They					
	must collaborate across the business to ensure that the plans are deliverable and					
	understood widely. As part of the senior management team, this role is also jointly					
	responsible for monitoring and improving diversity and inclusion across the whole					
	directorate, not just within its own function. Similarly, it is jointly responsible with all					
	roles at a similar level for driving a safety culture across the whole of directorate.					
Line Operations - TU Engagement Lead	A key member of the Line Operations leadership team, taking the business lead for	£75.000 - £79.999	£1 - £4,999	N/A	NIL	0
1	driving continuous improvement in TU engagement across Line Operations.	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£75,000 - £79,999	N/A	N/A	£1 - £999	0
11,7 0	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£75,000 - £79,999	N/A	N/A	NIL	5
, .	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£75.000 - £79.999	N/A	N/A	NIL	5
20 0 0pp.) 2g00.	Accountable for the safe management of the power network on a 24/7 basis on behalf	2.0,000 2.0,000				
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£75,000 - £79,999	N/A	N/A	NIL	6
20 orani ouppry Engineer	Accountable for the safe management of the power network on a 24/7 basis on behalf	2.0,000 2.0,000			.	
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£75.000 - £79.999	N/A	N/A	NIL	5
Light Supply Engineer	Accountable for the safe management of the power network on a 24/7 basis on behalf	210,000 210,000	1477	,, .	1412	ľ
	of London Underground.					
Maintenance Access and Planning Manager	The MA&PM is responsible for the negotiation of track access in accordance with the	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	7
Maintenance Access and Flaming Manager	network code with rail customers and partners including managing commercial	£15,000 - £19,999	15,000 - 19,999	IN/A	INIL	'
	interfaces / outputs such as the Track Access Agreement schedule budgets. Upon the					
	introduction of Crossrail into operation (Dec 2018), the MA&PM will be responsible for					
	1					
	the safety critical deployment and tactical direction of the maintenance access and					
	planning teams with management of strategic decision prioritisation and execution in					
	relation to MA&PM stewardship leading a multi-functional team.		21/4			-
Maintenance Delivery Manager	A key member of the Cables / Electrical team within Power, leading, managing and	£75,000 - £79,999	N/A	N/A	NIL	5
	taking accountability for driving improvements in performance, reliability, availability,					
	maintainability, safety and cost to ensure the compliance and safety of Electrical/Cable					
	assets across LU. Responsible for managing internal resources, contract management					
	teams and third party contractors in delivering a world class planned preventative					
	maintenance and reactive fault response, across all LUL Electrical /Cable Assets.					
	Working collaboratively across TfL to deliver a world class customer experience					
	ensuring the performance, safety and cost of the asset base are optimised from a					
	whole life perspective. Innovate through the application of engineering principles,					
	smarter working solutions to improve contractual efficiency. Showing personal and					
	inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the relevant business unit. To reduce bureaucracy					
	whilst delivering value for money to move the business forward with all stakeholders,					
	passionately demonstrating the right behaviours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£75,000 - £79,999	N/A	N/A	NIL	10
Master Data Management Delivery Lead		£75.000 - £79.999	£1 - £4,999	N/A	NIL	6
iwasiei Data iwanagement belively Leau	The Master Data Management (MDM) Delivery Lead will be responsible for delivery of the end to end process within Business Services for the team that delivers Master Data Management services. The MDM Delivery Lead will deliver a cost effective operation and high performance of the master data processes within Employee, Vendor and Chart of Accounts (CoA) and Customer data to support the business objective of better quality data. They will embed the new MDM processes and will drive continuous improvement initiatives for MDM in TfL across strategy, people, process and technology. The MDM Delivery Lead will take responsibility for inputting into the development of key metrics and controls for the MDM process working with the relevant Process Owners (POs), and taking responsibility for the communication and delivery of these throughout the team. The MDM team will act as the single point of control for the effective management of Finance data, Employee data, Customer data, and Vendor data as well as any associated data interfaces. The individual will need to be able to plan, prioritise their own workload; ensure that deadlines are achieved;	£13,000 - £19,999	L1 - L4,535	N/A	NIL	
	ensure customer queries are resolved quickly and efficiently in a professional manner.					
Materials Compliance Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the establishment and compliance of MRP/ERP Materials Master Data Management via best practice business processes. Management and development of materials management related reporting through the application of expert systems knowledge to support effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Effective data quality management processes in collaboration with key stakeholders. Advocating a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Support Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£75,000 - £79,999	N/A	N/A	NIL	0
Materials Manager	management capability to support current and future business requirements.  Accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost.  Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a word class customer experience. Delivering in conjunction with Commercial and Tfl Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business.  To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors.  Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements	£75,000 - £79,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Materials Quality Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the	£75,000 - £79,999	N/A	N/A	NIL	2
	end to end delivery of Plant, Materials and stores, including Plant and Uniform					
	Services, to deliver effective and efficient service across relevant Asset areas to the					
	required level of reliability, availability, maintainability, safety and cost. Driving					
	collaboration across Network operations, Assets, TfL Engineering, Renewals and					
	Enhancements and Major Projects to deliver a word class customer experience.					
	Delivering in conjunction with Commercial and Tfl Engineering to ensure the					
	performance, safety and cost of the asset base are optimised from a whole life					
	perspective. Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviors. Responsible for					
	supporting the Head of Plant, Materials and Stores in establishing materials					
	management capability to support current and future business requirements.					
Mechanical Manager	Responsible for the maintenance, repair and replacement of Mechanical assets across	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
	all LU Buildings (Stations, Depots, Lineside, Power and Operational Facilities).					
	Ensuring that Mechanical assets meet all required regulatory, statutory and engineering					
	standards, and perform to the correct and safe design output.					
	Responsible for the creation of the annual Asset Condition Reports (ACR) for					
	Mechanical assets, and the creation / review / update of associated workbanks.					
Network Assurance Manager	Responsible for provision of assurance activities to deliver safe operation of the	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
	Crossrail Central operating section where Rail for London is Infrastructure Manager.					
Network Contingency Planning Manager	Develop strategies to ensure contingency plans are in place following the planning of	£75,000 - £79,999	N/A	N/A	NIL	6
	emergency, major incidents and other events that require planned preparation. Acts as					
	London Underground liaison with external agencies on contingency planning for all					
	major events impacting the London Underground transport network.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
· -	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	£1 - £999	0
, o	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	£1 - £999	0
, o	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.	1				
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the		0			
1	Senior Operating Officer. To lead or co-ordinate internal and external resources to			1	1	
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for	1				
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
-	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
work Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the	£75,000 - £79,999	N/A	N/A	NIL	0
	Senior Operating Officer. To lead or co-ordinate internal and external resources to					
	safely and efficiently allow return to normal service. To develop and maintain close					
	working relationship with British Transport Police. To anticipate the potential for					
	incidents to escalate and need for attendance at site. To apply lessons learnt across					
	the network incident by incident.					1
Network Operational Strategy Manager	The post holder is responsible for ensuring the strategic alignment of the departments	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	operational outputs and KPIs to the strategic direction of the business as set by City					1
	Planning and the Mayor. Ensuring the department delivers its key commitments to the					1
	Healthy Streets board. Responsible for translating corporate strategy around the					1
	Mayor's Transport Strategy and City Planning into an operational Plan for the Network					
	Performance team and ensuring that this is adhered to.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	3
Network Operations Tactical Manager	all situations.  The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	3
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	5
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	2
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	4
Network Performance Delivery Manager	This post holder provides a single point of accountability for the performance of the par London Road network, leading and directing the operational strategy for the network operating at maximum efficiency, and for: - reducing pedestrian delay - reducing cycling delay - reducing freight delay This involves delivering the operational benefits and outcomes on the road network, and operationally managing any conflict between each of the Surface Outcomes alongside strategic forward planning for schemes, road works and other planned interventions on the London Highway network.	3	£1 - £4,999	N/A	NIL	6
Operational Control Manager	The ITS (Intelligent Transport Systems) Manager is a member of the Outcomes Delivery department within Road Space Management and is accountable for the development of the future direction of the ITS vision within London. The ITS Manager will work closely with all relevant Surface Transport and wider TfL stakeholders to enable delivery of that vision, currently through SITS, though not limited to that programme.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to	£75,000 - £79,999	N/A	N/A	NIL NIL	0
	provide expert operational knowledge ensuring that Network Operations are able to					
	deliver new assets into service with minimal disruption to the railway. Responsible for					
	engaging with front line and senior stakeholders within LU to ensure that project					
	requirements meet operational and business needs. Working at a local level to turn					
	tactical direction into requirements scope and plans to ensure that the new assets have					
	an optimum whole life asset management regime and cost. Is the subject matter expert	t				
	facilitator for local operational teams to ensure intimate product knowledge and					
	ownership of the new assets at the point of handover.					
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance,	£75,000 - £79,999	N/A	N/A	NIL	0
	safety and customer satisfaction. The role facilitates the detailed planning and delivery					
	of works in all LU possessions, and requires a high level of technical planning and					
	engineering expertise.					
Pensions Finance Lead	This role contributes to the design and is responsible for the delivery and	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
	implementation of Pensions Strategy with focus on the provision of advice in financial					
	management including all financial accounting relating to the Fund and other TfL					
	pension arrangements.					
Planning and Reporting Manager	Responsible for the coordination, consolidation, delivery and reporting of all aspects of		£1 - £4,999	N/A	NIL	0
	planning, budgeting and forecasting for the division ensuring that outputs are accurate,					
1	thoroughly reviewed and delivered on time to stakeholders within Finance and the					
	business.					
Plant Manager	The role will be accountable for the establishment and delivery of an Operating and	£75,000 - £79,999	N/A	N/A	NIL	3
·	Maintenance Regime; alongside the Inspection, Condition Monitoring and Testing					
	Regimes to ensure Asset health in accordance with LUL Standards. Direct the					
	application of Power engineering best practice and analysis, leading to the integration					
	of new systems and innovations in a bid to continually improve efficiency and					
	performance of Power Distribution assets.					
Pricing and Forecasting Manager	The Pricing and Forecasting Manager is responsible for evaluating all proposed and	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
0 0	actual fares and ticketing changes affecting TfL's services; for delivering the formal		,			
	agreement to changes; and for ensuring their seamless introduction. The job holder is					
	also responsible for reporting and assessing ticket sales trends and revenue					
	performance; for providing revenue and journey forecasts for the current year; and for					
	longer term forecasting to support the TfL Business Planning cycle. The role involves					
	extensive liaison and negotiations with the TfL operating units, the London Train					
	Companies, TfL Marketing and Finance, the GLA Transport team and other					
	stakeholders as well as with TfL's ticketing contractors.					
Pricing and Forecasting Manager	The Pricing and Forecasting Manager is responsible for evaluating all proposed and	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	6
ggg	actual fares and ticketing changes affecting TfL's services; for delivering the formal	2. 0,000				
	agreement to changes; and for ensuring their seamless introduction. The job holder is					
	also responsible for reporting and assessing ticket sales trends and revenue					
	performance; for providing revenue and journey forecasts for the current year; and for					
	longer term forecasting to support the TfL Business Planning cycle. The role involves					
	extensive liaison and negotiations with the TfL operating units, the London Train					
	Companies, TfL Marketing and Finance, the GLA Transport team and other					
	stakeholders as well as with TfL's ticketing contractors.					
Principal Engineer		NIL	0			
s.ps. Enginosi	which is deployed in the analysis and resolution of highly complex and/or large scale	2. 0,000 2. 0,000	2. 21,000	,		Ĭ
	problems whilst taking into account risk and business costs/benefits. They provide					
	discipline engineering advice and leadership and promote the development of design					
	engineering principles across LU. They ensure that all discipline engineers are					
	competent and effectively supporting the resolution of engineering issues to enable					
	effective and efficient delivery.					
	tenective and efficient delivery.	1		<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
rincipal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
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	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
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	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75.000 - £79.999	£1 - £4.999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing	, ,	,			
	authoritative technical or functional leadership, advice and expertise to senior internal					
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	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75.000 - £79.999	£1 - £4,999	N/A	NIL	0
1 3	and resolution of high complex or network-wide technical problems, providing		,			
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
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	providing constructive challenge to deliver the right outcomes for the business.					

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			Range		Kind Range	Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	'				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
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Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
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	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	,				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	,				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal			1		
	and external stakeholders, interpreting technical strategy and company policy to satisfy	· [				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business	1		1		
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75 000 - £79 999	£5,000 - £9,999	N/A	NIL	0
Tillopal Engineer	and resolution of high complex or network-wide technical problems, providing	210,000 - 210,000	20,000 - 20,000	14/73	INIE	ľ
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£75 000 - £79 999	£5.000 - £9.999	N/A	NIL	0
Timolpai Enginosi	and resolution of high complex or network-wide technical problems, providing	270,000 270,000	20,000 20,000	1077	1112	
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	,				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
Principal Engineer	providing constructive challenge to deliver the right outcomes for the business.  Applies extensive expertise in the field of engineering which is deployed in the analysis	C75 000 C70 000	£5.000 - £9.999	N/A	NIL	0
Filicipal Eligineel	and resolution of high complex or network-wide technical problems, providing	£75,000 - £79,999	15,000 - 19,999	IN/A	INIL	٥
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
Dain sin al Faraina anima I and an	providing constructive challenge to deliver the right outcomes for the business.	075 000 070 000	NI/A	NI/A	N.III	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	N/A	N/A	NIL	9
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior	-				
	internal and external stakeholders, interpreting technical strategy and company policy					
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	providing constructive challenge to deliver the right outcomes for the business.					
Dein ein al Famina anima I and an	rg	075 000 070 000	04 04 000	NI/A	NIII	45
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
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	providing constructive challenge to deliver the right outcomes for the business.					
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Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	17
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	11
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	11
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.		£5,000 - £9,999	N/A	NIL	19
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.		£5,000 - £9,999	N/A	NIL	13
Principal Operational PropertySurveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Principle Operations Manager	To provide specialist professional and technical support on project engineering issues to the project teams to ensure effective and efficient delivery of projects to time, budger and quality to meet the needs of thecustomers of Projects Directorate and of LU.	£75,000 - £79,999	N/A	N/A	NIL	0
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
	Project Managers to deliver Technology and Data (T&D) change through multiple					
	projects or single programmes as assigned by the Senior Programme Manager, up to a					
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability					
	and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to					
	resource assignments from the Technology and Data delivery functions.  The Programme Manager will direct a team of up to 15 Senior Project Managers and					
Programme Manager		£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
	Project Managers to deliver Technology and Data (T&D) change through multiple					
	projects or single programmes as assigned by the Senior Programme Manager, up to a					
	value of £50m and overall length of up to 3 years, to the required standards of					
	governance and control, ensuring these are applied in a way that is appropriate to the					
	scale and complexity of the change. The Programme Manager is responsible for					
	delivering the programme or projects through a strategic blend of in-house capability					
	and external contracts and frameworks to ensure best value for TfL. They will shape					
	and develop the programmes and projects with the designated heads of Technology					
	and Data functions or portfolio Leads, agreeing project management resource					
	assignments with the Senior Programme Manager and gaining commitment to					
	resource assignments from the Technology and Data delivery functions.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£75,000 - £79,999	N/A	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£75,000 - £79,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£75,000 - £79,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Project Manager	To manage the successful delivery of rail infrastructure enhancement projects for	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	1
	London Overground, to time, budget and quality.					
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party					
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.				ļ	
Project Manager	The Project Manager is responsible for management of assigned projects to meet the	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
	needs of its customers.		04 04 000			
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	London Underground Limited (LU) obligations (or TfL obligations) and other third party	1				
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.	075 000 070 577	04 04 000		ļ	
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of £75,000 - £79,999 £1 - £4,999 N/A NIL	NIL	0			
	London Underground Limited (LU) obligations (or TfL obligations) and other third party	1				
	suppliers, to ensure delivery of either assigned major project (or multiple projects) on					
	behalf of LU to meet the needs of its customers.	L			1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Public Health Specialist	The overarching framework for the Mayor's Transport Strategy is Healthy Streets, this	£75,000 - £79,999	N/A	N/A	NIL	6
	commits Transport for London to ensuring human health and quality of life are					
	considered in decision making across the business and demonstrating delivery of					
	improvements in population health. This post will support the GLA Public Health					
	Specialist to mainstream public health in the transport sector in London. The post					
	exists to provide the necessary public health expertise to embed public health					
	knowledge and skills in TfL's staff and processes, particularly in City Planning and					
	Surface Transport. They would provide specialist advice to the Mayor and TfL on the					
	health impacts of policies and processes and devise strategies for measuring and					
	reporting the health impacts of TfL deliverables. The post holder will maintain a network	<				
	of health sector stakeholders and represent TfL on matters of public health.					
Public Health Specialist	The overarching framework for the Mayor's Transport Strategy is Healthy Streets, this	£75,000 - £79,999	N/A	N/A	NIL	6
	commits Transport for London to ensuring human health and quality of life are					
	considered in decision making across the business and demonstrating delivery of					
	improvements in population health. This post will support the GLA Public Health					
	Specialist to mainstream public health in the transport sector in London. The post					
	exists to provide the necessary public health expertise to embed public health					
	knowledge and skills in TfL's staff and processes, particularly in City Planning and					
	Surface Transport. They would provide specialist advice to the Mayor and TfL on the					
	health impacts of policies and processes and devise strategies for measuring and					
	reporting the health impacts of TfL deliverables. The post holder will maintain a network	4				
2 17 0 4	of health sector stakeholders and represent TfL on matters of public health.  Accountable for the operation of an integrated service which identifies and assures the	075 000 070 000	04 04 000	N1/A	N 111	4
Quality & Assurance Manager	successful quality targets for the wider TfL capital delivery portfolio. Assuring the	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
	projects and programmes are delivered in compliance with the requirements identified					
	within the Major Projects Directorate (MPD) / Programme Management Office (PMO)					
	owned suite of process and guidance, and with the obligations and requirements					
	established in the project/programme definitions. This role provides the collection of					
	first line, day to day delivery assurance operated by the embedded Project					
	Management Unit's (PMU's).					
Recruitment Delivery Lead	The Recruitment Delivery Lead will be responsible for the delivery of elements of the	£75.000 - £79.999	£1 - £4.999	N/A	NIL	5
Reciditifient Delivery Lead	end-to-end process within BSF for the team that delivers Recruitment for TfL across all		L1 - L4,999	IN/A	INIL	3
	areas (except Executives) including sourcing, attracting, recruiting and redeploying					
	talent for TfL. This is done in line with business requirements / demand planning and in					
	line with the goals set in collaboration with the Process Owner. In addition responsible					
	for the oversight of the total pool of redeployees and delivery of 3rd party recruitment					
	providers through campaigns. The Recruitment Delivery Lead will lead the embedding					
	of the new recruitment processes and driving continuous improvement initiatives for					
	Recruitment in TfL across strategy, people, process and technology working with the					
	Process Owner and ensure that all change initiatives are managed in line with new					
	processes and with appropriate governance.					
Refurbishment Manager		NIL	8			
·-··g	to time and cost via managing the budget. Design and formulate the strategy to bring	1,222 2,300	'	1	] -	-
	the Stations and Structural Maintenance escalator and pump project sections forward					
	in a way that ensures the above criteria are achieved. To act as a focal point of contact					
	for all internal and external customers/stakeholders to ensure that excellent customer					
	service and satisfaction is achieved.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reporting Delivery Lead	The newly established Business Services is structured by end-to-end process requiring a full time role responsible for leading the delivery of each end-to-end process including Reporting. The Reporting Delivery Lead will take responsibility for uploading and promoting adherence and compliance to the Reporting process designs and plays a key role in embedding these new processes. They will also drive continuous improvement initiatives, ensuring that all change initiatives are managed in line with new processes and with appropriate governance. The Reporting Delivery Lead will develop and embed a risk-based approach to activity, driving a balance between value, cost and risk. They are ultimately responsible for the delivery of Reporting activities - including report running, building, and enrichment through data Interpretation.		£1 - £4,999	N/A	NIL NIL	2
Rules and Compliance Manager	This role delivers key access enabling projects by strategically planning the implementation of operational efficiencies for protection training and competence regimes. Overall responsibility for the competence management systems, training and licensing systems for the protection of workers on the track. Accountable for ensuring they are cost effective, accurate and operating in a way that enables safe and efficient engineering work to take place on London Underground. Pro-actively manage relationships with key stakeholders and identify efficiencies in the supply of protection to feed into the overall success of the access strategy. Sentinel scheme custodian for London Underground.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Analysis Manager	This role has primary responsibility for reporting and analysis of TfL's operating account and investment programme. The role is expected to lead the design and production of regular performance management information for Executive Committee and external reporting requirements (except statutory accounting). The role will act as Group Finance reporting and analysis subject matter expert and owns: • All regular ExCo, Board and External Financial Reporting including quarterly financial reports • Key Go To person for performance analysis in year • Information production for the quarterly Commissioner reviews • Top down in year performance reporting, performing sensitivity analysis and producing forward looking guidance based on existing performance trends • Best practice and thought leadership for internal and external performance reporting.		£5,000 - £9,999	N/A	NIL	1
Senior Asset Improvement Analyst	To be the expert for the delivery of in-depth asset failure analysis and the provision of a FRACAS (or equivalent) process with the aim of addressing asset reliability issues and improve all assets' performance across the Asset Operations Directorate. Following guidance from key stakeholders and the Asset Improvement Manager, this role is to provide in-depth analysis of data and details of issues from a number of data sources, in relation to improving the asset area appointed; hence having a strong analytical and numerical background is paramount.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Asset Reliability Improvement Manager	A key member of the Asset Systems and Reliability management team responsible for managing an asset performance team who are accountable for the delivery and robustness of the FRACAS process and the effectiveness in the Implementation of action plans. Leading the identification of opportunities for asset reliability improvement and efficiency initiatives in Assets through in depth data analysis. When opportunities are identified the Senior Asset Reliability Improvement Manager will take accountability for the delivery with other parts of the business, as necessary. The role will provide the business with direction to maximise value from all assets and operations whilst minimising costs and maintaining or improving safety. The post holder is accountable for identifying improvement projects through developing and providing efficient & effective analysis.	£75,000 - £79,999	N/A	N/A	NIL	5
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared servicesas required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
·	shared services arrangement and such other shared services as required. To manage		·			
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
,	shared services arrangement and such other shared services as required. To manage		,			
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
,	shared services arrangement and such other shared services as required. To manage	2. 0,000	2.,,,,,,,,,			
	the provision of external legal support as may be required.					
Senior Business & Customer Performance	The Senior Business Operations Manager is responsible for defining and	£75,000 - £79,999	£5.000 - £9.999	N/A	NIL	2
Manager	recommending a programme of activity required to deliver a step change in Property	210,000 210,000	20,000 20,000	,, .	1112	-
Managor	Management team performance. This role will put in place and oversee frameworks					
	and processes which contribute towards the efficient and effective running of the					
	Department. The interventions implemented and managed by this role will enable the					
	delivery of financial targets within the department business plan, by holding to account					
	revenue generating functions. In particular, this role will set department wide					
	expectations in relation to performance reporting. The role holder will be specifically					
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
	accountable for leading programme of work that span across Property management					
	and into CD and other parts of TfL, to drive efficiencies in the operating model. The					
	interventions implemented and lead by this role, will enable the delivery of financial					
O-mi-n Decimans Analysis Manager	targets within PM over the next 5 years, with income growth expected to be £10m.	075 000 070 000	05 000 00 000	NI/A	NIII	3
Senior Business Analysis Manager	This role is accountable for conducting, in partnership with the business, insight and	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
	business analysis activity to assess potential for new technologies and business					
	models to affect or complement TfL's objectives, operations and consumers. If					
	endorsed through a gated feasibility / client process, to progress concepts through to					
	business acceptance. The incumbent will be required to expend significant effort on					
	developing, shaping and evolving the role in order to meet the challenging and high					
	profile demands being made of it.					
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
	sense is accountable to their Director of Strategy. The role holder is responsible for					
	ensuring the efficient and appropriate use of resources and must therefore manage the	!				
	business change and strategic problem solving work being carried out within the team.					
	In instances					
	where a project is of a particular scope and scale, they will lead to ensure required					
	outcomes are achieved. The role holder will be accountable for directly managing the					
	prioritisation of their area's business plan in order to provide the Board with a					
	comprehensive view of the directorate's priorities. They will also closely manage the					1
	development of their own area's					
	scorecards and the directorate's quarterly health check to ensure the function is on					1
	track to achieving its desired outcomes. The role is directly involved in continuous				1	1
	improvement across the directorate. Where appropriate they will identify opportunities				1	1
	and manage the implementation of specific process improvement projects.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
	sense is accountable to their Director of Strategy. The role holder is responsible for					
	ensuring the efficient and appropriate use of resources and must therefore manage the					
	business change and strategic problem solving work being carried out within the team.					
	In instances where a project is of a particular scope and scale, they will lead to ensure					
	required outcomes are achieved. The role holder will be accountable for directly					
	managing the prioritisation of their area's business plan in order to provide the Board					
	with a comprehensive view of the directorate's priorities. They will also closely manage					
	the development of their own area's scorecards and the directorate's quarterly health					
	check to ensure the function is on track to achieving its desired outcomes. The role is					
	directly involved in continuous improvement across the directorate. Where appropriate					
	they will identify opportunities and manage the implementation of specific process					
	improvement projects					
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
<b>3</b> , <b>3</b>	category group (e.g. advertising, retail, etc.), in order to maximise revenue within the					
	TfL asset portfolio. The Senior Category Manager will draw on expert technical					
	knowledge gained in their specialist fields to maximise project value and embed an					
	effective long-term category strategy.					
Senior Change Portfolio Manager	This role exists to lead project management processes within the LU Change Portfolio,	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
	developing and managing processes to maintain the health and integration of major LU		·			
	change programme. It is the Project and Change Management SME and lead for the					
	whole portfolio and it will also be responsible for ensuring appropriate project reporting					
	and that programmes remain on target to deliver planned benefits to time, cost and					
	quality. It will lead the internal resource deployment across the portfolio to ensure					
	objectives are met.					
Senior Claims Manager	To lead the design, implement and maintain a pan TfL strategy in relation to the	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
3	management of insurance claims. Such strategy to be designed in consultation with	, ,	,			
	internal business leaders and external suppliers.					
	To lead and increase awareness of the level of claims spend within TfL and work with					
	internal business leaders to devise strategies to reduce the spend where appropriate,					
	using external suppliers to support the strategy.					
	To assist Insurance colleagues in implementing the risk and insurance policy,					
	philosophy and strategy and to provide claims management consultancy to the					
	business.					
	Principal responsibilities involve prime responsibility for the management of external					
	suppliers relating to insurance claims, procurement and management of suppliers					
	including loss adjusters and claims handlers and to advise internal business leaders on					
	significant and/or high profile losses.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
· ·	pan-TfL. Lead the development of pan-TfL category strategies, through the expert	, ,	,			
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
5	pan-TfL. Lead the development of pan-TfL category strategies, through the expert		,			
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
		1	i	l	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	s £75,000 - £79,999	£1 - £4,999	N/A	NIL	6
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	s £75,000 - £79,999	£1 - £4,999	N/A	NIL	5
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services	s £75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
•	pan-TfL. Lead the development of pan-TfL category strategies, through the expert	, ,	, ,			
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective	£75.000 - £79.999	£1 - £4.999	N/A	£1 - £999	4
Comor Communications Manager	internal communications for a specific business area, project grouping or defined area	210,000 210,000	21 21,000	1377	21 2000	'
	of major change, to engage with our people at every level of TfL, in order to build					
	understanding of TfL's priorities and commitment to TfL's future. This role is					
	accountable for the successful delivery of the internal communications and					
	engagement strategy within a specific business area and in line with changing					
	priorities. Ensuring that TfL delivers high levels of organisational performance and					
	customer service through relevant and effective communication and engagement with					
	our people.					
Senior Construction Manager	The Senior Construction Manager provides expert specialist construction leadership	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Sellior Construction Manager	across the London Rail Projects portfolio. The post holder will support the Head of	113,000 - 113,333	L1 - L4,999	IN/A	INIL	3
	Projects, managing all London Rail Projects construction resources and setting the					
	standards for construction management, site supervision, reporting and construction					
	assurance with a particular focus on ensuring the safe delivery of our works during the					
	construction phase.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	C75 000 C70 000	N/A	N/A	NIL	0
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	5 11 3,000 - 11 3,333	IN/A	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Canias Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	0.075.000.070.000	£1 - £4,999	N/A	NIL	0
Senior Engineer	and resolution of medium complexity or network-wide technical problems, providing	£75,000 - £79,999	11-14,999	N/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	0.075.000.070.000	04 04 000	NI/A	N.III	
Senior Engineer		E/5,000 - £/9,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000, £70,000	£1 - £4,999	N/A	NIL	n Reports
Sellior Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	£13,000 - £19,999	1 - 14,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Oi Fi	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	075 000 070 000	04 04 000	N/A	NIL	0
Senior Engineer		£75,000 - £79,999	£1 - £4,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
1	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75.000 - £79.999	£1 - £4.999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75 000 - £79 999	£1 - £4,999	N/A	NIL	0
Cornor Engineer	and resolution of medium complexity or network-wide technical problems, providing	270,000 270,000	21 21,000	1.77	11112	•
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75 000 - £70 000	£1 - £4,999	N/A	NIL	0
Seriloi Erigineei	and resolution of medium complexity or network-wide technical problems, providing	213,000 - 213,333	21-24,333	IN/A	INIL	o a
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Enginees	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	C7E 000 C70 000	£1 - £4,999	N/A	NIII	0
Senior Engineer		£75,000 - £79,999	11-14,999	IN/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
0	information, calculations and research.	075 000 070 577	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing		1			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing		1			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.			1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Conias Enginees	Applies significant expertise in the field of engineering which is deployed in the analysis	C7E 000 070 000	Range	N/A	Kind Range NIL	Reports
Senior Engineer		£75,000 - £79,999	£1 - £4,999	N/A	NIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.	.====	04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing		·			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75 000 - £79 999	£1 - £4,999	N/A	NIL	0
comer Engineer	and resolution of medium complexity or network-wide technical problems, providing	2.0,000 2.0,000	2. 2.,000			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75 000 - £70 000	£1 - £4,999	N/A	NIL	n
Sellioi Eligilieei	and resolution of medium complexity or network-wide technical problems, providing	£13,000 - £13,333	L1 - L4,999	IN/A	INIL	U
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
Canias Engineer	information, calculations and research.  Applies significant expertise in the field of engineering which is deployed in the analysis	C7E 000 C70 000	£1 - £4,999	N/A	NIL	0
Senior Engineer		£75,000 - £79,999	11-14,999	IN/A	INIL	U
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.				ļ	
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Ü	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	12
ů ů	their organisational unit, in order to deliver cost effective engineering capability to TfL.		, i			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	10
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	their organisational unit, in order to deliver cost effective engineering capability to TfL.	, ,	, i			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
3 3	their organisational unit, in order to deliver cost effective engineering capability to TfL.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	10
3 3	their organisational unit, in order to deliver cost effective engineering capability to TfL.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
g	their organisational unit, in order to deliver cost effective engineering capability to TfL.		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Finance Business Analyst	To be a trusted and influential member the partner business leadership team, shaping	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.	.,	.,	1		
	To ensure the financial services provided by the Business Services Function meet the			1		
	business needs and are delivered in an accurate and timely way. To use the financial			1		
	information provided by Business Services Function, along with the role holders deep			1		
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Financial Planning Manager	Responsible for the co-ordination of annual strategic planning and budgeting	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
	processes, forecasting and performance reporting cycles. This will include agreement					
	of Group wide key assumptions, detailed guidance, consolidation of business area					
	returns and preparation of presentations to the Executive Committee, Board and					
	Finance Committees. The role also involves support releasing information, handling					
	inquiries and meetings and managing communication flows between our corporate					
	communication colleagues in the Assembly Relation Teams, Press teams, the office of					
	the Commissioner and CFO with regards to our business plans, budgets and other					
	financial information. The role will also manage the information flows with GLA with					
	regards the preparation of the annual Mayor's Budget and the annual BCP challenge					
	sessions. This is a senior role that will act as the deputy for the Head of FP&A and					
	requires active collaboration across the Business areas, Group Finance function, and					
	Communication and Press Relation teams.					
Senior Financial Reporting Manager	Manages the delivery of a high quality, comprehensive external financial reporting	£75,000 - £79,999	£1 - £4.999	N/A	NIL	1
comor i mandiar reporting manager	service for the TfL Group. Manages the production of publically available financial	270,000 270,000	21 21,000	1477	11112	l'
	reports for the consolidated TfL Group (including business plans, budgets, Quarterly					
	performance reports, periodic Finance Reports and consolidated and individual					
	company statutory financial statements) to address the needs of a broad spectrum of					
	internal and stakeholders, including the TfL Board, Government bodies, the Greater					
	London Authority, Investors, Rating Agencies, internal management and the general					
	public.					
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business	£75.000 - £79.999	£1 - £4.999	N/A	NIL	2
Como III Dusiness i dittici	area people plans, working with MD's and Directors to identify the people solutions	L1 3,000 - L1 3,339	LI-L <del>1</del> ,333	"	I VIL	_
	required to deliver business objectives. This role is accountable for providing insight,					
	acting as a 'critical friend' and coach, recommending interventions to improve					
	organisation effectiveness. This role is accountable for supporting their Head of					
	Business Partnering with day-to-day employee relations acitivity, including;					
	consultation, negotiation and dispute resolution.	1		<u> </u>		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations acitivity, including; consultation, negotiation and dispute resolution.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations acitivity, including; consultation, negotiation and dispute resolution.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations acitivity, including; consultation, negotiation and dispute resolution.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.  Left service on or after 31.03.2020	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Integrated Assurance Manager	To be accountable for the development and delivery of a portfolio of audit and consultancy assignments managed to time and quality criteria defined in the department's professional standards and methodologies. Responsible for leading a team of auditors, providing TfL Chief Officers and Senior Managers with reports on the effectiveness of risk and governance controls and managing recommendations for improvement.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports
Senior Internal Audit Manager	To be accountable for the development and delivery of a portfolio of internal audit (IA)	£75,000 - £79,999	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	reports
Senior internal Audit Manager		175,000 - 179,999	11-14,999	IN/A	INIL	3
	and consultancy assignments from the Integrated Assurance Plan (IAP) managed to					
	time and quality criteria as defined in the department's professional standards and					
	methodologies. This provides independent assurance to the Executive Committee,					
	Board and Audit & Assurance Committee that TfL's risks are being managed effectively					
	and improves the efficiency and effectiveness of the governance arrangements in place					
	across TfL and its subsidiary companies.					
Senior Investment Appraisal Manager	The primary purpose of the investment appraisal team is provide a single point of focus	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
	and expertise to assess the viability of projects, programme or portfolio decisions and					
	the value they generate. The team will play critical part in the decision making process					
	around the investment program through provision of insightful analysis and					
	recommendation to the CFO and investment committee board The role holder will also					
	support the Head of Investment Appraisal in setting guidance for the investment					
	program, ensure the use of a uniform framework to prepare, evaluate and present					
	business cases across TfL as a whole. The role holder will also develop and maintain					
	effective relationships with key Internal stakeholders and external bodies including the					
	GLA. DfT and HM Treasury.					
Senior Manager	This role is accountable for supporting the Head of Employee Relations to implement	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	12
g	the TfL Employee Relations Strategy, ensuring that the individual relationships between		22,000			
	the organisation and its employees are managed appropriately. This role is					
	accountable for leading a team that provides Values driven support to our line					
	managers on individual complex (Tier 3) employee relations issues. Acts as a key					
	partner in driving solutions that contribute to delivering business performance and a					
	i i					
	positive work environment for our people. This role is accountable for ensuring that our					
	people policies are consistently applied across TfL. They play a key role for knowledge					
	management and feeding insights into enhancement of our policies and artificial					
	intelligence of our technology platforms to provide good quality management					
	information.					_
Senior Planning and Reporting Accountant	Responsible for the coordination and development of divisional financial and	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
	performance reporting of actual and forecast financial information, with specific					
	responsibility for the technical accuracy of financial reporting and for adherence to					
	Group accounting policies. In addition, for the coordination of the delivery of the					
	Commercial Development Business Planning and Forecasting cycle, ensuring the					
	accounting for complex and high risk new contracts is thoroughly reviewed from an					
	accounting perspective and challenged to ensure financial structuring, legal and other					
	risks have been appropriately addressed. Ensure all actual and forecast transactions					
	are accounted for in both Balance Sheet and profit and loss terms in the financial					
	statements across all Group companies.					
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	8
3 3	the needs of its customers by delivering timely reliable time schedule data.	,	,			
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet	£75 000 - £79 999	£5,000 - £9,999	N/A	NIL	8
Jenner Frammig manager	the needs of its customers by delivering timely reliable time schedule data.	2.0,000	20,000 20,000			
Senior Policy Manager		£75.000 - £79.999	£1 - £4.999	N/A	NIL	2
Some is any manager	potential to impact TfL operating model and consumers including Connected and	2. 5,000 2. 0,000	2. 21,000	, ,	· ··-	<u> </u>
	Autonomous Vehicles, Mobility as a Service and Demand Responsive Transport;					
	amongst others. This role is accountable for identifying, devising and developing the					
	appropriate mix of strategy, policy, regulation and incentives for TfL to maximise					
	opportunities and minimise risk.	<u> </u>				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Process and Guidance Manager	The Senior Process and Guidance Manager is responsible for owning, maintaining, promoting and measuring the compliance of, and the use of standards, process and guidance. This includes collating best practice from the Professional Managers, the Value Engineering and Benchmarking Manager and Quality Manager, and ensuring a coherent end to end overall process is maintained. The role works across all capital delivery areas to maintain and improve processes and guidance which aide delivery to project teams and Project Management Unit (PMU) project controls teams and activity.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Senior Product Manager	services.  The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and  services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and  services.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL NIL	5
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Senior Project Manager		£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	7
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio)	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Senior Property Operations Manager	Property Operations lead the provision of a comprehensive project management, maintenance, health, and safety and compliance service across Transport for London's Retail, Commercial and Residential property portfolio. Typical projects vary in size from £20k to £500k. This role is responsible for: the overall management of the Property Operations department, including the project management, maintenance/H&S budget, procurement, approved contractor list and sustainability strategy and implementation; leading and managing the Building/Maintenance surveyors, Health, Safety and Compliance, Engineering and Sustainability team, and ensuring physical property compliance. The role has budget responsibility for a budget of circa £10m and management responsibility for up to 20 staff. The purpose of this job is to programme manage the delivery of maintenance, compliance and health & safety works within the Commercial portfolio, as defined within the Commercial Maintenance Programme and other spec		£1 - £4,999	N/A	NIL	3
Senior Property Programme Manager	Responsible for putting in place programme controls to manage the delivery of portofolio worth £1.1bn of revenue over the ten year business plan.	£75,000 - £79,999	£20,000 - £24,999	N/A	NIL	5
Senior Railway Interface & Intergration Manager	To ensure that Major Projects Directorate provides successful management of projects / programmes. To ensure that all projects/programmes secure the necessary access, logistics and consequential integration to support delivery to time, quality and budget.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Readiness Manager	Responsible for leading a specialist team with accountability for supporting the Operations Directorates throughout the programme lifecycle, from inception stage and development of Operational Concepts through to delivering the front line activity needed to enable assets to be introduced to service and maximise customer benefit of investment. Engage with senior stakeholders to director level to ensure that User and wider Programme requirements meet operational needs and the business's strategic objectives	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional knowledge on risk & opportunity for their respective project or programme or Project Management Unit (PMU). Accountable for the effectiveness of risk & opportunity management on the programme optimisation of the projects risk budget and prevention of major risk occurrence. Key contributor to the overall aim of the assigned project or programme, implementing risk & opportunity management best practice, providing leadership, influence and insight to achieve this.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Risk Manager	Accountable for leading Strategic Risk management activities and outputs to support TfL's strategic decision making and processes, with support of Risk Analyst. Lead key high profile strategic risk projects and risk reporting to to meet the needs of key stakeholders such as the Executive Committee and TfL Board, including the Audit and Assurance Committee. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Senior Risk Manager role will be key in developing and embedding an effective robust Strategic Risk Management approach, and ensuring the TfL Strategic Risk information is clear, meaningful and insightful, meeting the needs of key stakeholders such as the Executive Committee and TfL Board to	£75,000 - £79,999	N/A	N/A	NIL	3
Senior Risk Manager	Accountable for leading Strategic Risk management activities and outputs to support TfL's strategic decision making and processes, with support of Risk Analyst. Lead key high profile strategic risk projects and risk reporting to to meet the needs of key stakeholders such as the Executive Committee and TfL Board, including the Audit and Assurance Committee. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Senior Risk Manager role will be key in developing and embedding an effective robust Strategic Risk Management approach, and ensuring the TfL Strategic Risk information is clear, meaningful and insightful, meeting the needs of key stakeholders such as the Executive Committee and TfL Board to	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£75,000 - £79,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
	internal and external Suppliers are meeting and remain compliant with their respective					
	contracted provisions. Maintain relationships with key interfaces and support all new or					
	changed services through their development life cycle into live operation. Accountable					
	for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue					
	per annum across multiple operating businesses and third parties such as Train					
	Operating Companies. Accountable for ensuring that Customers are charged an					
	appropriate Fare and are able to access all Services throughout their respective					
	operating day. The Manager/s must ensure and assure each day that TfL is collecting					
	the necessary data and being paid the appropriate revenue by the Payment Gateway					
	Acquirers & apportioning appropriate revenues to agreed Third Parties each day under					
	the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for					
	Major					
enior SHE Business Partner	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
	improvement programmes to be delivered to programme and within budget. Lead the	,	,			
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL. Left service on or					
	after 31.03.2020					
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift	£75,000 - £79,999	N/A	N/A	NIL	11
Colvido Control Managor	managers, control room, signalling staff and associated assets in accordance with	210,000 210,000	1477	1477	1412	''
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety					
	of communications media.					
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift	£75,000 - £79,999	N/A	N/A	NIL	8
Joi 1100 Common mamagor	managers, control room, signalling staff and associated assets in accordance with	2.0,000				
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety					
	of communications media.					
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of	£75,000 - £79,999	N/A	N/A	NIL	0
56.1166 56.18.51.61 (22)	customer service, doing all that is necessary to achieve and maintain the working	2.0,000				
	timetable, on a daily basis. Ensuring the prompt distribution of accurate train service					
	information to all relevant stakeholders, as well as effectively managing the transition					
	between traffic hours and engineering hours.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75.000 - £79.999	N/A	N/A	£1 - £999	g
oorvioo Managor (EZ)	train and stations service, in order to provide the best possible service to the customer	210,000 210,000	1477	1 477	21 2000	
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75 000 - £79 999	N/A	N/A	NIL	2
cocoanagor (LL)	train and stations service, in order to provide the best possible service to the customer	2. 5,000 2. 0,000	""			-
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75 000 - £79 999	N/A	N/A	NIL	0
oci vioc ividilagei (LZ)	train and stations service, in order to provide the best possible service to the customer	210,000 - 210,000	13// 1	13/7	I VIL	ľ
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
	perevant stakeholders and external agencies to resolve incidents.	1	1		1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75.000 - £79.999	N/A	N/A	NIL	0
55. 1155a.i.a.ge. (22)	train and stations service, in order to provide the best possible service to the customer	2.0,000 2.0,000				·
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	6
oor vioo ividilagor (E2)	train and stations service, in order to provide the best possible service to the customer	270,000 270,000	14/74	1377	1112	Ŭ
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75 000 - £79 999	N/A	N/A	NIL	8
Colvido Managor (EZ)	train and stations service, in order to provide the best possible service to the customer	210,000 210,000	1477	13/7	1412	
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75 000 £70 000	N/A	N/A	NIL	5
Service ivialiager (LZ)	train and stations service, in order to provide the best possible service to the customer	213,000 - 213,333	IN/A	IN/A	INIL	3
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Camina Managar (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	C7E 000 C70 000	N/A	N/A	NIL	6
Service Manager (L2)	, ,	£75,000 - £79,999	IN/A	IN/A	INIL	О
	train and stations service, in order to provide the best possible service to the customer	ei				
	at all times. To manage communications and decision-making processes with the					
0 : 14 (10)	relevant stakeholders and external agencies to resolve incidents.	075 000 070 000	N1/A	N1/ A	N. 111	_
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	1
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	6
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	8
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	8
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	9
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	7
3 ( )	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75.000 - £79.999	N/A	N/A	NIL	5
	train and stations service, in order to provide the best possible service to the customer				_	
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.		1			
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	8
Col vice ividilagei (LZ)	train and stations service, in order to provide the best possible service to the customer	21 0,000 - 21 0,000	13//3	13/7	TIL	
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.	l	l		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	8
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	10
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.		21/2			
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	8
1	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
0 : 11 (10)	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	0
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
O(1.0)	relevant stakeholders and external agencies to resolve incidents.	675 000 670 000	NI/A	NI/A	NIII	0
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£75,000 - £79,999	N/A	N/A	NIL	8
	train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the					
	0					
Service Manager (L2)	relevant stakeholders and external agencies to resolve incidents.  Direct and control the line's resources, to ensure the safe and efficient operation of the	C7E 000 C70 000	N/A	N/A	NIL	5
Service Manager (L2)	train and stations service, in order to provide the best possible service to the customer	£13,000 - £19,999	IN/A	IN/A	INIL	3
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Owner	The Service Owner retains overall accountability for Technology and Data services	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	2
Jei vice Owner	delivered to business units. They establish the service strategy for the services within	213,000 - 213,333	25,000 - 25,555	IN/A	INIL	
	their portfolio and ensure services are delivered to effective costs and performance					
	levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end					
	services for their business units ensuring achievement of required business outcomes					
	at an affordable and optimal price. The Service Owner is the final authority within the					
	T&D department consulted on all decisions and changes that effect service provision					
	within their portfolio. The role holder will provide leadership and strategic direction for					
	the team and the services managed within their portfolio.					
Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£75,000 - £79,999	N/A	N/A	NIL	0
11,7 0	Accountable for the safe management of the power network on a 24/7 basis on behalf	, ,				
	of London Underground. Prepare and implement real time strategic contingency and					
	recovery plans. Accountable for the tactical direction of substation engineering staff and	1				
	Power Control Room Operators. Deploy LU resources as appropriate and ensure the					
	effective management of the approved budget to optimise reduction in lost customer					
	hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2) Key					
	Accountabilities The size of the role will be determined by a maximum of 8 key					
	accountabilities, these being the most important to the job. Any more than 6-8 will not					
	make a difference to the size of the role. They should be one sentence statements they	,				
	are not tasks but the key outputs or deliverables that the job holder is accountable for,					
	including any key decision making required. Strategic					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground. Prepare and implement real time strategic contingency and recovery plans. Accountable for the tactical direction of substation engineering staff and Power Control Room Operators. Deploy LU resources as appropriate and ensure the effective management of the approved budget to optimise reduction in lost customer hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2) Key Accountabilities The size of the role will be determined by a maximum of 8 key accountabilities, these being the most important to the job. Any more than 6-8 will not make a difference to the size of the role. They should be one sentence statements they are not tasks but the key outputs or deliverables that the job holder is accountable for, including any key decision making required Strategic		N/A	N/A	NIL	0
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to deliver a World Class Tube for a World Class City. Provide leadership in the control, monitoring and policing of all installation, testing and commissioning activities.	£75,000 - £79,999	N/A	N/A	NIL	0
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	7
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	6
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	5
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	4
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro- active fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro- active fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports							
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
0 0 , 0	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
	active fault finding on computerised signalling, communications, control and												
	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
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	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
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	information systems. These systems may support control and information on signalling	ı						.		na			
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75.000 - £79.999	N/A	N/A	NIL	0							
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	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75.000 - £79.999	N/A	N/A	NIL	0							
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	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager		£75,000 - £79,999	N/A	N/A	NIL	0							
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	information systems. These systems may support control and information on signalling												
	and communication systems.												
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro-	£75,000 - £79,999	N/A	N/A	NIL	0							
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	information systems. These systems may support control and information on signalling												
	and communication systems.	1											

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro- active fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out pro- active fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0
Signalling Systems Duty Manager	To provide a Control Centre based response to ensure the performance of the Train Control System by undertaking; *Fault Finding and resolution – on vital, non-vital equipment, systems and Networks within the Line Service Control Centre including System Management Centre (SMC), Vehicle Control Centre (VCC) and Network Management System. *Active support and assistance to Technical Officers (Wayside) dealing with problems external to the Line Service Control Centre. *The input of safety critical commands to the VCC associated with Axle Counters, Point positions, train speed and Protection and Possession arrangements. *Liaison with Fleet representatives to ensure resolution of Train Control System faults. *The Interpretation of system alarms and initiation of corrective action. *Undertake system maintenance and management activities within the Line Control Centre. *To ensure that legacy LU signalling assets are adequately maintained and fault rectification tasks are undertaken		N/A	N/A	NIL	1
Signalling Systems Duty Manager	To provide a Control Centre based response to ensure the performance of the Train Control System by undertaking; *Fault Finding and resolution – on vital, non-vital equipment, systems and Networks within the Line Service Control Centre including System Management Centre (SMC), Vehicle Control Centre (VCC) and Network Management System. *Active support and assistance to Technical Officers (Wayside) dealing with problems external to the Line Service Control Centre. *The input of safety critical commands to the VCC associated with Axle Counters, Point positions, train speed and Protection and Possession arrangements. *Liaison with Fleet representatives to ensure resolution of Train Control System faults. *The Interpretation of system alarms and initiation of corrective action. *Undertake system maintenance and management activities within the Line Control Centre. *To ensure that legacy LU signalling assets are adequately maintained and fault rectification tasks are undertaken	£75,000 - £79,999	N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.		N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£75,000 - £79,999	N/A	N/A	NIL	5
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£75,000 - £79,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategic Consultations Lead	Based within the new Local Communities and Partnerships team, the post-holder will	£75.000 - £79.999	£1 - £4.999	N/A	£1 - £999	3
Citatogic Consultations Load	lead a dynamic team of communications, engagement and consultation specialists to	210,000 - 210,000	21-24,555	14// (	21-2555	3
	create, build and manage effective, efficient and measurable partnerships with					
	London's boroughs, sub-regional partnerships, local communities and neighbourhoods					
	in an assigned area. Accountable for enhancing the reputation of TfL with the					
	ů i					
	communities we serve and ensure that a consistent and coordinated approach is					
Stratagia Dianning Managar	applied to help achieve TfL's and the Mayor's objectives and priorities.  This role is accountable for managing strategic planning across HR and leading on the	C7E 000 C70 000	C4 C4 000	N/A	NIL	0
Strategic Planning Manager	design, development, implementation and monitoring of a forward thinking pan-TfL	£75,000 - £79,999	£1 - £4,999	IN/A	INIL	U
	People Strategy. The role will be responsible for building an effective relationship with					
	1 0,					
	strategy teams across the organisation to ensure the people strategy is at the heart of					
	TfL's wider business strategy. This role is also accountable for leading the HR business					
	planning process, ensuring effective financial management and compliance with key					
	business processes to ensure the HR function operates effectively and delivers to					
	business requirements. The role is responsible for demonstrating that HR are pivotal in					
	pan- TfL strategy and planning activity across the organisation.					
Systems and Business Manager	This is a senior position with the responsibility for the business management for the	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
	Head of T&D Surface area. The scope of the role includes the budget management for					
	the T&D Surface area and the life cycle management of the Buses Directorate portfolio					
	of technology systems. For the technology systems, the post holder is a) the budget					
	holder for the operation of the systems b) the contract owner and c) the client for all					
	new technology and information projects commissioned by TfL to manage and support					
	the London Bus Service. The sponsor for these projects is the Director of London					
	Buses or the sponsors-agent. As such, the post holder provides direction for and					
	manages a service delivery team, a contract performance team and a stakeholder					
	management team. This post-holder is expected to deputise for the Head of T&D					
	Surface during planned and unplanned absences.					
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
·	solution delivery in Technology Development. The key characteristics that define the					
	solutions as complex are: • Multiple vendors and development teams involved •					
	Multiple systems interfaces that span vendors • End to end test assurance including					
	multiple vendors and development teams • Complex requirements that are loosely					
	defined The role holder is responsible for ensuring that the technical delivery process is					
	at all times coordinated, that resources are correctly forecast/allocated, and that an					
	interlocked systems integration plan is created and maintained.					
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	n
Toolinical Bonvory Load	solution delivery in Technology Development. The key characteristics that define the	210,000 210,000	20,000 20,000	1177	1412	
	solutions as complex are: • Multiple vendors and development teams involved •					
	Multiple systems interfaces that span vendors • End to end test assurance including					
	multiple vendors and development teams • Complex requirements that are loosely					
	defined The role holder is responsible for ensuring that the technical delivery process is					
	at all times coordinated, that resources are correctly forecast/allocated, and that an					
Technical Head	interlocked systems integration plan is created and maintained.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	9
recillical nead	The role holder ensures the performance, motivation and development of staff within	175,000 - 179,999	11-14,999	IN/A	INIL	9
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior					
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	'					
	providing constructive challenge to deliver the right outcomes for the business					<u> </u>

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Technical Support Engineer	To review, allocate route cause and attribute all signals reported faults. To provide	£75.000 - £79.999	Range N/A	N/A	Kind Range £1 - £999	Reports
rechnical Support Engineer	technical assistance, support and information to the business on Signals trends, fault	175,000 - 179,999	IN/A	N/A	£1 - £999	2
	, , , ,					
Test Train Operations Manager	information as required.  To manage day to day operations of the Test Train Operations depot, including the	£75.000 - £79.999	N/A	N/A	NIL	4
rest Train Operations Manager	management of Test Train Duty Managers & Test Train Operators (TTO). In particular,	175,000 - 179,999	IN/A	N/A	INIL	4
	to manage the Test Train Duty Managers to ensure adequate control of staff and					
Tarak Assas DutuManana	assets, and a timely response to all incidents.  Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift	075 000 070 000	NI/A	NI/A	N.III	0
Track Access Duty Manager		£75,000 - £79,999	N/A	N/A	NIL	8
	management of the Track Access Control function (part of Operational Support).					
	Ensure that the service, provided across the LU network, promotes safe and efficient					
T 1 A D 1 M	operation for the 600 groups of staff accessing the track each night.	075 000 070 000	21/4	N1/ A	<b></b>	0
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift	£75,000 - £79,999	N/A	N/A	NIL	8
	management of the Track Access Control function (part of Operational Support).					
	Ensure that the service, provided across the LU network, promotes safe and efficient					
	operation for the 600 groups of staff accessing the track each night.				ļ	
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift	£75,000 - £79,999	N/A	N/A	NIL	7
	management of the Track Access Control function (part of Operational Support).					
	Ensure that the service, provided across the LU network, promotes safe and efficient					
	operation for the 600 groups of staff accessing the track each night.					
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift	£75,000 - £79,999	N/A	N/A	NIL	8
	management of the Track Access Control function (part of Operational Support).					
	Ensure that the service, provided across the LU network, promotes safe and efficient					
	operation for the 600 groups of staff accessing the track each night.					
Track Delivery Manager	This role is responsible for leading and managing designated maintenance and simple	£75,000 - £79,999	N/A	N/A	NIL	12
	renewal activity across LU Track Infrastructure on behalf of the Asset Operations					
	Directorate. These services and renewals will be undertaken to ensure that the Track					
	Assets perform in a safe and reliable condition in accordance with the Railway Safety					
	Case, Company Standards and Corporate Directives/Guidelines.					
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective	£75,000 - £79,999	N/A	N/A	NIL	5
	maintenance services for track assets, as specified and agreed with the Asset					
	Manager. To provide evidence that such services have been completed as specified					
	using accredited staff and assured processes.					
Track Manager	Manage and organise maintenance inspection staffing and other resourcesto ensure	£75,000 - £79,999	N/A	N/A	NIL	3
	that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified					
	and funded by the Company.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£75,000 - £79,999	N/A	N/A	NIL	11
· -	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable					
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£75,000 - £79,999	N/A	N/A	NIL	10
· -	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable					
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	a team of Managers and Train Operators to provide World Class £75,000 - £79,999 N/A N/A NIL	NIL	0		
. •	Standards of Train Service Performance. Work closely with other Train Operations					
	Managers and Service Control to make the best use of resources in providing a reliable	,				
	Train Service.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£75,000 - £79,999	N/A	N/A	NIL	14
. 5	Standards of Train Service Performance. Work closely with other Train Operations	,				
	Managers and Service Control to make the best use of resources in providing a reliable	,				
	Train Service.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Frain Service Planning Manager	Responsible for planning, developing, justifying, and ensuring delivery of a range of	£75.000 - £79.999	£5.000 - £9.999	N/A	NIL	4
· ·-·····g ···g-·	interventions which optimise the specification for customer journey times (JT), access	2,222			_	
	to rail transport, and reliability to maximise overall customer and operational outcomes					
	as set out in the Mayor's Transport Strategy for both new and existing train services.					
	Minimise future disruption to services by developing robust train service change					
	proposals, through undertaking thorough analysis and modelling, and identification of					
	root causes of unreliability. Improvements in top level metrics of both Scheduled and					
	Excess Journey Time (SJT & EJT) and Public Performance Measure (PPM).					
	Development, maintenance and application of analytical tools and train service					
	performance data sets, to support and optimise train service planning activities, and for					
	the benefit of Transport Planning as a whole. Optimise services through effective					
	i i					
	stakeholder engagement, and through comprehensive understanding of the external					
	and internal factors which effect train service performance on all Rail & Underground					
Trainer	services. Secure stakeholder support for train service changes.  Accountable for delivering operationally focused learning interventions to teams and	£75.000 - £79.999	N/A	N/A	NIL	0
rainer	individuals across COO, delivering high quality learning interventions in order to meet	175,000 - 179,999	IN/A	IN/A	INIL	U
	, , , , ,					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.	075 000 070 000	11/0	N1/0	<u> </u>	
rainer	Accountable for delivering operationally focused learning interventions to teams and	£75,000 - £79,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
rainer	Accountable for delivering operationally focused learning interventions to teams and	£75,000 - £79,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Frainer	Accountable for delivering operationally focused learning interventions to teams and	£75,000 - £79,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Frains Manager	Responsible for the management and performance of Trains Operations within the	£75,000 - £79,999	N/A	N/A	NIL	8
	assigned depot, whilst supporting the service delivery of the line and network. The role					
	of the Trains Manager is a key leadership position within the train crew depot,					
	accountable for first line management of a team of Train Operators. As the identifiable					
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring					
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early, middle, late and night					
	shifts.					
rains Manager	Responsible for the management and performance of Trains Operations within the	£75.000 - £79.999	N/A	N/A	NIL	8
	assigned depot, whilst supporting the service delivery of the line and network. The role		1	""	1	-
	of the Trains Manager is a key leadership position within the train crew depot,	1	1			
	accountable for first line management of a team of Train Operators. As the identifiable	1	1			
	Manager of a group of Train Operators, the Trains Manager will be responsible for the					
	effective engagement and people management activities to that group, whilst ensuring	1	1			
	the effective and efficient deployment of all Train Operators to maximise customer					
	benefit whilst on shift The role supports a 24/7 business through rostered shifts and					
	allocated time to carry out specific duties comprising of early,middle, late and night					
	shifts.	L			1	

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and	£75,000 - £79,999	N/A	N/A	NIL	16
Transformation Integration Lead	allocated time to carry out specific duties comprising of early,middle, late and night shifts.  In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £1bn over Business Plan). This requires significant co-ordination across the organisation to ensure we are joined up with our activity, priorities and stakeholder activity. The Transformation Integration Lead will work with the Transformation Director and Directors and Senior Managers across the business, to ensure that the overarching TfL changes are delivered in a positive, co- ordinated way that takes into account the overarching needs of the business, its people and its core stakeholders.		£5,000 - £9,999	N/A	NIL	0
Transplant Asset Delivery Manager	This includes high level stakeholder management and working with the Director to identify and find solutions to, organisational barriers to change.  To manage delivery activities within a specific operational area and to contribute	£75,000 - £79,999	N/A	N/A	NIL	32
Transplant Engineering Manager	towards the effective and efficient delivery of the business  To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£75,000 - £79,999	N/A	N/A	NIL	4
Transplant Programme and Performance Manager	TransPlant Stategic Plan setting out the overall direction and intentions for the department •Overall programme & Performance Delivery Manager is responsible for: •Producing the TransPlant Stategic Plan setting out the overall direction and intentions for the department •Overall programme management (planning, implementation and delivery/completion) of major asset improvement projects for TransPlant (including rolling stock and depot/premises) •Ensuring the effective integration of TransPlant plans with corporate plant / fleet strategies •Monitoring overall TransPlant asset performance and driving performance improvement programmes throughout TransPlant consistent with the Strategic Plan	£75,000 - £79,999	N/A	N/A	NIL	0
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£75,000 - £79,999	N/A	N/A	NIL	3
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be lundertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	24
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£75,000 - £79,999	N/A	N/A	NIL	8
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£75,000 - £79,999	N/A	N/A	NIL	8
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
Marka Cantrallar	undertaken by the originator.  Whilst on duty to manage the delivery of all requests made of the department, ensuring	C7E 000 C70 000	N/A	N/A	NIL	17
Works Controller		£75,000 - £79,999	N/A	N/A	NIL	17
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
Works Controller	undertaken by the originator.  Whilst on duty to manage the delivery of all requests made of the department, ensuring	£75,000 £70,000	N/A	N/A	NIL	0
Works Controller	correctly identified, assigned and compliant Safety Critical Operatives to the safest and	213,000 - 213,333	IN/A	IN/A	INIL	9
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£75.000 - £79.999	N/A	N/A	NIL	11
Works Supervisor	member at site and point of contact for issue resolution.	210,000 - 210,000	14// (	13/73	I VIL	''
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£75,000 - £79,999	N/A	N/A	NIL	13
Works Supervisor	member at site and point of contact for issue resolution.	210,000 - 210,000	14// (	13/73	I VIL	10
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£75,000 - £79,999	N/A	N/A	NIL	10
	member at site and point of contact for issue resolution.	270,000 270,000	14/71	1,7,7	1412	10
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£75,000 - £79,999	N/A	N/A	NIL	8
Tronto Suportico	member at site and point of contact for issue resolution.	270,000 270,000	1477	1.07	1111	Ŭ
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£75,000 - £79,999	N/A	N/A	NIL	11
'	member at site and point of contact for issue resolution.					
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£75,000 - £79,999	N/A	N/A	NIL	12
•	member at site and point of contact for issue resolution.					
Access Efficiency Manager	To manage and take accountability for the efficient use of access across the business.	£80,000 - £84,999	N/A	N/A	NIL	1
	To ensure that operational factors are appropriately considered in access decisions to					
	achieve the highest levels of performance, safety and customer satisfaction. The role					
	facilitates the detailed review and analysis of works taking place on LU infrastructure,					
	and requires a high level of technical planning, engineering and operational expertise.					
Analytics Development & Delivery Manager	The role holder owns the complete development lifecycle of all data and analytics	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
	production services to ensure better exploitation of data enabling TfL to improve					
	customer, operational and business outcomes in line with its 1 to 3 year Technology					
	and Data strategy. The role holder is also accountable for Build Management ensuring					
	alignment and consideration of multiple development streams and environments.					
Application Development Manager	The Application Development Manager takes overall accountability of incremental	£80,000 - £84,999	£1 - £4,999	N/A	NIL	4
	development of high quality software that addresses the system specification and					
	requirements for specific business areas e.g. Revenue Application Development,					
	Online Application Development and Corporate Application Development. The role					
	holder provides expertise and leadership to build an Application Development capability	1				
	across TfL, and is fully accountable for a team of Agile Development Leads,					
	Developers and Junior Developers to ensure that there is complete alignment between					
	the system specification requirements and the service level agreements for Revenue,					
	Online and Corporate Applications.	<u>[</u>				

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Application Development Manager	The Application Development Manager takes overall accountability of incremental development of high quality software that addresses the system specification and requirements for specific business areas e.g. Revenue Application Development, Online Application Development, Corporate Application Development and STEM Application Development The role holder provides expertise and leadership to build and mentor an Application Development capability in TfL. Is fully accountable for a team of Agile Development Leads, Senior Developers and Associate Developers to ensure that there is complete alignment between the system specification requirements and the service level agreements for Revenue, Online and Corporate Applications	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	21
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	, ,	N/A	N/A	NIL	19
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.		N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	, ,	N/A	N/A	NIL	14
Area Manager	Responsible for leading and developing teams of staff to deliver a world class custome service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	, ,	N/A	N/A	NIL	8
Asset Development Portfolio Manager	Based in the newly formed Surface Transport Asset Development team, the post-holder will be responsible for developing and delivering strategies (over the 1 to 3 year period) to support the ST outcomes and in alignment with Commercial Development (CD) objectives. The post holder will be required to provide guidance and expertise for asset development and realisation of revenue generating opportunities to senior stakeholders and will be seen as an asset development subject matter expert and important contributor to related project delivery. The post holder will be required to deputise for the Head of Asset Development & Customer Experience as and when required.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Assistant Director	Devising and delivering strategies for the realisation of secondary income streams from new businesses development opportunities through the optimal commercialisation of the LTM asset base. Drive and grow the commercial and business performance of all LTM Trading. Accountable for net contribution and delivery to business plan targets across LTM Trading. Do this by improving the contribution of existing retail and on-line business and establish new business lines - such as 3rd party joint ventures and "experiences" business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
Bus Operational Policy Manager	Lead on defining policies for the bus network in multi-modal contexts, including long and short term strategic and business planning, customer proposition, fares and ticketing, commercial policy, service delivery, and supporting data and systems. Ensure these polices are delivered consistently in order to optimise the quality of the bus service delivered to TfL's bus passengers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Business Analysis Manager	Direct the Business Analysis capability across Technology and Data (T&D) ensuring best practice Business Analysis to successfully deliver all T&D projects, programmes and initiatives. Working with the Heads of T&D to champion the needs of the business, representing multiple stakeholders to the T&D leadership team, and engaging stakeholders in T&D strategies, ensuring alignment between stakeholder expectations and technical proposals and solutions.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Portfolio Manager	To create cross-cutting strategies to manage the LU Change Portfolio through deep understanding of its programmes and projects. To sequence change programmes and integrate them across the portfolio and to put in place and manage appropriate programme governance and controls. To partner with programmes across the portfolio and monitor progress across, as well as provide guidance and support. To assist with change resource deployment planning across the portfolio.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Consultant Infrastructure Architect	The Consultant Infrastructure Architect leads and is accountable for the management of infrastructure architecture in major technology assignments by shaping, designing and proposing compelling technical infrastructure solutions to meet customer requirements with optimised total cost of ownership (TCO). The role holder is the final authority on the interpretation of technical infrastructure output and contributes to the determination of infrastructure architecture including standards and approach to be adopted to address business requirements.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Consultant Infrastructure Architect	The Consultant Infrastructure Architect leads and is accountable for the management of infrastructure architecture in major technology assignments by shaping, designing and proposing compelling technical infrastructure solutions to meet customer requirements with optimised total cost of ownership (TCO). The role holder is the final authority on the interpretation of technical infrastructure output and contributes to the determination of infrastructure architecture including standards and approach to be adopted to address business requirements.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Information Lead	The role holder decides the customer information required to ensure that customers	£80.000 - £84.999	£5.000 - £9.999	N/A	NIL	5
Oustomer information Lead	can plan and undertake a journey and that communications supports the operational	200,000 - 204,000	20,000 - 20,000	14/73	INIE	
	business. This includes defining the need, developing integrated communications plans					
	across channels, including signage & wayfinding, digital, printed material etc., plans					
	and deciding on the resource required to deliver the communications. The role holder					
	must analysis the effectiveness of all customer communication and continually seeks					
	and drives customer information improvements to ensure effective delivery of the					
	Customer Information Strategy to the Customer and TfL Operations, enabling					
	realisation of the TfL vision of keeping London working and moving.					
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user	£80.000 - £84.999	£5,000 - £9,999	N/A	NIL	3
distorrer Marketing & Benaviour Change Lead	communications and behaviour change strategies and plans across the agreed	200,000 201,000	20,000 20,000	1477	1112	Ŭ
	portfolio of work that are innovative, effective and prioritised. The jobholder will help set					
	the direction and vision across their portfolio, ensuring alignment with the pan TfL 5					
	year customer communications and behaviour change strategy, personally leading the					
	more complex and highest priority integrated teams to deliver these strategies and					
	plans. Once quantified outcomes and budgets are agreed for the portfolio, the					
	jobholder will be fully accountable for the overall outcomes, cost, channel selection,					
	strategic and message alignment across all channels, creative execution and delivery.					
	The job holder is also responsible for the quality standards across their portfolio for					
	broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions,					
Customer Marketing & Debarious Change Land	F2F, leafleting and other relevant educational and training materials  To lead the strategic development of 3 year, outcomes focused, customer and user	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Customer Marketing & Behaviour Change Lead	communications and behaviour change strategies and plans across the agreed	100,000 - 104,999	15,000 - 19,999	IN/A	INIL	4
	portfolio of work that are innovative, effective and prioritised. The jobholder will help set					
	the direction and vision across their portfolio, ensuring alignment with the pan TfL 5					
	year customer communications and behaviour change strategy, personally leading the					
	more complex and highest priority integrated teams to deliver these strategies and					
	plans. Once quantified outcomes and budgets are agreed for the portfolio, the					
	jobholder will be fully accountable for the overall outcomes, cost, channel selection,					
	strategic and message alignment across all channels, creative execution and delivery.					
	The job holder is also responsible for the quality standards across their portfolio for					
	broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions,					
	F2F, leafleting and other relevant educational and training materials  The role of the Data Governance and Architecture Manager is to champion the change					
Data Governance and Architecture Manager		£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
	required in TfL to treat data as a valuable asset whilst providing leadership for the					
	Architectural direction of Data and Analytics (D&A), ensuring that the architecture					
	supports the requirements for Data Governance, Data availability and supports the					
	D&A Strategy. To allow TfL to make the best use of its data to improve the customer					
	experience for fare payers our data needs to be centrally managed and made available					
	to the right people in the right format at the right time. Additionally the role includes the					
	planning for the transformation of existing D&A services and applications into the Tech					
	and Data structure to allow for service transition of operational services into the					
	Technical Service Operations (TSO) area to allow a consistent delivery method of					
	services across TfL creating opportunities for more streamlines operations and a					
	reduction in opex.					
Delivery & Modernisation Manager	A key member of the London Underground Power and Electrical leadership team,	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
	accountable for the supply of end to end, safe, reliable and economic power to meet					
	the demands of TFL now and for the future. A key member of the Asset Operations					
	team to deliver an extensive modernisation programme for Power & Electrical provide a	l l				
	strong, effective and "can-do" leadership to a large programme team, Accountable for			1		1
	ensuring the effective delivery into service of complex and challenging business			1		1
	change and modernisation within Power & Electrical, to enable the realisation of multi-					
	million pound benefits over multiple years. Acting as the "face" of the change					
	programme for Power & Electrical, ensuring active engagement and ownership from			1		1
literature and the second seco	operational colleagues.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Development Property Finance Manager	Support strategic development of TfL's property portfolio through the development of	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
	robust financial strategies. Have ownership of the financials relating to property					
	development, joint ventures, purchases, disposals and Compulsory Purchase Orders					
	(CPOs). Work collaboratively across a complex stakeholder group to deliver maximum					
	value to TfL, by leading a team that will provide specialist property support and finance					
	business partnering to Commercial Development. Implement and maintain appropriate					
	due diligence, governance and assurance for property-related financial activities across	3				
	the directorate, with key property-centric Key Performance Indicators (KPIs) to					
	demonstrate progress.					
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	data and analytics solutions and applications which support operational and business					
	decision making by directing a technically high skilled team with expertise capability					
	within the Analytics Development and Delivery team.					
Direct Tax Manager	To ensure TfL Group complies with all legal requirements concerning Corporation Tax,	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
3	Income Tax, and National Insurance.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
District Signals Manager	The purpose of the Signal Infrastructure Manager role is to provide the management	£80.000 - £84.999	N/A	N/A	NIL	7
g	and coordination of the signalling discipline for the business unit.					
Divisional Financial Controller	The role holder will have specific responsibility for the review, challenge and delivery of	£80.000 - £84.999	£5,000 - £9,999	N/A	NIL	2
	summary divisional reporting, planning and forecasting outputs, ad hoc gueries and		20,000			
	business cases on behalf of the Finance Director, ensuring outputs are being					
	thoroughly reviewed, challenged and delivered on-time. The role holder will achieve					
	this by collaborating with the business partnering teams and be a key point of contact					
	for requests relating to consolidated reporting, efficiencies and process improvement					
	work, whilst supporting pan-Finance working to positively shape delivery. They will					
	develop and manage the divisions consolidated financial and performance reporting for					
	the TfL Executive Committee and divisional executive meetings in order to drive					
	effective decision making adding value to the business, and manage a small team of					
	professionals to support the delivery of this. The role holder will also be accountable					
Duty Network Operations Manager	and ensure the delivery and maintenance of financial modelling enabli  Manage the London Underground Control Centre Operations Team on a shift basis,	£80,000 - £84,999	N/A	N/A	NIL	0
Duty Network Operations Manager		100,000 - 104,999	IN/A	IN/A	INIL	U
	ensuring that all Operations Control Centre resources are fully utilised, in order to minimise disruption on London Underground's Services and inconvenience to the					
	· · · · · · · · · · · · · · · · · · ·					
D. t. Oti Fi	Customer journey.	000 000 004 000	NI/A	NI/A	N.III	4
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.	£80,000 - £84,999	N/A	N/A	NIL	4
	To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and					
	personnel, in the pursuit of maintenance and fault/failure rectification, such that					
	operational availability of assets and utilisation of resources are maximised.					
5.0 5.	Left service on or after 31.03.2020	000 000 004 000				
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets.	£80,000 - £84,999	N/A	N/A	NIL	0
	To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and					
	personnel, in the pursuit of maintenance and fault/failure rectification, such that					
	operational availability of assets and utilisation of resources are maximised.				ļ	
Employee Payments Account Manager	The Employee Payments Accounts Manager manages the service output for the payrol	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
	facility through leading a team tasked with delivering the performance (service,					
	productivity, quality, timeliness) of the payroll accounting facility, the accurate and					
	timely processing of all payroll BACS transmissions for all employees, the completion					
	of HMRC statutory returns in accordance with both statutory and company rules They					
	will support the team to achieve this in a way that positively impacts customer					
	effectiveness, efficiency and confidence.		1			İ

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Enabling Services Engineering Manager	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.		£5,000 - £9,999	N/A	NIL	9
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required.  Left service on or after 31.03.2020	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineering Governance Manager	The role holder acts as the overarching custodian of the TfL Engineering Directorate Management System and associated standards, processes, procedures and work instructions. The role identifies cost saving opportunities through the reporting of the engineering business scorecard and benchmarking against best practice. The role seeks to ensure that the transformation activities enable the culture change required to drive success in the business. As part of the senior management team, this role is jointly responsible for improving diversity and inclusion across the whole directorate, role modelling a one-team approach and the prevention of all injuries or harm to customers, employees and others as a core value.		£5,000 - £9,999	N/A	£1 - £999	1
Engineering Operational Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£80,000 - £84,999	N/A	N/A	£1 - £999	0
Engineering Support Manager	Responsible for maintaining the engineering performance of the fleet to meet current planned working timetables and Business Plan objectives. The Engineering Support Manager will deploy technical resources, either direct reports, embedded or suppliers, effectively to maintain fleet safety and if possible achieve improved performance in a manner that generates the maximum net benefit.	£80,000 - £84,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	Act on hohelf of the Head of Accet on the business lead for delivery of an extensive	200 000 004 5 = =	Range		Kind Range	Reports
Escalator Maintenance Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive package of savings and modernisation initiatives in line with the strategic objectives of the maintenance modernisation agenda. Responsible for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi- million pound benefits over the programme. Acting as the "face" of the change programme, ensuring active engagement and ownership from the asset team. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset bases are optimised from a whole life perspective whilst modernising to deliver a world class customer experience. Showing personal and inspirational functional leadership, to	£80,000 - £84,999	£1 - £4,999	N/A	NIL	9
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately					
	demonstrating the behaviours.					
Fire Maintenance Manager	Responsible for the maintenance, repair and improvement of all Fire assets at 152 Stations, 9 Depots and 140 ancillary operational railway buildings. Also responsible for the delivery of project self assurance, client project liaison and completion for the Fire asset group within the LULAP Environment, ensuring that assets meet the required regulatory and engineering standards and perform to the correct and safe design output and the current LUL business plan.	£80,000 - £84,999	N/A	N/A	NIL	7
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£80,000 - £84,999	N/A	N/A	NIL	4
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Fleet Services and Delivery Manager	The purpose of this role is to be a direct accountable lead for the management of rolling stock simple enhancements and renewals through the relevant resource plans. This role is also responsible for the management and leadership of the depot infrastructure delivery services and associated service delivery units to rolling stock operations across the London Underground Network.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
Grinding Delivery Manager	This role has responsibility for delivering Grinding across all LU track infrastructure. Its purpose is to form a grinding plan based on Engineering and Track Manager requirements and delivering that plan using a supplier to time, budget, scope, and quality. The role will optimise the allocation and utilisation of grinding across LU.  Left service on or after 31.03.2020	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	Described for Leading Tfl leaders and following constitutions and the leading constitutions are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution and the constitution are also as a first constitution are also as a first constitution and the constitution are also as a first const		Range		Kind Range	Reports
Growth and Masterplanning Manager	Responsible for leading TfL's strategic spatial planning work, working closely with the	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
	GLA, boroughs & other parts of TfL to identify, assess and promote transport priorities					
	linked to housing, economic growth & regeneration potential. The postholder will					
	oversee TfL's work on Opportunity Areas, Interchanges, Growth Corridors and other					
	key growth / regeneration areas eg town centres. They will lead work on developing					
	and making the case for strategic transport investment & schemes to support London's					
	growth. Responsible for the Growth Fund (over £500m), and for maximising funding					
	opportunities from growth related funds in GLA, central government and other sources,					
	they will play a core role in ensuring transport requirements for good growth are					
	understood and effectively prioritised. They will lead a team of city planners and					
	economists, setting a clear vision for the work of TfL in this area and establishing					
	priorities and effective use of resources, bringing together activities on OAs,					
	interchanges, town centres and ensuring strong co-ordination internally with other					
	teams in City Planning, Sponsorship, Commercial Development and business areas					
	across TfL and externally with the GLA and boroughs and other stakeholders. The					
	postholder will act as Deputy for the Director of Spatial Planning on strategic planning					
Head of Decisions On southern	matters and represent TfL on a broad range of Boards and strategic forums.  Reporting directly to the Managing Director of CCT and member of the CCT Leadership	000 000 004 000	05.000 00.000	NI/A	NIII	4
Head of Business Operations	Team, this high profile and broad ranging role works alongside the CCT Leadership	1 280,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
	Team, this high profile and broad ranging role works alongside the CCT Leadership  Team colleagues to drive swift, efficient delivery of the Business Plan is responsible for					
	, ,					
	the effective and efficient operation of the entire CCT directorate as a Professional					
	Service. This role is accountable for four core functions within CCT: administration					
	support for both MD and all senior leaders; Management of projects and programmes					
	across each area of CCT to drive continuous improvement; CCT Secretariat,					
	responsible for all corporate governance across CCT; and leadership of the CCT					
Head of Commercial Innovation	Managing Director's Private Office team.  This role is responsible for leading on the engagement with the Smart Mobility market	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
l lead of Commercial Inflovation	place, in order to t devising and delivering best practice mechanisms for TfL, as a	200,000 - 204,999	23,000 - 23,333	IN/A	INIL	2
	public sector organisation. The role is accountable for establishing and facilitating					
	productive partnering arrangements on innovation with industry, R&D, academia, SMEs					
	and the start-up world (including accelerators and incubation), working in conjunction	1				
	with other TfL departments and commercial. The post holder will translate market					
	engagement into project and initiatives and will deliver this by engaging with market					
	innovators to propose ways in which TfL can deliver value for its customers. This will					
	include approaches for delivering feasibility, applied research, and ensuring					
	procurements access cutting edge market developments in line with TfL's strategic					
	priorities.					
Head of Corporate Communications	The principal lead for coordinating the development and delivery of strategic	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Tioda of Corporate Communications	communication within the News and External Relations directorate. The job holder	200,000 201,000	20,000 20,000	, .		
	identifies, designs, develops and implements communication strategies for key TfL and					
	Mayoral priorities, ensuring all stakeholder teams are delivering against core business					
	objectives and corporate functions, driving focus and momentum for communications					
	delivery. Creating essential working relationships internally to help shape the strategic					
	direction and operational decisions to ensure CCT has a good understanding of					
	delivery challenges, deploying senior officials as required to progress TfL's and the					
	Mayor's goals and safeguard their reputation. The job holder will ensure a good					
	working relationship is maintained with City Hall so communication priorities are					
	aligned. All specialist communications and scrutiny within the News and External					
	Relations department will be managed by the post holder, this includes the					
	management of the monthly Mayor's Question process, stakeholder casework and all					
	Mayoral correspondence, FOI review and speeches and briefings for senior staff.			ĺ		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Government & EU Relations	The job holder will be accountable for owning, overseeing and leading the creation and development of TfL's productive partnerships and relationships with the Government, Parliament, other UK cities and think tanks as assigned to achieve and realise TfL's public affairs strategy. This will include the successful influencing, shaping and realisation of policy, legislation and funding decisions as appropriate. It will lead on TfL's engagement with legislative process and prepare responses and evidence as required for political stakeholders. It will involve high-level interactions with politicians and officials to build trust and confidence, establish strong partnerships and activate third-party advocacy. The job holder will ensure early political intelligence and information is shared across the business and translated into meaningful engagement plans.		£5,000 - £9,999	N/A	NIL	9
Head of London River Services (LRS)	The Head of EAL & LRS is responsible for the Emirates Air Line and London River Services including developing the vision, business strategy and delivering its business targets, whilst supporting wider business development objectives within London Rail & Sponsored Services and Transport for London. The focus for this role is on delivering key business targets, which include financial and customer KPIs in order to remove the reliance on operational subsidy and increasing revenue. Improving safety metrics and driving forward innovation is also a critical part of this role, as is participating actively in the delivery of wider Mayoral objectives with respect to the River and Air line.		N/A	N/A	NIL	4
Head of Media	Leads a TfL Press Office team – to deliver effective media relations and proactive PR strategies, to promote the activities and achievements and defend the reputation of TfL As part of TfL's Customer Communications and Tecnology (CCT) Senior Management Team (SMT), Head of Media roles must work collaboratively with colleagues across CCT and TfL as a whole to develop and implement effective integrated communications strategies and PR plans, placing our customers at the heart of everything we do. Working with the Director of News, Head of Media roles must lead and effectively communicate TfL's goals and objectives, and the role the Press Office plays in delivering them. They must build a strong team ethos and accountability, treating people fairly and consistently to ensure the TfL Press Office reflects the city we serve. Deputises for the Director of News when necessary.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Head of Media	Leads a TfL Press Office team – to deliver effective media relations and proactive PR strategies, to promote the activities and achievements and defend the reputation of TfL As part of TfL's Customer Communications and Tecnology (CCT) Senior Management Team (SMT), Head of Media roles must work collaboratively with colleagues across CCT and TfL as a whole to develop and implement effective integrated communications strategies and PR plans, placing our customers at the heart of everything we do. Working with the Director of News, Head of Media roles must lead and effectively communicate TfL's goals and objectives, and the role the Press Office plays in delivering them. They must build a strong team ethos and accountability, treating people fairly and consistently to ensure the TfL Press Office reflects the city we serve. Deputises for the Director of News when necessary.		£5,000 - £9,999	N/A	NIL	6
Head of Planning	Leading Crossrail 2's Transport and Town Planning function and its Case- Making, Growth and Development, and Transport Assessment teams, the role is accountable for developing the strategy for delivering the Crossrail 2 railway and its development benefits. The role will own key elements of the evidence base underpinning the consenting process. The role operates in a complex political environment and requires a high level of senior stakeholder engagement; working with others to unlock strategic problems and advance the case for Crossrail 2.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
11 1 (5) 1 0 11 1 1 1	A key member of the Dianning and Noticely leadership team, accountable for the said	000 000 001 005	Range	21/2	Kind Range	Reports
Head of Plants & Materials	A key member of the Planning and Network leadership team, accountable for the end	£80,000 - £84,999	£1 - £4,999	N/A	NIL	9
	to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to					
	deliver effective and efficient service across all Asset areas to the required level of					
	reliability, availability, maintainability, safety and cost. Driving collaboration across					
	Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major					
	Projects to deliver a word class customer experience. Delivering in conjunction with LU					
	Strategy & Network Development and Tfl Engineering to ensure the performance,					
	safety and cost of the asset base are optimised from a whole life perspective. Showing					
	personal and inspirational functional leadership, advocating modernisation and					
	transformation to create a "can do" culture across the business. To reduce bureaucracy	/				
	whilst delivering value for money to move the business forward with all stakeholders,					
	passionately demonstrating the right behaviors.					
Head of Secretariat	To lead, manage and develop the Secretariat function within General Counsel	£80,000 - £84,999	£1 - £4,999	N/A	NIL	15
	Directorate and as part of a shared service arrangement with the GLA. To be					
	responsible for support to the Board, Committees and Panels and in particular the					
	meetings cycle, and liaison with individual Board, Committee and Panel Members					
	about their roles and functions. To also be responsible for the administration of TfL's					
	subsidiary companies. As part of the GLA shared services arrangement, the Secretaria	t				
	function also supports the Members and meetings of the two Mayoral Development					
	Corporations.					
Head of Travel Demand Management	The Travel Demand Management (TDM) team in TfL brings together operational plans,	£80 000 - £84 999	£5,000 - £9,999	N/A	NIL	3
Trodu or Travor Bornaria Mariagoriione	transport planning, analysis and communications to develop and deliver interventions	200,000 201,000	20,000 20,000	1 477	1112	Ŭ
	that mitigate congestion as well as planned and unplanned disruption. This role will					
	lead a high performing team, to develop and deliver the TDM strategies that influence					
	customer behaviour and choices to improve their experience whilst maximising					
	efficiency and minimising disruption of TfL's existing capacity. The role will shape,					
	deliver and execute TDM strategic projects to achieve measurable congestion and					
	disruption behaviour change outcomes through cooperation of internal and external					
	communication, operational, technical and analysis teams. This includes development					
	and coordination of TDM content, managing progress, quality, risk issues and budget.					
	The role will work with teams in the Customer and wider CCT function, to ensure					
	integrated delivery of business priorities.					
Head of Workshops	A key member of the Planning and Network leadership team accountable for leading	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	9
	the Workshops Teams who are responsible for the overhaul and maintenance of					
	railway and train components sitting within the Network Manufacturing arm of Asset					
	and Operational Support. The job holder is responsible for the delivery of the cost					
	conscious strategy and including high quality, safe, reliable and timely maintenance of					
	train and rail components. Under the direction of the Head of Network Manufacturing,					
	they work in partnership with stakeholders to manage the plan for future demand whilst					
	leading their team on the day-to-day delivery of current maintenance projects and					
	requests. Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do culture across the business."					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£80,000 - £84,999	N/A	N/A	NIL	7
-	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£80.000 - £84.999	N/A	N/A	NIL	8
	all incidents related to Railway Signalling, fault location and rectification of Signalling	201,000	1		1	Ī
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.	I	_1	l .		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£80,000 - £84,999	N/A	N/A	NIL	8
•	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£80.000 - £84.999	N/A	N/A	NIL	8
<b></b>	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£80 000 - £84 999	N/A	N/A	NIL	5
modern wanager	all incidents related to Railway Signalling, fault location and rectification of Signalling	200,000 - 204,000	13// \	14//	1412	3
1	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	000 000 004 000	N/A	N/A	NIL	F
incident Manager	all incidents related to Railway Signalling, fault location and rectification of Signalling	100,000 - 104,999	IN/A	IN/A	INIL	Э
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.	000 000 004 000	04 04 000			
Indirect Tax Manager	To correctly interpret and implement tax legislation relating to VAT, SDLT, CIS, Landfill	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	Tax and other Environmental Levies, thereby minimising tax, penalties and interest					
	charges borne by the TfL Group.					
Infrastructure Maintenance Engineer		£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
	line inspections, asset monitoring, maintenance and like for like renewal prioritisation,					
	asset data management, intelligent / risk based prioritisation and the safe delivery of					
	reliability centered maintenance.					
Infrastructure Maintenance Engineer		£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
	line inspections, asset monitoring, maintenance and like for like renewal prioritisation,					
	asset data management, intelligent / risk based prioritisation and the safe delivery of					
	reliability centered maintenance.					
Infrastructure Systems Manager	The Infrastructure Systems Manager is responsible for the safe, reliable and efficient	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
	delivery of fixed infrastructure to enable the business to deliver the scheduled service					
	requirements. To do this the job holder will ensure that the Infrastructure management					
	and maintenance plans are aligned with the overall business objective. The job holder					
	will be a member of the local senior management team and will work closely with the					
	Executive, Engineering, Operations and Project staff as well as staff at all levels within					
	the TfL and the local organisation.					
Insurance & Risk Lead	To lead the team and develop the Insurance strategy and principals for TfL. Liaise with	£80,000 - £84.999	£1 - £4,999	N/A	NIL	1
	senior internal and external stakeholders, including brokers and insurers. To then lead	,	,			
	the implementation of the corporate insurance policy, philosophy and strategy to					
	ensure TfL manages its insurable risks to ensure financial protection in the event of a					
	major incident					
Integration & Performance Manager	Implementation and operational readiness for projects relating to ticket issuing and	£80,000 - £84,999	N/A	N/A	NIL	4
				1 . 4/ / 1	1 - 410-	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Delivery Manager	Responsible for leading a team of Asset Delivery Managers providing expert asset operational knowledge to project teams to deliver new assets into service with minimal disruption to the railway. Responsible for leading engagement with key stakeholders across Operational Directorates to faciliate decision making. Working at local and senior levels to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£80,000 - £84,999	N/A	N/A	NIL	1
Lead Business Intelligence Architect	To design the end to end architecture of Data and Analytics solutions to meet customer and operational requirements in alignment to TfL's commercial objectives and Data and Analytics technology strategy and road-map over a three year time-frame. The architecture of solutions needs to ensure that data is able to be provided to the required level of quality, latency and detail in order meet the customers needs whilst meeting TfLs commitments to data protection and security.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Lead Business Intelligence Architect	To design the end to end architecture of Data and Analytics solutions to meet customer and operational requirements in alignment to TfL's commercial objectives and Data and Analytics technology strategy and road-map over a three year time-frame. The architecture of solutions needs to ensure that data is able to be provided to the required level of quality, latency and detail in order meet the customers needs whilst meeting TfLs commitments to data protection and security.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Lead Commercial Asset Manager	The Sector Lead is responsible for setting strategy, managing and prioritising activities along with identifying new commercial opportunities with the aim of generating the maximum amount of income from the organisation's asset base to deliver budget revenue targets whilst ensuring that corporate objectives are achieved. The Sector Lead will build excellent relationships with senior stakeholders across Commercial Development, within the operational business along with the external market and will be responsible for facilitating delivery of commercial opportunities through the operating businesses and the associated outcomes in terms of project delivery.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Lead Commercial Asset Manager	The Sector Lead is responsible for setting strategy, managing and prioritising activities along with identifying new commercial opportunities with the aim of generating the maximum amount of income from the organisation's asset base to deliver budget revenue targets whilst ensuring that corporate objectives are achieved. The Sector Lead will build excellent relationships with senior stakeholders across Commercial Development, within the operational business along with the external market and will be responsible for facilitating delivery of commercial opportunities through the operating businesses and the associated outcomes in terms of project delivery.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business fo the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.		£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	7
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.		04 04 000			
Lead Occupational Physician	To provide lead occupational medical adviser services for managers of aspecified	£80,000 - £84,999	£1 - £4,999	N/A	NIL	U
	customer base on a wide range of Occupational Health issues. To lead on aspects of OH management and/or delivery as part of the senior OH management team. To					
	provide TfL OH input into aspects of TfL planning, strategy and activity. To provide					
	training, support and overall clinical guidance to Specialist registrars (StR) and support			1		
	doctors. The aim is to contribute to improved occupational health management of					
	employees, which leads to improved employee engagement, productivity, and					
	attendance.	1			ļ	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Operational Delivery Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£80,000 - £84,999	N/A	N/A	NIL	2
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£80,000 - £84,999	N/A	N/A	NIL	3
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Lifts Asset Manager	This role is responsible for the maintenance of Lifts asset base. In delivering this role, the Lifts Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Maintenace Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
	package of savings and modernisation initiatives in line with the strategic objectives of					
	the maintenance modernisation agenda. Responsible for ensuring the effective delivery					
	into service of complex and challenging business change, to enable the realisation of					
	multi- million pound benefits over the programme. Acting as the "face" of the change					
	programme, ensuring active engagement and ownership from the asset team.					
	Delivering in conjunction with LU Strategy & Network Development and TfL					
	Engineering to ensure the performance, safety and cost of the asset bases are					
	optimised from a whole life perspective whilst modernising to deliver a world class					
	customer experience. Showing personal and inspirational functional leadership, to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the behaviours.					
Managing Consultant	The role will have responsibility for sub teams bidding to win and deliver projects for	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	Applied Solutions of combined value up to £1million. On a performance measured					
	basis they own outcomes from their bid's production, approval and management. They					
	ensure their sub team's projects are delivered successfully for client and TfL. The role					
	ensures TfL Business Development Process is applied on their sub team's bids and					
	projects, that these are managed in compliance with TfL Authority and Governance, all					
	established TfL policies, directives, principles and relevant recognised industry					
	standards. They are accountable for ensuring all their sub teams bids are ethically					
	compliant and in line with all HSE requirements. Successful technical delivery and					
	maintenance of trust between Client and the company to drive commercial and					
	financial success for TfL is key to the role. The Managing Consultant challenges,					
	mentors and coaches their sub- team as necessary with the prime aim of ensuring their					
	projects are able to deliver a successful outcome.					
Materials Manager		£80,000 - £84,999	N/A	N/A	£1 - £999	10
•	end to end delivery of Plant, Materials and stores, including Plant and Uniform	, ,				
	Services, to deliver effective and efficient service across relevant Asset areas to the					
	required level of reliability, availability, maintainability, safety and cost. Driving					
	collaboration across Network operations, Assets, TfL Engineering, Renewals and					
	Enhancements and Major Projects to deliver a word class customer experience.					
	Delivering in conjunction with Commercial and Tfl Engineering to ensure the					
	performance, safety and cost of the asset base are optimised from a whole life					
	perspective. Showing personal and inspirational functional leadership, advocating					
	modernisation and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviors. Responsible for					
	supporting the Head of Plant, Materials and Stores in establishing materials					
	management capability to support current and future business requirements.					
Migration Engineer	Control/supervise a site construction team to administer and supervise the construction	£80.000 - £84.999	N/A	N/A	NIL	0
g <b>-</b> g	of civil engineering contract works, maintaining safety, quality, financial and programme		1 77 1			
	control, and proper execution of the contract on behalf of the Client.					
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and	£80,000 - £84,999	N/A	N/A	NIL	3
3	expertise to the Senior Operating Officer (SOO) to ensure effective command of the	, , , , , , , , , , , , , , , , , , , ,				
	London Underground (LU) network, the prevention of incidents and the safe and					
	effective management of incidents when they do occur. The role is responsible for				1	
	deploying network wide resources appropriately to meet incident resolution and real-				1	
	time information targets, ensuring the LUCC is agile and able to respond effectively in				1	
	all situations.					
Night Manager	Reporting to the C&E DLO Maintenance Manager and is responsible for managing and	£80.000 - £84.999	N/A	N/A	NIL	0
	controlling the work activities of the direct labour work forceand sub-contract labour	200,000 201,000			I	ľ
	employed in their team. Is to ensure that the C&E DLO Assets are maintained and				1	
	delivered into service in a safe and timely manner. In addition to this, is to support other					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
On another a Linia and Management	Dravida III On austiona and other stalcaholdens with prepative and repetive day to day	000 000 004 000	Range	NI/A	Kind Range NIL	Reports
Operations Liaison Manager	Provide LU Operations and other stakeholders with proactive and reactiveday to day assistance for all Connect Radio and Transmission related issues that may affect the	£80,000 - £84,999	£1 - £4,999	N/A	NIL	'
	running of the Operational Railway as part of the Connect Team whose purpose is to					
	support railway operations through the provision of radio & transmission services at					
	lowest possible cost with highest possible availability & reliability.					
Operations Manager	A key member of the London Underground Power and Electrical leadership team,	£80,000 - £84,999	N/A	N/A	NIL	2
Polations Manager	accountable for the supply of end to end, safe, reliable and economic power to meet	200,000 - 204,999	IN/A	IN/A	INIL	2
	the demands of TfL now and for the future. Lead the Operations section and be the					
	authority for operational and technical advice on the purchase, installation and					
	commissioning of plant, electrical switchgear and equipment, The post holder works					
	collaboratively across Power & Electrical, Asset Operations, Network Operations, TfL					
	Engineering, Renewals & Enhancements and Major Projects, acting as the primary					
	interface between Power and Electrical to deliver and maintain power & electrical					
	assets in order to provide a world class customer experience. Delivering in conjunction					
	with LU Strategy & Network Development and TfL Engineering to ensure the					
	performance, safety and cost of the asset base are optimised from a whole life					
	performance, safety and cost of the asset base are optimised from a whole life perspective.					
Order to Cash Delivery Lead	The Order to Cash Delivery Lead will lead the delivery of the Order to Cash end-to-end	£80 000 - £84 999	£5.000 - £9.999	N/A	NIL	5
Order to Gash Belivery Lead	process in the newly established Business Services function. The role holder is	200,000 - 204,000	20,000 - 20,000	14/7	I VIL	
	responsible for upholding and promoting adherence and compliance to the new Order					
	to Cash process designs, playing a key role in embedding these new processes. The					
	role holder will embed a risk-based approach to activity which balances value, cost and					
	risk and will drive continuous improvement initiatives. The role holder is ultimately					
	responsible for the delivery of Order to Cash activities - including credit management,					
	collection, cash allocation, revenue assurance and apportionment.					
Organisational Development & Leadership Lead	This role is responsible for the provision of strategic advice, guidance and solutions to	£80.000 - £84.999	£5.000 - £9.999	N/A	NIL	6
	identify capability requirements and create a culture of high performance that enables	,,	,			
	our people to thrive and innovate in order to meet current and future business					
	requirements. The role will also be responsible for the leadership development					
	framework, leading on activity that supports and enables TfL's leaders to fulfill the and					
	longer term strategic aims and requirements of TfL.					
Payment Operations and Assurance Manager	The job holder is responsible for developing and implementing strategies to manage	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
	the agreements & contracts necessary for TfL to charge customers and collect					
	payment, and to create new agreements where required to support the integration /					
	extension objectives of the Head of Technology and Data (Payments). The job holder					
	will provide assurance that the systems, processes, controls and agreements					
	supporting charging, payment, accounting and revenue apportionment between					
	operators are effective, robust, and (where relevant) compliant with standards. The job					
	holder will also ensure that strategies are developed and rigorously implemented to					
	minimise TfL revenue loss while bringing down the overall cost in collecting payments.					
Planning Manager	Responsible for leading TfL's statutory role in the land-use planning process across	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
	London and for driving and implementing best practice in the integration of transport					
	and land use planning in new development. The postholder will act as Deputy for the					
	Director of Spatial Planning on regulatory planning matters and will manage the work of			ĺ		
	the Area teams overall, promoting good growth across London and helping deliver the			1		
	MTS and London Plan through new development. They deal with complex planning			1		
	applications and lead difficult and sensitive negotiations with major developers,			ĺ		
	boroughs and the GLA to secure transport priorities and protect TfL's interests. A key			ĺ		
	aspect of the role is forging effective joint working with the GLA and strong senior			1		
	relationships across TfL, GLA and with boroughs. They will be responsible overall for			1		
	developing and driving best practice across the Area teams and for performance			ĺ		
la	against key targets and milestones.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	IA key manshay of the Accet Operations Cinnels to one leading many and taking	000 000 004 5	Range		Kind Range	Reports
Point Care Delivery Manager	A key member of the Asset Operations Signals team, leading, managing and taking	£80,000 - £84,999	N/A	N/A	NIL	2
	accountability for Point Care works across the network on behalf of all Signals and					
	Track business units to deliver and drive improvements in performance, reliability,					
	availability, maintainability, safety and cost. Working collaboratively across Network					
	Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver					
	a world class customer experience. Delivering in conjunction with LU Strategy &					
	Network Development and TfL Engineering to ensure the performance, safety and cost					
	of the asset base are optimised from a whole life perspective. Showing personal and					
	inspirational functional leadership, advocating modernisation, innovation, safety and					
	transformation to create a "can do" culture across the Point Care team. To reduce					
	bureaucracy whilst delivering value for money to move the business forward with all					
	stakeholders, passionately demonstrating the right behaviours.					
Point Care Manager	Lead point care teams to ensure allocated maintenance works are completed to	£80,000 - £84,999	N/A	N/A	NIL	12
· ·	programme and in accordance with track maintenance standards. Prepare detailed					
	scope of works and procure plant and materials to enable maintenance works to be					
	completed safely and efficiently. Take mitigating action as required, including					
	escalation to the Track Engineering manager when the procedure for Temporary					
	Approved Non Compliance is required.					
ortfolio and Continuous Improvement Delivery	The Business Services Continuous Improvement (CI) and Business Development	£80.000 - £84.999	£1 - £4.999	N/A	NIL	2
ead	Team is a critical part of the Business Services function (BSF) responsible for	200,000 201,000	21 21,000	14//	1412	<b>[</b>
cad	developing the strategy for the Business Services function and driving and delivering					
	the ongoing growth, change and improvements plan in line with this. The Portfolio and					
	Continuous Improvement Delivery Lead will be responsible for managing and delivering					
	on a portfolio of projects that supports the strategy of the CI and Business					
	Development team including managing the overall portfolio of BSF projects and					
	supporting delivery of the targeted year-on-year savings within BSF, assessing suitable					
	CI project opportunities and service growth opportunities and proactively driving					
	analysis/ feasibility options, maintaining the End to End process design by ensuring any					
	approvals and change requests go through the respective councils and governance					
Directoral Data Octombet	forums.  The postholder leads the team that creates new data tools and algorithms for TfL in	000 000 004 000	05.000 00.000	N/A	NIII	0
rincipal Data Scientist	order to drive decision-making and improve understanding of our customers. The	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
	Principal Data Scientist leads TfL's efforts in creating entirely new data algorithms,					
	using state-of-the art analysis tools, to combine very large data sets (customer,					
	operational, and third-party) to draw conclusions that can be turned in to data tools for					
	use by TfL. The post holder is the lead expert on data mining methodologies, and is					
	responsible for identifying opportunities to gain significant business intelligence from					
	large datasets to improve Transport for London's operations, planning and					
	communications.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80.000 - £84.999	£1 - £4.999	N/A	NIL	1
i ilicipai Liigilieei	and resolution of high complex or network-wide technical problems, providing	200,000 - 204,999	21-24,999	IN/A	INIL	'
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements					
	This is a generic job description – the job titles and job references aligned to this JD					
	are shown below which specify the relevant application domain, accountabilities,					
	required skills, knowledge and experience that are specific to each role.					
	Architecture, Asset Condition, Buses, Bridges & Structures, Civils, Control &					
	Information, Earth Structures, Engineering Information, E&M, EMC, Fire, Hazardous					
	Materials, Highways, Human Factors, Infrastructure Protection, Lift & Escalators,					
	Modelling & Simulation, NDT, Power, Pumps & Drainage, Quality, RAM, Railway					
	Signalling, Rolling Stock, R&D Innovation,					
	Track, Plant & Equipment, Requirements Engineering, Traffic Engineering, Tunnelling					
	To ensure we remain in touch with our daily operations and need of our customers,					
	across the course of each performance year, in your role you will be required to do a					
	number of shifts out on the London Underground network and undertake various front					
	line duties. You will be responsible for arranging to do this at least four times a year					
	, y					
	according to business need and as agreed with your line manager. This Front Line					
Principal Engineer	Experience will require you to get and maintain an up-to-date licence.  Applies extensive expertise in the field of engineering which is deployed in the analysis	£80 000 - £84 999	£1 - £4.999	N/A	NIL	0
Tillopai Eligillooi	and resolution of high complex or network-wide technical problems, providing	200,000 201,000	21,000	14/7	1112	Ĭ
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80 000 - £84 999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing	200,000 201,000	2. 2.,000			
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80.000 - £84.999	£1 - £4,999	N/A	NIL	0
1 3	and resolution of high complex or network-wide technical problems, providing	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
-	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal	1			1	
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and	1			1	
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	'				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	'				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	,				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80.000 - £84.999	£1 - £4.999	N/A	NIL	0
1 3	and resolution of high complex or network-wide technical problems, providing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	,				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80 000 - £84 999	£5.000 - £9.999	N/A	NIL	n
T Tillelpai Engineer	and resolution of high complex or network-wide technical problems, providing	200,000 201,000	20,000 20,000		1.1.2	Ŭ
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	,				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80.000 - £84.999	£5,000 - £9,999	N/A	NIL	n
i iliopai Eligilieei	and resolution of high complex or network-wide technical problems, providing	200,000 - 204,999	20,000 - 20,000	17/7	**L	ľ
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	.[				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and	1	1			1
	providing constructive challenge to deliver the right outcomes for the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£80 000 - £84 999	£5,000 - £9,999	N/A	NIL	0
T Timolpai Enginosi	and resolution of high complex or network-wide technical problems, providing	200,000 201,000	20,000 20,000	14/7	1112	
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	, , ,					
Principal Engineer	providing constructive challenge to deliver the right outcomes for the business.  Applies extensive expertise in the field of engineering which is deployed in the analysis	000 000 004 000	£5.000 - £9.999	N/A	NIL	0
Frincipal Engineer	and resolution of high complex or network-wide technical problems, providing	200,000 - 204,999	15,000 - 19,999	IN/A	INIL	U
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
D	providing constructive challenge to deliver the right outcomes for the business.	000 000 004 000	04 04 000	21/2	<b></b>	40
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior					
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
	providing constructive challenge to deliver the right outcomes for the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	16
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL NIL	16
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader		£80,000 - £84,999	£5,000 - £9,999	N/A	NIL NIL	10
Frincipal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	200,000 - 204,999	13,000 - 13,333	IN/A	INIL	10
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior	•				
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineering Leader		£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Trincipal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	200,000 - 204,999	25,000 - 25,555	IN/A	INIL	O
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior	•				
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
	(E2E) process and the delivery and performance of the process aligned to that. They					
	have the responsibility to ensure that the E2E processes support the associated					
	policies. The Process Owner will also act as the 'data authority' for their process,					
	specifically for data quality. The Process Owner will work with the operational Business					
	Services Function (BSF) Team and retained function to ensure that the E2E process is					
	adhered to and that change control is managed and governed appropriately. The					
	Process Owner will work with the Operational Lead of the E2E process and					
	stakeholders in the business to define the required levels of performance within the					
	E2E process and oversee performance against this. The Process Owner will be					
	responsible for supporting resolution of significant performance or process issues and					
	will be a key point of contact for senior stakeholders. The Process Owner will also help					
	to drive and achieve the targeted year-on-year savings within BSF using Continuous					
	Improvement initiatives within the E2E process alongside the BSF Continuous					
	Improvement (CI) and Business Development team. In addition, the Process Owner					
	work in partnership with the BSF CI and Business Development team to support					
	building strategic partnerships as part of the BSF growth agenda.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end	£80 000 £84 000	Range £1 - £4,999	N/A	Kind Range NIL	Reports 0
Flocess Owliei	(E2E) process and the delivery and performance of the process aligned to that. They	200,000 - 204,999	L1 - L4,333	IN/A	INIL	U
	have the responsibility to ensure that the E2E processes support the associated					
	policies. The Process Owner will also act as the 'data authority' for their process,					
	specifically for data quality. The Process Owner will work with the operational Business					
	Services Function (BSF) Team and retained function to ensure that the E2E process is					
	adhered to and that change control is managed and governed appropriately. The					
	Process Owner will work with the Operational Lead of the E2E process and					
	stakeholders in the business to define the required levels of performance within the					
	E2E process and oversee performance against this. The Process Owner will be					
	responsible for supporting resolution of significant performance or process issues and					
	will be a key point of contact for senior stakeholders. The Process Owner will also help					
	to drive and achieve the targeted year-on-year savings within BSF using Continuous					
	Improvement initiatives within the E2E process alongside the BSF Continuous					
	Improvement (CI) and Business Development team. In addition, the Process Owner					
	work in partnership with the BSF CI and Business Development team. In addition, the Process Owner					
Process Owner	building strategic partnerships as part of the BSF growth agenda. The Process Owner is ultimately responsible for upholding the design of the end to end	£80 000 - £84 000	£5.000 - £9.999	N/A	NIL	3
I locess Owner	(E2E) process and the delivery and performance of the process aligned to that. They	200,000 - 204,999	25,000 - 25,555	IN/A	IVIL	3
	have the responsibility to ensure that the E2E processes support the associated					
	policies. The Process Owner will also act as the 'data authority' for their process,					
	specifically for data quality. The Process Owner will work with the operational Business					
	Services Function (BSF) Team and retained function to ensure that the E2E process is					
	adhered to and that change control is managed and governed appropriately. The					
	Process Owner will work with the Operational Lead of the E2E process and					
	stakeholders in the business to define the required levels of performance within the					
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	E2E process and oversee performance against this. The Process Owner will be					
	responsible for supporting resolution of significant performance or process issues and					
	will be a key point of contact for senior stakeholders. The Process Owner will also help					
	to drive and achieve the targeted year-on-year savings within BSF using Continuous					
	Improvement initiatives within the E2E process alongside the BSF Continuous					
	Improvement (CI) and Business Development team. In addition, the Process Owner					
	work in partnership with the BSF CI and Business Development team to support					
D 1 10 11	building strategic partnerships as part of the BSF growth agenda.	000 000 004 000	04 04 000	N1/ 0	<b></b>	40
Product Owner Manager	The Product Owner Manager is accountable for creating, leading and developing the	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
	Systems Analysis Capability for major projects across Technology and Data including					
	Future Ticketing, Mobile Applications, Customer Relationship Management					
	Applications, Online websites, Asset Management systems, Staff Portals, Cycle Hire,					
	and Geographic Information Systems. The role holder leads a team of Product Owners					
	and Senior Product Owners who analyse, shape, prioritise, and specify customer					
	requirements in a manner that can be delivered incrementally by an Application					
D ( : 114	Development Team.  The Professional Manager is the Project Specialist for technical intelligence, resource	000 000 004 000	05.000.00.000	N1/A	<b>.</b>	-
Professional Manager	sourcing and development across the Major Projects Directorate (MPD). The role is	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
	required to identify functional best practice alongside the Value Management and					
	Quality departments, for implementation by the Process and Guidance group. The role					
	must work with the Resourcing teams to identify MPD and wider TfL Business Unit					
	resource requirements, identify the capabilities within the current organisation, and plan					
	and support the sourcing of resource and capability growth. The role provides					
	functional line management for resources in their core discipline including the					
	embedded Project Management Unit (PMU) controls resources. There are a number of					
	Professional Managers and this JD reflects the role of each discipline: Quality, Project					
	Planning, Risk and Opportunity, Controls, Information Management, Project Specialist,					
	Project Management, Construction Management.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL NIL	1
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.		£1 - £4,999	N/A	£1 - £999	3
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.		£5,000 - £9,999	N/A	NIL	3
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL NIL	1
Project Assurance Portfolio Manager	The Assurance Portfolio Manager is responsible for delivering the independent project assurance service for a portfolio of investment projects totalling circa £1bn per year across all TfL activities. The Assurance Portfolio Manager uses the TfL Project Assurance Methodology to provide the second line of defence assurance service within the three lines of defence model; the second line is part of TfL, but independent of the project group.		£1 - £4,999	N/A	NIL	4
Project Assurance Portfolio Manager	The Assurance Portfolio Manager is responsible for delivering the independent project assurance service for a portfolio of investment projects totalling circa £1bn per year across all TfL activities. The Assurance Portfolio Manager uses the TfL Project Assurance Methodology to provide the second line of defence assurance service within the three lines of defence model; the second line is part of TfL, but independent of the project group.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Project Controls Systems Lead	Leading the project controls systems team and ensuring a productive working relationship with IM, Finance, Programme / Project Team, and other key stakeholders. Setting and delivering the information strategy for the TfL PMO, in liaison with IM, to enable the efficient delivery of projects across TfL. Championing data integrity and a single source of truthin the control of projects. Ensuring security of data, in accordance with TfL standards.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£80,000 - £84,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Projects and Fixed Assets Delivery Lead	The newly established Business Services is structured by each end-to-end process requiring a full-time role responsible for leading the delivery of each of these processes – including Projects & Fixed Assets (P&FA). The Projects and Fixed Assets Delivery Lead takes responsibility for promoting adherence and compliance to the Projects & Fixed Assets process designs and plays a key role in embedding the associated new ways of working. They also help to drive continuous improvement initiatives such as self-service, ensuring that all change initiatives are managed in line with new processes and with appropriate governance. The Projects and Fixed Assets Delivery Lead develops and embeds a centre of excellence culture, ensuring that the advice and support provided by the Projects & Fixed Assets team is of a high quality, ensuring consistent interpretation of Fixed Asset and Project Accounting policies.		£1 - £4,999	N/A	NIL	4
Reslience Strategy Manager	To be accountable for the day to day management and the long term development of the Network Operations function within the LUCC, Events and Contingency Planning, Business Continuity, Security and Network Resilience & Enforcement Teams. To oversee the performance, future development and programme realisation of strategic LU objectives for the areas under his/hercommand covering the people leadership of the teams and oversight and development of the all process, working arrangements, key interfaces androles undertaken.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Retail Development Lead	To lead a team responsible for identifying commercial opportunities for both new and	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
	optimisation of existing retail space (across in-station retail estate, including					
	Overground, Rail for London, Docklands Light Railway, and Bus stations), while					
	optimising retail space for our Business Partners in order to maximise income and					
	customer experience. Responsible for the strategic direction of the TfL Estates to					
	generate the maximum income in line with the Mayoral strategy.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Senior Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots,	£80,000 - £84,999	N/A	N/A	NIL	7
	Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are					
	safe, fit for purpose, and compliant to relevant standards. Act as the interface between					
	Operations and Maintenance. Manage the routine inspection of cleaning standards and					
	asset condition. Responsible for maintaining and improving asset data and information	1				
	relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports					
	(ACR), and the creation / review / update of associated workbanks.					
Senior Business Analysis Manager	This role is accountable for conducting, in partnership with the business, insight and	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
	business analysis activity to assess potential for new technologies and business					
	models to affect or complement TfL's objectives, operations and consumers. If					
	endorsed through a gated feasibility / client process, to progress concepts through to					
	business acceptance. The incumbent will be required to expend significant effort on					
	developing, shaping and evolving the role in order to meet the challenging and high					
	profile demands being made of it.					
Senior Business Architect	The Senior Business Architect constructs and owns the integrated business operating	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
	model for the Head of T&D LU ensuring alignment of key product family investment					
	decisions, T&D capabilities and strategies to ensure LU business outcomes are					
	realised. The role holder owns the LU technology delivery plan for the 2-5 year					
	business plan, influencing wider T&D investment plans and providing expertise					
	contributing to wider pan-TfL Strategy and integrated operating model. The role holder					
	translates LU Policy into operational procedures and contributes to policy development	t		1		
	on the basis of advanced understanding of business processes and technology and					
	data capabilities. The Senior Business Architect for LU leads a team of specialists with			1		
	LU and operating model expertise to deliver specific, measurable objectives through					
	the management and coordination of internal resources. The role holder will provide			1		
	leadership and direction on technology which deliver demonstrable efficiencies (circa			1		
	£5m-£10m plus) and solve strategic problems to the London Underground (LU)					
	Leadership team.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Improvement Manager	This role exists to lead the development and implementation of initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. The role will also be responsible for embedding a continuous improvement culture and methodology across the business. Each business area will remain responsibly for	£80,000 - £84,999	£1 - £4,999	N/A	NIL	13
	identifying opportunities for change; this role exists to translate these opportunities into a deliverable, prioritised, programme of work and to ensure its delivery. They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.					
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Senior Category Manager	Lead a team to develop, embed & continuously improve TfL's commercial governance framework, working with industry experts & internal stakeholders to inform the specification of appropriate controls over TfL's supply side expenditure. Lead the development of policies, procedures, templates & systems that encourage commercial thinking, are simple & easy to apply & enable the Commercial team to deliver a professional. efficient & compliant service.		£5,000 - £9,999	N/A	NIL	4
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.		£1 - £4,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports
Senior Construction Manager	The Senior Construction Project Manager (SCM) is responsible for providing support to the Heads of Programme in ensuring third party construction contractors are delivering to time and agreed requirements. The Senior Construction Project Manager will sit on development project boards and provide construction expertise to QA work being done by external parties.  This role is the focal point and lead person for all construction responsibilities for the programme and project team. They will monitor and manage all civil engineering, construction and installation works that provide the contracted scope of works included within the overall programme's Construction Delivery Programme. This role has sign of responsibilities.  The SCM is responsible for ensuring that each site has the appropriate management resource for the activities programmed and that operational and HSE risks are suitably	f	Range N/A	N/A	Kind Range NIL	4
Senior Construction Manager	recognised, managed and mitigated.  To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Senior Construction Skills Manager	The Senior Construction Skills Manager is responsible for leading the strategic planning and delivery of TfL's Construction Skills and Training strategy, working closely with the Head of Housing Strategy, the Director of Property Development and other members of the Commercial Development Leadership Team and Advisory Group to inform TfL's approach to construction skills on both a strategic and site by site basis. This role will support the development of TfL's Housing Strategy and ensure that construction skills strategy and plans are embedded throughout Property Development, Commercial Revenue and the rest of Commercial Development.		£5,000 - £9,999	N/A	NIL	4
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0

Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	000 000 004 000	Range		Kind Range	
Senioi Engineer			C4 C4 000	NI/A		Reports
		£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.		04 04 000			
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
<b>S</b>	and resolution of medium complexity or network-wide technical problems, providing	, ,	,			
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£80 000 - £84 999	£1 - £4,999	N/A	NIL	0
zemer Engineer	and resolution of medium complexity or network-wide technical problems, providing	200,000 201,000	2. 2.,000			Ĭ
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£80.000 - £84.999	£1 - £4.999	N/A	NIL	6
Sellor Eligineering Leader	their organisational unit, in order to deliver cost effective engineering capability to TfL.	200,000 - 204,999	L1 - L4,555	IN/A	INIL	o .
	They will typically manage a team of Engineers. Applies expertise in the field of					
	, ,, , , , , , , , , , , , , , , , , , ,					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.	000 000 004 000	04 04 000	21/2	N 111	-
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
	their organisational unit, in order to deliver cost effective engineering capability to TfL.					
	They will typically manage a team of Engineers. Applies expertise in the field of					
	engineering which is deployed in the analysis and resolution of complex technical					1
	problems, providing authoritative technical or functional leadership, advice and					
	expertise to internal and external stakeholders.	<u> </u>			1	<u> </u>
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£80,000 - £84,999	N/A	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.				1	1
	To ensure the financial services provided by the Business Services Function meet the				1	1
	business needs and are delivered in an accurate and timely way. To use the financial				1	1
	information provided by Business Services Function, along with the role holders deep				1	1
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£80,000 - £84,999	<b>Range</b> £1 - £4,999	N/A	Kind Range £1 - £999	Reports
Selloi i illance business i arthei	strategic and operational decision making by providing insight, challenge and advice.	200,000 - 204,999	21-24,333	IN/A	21-2333	7
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Geriloi i iriance business i artifei	strategic and operational decision making by providing insight, challenge and advice.	200,000 - 204,999	21-24,333	IN/A	INIL	ľ
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	n
Selloi i illance business i arthei	strategic and operational decision making by providing insight, challenge and advice.	200,000 - 204,999	25,000 - 25,555	IN/A	INIL	ľ
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Fleet Manager	Ensures ExCo, Directors and Senior Managers are provided with an integrated view of	£80 000 £84 000	£5.000 - £9.999	N/A	£1 - £999	2
Sellor Fleet Manager	Financial Performance, with early warning on significant changes in expected	200,000 - 204,999	13,000 - 13,333	IN/A	L1 - L333	2
	performance/costs/income, advising on corrective actions.					
Senior HR Business Partner	This role is accountable for supporting the Director of Business Partnering and ER with	£80 000 - £84 000	£5.000 - £9.999	N/A	NIL	0
Cerior Fire Business Further	leading and managing all project activity in that area. This role is accountable for	200,000 - 204,000	20,000 - 23,333	14/7	IVIE	o a
	ensuring effective governance controls are in place to aid successful delivery of HR					
	priorities, financial and risk management, relevant management information to support					
	decision making and continuous review of HR effectiveness and efficiency to make					
	improvements. This role is accountable for supporting the Director of Business					
	Partnering & ER and the wider senior management team, in the effective operation and					
	continued improvement of Business Partnering & ER by ensuring efficiency in the					
	operation of team.					
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Comor Fice Managor	improvement programmes to be delivered to programme and within budget. Lead the	200,000 201,000	21 21,000	14/7	1412	Ŭ
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL.					
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet	£80 000 - £84 999	£5.000 - £9.999	N/A	NIL	10
g	the needs of its customers by delivering timely reliable time schedule data. The Senior	200,000				
	Planning Manager is responsible for leading the Project Management Unit (PMU)					
	Planning function by providing direction, guidance and management of the embedded					
	planning resources to ensure competent and consistent use of standard processes,			ĺ		
	systems and tools and quality of all planning deliverables and associated performance			ĺ		
	analysis. There will be a continued focus on continuous improvement in all Planning			ĺ		
	functionality. The role will support the Planning Functional Manager, Resource			ĺ		
	Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan			ĺ		
	recruitment, deployment and capability development of planning resource. They also			ĺ		
		1			1	
	support the Programme Management Office (PMO) Planning Professional Manager					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and  services.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required  outcomes specified in T&D and business strategies. The role holder maintains the  horizon view of their respective product families area over the 2 - 5 year interval. The  Senior Product Manager supports the Heads of Technology and Data in being the  primary T&D department interface with other parts of TfL ensuring relationships are  strategically managed and working with the rest of the T&D function to ensure that all  TfL stakeholders have a single accountable point of contact for T&D products and  services.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of inhouse capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand		£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
	managers to deliver change for a range of technology and data products within TfL and					
	the wider Greater London Authority family through multiple programmes and projects					
	up to a value of £75m and overall length of up to 5 years, identifying the appropriate					
	standards of governance and control and ensuring adherence to these. The Senior					
	Programme Manager acts as the senior interface for all stakeholders and is					
	responsible for delivering the programmes and projects through a strategic blend of in-					
	house capability and external contracts and frameworks to ensure best value for TfL.					
	They will work with the other T&D Senior Programme Managers and Heads of					
	Technology & Data (T&D) functions to agree resource requirements and assignment in					
	a matrix-management environment, working with one or more of the Heads of T&D					
	functions to maintain a forward view of business demand					
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
0	managers to deliver change for a range of technology and data products within TfL and	, ,	,			
	the wider Greater London Authority family through multiple programmes and projects					
	up to a value of £75m and overall length of up to 5 years, identifying the appropriate					
	standards of governance and control and ensuring adherence to these. The Senior					
	Programme Manager acts as the senior interface for all stakeholders and is					
	responsible for delivering the programmes and projects through a strategic blend of in-					
	house capability and external contracts and frameworks to ensure best value for TfL.					
	They will work with the other T&D Senior Programme Managers and Heads of					
	Technology & Data (T&D) functions to agree resource requirements and assignment in					
	a matrix-management environment, working with one or more of the Heads of T&D					
	functions to maintain a forward view of business demand					
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project	£80.000 - £84.999	£1 - £4.999	N/A	NIL	1
g	managers to deliver change for a range of technology and data products within TfL and		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	the wider Greater London Authority family through multiple programmes and projects					
	up to a value of £75m and overall length of up to 5 years, identifying the appropriate					
	standards of governance and control and ensuring adherence to these. The Senior					
	Programme Manager acts as the senior interface for all stakeholders and is					
	responsible for delivering the programmes and projects through a strategic blend of in-					
	house capability and external contracts and frameworks to ensure best value for TfL.					
	They will work with the other T&D Senior Programme Managers and Heads of					
	Technology & Data (T&D) functions to agree resource requirements and assignment in					
	a matrix-management environment, working with one or more of the Heads of T&D					
	functions to maintain a forward view of business demand					
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project	£80.000 - £84.999	£5.000 - £9.999	N/A	NIL	6
g	managers to deliver change for a range of technology and data products within TfL and		22,000			
	the wider Greater London Authority family through multiple programmes and projects					
	up to a value of £75m and overall length of up to 5 years, identifying the appropriate					
	standards of governance and control and ensuring adherence to these. The Senior					
	Programme Manager acts as the senior interface for all stakeholders and is					
	responsible for delivering the programmes and projects through a strategic blend of in-					
	house capability and external contracts and frameworks to ensure best value for TfL.					
	They will work with the other T&D Senior Programme Managers and Heads of					
	Technology & Data (T&D) functions to agree resource requirements and assignment in					
	a matrix-management environment, working with one or more of the Heads of T&D					
	functions to maintain a forward view of business demand					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	The Conice December of the Action of the Act		Range		Kind Range	Reports
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of inhouse capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Senior Programme Manager	functions to maintain a forward view of business demand  The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of inhouse capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Project Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	, ,	£1 - £4,999	N/A	NIL	1
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	13
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the	,,	£1 - £4,999	N/A	NIL	0
Senior Property Development Manager	supervision of the Head of Property Development.  The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the		£5,000 - £9,999	N/A	NIL	1
Senior Property Development Manager	supervision of the Head of Property Development.  The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£10,000 - £14,999	N/A	NIL	0
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£15,000 - £19,999	N/A	NIL	0
Senior Property Development Manager	To lead a portfolio of projects from TfL's Property Development Programme, working in a 'lean client' mode, managing the strategic interfaces and communications aspects and managing a multi disciplinary team to deliver project aims, demonstrating best industry approach, creativity and financial control, ultimately delivering significant receipts and operational benefits to TfL.	£80,000 - £84,999	£15,000 - £19,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£20,000 - £24,999	N/A	NIL	0
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	18
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	9
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage,control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift	£80.000 - £84.999	N/A	N/A	NIL	7
oo. noo oomio. manage.	managers, control room, signalling staff and associated assets in accordance with	200,000 201,000				ľ
	agreed quality and performance standards. To manage, control and assess the train					
	service performance of the Line and make improvements. To manage the collation and					
	distribution of real time information to internal and external customers, using a variety					
	of communications media.					
ervice Development Manager	This role works across Asset Management Directorate (AMD) seniors leaders and	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Colvido Bovolopinoni Managor	supply chain partners to understand core business requirements, customer needs and	200,000 201,000	20,000 20,000	1 477	1412	
	commercial drivers, and uses these to develop and implement contract strategies that					
	meet the future requirements of AMD and its customers.					
Service Manager (L2)		£80.000 - £84.999	N/A	N/A	NIL	8
55. 1155 Manager (22)	train and stations service, in order to provide the best possible service to the customer	200,000 201,000				
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80.000 - £84.999	N/A	N/A	NIL	9
···/	train and stations service, in order to provide the best possible service to the customer	200,000 201,000				
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 999	N/A	N/A	£1 - £999	8
Gervice Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,000	14/7	14// (	21 - 2000	O
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80.000 - £84.999	N/A	N/A	NIL	5
	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,999	IN/A	IN/A	IVIL	3
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 000	N/A	N/A	NIL	0
Del vice Mariager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,999	IN/A	IN/A	IVIL	O
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	6
ocivioc Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,000	14// (	14//	1412	O
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80.000 - £84.999	N/A	N/A	NIL	5
Service Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,999	IN/A	IN/A	IVIL	٦
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 000	N/A	N/A	NIL	5
Service Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,999	IN/A	IN/A	IVIL	3
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 999	N/A	N/A	NIL	3
ocivioc Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,000	14// (	14//	1412	o a
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 000	N/A	N/A	NIL	5
CO. 1100 Manager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,000	13//1	14/73	. ***	Ĭ
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 000	N/A	N/A	NIL	11
Convios Ivianagen (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,339	13//7	11/7	I VIL	
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.		1	l .		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	0
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	0
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	0
<b>5</b> , ,	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
ervice Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	7
5 ( )	train and stations service, in order to provide the best possible service to the customer	, ,				
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80.000 - £84.999	N/A	N/A	NIL	8
Convict Manager (LZ)	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 999	N/A	N/A	NIL	4
	train and stations service, in order to provide the best possible service to the customer	200,000 201,000	1,77	1377	1112	[
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80 000 - £84 999	N/A	N/A	NIL	8
	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,000	13/73	13/73	T	o o
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80.000 - £84.999	N/A	N/A	NIL	6
Dervice Mariager (LZ)	train and stations service, in order to provide the best possible service to the customer	200,000 - 204,999	N/A	IN/A	INIL	O
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Camina Managay (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	000 000 004 000	N/A	N/A	NIL	0
Service Manager (L2)	·	100,000 - 104,999	IN/A	IN/A	INIL	9
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
O	relevant stakeholders and external agencies to resolve incidents.	000 000 004 000	NI/A	NI/A	N.III	4
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	4
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
0 : 14 (10)	relevant stakeholders and external agencies to resolve incidents.	000 000 004 000	11/4	N1/ A	<b></b>	-
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	5
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	9
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	7
	train and stations service, in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	7
<b>5</b> ( )	train and stations service, in order to provide the best possible service to the customer	, ,				
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	9
	train and stations service, in order to provide the best possible service to the customer	, ,				
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2) Instructor	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	0
	train and stations service in order to provide the best possible service to the customer					
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Manager (L2) Instructor	Direct and control the line's resources, to ensure the safe and efficient operation of the	£80,000 - £84,999	N/A	N/A	NIL	0
	train and stations service in order to provide the best possible service to the customer	, ,				
	at all times. To manage communications and decision-making processes with the					
	relevant stakeholders and external agencies to resolve incidents.					
Service Operations Manager	The Service Operations Manager is accountable for the strategic transformation within	£80.000 - £84.999	£5,000 - £9,999	N/A	NIL	6
3	two-four years of this function, which includes the Service Desk, IT Service	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	Management (ITSM) tooling and interfaces, including ways of working to deliver end-to-					
	end performance of services 24*7/365 days a year. The role holder will lead internal					
	teams and those provided by third party suppliers providing strategic direction and					
	quidance to services delivered as per their service design. The role holder will lead and					
	strategically direct the running of operations within Technology Service Operations with					
	appropriate controls, monitoring and processes in place throughout their respective					
	lifecycles to ensure successful and efficient delivery of business outcomes compliant					
	with TfL Mandatory Standards and Policies.					
Service Owner	The Service Owner retains overall accountability for Technology and Data services	£80.000 - £84.999	N/A	N/A	NIL	9
Service Chine.	delivered to business units. They establish the service strategy for the services within	200,000 201,000				
	their portfolio and ensure services are delivered to effective costs and performance					
	levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end					
	services for their business units ensuring achievement of required business outcomes					
	at an affordable and optimal price. The Service Owner is the final authority within the					
	T&D department consulted on all decisions and changes that effect service provision					
	within their portfolio. The role holder will provide leadership and strategic direction for					
	the team and the services managed within their portfolio.					
Service Owner	The Service Owner retains overall accountability for Technology and Data services	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
ocivide owner	delivered to business units. They establish the service strategy for the services within	200,000 - 204,000	21 - 24,555	13// (	I VIE	O
	their portfolio and ensure services are delivered to effective costs and performance					
	levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end					
	services for their business units ensuring achievement of required business outcomes					
	at an affordable and optimal price. The Service Owner is the final authority within the					
	T&D department consulted on all decisions and changes that effect service provision					
	within their portfolio. The role holder will provide leadership and strategic direction for					
	the team and the services managed within their portfolio.					
Service Owner	The Service Owner retains overall accountability for Technology and Data services	£80.000 - £84.999	£1 - £4.999	N/A	NIL	6
OCIVIOS OWIIGI	delivered to business units. They establish the service strategy for the services within	200,000 - 204,339	LI-L <del>1</del> ,333	"	I'VIL	
	their portfolio and ensure services are delivered to effective costs and performance					
	levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end					
	· ·					
	services for their business units ensuring achievement of required business outcomes					
	at an affordable and optimal price. The Service Owner is the final authority within the					
	T&D department consulted on all decisions and changes that effect service provision					
	within their portfolio. The role holder will provide leadership and strategic direction for					
	the team and the services managed within their portfolio.		1	1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
0: 1400 5	F # ## OPD 0: 1 A D	000 000 001 005	Range	N1/A	Kind Range	Reports
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to deliver a World Class Tube for a World Class City. Provide leadership in the control, monitoring and policing of all installation, testing and commissioning activities.	£80,000 - £84,999	N/A	N/A	NIL	0
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly	£80,000 - £84,999	N/A	N/A	NIL	8
Signalling Systems Duty Manager	To provide a Control Centre based response to ensure the performance of the Train Control System by undertaking; *Fault Finding and resolution – on vital, non-vital equipment, systems and Networks within the Line Service Control Centre including System Management Centre (SMC), Vehicle Control Centre (VCC) and Network Management System. *Active support and assistance to Technical Officers (Wayside) dealing with problems external to the Line Service Control Centre. *The input of safety critical commands to the VCC associated with Axle Counters, Point positions, train speed and Protection and Possession arrangements. *Liaison with Fleet representatives to ensure resolution of Train Control System faults. *The Interpretation of system alarms and initiation of corrective action. *Undertake system maintenance and management activities within the Line Control Centre. * To ensure that legacy LU signalling assets are adequately maintained and fault rectification tasks are undertake		N/A	N/A	NIL	9
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.		N/A	N/A	NIL	16
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.		N/A	N/A	£1 - £999	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.		N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	10
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	7
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	6
Solution Architecture Manager	The Solution Architecture Manager is accountable for solutions architecture and the leadership of a team of solution architects that architect, shape, design and propose compelling end to end application solutions that address customer and operational requirements. The job holder is accountable for the establishment of the solutions architecture standards and ensuring their consistent adoption across all solution architecture initiatives. The job holder is also accountable for the quality of all solutions delivered by other architects in the function and for standards against which the function delivers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Systems Accountant	To continuously evaluate the effectiveness and manage the development of Finance systems, identifying opportunities for improvement, proposing projects and upgrades to align Finance systems with accounting requirements and the Finance operating model, and managing the development of Finance system software capabilities in line with best practice. The role holder will have responsibility for the effectiveness of all finance systems with direct accountability for the development SAP BPC and SAP Business Objects, exploiting these systems to their full capability while ensuring they are configured and developed in line with finance and accounting policy and standards.		N/A	N/A	NIL	0
Systems Manager	This role is responsible for the maintenance of Systems asset base. In delivering this role, the Systems Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£80,000 - £84,999	£1 - £4,999	N/A	£1 - £999	5
Talent Acquisition Lead	The role is responsible for pan-TfL strategic workforce planning, applying expertise in the identification of long term workforce demand requirements, supply modeling and action planning to ensure the workforce is aligned to the business needs and efficiently and effectively enables the business plan. The role will enable the business plan by mapping the 'as is' state and conducting skills gap analysis with a view to ensuring we have the right resource, capability and talent to achieve immediate and strategic ambitions both now and in the future.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
TBTC Data Networks Manager	To provide data analysis for: Internal management purposes of occupational health	£80,000 - £84,999	N/A	N/A	NIL	1
3	team, Customer management information, Health strategy development, Monitoring					
	effectiveness of health interventions and to provide HR and administrative services for					
	the occupational health team and be the IT systems administrator.					
Techincal Services Manager	Provide professional leadership, motivation, and innovative management to the Tube	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
· ·	Lines Signalling Engineering Team which enables engineering challenge to provide		,			
	best practice and economic and efficient WLAM. Responsible for ensuring that					
	signalling activities and standards are challenged to ensure relevance, compliance,					
	compatibility and cost effectiveness.					
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
	solution delivery in Technology Development. The key characteristics that define the					
	solutions as complex are: • Multiple vendors and development teams involved •					
	Multiple systems interfaces that span vendors • End to end test assurance including					
	multiple vendors and development teams • Complex requirements that are loosely					
	defined The role holder is responsible for ensuring that the technical delivery process is					
	at all times coordinated, that resources are correctly forecast/allocated, and that an					
	interlocked systems integration plan is created and maintained.					
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end agile delivery	£80,000 - £84,999	£1 - £4,999	N/A	NIL	13
	process for all initiatives in Technology Development. The role manages a team of					
	Technology Delivery Leads and Scrum Masters, and is responsible for creating the					
	Technology Delivery Strategy and gaining senior management approval for its					
	implementation. The strategy articulates how Agile technical delivery operates and					
	caters for the complex situation of; internal Agile Development Teams, external					
	vendors, multiple stakeholders, end to end systems integration, and loosely defined					
	complex requirements. The role holder is responsible for ensuring that the deliveries					
	within the portfolio are fully managed, their inter- and intra- dependencies are					
	managed, the resource profile and forecast is modeled and built into long term plans,					
	and that key performance indicators of the technical delivery process are identified and					
	measured. The portfolio of initiatives typically managed by the Technical Delivery					
	Manager					
Technical Manager	Ensure that all LU buildings meet the regulatory standards of safety, sustainability,	£80,000 - £84,999	N/A	N/A	NIL	1
	accessibility and design. Responsible for the submission, management and completion					
	of proposals requiring listed building consent. Manage and oversee building					
	documentation and certification, ensuring that the proper documents are created and					
	signed, that all data is accurate, and that documents are stored and backed up and any					
	retention policies are followed. Lead for liaison with Local authorities on all Station and					
	Building matter					
Test Manager	The Test Manager is responsible for leading a team of automation, performance,	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
	functional, and integration test professionals that incrementally test that Technology					
	Development solutions are User Acceptance Tested, meet customer requirements and					
	specifications, and also relevant quality characteristics such as performance					
	throughput. The role holder is also responsible for standardising the testing capability					
	such that an increased use of test automation is established and the total cost of					
T	completing solution test cycles is optimised.  Manage and organise maintenance inspection staffing and other resourcesto ensure	£80.000 - £84.999	N/A	N/A	NIL	4
Track Manager		180,000 - 184,999	N/A	N/A	NIL	4
	that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified					
Track Manager	and funded by the Company.  Manage and organise maintenance inspection staffing and other resources to ensure	£80.000 - £84.999	N/A	N/A	NIL	7
Track Manager	that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified	200,000 - 204,999	IN/A	IN/A	INIL	1
	and funded by the Company.					
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£80.000 - £84.999	N/A	N/A	NIL	12
rrain Operations Manager	Standards of Train Service Performance. Work closely with other Train Operations	100,000 - 184,999	IN/A	IN/A	INIL	12
	Managers and Service Performance, work closely with other Train Operations  Managers and Service Control to make the best use of resources in providing a reliable					
		i	i	1	1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class	£80.000 - £84.999	Range N/A	N/A	Kind Range NIL	Reports 11
Train Operations Manager	Standards of Train Service Performance. Work closely with other Train Operations	200,000 - 204,000	14/7	14/73	IVIL	''
	Managers and Service Control to make the best use of resources in providing a reliable					
	Train Service.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£80.000 - £84.999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Transplant Rail Group Manager	Planning, directing and controlling Transplants' business operations in order to ensure	£80,000 - £84,999	N/A	N/A	NIL	4
	the provision of engineers' trains & rail plant services that meet customer and business					
	needs in a safe and effective manner. Ensure development and delivery of tactical and					
	strategic plans for improving the efficiency and customer service of TransPlant					
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
	operations you will lead a specialist team to develop and deliver new assets into					
	operational service taking a long term view over a 10 year period. Ensuring London					
	Underground embraces new technology into its operations and delivers the assets with					
	an optimum whole life asset management capability.					
Workplace Violence Unit Manager	Has total responsibility for managing London Underground's strategic response	£80,000 - £84,999	N/A	N/A	NIL	2
	towards all aspects of workplace violence related incidents across the network, which					
	includes (i) the overall co-ordination and management of support to LU victims and					
	witnesses throughout the judicial processfrom initial incident reporting to final disposal					
	at court; (ii) supplying expert insight into the principal underlying causes of workplace					
	violence incidents, together with devising appropriate response strategies geared					
	towards reducing avoidable conflict; (iii) representing LU's strategic interests					
	throughout the British Transport Police (BTP) command structure - up to and including					
	area commander level - while working constructively alongside the BTP in a					
	collaborative, team-building partnership that encourages mutual respect and					
	confidence in the service provided by BTP officers to all LU operational staff; and (iv)					
	integrating the management of workplace violence into the operational culture of LU.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£80,000 - £84,999	N/A	N/A	NIL	9
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
	undertaken by the originator.					
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£80,000 - £84,999	N/A	N/A	NIL	10
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
14/ 1 O 1 II	undertaken by the originator.	000 000 004 000	N1/A	N1/A	<b></b>	
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring	£80,000 - £84,999	N/A	N/A	NIL	8
	correctly identified, assigned and compliant Safety Critical Operatives to the safest and					
	most efficient method of LU recognised protection arrangements, implementation and					
	delivery there of, enabling all engineering, maintenance and project works to be					
Works Supervisor	undertaken by the originator.  They manage and control the works of the Technical Officers ranking signals staff	£80,000 - £84,999	N/A	N/A	NIL	0
vvoiks Supervisor	member at site and point of contact for issue resolution.	100,000 - 104,999	IN/A	IN/A	INIL	9
Works Suponisor	They manage and control the works of the Technical Officers ranking signals staff	£80,000 - £84,999	NI/A	NI/A	£1 - £999	24
Works Supervisor	member at site and point of contact for issue resolution.	200,000 - 204,999	N/A	N/A	r i - raaa	24
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£80,000 - £84,999	N/A	N/A	NIL	11
vvoika aupeiviaui	member at site and point of contact for issue resolution.	200,000 - 204,999	N/A	13/5	INIL	' '
	They manage and control the works of the Technical Officers ranking signals staff	£80,000 - £84,999	N/A	N/A	NIL	10
Works Supervisor						

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff	£80,000 - £84,999	N/A	N/A	NIL	0
	member at site and point of contact for issue resolution.					
Application Development Manager	The Application Development Manager takes overall accountability of incremental	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
	development of high quality software that addresses the system specification and					
	requirements for specific business areas e.g. Revenue Application Development,					
	Online Application Development and Corporate Application Development. The role					
	holder provides expertise and leadership to build an Application Development capability	У				
	across TfL, and is fully accountable for a team of Agile Development Leads,					
	Developers and Junior Developers to ensure that there is complete alignment between					
	the system specification requirements and the service level agreements for Revenue,					
	Online and Corporate Applications.					
Buildings and Premises Manager	This role is responsible for the maintenance of the Premises and Building Fabric asset	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	10
	base, and Cleaning at all LUL buildings. In delivering this role, the Premises and					
	Building Fabric Manager is also responsible for: The Plan (1-3 years) and supports					
	Asset Strategy in developing the 10 year plan, performance of the in service asset (and					
	reliability growth plans), delivering savings year on year and quality of asset data. As					
	part of the senior management team, this role is also jointly responsible for monitoring					
	and improving diversity and inclusion across the whole department, not just within its					
	own function. Similarly, it is jointly responsible with all the roles at a similar level for					
	driving a safety culture across the whole of London Underground and TfL.					
Business Modernisation Manager	A key member of the Access team, accountable on behalf of the Head of Access as the	£85,000 - £89,999	£1 - £4,999	N/A	NIL	5
	business lead for an extensive modernisation programme. Accountable for providing					
	strong, effective and "can-do" leadership to a programme team, directing the work of					
	project resources and delivery partner capability to ensure that the programme is					
	effectively scoped, designed, consulted and implemented. Accountable for ensuring the					
	effective delivery into service of complex and challenging business change, to enable					
	the realisation of multi-million pound benefits over multiple years. Acting as the "face"					
	of the change programme, ensuring active engagement and ownership from					
	operational and engineering colleagues. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across the business. To reduce bureaucracy whilst delivering value for money to move					
	the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. Leading safety transformation in all aspects of access - across LU and					
	down its supply chains; changing culture and practice.					
Cable Manager	Manages and leads maintenance teams of cable assets across the London Un	£85,000 - £89,999	N/A	N/A	NIL	5
· ·	derground Network.	,				
Cable Manager	A key member of the London Underground Power and Electrical leadership team,	£85,000 - £89,999	£1 - £4,999	N/A	NIL	7
· ·	accountable for the supply of end to end, safe, reliable and economic power to meet	,	, , , , , , , , , , , , , , , , , , , ,			
	the demands of TFL now and for the future. The post holder will be accountable for					
	leading the efficient management of the HV, LV Cables & DC cable network, 600/440 V	/				
	signal power cables, DC traction trackside equipment and Depot DC assets under his					
	control, ensuring that the Operating and Maintenance activities are managed The post				1	
	holder will provide personal and inspirational functional leadership, advocating					
	modernization and transformation to create a "can do" culture across the business. To					
	reduce bureaucracy whilst delivering value for money to move the business forward					
	with all stakeholders, passionately demonstrating the right behaviours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Chief Operating Officer	The Deputy Director is responsible for leading the promotion & delivery of robust	005 000 000 555	Range		Kind Range	Reports
S Speciality Simon	financial and resource management throughout the Museum and for leading the Museum's planning, compliance, programming and governance functions. They will direct the formulation and delivery of the annual and longer term business plans and budget. The post holder will be actively involved in all material business decisions, ensuring that the immediate and longer term implications, and the opportunities and	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2
	risks are fully considered & hence enabling the LTM Director, Executive management and Trustees, and Directors of the Trading company to make commercially sound business decisions in pursuit of the Five Year Plan and understand the risks and progress. The role will deputise for the Director as & when required by overseeing the day-to-day performance of the organisation.					
Competency Assurance Manager	Responsible the Competence Assurance and Track Safety Critical Licensing schemes to ensure full compliance with standards. Accountable for the Track Skills Matrix and the production and circulation of Track Technical Briefs.	£85,000 - £89,999	N/A	N/A	NIL	9
Delivery Manager	To manage delivery of the programme of work to install, improve, clean and maintain bus stops and shelters, passenger information displays and other associated infrastructure, Legible London and other way-finding signage.	£85,000 - £89,999	N/A	N/A	NIL	2
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required		£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£85,000 - £89,999	N/A	N/A	NIL	4
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	N/A	N/A	NIL	5
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable	£85.000 - £89.999	£1 - £4.999	N/A	NIL	11
	for driving and developing plans to achieve a consistently high standard of customer		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	service across your portfolio of stations. Leads and champions a consistent approach					
	to visualisation to drive continuous improvement in customer service, safety, reliability					
	and financial efficiency targets. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a can do culture					
	across your portfolio of stations. Working collaboratively with Line Operations, Asset					
	Operations and Network Delivery to deliver a world class customer experience.					
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable	£85,000 - £89,999	£1 - £4,999	N/A	NIL	9
	for driving and developing plans to achieve a consistently high standard of customer					
	service across your portfolio of stations. Leads and champions a consistent approach					
	to visualisation to drive continuous improvement in customer service, safety, reliability					
	and financial efficiency targets. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a can do culture					
	across your portfolio of stations. Working collaboratively with Line Operations, Asset					
	Operations and Network Delivery to deliver a world class customer experience.					
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable	£85,000 - £89,999	£1 - £4,999	N/A	NIL	12
	for driving and developing plans to achieve a consistently high standard of customer					
	service across your portfolio of stations. Leads and champions a consistent approach					
	to visualisation to drive continuous improvement in customer service, safety, reliability					
	and financial efficiency targets. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a can do culture					
	across your portfolio of stations. Working collaboratively with Line Operations, Asset					
	Operations and Network Delivery to deliver a world class customer experience.					
Head of Integrated Assurance	To be the professional lead for all second line assurance activity within TfL, including	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
	managing delivery of the second line activity (except for project assurance) carried out					
	directly by the Risk and Assurance function, with the aim of ensuring all second line					
	activity is carried out to appropriate professional standards, meets the needs of the					
	business and is fully risk based and integrated with other (1st and 3rd line) assurance					
	activities. The job will include working with the business to establish assurance maps to					
	help manage the way each of TfL's strategic risks is assured.					
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for	£85,000 - £89,999	N/A	N/A	NIL	5
	delivering a reliable, safe and customer-focused line operation on one or more LU					
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions					
	Responsible for continuously improving performance in the areas of customer service,					
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
	business change is effectively implemented.  A key member of the Line Operations directorate leadership team, accountable for					
Head of Line Operations		£85,000 - £89,999	£1 - £4,999	N/A	NIL	2
	delivering a reliable, safe and customer-focused line operation on one or more LU					
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions					
	Responsible for continuously improving performance in the areas of customer service,					
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
	business change is effectively implemented.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Pensions Governance & Compliance	This role contributes to the design, delivery and implementation of Pensions Strategy	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
	with a focus on the provision of advice in the management of the Fund fiduciary					
	responsibilities for compliance and governance of investments.					
	service on or after 31.03.2020	005 000 000	05.000.000			_
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	6
	for compliance with all relevant legislative requirements providing technical direction to					
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
In aid and Manager	see Additional Information for applicable roles.	005 000 000 000	N1/A	NI/A	04 0000	0
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling	£85,000 - £89,999	N/A	N/A	£1 - £999	8
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.  Manage, organise and control Line Signalling Employees. The post holder will manage	005 000 000 000	NI/A	N/A	NIL	0
Incident Manager	all incidents related to Railway Signalling, fault location and rectification of Signalling	185,000 - 189,999	N/A	N/A	NIL	9
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to	.				
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
Incident Manager	the Signalling System.  Manage, organise and control Line Signalling Employees. The post holder will manage	COE 000 COO 000	N/A	N/A	NIL	10
Incident Manager	all incidents related to Railway Signalling, fault location and rectification of Signalling	100,000 - 109,999	IN/A	N/A	INIL	10
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to	.				
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
Incident Manager	the Signalling System.  Manage, organise and control Line Signalling Employees. The post holder will manage	COE 000 COO 000	N/A	N/A	NIL	7
illicident Manager	all incidents related to Railway Signalling, fault location and rectification of Signalling	100,000 - 109,999	IN/A	IN/A	INIL	1
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of	,				
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	10
incident Manager	all incidents related to Railway Signalling, fault location and rectification of Signalling	100,000 - 109,999	IN/A	IN/A	INIL	10
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of	,				
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85 000 - £80 000	N/A	N/A	NIL	9
modern manager	all incidents related to Railway Signalling, fault location and rectification of Signalling	200,000 - 200,000	14// 1	17/	111	
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.	1				1
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					1
	the Signalling System.					
	fule digitaliting dysterm.	1	1	1	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	5
	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	8
	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	8
	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	2
	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	6
	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage	£85,000 - £89,999	N/A	N/A	NIL	11
	all incidents related to Railway Signalling, fault location and rectification of Signalling					
	Assets, ensuring that at all times the integrity of the Signalling System is maintained.					
	To liaise with other Managers and advise on general Signalling Incident matters to					
	optimise service performance. Accountable whilst on duty for the integrity and safety of					
	the Signalling System.					
Infra Maintenance Technical Delivery Manager	As a technical maintenance engineer delivering maintenance work, this role is	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
	responsible for leading safety of the line and safety critical strategic direction, tactical					
	deployment, budget management and the execution of work focusing particularly on					
	the technical relationships between standards and performance compliance. This role					
	will lead the real time infrastructure maintenance teams and Box Technicians at the					
	Romford Control Centre aswell as the maintenance performance team at Plumstead.					
	This role is accountable for assuring that maintenance is delivered in accordance with					
	compliance, performance and Health and Safety requirements of RFLI's role as the					
	Infrastructure Manager for the Crossrail/Elizabeth Line railway This role is accountable					
	for the briefing of technical standards from the infrastructure maintenance engineering					
	team and asset engineers to the maintenance delivery organisation ensuring a clear					
	understanding for deployment on the front line.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to	£85,000 - £89,999	N/A	N/A	£11,000 -	∩ Neports
Lead Asset Development Manager	CPD project teams. To support and make decisions on behalf of the Operational	200,000 - 209,999	IN/A	IN/A	£11,000 - £11,999	U
	Directorates. Working at a local level to turn strategic direction into requirements scope				£11,999	
	and plans to ensure that the new assets have an optimum whole life asset					
	· · · · · · · · · · · · · · · · · · ·					
	management regime and cost, and are delivered onto the operational railway					
	seamlessly without operational impact. Take long term view (5yrs) of project					
	deliverables and requirements across a project with multiple disciplines. Is the subject					
	matter expert facilitator for local operational teams to ensure intimate product					
	knowledge and ownership of the new asset at the point of handover. Team					
	Management responsibility for a team of Asset Development Managers. *Note –					
	Operations refers to both operation and maintenance of the railway.					
ead Business Intelligence Architect	To design the end to end architecture of Data and Analytics solutions to meet customer	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
	and operational requirements in alignment to TfL's commercial objectives and Data					
	and Analytics technology strategy and road-map over a three year time-frame. The					
	architecture of solutions needs to ensure that data is able to be provided to the					
	required level of quality, latency and detail in order meet the customers needs whilst					
	meeting TfLs commitments to data protection and security.			1		
ead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2
, and the second	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for					
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
10 :114	knowledge, skill and experience in a specific commercial technical discipline.  Lead a team of senior commercial managers to deliver high quality commercial	005 000 000 000	05.000.00.000	N1/A	04 0000	0
ead Commercial Manager		£85,000 - £89,999	£5,000 - £9,999	N/A	£1 - £999	б
	services for multiple Capital projects. Lead the teams to develop commercial delivery					
	strategies for Capital projects in accordance with category strategies. Develop the					
	teams' capability to deliver projects, influence business plans and challenge					
	operational and engineering specifications on the basis of comprehensive supplier					
	market intelligence, commercial expertise and understanding of client requirements.					
	Own the overarching commercial strategies for the projects and lead any negotiations			1		
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for			1		
	developing relationships with Key Suppliers to capital projects. The post-holder may					
	provide leadership and expert/specialist knowledge, skill and experience in a specific					
	commercial technical discipline.					
ead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
ŭ	commercial services for multiple, business critical categories of assets and/or services		, ,			
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category			1		
	strategy applying subject matter technical & commercial expertise to obtain the			1		
				1		
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers			1		
	in the category. Be the first point of contact for senior managers across the business for			1		
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist			1		
	knowledge, skill and experience in a specific commercial technical discipline.	[	1			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	COE 000 COO 000	£5,000 - £9,999	N/A	Kind Range NIL	Reports
Lead Commercial Manager	commercial services for multiple, business critical categories of assets and/or services	100,000 - 109,999	15,000 - 19,999	N/A	INIL	О
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for					
	the category, leading any negotiations for amendments/exclusions with commercial	!				
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
_ead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£85 000 - £80 000	£5.000 - £9.999	N/A	NIL	2
Lead Commercial Manager	commercial services for multiple, business critical categories of assets and/or services	203,000 - 209,999	13,000 - 13,333	IN/A	INIL	2
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for					
	0 , 1					
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline. Left					
Lead Commercial Manager	service on or after 31.03.2020  Lead a team of senior commercial managers to deliver high quality commercial	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	6
Lead Commercial Manager	services for multiple Capital projects. Lead the teams to develop commercial delivery	100,000 - 109,999	15,000 - 19,999	N/A	INIL	О
	strategies for Capital projects in accordance with category strategies. Develop the					
	teams' capability to deliver projects, influence business plans and challenge					
	operational and engineering specifications on the basis of comprehensive supplier					
	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
	market intelligence, commercial expertise and understanding of client requirements.					
	Own the overarching commercial strategies for the projects and lead any negotiations					
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for					
	developing relationships with Key Suppliers to capital projects. The post-holder may					
	provide leadership and expert/specialist knowledge, skill and experience in a specific					
and Dunington O. Announced atting Manager	commercial technical discipline.	005 000 000 000	05 000 00 000	NI/A	NIL	
Lead Projects & Accommodation Manager	Prime responsibility for the full contract management of the five major groups of	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
	Projects & Accommodation frameworks and contracts to an annual value of £20M. To					
	fulfil that responsibility, without losing sight of the deliverables required by the teams					
	who use these contracts, so ensuring that their functional requirements are being fully					
	met as a priority, while obtaining value for money for the business.  The London Bus network has a number of IT systems to ensure its effective operation.	£85.000 - £89.999	NI/A	NI/A	NIL	0
_ead Sponsor	This position is focused on the system applications and underpinning communications	£85,000 - £89,999	N/A	N/A	NIL	3
	networks to manage the design and delivery. The role will provide subject matter					
	expertise to support and deliver technology and changes to the systems underpinning				1	
	the bus network. As well as being responsible for the conversion of business				1	
	requirements into architecture and designs. The post holder is expected to take				1	
	ownership of assigned tasks, engage with the stakeholders, identify and manage risk					
	and lead the delivery. In many cases the holder will act as project manager to co-					
	ordinate this.	005 000 000 000	1		<del> </del>	-
_U Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£85,000 - £89,999	N/A	N/A	NIL	U
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£85,000 - £89,999	N/A	N/A	NIL	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£85,000 - £89,999	N/A	N/A	NIL	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£85,000 - £89,999	N/A	N/A	NIL	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£85,000 - £89,999	N/A	N/A	NIL	6
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£85,000 - £89,999	N/A	N/A	NIL	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground.					
Maintenance Engineering Manager	Responsible for the leadership, strategic direction, tactical deployment, budget	£85,000 - £89,999	£1 - £4,999	N/A	NIL	6
	management, decision making and execution in relation to maintenance engineering					
	asset management (maintenance, maintain ability, standards, spares, tools, test					
	equipment, maintenance manuals and asset data) for Rail for London's role as					
	Infrastructure Manager of Crossrail for routeway infrastructure and stations.					
Maintenance Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
	package of savings and modernisation initiatives in line with the strategic objectives of					
	the maintenance modernisation agenda. Responsible for ensuring the effective delivery	y				
	into service of complex and challenging business change, to enable the realisation of					
	multi- million pound benefits over the programme. Acting as the "face" of the change					
	programme, ensuring active engagement and ownership from the asset team.					
	Delivering in conjunction with LU Strategy & Network Development and TfL					
	Engineering to ensure the performance, safety and cost of the asset bases are					
	optimised from a whole life perspective whilst modernising to deliver a world class					
	customer experience. Showing personal and inspirational functional leadership, to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the behaviours.					
Maintenance Planning & Performance Manager	Responsible for the leadership, strategic direction, tactical deployment, budget	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
	management, decision making and execution in relation to maintenance planning and					
	performance (maintenance, maintainability, reliability, availability, efficiency, asset					
	redundancy, system performance, logistics, interfaces, spares, plant, maintenance					
	manuals and asset data management) for Rail for London's role as Infrastructure					
	Manager of Crossrail for routeway infrastructure and stations.					
Network Security and Policing Manager	The Network Security Manager provides assurance for the Chief Operating Officer and	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
	external stakeholders that security measures are being complied with and are					
	complementary to LU's purpose and proportionate to the risk whilst monitoring and					
	directing actions on security related incidents that could potentially cause delays to the					
	Tube network. This role provides high level liaison with external stakeholders,					
	executive directors, Press Office, General Managers, APD, TLL and Power Connect &					
	Revenue Contracts and British Transport Police and serves as the Head of profession					
	to assess security competence of Rostered Duty Officer cadre, and is accountable for					
	the Business Continuity planning and Workplace Violence operations.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Northern Line Fleet and Renewals Manager	The purpose of this role is to be accountable across four elements, the first being the	£85,000 - £89,999	£1 - £4,999	N/A	NIL	13
	delivery of the services as defined in the Northern Line maintenance contract, driving					
	the development and leadership of a collaborative relationship with our supplier partner	f				
	Alstom. The second element is managing the delivery of the fleet related Ambience					
	Services within a commercial outsourced contract. The third element focuses on					
	managing the relationship between the Fleet Managers and the TfL / LU Renewals &					
	Enhancements teams during the conceptual, design development and planning stages					
	and finally assisting the Head of Fleet with the development and delivery of the LU/TfL					
	Strategy & Network Service Development plans.					
perational Property Manager	The purpose of this job is to contribute to the formulation of Operational Property	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
	Management policies, be accountable for the implementation of plans, manage the					
	overall programme of property-related requirements of the Operating Businesses and					
	other clients, by developing stakeholder relationships and building productive interfaces	s				
	within Operational Property divisions.					
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line	£85,000 - £89,999	N/A	N/A	NIL	0
	upgrade, to allow planned levels of customer service to be provided. To provide					
	operational input to the line upgrade programme, to ensure that operational capability					
	is integrated and maximised from the requirements identified and that operational and					
	safety standards are achieved and maintained. To help prepare and implement a fully					
	integrated operational readiness plan for upgrades, ensuring that all parts of COO are					
	ready to use the new assets when delivered.					
Power Supply Manager	To provide strategic, contractual, regulatory and performance knowledge,and	£85.000 - £89.999	£5,000 - £9,999	N/A	NIL	3
117 3	appropriate technical expertise needed to ensure that London Underground obtains	,	,			
	safe, reliable and cost effective electrical power supply services, utilities, systems and					
	assets, through its various energy / infrastructure contracts in order to meet its					
	business objectives.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£85.000 - £89.999	N/A	N/A	NIL	0
1 3	and resolution of high complex or network-wide technical problems, providing	,				
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	The Principal Engineer applies extensive expertise in the field of design engineering	£85.000 - £89.999	£1 - £4.999	N/A	NIL	0
1 3	which is deployed in the analysis and resolution of highly complex and/or large scale	,	,			
	problems whilst taking into account risk and business costs/benefits. They provide					
	discipline engineering advice and leadership and promote the development of design					
	engineering principles across LU. They ensure that all discipline engineers are					
	competent and effectively supporting the resolution of engineering issues to enable					
	effective and efficient delivery.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£85.000 - £89.999	£1 - £4,999	N/A	NIL	1
· ······	and resolution of high complex or network-wide technical problems, providing		2.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					

Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis				Kind Dance	Donorto
Filitoipai Engineei		COE 000 COO 000	<b>Range</b> £1 - £4,999	N/A	Kind Range NIL	Reports 0
	and resolution of high complex or network-wide technical problems, providing	100,000 - 109,999	11 - 14,999	N/A	INIL	U
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	' '' '					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
Principal Engineer	providing constructive challenge to deliver the right outcomes for the business.  Applies extensive expertise in the field of engineering which is deployed in the analysis	£85 000 £80 000	£5.000 - £9.999	N/A	NIL	0
Fillicipal Engineer	and resolution of high complex or network-wide technical problems, providing	203,000 - 203,333	13,000 - 19,999	IN/A	INIL	O O
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	1 '					
Principal Engineer	providing constructive challenge to deliver the right outcomes for the business.  Applies extensive expertise in the field of engineering which is deployed in the analysis	COE 000 COO 000	£5.000 - £9.999	N/A	NIL	0
Principal Engineer	and resolution of high complex or network-wide technical problems, providing	100,000 - 109,999	13,000 - 19,999	IN/A	INIL	l <sup>o</sup>
1	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
Dringing Engineering London	providing constructive challenge to deliver the right outcomes for the business.	COE 000 COO 000	NI/A	N/A	NIL	18
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£85,000 - £89,999	N/A	IN/A	INIL	10
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior					
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineering Leader		£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	100,000 - 109,999	11-14,999	N/A	INIL	4
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior					
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL NIL	4
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	8
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	N/A	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
e.pa. zanye.	shared services arrangement and such other shared services as required. To manage	200,000 200,000	2. 2.,000			<u>'</u>
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	1
Tillopal Lawyor	shared services arrangement and such other shared services as required. To manage	200,000 200,000	20,000 20,000	1377	1112	
	the provision of external legal support as may be required.					
Principal Lawyer	To act as a lawyer to the London Legacy Development Corporation (the Corporation);	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Throiper Lawyor	to support the work of General Counsel and to deputise for General Counsel as and	200,000 200,000	20,000 20,000	1377	1112	
	when required;					
	To achieve an effective, high quality, timely and value for money legal service to the					
	Corporation, providing advice, and support in the areas of to achieve an effective, high					
	quality, timely and value for money legal service to the Corporation in relation to					
	planning law matters.					
	• The Corporation's Planning Policy and Decisions team (PPDT) has taken on the					
	planning and policy functions of the Olympic Delivery Authority, the London Thames					
	Gateway Development Corporation and the London Boroughs of Hackney, Newham,					
Dein aim al I aversan	Tower Hamlets and Waltham Forest for the land within the Corporation's area.  To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
Principal Lawyer	shared services arrangement and such other shared services as required. To manage	100,000 - 109,999	15,000 - 19,999	N/A	INIL	
Deim aim al I aversan	the provision of external legal support as may be required.  To provide legal advice to the TfL Group and to the Greater London Authority under a	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	2
Principal Lawyer	'	100,000 - 109,999	15,000 - 19,999	N/A	INIL	2
	shared services arrangement and such other shared services as required. To manage					
Nin -in -11	the provision of external legal support as may be required.	005 000 000 000	05 000 00 000	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	U
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.	£85.000 - £89.999	05 000 00 000	NI/A	NIII	4
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.	005 000 000 000	05.000.000			•
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	U
	shared services arrangement and such other shared services as required. To manage					
S	the provision of external legal support as may be required.	005 000 000 000	05 000 00 000	N1/A	1	4
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a		NIL	1		
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					1
	the provision of external legal support as may be required.	1	ĺ		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	О
Timolpai Lawyor	shared services arrangement and such other shared services as required. To manage	200,000 200,000	20,000 20,000	1 477	1412	•
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
i ilicipai Lawyei	shared services arrangement and such other shared services as required. To manage	200,000 - 200,000	25,000 - 25,555	IN/A	IVIL	
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
i ilicipai Lawyei	shared services arrangement and such other shared services as required. To manage	200,000 - 200,000	25,000 - 25,555	IN/A	IVIL	
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Filicipal Lawyer	shared services arrangement and such other shared services as required. To manage	100,000 - 109,999	15,000 - 19,999	IN/A	INIL	2
D: : II	the provision of external legal support as may be required.	005 000 000 000	05.000 00.000	N1/A	<b>.</b>	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	U
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.				ļ	
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
	sponsor through the 'internal client'. Deliver the programmes of work to ensure an					
	overall integrated programme, through the programme heads. Complete the					
	programmes of work with final handover to LU and Asset Performance.					
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
, ,	sponsor through the 'internal client'. Deliver the programmes of work to ensure an	,	,			
	overall integrated programme, through the programme heads. Complete the					
	programmes of work with final handover to LU and Asset Performance.					
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
. regramme Bentery manager	sponsor through the 'internal client'. Deliver the programmes of work to ensure an	200,000 200,000	20,000 20,000			
	overall integrated programme, through the programme heads. Complete the					
	programmes of work with final handover to LU and Asset Performance.					
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	6
Frogramme Delivery Manager	sponsor through the 'internal client'. Deliver the programmes of work to ensure an	200,000 - 200,000	13,000 - 13,333	IN/A	INIL	٥
	overall integrated programme, through the programme heads. Complete the					
Dragramma Managar	programmes of work with final handover to LU and Asset Performance.	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	2
Programme Manager	This role is accountable for the strategic leadership of multiple teams delivering high-	£85,000 - £89,999	£5,000 - £9,999	IN/A	INIL	2
	volume and/or complex Asset Renewal and Upgrade projects and programmes across					
	a range of assets and disciplines to time, cost and quality through the engagement and					
	management of the supply chain, internal and external resources and stakeholders to					
	meet the Sponsors' requirements and minimise the disruption to the customer.					
D : 10 1 1 M		005 000 000 000	04 04 060	21/2	<b>.</b>	
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and	£85,000 - £89,999	£1 - £4,999	N/A	NIL	U
	maintenance of Project Controls processes within the Programme Management Unit					
	(PMU) to ensure consistent and competent management of project controls across					
	assigned projects, in line with corporate standards and governance. They are					
	accountable for direction and co-ordination of project controls activities on assigned					
	projects to ensure consistently robust monitoring and control of programme					
	performance and transparent reporting against integrated project baselines and key					
	schedule milestones.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the	£85,000 - £89,999	N/A	N/A	NIL	0
	project scope on fleet rolling stock are carried out safely, timely and to the required					
	standard, on a daily basis in order to meet the Fleet project and scope requirements.					
Projects Delivery Manager	Responsible the leading safety of line and safety critical strategic direction, tactical	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
	deployment, budget management, decision making and execution strategy in relation					
	to maintenance project works delivery and contracted works services, (delivery by					
	contracted resources or directly employed teams) assuring delivered compliance,					
	performance, Health and Safety, as built maintenance manuals and asset data					
	management for Rail for London's role as Infrastructure Manager of Elizabeth Line for					
	Routeway infrastructure and stations leading a team contracted and employed					
	managers. Accountable for the strategy, tactical deployment and delivery of the					
	residual Crossrail work packages that will be delivered by the Infrastructure					
	Maintenance team either by supplementary Contracted teams Accountable for the					
	management of the Infrastructure Maintenance team interface and the project					
	management for residual and handover for any Crossrail / or TFL Major Projects					
0 1 0 1 1 1 1	delivered scope after RFLI becoming IM.		05.000.000			
Senior Business Architect	The Senior Business Architect constructs and owns the integrated business operating model for the Head of T&D LU ensuring alignment of key product family investment	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	decisions, T&D capabilities and strategies to ensure LU business outcomes are					
	realised. The role holder owns the LU technology delivery plan for the 2-5 year					
	business plan, influencing wider T&D investment plans and providing expertise					
	contributing to wider pan-TfL Strategy and integrated operating model. The role holder					
	translates LU Policy into operational procedures and contributes to policy development					
	on the basis of advanced understanding of business processes and technology and					
	data capabilities. The Senior Business Architect for LU leads a team of specialists with					
	LU and operating model expertise to deliver specific, measurable objectives through					
	the management and coordination of internal resources. The role holder will provide					
	leadership and direction on technology which deliver demonstrable efficiencies (circa					
	£5m-£10m plus) and solve strategic problems to the London Underground (LU)					
Senior Business Architect	Leadership team.  The Senior Business Architect constructs and owns integrated business operating	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	2
Senior Business Architect	models for their Heads of T&D area enabling alignment of key product family	100,000 - 109,999	15,000 - 19,999	IN/A	INIL	2
	investment decisions, T&D capabilities and strategies to ensure pan-TfL business					
	outcomes are realised. The role holder maintains the horizon view of their respective					
	area over the 2 - 5 year interval.					
	alea over the 2 - 3 year interval.					
	The role holder works with other architects across T&D to maintain an overall reference					
	architecture that aligns business architecture with applications, information and	,				
	technology architecture and supports the delivery of the required T&D products and					
	service in the most cost effective manner possible.					
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific	: £85 000 - £89 999	£5.000 - £9.999	N/A	£1 - £999	0
Cernor Category Manager	category group (e.g. advertising, retail, etc.), in order to maximise revenue within the	200,000 - 200,000	20,000 - 20,000	14/7	21-2000	o a
	TfL asset portfolio. The Senior Category Manager will draw on expert technical					
	knowledge gained in their specialist fields to maximise project value and embed an					
	effective long-term category strategy.			1		
	Left service on or after 31.03.2020			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Change & User Adoption Manager	"Digital Workplace" describes the set of ubiquitous IT tools and capabilities used to	£85,000 - £89,999	N/A	N/A	NIL NIL	3
	help employees perform their roles. One of the key initiatives to support a more modern				1	
	TfL is the Digital Workplace Transformation. Led by Tech & Data, and leveraging a pan	1				
	TfL network of Change Leads and Champions, this initiative will modernise and					
	continually evolve the entire end-user IT environment (desktops, office software, mobile	:				
	devices, printing, telephony etc). This is to improve communication and collaboration					
	opportunities for the workforce, and provide tools to help employees work smarter, be					
	more agile and productive. Change Management, and carefully orchestrated User					
	Adoption plans are critical to success. The role holder will lead the effective change					
	management and stakeholder engagement for the Digital Workplace Transformation					
	ensuring that:- • Affected business areas are prepared for the transition to the new and					
	improved IT tools • Change is delivered in a way that supports business priorities and					
	inspires employees to take full advantage • Risks are identified and mitigated, and					
	benefits are realised in all areas.					
Senior Commercial Asset Manager	The Senior Commercial Asset Manager is responsible for identifying commercial	£85,000 - £89,999	£1 - £4,999	N/A	NIL	3
-	opportunities within a defined group of assets (e.g. LU JNP, Surface Buses, etc.) taking					
	a strategic view across this asset grouping, with the aim of generating the maximum					
	amount of income from the organisation's asset base.					
Senior Commercial Manager	Lead the development and delivery of TfL's supplier strategy to sustain and stimulate	£85.000 - £89.999	£5,000 - £9,999	N/A	NIL	5
Como Commodal Manago	market interest in TfL's contract opportunities & to make it easier for suppliers to do					
	business with us. Create the framework to drive greater collaboration and realise					
	added-value from supplier relationship management. Drive continuous improvement in					
	TfL's data and intelligence about the capacity, capability and risk of suppliers and the					
	market.					
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	2
Cernor Commercial Manager	management, including estimating to cost management, for Capital Projects. Lead the	200,000 - 200,000	20,000 - 23,333	14// (	1	<u> </u>
	development and execution of delivery focussed commercial strategies for capital					
	projects that align with relevant pan-TfL category strategies to maximise value for the					
	projects that aligh with relevant pan-ric dategory strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects					
	professionally and efficiently. Develop collaborative working relationships with suppliers					
	and maintain a relentless focus on the delivery of contracts to time and cost, to drive					
Oi Oi! M	performance and value from external expenditure.  Lead a team to deliver commercial services for a defined category of assets or services	005 000 000 000	05 000 00 000	NI/A	NIII	
Senior Commercial Manager		£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,				1	
	information, calculations and research.					
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£85,000 - £89,999	£1 - £4,999	N/A	NIL	7
5 5	their organisational unit, in order to deliver cost effective engineering capability to TfL.	,,			1	
	They will typically manage a team of Engineers. Applies expertise in the field of				1	
	engineering which is deployed in the analysis and resolution of complex technical				1	
	problems, providing authoritative technical or functional leadership, advice and				1	
	expertise to internal and external stakeholders.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct																													
			Range		Kind Range	Reports																													
Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team	£85,000 - £89,999	N/A	N/A	NIL	0																													
	which meets business needs and ensures decisions are effectively planned and																																		
	executed, minimising risk and making use of their resource in the most effective way.																																		
	To deliver a complete set of finance services from detailed accounting, planning,																																		
	forecasting, business and financial performance management through to strategic level																																		
	decision support. The role holder will proactively educate and inform senior operational																																		
	and business managers of their financial information and to ensure take account of the																																		
	financial implications of business plans, budgets, forecasts and any subsequent																																		
	variations to these.																																		
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£85,000 - £89,999	N/A	N/A	NIL	0																													
	strategic and operational decision making by providing insight, challenge and advice.																																		
	To ensure the financial services provided by the Business Services Function meet the																																		
	business needs and are delivered in an accurate and timely way. To use the financial																																		
	information provided by Business Services Function, along with the role holders deep																																		
	business understanding to ensure decisions are effectively planned and executed,																																		
	minimising risk and making use of their resource in the most effective way.																																		
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1																													
	strategic and operational decision making by providing insight, challenge and advice.																																		
	To ensure the financial services provided by the Business Services Function meet the																																		
	business needs and are delivered in an accurate and timely way. To use the financial																																		
	information provided by Business Services Function, along with the role holders deep																																		
	business understanding to ensure decisions are effectively planned and executed,																																		
	minimising risk and making use of their resource in the most effective way.																																		
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.	,	,																																
	To ensure the financial services provided by the Business Services Function meet the																																		
	business needs and are delivered in an accurate and timely way. To use the financial																																		
	information provided by Business Services Function, along with the role holders deep																																		
	business understanding to ensure decisions are effectively planned and executed,																																		
	minimising risk and making use of their resource in the most effective way.																																		
Senior Financial Reporting Manager	Manages the delivery of a high quality, comprehensive external financial reporting	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	1																													
g	service for the TfL Group. Manages the production of publically available financial																																		
	reports for the consolidated TfL Group (including business plans, budgets, Quarterly																																		
	performance reports, periodic Finance Reports and consolidated and individual																																		
	company statutory financial statements) to address the needs of a broad spectrum of																																		
	internal and stakeholders, including the TfL Board, Government bodies, the Greater																																		
	London Authority, Investors, Rating Agencies, internal management and the general																																		
	public.																																		
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	7																													
	area people plans, working with MD's and Directors to identify the people solutions					ľ																													
	required to deliver business objectives. This role is accountable for providing insight,																																		
	acting as a 'critical friend' and coach, recommending interventions to improve																																		
	organisation effectiveness. This role is accountable for supporting their Head of																																		
	Business Partnering with day-to-day employee relations acitivity, including;																																		
	consultation, negotiation and dispute resolution.			1																															

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
O-mi-m Dun manusa Man	The Senior Programme Manager will direct a team of up to 25 programme and project	005 000 000 000	Range	NI/A	Kind Range	Reports
Senior Programme Manager		£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
	managers to deliver change for a range of technology and data products within TfL and					
	the wider Greater London Authority family through multiple programmes and projects					
	up to a value of £75m and overall length of up to 5 years, identifying the appropriate					
	standards of governance and control and ensuring adherence to these. The Senior					
	Programme Manager acts as the senior interface for all stakeholders and is					
	responsible for delivering the programmes and projects through a strategic blend of in-					
	house capability and external contracts and frameworks to ensure best value for TfL.					
	They will work with the other T&D Senior Programme Managers and Heads of					
	Technology & Data (T&D) functions to agree resource requirements and assignment in					
	a matrix-management environment, working with one or more of the Heads of T&D					
	functions to maintain a forward view of business demand					
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
	the Property Development Business Plan from site preparation through to revenue					
	realisation, as well as other tasks necessary to maximise value, such as managing					
	relationships with commercial partners e.g. Joint Venture (JV) partners. They may also					
	take leadership responsibility for casework or certain deliverables, under the					
	supervision of the Head of Property Development.					
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in	£85,000 - £89,999	£15,000 - £19,999	N/A	£1 - £999	2
· · · · · · · ·	the Property Development Business Plan from site preparation through to revenue					
	realisation, as well as other tasks necessary to maximise value, such as managing					
	relationships with commercial partners e.g. Joint Venture (JV) partners. They may also					
	take leadership responsibility for casework or certain deliverables, under the					
	supervision of the Head of Property Development.					
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in	£85,000 - £89,999	£20,000 - £24,999	N/A	NIL	1
, , ,	the Property Development Business Plan from site preparation through to revenue	,				
	realisation, as well as other tasks necessary to maximise value, such as managing					
	relationships with commercial partners e.g. Joint Venture (JV) partners. They may also					
	take leadership responsibility for casework or certain deliverables, under the					
	supervision of the Head of Property Development.					
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for	£85.000 - £89.999	£1 - £4.999	N/A	NIL	5
Jenier Freperty Manager	the implementation of plans relating to TfL property portfolios, by managing the	200,000 200,000	2. 2.,000			·
	negotiation, agreement and recommendation of new rents, lettings and expenditure of					
	works on all forms of commercial and residential property management in respect of					
	approximately 50% of the let estate portfolio, which currently equates to some £28m					
	per annum (£56m for the full portfolio).					
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Seriioi i Toperty Manager	the implementation of plans relating to TfL property portfolios, by managing the	200,000 - 200,000	25,000 - 25,555	IN/A	INIL	3
	negotiation, agreement and recommendation of new rents, lettings and expenditure of					
	works on all forms of commercial and residential property management in respect of					
	approximately 50% of the let estate portfolio, which currently equates to some £28m					
	per annum (£56m for the full portfolio).					
Senior Strategy Manager	The Senior Strategy Manager is responsible for leading the strategic planning activity	£85.000 - £89.999	£5.000 - £9.999	N/A	NIL	0
Serior Strategy Manager	on TfL's Affordable Housing Plans, working closely with the Head of Housing Strategy,	203,000 - 209,999	25,000 - 25,555	IN/A	INIL	U
	the Director of Property Development and other members of the Commercial					
	Development Leadership Team and Advisory Group to inform TfL's approach to					
	affordable housing on both a strategic and site by site basis. They will be responsible					
	for developing an affordable housing programme that is capable of marrying the					
	Mayor's objectives with ensuring that CD is able to meet the financial targets set out in					
	its business plan - as well as providing ongoing affordable housing advice to Property					
	Development and the Commercial Development Leadership Team on a site by site					
	basis. This role will support the development of TfL's housing strategy and ensure that					
	affordable housing strategy and plans are embedded throughout Property					
	Development, Asset Management and the rest of Commercial Development.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Sustainable Property Development Manager	The Senior Sustainable Property Development Manager (SSPDM) will work within the TfL Property Development (PD) team. The role will have responsibility and accountability for driving improved economic, environmental, and social outcomes across the property development programme. Working within PD, internal stakeholders within TfL, as well as the wider development/ construction industry, the role will contribute and steer individual projects/ programmes; collaborate and co-ordinate with TfL/ GLA sustainability agendas, helping to influence policy; and communicate/ present at external forums raising TfL's/ PD's sustainable profile and setting exemplars.	£85,000 - £89,999	£1 - £4,999	N/A	£1 - £999	0
Senior Technical Accounting Manager	The job holder is the technical financial accounting expert for the Group. They are responsible for advising on the accounting implications of complex transactions entered into by TfL. The job holder will also advise on the implications for the Group of changes to financial reporting requirements, including new IFRSs or changes to the local authority Code. They will also advise on matters relating to the Prudential Code, and on all statutory accounts disclosure issues.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Senior Treasury Accounting Manager	Leads the provision of a robust and accurate reporting and control function for the Group Treasury department. Ensures compliance with statutory/regulatory requirements of TfL's borrowings, derivatives and investment portfolios, highlighting any significant financial/legal/regulatory issues, and identifying and implementing improvements to controls and processes	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	5
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	6
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	6
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	4
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	0
Service Manager (L2) Instructor	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Service Owner	The Service Owner retains overall accountability for Technology and Data services	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	7
	delivered to business units. They establish the service strategy for the services within					
	their portfolio and ensure services are delivered to effective costs and performance					
	levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end					
	services for their business units ensuring achievement of required business outcomes					
	at an affordable and optimal price. The Service Owner is the final authority within the					
	T&D department consulted on all decisions and changes that effect service provision					
	within their portfolio. The role holder will provide leadership and strategic direction for					
	the team and the services managed within their portfolio.					
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to	£85,000 - £89,999	N/A	N/A	NIL	0
	deliver a World Class Tube for a World Class City. Provide leadership in the control,					
	monitoring and policing of all installation, testing and commissioning activities.					
Signal Response Manager	The Signal Response Manager is responsible for the performance of Signal Response	£85,000 - £89,999	N/A	N/A	NIL	4
	activities across LU including overseeing and reviewing incidents related to Railway					
	Signalling, fault locations and rectification of signalling assets ensuring that all time the					
	integrity of the signalling system is maintained. Liaising with other managers across the					
	business on signalling incident matters to provide solutions and optimise service					
	performance by preventing and resolving signalling incidents, containing risks and					
	contributing to a world class customer experience. The role will provide inspirational					
	leadership, advocating modernisation and transformation and passionately					
	demonstrating the right behaviors, to create a "can do" culture within the team. As well					
	as reducing bureaucracy, delivering value for money and moving the business forward					
	with all stakeholders					
Signal Response Manager	The Signal Response Manager is responsible for the performance of Signal Response	£85,000 - £89,999	N/A	N/A	NIL	9
	activities across LU including overseeing and reviewing incidents related to Railway					
	Signalling, fault locations and rectification of signalling assets ensuring that all time the					
	integrity of the signalling system is maintained. Liaising with other managers across the	9				
	business on signalling incident matters to provide solutions and optimise service					
	performance by preventing and resolving signalling incidents, containing risks and					
	contributing to a world class customer experience. The role will provide inspirational					
	leadership, advocating modernisation and transformation and passionately					
	demonstrating the right behaviors, to create a "can do" culture within the team. As well					
	as reducing bureaucracy, delivering value for money and moving the business forward					
	with all stakeholders.					
Signals Asset Data Manager	A key member of the Asset Operations Signals team, leading, managing and taking	£85,000 - £89,999	N/A	N/A	NIL	0
	accountability for all of the Signals Asset Data within the asset management systems.					
	Working collaboratively across Signals, Network Operations, TfL Engineering,					
	Renewals & Enhancements, Asset Systems and Reliability and Major Projects to					
	deliver a digital railway that reflects the physical railway, to ensure compliance with					
	legislation and standards. Ensure that the Signals asset register is fit for purpose as					
	this underpins the ability of the Signals functions to deliver maintenance and					
	understand the performance of our assets. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the right behaviours.	1				
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise	£85,000 - £89,999	N/A	N/A	NIL	8
· ·	and control all planned maintenance activities, encapsulating and promoting a	1				
	customer oriented service, taking into account customer requirements, quality and					
	quantity performance targets. Accountable whilst on duty for the integrity and safety of					
	the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Skills & Employment Lead	This role is accountable for leading the skills and employment strategy that delivers a	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	5
	diverse and inclusive talent pipeline, aligns to the Mayor's strategy, TfL's People					
	Strategy and Government skills and agenda policy. The role leads a team reponsible					
	for the design and delivery of development programmes and management of schemes					
	across TfL which contribute to a high performance culture. Programmes develop in					
	critical skill areas and for populations where significant barriers to employment exist,					
	including various job entry programmes, graduate programmes, internship					
	programmes, apprenticeship programmes, critical and rare skill programmes and					
	programmes for under-represented populations.					
Strategic Manager	Providing an advisory level support the Director of Major Projects. The role will directly	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
3 3	work with the Transport for London (TfL) and Major projects Directorate (MPD) senior	,	,			
	management teams to ensure that an effective operation, performance and delivery of					
	the overall business is provided at all times. Providing strategic and political vision					
	across the organisation in order to resolve local and organisational issues, driving					
	change and performance improvements. The post holder will actively develop and					
	maintain relationships with key stakeholders, enhancing the organisation's ability to					
	achieve its operational and delivery objectives, predominantly through building close					
	working relationships and understanding the external landscape, holding the					
	organisation to account in delivering on its priorities and protecting the organisation's					
TBTC Engineering Manager	reputation externally.  To provide specialist professional and technical support on project engineering issues	£85,000 - £89,999	N/A	N/A	NIL	5
	to the project teams to ensure effective and efficient de livery of projects to time,	100,000 - 109,999	IN/A	IN/A	INIL	3
	budget and quality to meet the needs of the customers of CPD and of LU.					
Track Delivery & Comises Manager	This role is responsible for leading and managing Track Maintenance Teams. The role	£85,000 - £89,999	C4 C4 000	N/A	NIL	8
Track Delivery & Services Manager	must ensure the delivery of routine maintenance of a designated section of LU Track	100,000 - 109,999	£1 - £4,999	IN/A	NIL	°
	,					
	Assets to ensure that they perform in a safe and reliable condition in accordance with					
Taria an	the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.  Accountable for delivering operationally focused learning interventions to teams and	005 000 000 000	NI/A	N/A	NIII	0
Trainer		£85,000 - £89,999	N/A	N/A	NIL	U
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Trainer	Accountable for delivering operationally focused learning interventions to teams and	£85,000 - £89,999	N/A	N/A	NIL	0
	individuals across COO, delivering high quality learning interventions in order to meet					
	business need, improve organisational capability and contribute towards LU's core					
	value. Responsible for delivering this training in line with nationally recognised bodies					
	e.g. NVQ's.					
Zonal Incident Manager	Responsible for the management and organisation of signal Incident teams within	£85,000 - £89,999	N/A	N/A	NIL	3
	allocated Zone. Responsible for reviewing Incident activities and requirements and the					
	challenging of standards to ensure relevance, compliance, and efficiency. The job					
	holder acts to minimise business risk and exposure to Lost Customer Hours through					
	efficient management of resources available in the company's direct labour					
	organisation.					
Zonal Incident Manager	Responsible for the management and organisation of signal Incident teams within	£85,000 - £89,999	N/A	N/A	NIL	9
	allocated Zone. Responsible for reviewing Incident activities and requirements and the					
	challenging of standards to ensure relevance, compliance, and efficiency. The job					
	holder acts to minimise business risk and exposure to Lost Customer Hours through					
	efficient management of resources available in the company's direct labour					
	organisation.	1			1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chief Engineer	Provide leadership and direction regarding the Tube Lines Escalator Services activities they are responsible for and to contribute towards the effective and efficient delivery of the Escalator Maintenance & Refurbishment programme (EMRP). The Chief Engineer (TLES) – is responsible for the effective and efficient management & delivery of Tube Lines escalator assets, this typically includes all aspects of: - Engineering, Design & Quality Control, ensuring compliance and 'condition' with contractual, statutory & London Underground obligations, introducing best practice into the business areas.	£90,000 - £94,999	N/A	N/A	NIL NIL	0
Corporate Finance Senior Systems Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£90,000 - £94,999	£15,000 - £19,999	N/A	NIL	0
Delivery Assurance Engineer	Purpose of the Job: Operations "Asset Assurance Engineer" to provide self assurance and preserve Signal integrity. Provides the assurance to London Underground that our maintenance regime is complied with and that vital signalling equipment is safe to be in service.	£90,000 - £94,999	N/A	N/A	NIL	1
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of data and analytics solutions and applications which support operational and business decision making by directing a technically high skilled team with expertise capability within the Analytics Development and Delivery team.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Diversity & Inclusion Lead	This role is responsible for the provision of advice, guidance and solutions on diversity and inclusion matters and legislation by developing and leading on appropriate initiatives, frameworks, practices and strategies that successfully deliver TfL and the Mayor's wider objectives. The role ensures strategy, people and processes align to embed a collaborative culture that achieves the organisation's short and long term goals.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	14
ERU Emergency Planning Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£90,000 - £94,999	N/A	N/A	NIL	4
Head of Asset Investment	To lead the strategic planning of asset investment across the highly diverse London Rail & Sponsored Services portfolio ensuring optimum value for money based on whole life cost principles. Building upon existing processes the post holder will develop asset investment plans to ensure the multi-billion pound asset base across London Rail & Sponsored Services will continue to perform at current high levels safely and reliably whilst meeting Mayoral policies and objectives. Providing leadership to increase business maturity ensuring the principles of ISO55000 and good industry practice become embedded. Ensuring that a consistent approach to asset investment is adopted across the London Rail & Sponsored Services portfolio, in line with wider TfL principles.		£5,000 - £9,999	N/A	NIL	0
Head of Asset Investment	This role is accountable for programme sponsorship and the co-ordinated activities used to select, inspect, maintain, renew and improve Surface Transport assets in order to maximise customer satisfaction, minimise whole life costs(including income generation) and enable delivery of the Surface Transport outcomes. This role is accountable for identifying, planning and prioritising all asset investment across TfL's Surface assets, in order to produce a best value prioritised cross-asset programme and facilitating the maintenance, improvement and commercialisation of our assets. This role is also accountable for maintaining and developing core capabilities including asset management and implementing value management, planning, asset improvement and asset information and systems.		£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL NIL	1
-1	accountable for managing and continuously improving the asset including management		,			
	systems that underpin delivery of world-class maintenance. Manage the deployment of					
	resources, alignment to reliability priorities. Building a strong interface to TfL					
	Engineering and driving innovation. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across the business. To reduce bureaucracy whilst delivering value for money to move					
	the business forward with all stakeholders, passionately demonstrating the right					
	behaviours.					
Head of Asset Strategy	This role is responsible for setting the overall asset strategy and long term asset plans	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
	in relation to London Underground's assets as well as LU's Energy & Carbon Strategy.					
	In addition this role acts as the senior responsible owner for the associated programme					
	of asset renewal, replacement and refurbishment works, defining multi-billion pound					
	investment to ensure it meets the needs of customers, taxpayers, funders and other					
	stakeholders in accordance with the Mayor's Transport Strategy and as part of the TfL					
	Business Plan. In delivering to this role, the Head of Asset Strategy must look beyond					
	pure asset management and consider the balance of competing requirements on an					
	asset, and create one plan and strategy (over the Business Plan period and beyond).					
	They must also look to make cost savings wherever possible and ensure that cost					
	saving is a continual theme of asset strategy in LU. They must collaborate across the					
	business to ensure that the plans are deliverable and understood widely. As part of the					
	directorate management team, this role is also jointly responsible for monitoring and					
	improving diversity and inclusion across the whole directorate, not just within its own					
	function. Similarly, it is jointly responsible with all roles at a similar level for driving a					
	safety culture across the whole of London Underground and TfL.					
Head of Buses Business Development	This role will ensure all Surface Transport Bus Services are optimally and efficiently	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	3
	performing, providing a strategic co-ordination within the Buses planning, contracting					
	and performance leadership team and between Buses and other parts of TfL and the					
	GLA family. • It will ensure the effective procurement and management of financially					
	robust contracts, driving delivery against agreed financial targets while maintaining					
	safety and customer standards. • They will work with internal and external stakeholders					
	and suppliers to conduct a strategic review of the operations of an integrated Bus					
	Services function to deliver efficiencies and enhance customer experience and revenue					
	opportunities. • Operating within a highly politically and commercially sensitive					
	environment, provide strategic direction and management for the delivery of relevant					
	Surface Outcomes and Mayoral manifesto commitments, such as Air Quality and					
	Safety agendas, and managing the varying demands and needs of key stakeholders. •					
	The post holder will look to the future to identify opportunities to motivate and up-skill					
	staff, foster a customer centric culture integrating services task and skills, seek					
Head of Business Strategy	opportunities to make efficiencies and deliver value for money for TfL.  Reporting directly to either the TfL Director of Strategy & Contracted Services, the LU	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	3
Toda of Duomood Shalogy	Director of Strategy, Sponsorship & Change (title TBC) or the MD Surface, this role will	200,000 20.,000	20,000 20,000			
	oversee the translation of TfL strategy, transport strategy and thematic strategy into a	1				
	coherent proposition for the business. The role holder should be seen by the business					
	as a go to person to help solve their strategic issues and the team should be	1				
	comparable to any external management consultancy. The individual will be	1				1
	accountable for a flexible team which engages in work on a project by project basis,	1				1
	influencing strategy and aiding the successful implementation of the Business Plan. As	1				1
	a result this flexibility the role holder is accountable for assessing the deliverability of					
	the year, defining the scope of business change work to be handled by the team and					
	determining priorities for benchmarking and continuous improvement across the					
	directorate. The role holder has a part to play in the delivery of projects, acting as an					
	escalation point for particularly difficult or sensitive strategy issues.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable	£90.000 - £94.999	£5.000 - £9.999	N/A	NIL	4
	for driving and developing plans to achieve a consistently high standard of customer	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	service across your portfolio of stations. Leads and champions a consistent approach					
	to visualisation to drive continuous improvement in customer service, safety, reliability					
	and financial efficiency targets. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a can do culture					
	across your portfolio of stations. Working collaboratively with Line Operations, Asset					
	Operations and Network Delivery to deliver a world class customer experience.					
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	16
	for driving and developing plans to achieve a consistently high standard of customer					
	service across your portfolio of stations. Leads and champions a consistent approach					
	to visualisation to drive continuous improvement in customer service, safety, reliability					
	and financial efficiency targets. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a can do culture					
	across your portfolio of stations. Working collaboratively with Line Operations, Asset					
	Operations and Network Delivery to deliver a world class customer experience.					
Head of Employee Comms & Engagement	The role is responsible for leading, developing and delivering high quality, effective	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	10
	organisation wide internal communications to engage with our people at every level of					
	TfL, in order to build understanding of TfL's priorities and commitment to TfL's					
	future. The role has accountability for the successful delivery of the internal					
	Communications and Engagement Strategy that is adaptable to business areas and in					
	line with changing priorities, ensuring that TfL delivers high levels of organisational					
	performance and customer service through relevant and effective communication and					
	engagement with our people.					
Head of Infrastructure	The Infrastructure Systems Manager is responsible for the safe, reliable and efficient	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
	delivery of fixed infrastructure to enable the business to deliver the scheduled service					
	requirements. To do this the job holder will ensure that the Infrastructure management					
	and maintenance plans are aligned with the overall business objective The job holder					
	will be a member of the local senior management team and will work closely with the					
	Executive, Engineering, Operations and Project staff as well as staff at all levels within					
	the TfL and the local organisation.					
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
	of TfL's Capital Investment Programme including third party led initiatives. The primary					
	aim of this role is to manage senior internal and external stakeholder interfaces,					
	providing assurance and ensuring that the requirements of TfL and the needs of					
	customers, taxpayers, funders and other stakeholders are met. This includes; ensuring					
	that planned benefits are delivered in accordance with the Mayor's Transport Strategy					
	and the TfL Business Plan; pro-actively leading teams to sponsor the delivery of a					
	range of cross cutting and integrated projects/ programmes; and, owning the					
	development of delivery strategies and plans, working closely with internal					
	stakeholders, Boroughs and third parties to understand requirements, constraints and					
	identify opportunities.					
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	2
	delivering a reliable, safe and customer-focused line operation on one or more LU					
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions	=			1	
	Responsible for continuously improving performance in the areas of customer service,				1	
	safety, reliability and financial efficiency, contributing to the delivery of a world class				1	
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your				1	
	line(s). Working collaboratively with Customer Operations, Asset Operations and				1	
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
	business change is effectively implemented.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
	delivering a reliable, safe and customer-focused line operation on one or more LU					
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions.					
	Responsible for continuously improving performance in the areas of customer service,					
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
	business change is effectively implemented.					
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
-1	delivering a reliable, safe and customer-focused line operation on one or more LU	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions					
	Responsible for continuously improving performance in the areas of customer service,					
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
	business change is effectively implemented.					
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for	£90.000 - £94.999	£5.000 - £9.999	N/A	NIL	6
riead of Line Operations	delivering a reliable, safe and customer-focused line operation on one or more LU	290,000 - 294,999	23,000 - 23,333	IN/A	INIL	O
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions.					
	Responsible for continuously improving performance in the areas of customer service,					
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	· · · · · · · · · · · · · · · · · · ·					
	ensuring that the employee relations landscape is constructively managed and					
Head of Local Communities & Partnerships	business change is effectively implemented.  The job holder will deliver local engagement and consultation while ensuring a	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
riead of Local Communities & Farmerships	consistent overall approach across local stakeholders and be responsible for shaping	130,000 - 134,333	13,000 - 13,333	IN/A	INIL	3
	the agenda and direction of travel on strategic issues between TfL, Boroughs and sub-					
	regional partnerships. The job holder will lead a team organised by geographical area					
	Central, North, South, East and West., with a secondary dimension by mode e.g. LU,					
	Rail, Bus etc. ensuring a joined-up approach to external relations, with a single person					
	accountable in the team for owning the relationship with a local stakeholder. The job					
	holder will lead on engaging with local stakeholders on planned and unplanned events					
	1 1					
	and impacts to build productive relationships and take the lead on guiding the				1	
	management of appropriate relationships within their geographical area. These					
1	relationships will include boroughs and local authorities on the Greater London					
	Authority boundary, local business organisations and major employers, residents and					
1	community groups, the local NHS, schools					
	and faith groups. The job holder will collaborate extensively with the PA&ER Leads who	)			1	
1	will be accountable for providing a full view of engagement and consultation to the				1	
	relevant Delivery Business MD.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Operations	To ensure the effective operation and lead on the delivery of continuous improvement	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	3
	and efficiency in all Cycle Hire operational services, whet her provided through					
	contracted service providers or TfL. To devise and implement efficient, risk based and					
	cost effective contract management and monitoring policies and practices leading to					
	the highest possible quality of service delivered to TfL and Cycle Hire users by					
	operational ser vice providers. To increase the quality of customer service provided to					
	Cycle Hire users with particular emphasis on implementing, managing and developing					
	the operational policy and user interface aspects of the sche me through pro-active					
Head of Drofession	customer focussed engagement activity.  Working with the Head of Network Command, Heads of Line Operations and the	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4
Head of Profession	Service Control Managers, the role sets the minimum operational, process and training		15,000 - 19,999	IN/A	INIL	I
	/ competency standards for all of Service Control and oversees continuous					
	improvement initiatives, providing the Head of Network Command with assurance that					
	the Service Control function is safe, legal and effective. The role will provide key					
	support and input into building a single network and line control community while					
	working as part of the leadership team. The role will also need to reduce bureaucracy,					
	whilst delivering value for money and strong strategic functional leadership, whilst at al					
	times advocating a forward thinking, "can do" and inclusive culture across Service					
Hand of Durfancian	Control.  Professional lead and technical authority for specified asset(s) including accountability	000 000 004 000	05 000 00 000	NI/A	NIII	44
Head of Profession		£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	11
	for compliance with all relevant legislative requirements providing technical direction to					
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
Head of Profession	see Additional Information for applicable roles.  Professional lead and technical authority for specified asset(s) including accountability	£90,000 - £94,999	£5.000 - £9.999	N/A	NIL	11
Head of Profession	for compliance with all relevant legislative requirements providing technical direction to		£5,000 - £9,999	N/A	NIL	111
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
Head of Profession	see Additional Information for applicable roles.  Professional lead and technical authority for specified asset(s) including accountability	£90.000 - £94.999	£5.000 - £9.999	N/A	NIL	5
l lead of Floression	for compliance with all relevant legislative requirements providing technical direction to	, ,	13,000 - 19,999	IN/A	INIL	3
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture			1	1	
	across their asset area. To reduce bureaucracy whilst delivering value for money to			1	1	
	move the business forward with all stakeholders, passionately demonstrating the right			1	1	
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for			1	1	
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please			1	1	
	see Additional Information for applicable roles.		-			

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Programme	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	3
Head of Project Assurance	The Head of Project Assurance is accountable for providing assurance to the Commissioner, MD Finance, other Chief Officers and TfL senior management on the deliverability, affordability and value for money of major projects and programmes by challenging sponsors and project teams to demonstrate that public money is being spent wisely, the Head of Project Assurance ensures best practice in infrastructure delivery, increases the long-term success of TfL's projects and brings about a coordinated approach to investment across TfL's diverse modes that takes account of changing market conditions.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	9
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Head of Property Development	Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.	£90,000 - £94,999	£45,000 - £49,999	N/A	NIL	6
Head of Reward and Recognition	This role leads the design, delivery and implementation of total reward, benefits and recognition strategies pan-TfL in support of TfL's People Strategy and delivery of the TfL Business Plan. The role focuses on delivering the right financial outcomes for TfL ensuring overall affordability and optimisation of reward costs whilst balancing this with adherence to regulatory principles that support fairness and diversity. The role is also accountable for leading the delivery of a full range of cyclical and BAU reward management activities including annual pay and performance compensation processes, supporting executive compensation and the TfL Remuneration Committee, developing and maintaining pay structures, delivering employee benefits and recognition programmes in collaboration with third party suppliers and providing insight and a focus on affordability and TfL's market position by providing an effective reward benchmarking and analytical service.		£5,000 - £9,999	N/A	NIL	6
Head of Scheme Design - Crossrail 2	Leading and managing the scheme development (engineering, operations, architecture, and land acquisition) for the core of Crossrail 2 a strategic, highly complex and multidisciplinary programme to:• Deliver a design and scope for the scheme that meet the needs of customers, operators, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL objectives. • Provide input to and support the Business Case and Hybrid Bill submissions for the programme.		£5,000 - £9,999	N/A	NIL	2
Infrastructure Access Manager	To assist Project or Programme Manager(s) with producing and reporting budget loaded work programmes/schedules in Primavera Enterprise format, for the purpose of co-ordinating LU's works with other third parties working on the Underground network. To create and update programme data in compliance with the Master Projects Database (MPD) requirements. To provide analysis and assist in the interpretation of the reports produced by the MPD.	£90,000 - £94,999	N/A	N/A	NIL	6
Installation Delivery Manager	To provide a centre of engineering excellence for LU & TfL, through the provision of professional engineering input and the associated technical output, for a specific asset area.	£90,000 - £94,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Build & Design Compliance Manager	In developing complex solutions with multiple development streams the control over	£90,000 - £94,999	N/A	N/A	NIL	0
	the non-production environments and the code within them is a critical function. The					
	Lead Build Manager is responsible for the design and management of the Data and					
	Analytics (D&A) environments and application builds. The challenge of the role is to					
	ensure that the environments and the process for building releases allows for control					
	over the code which will be delivered to production environments whilst reducing the					
	overhead on developers and testers to carry out their work.	_				
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£90,000 - £94,999	£1 - £4,999	N/A	NIL	2
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	or				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline. Left					
	service on or after 31.03.2020					
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle or	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	or				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
	services for multiple Capital projects. Lead the teams to develop commercial delivery					
	strategies for Capital projects in accordance with category strategies. Develop the					
	teams' capability to deliver projects, influence business plans and challenge					
	operational and engineering specifications on the basis of comprehensive supplier					
	market intelligence, commercial expertise and understanding of client requirements.					
	Own the overarching commercial strategies for the projects and lead any negotiations					
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for			1	1	
	developing relationships with Key Suppliers to capital projects. The post-holder may					
	provide leadership and expert/specialist knowledge, skill and experience in a specific					
	commercial technical discipline.			1		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
Lead Commercial Manager	knowledge, skill and experience in a specific commercial technical discipline.  Lead a team of senior commercial managers to develop and deliver the full life cycle of	£90.000 - £94.999	£5.000 - £9.999	N/A	£1 - £999	4
<del>-</del>	commercial services for multiple, business critical categories of assets and/or services		20,000			·
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	6
	services for multiple Capital projects. Lead the teams to develop commercial delivery					
	strategies for Capital projects in accordance with category strategies. Develop the					
	teams' capability to deliver projects, influence business plans and challenge					
	operational and engineering specifications on the basis of comprehensive supplier		1	1		
	market intelligence, commercial expertise and understanding of client requirements.					
	Own the overarching commercial strategies for the projects and lead any negotiations					
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for		1	1		
	developing relationships with Key Suppliers to capital projects. The post-holder may		1	1		
	provide leadership and expert/specialist knowledge, skill and experience in a specific		1	1		
	commercial technical discipline.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial	£90.000 - £94.999	£5,000 - £9,999	N/A	NIL	2
Lead Commercial Manager	services for multiple Capital projects. Lead the teams to develop commercial delivery	230,000 - 234,333	25,000 - 25,555	IN/A	INIL	_
	strategies for Capital projects in accordance with category strategies. Develop the					
	teams' capability to deliver projects, influence business plans and challenge					
	operational and engineering specifications on the basis of comprehensive supplier					
	market intelligence, commercial expertise and understanding of client requirements.					
	Own the overarching commercial strategies for the projects and lead any negotiations					
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for					
	developing relationships with Key Suppliers to capital projects. The post-holder may					
	provide leadership and expert/specialist knowledge, skill and experience in a specific					
	commercial technical discipline.					
_ead Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or service	s £90,000 - £94,999	£5,000 - £9,999	N/A	NIL	8
_	pan-TfL. Lead the development of pan-TfL category strategies, through the expert					
	analysis of supplier markets, understanding of business requirements and the					
	application of proactive market engagement and supplier relationship management					
	approaches. Develop the Commercial team's capability to deliver professional and					
	efficient commercial services. Develop collaborative working relationships internally					
	and externally.					
_U Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of	£90,000 - £94,999	N/A	N/A	£1 - £999	n
LO Serilor Operating Officer	the MD/Chief Operating Officer and the Line General Managers. Determine when	250,000 - 254,000	14/7	14// (	21 - 2000	o de la companya de l
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	i i					
11.0	contingency and recovery plans. Deploy LU resources as appropriate.  To lead London Underground's Command & Control real time response on behalf of	£90.000 - £94.999	NI/A	NI/A	NIL	0
LU Senior Operating Officer	· · · · · · · · · · · · · · · · · · ·	190,000 - 194,999	N/A	N/A	NIL	U
	the MD/Chief Operating Officer and the Line General Managers. Determine when					
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	contingency and recovery plans. Deploy LU resources as appropriate.				ļ	_
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
	the MD/Chief Operating Officer and the Line General Managers. Determine when					
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	contingency and recovery plans. Deploy LU resources as appropriate.					
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
	the MD/Chief Operating Officer and the Line General Managers. Determine when					
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	contingency and recovery plans. Deploy LU resources as appropriate.					
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
, ,	the MD/Chief Operating Officer and the Line General Managers. Determine when		, ,			
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	contingency and recovery plans. Deploy LU resources as appropriate.					
_U Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of	£90.000 - £94.999	£5.000 - £9.999	N/A	NIL	n
20 Comor Operating Officer	the MD/Chief Operating Officer and the Line General Managers. Determine when	200,000 201,000	20,000 20,000	,, .		•
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	contingency and recovery plans. Deploy LU resources as appropriate.					
_U Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
LO Seriioi Operating Officer		£30,000 - £94,999	£3,000 - £9,999	IN/A	INIL	U
	the MD/Chief Operating Officer and the Line General Managers. Determine when					
	Formal incident management is required. Assume the role of Gold Control under the					
	Formal Incident Management Structure. Prepare and implement real-time strategic					
	contingency and recovery plans. Deploy LU resources as appropriate.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
		222 222 224 222	Range		Kind Range	Reports
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£90,000 - £94,999	N/A	N/A	£1 - £999	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
11101:60 1 5 :	of London Underground.	000 000 004 000	N1/A	N1/A		2
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system.	£90,000 - £94,999	N/A	N/A	NIL	0
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
Mil O E IM	of London Underground.	000 000 004 000	N1/A	N1/A		-
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across	£90,000 - £94,999	N/A	N/A	NIL	/
	the three TLL signal Asset zones. Resolve any incidents created during Engineering					
	hours related to Signalling by co-ordinating and directing resources accordingly. Liaise					
	with other managers within TLL and LU to appraise, and advise on general, or					
N	Signalling maintenance matters to optimise service performance.	000 000 004 000	05.000 00.000	045	<b></b>	2
Museum Director	Has overall responsibility as Managing Director of the London Transport Museum	£90,000 - £94,999	£5,000 - £9,999	£15m	NIL	6
	charity, its trading company subsidiary and its heritage, educational and commercial					
	role as a subsidiary company of Transport for London (TfL), including the statutory					
	obligation to preserve its historic collections; the operation of the Museum at Covent					
	Garden, the Museum Depot at Acton and the website, Clapham South deep shelter					
	and Hidden London programme, Interchange Though Leadership programme as well					
	as managing services for TfL such as Safety & Citizenship and Youth Travel					
	Ambassadors. As part of charity reporting, the post holder's salary is quoted in full in					
	our annual report and accounts.					
Power Operations Manager	To provide executive control of the London Underground electrical distribution system.	£90,000 - £94,999	N/A	N/A	NIL	16
	Accountable for the safe management of the power network on a 24/7 basis on behalf					
	of London Underground. Prepare and implement real time strategic contingency and					
	recovery plans. Accountable for the management and direction of LU Shift Supply					
	Engineers, Power Control Room Operators and substation engineering staff. Deploy LU	J				
	resources as appropriate and ensure the effective management of the approved					
	budget to optimise reduction in lost customer hours. (Level of role is equivalent to					
	Senior Operational Manager e.g. ISM2)					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy					
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	1				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
	and resolution of high complex or network-wide technical problems, providing					
	authoritative technical or functional leadership, advice and expertise to senior internal					
	and external stakeholders, interpreting technical strategy and company policy to satisfy	1				
	business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.		£5,000 - £9,999	N/A	NIL	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	11
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	13
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	16

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.		£5,000 - £9,999	N/A	NIL	5
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£90,000 - £94,999	£15,000 - £19,999	N/A	NIL	0
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource sourcing and development across the Major Projects Directorate (MPD). The role is required to identify functional best practice alongside the Value Management and Quality departments, for implementation by the Process and Guidance group. The role must work with the Resourcing teams to identify MPD and wider TfL Business Unit resource requirements, identify the capabilities within the current organisation, and plar and support the sourcing of resource and capability growth. The role provides functional line management for resources in their core discipline including the embedded Project Management Unit (PMU) controls resources. There are a number of Professional Managers and this JD reflects the role of each discipline: Quality, Project Planning, Risk and Opportunity, Controls, Information Management, Project Specialist, Project Management, Construction Management.		N/A	N/A	NIL	9
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination o Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Senior Construction Manager	Responsible for the strategic, tactical and detailed organisation and planning of logistical, construction and commissioning activities to enable the successful and safe delivery of the programme or portfolio. Contribute to the development of wider programme or portfolio strategy development and implementation management. Provide insight, expertise and guidance across the Programme Delivery team in relation to likely construction and commissioning implications of development plans. Act as "functional head" on professional and technical matters including staff capability and career development. Work closely with Heads of Programme to ensure that contractual obligations are being fulfilled by construction contractors. This may be in the context of a number of different delivery mechanisms e.g. Joint Ventures, direct development, etc. Track construction project plans to ensure project milestones and timelines are being observed. Ensure risk mitigation approaches are in place for construc	£90,000 - £94,999	£1 - £4,999	N/A	NIL	6
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Senior Maintenance Planning Manager	A key member of the Network Planning & Services leadership team accountable for sponsoring, leading, managing and developing the planning activity and resources across the network and within specific areas (Fleet, Track, Signals, Power and Stations) of the Assets Operations Directorate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Senior PM	Responsible for delivery of all new rolling stock and associated supporting elements of the contract.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan- TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
	TfL stakeholders have a single accountable point of contact for T&D products and services.					
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£90,000 - £94,999	£10,000 - £14,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	,	£15,000 - £19,999	N/A	£1 - £999	0
Senior Property Development Manager			£20,000 - £24,999	N/A	NIL	0
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£90,000 - £94,999	N/A	N/A	NIL	0
Signal Manager	The purpose of the Signal Infrastructure Manager role is to provide the management and coordination of the signalling discipline for the business unit.	£90,000 - £94,999	N/A	N/A	NIL	7
Signals Manager	A key member of the Asset Operations Signals team, leading, managing and taking accountability for two or more Line Signals business units to deliver and drive improvements in performance, reliability, availability, maintainability safety and cost. Working collaboratively across Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the relevant Line Signals business units. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL OLD COMMENT	10
Signals Response Delivery Manager	The Signal Response Delivery Manager is responsible for Signal Response performance across the network. Providing innovative strategy to prevent and resolve signalling incidents, contain risk and contribute to a world class customer experience. A key member of the Asset Operations Signals team, the role will provide inspirational functional leadership, advocating modernisation and transformation and passionately demonstrate the right behaviors, to create a "can do" culture within the team. As well as reducing bureaucracy, delivering value for money and moving the business forward with all stakeholders.		£1 - £4,999	N/A	£1 - £999	7

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Manager	This role is responsible for leading and managing Track Maintenance Teams. The role must ensure the delivery of routine maintenance of a designated section of LU Track Assets to ensure that they perform in a safe and reliable condition in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.  Plan, direct and control the provision of Duty Managers, Engineering Train Operators	£90,000 - £94,999	N/A	N/A	NIL	4
Transplant Operations Delivery Manager	Plan, direct and control the provision of Duty Managers, Engineering Train Operators (ETO's), Marshalling staff and Assists in order to ensure the delivery of services (engineers' trains, plant and allied support services) to Customers (London Underground and other external rail companies). Work closely with customers in support of the planning and execution of services. Work closely with the TransPlant Project Delivery Manager and Asset Delivery Manager in planning and delivering the successful provision of services required by the Customers. Add value to the operation of the railway through the supply of plant and allied support services and actively seek improvements and innovations to Transplants operation. Manage and maintain TransPlants' competence assurance system for the Operations Delivery team and act as custodian of the management process. Ensure train crews and fleet are allocated, assembled and delivered in accordance with Customer requirements. Ensure all incidents / accidents are investigated efficiently and where required ensure local and formal investigations reports are produced. Supervise and monitor staff in order to ensure safe. efficient and compliant delivery of services.	£90,000 - £94,999	N/A	N/A	NIL	19
Chief of Staff	Ensure the effective and efficient operation of the Surface Transport division. This will manifest itself in the operation of the organisation as a cohesive and integrated business, the effective planning and delivery of work that flows through Surface, and smooth running of the MD's office.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	2
Chief of Staff	As a member of the LU Executive team, this high profile and broad ranging role works alongside the Managing Director(MD) and LU Executive to drive swift, efficient and effective delivery of the Business Plan, business change and Mayoral priorities. The postholder is also accountable for the three core functions of the MDs office, namely: administration (making the best use of the MDs time across the portfolio of his responsibilities); the advisors team (providing strategic advice and influence to and on behalf of the MD, facing out to the rest of TfL); and the LU Secretariat (responsible for corporate governance across LU).	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
General Manager	The General Manager (GM) is responsible for delivering a first class, customer-focused service to London's road users through the effective management and delivery of TfL's Road User Charging (RUC) schemes and Traffic Enforcement Services. The GM will ensure that TfL's RUC schemes and services are delivered in line with TfL's business plan and performance scorecard, while also ensuring all new schemes or services are implemented in line with the requirements set out in the Mayors Transport Strategy (MTS). Operating within a highly political and commercially sensitive environment, the GM will lead the development and implementation of sound business strategies and plans to ensure RUC services are value for money, customer centric and effectively support TfL's objectives of reducing congestion and improving air quality in London. The GM will drive a culture of continuous improvement, ensuring existing and future schemes and services are developed in line with TfL's business requirements, while balancing this with the needs of TfL's customers and key stakeholders. This role will form a key part of the Licensing, Regulation & Directorate, working with the Licensing, Regulation Director and the Surface senior management team to support the Mayor's vision of delivering world class services for a world class city.		£5,000 - £9,999	N/A	NIL	5
General Manager	The General Manager will be accountable for leading London Trams to ensure successful day to day operation and strategic development which contributes fully to the development of Trams in support of the Mayor's Transport Strategy. Accountable for the safe, reliable and punctual operation of Trams and achieving high customer satisfaction within the revenue, funding and business plan constraints set by TfL as wel as leading on infrastructure improvement and change programmes to increase capacity and capability of the network.		£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
General Manager	Responsible for leading the development and implementation of sound business	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
	strategies and plans that contribute to the effective delivery of the Mayor's objectives					
	and the vision of achieving a world class service for a world class city, particularly in					
	regard to Demand-led Transport and Assisted Transport Services. Operating within a					
	highly politically and commercially sensitive environment, provide strategic direction					
	and management for the delivery of excellent customer-focused service whilst ensuring	1				
	focus on sustained operation, continuous improvement and managing the varying					
	demands and needs of key stakeholders. Lead on work to identify and develop					
	opportunities to achieve greater integration and co-ordination of social needs provision					
	with the key external service providers and stakeholders, aiming for progress towards					
	the vision of truly 'world class' social needs transport for London.					
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
	accountable for managing and continuously improving the asset including managemen					
	systems that underpin delivery of world-class maintenance. Manage the deployment of					
	resources, alignment to reliability priorities. Building a strong interface to TfL					
	Engineering and driving innovation. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across the business. To reduce bureaucracy whilst delivering value for money to move					
	the business forward with all stakeholders, passionately demonstrating the right					
	behaviours.	005 000 000	0.5.000 00.000			_
Head of Asset Operations	This role is responsible for the strategic direction and safe delivery of the 24/7	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	/
	operational management of all Surface Transport assets to drive improvement in the					
	reliability, resilience and safety of surface assets with minimal disruption to users and					
	maximum availability and customer satisfaction. The role is required to deliver					
	availability, reliability and accessibility of assets to meet the needs of customers and					
	stakeholders. The role holder will set this strategy through the context of the Surface					
	Transport Outcomes. The role is responsible for setting the strategic direction for					
	tactical responses to emergency and major incidents to protect the public from serious					
	injury, properties from severe damage. Examples include major road accidents, severe					
	flooding and prolonged periods of significant snowfall.	005 000 000				
Head of Business Partnering	This role is accountable for the development and delivery of their designated business	£95,000 - £99,999	N/A	N/A	NIL	3
	area people plans, working with MDs to translate business objectives into people					
	solutions without compromising the delivery of the TfL People Strategy as a whole. This	3				
	role is accountable for ensuring that TfL's Business Partnering model operates					
	effectively within their business area and that there is the provision of high quality					
	advice, support and challenge to the business in the creation and implementation of its					
	people plans. This role is accountable for supporting their business area's day-to-day					
	employee relations activity, including; consultation, negotiation and dispute avoidance					
	and resolution.	005 000 000 000	05.000.00.000	21/2	04 0000	
Head of Business Partnering	This role is accountable for the development and delivery of their designated business	£95,000 - £99,999	£5,000 - £9,999	N/A	£1 - £999	6
	area people plans, working with MDs to translate business objectives into people					
	solutions without compromising the delivery of the TfL People Strategy as a whole. This	5				
	role is accountable for ensuring that TfL's Business Partnering model operates					
	effectively within their business area and that there is the provision of high quality					
	advice, support and challenge to the business in the creation and implementation of its					
	people plans. This role is accountable for supporting their business area's day-to-day		1		1	
	employee relations activity, including; consultation, negotiation and dispute avoidance		1		1	
	and resolution.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Business Partnering	This role is accountable for the development and delivery of their designated business	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
	area people plans, working with MDs to translate business objectives into people					
	solutions without compromising the delivery of the TfL People Strategy as a whole. This	i				
	role is accountable for ensuring that TfL's Business Partnering model operates					
	effectively within their business area and that there is the provision of high quality					
	advice, support and challenge to the business in the creation and implementation of its					
	people plans. This role is accountable for supporting their business area's day-to-day					
	employee relations activity, including; consultation, negotiation and dispute avoidance					
	and resolution.					
Head of Business Strategy	Reporting directly to either the TfL Director of Strategy & Contracted Services, the LU	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	0
	Director of Strategy, Sponsorship & Change (title TBC) or the MD Surface, this role will					
	oversee the translation of TfL strategy, transport strategy and thematic strategy into a					
	coherent proposition for the business. The role holder should be seen by the business					
	as a go to person to help solve their strategic issues and the team should be					
	comparable to any external management consultancy. The individual will be					
	accountable for a flexible team which engages in work on a project by project basis,					
	influencing strategy and aiding the successful implementation of the Business Plan. As					
	a result this flexibility the role holder is accountable for assessing the deliverability of					
	the year, defining the scope of business change work to be handled by the team and					
	determining priorities for benchmarking and continuous improvement across the					
	directorate. The role holder has a part to play in the delivery of projects, acting as an					
	escalation point for particularly difficult or sensitive strategy issues.					
Head of Business Strategy	This role will oversee the translation of TfL strategy, transport strategy and thematic	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2
	strategy into a coherent proposition for the business. The role holder should be seen by					
	the business as a go to person to help solve their strategic issues and the team should					
	be comparable to any external management consultancy. The individual will be					
	accountable for a flexible team which engages in work on a project by project basis,					
	influencing strategy and aiding the successful implementation of the Business Plan. As					
	a result this flexibility the role holder is accountable for assessing the deliverability of					
	the year, defining the scope of business change work to be handled by the team and					
	determining priorities for benchmarking and continuous improvement across the					
	directorate. The role holder has a part to play in the delivery of projects, acting as an					
	escalation point for particularly difficult or sensitive strategy issues.					
Head of Central Engineering	Professional Head for Central Engineering function, responsible for supporting system	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	11
	integration across TfL Engineering leading innovation in areas such as; Digital					
	Engineering, Instrumentation, Building Information Management (BIM) and Research					
	and Development. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a "can do" culture across their					
	business area. To reduce bureaucracy whilst delivering value for money to move the					
	business forward with all stakeholders, passionately demonstrating the right					
	behaviours. As a member of the Engineering Leadership Team, works to ensure that					
	TfL Engineering is recognised as an industry leader in the UK through the application of					
	innovative solutions.					
Head of Concession Management	Provide expert commercial leadership and direction to the Overground & Crossrail	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
	concession management teams, including the management of the Crossrail			ĺ		
	Concession Agreement, the management of the London Overground Concession	1		1		
	Agreement and the procurement of a replacement concession operator for London	1		1		
	Overground. The role has a contract portfolio of circa £400 million pa, to achieve	1		1		
	delivery of the obligations, cost and quality parameters set by TfL. Responsibility for the			ĺ		
	negotiation of substantial changes to all train operations concessions and other	1		1		
	contracts as a consequence of the delivery of various projects associated with the			ĺ		
	development of the Overground and Crossrail networks.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Connect Programme	To lead across the business, a programme of work to develop and deliver an effective end to the Connect Private Finance Initiative (PFI) and the transition of associated critical operational communication services to new arrangements whilst maintaining service reliability and operation. The Jobholder will design and deliver communications arrangements that map to TfL Transformation arrangements, and allow for the potentia realisation of better value for money and consolidation of services consistent with TfL's Technology and Data Strategy. Manage the Connect Operations and Performance team and Project Delivery Team and overall accountability of the Connect PFI.		£5,000 - £9,999	N/A	NIL	2
Head of Contact Centre Operations	Lead all operational activities within the Customer Experience Customer Contact Centres (Group Customer Services and London Underground Customer Services) to manage customer information and payment enquires and complaints. Develop a continuous improvement strategy delivering a consistently high quality of service whilst optimising efficiencies.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
Head of Control Centre Operations	The Head of Control Centre Operations is accountable for providing the strategic direction in Control Centre Operations and ensuring delivery of a world leading facility, aligned to key organisational objectives and is the focal point for real time operational decision making directly impacting all journeys on London's road and bus network every day. This role is also accountable for the network incident management (including the prioritisation of resource deployment) and Surface Transport command and control structures, and ensuring common situational awareness across Surface Transport, TfL and partner agencies.	£95,000 - £99,999	£10,000 - £14,999	N/A	£1 - £999	10
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	16
Head of Engagement - Crossrail 2	The job holder is responsible for the promotion of the strategic narrative for Crossrail 2 (CR2) through consultation and engagement with the objective of taking it successfully from business case development into project delivery. The job holder will ensure senior management attention at the Director Public Affairs and External Relations (PAER) and MD level and ensure effective engagement to manage the co-sponsor relationship with the Department for Transport (DTT). The job holder will ensure the case for CR2 is fully integrated into TfL's wider objectives and communications, so TfL's position is coheren and easily understandable to ensure maximum support across key stakeholders, including the communities affected by the scheme. The job holder will ensure the alignment of key Crossrail 2 engagement messages with TfL and Mayoral priorities and deliver the necessary statutory consultation for the programme ensuring timely engagement with local communities, national government and elected stakeholders.	r i	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Head of Enterprise Risk	Accountable for establishing risk management strategy for TfL, leading the design,	£95.000 - £99.999	<b>Range</b> £1 - £4.999	N/A	Kind Range NIL	Reports
Head of Enterprise Risk	development and maintenance of TfL's overall risk framework for approval by	195,000 - 199,999	11-14,999	N/A	INIL	2
	appropriate TfL Committees, and responsible for delivering risk management activities					
	which support TfL's decision making processes and business needs. The post holder					
	will be the professional lead for Risk Management activity across TfL Group ensuring it					
	is carried out to appropriate professional standards, meets the needs of the Delivery					
	Businesses/Professional Services and is integrated with other 1st and 2nd line					
	assurance activities. The overall objective of the risk management function is to					
	improve awareness and understanding of TfL's risks and create improved risk					
	management information supporting systematic decision making; this will support the					
	achievement of strategic objectives, prioritised investment in the mitigation of risks and					
	a reduction in the risk profile. The Head of Risk role will be leading and delivering a					
	step change in TfL's risk management function to achieve this, including establishing a					
	TfL Risk Management strategy to enable strategic decision making and creating a new					
Head of Facilities Operations	Risk Framework.  This role as Head of Facilities Operations is directly responsible for all aspects of	£95.000 - £99.999	£5.000 - £9.999	N/A	NIL	9
nead of Facilities Operations	Facilities Management and Business Continuity for TfL's Head Office Portfolio, and	195,000 - 199,999	15,000 - 19,999	IN/A	NIL	9
	corporate services pan TfL. The primary focus of this role is the creation and delivery of					
	an integrated facilities management strategy to ensure innovative, cost effective and fit					
	for purpose services. TfL commits annually in excess of £100m on its occupied Head					
	Office portfolio, and the efficiency of this service contributes significantly to TfL's					
11 1 (5: 0 1 1 0 0 1	organisational effectiveness.  To lead in the defining of the strategic direction of effective and comprehensive	005 000 000 000	05.000.00.000	21/2	<b>1</b>	  -
Head of Finance Controls & Systems		£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
	Finance systems and data, as well as the governance, development and management					
	of these systems to deliver key business processes and decision making on c. £10bn					
	of annual turnover and c. £100bn of future planned expenditure. The role holder will					
	ensure that systems and data facilitate the delivery of effective finance services and are					
	developed and managed in line with TfL policy and industry best practice, with					
	particular reference to SAP best practice for configuring Finance systems and					
	integration of other operational systems with these systems.	005 000 000 000	05.000.00.000	21/2	<b>1</b>	10
Head of Fraud	A key member of the Customer Operations directorate leadership team, accountable	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	13
	for driving and developing plans to achieve a consistently high standard of customer					
	service across your portfolio of stations. Leads and champions a consistent approach					
	to visualisation to drive continuous improvement in customer service, safety, reliability					
	and financial efficiency targets. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a can do culture					
	across your portfolio of stations. Working collaboratively with Line Operations, Asset					
	Operations and Network Delivery to deliver a world class customer experience.  Responsible for defining the vision & priorities for TfL's housing plans as well as	005 000 000 000	05.000.00.000	21/2	<b>.</b>	
Head of Housing Strategy	· · · · · · · · · · · · · · · · · · ·	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
	identifying, defining & overseeing programmes of work to ensure that these plans meet					
	the Mayor's manifesto while also delivering the financial targets set out in its Business					
	Plan. Responsible for leading a team that works creatively with both the Property					
	Development and Asset Management teams within CD, producing the strategies and					
	plans that will allow both mayoral and TfL goals to be realised. It will also work closely					
	with the relevant Deputy Mayors, Directors and senior managers at the GLA, as well as			1		
	senior figures in both national and local government – to ensure that TfL's legislative,					
	policy and programme environment is supportive. Works across Commercial			1		
	Development and the GLA to develop the right structures and a long-term programme			1		
	for the GLA and TfL to work together to accelerate housebuilding in London,			1		
	particularly on public sector land. Responsible for identifying and developing strategies			1		
	for new areas of activity for Commercial Development.					
	Left service on or after 31.03.2020				1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
		, ,	Range		Kind Range	Reports
Head of HR Services	The newly established Business Services is structured by each E2E process	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
	responsible for leading the delivery of each end to end process for Hire to Retire (H2R)					
	The Head of HR Services will take operational responsibility for the delivery and					
	' ' '					
	operational effectiveness of the H2R processes (including Employee Payments). They					
	will have delegated authority for leading interfaces and interaction with senior HR					
	stakeholders in support of the Head of Business Services. The Head of HR Services					
	will ensure adherence to the Process Designs for H2R. They will also drive continuous					
	improvement initiatives and deliver the required outcomes. The Head of HR Services					
	will develop and embed a service culture and strong customer service orientation within					
	the team in line with the overarching goals set by the Head of Business Services. They					
	will act as a Deputy for the Head of Business Services as required.					
Head of HSE	Responsible for providing Health Safety and Environment (HSE) leadership and	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
	direction around the HSE requirements across TfL. The role's primary purpose is to be		20,000 20,000			
	the single point of contact for each of TfL's Operational Businesses and Professional					
	Services, and to lead the development of the strategic HSE improvement and					
	assurance programmes within these areas to ensure continuous improvement in HSE					
	performance and to achieve maximum business benefit. The role holder must					
	collaborate across TfL's four delivery functions to ensure that plans are clear and					
	agreed by all stakeholders. The role is jointly responsible with all roles at a similar level					
	across the organisation for driving the improvement of HSE culture across TfL and					
	across the interfaces between TfL, its supply chain and third parties such that					
	excellence in HSE management is gained and maintained. This role must contribute to					
	TfL's financial savings targets by looking to make cost savings in delivery wherever					
	possible. As part of the Directorate management team, this role is also jointly					
	responsible for monitoring and improving diversity and inclusion across the whole					
	Directorate, not just within its own function.					
Head of HSE	Responsible for providing Health Safety and Environment (HSE) leadership and	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
I lead of FIGE	direction around the HSE requirements across TfL. The role's primary purpose is to be	233,000 - 233,333	25,000 - 25,555	IN/A	INIL	3
	the single point of contact for each of TfL's Operational Businesses and Professional					
	Services, and to lead the development of the strategic HSE improvement and					
	assurance programmes within these areas to ensure continuous improvement in HSE					
	performance and to achieve maximum business benefit. The role holder must					
	collaborate across TfL's four delivery functions to ensure that plans are clear and					
	agreed by all stakeholders. The role is jointly responsible with all roles at a similar level					
	across the organisation for driving the improvement of HSE culture across TfL and					
	across the interfaces between TfL, its supply chain and third parties such that					
	excellence in HSE management is gained and maintained. This role must contribute to					
	ŭ ŭ					
	TfL's financial savings targets by looking to make cost savings in delivery wherever					
	possible. As part of the Directorate management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole				1	
	, , ,					
Head of Infrastructure Maintenance	Directorate, not just within its own function.  Accountable for ensuring that agreed Crossrail Infrastructure performance targets are	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Tread of Hillastructure Walliteriance	met within budget, considering the safety, reliability and capacity of the network as well		20,000 - 23,333	17/7	1412	<b>'</b>
	as customer service for Rail for London's role as Infrastructure Manager of Crossrail.					
	Accountable for developing the strategy, planning and leading the day- to-day delivery					
	for Crossrail Infrastructure Manager operations.	I	1	1		l

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship	£95.000 - £99.999	£5.000 - £9.999	N/A	NIL	5
···g	of TfL's Capital Investment Programme including third party led initiatives. The primary					
	aim of this role is to manage senior internal and external stakeholder interfaces,					
	providing assurance and ensuring that the requirements of TfL and the needs of					
	customers, taxpayers, funders and other stakeholders are met. This includes; ensuring					
	that planned benefits are delivered in accordance with the Mayor's Transport Strategy					
	and the TfL Business Plan; pro-actively leading teams to sponsor the delivery of a					
	range of cross cutting and integrated projects/ programmes; and, owning the					
	development of delivery strategies and plans, working closely with internal					
	stakeholders, Boroughs and third parties to understand requirements, constraints and					
	identify opportunities.					
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for	£95.000 - £99.999	£5.000 - £9.999	N/A	NIL	6
Tioda of Line Operations	delivering a reliable, safe and customer-focused line operation on one or more LU	200,000 200,000	20,000 20,000			
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions.					
	Responsible for continuously improving performance in the areas of customer service,	•				
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
Head of Line Operations	business change is effectively implemented.  A key member of the Line Operations directorate leadership team, accountable for	£95.000 - £99.999	£5.000 - £9.999	N/A	NIL	10
Tread of Life Operations	delivering a reliable, safe and customer-focused line operation on one or more LU	233,000 - 233,333	25,000 - 25,555	IN/A	INIL	10
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions.					
	Responsible for continuously improving performance in the areas of customer service,	•				
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	· · · · · · · · · · · · · · · · · · ·					
	ensuring that the employee relations landscape is constructively managed and					
Head of LU Enhancements	business change is effectively implemented.  A key member of the Renewals & Enhancement (R&E) directorate leadership team,	£95.000 - £99.999	£5.000 - £9.999	N/A	NIL	4
Head of LO Enhancements	accountable for driving the safe and assured delivery of the projects and programmes	195,000 - 199,999	15,000 - 19,999	IN/A	INIL	4
	working in collaboration with Network Operations, Asset Operations, and external					
	resources) to achieve excellence in project / programme delivery and ensure the					
	, , , , , , , , , , , , , , , , , , , ,					
	business needs of the sponsoring directorate are met. Showing personal and					
	inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
Head of Network Business Services	demonstrating the right behaviours.  A key member of the LU leadership team, taking the business lead for delivering	£95,000 - £99,999	£5.000 - £9.999	N/A	NIL	2
Head of Network Business Services	Network Support services to Line Operations, Asset Operations and Customer	195,000 - 199,999	15,000 - 19,999	IN/A	INIL	3
	Services and other functions. The role will provide challenge, rigour and support to				1	
	ensure that Skills Development, Establishment Planning, Core and Coverage					
	Administration and Operational Readiness deliver business as usual priorities. They will	'			1	
	create a "can do" customer focused culture across Network Business Services and be				1	
	accountable for ensuring the effective delivery into service of complex and challenging				1	
Hand of National Deaforman	business change.	005 000 000 000	05 000 00 000	N1/A	I NIII	7
Head of Network Performance	Accountable for providing strategic direction and leadership to: improve the	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	'
	performance and operation of London's road network. This roles also manages and					
	coordinates all the planned works on the road network; developing and delivering the				1	
	Surface Intelligent Transport Systems programme; and supporting the delivery of the				1	
	Mayor's Healthy Streets agenda.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Operational Property	This is an outward-looking role, whose primary purpose is to ensure that all the Operational Property needs for TfL are both articulated and met, to ultimately enable operational objectives and deliver value for TfL. This role requires both substantial professional skills in key Property disciplines, and extensive engagement across the TfL Operational Business customer base. This role manages cash flows in the region of £250m annually, in respect of payments for land and property acquisition, £50m rates payments and circa £10m of income, related to compulsory acquisition of TfL's properties by other public bodies.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
Head of Operational Response	The Head of Operations will be directly responsible and accountable for providing the strategic leadership, direction and day-to-day operation of TfL's on street enforcement and compliance activities, which includes circa 500 operational staff, covering Revenue Protection, Taxi & Private Hire Compliance, Roads and Transport Enforcement and Road Network Compliance. The Head of Operations will have responsibility and accountability for directing and leading EOS's on-street enforcement and compliance activities and staff, ensuring TfL has a flexible and multi-function operational workforce to help achieve its objectives around, safety, security and reliability. The role will form part of the EOS Leadership Team, collaborating with the Director and other Heads to deliver EOS' business decision-making, operational delivery and strategic development, deputising for the EOS Director at Surface Transport Board and other key internal and exterrnal meetings as appropriate.		£5,000 - £9,999	N/A	NIL	3
Head of Operations	The post holder provides leadership and direction to the operations team on all operational matters relating to the production of operations rules, standards and safe operation instructions for Crossrail network where Rail for London is Infrastructure Manager. The post holder leads on development of a suite of the operational rules and standards to support the Crossrail Safety Management System. The post holder is required to lead and develop the route control and signalling arrangements at Romford and ensure the timely recruitment and training of the operatives to deliver the range of control functions required to safely and efficiently operate Crossrail. The post holder acts as operations adviser to the Crossrail project teams developing the specification for operations systems within projects.		N/A	N/A	NIL	1
Head of Performance Analysis & Improveme	To establish and deliver a responsive and proactive function that drives the business to make the right decisions, faster and continuously improve performance. Recognised as the single definitive source for all information related to the safety performance and reliability. Leading a customer focused best-in-class, agile, team of senior managers and analysts that delivers quality insight and understanding to key metrics. This role is to lead and drive the "analysis agenda" and will ensure that all internally and externally published information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for Network Operations Director in their absence and therefore represent LU at key stakeholder meetings as required.		£1 - £4,999	N/A	NIL	5
Head of Performance Development	The Head of Performance Development provides the portfolio and resource management capability for the Programme Management Office (PMO) and supports the activities of the Project Management Unit's (PMU). The role provides a portfolio management service including identification and oversight of the project pipeline, optimisation of the inflight projects and programmes, and resource planning and management of the resources deployed within the Major Projects Directorate (MPD) and the PMU's. The role leads and coordinates the activities of professional leadership, including resource development and identification of functional best practice.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Head of Performance Management	The Performance Management Lead is responsible for providing the delivery methodology and performance information for the delivery of TfL capital projects. The role operates the Quality and Value functions of MPD, and provides TfL with an integrated process, tools, data, information and reporting suite, delivering performance analysis across the TfL projects.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Policing and Community Safety	The Head of Community Safety and Policing is responsible for the success of TfL's	£95.000 - £99.999	£5.000 - £9.999	N/A	NIL	5
I load of Following and Community Calety	partnership with Metropolitan Police, City of London Police, British Transport Police,	200,000 - 200,000	20,000 - 20,000	13//	***	ľ
	DVSA and other enforcement agencies, driving their performance to deliver the Mayor's					
	vision for transport community safety, road safety and journey reliability. The postholder					
	will provide strategic direction to the Mayor and TfL on transport policing and transport					
	safety and security policy and leads on operational security for Surface operating					
	business, preventing the risk of terrorism or other major incidents working in					
	collaboration with the Police. Form part of the CPOS Leadership Team, collaborating					
	with the Director and other Heads to deliver CPOS' business decision-making,					
	operational delivery and strategic development, deputising for the CPOS Director at					
	Surface Transport Board and other key internal and external meetings as appropriate.					
	Committed to the continuous improvement, meeting customers needs and promoting					
	diversity in TfL					
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability	£95,000 - £99,999	N/A	N/A	NIL	11
ı	for compliance with all relevant legislative requirements providing technical direction to	,				
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
	see Additional Information for applicable roles.					
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability	£95,000 - £99,999	£1 - £4,999	N/A	NIL	7
	for compliance with all relevant legislative requirements providing technical direction to	, ,	,			
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
	see Additional Information for applicable roles.					
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	16
	for compliance with all relevant legislative requirements providing technical direction to					
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
	see Additional Information for applicable roles.					
Head of Programme	A key member of the Renewals & Enhancement (R&E) directorate leadership team,	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
	accountable for driving the safe and assured delivery of the projects and programmes					
	working in collaboration with Network Operations, Asset Operations, and external					
	resources) to achieve excellence in project / programme delivery and ensure the					
	business needs of the sponsoring directorate are met. Showing personal and					
	inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the right behaviours.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Programme	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of Programme	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£95,000 - £99,999	£10,000 - £14,999	N/A	NIL	2
Head of Programme Management Unit	The Programme Management Unit (PMU) Manager leads a wide discipline team to complete core project controls and Programme Management Office (PMO) activity including performance analysis, reporting, change control, programme level baseline management, information management, and project level detail project controls services accross the specified business unit. This role is supported in its delivery by the reporting, process, tools and systems provided from the central PMO team. The role is required to provide semi independent assurance of the performance and compliance of the project and programme delivery directly to the Business Unit capital delivery manager. There are a number of Head of Programme Management Unit's and this JD reflects the overall role which covers all Business Units as listed below: Line Upgrades & Rail, Surface PPD, Surface Rail, London Underground Renewals & Enhancements, Network Extensions and Stations & Infrastructure.		£5,000 - £9,999	N/A	NIL	0
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Head of Retail Development	Drive a rapid expansion of London Underground's retail portfolio to double revenue over a 5 year period Lead a virtual team of Asset Strategy planners, Station Sponsors, Project Delivery Teams, Engineering & Commercial Development (CD) to set out a vision for leveraging commercial development in stations to drive a substantial increase revenue and achieve a step change station ambiance & the customer experience Develop a long term strategic plan for retail expansion seeking out new space opportunities on stations. Balance commercial, operational and customer priorities. Maximise the opportunities presented by the Elizabeth Line Prepare business cases & secure funding for individual schemes which may range from individual commercial units on stations through to full commercial led station redevelopment Specify clear requirements for physical works, challenging standards to drive down cost of delivery and balance the needs of potential commercial tenants and the operational and safety requirements of London Underground Commission and hold the Project Delivery teams to account for rapid and cost effective delivery of an expanded retail portfolio.		£5,000 - £9,999	N/A	NIL	2
Head of Skills Development	A key member of the Network Business Services team, accountable for the delivery of training, competence operations safely and reliably. Developing long term strategies to deliver training in flexible and effective ways that meet the demands and challenges of the operational environment. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Strategic Planning & Governance	The role is responsible for ensuring TfL has a forward thinking People Strategy that will improve the effectiveness of TfL's workforce. They will drive TfL's Leadership Team (HRLT) to work effectively in leading the people agenda across TfL, setting direction, undertaking strategic planning activity for HR and ensuring effective decision making and alignment with TfL's wider business strategy. Responsible for ensuring effective governance controls are in place, the role holder will continuously review HR effectiveness and efficiency to make improvements and implement streamlined and connected decision making, ensuring the HR function is united in delivering people priorities across TfL. The role provides sound governance and financial stewardship for HR in order to fulfil TfL's statutory duties and ensures legislative compliance.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of Technology & Data	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the TfL organisation, and the Londoners it serves, are at the heart of everything the T&D department does. The Head of T&D will be accountable for all Technology and Data activity for their appointed business area and will be an active and embedded member of the business area leadership team with dual reporting lines to both the business MD and the CTO & Director of Customer Experience. The role-holder will ensure alignment between the business area and the T&D department on all aspects of strategy and investment planning and that T&D enabled change programmes for their business area deliver the expected outcomes. The Head of T&D role will also ensure that all TfL investment in their appointed product & service portfolio furthers TfL's strategic goals and meets the needs of the organisation over the business plan. The role-holder will align their portfolio with the pan-TfL Technology and Data strategies.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of TfL Change Delivery	In order to deliver on the Mayor's vision for the London transport network, TfL is embarking on an ambitious Transformation agenda with significant savings targets (up to £500m over the course of the Business Plan) which will be achieved through a series of Change initiatives. The Transformation Team is accountable for delivering these initiatives and the Head of TfL Change Delivery leads the successful delivery and coordination of this highly complex, politically sensitive and business critical Change Portfolio.  The role has three primary purposes:  • Leadership: Lead TfL Change Delivery team, deputising for the Transformation Director as required  • Delivery: Single point of accountability for delivery of Transformation Directorate Change Programmes working with Executive Committee and senior stakeholders throughout the business to ensure successful delivery  • Portfolio Management: Own the TfL Change Landscape providing insight and analysis to Executive Committee to support successful delivery	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of TfL Operating Model and Change Design	In order to deliver on the Mayor's vision for the London transport network, TfL is embarking on an ambitious and business critical Transformation agenda with significant savings targets (up to £500m over the course of the Business Plan) which will be achieved through a series of change initiatives. • The Head of TfL Operating Model and Change Design is accountable for maintaining and evolving the integrated TfL operating model to maximise benefits and ensure it continues to be fit for purpose and meets future business plans. • They are also accountable, on behalf of ExCo, for scoping, designing and sponsoring the change initiatives that are within the remit of the Transformation Directorate. They will drive the delivery of the pan-TfL change projects' benefits in response to ExCo priorities and the TfL Business Plan. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£95,000 - £99,999	£10,000 - £14,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Transport Infrastructure	Professional lead and technical authority within either the pan TfL Transport	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
	Infrastructure Engineering or the Transport Systems Engineering function, responsible					
	for setting the strategic direction for their function and team, driving best practice and					
	value for the Engineering directorate and wider TfL. Showing personal and inspirational	Ц				
	functional leadership, advocating modernisation and transformation to create a "can					
	do" culture across their multidisciplinary team of individuals who are technical					
	authorities of their respective disciplines. This role has an oversight regulatory function					
	to ensure that the systems and assets within their portfolio are safe, legal and					
	functional (i.e. fit for purpose). As a member of the Engineering Leadership Team, lead					
	the reduction of bureaucracy whilst delivering value for money to move the business					
	forward with all stakeholders, passionately demonstrating the right behaviours. Works					
	to ensure that TfL Engineering is recognised as an industry leader in the UK through					
	the application of innovative solutions.					
HSE Senior Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE	£95,000 - £99,999	N/A	N/A	NIL	0
	improvement programmes to be delivered to programme and within budget. Lead the					
	provision of HSE support to the operational business and directorates (as appropriate					
	to HSE discipline) to ensure HSE risks are appropriately managed and HSE					
	opportunities are realised. The role holder must also look to make savings wherever					
	possible and ensure that money saving is a continual theme of HSE in TfL. This role is					
	also a contributor for improving diversity and inclusion across the function. Similarly, it					
	is jointly responsible with all roles at a similar level for driving a safety culture across					
	the whole of TfL.					
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
	commercial services for multiple, business critical categories of assets and/or services					
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business for	r				
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
Land Camera and Manager	knowledge, skill and experience in a specific commercial technical discipline.  Lead a team of senior commercial managers to develop and deliver the full life cycle of		05.000 00.000	NI/A	NIL	2
Lead Commercial Manager	commercial services for multiple, business critical categories of assets and/or services	195,000 - 199,999	£5,000 - £9,999	N/A	NIL	2
	pan-TfL. Develop the teams' capability to create and deliver category strategies,					
	influencing business plans & challenging operational & engineering specifications, on					
	the basis of supplier market intelligence, commercial expertise and a breadth of					
	understanding of business needs. Own the development & delivery of the category					
	strategy applying subject matter technical & commercial expertise to obtain the					
	optimum outcomes for TfL and its customers. Develop relationships with key suppliers					
	in the category. Be the first point of contact for senior managers across the business fo	"	1			
	the category, leading any negotiations for amendments/exclusions with commercial					
	leads in Projects. The post-holder may provide leadership and expert/specialist					
	knowledge, skill and experience in a specific commercial technical discipline.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial	005 000 000 000	£5,000 - £9,999	N/A	Kind Range NIL	Reports
Lead Commercial Manager	services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	
	market intelligence, commercial expertise and understanding of client requirements.  Own the overarching commercial strategies for the projects and lead any negotiations					
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for					
	developing relationships with Key Suppliers to capital projects. The post-holder may					
	provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.				0.4	
servic	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery	£95,000 - £99,999	£5,000 - £9,999	N/A	£1 - £999	2
	strategies for Capital projects in accordance with category strategies. Develop the					
	teams' capability to deliver projects, influence business plans and challenge					
	operational and engineering specifications on the basis of comprehensive supplier					
	market intelligence, commercial expertise and understanding of client requirements.					
	Own the overarching commercial strategies for the projects and lead any negotiations					
	for amendments or exclusions to reflect category strategies with commercial leads in					
	the Category teams. Be the first point of contact for Senior Project Managers and for					
	developing relationships with Key Suppliers to capital projects. The post-holder may					
	provide leadership and expert/specialist knowledge, skill and experience in a specific					
	commercial technical discipline.					
Lead Occupational Physician	To provide lead occupational medical adviser services for managers of aspecified	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
	customer base on a wide range of Occupational Health issues. To lead on aspects of OH management and/or delivery as part of the senior OH management team. To					
	provide TfL OH input into aspects of TfL planning, strategy and activity. To provide					
	training, support and overall clinical guidance to Specialist registrars (StR) and support					
	doctors. The aim is to contribute to improved occupational health management of					
	employees, which leads to improved employee engagement, productivity, and					
	attendance.					
Learning and Development Lead	This role is responsible for leading a team to design and deliver appropriate training	£95,000 - £99,999	£1 - £4,999	N/A	NIL	1
	interventions in line with organisational strategy and business plans to create a high					
	performing organisation through effective development of TfL's people.					
	Left service on or after 31.03.2020					
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senior	r				
	internal and external stakeholders, interpreting technical strategy and company policy					
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
1	providing constructive challenge to deliver the right outcomes for the business.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	10
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£95,000 - £99,999	N/A	N/A	NIL	0
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2
Project Principal	The role has responsibility for a team Bidding to win and deliver projects for Applied Solutions (combined value £2 - 5 million pa). They own their team's Bid approval, submission and delivery commercial and performance targets. They ensure their team's projects are delivered successfully for the client and for TfL. They ensure TfL Business Development Process is applied, Bids and projects are managed in compliance with TfL Authority and Governance, and all established TfL policies, directives, principles and relevant industry standards. They are accountable for ensuring that all Bids are ethically compliant and in line with all health, safety, and wellbeing requirements. Successful technical delivery and maintenance of trust between Client and the company is key to commercial and financial success for TfL in performing this role. The role holder oversees a team of one or several Applied Solutions consultants, challenging, mentoring and coaching to ensure projects can deliver a successful outcome. They own ultimate accountability for team's commercial success and client relationships.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
	and resolution of medium complexity or network-wide technical problems, providing					
	technical guidance, advice and expertise to senior internal and external stakeholders,					
	interpreting technical strategy, checking or producing designs, associated drawings,					
	information, calculations and research.					
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	0
	strategic and operational decision making by providing insight, challenge and advice.					
	To ensure the financial services provided by the Business Services Function meet the					
	business needs and are delivered in an accurate and timely way. To use the financial					
	information provided by Business Services Function, along with the role holders deep					
	business understanding to ensure decisions are effectively planned and executed,					
	minimising risk and making use of their resource in the most effective way.					
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in	£95,000 - £99,999	£10,000 - £14,999	N/A	NIL	0
	the Property Development Business Plan from site preparation through to revenue					
	realisation, as well as other tasks necessary to maximise value, such as managing					
	relationships with commercial partners e.g. Joint Venture (JV) partners. They may also					
	take leadership responsibility for casework or certain deliverables, under the					
	supervision of the Head of Property Development.					
Senior Strategy Manager for Commerical Energy	The Senior Strategy Manager is responsible for leading the strategic planning activity	£95,000 - £99,999	£1 - £4,999	N/A	NIL	1
	for TfL's Commercial Energy plans , working closely with the Head of Housing Strategy,					
	the Director for Commercial Development and other members of the Commercial					
	Development Leadership Team and Advisory Group. They will also work with various					
	teams across TfL, including Transport Strategy, Energy, Carbon and Power, Innovation,	,				
	Strategic Problem Solving, Vehicle Tech, and Bus Contracts and Development They					
	will be responsible for developing a commercial energy offer which will allow TfL to					
	leverage the various initiatives related to the generation or sale of energy into one or					
	more functional businesses. This role will support the development of new areas of non					
	fares revenue for TfL, as well as supporting the Mayor's objectives on low-carbon					
	energy generation.					
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to	£95,000 - £99,999	N/A	N/A	NIL	0
	deliver a World Class Tube for a World Class City. Provide leadership in the control,					
	monitoring and policing of all installation, testing and commissioning activities.					
Signal Works Delivery Manager	A key member of the Asset Operations Signals team, leading and managing the Signal	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
	Works Delivery business unit to ensure effective delivery of signals improvement,					
	replacement and reliability works to signalling assets across the Network to the					
	required level of reliability, availability, maintainability safety and cost. Ensuring the					
	signalling system is in a safe and workable condition before it is used to control train					
	movements after any change. The post-holder is required to ensure that any					
	commissioning works minimise impact to the operational railway, service delays in					
	particular. Working collaboratively across Network Operations, TfL Engineering,					
	Renewals & Enhancements and Major Projects to deliver a world class customer					
	experience. Delivering in conjunction with LU Strategy & Network Development and TfL			1		
	Engineering to ensure the performance, safety and cost of the asset base are					
	optimised from a whole life perspective. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across the Signal Works business unit. To reduce bureaucracy whilst delivering value					
	for money to move the business forward with all stakeholders, passionately			1		
	demonstrating the right behaviours.			1		1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Signals Manager	A key member of the Asset Operations Signals team, leading, managing and taking accountability for two or more Line Signals business units to deliver and drive improvements in performance, reliability, availability, maintainability safety and cost. Working collaboratively across Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the relevant Line Signals business units. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	10
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£95,000 - £99,999	N/A	N/A	NIL	0
Walking & Cycling Commissioner	The Mayor's walking and cycling programme will bring together all the activities undertaken by Transport for London and key partners designed to promote and suppor healthy, active, non-polluting travel in London. This post exists to provide strategic advice to the Mayor and TFL on the overall content and direction of the programme and strategic oversight of delivery of the programme. They would work collaboratively with a wide range of partners in the public, private and voluntary sectors and with London's diverse communities to support delivery of the programme. The post holder will provide a high-profile ambassadorial, outreach and stakeholder management role for the Mayor, the Deputy Mayor for Transport and Transport for London on the Mayor's walking and cycling programme. They would represent the Mayor, Deputy Mayor and TFL to stakeholders, the travelling public and the media on the programme.	d a	£10,000 - £14,999	N/A	£1 - £999	0
Zonal Incident Manager	Responsible for the management and organisation of signal Incident teams within allocated Zone. Responsible for reviewing Incident activities and requirements and the challenging of standards to ensure relevance, compliance, and efficiency. The job holder acts to minimise business risk and exposure to Lost Customer Hours through efficient management of resources available in the company's direct labour organisation.	£95,000 - £99,999	N/A	N/A	NIL	6
ERU Manager	To ensure that the Emergency Response Unit (ERU) is managed effectively meeting the requirements of the PPP Contract, Safety Case, ERU Scarce Resource Agreement and Tube Lines availability performance requirements. Fully comply with the obligation: to meet the ERU expectations for the other Infraco's, LU and Main Line Network as set out in the ERU Ancillary Agreement or from instruction from LU. To develop/review plans to ensure that Tube Lines has a cohesive emergency response.	s	£5,000 - £9,999	N/A	NIL	23
Head of Category Management	Responsible for taking a strategic view of TfL assets, across a specialist asset management category (e.g. Retail, Media, etc.) with the aim of generating the maximum amount of income from the organisation's asset base and enhancing the customer experience potential.	£100,000 - £104,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Change Design and Delivery	The roleholder will work on behalf of the LU Board to shape the modernisation agenda	£100,000 - £104,999	<b>Range</b> £5,000 - £9,999	N/A	NIL	13
lifead of Change Besign and Benvery	for LU. Its primary purpose is to be a single point of accountability for LU's biggest	2100,000 - 2104,000	20,000 - 23,333	14/7	T	
	change programmes. This includes leading the strategic optimisation of our					
	transformation portfolio, and the prioritisation of resources (both people and financial)					
	across all change programmes, ensuring maximum business benefit is achieved. This					
	role is about both successful design and delivery (including sponsorship and					
	embedding of benefits) of the major LU modernisation programmes, including people					
	change programmes. It will also lead the continuous improvement agenda across LU.					
	They must contirbute to LU's financial savings targets by looking to make cost savings					
	in delivery wherever possible and ensure that cost saving is a continual theme					
	programme delivery. They must collaborate across delivery functions to ensure that					
	plans are clear and agreed by all stakeholders. As part of the directorate management					
	team, this role is also jointly responsible for monitoring and improving diversity and					
	inclusion across the whole directorate, not just within its own function. Similarly, it is					
	1					
	jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.					
Head of Construction	This role, reporting to the Head of PMO, is responsible for being the dedicated single	£100,000 - £104,999	£5,000 £0,000	N/A	NIL	4
l l l l l l l l l l l l l l l l l l l	point of accountability for engagement and delivery of the MPD Change Programme.	£100,000 - £104,999	15,000 - 19,999	IN/A	INIL	4
	The post holder will provide leadership and will be accountable for the development,					
	implementation and embedding of the changes to improve capital delivery across TfL.					
	These need to be delivered safely, to time, quality and budget.					
Head of Corporate Debt Fund & Risk Management	To manage TfL's balance sheet management strategy and capital raising activities to	£100.000 - £104.999	£5,000 £0,000	N/A	NIL	1
l lead of Corporate Debt Fulld & Nisk Management	ensure capital structure optimisation and effective liquidity management, as well as	2100,000 - 2104,999	25,000 - 25,555	IN/A	INIL	4
	compliance with applicable public/regulatory policies. The role holder will develop TfL's					
	borrowing strategies, identify new sources of financing and manage TfL's credit rating					
	to ensure continued access to cost-effective capital to fund TfL's activities. To manage					
	TfL's hedging and financial risk management to ensure the organisation's risk management objectives are realised.					
Head of Customer Information, Design &	The role holder leads the development and delivery of the TfL Customer Information	£100,000 - £104,999	CE 000 CO 000	N/A	NIL	6
Partnerships	Strategy to continue to evolve exceptional customer information and provide business	2100,000 - 2104,999	25,000 - 25,555	IN/A	INIL	O
Fartherships	expertise for the delivery of integrated customer information. The role holder leads on					
	the delivery of all customer and user information across all print & digital channels and					
	continually monitors effectiveness and value for money. The role holder leads the pan					
	TfL design strategy and provides the business with expert design advice and design					
	solutions. The role holder is responsible for Graphic and Industrial design and Editorial					
	outputs for TfL, ensuring the business receives expert advice, guidance and services.					
	The role holder leads the delivery of TfL Partnerships including commercial and					
	marketing partnerships and is responsible for protecting TfL's Intellectual Property and					
Head of Customer Marketing & Behaviour Change	licencing TfL's Intellectual Property.  To lead the strategic development of a 3 year, outcomes focused customer	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6
l Customer Marketing & Benaviour Change	communications and behaviour change strategy for TfL that is innovative, effective and	£100,000 - £104,999	15,000 - 19,999	IN/A	INIL	O
	appropriately prioritised. The jobholder will set the overall direction for all TfL's					
	customer facing communications and behaviour change activity, optimising budgets to	1				
	focus on the things that will make the most difference to TfL's customer metrics,	1				
	,					
	revenue, safety and other key outcomes. The jobholder is fully accountable for the					
	overall outcomes, cost and delivery (including design and production) of all marketing					
	communications and behaviour change programmes and also accountable for the					
	quality standards for all TfL's broadcast, digital and social media advertising, school's	1				
	behaviour change programmes, marketing CRM, hoardings, promotional exhibitions,					
IF:	F2F and leafleting.	L			1	1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mindset across the organisation to enhance business performance ensuring we meet the	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
Head of Finance	targets set out in the TfL business plan.  To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mindset across the organisation to enhance business performance ensuring we meet the	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	9
Head of Information Governance and Data Protection Officer	targets set out in the TfL business plan.  TfL's compliance with information governance legislation (including the Freedom of Information (FOI) Act 2000, the GDPR and the Data Protection Act (DPA) 2018 and the Environmental Information Regulations (EIRs) 2004). Fulfil the statutory responsibilities of the post of Data Protection Officer for TfL (& subsidiaries), as required by the GDPR. Manage and develop the TfL Management System to ensure that it is an effective pan-TfL source of policies and instruction for all employee. Develop and implement a pan TfL Information Governance Strategy that is fit for purpose for today's business requirements and ready for future legislative changes including a Data Transparency Strategy and Information & Records Management Strategy. Develop and exploit the TfL Corporate Archives to aid business insight and future development. Lead, manage and develop the Information Governance function within General Counsel on behalf of TfL.		£5,000 - £9,999	N/A	NIL	5
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	5
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of LU Enhancements	A key member of the Renewals & Enhancement (R&E) directorate leadership team,	£100.000 - £104.999	£5.000 - £9.999	N/A	NIL	4
Trodd of Ed Ermandomonio	accountable for driving the safe and assured delivery of the projects and programmes	2100,000 2101,000	20,000 20,000	14/7	1412	'
	working in collaboration with Network Operations, Asset Operations, and external					
	resources) to achieve excellence in project / programme delivery and ensure the					
	business needs of the sponsoring directorate are met. Showing personal and					
	inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the right behaviours.					
Head of LU Renewals	A key member of the Renewals & Enhancement (R&E) directorate leadership team,	£100,000 - £104,999	£5,000 - £9,999	£271m	NIL	10
Trodu of Eo Horiowale	accountable for driving the safe and assured delivery of the projects and programmes	2100,000 2101,000	20,000 20,000	227 1111	1412	
	working in collaboration with Network Operations, Asset Operations, and external					
	resources) to achieve excellence in project / programme delivery and ensure the					
	business needs of the sponsoring directorate are met. Showing personal and					
	inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the right behaviours.					
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6
l lead of Frojects & Frogrammes	managing a substantial portfolio of Surface Transport major projects and programmes	2100,000 - 2104,333	25,000 - 25,555	IN/A	INIL	o o
	and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic					
	priorities and outcomes.					
Head of Projects Consents & Urban Design	Reporting directly to the Director of City Planning, this role leads the development of	£100.000 - £104.999	CE 000 CO 000	N/A	NIL	6
l lead of Frojects Consents & Orban Design	major and/or cross-modal projects (ranging from £20m to multi-billion pound) that will	£100,000 - £104,999	23,000 - 23,333	IN/A	INIL	٥
	provide a significant contribution to the Mayor's Transport Strategy and transform the					
	future shape of the city. The role is responsible for developing the business case					
	(including funding) to determine and then develop the most plausible option to meet a					
	defined opportunity or outcome (as defined by Transport Strategy and Spatial					
	Planning). Stakeholder management at senior levels both internal and external is key					
	to this role. The role is the single point of accountability for the consents process in the					
	9 1					
	organisation (for TfL's own projects as well as providing specialist advice to					
	developers) to ensure projects are completed legally, including leading through					
	Transport & Works Act Orders, Development Consent Orders, Town & County Planning					
Head of Ctuatonia Ducklam Calving	and Hybrid Bills. The role holder will also lead on the production of Framed by TfL's strategic goals, this role exists to lead and drive a programme to	£100,000 - £104,999	£5,000 - £9,999	N/A	£1 - £999	4
Head of Strategic Problem Solving	understand and solve TfL's most important strategic issues, taking the lead on pan-TfL	£100,000 - £104,999	15,000 - 19,999	IN/A	11-1999	l l
	issues. The role will do this by translating poorly defined strategic issues and ideas into					
	, , ,					
	actionable strategies and high level plans for the business to take forward. Critical					
	success for the role is seeing recommendations taken and acted upon, but ensuring					
	that it is balanced with challenging the business to think differently and more broadly					
	about issues. The scope of the role does not extend to delivery of recommendations.					
	The role holder should be seen by the business as the go to person to help solve					
	strategic issues and the team should be seen as comparable to any external					
Li	management consultancy.  Acts as the professional head for Programme and Project Management for TfL and is	C400 000 C404 000	05.000 00.000	NI/A	NIL	0
Head of TfL PMO	, , ,	£100,000 - £104,999	£5,000 - £9,999	N/A	INIL	8
	responsible for leading the TfL PMO, overseeing the multi-bill ion pound investment			1		
	programme and project portfolio across TfL, in order to: 1. Support the delivery of TfL			1		
	strategy by improving the reliability and efficiency of project delivery and realisation of					
	projects' benef its across TfL. 2. Support effective decision making through provision of			1		
	timely, accurate and insightful management information and analysis to Chief Officer,					
	executives and governance bodies. 3. Provide project assurance to Board,			ĺ		
	Commissioner and other stakeholders through delivery of a consistent and robust			ĺ		
	continuous assurance and periodic assurance process.			L		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
	Define and adjusts the benefits and the 10 999 ft. 1	0400 000 51511	Range		Kind Range	Reports
Head of Transformation Portfolio	Define and articulate the benefits, concepts and feasibility for how specific portfolio	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	1
	transformation programmes within Technology & Data (T&D) will be delivered, and					
	ensure these benefits are realised. Deliver large cost savings or revenue generating					
	projects within Technology & Data with values up to £50m. This role is responsible for					
	introducing complex changes to high profile technology and data services that affect					
	millions of people and have a high impact on our reputation / revenue security /					
	operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire					
	supply contracts, and integrating Cycle Hire into TfL's core payment / customer service					
	proposition and the Data Networks transformation programme to build and develop an					
	effective, pan-TfL data transmission network capability whilst driving out savings of up					
	to £20m per annum.					
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	3
	shared services arrangement and such other shared services as required. To manage					
	a team of lawyers and the provision of external legal support as may be required.					
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
	shared services arrangement and such other shared services as required. To manage					
	the provision of external legal support as may be required.					
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	5
1	shared services arrangement and such other shared services as required. To manage					
	a team of lawyers and the provision of external legal support as may be required.					
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	3
	their organisational unit, in order to deliver high value, cost effective engineering					
	capability to TfL. They will typically manage a team of Principal Engineers and Senior					
	Engineers. Applies extensive expertise in the field of engineering which is deployed in					
	the analysis and resolution of highly complex or network-wide technical problems,					
	providing authoritative technical or functional leadership, advice and expertise to senio					
	internal and external stakeholders, interpreting technical strategy and company policy	'				
	to satisfy business requirements. Applies commercial thinking to the development and					
	implementation of solutions, demonstrating a good understanding of the business					
	operation and requirements when formulating solutions and recommendations and					
	providing constructive challenge to deliver the right outcomes for the business.					
Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As	£100,000 - £104,999	£5,000 - £9,999	£65m	NIL	4
	the role will cover project work across all modes within MPD, the job holder should be					
	flexible in terms of movement and location of work to successfully deliver assigned					
	projects. Project Director will be accountable for the efficient and effective delivery of					
	high value TfL capital projects and programmes to the scope and outcomes provided					
	by the sponsoring operational businesses to time and quality and within budget. The					
	role holder will lead, and provide strategic direction for, the delivery of TfL projects					
	(through the use of internal and external resources) and ensure the requirements set					
	by the sponsoring directorate are met. The role will be responsible to ensure that a one	, [				
	team approach is adopted across all projects and that resources are deployed to					
	deliver required efficiencies. See Additional Information for details of specific project(s)					
	and programme(s).					
Senior Project Manager	To lead the provision of a comprehensive Programme Management and Project	£100,000 - £104,999	£5.000 - £9.999	N/A	NIL	4
,	delivery function in relation to Property construction, project delivery and building	2.0.,500		1	1	
	consultancy for Commercial					
	concentration of commonate		1		1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Signals Technical Delivery Manager	The job holder will deputise for the Head of Signals when required. The section will	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	9
	provide swift technical interventions on a second line basis to maximise availability of					
	the Signalling and C&I assets. This will include workshop repair capabilities to limit					
	external investigation and repair costs including fleet based signalling equipment. Point					
	Care (including the Track element) will be driven out across the network with an aim at					
	reducing CM work banks on "Golden Assets" to improve base asset condition and					
	performance. Track support and scarce resources will sit within the team providing					
	specialist customer service across the organisation. The team will become the centre					
	of excellence for providing innovative and ground breaking solutions for driving					
	performance forward, moving toward predict and prevent and maximising maintenance					
	interventions. Small to medium scale project capability will be held within the team					
	offering small scale end to end solutions.					
Chief Operating Officer	To be the TfL Engineering Directors representative and Engineering lead for the	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	0
	specified delivery business unit(s), responsible for ensuring the business unit decision					
	making process appropriately takes account of all engineering direction and guidance,					
	including providing engineering direction at the business planning phase. Showing					
	personal and inspirational functional leadership, advocating modernisation and					
	transformation to create a "can do" culture across their business area. To reduce					
	bureaucracy whilst delivering value for money to move the business forward with all					
	stakeholders, passionately demonstrating the right behaviours. This role will be the					
	lead on the delivery of all engineering solutions, co-ordinating multiple engineering					
	disciplines in a project and operational environment to ensure value driven outcomes					
	for the customer. Works to ensure that TfL Engineering is recognised as an industry					
	leader in the UK through the application of innovative solutions.					
Deputy Director Engineering	Deputy to the Director Operations - Overground and direct report to the Operations	£105.000 - £109.999	£5.000 - £9.999	N/A	NIL	6
sopaty shooter singmooning	Director - Crossrail. Accountable for procurement, deliveryand maintenance of trains	2.00,000 2.00,000	20,000 20,000			Ĭ
	and train-maintenance infrastructure for Overground and Crossrail.					
Employee Relations Lead	This role is accountable for supporting the Head of Employee Relations to implement	£105.000 - £109.999	£15.000 - £19.999	N/A	NIL	2
Employed Rolations Esau	the TfL Employee Relations Strategy, ensuring that the collective relationships between		210,000 210,000	14/7	1112	-
	the organisation and its employees and representatives are managed appropriately					
	within a clear framework. This role is accountable for leading the provision of advice					
	and guidance to Business Partnering teams on collective relations between the					
	organisation and its employees and representatives. Advice and guidance should meet					
	business objectives and be managed appropriately.					
Head of Commercial Media	Responsible for taking a strategic view of TfL assets, across a specialist asset	£105,000 - £109,999	£50 000 - £54 999	N/A	NIL	5
lead of Commercial Media	management category (e.g. Retail, Media, etc.) with the aim of generating the	2100,000 - 2100,000	250,000 - 254,999	IN/A	INIL	3
	maximum amount of income from the organisation's asset base and enhancing the					
	customer experience potential.					
Head of Employee Relations	<u> </u>	£105,000 - £109,999	CE 000 CO 000	N/A	NIL	5
nead of Employee Relations	This role is accountable for supporting the TfL Employee Relations Strategy, ensuring	£105,000 - £109,999	15,000 - 19,999	IN/A	INIL	5
	that the individual and collective relationships between the organisation and its					
	employees and representatives are managed appropriately within a clear framework.					
	This role is accountable for providing expert collective and individual employee					
	relations advice to the Business Partnering teams and line managers across TfL and is					
	responsible for ensuring successful implementation of TfL people policies and process					
	changes, ensuring there is appropriate governance of our people policies that resolves					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Engineering (Delivery Business)	To be the TfL Engineering Directors representative and Engineering lead for the	£105.000 - £109.999	£5,000 - £9,999	N/A	NIL	neports
l lead of Engineering (Delivery Business)	specified delivery business unit(s), responsible for ensuring the business unit decision	£103,000 - £109,999	13,000 - 13,333	IN/A	INIL	U .
	making process appropriately takes account of all engineering direction and guidance,					
	including providing engineering direction at the business planning phase. Showing					
	personal and inspirational functional leadership, advocating modernisation and					
	transformation to create a "can do" culture across their business area. To reduce					
	bureaucracy whilst delivering value for money to move the business forward with all					
	stakeholders, passionately demonstrating the right behaviours. This role will be the					
	71 7 0 0					
	lead on the delivery of all engineering solutions, co-ordinating multiple engineering					
	disciplines in a project and operational environment to ensure value driven outcomes					
	for the customer. Works to ensure that TfL Engineering is recognised as an industry					
	leader in the UK through the application of innovative solutions. This is a a generic job					
Hand of Eigene	description, please see Additional Information for applicable roles.  To lead the provision of a customer focused financial service and Finance Business	0405 000 0400 000	05.000 00.000	NI/A	NIII	17
Head of Finance	Partnering team which meets business needs and ensures decisions are effectively	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	'
	•					
	planned and executed, minimising risk and making use of resources in the most					
	effective way. Accountable for providing effective finance partnering and finance					
	management to business directors and executives by inputting to and translating					
1	financial strategic objectives into business deliverables, facilitating and contributing to					
	effective decision making, driving value and embedding a financial approach and mind	-				
	set across the organisation to enhance business performance ensuring we meet the					
	targets set out in the TfL business plan.					
Head of Fleet	A key member of the Asset Operations directorate leadership team, leading a team	£105,000 - £109,999	£1 - £4,999	N/A	NIL	10
	accountable for managing and continuously improving the asset including managemen					
	systems that underpin delivery of world-class maintenance. Manage the deployment of					
	resources, alignment to reliability priorities. Building a strong interface to TfL					
	Engineering and driving innovation. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across the business. To reduce bureaucracy whilst delivering value for money to move					
	the business forward with all stakeholders, passionately demonstrating the right					
	behaviours.					
Head of Investment Appraisal	Provides a 30 year financial modelling outlook for TfL to support strategic decision	£105,000 - £109,999	£1 - £4,999	N/A	NIL	3
	makingTfL requires a 30-year business plan model to effectively:- Understand the					
	financial results of the component parts of the business and how they interact as a					
	whole- Understand the cash requirements for a) the operational business and b) the					
	capital expenditure for renewals, replacements and enhancements- Enable decision					
	making and prioritisation of projectsThe senior role requires active collaboration with					
	the Group Finance function.					
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	6
	of TfL's Capital Investment Programme including third party led initiatives. The primary					
	aim of this role is to manage senior internal and external stakeholder interfaces,					
	providing assurance and ensuring that the requirements of TfL and the needs of					
	customers, taxpayers, funders and other stakeholders are met. This includes; ensuring					
	that planned benefits are delivered in accordance with the Mayor's Transport Strategy					
	and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a					
	range of cross cutting and integrated projects/ programmes; and, owning the					
	development of delivery strategies and plans, working closely with internal					
	stakeholders, Boroughs and third parties to understand requirements, constraints and					
	identify opportunities.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Payments Products Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up			N/A	NIL	3
Head of Power & Electrical	to £20m per annum.  A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£105,000 - £109,999	£1 - £4,999	N/A	NIL	8
Head of Programme	This role, reporting to the Programme Director is responsible for being the dedicated single point of accountability for the delivery of a major sub-programme. This needs to be delivered safely, to time, quality and budget with as little disruption to the public as possible.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	0
Head of Programme	A key member of the Renewals & Enhancement (R&E) directorate leadership team, accountable for driving the safe and assured delivery of the projects and programmes working in collaboration with Network Operations, Asset Operations, and external resources) to achieve excellence in project / programme delivery and ensure the business needs of the sponsoring directorate are met. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	5
Head of Revenue Policies	Lead all pricing and forecasting and travel product design activity for TfL. Maintain TfL's key revenue-sharing agreements with the UK national rail industry. Negotiate policy for TfL's concessionary travel schemes within TfL and with key external stakeholders.	£105,000 - £109,999	£1 - £4,999	N/A	NIL	0
Head of Strategic Analysis	Reporting directly to the Director of City Planning, this role leads a robust evidence-based strategic modelling, analysis and evaluation function which directly informs and shapes decision making across City Planning and the wider organisation. This includes informing the setting of policy and strategy, spatial planning and projects. It also includes leading on analytical input into the Mayor's Transport Strategy and other Mayoral policies (e.g. London Environment Strategy), including on major issues such as the impact of new runway capacity. The role holder is responsible for the travel demand forecasting in TfL, working with the GLA to create planning projections that will inform TfL's future planning (over 30 years), as well as translating this into multi-modal demand forecasts. These forecasts directly influence TfL's future investment decisions and priorities. The position holder has overall responsibility for TfL's world-leading suite of strategic models, ensuring common and consistent methodologies to modelling and analysis are pursued across TfL.		£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Command Manager	To lead the team that delivers London Underground's Network Command and	£105,000 - £109,999		N/A	NIL	12
-	Response on behalf of MD/COO, Head of Network Ops and Resilience and the					
	Operational & Engineering Business Unit Teams. To drive innovative strategic					
	initiatives, taking the SOO role forward with targeted focus of their role to lead the joint					
	operational andengineering incident response team. Develop a robust real time					
	strategic milestone planning and communication process as well as embedding new					
	ideas with standardisation and consistency being essential. Determine with formal					
	incident management is required during service disruption in order to lead and provide					
	the real time response and recovery plan. Assume the role of Gold Control under the					
	~Forma; Incident Management Structure. Deploy LU resources as appropriate when					
	covering the SOO role.					
Senior Divisional Financial Controller	The role will provide leadership and resilience in relation to the financial planning,	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	9
	reporting, control, risk and audit processes within the division in alignment with wider					
	TfL group activities and strategic objective of delivering affordable transport services.					
	The role holder will play a pivotal role in leading and delivering innovation and					
	continuous improvement in our core financial processes and systems. This will be					
	critical to leveraging efficiency, providing a transparent controls structure and managing	1				
	risk in the divisions accounting processes. Knowledge of asset management and					
	portfolio project financial processes will be an advantage					
General Manager	The General Manager, Sponsored Services (SS) is accountable for the delivery of all	£110,000 - £114,999	£10,000 - £14,999	N/A	NIL	3
3	aspects of business performance for Santander Cycle Hire (SCH), Emirates Air Line	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
ı	(EAL) and London River Services (LRS) delivered through effective leadership. This					
	includes setting out its vision, overarching strategy and business targets to support					
	delivery of the TfL Business Plan whilst ensuring the highest level of customer service.					
	This role is also accountable for ensuring all statutory and legal obligations are met.					
	Operating within a politically and commercially sensitive environment, provide strategic					
	direction for the delivery of excellent, customer-focused service, and a focus on					
	continuous improvement and managing the demands of key stakeholders.					
Head of Corporate Finance	To manage the planning, structuring, and implementation of structured/project finance	£110,000 - £114,999	£10.000 - £14.999	N/A	NIL	2
. Ioua of Co. porato i manos	transactions, project funding arrangements, complex contractual arrangements, and	2110,000 2111,000	2.0,000	,, .		
	special situations transactions to ensure that TfL's commercial interests are realised					
	and protected. The role holder will lead the development and implementation of the					
	structuring, external financing and procurement of major projects in TfL's Investment					
	Programme, the restructuring of major externally financed projects, and develop and					
	lead direct financing transactions undertaken by the TfL Group.					
Head of Corporate Finance	To manage the planning, structuring, and implementation of structured/project finance	£110,000 - £114,999	£10 000 - £14 999	N/A	£1 - £999	1
riodd o'r Gorporato i manoc	transactions, project funding arrangements, complex contractual arrangements, and	2110,000 2111,000	210,000 211,000	14/7	2. 2000	'
	special situations transactions to ensure that TfL's commercial interests are realised					
	and protected. The role holder will lead the development and implementation of the					
	structuring, external financing and procurement of major projects in TfL's Investment					
	Programme, the restructuring of major externally financed projects, and develop and					
	lead direct financing transactions undertaken by the TfL Group.					
Head of Digital Workplace Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio	£110.000 - £114.999	£5,000 - £9,999	N/A	NIL	3
ricad of Digital Workplace Transformation	transformation programmes within Technology & Data (T&D) will be delivered, and	2110,000 - 2114,555	20,000 - 20,000	14/73	IVIE	0
	ensure these benefits are realised. Deliver large cost savings or revenue generating					
	projects within Technology & Data with values up to £50m. This role is responsible for			1		
	introducing complex changes to high profile technology and data services that affect					
	millions of people and have a high impact on our reputation / revenue security /			1		
	operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire			1		
	supply contracts, and integrating Cycle Hire into TfL's core payment / customer service			1		
	proposition and the Data Networks transformation programme to build and develop an			1		
	effective, pan-TfL data transmission network capability whilst driving out savings of up					
	to £20m per annum.		1	L	1	

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Engineering	To be the TfL Engineering Directors representative and Engineering lead for the	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
	specified delivery business unit(s), responsible for ensuring the business unit decision					
	making process appropriately takes account of all engineering direction and guidance,					
	including providing engineering direction at the business planning phase. Showing					
	personal and inspirational functional leadership, advocating modernisation and					
	transformation to create a "can do" culture across their business area. To reduce					
	bureaucracy whilst delivering value for money to move the business forward with all					
	stakeholders, passionately demonstrating the right behaviours. This role will be the					
	lead on the delivery of all engineering solutions, co-ordinating multiple engineering					
	disciplines in a project and operational environment to ensure value driven outcomes					
	for the customer. Works to ensure that TfL Engineering is recognised as an industry					
	leader in the UK through the application of innovative solutions. This is a generic job					
11 1 (5 :	description, please see Additional Information for applicable roles.  To be the TfL Engineering Directors representative and Engineering lead for the	0440 000 0444 000	05.000 00.000	21/2		
Head of Engineering (Delivery Business)	specified delivery business unit(s), responsible for ensuring the business unit decision	£110,000 - £114,999	£5,000 - £9,999	£9,999 N/A NIL	NIL	0
	making process appropriately takes account of all engineering direction and guidance,					
	including providing engineering direction at the business planning phase. Showing					
	personal and inspirational functional leadership, advocating modernisation and					
	transformation to create a "can do" culture across their business area. To reduce					
	bureaucracy whilst delivering value for money to move the business forward with all					
	stakeholders, passionately demonstrating the right behaviours. This role will be the					
	lead on the delivery of all engineering solutions, co-ordinating multiple engineering					
	disciplines in a project and operational environment to ensure value driven outcomes					
	for the customer. Works to ensure that TfL Engineering is recognised as an industry					
	leader in the UK through the application of innovative solutions. This is a a generic job					
Head of Engineering (Delivery Business)	description, please see Additional Information for applicable roles.  To be the TfL Engineering Directors representative and Engineering lead for the	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
Head of Engineering (Delivery Business)	specified delivery business unit(s), responsible for ensuring the business unit decision	£110,000 - £114,999	15,000 - 19,999	IN/A	INIL	0
	making process appropriately takes account of all engineering direction and guidance,					
	including providing engineering direction at the business planning phase. Showing					
	personal and inspirational functional leadership, advocating modernisation and					
	transformation to create a "can do" culture across their business area. To reduce					
	bureaucracy whilst delivering value for money to move the business forward with all					
	stakeholders, passionately demonstrating the right behaviours. This role will be the					
	lead on the delivery of all engineering solutions, co-ordinating multiple engineering					
	disciplines in a project and operational environment to ensure value driven outcomes					
	for the customer. Works to ensure that TfL Engineering is recognised as an industry					
	leader in the UK through the application of innovative solutions. This is a a generic job					
	description, please see Additional Information for applicable roles.					
Head of Finance	To lead the provision of a customer focused financial service and Finance Business	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	1
li lead of i fillatice	Partnering team which meets business needs and ensures decisions are effectively	2110,000 - 2114,999	25,000 - 25,555	IN/A	INIL	7
	planned and executed, minimising risk and making use of resources in the most					
	effective way. Accountable for providing effective finance partnering and finance					
	management to business directors and executives by inputting to and translating					
	financial strategic objectives into business deliverables, facilitating and contributing to					
	effective decision making, driving value and embedding a financial approach and mind-					
	set across the organisation to enhance business performance ensuring we meet the					
	targets set out in the TfL business plan.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind set across the organisation to enhance business performance ensuring we meet the	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
Head of Finance	targets set out in the TfL business plan.  To lead the provision of a customer focused financial service and Finance Business	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	5
	Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind set across the organisation to enhance business performance ensuring we meet the	-				
Head of Financial Services Centre	targets set out in the TfL business plan.  To lead, direct and control the financial shared services for all of TfL and GLA (City Hall) consistent with Group and Business requirements, in an efficient and effective manner.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	1
Head of Hosting Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.		£5,000 - £9,999	N/A	NIL	1
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and lidentify opportunities.		£5,000 - £9,999	N/A	£1 - £999	4
Head of Procurement	- Embed and monitor the Procurement strategy and vision to support the delivery of the business plans to achieve greater value from TfL's external expenditure and to continuously improve the performance of commercial services pan-TfL. Support the Procurement Director in determining and shaping the Procurement Strategy Enable the Procurement teams to deliver commercial services which are value focused, consistent, efficient and compliant by determining, leading and embedding policy, governance and support services Direct Procurement's approach to strategic and resource planning, and lead the development of annual procurement plans Lead the development of Procurement capability to enable the delivery of the Procurement strategy, vision and plan Lead and deliver TfL's category management and supplier engagement strategy, defining and embedding the framework for strategic supplier relationships.		£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Projects & Accommodation	Lead the strategic & tactical delivery of accommodation for TfL's head office portfolio, and for Modal accommodation requirements where specified. Manage and develop the provision of a comprehensive programme management and project delivery function in relation to all accommodation/construction/property care, 3rd party development and associated projects to meet the objectives of the various TfL Business Units.	£110,000 - £114,999	£10,000 - £14,999	N/A	NIL	0
Head of Surface Transformation	This role is accountable for shaping, coordinating, and driving the Transformation Programme for Surface Transport following the recent announcements by the TfL Commissioner. The role holder will be held accountable by the Surface Transport Executive team comprising the Managing Director, Chief Operating Officer, the Director of TfL Strategy and Contracted Services and the Finance Director. The role holder will be expected to design the Transformation Programme in response to objectives, requirements and principles defined by TfL's central change team, taking account of the outcomes of the Business and Finance Review and development of TfL's professional services functions. The role holder will be required to build and lead a small programme team, and matrixed programme leads from across Surface Transport. They will also be expected to reshape this team as required by the evolving nature of the programme.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	1
Head of Transformation Portfolio	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	3
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	4
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	2
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority and others under shared services arrangements. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	5
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	2
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	2
Technical Consultant	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles.	£110,000 - £114,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fraud Provention Manager		£115,000 - £119,999	<b>Range</b> £5,000 - £9,999	N/A	NIL	
Fraud Prevention Manager	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the	£115,000 - £119,999	15,000 - 19,999	IN/A	INIL	5
	TfL organisation, and the Londoners it serves, are at the heart of everything the T&D					
	department does. The Head of T&D will be accountable for all Technology and Data					
	activity for their appointed business area and will be an active and embedded member					
	of the business area leadership team with dual reporting lines to both the business MD					
	and the CTO & Director of Customer Experience. The role-holder will ensure alignment					
	between the business area and the T&D department on all aspects of strategy and					
	investment planning and that T&D enabled change programmes for their business area					
	deliver the expected outcomes. The Head of T&D role will also ensure that all TfL					
	investment in their appointed product & service portfolio furthers TfL's strategic goals					
	11 1 1					
	and meets the needs of the organisation over the business plan. The role-holder will					
	align their portfolio with the pan-TfL Technology and Data strategies.					
General Manager	The General Manager will be accountable for leading Docklands Light Railway to	£115,000 - £119,999	£10,000 - £14,999	N/A	NIL	2
ŭ	ensure successful day to day operation and strategic development which contributes	, ,				
	fully to the development of DLR in support of the Mayor's Transport Strategy.					
	Accountable for the safe, reliable and punctual operation of the railway and achieving					
	high customer satisfaction within the revenue, funding and business plan constraints					
	set by TfL as well as leading on infrastructure improvement and change programmes to					
	increase capacity and capability of the network.					
Head of Delivery	A key member of the Renewals & Enhancement directorate leadership team,	£115.000 - £119.999	£5,000 £0,000	N/A	NIL	5
riead of Delivery	accountable for safely maximising the availability and efficient use of access by	£113,000 - £119,999	23,000 - 23,333	IN/A	INIL	3
	suppliers and the internal workforce to deliver maintenance and projects to the railway					
	whilst avoiding or minimising disruption, working in collaboration with Network					
	Operations, Asset Operations, Engineering and Major Projects to deliver a world class					
	customer experience. The role holder will lead the provision and delivery of a					
	centralised access service for the successful planning and implementation on all of					
	LU's infrastructure and adjacent third party infrastructures. Showing personal and					
	inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the right behaviours.					
Head of Financial Accounting & Tax	To lead a highly skilled, professional function that provides quality financial reporting to	£115,000 - £119,999	£5,000 - £9,999	N/A	NIL	6
_	meet the needs of the TfL Board, Finance Committee, Executive Committee and other					
	key stakeholders. Accountable for the completeness, accuracy and timeliness of all					
	external financial reporting for the TfL Group and for ensuring that all statutory and					
	regulatory requirements are met. The job holder is also responsible for the provision of					
	a technical accounting advisory service for complex or new transactions entered into by	,				
	the Group and for the provision of a specialist back office/financial business partnering					
	function to support the Treasury department.					
Head of Pensions	This role is responsible for the design, delivery and implementation of the Pensions	£115,000 - £119,999	£5,000 £0,000	N/A	NIL	6
i leau oi i elisiolis	Strategy and providing strategic advice to the Principle Employer as well as managing	L113,000 - L113,999	20,000 - 20,000	17/7	I'VIL	0
	the relationship with the Trustees. Also ensuring the provision of an effective and					
	,					
	efficient service is provided to all members and Trustees Boards by ensuring					
	improvements are made in line with legislation and changes in the market place.	0445.000 0440.555	040.000 011.005	11/4	<b>1</b>	2
lead of Technology Programmes	The Head of Technology Programmes will deliver all technology and data changes	£115,000 - £119,999	£10,000 - £14,999	N/A	NIL	9
	within TfL, and the wider GLA family, through a strategic blend of in-house capability					
	and external contracts and frameworks. To ensure the most appropriate mechanism for	1				
	change is adopted to ensure best value to TfL, while maintaining an appropriate level					
	of governance and control over all technology projects.	<u> </u>		]		

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Transport Strategy & Planning	This role reports directly to the Director of City Planning and it is responsible for	£115,000 - £119,999	£10,000 - £14,999	N/A	NIL	8
	ensuring the Mayors Transport Strategy and associated daughter documents are					
	delivered in practice This includes working closely with City Hall and other senior TfL					
	managers to develop policies and plans and ensure delivery across TfL in line with it					
	and against its objectives and targets. The role holder will lead the coordination and					
	definition of future plans for the network by ensuring strategies, policies and plans					
	developed within the professional services are clearly and effectively translated; this					
	will allow effective sponsorship and delivery in the operational business. They will also					
	manage the drafting of policy briefings for Deputy Mayors (Transport and Environment)	,				
	Surface MD, Directors and the Commissioner, as well as developing local/ operational					
	Surface polices as required.					
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a	£115,000 - £119,999	£5,000 - £9,999	N/A	£1 - £999	4
	shared services arrangement and such other shared services as required. To manage					
	a team of lawyers and the provision of external legal support as may be required.					
Senior Divisional Financial Controller	The role will provide leadership and resilience in relation to the financial planning,	£115,000 - £119,999	N/A	N/A	NIL	5
	reporting, control, risk and audit processes within the division in alignment with wider					
	TfL group activities and strategic objective of delivering affordable transport services.					
	The role holder will play a pivotal role in leading and delivering innovation and					
	continuous improvement in our core financial processes and systems. This will be					
	critical to leveraging efficiency, providing a transparent controls structure and managing	d				
	risk in the divisions accounting processes. Knowledge of asset management and	1				
	portfolio project financial processes will be an advantage.					
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in	£115.000 - £119.999	£25,000 - £29,999	N/A	NIL	1
g	the Property Development Business Plan from site preparation through to revenue	2				·
	realisation, as well as other tasks necessary to maximise value, such as managing					
	relationships with commercial partners e.g. Joint Venture (JV) partners. They may also					
	take leadership responsibility for casework or certain deliverables, under the					
	supervision of the Head of Property Development.					
Chief Data Officer	The role of the Chief Data Officer (CDO) is to lead TfL to use data analysis to improve	£120.000 - £124.999	£5.000 - £9.999	N/A	NIL	6
	TfL's operations and planning and to improve our customers' experience across our	2:=1,111	20,000			
	network. The CDO's role is to identify how data can be transformed into information					
	and tools to answer TfL's key business questions, in support of TfL's strategic priorities					
	The role is responsible for driving TfL's data agenda throughout the organisation,					
	owning TfL's Data and Information Strategy. The CDO is an enabler to support data-					
	driven decision-making across TfL. The CDO oversees all of the big data initiatives					
	within the organisation, and leads on identifying new opportunities for TfL to improve					
	customer and operational services, increase revenue, and reduce costs using data.					
	The CDO is TfL's external representative on data and analytics.					
Deputy Director Operations	Provides leadership and direction on all operations activities for Crossrail Central	£120.000 - £124.999	£10.000 - £14.999	N/A	£1 - £999	6
Dopar, Director Operations	Tunnel section and for the operational performance of Crossrail services. Professional		210,000 - 214,000	1377	21 - 2000	Ĭ
	Head of Railway Operations for the Crossrail Central Operating Section. Responsible					
	for establishing the operational resources to manage train control, performance,					
	signalling and appropriate emergency response for Crossrail where RfL is Infrastructure	a				
	Manager. Nominated deputy the Operations Director Crossrail for all operational	1				
	activities.					
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Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of 4LM Implementation & Delivery	A key member of the Line Operations directorate leadership team, accountable for	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	1
	delivering a reliable, safe and customer-focused line operation on one or more LU					
	lines, whilst ensuring high levels of engagement with customers, staff and trade unions	i.				
	Responsible for continuously improving performance in the areas of customer service,					
	safety, reliability and financial efficiency, contributing to the delivery of a world class					
	network operation. Showing personal and inspirational functional leadership,					
	advocating modernisation and transformation to create a can do culture across your					
	line(s). Working collaboratively with Customer Operations, Asset Operations and					
	Network Delivery to deliver a world class customer experience. Accountable for					
	ensuring that the employee relations landscape is constructively managed and					
	business change is effectively implemented.					
lead of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	7
- •	Group and to the Greater London Authority under a shared services arrangement and					
	such other shared services as required. To manage the provision of external legal					
	support as maybe required.					
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	5
	Group and to the Greater London Authority under a shared services arrangement and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			
	such other shared services as required. To manage the provision of external legal					
	support as maybe required.					
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL	£120,000 - £124,999	£10.000 - £14.999	N/A	NIL	7
	Group and to the Greater London Authority under a shared services arrangement and	2:=1,111	2.1,111			
	such other shared services as required. To manage the provision of external legal					
	support as maybe required.					
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL	£120,000 - £124,999	£10 000 - £14 999	N/A	NIL	3
Trodu or Logar opposition	Group and to the Greater London Authority under a shared services arrangement and	2120,000 2121,000	210,000 211,000	,, .	""	
	such other shared services as required. To manage the provision of external legal					
	support as maybe required.					
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL	£120,000 - £124,999	£10 000 - £14 000	N/A	NIL	5
Tread of Legal Opecialism	Group and to the Greater London Authority under a shared services arrangement and	2120,000 - 2124,333	210,000 - 214,333	IN/A	INIL	ď
	such other shared services as required. To manage the provision of external legal					
	support as maybe required.					
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL	£120,000 - £124,999	£30 000 £34 000	N/A	NIL	3
Tread of Legal Opecialism	Group and to the Greater London Authority under a shared services arrangement and	2120,000 - 2124,333	250,000 - 254,999	IN/A	INIL	ľ
	such other shared services as required. To manage the provision of external legal					
	support as maybe required.					
Head of Network Delivery	A key member of the Leadership Team in LU Operations, accountable for directing and	L £120 000 £124 000	£5,000 £0,000	N/A	NIL	6
Head of Network Delivery	leading the delivery and strategy of incident command and response major event	1 120,000 - £124,999	15,000 - 19,999	IN/A	INIL	O
	delivery, track access, power control, security and fault report centre activities to					
	improve the network performance of London Underground (Operations and Assets).					
	Responsible for ensuring that agreed performance targets are met within budget,					
	considering the safety, reliability and capacity of the network as well as customer					
	service. Accountable for delivering improvement plans consistently, with clear and					
	visual controls in place, by the Operational and Asset Performance teams.					1

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Hand of Table alone 0 Data		0400 000 0404 000	Range	N1/A	Kind Range NIL	Reports
Head of Technology & Data	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	4
	TfL organisation, and the Londoners it serves, are at the heart of everything the T&D					
	department does. The Head of T&D will be accountable for all Technology and Data					
	activity for their appointed business area and will be an active and embedded member					
	of the business area leadership team with dual reporting lines to both the business MD					
	and the CTO & Director of Customer Experience. The role-holder will ensure alignment					
	between the business area and the T&D department on all aspects of strategy and					
	investment planning and that T&D enabled change programmes for their business area					
	deliver the expected outcomes. The Head of T&D role will also ensure that all TfL					
	investment in their appointed product & service portfolio furthers TfL's strategic goals					
	and meets the needs of the organisation over the business plan. The role-holder will					
	align their portfolio with the pan-TfL Technology and Data strategies.					
Head of Technology & Data	To own the Technology and Data (T&D) strategy, ensuring that it is integrated with TfL	£120,000 - £124,999	£20,000 - £24,999	N/A	NIL	3
	business strategies and aligns to TfL priorities and outcomes. To translate the T&D					
	strategy into effective change by creating, communicating and improving requirements,					
	principles and models that describe the future state and enable its evolution. Through					
	defining the five year T&D investment plan and T&D strategic transformation portfolios.					
	To ensure that key substantial savings are achieved through the Portfolio teams. To					
	identify and exploit T&D's revenue generation opportunities and lead the T&D external					
	engagement strategy to ensure external partnerships are innovative and productive but					
	also consistent and compliant.					
Chief Customer Officer	The Chief Customer Officer represents assigned Delivery Businesses in identifying	£125,000 - £129,999	£10.000 - £14.999	N/A	NIL	6
	what is important to our customers, shaping the development of customer strategy,		211,000			
	translating the strategy into local action plans, sponsoring and developing Customer					
	Experience programmes against these plans. The job holder will facilitate assigned					
	Delivery Business access to the wider services and teams in Customer, providing a					
	single overview of Customer activity and initiatives underway and will sponsor					
	programmes which are designed to develop staff and customer behaviour, customer					
	information, ticketing and branding. In addition, Chiefs of Customer Experience will					
	take ownership of one or more portfolios of pan-TfL activity. For example: Accessibility,					
	Ticketing. The job holder will also lead on translating our TfL Customer Strategy into					
	0 ,					
	meaningful Delivery Business action plans and will develop and sponsor specific					
General Manager	interventions to create improved customer experience.  The General Manager for London Overground is accountable for the leadership and	£125.000 - £129.999	£10.000 - £14.999	N/A	NIL	6
Gerierai Mariager	direction on all operations activities for London Overground and for the operational	£125,000 - £129,999	10,000 - 114,999	IN/A	INIL	O
	performance of London Overground services. Responsible for the successful day to					
	ļ'					
	day operation and strategic development to contribute fully to the development of					
	London Overground in support of the Mayor's Transport Strategy. Accountable for the					
	safe, reliable and punctual operation of the railway and achieving high customer					
	satisfaction within the revenue, funding and business plan constraints set by TfL as wel					
	as leading on infrastructure improvement and change programmes to increase capacity	/				
	and capability of the network.	0405 000 0400 000	040.000 044.000	21/2	<b>.</b>	
Head of Commercial & Controls	To work across the team to ensure all Risk activities are delivered through sharing	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	2
	resource to smooth workload peaks and troughs, delivering consistent high quality					
	work, strongly supporting and influencing the integrated planning and performance					
	cycle and aiding individual and team development.				<u> </u>	
Head of Commercial Property	Responsible for taking a strategic view of TfL assets, across a specialist asset	£125,000 - £129,999	£60,000 - £64,999	N/A	NIL	5
	management category (e.g. Retail, Media, etc.) with the aim of generating the					
	maximum amount of income from the organisation's asset base and enhancing the					
	customer experience potential.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
W + 10 + 5	To account the above in a face to also and in above at the affect of the second	0405 000 0405 000	Range	21/2	Kind Range	Reports
Head of Corporate Finance	To manage the planning, structuring, and implementation of structured/project finance	£125,000 - £129,999	£15,000 - £19,999	N/A	NIL	4
	transactions, project funding arrangements, complex contractual arrangements, and					
	special situations transactions to ensure that TfL's commercial interests are realised					
	and protected. The role holder will lead the development and implementation of the					
	structuring, external financing and procurement of major projects in TfL's Investment					
	Programme, the restructuring of major externally financed projects, and develop and					
	lead direct financing transactions undertaken by the TfL Group.				<u> </u>	
Head of Finance	To lead the provision of a customer focused financial service and Finance Business	£125,000 - £129,999	N/A	N/A	NIL	4
	Partnering team which meets business needs and ensures decisions are effectively					
	planned and executed, minimising risk and making use of resources in the most					
	effective way. Accountable for providing effective finance partnering and finance					
	management to business directors and executives by inputting to and translating					
	financial strategic objectives into business deliverables, facilitating and contributing to					
	effective decision making, driving value and embedding a financial approach and mind-					
	set across the organisation to enhance business performance ensuring we meet the					
	targets set out in the TfL business plan.					
Head of Pensions Investment	This role is responsible for designing, understanding, analysing, managing and	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	3
	monitoring the investment of fund's portfolio of assets and liabilities, devising strategies					
	for keeping the assets growth in line with the liabilities, carrying out due diligence on					
	potential investment opportunities, acting as a liaison on investment matters with key					
	internal stakeholders and the external investment community and recognise and work					
	to mitigate financial and non financial risks facing the fund in accordance with best					
	practice, internal guidelines, the law and to the satisfaction of the Director of the Fund's					
	Trustee company and the Director of Pensions and Reward.					
Head of Procurement	Lead multiple groups of senior teams delivering dedicated commercial services for the	£125,000 - £129,999	£5.000 - £9.999	N/A	NIL	2
	categories within their business areas through effective strategy, procurement and on		,			
	going contract and relationship management. Determine and embed the strategy that					
	Procurement and the business adopt. Lead the development of sourcing programmes					
	for categories within their remit, with an aim to bring in the right supplier market					
	capability to deliver the objectives of the business area.					
	Lead the selection and subsequent ongoing management of 3rd party					
	suppliers/contractors, through the deployment of suitably qualified and experienced					
	commercial resources, good governance, effective commercial practices and strong					
	supplier relationships to ensure that value is delivered within the contract lifecycle.					
	Influence and challenge leaders in all relevant business areas (including Delivery					
	businesses and Professional services) to ensure business plans and specifications are					
	· · · · · · · · · · · · · · · · · · ·					
	informed by supplier market intelligence, category strategies and robust estimates and result in best value to Tfl.					
Head of Technology & Data		£125,000 - £129,999	£5 000 - £0 000	N/A	NIL	5
lifead of reciliology & Data	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the	2125,000 - 2125,555	23,000 - 23,333	IN/A	INIL	3
	TfL organisation, and the Londoners it serves, are at the heart of everything the T&D					
	department does. The Head of T&D will be accountable for all Technology and Data					
	activity for their appointed business area and will be an active and embedded member					
	of the business area leadership team with dual reporting lines to both the business MD					
	and the CTO & Director of Customer Experience. The role-holder will ensure alignment					
	between the business area and the T&D department on all aspects of strategy and				1	
	investment planning and that T&D enabled change programmes for their business area	ı				
	deliver the expected outcomes. The Head of T&D role will also ensure that all TfL					
	investment in their appointed product & service portfolio furthers TfL's strategic goals				1	
	and meets the needs of the organisation over the business plan. The role-holder will					
	align their portfolio with the pan-TfL Technology and Data strategies.				1	
	angir their portions with the part-file recilinology and Data strategies.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Technology Services Operations	The Head of Service Operations will be accountable for ensuring the day to day running of all systems, software and managed services within Technology and Data (T&D) across TfL. The role holder will define, direct & deliver business critical operational services across the TfL estate & relevant GLA bodies, through a strategic blend of inhouse and external service contracts, via appropriate delivery and commercial arrangements. This includes services for 30,000 desktop users & major business services including public-facing information systems (e.g. station customer information boards) & other digital delivery channels (e.g. mobile applications /Wi-Fi services), along with all TfL Enterprise Resource Planning systems (HR, Finance, Commercial). Responsible for the reliability & flexibility of technology services, which directly impact TfL business operations & play a key role in TfL's customer experience. The role holder		£10,000 - £14,999	N/A	NIL NIL	8
Director Compliance Policing & On-Street	will work closely with strategic suppliers, delivering a multi- Lead Tfl. to achieve the Mayor's vision of safe and secure journeys by reducing the risk from crime, anti-social behaviour and non-compliance with the rules and regulations. Responsible for effective tasking, deployment and performance of in-house and outsourced policing, enforcement and compliance resources to deliver safe and reliable journeys. Lead for protective security reducing the risk to our customers, assets, operations and people from the threat of international terrorism and organised crime. Collaborate with directors and senior managers to ensure policing and community safety strategy and policy are aligned with business needs and aspirations, comply with legal and safety requirements and reflect current innovation and best practice. Accountable for ensuring the safety and wellbeing of the workforce/ customers/ others impacted by the Directorate's activities, the development of a positive safety and wellbeing culture and contributing to achieving Vision Zero.	£130,000 - £134,999	£10,000 - £14,999	£163m	NIL	7
Director Licensing Regulation & Charging	Member of the Surface Transport Director Leadership team, contributes to the strategic leadership of Surface Transport, setting direction, decision-making, and management ensuring the achievement of the Surface outcomes, the Mayoral commitments and meeting TfL's obligations to its customers. The Director will provide the strategic and operational direction for Taxi & Private Hire industry and Road User Charging Schemes ensuring the directorate provides a customer focused, commercially minded, and efficient service to London customers, including Taxi & Private Hire trade customers and road users in London Lead and set direction for the management of complex and highly political stakeholder interests, such as the GLA, TfL Board/Commissioner, highly influential industry representatives, government bodies, London Boroughs, Suppliers and diversity groups To direct and lead the development of the Directorate to align with Surface Transport strategic direction and directly impact and influence the delivery of significant Surface-wide deliverables e.g ULEZ, T- Charge.	,	£20,000 - £24,999	£21m	NIL	3
Director of Investment Delivery Planning	The Investment Delivery Planning Director is accountable for defining the vision and strategy of all aspects of sponsorship and the delivery of TfL's Investment Programme. This will include leading and directing the agreed outcomes within confirmed budgets, committed timescales ensuring clear alignment to TfL's Transport Strategy and the business benefits. To provide strategic direction and leadership to the Investment Delivery Planning Directorate with full accountability for the strategy, policies, governance and standards for an effective, efficient and highly professional pan-TfL Sponsorship function. The Director will also be a member of the Surface and London Underground leadership teams and decision making fora.	£130,000 - £134,999	£10,000 - £14,999	£539m	NIL	8
Director of Public Transport Service Planning	The roleholder will direct planning of the rail and bus networks to best meet the needs of current and future passengers, in line with the Mayor's Transport Strategy and taking full account of stakeholder aspirations in order to enhance the service provided to the travelling public, while providing optimum value for money in the use of resources and meeting TfL's financial duties.			£5m	NIL	9
Director of Risk & Assurance	Lead the development and maintenance of TfL's overall framework of risk and assurance, and deliver risk management, internal audit, assurance and fraud management activities to support TfL's decision making processes.	£130,000 - £134,999	£15,000 - £19,999	£7m	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Group Treasurer	To manage the efficient and effective delivery of TfL's treasury and insurance operations, ensuring that TfL's day to day operations are funded, and that insurable risks are properly mitigated. The role holder will establish effective working relationships with the banking and insurance service providers to ensure cost effective banking and insurance services and will lead, co-ordinate and maintain the development of TfL's risk financing and insurance strategy, providing the TfL group with efficient and cost effective insurance cover and cash management.	£130,000 - £134,999	£10,000 - £14,999	N/A	NIL	5
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£130,000 - £134,999	£5,000 - £9,999	£892m	NIL	8
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	9
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	14
Head of Business Services	Head of Business Services is responsible for the delivery of the Business Services across TfL. They will have overall responsibility for the overarching strategy in Business Development and revenue growth, working to drive continuous improvement (CI) to assess new scope opportunities. They will have accountability and responsibility for the performance and operational effectiveness of all scope within the Business Services Function (BSF) on end to end processes.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	12
Head of Network Planning & Service	A key member of the Asset Operations directorate leadership team, accountable for the Planning and Network Services team to deliver effective planning of maintenance delivery across all of LU assets to the required level of reliability, availability, maintainability, safety and cost.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	8
Head of Networks Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into Tft.'s core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-Tft. data transmission network capability whilst driving out savings of up to £20m per annum.	£130,000 - £134,999	£25,000 - £29,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Procurement	Lead the creation of a Procurement Transaction hub that will deliver standardised, repeatable processing and support activities to ensure consistent performance and governance across Procurement & Supply Chain.  The role is envisaged to manage the following activities in the Procurement Hub: Reporting, Governance, Sourcing Support, Process & System improvements, Training and Development, Buying Support and P2P requisitioning support, plus any other agreed activities  The Hub will drive a significant amount of procurement & supply chain activity and will provide TfL wide services for the rest of the Procurement & Supply Chain teams whilst driving efficiencies across all teams by working with partnership with other Head of Procurements/Commercial. The Hub will deliver more efficient pan TfL processing and reduce duplication of activities in the delivery teams and optimise the speed and efficiency of the sourcing process	£130,000 - £134,999		N/A	NIL	5
Head of Property Development	Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.	£130,000 - £134,999	£45,000 - £49,999	N/A	NIL	4
Head of Property Development	Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.	£130,000 - £134,999	£45,000 - £49,999	N/A	NIL	4
Head of Property Development	Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.	£130,000 - £134,999	£65,000 - £69,999	N/A	NIL	8
Head of Property Development	Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.	£130,000 - £134,999	£70,000 - £74,999	N/A	NIL	8
Head of Technology Development	The Head of Technology Development will ensure the delivery of software and infrastructure solutions in accordance with TfL technical standards. Utilising the most appropriate delivery method to develop high quality and cost effective software products. They will ensure the team has the capability to develop systems that meet TfL's agreed technology requirements and are aligned with the technical architecture road map at the lowest level of total cost of ownership (TCO). Ensuring that solutions are resilient, fit for purpose and supportable, scalable and capable of meeting the requirements of the agreed service model. The role holder will define, direct and deliver the solution architecture principles framework, the software development methodology, infrastructure development methodology and testing methodology for TfL. Ensuring all technical assurance measures are in place and all projects adhere to them.	£130,000 - £134,999	£20,000 - £24,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
			Range		Kind Range	Reports
Head of Transport Systems	Professional lead and technical authority within either the pan TfL Transport Infrastructure Engineering or the Transport Systems Engineering function, responsible	£130,000 - £134,999	N/A	N/A	NIL	6
	for setting the strategic direction for their function and team, driving best practice and					
	value for the Engineering directorate and wider TfL. Showing personal and inspirationa	ı				
	functional leadership, advocating modernisation and transformation to create a "can					
	do" culture across their multidisciplinary team of individuals who are technical					
	authorities of their respective disciplines. This role has an oversight regulatory function					
	to ensure that the systems and assets within their portfolio are safe, legal and					
	functional (i.e. fit for purpose). As a member of the Engineering Leadership Team, lead	rl				
	the reduction of bureaucracy whilst delivering value for money to move the business	'				
	forward with all stakeholders, passionately demonstrating the right behaviours. Works					
	to ensure that TfL Engineering is recognised as an industry leader in the UK through					
	the application of innovative solutions.					
Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As	£130.000 - £134.999	£10.000 - £14 999	£104m	NIL	6
r roject Birector	the role will cover project work across all modes within MPD, the job holder should be	2100,000 2101,000	210,000 211,000	210 1111	1112	
	flexible in terms of movement and location of work to successfully deliver assigned					
	projects. Project Director will be accountable for the efficient and effective delivery of					
	high value TfL capital projects and programmes to the scope and outcomes provided					
	by the sponsoring operational businesses to time and quality and within budget. The					
	role holder will lead, and provide strategic direction for, the delivery of TfL projects					
	(through the use of internal and external resources) and ensure the requirements set					
	by the sponsoring directorate are met. The role will be responsible to ensure that a one	4				
	team approach is adopted across all projects and that resources are deployed to					
	deliver required efficiencies. See Additional Information for details of specific project(s)					
	and programme(s).					
Technical Consultant	Professional lead and technical authority for specified asset(s) including accountability		£5,000 - £9,999	N/A	NIL	0
	for compliance with all relevant legislative requirements providing technical direction to					
	all directly related engineering activity. Showing personal and inspirational functional					
	leadership, advocating modernisation and transformation to create a "can do" culture					
	across their asset area. To reduce bureaucracy whilst delivering value for money to					
	move the business forward with all stakeholders, passionately demonstrating the right					
	behaviours. The role acts as the technical authority for the specified assets and is					
	responsible for ensuring that these assets are safe, legal and functional (i.e. fit for					
	purpose). This role will lead the professional engineering capability aligned to the					
	specified assets within their professional area. This is a generic job description, please					
B) ( (B) () () (B)	see Additional Information for applicable roles.  The role is accountable for the Diversity and Inclusion (D&I) strategy at TfL,	0.405.000.0400.000	200 000 004 000	-		
Director of Diversity, Inclusion &Talent		£135,000 - £139,999	£20,000 - £24,999	£7m	NIL	5
	embedding, prioritising and aligning D&I activity within our wider Corporate					
	Responsibility approach and in TfL's overall strategies, policies and programmes.					
	Accountable for the implementation of talent acquisition and organisational					
	development strategies that will define, develop and embed processes and practices					
	that support the building of a diverse workforce and a culture of high performance to					
	meet current and future business needs. The role works collaboratively with the					
	Executive Committee and Directors to ensure successful delivery of joint areas of work					
	that meet the needs of our employees and customers, as well as current and future					
	business needs.					

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct		
			Range		Kind Range	Reports		
Director of Network Management	Member of the Surface Transport Director Leadership team, contributes to the strategic	£135,000 - £139,999	£20,000 - £24,999	£129m	NIL	6		
	leadership of Surface Transport, setting direction, decision-making, and management							
	ensuring the achievement of the Surface outcomes, the Mayoral commitments and							
	meeting TfL's obligations to its customers. The Director of Network Management will							
	provide the strategic and operational direction for the entire London Road and Traffic							
	network, ensuring the directorate provides a customer focused, commercially minded,							
	and efficient service to London's road users and stakeholders. This includes leading							
	the integration and direction of 24/7 Operational control rooms, providing information to							
	emergency services and network stakeholders and utilising the department's							
	intelligence and modelling expertise to effectively deploy resources across the network							
	in real time in response to incidents. They will act as lead Traffic Manager ensuring TfL							
	is legally compliant with traffic orders and permitting rights, directing the decisions							
	related to planned road disruption in the interests of London and TfL.							
	·							
Director of News & External Relations	Responsible for defining the overall media communications and external relations	£135,000 - £139,999	£20,000 - £24,999	£5m	NIL	8		
	strategy and plan for TfL that ensures the organisation is working in partnership with							
	the right stakeholders on the right issues at the right time, through all the necessary							
	channels. Delivers the single source of all media relations advice, planning and							
	delivery. Builds and maintains productive relationships and partnerships with elected							
	and unelected stakeholders to deliver, and advocate, TfL priorities and the Mayor's							
	Transport Strategy. As part of TfL's Customer Communications and Technology (CCT)							
	directorate, works collaboratively with colleagues across TfL as a whole to develop and							
	implement effective integrated communications strategies and plans, placing our							
Director of Spatial Planning	customers at the heart of everything.  Reporting to the Director for City Planning, this role leads the entirety of TfL's spatial	£135,000 - £139,999	£20,000 - £24,999	£6m	NIL	4		
Director of Spatial Flaming	planning work ensuring that transport and land use planning across London are	£135,000 - £139,999	120,000 - 124,999	LOIII	INIL	4		
	effectively integrated and shaping London's growth in line with Mayoral priorities. The							
	role directs TfL's input into the regulatory planning system and is TfL's representative at							
	the Mayor's weekly Planning meetings, responsible for securing transport outcomes							
	against competing priorities. They will be TfL's primary spokesperson on spatial							
	planning matters and planning applications and will be in regular and close contact with							
	a range of senior external stakeholders, including the Mayor, Deputy Mayors, the GLA,							
	Boroughs and developers. The role holder is responsible for all TfL input to the London							
	Plan and defining the vision, outcomes and investment required for specific geographic							
	areas (e.g. Opportunity Area Planning Frameworks), leading them through internal							
	processes and external governance including Strategic B.							
Estates Management Director	To shape, lead and drive the management of the non-customer facing TfL estate and	£135.000 - £139.999	N/A	£117m	NIL	5		
, and the second	facilities to meet the Mayor of London's vision for London and deliver estate							
	management requirements as per TfL business objectives. To transform performance							
	by taking an overall strategic view of the non- customer facing TfL estate, including at							
	least 1000 acres of land including 27 depots, 39 head office buildings seating c14 000							
	staff. The post holder will be accountable to take a strategic view of the financial							
	implications of occupation whilst ensuring the areas in scope are managed day to day							
	in a cost effective and fit for purpose manner to maximise operational productivity. The							
	Estate Management Director is to be accountable for the effective delivery of this pan							
	TfL Professional Service in order to improve the estate to best serve the needs of the							
	Business effectively, reduce operating cost, realise value and maximise revenue.							

Job Title	Job Purpose	Salary Range FTE	Performance Award	Budget £m	Benefit in	Number of Direct
Head of Occupational Health & Wellbeing	This role exists to provide strategic occupational health expertise across TfL and its	£135.000 - £139.999	Range N/A	N/A	Kind Range NIL	Reports
Head of Occupational Health & Wellbeilig	senior management to inform policy development. It develops and drives forward the	£135,000 - £139,999	IN/A	IN/A	INIL	3
	occupational health strategy for TfL and London Underground in particular in order to					
	protect against corporate loss due to health issues and to deliver corporate gain due to					
	improved health management; it protects the traveling public against incidents on					
	London Underground due to medical unfitness of LU staff and contractors through					
	standard setting and assurance regimes. This role directs occupational health service					
	provision for all of TfL. This role fulfills the role of Responsible Doctor as required by					
	the Office of Rail and Road.					
	This role is accountable for developing and driving TfL's Wellbeing Strategy. It is					
	responsible for supporting TfL's Executive Committee and leadership community in					
	prioritising wellbeing interventions and acting as an internal champion for employee					
	wellbeing improvement. This role also acts as an external advocate for employee					
	wellbeing horizon scanning for industry best practice.					
Director of Project & Programme Delivery	To provide strategic direction and leadership to the Surface Delivery Directorate with	£140,000 - £144,999	£20 000 - £24 999	N/A	NIL	7
zinoster er i rejest a i regramme zemvery	full accountability for the strategy, policies, governance and standards for an effective,	2110,000 2111,000	220,000 22.,000			
	efficient and highly professional Delivery function. The Director of Project & Programme					
	Delivery will have full accountability for the delivery of the Surface Transport investment					
	programme of work focusing on strategic leadership and ensuring delivery within	•				
	confirmed budgets, committed timescales and to the required overall outcomes through	1				
	a matrix of internal and external resources.	1				
Director of Bus Operations	Member of the Surface Transport Director Leadership team, contributes to the strategic	£145.000 - £149.999	£25,000 - £29,999	£2,132m	NIL	8
	leadership of Surface Transport, setting direction, decision-making, and management	2,		, , , , , , , , , , , , ,		
	ensuring the achievement of the Surface outcomes, the Mayoral commitments and					
	meeting TfL's obligations to its customers. The Director will provide the strategic and					
	operational direction for operations of Pan-London Bus and Dial-A-Ride networks and					
	Victoria Coach Station. They will ensure all Surface Transport Bus Services are					
	optimally and efficiently performing, through the effective procurement and					
	management of financially robust contracts, driving delivery against agreed savings					
	targets while maintaining safety and customer standards. They will work with internal					
	and external stakeholders and suppliers to conduct a strategic review of the operations					
	of an integrated Bus Services function to deliver efficiencies and enhance customer					
	experience and revenue opportunities.					
Director of Line Operations	A key member of the LU Board, accountable for driving and developing plans to	£145,000 - £149,999	£15,000 - £19,999	£715m	NIL	12
	provide a reliable and customer-focused train service across all LU lines. Leading and					
	championing a consistent approach to visualisation across all lines to drive continuous					
	improvement in customer service, safety, reliability and financial efficiency targets.					
	Working collaboratively to deliver a world class network operation. Showing personal					
	and inspirational functional leadership, advocating modernisation and transformation to					
	create a "can do" culture across the business. To reduce bureaucracy whilst delivering					
	value for money to move the business forward with all stakeholders, passionately					
	demonstrating the right behaviours.					
Director of Rail and Sponsored Services	Oversee the strategic vision and be responsible for the safe and efficient operation of	£145,000 - £149,999	£25,000 - £29,999	£555m	NIL	10
	the London Rail business areas (London Overground, Docklands Light Railway,					
	London Trams, London River Services, Emirates Airline and Cycle Hire Services),					
	through robust management of contracts with the Operators, to meet agreed key					
1	performance indicators and objectives as set out in the Mayor's Transport Strategy.					
	Play a major part in achieving the Mayor's Transport Strategy for London by working					
	actively with directors and senior managers in the business to ensure strategy and					
	policy are aligned with business needs and aspirations, comply with legal and safety					
	requirements and reflect current innovation and best practice.					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Director of Transport Innovation	Responsible for identifying areas where disruptive business models and technology have potential to impact TfL business, developing and agreeing the policies and programmes to address the complex challenges these present; and utilising the opportunities they provide to improve network operations, financial efficiency and customer experience. Also responsible for driving collaborations with private sector and central Government, ensuring London stays at the forefront of innovative, integrated transport provision.		£25,000 - £29,999	£3m	NIL	7
Director Strategy & Network Development	To provide strategic direction and leadership to the Surface Sponsorship Directorate with full accountability for the strategy, policies, governance and standards for an effective, efficient and highly professional Sponsorship function. To be accountable for all aspects of sponsorship of the delivery of the Surface investment programme leading and directing the agreed outcomes within confirmed budgets and committed timescales. Accountable for the definition, sponsorship and realisation of the benefits of all major enhancements this includes controlling any changes to benefit outcome, scope, milestone delivery and financial forecast.	f		N/A	NIL	0
Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Project Director will be accountable for the efficient and effective delivery of high value TfL capital projects and programmes to the scope and outcomes provided by the sponsoring operational businesses to time and quality and within budget. The role holder will lead, and provide strategic direction for, the delivery of TfL projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met. The role will be responsible to ensure that a one team approach is adopted across all projects and that resources are deployed to deliver required efficiencies. See Additional Information for details of specific project(s) and programme(s).		£55,000 - £59,999	N/A	NIL	5

## Senior Staff information for Data Transparency - FTE Salary £150,000 and above This document reflects an accurate picture of senior staff in post as at the 31 March 2020



\*\*All Budgets are Gross Operating & Capital expenditure excluding 3rd party contributions budgets as at the start of financial year 2019/2020\*\*

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Mark	Wild	CEO Crossrail	The Chief Executive will have responsibility for leading and managing the delivery of the multi-billon pound Crossrail project safely, to a high standard of quality, on time and within budget. The responsibility includes the delivery of a project which meets the Sponsors' Requirements through the Crossrail Project Development Agreement and associated agreements in line with the Crossrail Act and Undertakings and Assurances given to Parliament.	£285,000 - £289,999	£30,000 - £34,999	£1,055m	£1 - £999	0
Simon	Kilonback	Chief Finance Officer	To fulfil the statutory duties of the officer TfL is required to appoint under section 127 of the Greater London Authority Act, in particular, to ensure the proper administration of TfL Group's financial affairs. To ensure that TfL Group's financial accounting processes - including effective financial controls - conform to current best practice, adopting financial accounting policies and procedures appropriate to the organisation's size and complexity.	£275,000 - £279,999	£65,000 - £69,999	£311m	NIL	10
Howard	Smith	Chief Operating Officer - Crossrail	Establish and deliver objectives for the management of the infrastructure and operations of TfL Rail and the Elizabeth line.	£175,000 - £179,999	£20,000 - £24,999	£390m	NIL	6
Tricia	Wright	Chief People Officer	This role is accountable for informing TfL strategic decisions from an HR and employee relations perspective through the shaping of TfL's strategies and policies, and ensuring the most effective alignment and operation of the HR operating model across TfL, reporting to the Commissioner and work closely with the TfL senior management team and the TfL Board. This role covers short and long term activities across the entire TfL organisation. This role is also accountable for employee relations for TfL and London Underground. The role holder is responsible for the employee relations strategy, principles and practices which are delivered across the respective businesses, acknowledging the differing needs and business plans in each area.	£225,000 - £229,999	£35,000 - £39,999	£30m	NIL	6
Jonathan	Patrick	Chief Procurement Officer	As part of the functional leadership team of the CFO and the Finance Directors provide strategic direction and leadership of the Procurement function for TfL to set the strategy, policies, governance and standards for all procurement, commercial contract management and commercial relationships across TfL as well as delivery of certain procurement transactions and the management of TfL's facility and property requirements in compliance with TfL's business and commercial priorities and legal, regulatory and governance requirements.	£225,000 - £229,999	N/A	£29m	NIL	5
Lilli	Matson	Chief Safety, Health & Environmental Officer	Reporting to the Commissioner as a core member of the TfL Executive Committee to provide the strategic oversight on delivery of all Safety, Health and Environmental programmes and working with colleagues to ensure safe and reliable operations across TfL in line with the objectives set out in the Mayor's Transport Strategy and TfL Business Plan. Working collaboratively with a wide range of partners in the public, private and voluntary sectors and with London's diverse communities to support delivery of the programmes and our longer term ambitions, including Vision Zero. The post holder will provide a high-profile 'ambassadorial', outreach and stakeholder management role. They will represent TFL to the Mayor, Deputy Mayor, stakeholders, the travelling public and the media on Safety, Health and Environmental issues. They will lead the organisation's delivery of its statutory requirements on these issues and ensure their ongoing strategic improvement. As a member of the Executive Committee to help develop the strategy and management of TfL as a whole to deliver the Mayoral objectives and meet the needs of London, Customers, Employees and Contractors.	£160,000 - £164,999	£15,000 - £19,999	£16m	NIL	7
Michael	Brown	Commissioner	Leads TfL in the delivery of the Mayor's Transport agenda to sustain London's economic growth and improve the quality of life of its residents. Leads TfL in working with the Mayor of London, the Government, the Boroughs, the Metropolitan Police Service and other stakeholders to provide a safe, reliable and integrated transport system for Greater London. Maintains and improves the reliability, capacity, safety, and accessibility of the transport network to sustain London's prosperity and improve the quality of life of Londoners. Provides sound governance and financial stewardship of TfL.	£355,000 - £359,999	£145,000 - £149,999	9 £9,321m	NIL	12
Joanna	Hawkes	Corporate Finance & Strategy Director	Lead a highly specialist team of treasury experts to shape and drive strategy to preserve and enhance corporate value through the optimisation of the organisation's capital structure, financial risk management strategy, banking and cash management, insurance and risk financing strategy, and complex project funding and financing. With the ultimate goal of managing TfL's liquidity and mitigating its operational, financial and reputational risk. Accountable for the development of TfL business strategy, ensuring alignment with the business plan and overall finance strategy.	£180,000 - £184,999	N/A	£5m	NIL	5
Christopher	Macleod	Customer and Revenue Director	The role delivers the Customer Programme as part of the TfL Business Plan covering activities across the entire TfL organisation. The role is the key architect of a compelling vision for our Customer service, now and in the future. The role provides leadership and influences and provides guidance to the organisation on how we can become a truly 'customer centric' organisation, delivering on our corporate promise that 'Every journey matters'. The role is also responsible for our Commercial Media strategy and revenue and provides inspirational functional leadership and financial stewardship for the 'Customer & Revenue' organisation.	£165,000 - £169,999	£25,000 - £29,999	£62m	NIL	6
Michael	Hardaker	Delivery Director	Accountable for the efficient and effective delivery of MPD Capital projects and Programmes. The role holder will lead, and provide strategic direction for, the delivery of MPD projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met.	£180,000 - £184,999	N/A	£291m	NIL	3
Fiona	Brunskill	Director of Business Partnering & ER	This role is accountable for the development and delivery of the TfL People Strategy, working with the Chief People Officer and MDs to translate business objectives into people solutions without compromising the delivery of the Mayor's Transport Strategy as a whole. The role is accountable for ensuring that TfL's Business Partnering model operates effectively and that there is the provision of high quality advice, support and challenge to the business in the creation and implementation of its people plans. The role is accountable for developing and implementing the TfL Employee Relations Strategy, ensuring that the individual and collective relationships between the organisation and its employees and representatives are managed appropriately within a clear framework.	£155,000 - £159,999	N/A	£6m	NIL	6

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Alex	Williams	Director of City Planning	To ensure the strategic direction of transport in London meets the economic, social and environmental needs of London. To develop the Mayor's Transport Strategy, TIL's long-term vision for transport in London. Inform wider GLA policy and planning agenda, including through the London Plan. To ensure the robust design, development and handover to implementing businesses, of major projects that underpin and are central to the Mayors Transport Strategy and the London Plan. To work in partnership with the London Boroughs in order to deliver effectively the outcomes set out in the Mayor's Transport Strategy.	£170,000 - £174,999	£30,000 - £34,999	£37m	NIL	6
Helen	Murphy	Director of Commercial Consulting and International Operations	Transport for London is developing a commercial consulting and an international operating business in order to deliver the Mayor's manifesto commitment to establish a trading unit that can run bus, metro and other local transport services and sell Tit's expertise, at home and abroad. This business has been incubated within the Commercial Development Directorate and will evolve into its own stand alone subsidiary. The Director Commercial Consulting and International Operations will lead the new organisation and be its internal and external representative. This post holder will have overall accountability for the growth of the business including setting and meeting the agreed financial targets contained in the business plan of the new organisation. The post holder will develop the business to meet the objectives set for it by its Board and the Mayor.	£150,000 - £154,999	£15,000 - £19,999	£2m	NIL	4
Graeme	Craig	Director of Commercial Development	As part of the functional leadership team of the Managing Director, Finance provides strategic direction and leadership of the Commercial Development function for TfL, in order to optimise all income generation and operational benefits arising from the commercial potential of the TfL Estate for the business, through innovative exploitation of property development and management, sponsorship, Intellectual Property Rights (IPR) and other assets, franchising and other non fares revenue streams in compliance with Mayoral, legal, regulatory and governance requirements.	£185,000 - £189,999	£20,000 - £24,999	£257m	NIL	10
Stephen	Field	Director of Compensations & Benefits	As part of the HR Leadership Team (HRLT) the role is accountable for defining and delivering the short/medium/long term reward, benefits, recognition and pensions elements of the Tfl. People Strategy, ensuring alignment with business objectives. Working in partnership with the Commissioner and members of the Executive Committee, Directors and HR colleagues, the role is responsible for ensuring a collective and comprehensive total compensation and benefits solution for Tfl. that is designed to deliver Tfl.'s long term strategic aims. With a critical focus on delivering the right financial outcomes for Tfl. the role ensures Tfl.'s market position and appropriate investment strategy for the Tfl. pension fund is correctly determined. This role also acts as Fund Secretary for Tfl. Trustee Company Ltd with accountability for managing and ensuring that the pension and investment strategy and provision meets all Trust Deed rules and requirements and complies with all relevant legislation. Accountability for managing other Tfl. Sponsored Pension arrangements.	£175,000 - £179,999	£25,000 - £29,999	£11m	NIL	5
Brian	Woodhead	Director of Customer Service	A key member of the LU Board, accountable for driving and developing plans to achieve a consistently high standard of customer service across LU's network of stations. Leads and champions a consistent approach to visualisation across the Network and Asset Operations to drive continuous improvement in customer service, safety, reliability and financial efficiency targets. Working collaboratively to deliver a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£200,000 - £204,999	£40,000 - £44,999	£380m	NIL	13
Andrea	Clarke	Director of Legal	To lead and oversee the provision of legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To lead and oversee the provision of external legal support as may be required.	£165,000 - £169,999	£25,000 - £29,999	£11m	NIL	7
Stuart	Harvey	Director of Major Projects	Accountable for the safe and assured delivery of TfL's major capital projects and programmes, as designated by high cost, risk and business impact. The TfL Major Projects Director leads and provides strategic direction for the delivery of major projects through a matrix of internal and external resources, ensuring delivery to the requirements provided by the sponsoring delivery business. To provide inspirational functional leadership creating a "can do" culture across the business working to reduce bureaucracy whilst delivering decisions to move the business forward with all stakeholders, demonstrating the right behaviours.	£235,000 - £239,999	£75,000 - £79,999	£776m	NIL	9
Peter	McNaught	Director of Operational Readiness	A key member of the London Underground Board, accountable for leading a team to ensure that all necessary work has been done within LU, the wider TfL community, Crossrail Ltd and our external partners, to ensure we are operationally ready to bring improvements/enhancements into service safely, reliably and with minimal disruption to customers These improvements include but are not limited to the Elizabeth line, adding an additional 10 per cent capacity east to west; the opening of the Northern line Extension; completion of the world's most complex signalling upgrade programme (4LM); a significant Tube line blockade at Bank; and further ambitious programme of capital and service enhancements. They will show inspirational leadership and will drive a can-do culture, ensuring financially astute delivery & safety focus to all aspects of the readiness programmes. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.		£15,000 - £19,999	N/A	NIL	8
Shashi	Verma	Director of Strategy and Chief Technology Officer	To develop and lead implementation of TfL's Off-System Customer Contact Strategy, to align this with other TfL on- system strategies so as to deliver (in aggregate) the Leadership Team's over-arching TfL Customer Strategy, and to be accountable for all off-system contacts with TfL customers covering payments, ticketing (including Oyster), travel information (via contract centre operations), enquiries and feedback through leadership of the TfL Customer Operations Group.		£35,000 - £39,999	£406m	NIL	13
George	Clark	Director of TfL Engineering	As Technical Authority, accountable for ensuring the systemic technical safety of TfL transport assets. Leads on ensuring professional Engineering capability for all technical disciplines across TfL and the Safety Assurance through independent assessment and technical compliance. Required to act as an Agent of positive change ensuring the Engineering function is commercial in its support as well as being safe. Acts as final decision maker on all technical engineering issues. Ensuring effective and efficient technical scope and delivery standards underprinning both quality, and safety, in order to meet the needs of the Business. Supports the Technical strategic direction and TfLs' business objectives.	£165,000 - £169,999	£5,000 - £9,999	N/A	NIL	6

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Caroline	Sheridan	Director of TfL Engineering Delivery	Leads, controls and provides the professional Engineering capability for all technical disciplines within Capital Investment Programmes. Required to act as an Agent of positive change ensuring the Engineering function is commercial in its support as well as being safe. Acts as final decision maker on all technical engineering issues. Ensuring effective and efficient delivery of projects to time, budget and quality, and safety, in order to meet the needs of the Directorate's customers and of LU. Supports the strategic direction and control of the Director of Capital Programmes' business objectives.	£160,000 - £164,999	£15,000 - £19,999	£27m	NIL	11
Tanya	Coff	Divisional Finance & Procurement Director (LU)	To provide Finance leadership to shape the overall strategy and direction of the business area by partnering with the business executives, and instilling a financial approach and mind set throughout the organization that enhances business performance. To direct and oversee all aspects of financial management, control and compliance, and business performance management while maintaining financial integrity through preserving the assets of the organization, minimizing risk to the organisation. To ensure compliance with all relevant statutory and TfL reporting requirements, and ensure business needs are aligned with TfL corporate policies, budgets and other constraints.	£180,000 - £184,999	£25,000 - £29,999	£20m	NIL	9
Patrick	Doig	Divisional Finance & Procurement Director (ST)	To provide Finance leadership to shape the overall strategy and direction of the business area by partnering with the business executives, and instilling a financial approach and mind set throughout the organization that enhances business performance. To direct and oversee all aspects of financial management, control and compliance, and business performance management while maintaining financial integrity through preserving the assets of the organization, minimizing risk to the organisation. To ensure compliance with all relevant statutory and TfL reporting requirements, and ensure business needs are aligned with TfL corporate policies, budgets and other constraints.	£180,000 - £184,999	£25,000 - £29,999	£2m	NIL	8
Rachel	McLean	Chief Finance Officer (CFO), Crossrail	To support the Crossrail Board in delivering Crossrail safely, to a high quality, on time and within agreed funding and in accordance with Sponsor requirements, the Crossrail Act and the various Undertakings and Assurances that have been given to Parliament.  The CFO serves as one of the three Executive members of the Crossrail Ltd Board and is accountable for the organisation's financial and business planning. The CFO leads the Finance, Commercial, Legal, IT, Procurement, Assurance and Risk functions.	£230,000 - £234,999	N/A	<£1m	NIL	1
Kenneth	Youngman	Divisional Finance Director (CD)	To provide Finance leadership to shape the overall strategy and direction of the business area by partnering with the business executives, and instilling a financial approach and mind set throughout the organization that enhances business performance. To direct and oversee all aspects of financial management, control and compliance, and business performance management while maintaining financial integrity through preserving the assets of the organization, minimizing risk to the organization and recompliance with all relevant statutory and TfL reporting requirements, and ensure business needs are aligned with TfL corporate policies, budgets and other constraints.	£155,000 - £159,999	£50,000 - £54,999	£1m	NIL	9
Howard	Carter	General Counsel	Reporting to the Commissioner and working closely with the TfL Board, the TfL Executive Management Team, the Mayor of London and his advisers, and General Counsel Senior Management Team, to ensure TfL and the Board meet their fiduciary obligations, provide them with expert legal advice and enable the regulatory compliance and governance demands to be met indelivering the objectives set out in the TfL Business Plan and 5-year Investment Programme. To act as TfL Board and Company Secretary and to lead and manage TfL's Lequit, Secretariat and Information Governance functions and the GLA Group Legal Shared Services arrangements.	£235,000 - £239,999	£55,000 - £59,999	£42m	NIL	7
Antony	King	Group Finance Director	Will act as the deputy to the CFO and fulfill the statutory duties of the officer TfL is required to appoint under section 127 of the Greater London Authority Act, in particular, to ensure the proper administration of TfL Group's financial affairs and to ensure the lawfulness of expenditure incurred or to be incurred by the TfL Group. To ensure that TfL Group's financial accounting processes, including effective financial controls, conform to current best practice, adopting financial accounting policies and procedures appropriate to the organisation's size and complexity. Ensure that all business is conducted in accordance with the TfL's statutory duties, policies and processes, governance and all Ufk and EU law. Ensures that any other statutory obligations of the office are discharged properly across the Group. Lead and represent TfL's agenda with the Mayor's Office, the Department for Transport, TfL Board, Finance Committee and Exco on behalf of the Finance Leadership Team. Support TfL by lobbying for changes and negotiation of initiatives.		£25,000 - £29,999	£6m	NIL	4
Michele	Dix	Managing Director - Crossrail 2	Reporting to the Commissioner to develop and get the funding and consent for Crossrail 2 - working with the Mayor's Office, Network Rail and the joint sponsors the Department for Transport and colleagues from across TfL. I am responsible for engaging with all stakeholders affected by Crossrail 2 across the South Ear region.	£220,000 - £224,999	£30,000 - £34,999	£15m	NIL	6
Vernon	Everitt	Managing Director - Customer, Communications & Technology	A member of the TfL Executive Committee reporting to the Commissioner, working closely with the Mayor of London, GLA, TfL Board and other functional bodies to ensure effective planning and delivery of Customers, Communication and Technology (CCT) strategies that enable and underpin TfL's ambition to deliver transport improvements across London, including those set out in the Mayor's Transport Strategy and the TfL Business Plan.	£250,000 - £254,999	£60,000 - £64,999	£502m	NIL	6
Andy	Lord	Managing Director – LUL & TfL Engineering	Responsible for the safe and reliable operation of the London Underground network, TFL Rail and leadership of Transport for London Engineering. Also responsible for delivery of the multi-billion pound investment programme for London Underground system. Also leads LU and TfL relationship with the national rail Network, and London and is responsible for the interface with suppliers, customers, media, political and other stakeholders. Responsible for leading TFL's operational readiness for the acceptance of The Elizabeth Line. Ensures delivery against the Mayor's Transport Strategy and commitments to the UK Government.	£285,000 - £289,999	N/A	£2,698m	NIL	9
Gareth	Powell	Managing Director - Surface Transport	Ensures the effective operation and continuous improvement of Surface Transport including delivering the objectives set out in the TfL Business Plan. Provides sound governance and financial stewardship of Surface Transport, its people and resources. Maintains and improves the reliability, capacity, safety, ambience and accessibility of the transport and road networks.	£260,000 - £264,999	£65,000 - £69,999	£3,693m	NIL	9

Employee First Name	Employee Last Name	Job Title	Job Purpose		Performance Award Range	Budget £m		Number of Direct Reports
Chris	Hobden		PD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Project Director will be accountable for the efficient and effective delivery of high value TfL capital projects and programmes to the scope and outcomes provided by the sponsoring operational businesses to time and quality and within budget. The role holder will lead, and provide strategic direction for, the delivery of TfL projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met. The role will be responsible to ensure that a one team approach is adopted across all projects and that resources are deployed to deliver required efficiencies. See Additional Information for details of specific project(s) and programme(s).		£25,000 - £29,999	£317m	NIL	6
Lester	Hampson	Property Development Director	To build, develop and lead a high performing property development function capable of delivering substantial revenue growth across TfL's development portfolio, realising the development opportunities identified as priority locations in a heavily operationalised environment and bringing key stakeholders with them on an ambitious change journey.	£175,000 - £179,999	£150,000 & above	£71m	NIL	8